MINUTES
Board of Directors Meeting # 3
July 29, 2026 – 6:00 pm
Microsoft Teams

Attendance – July 29, 2026

Board of Directors			
At-Large Representatives (Elected)		**Present / Regrets**	**Arrived / Departed**
Vacant	College of Arts		
Vacant	College of Arts		
Ahmed Khamis	College of Biological Science	Present	
Zohair Pervez	College of Biological Science	Present	
Vacant	College of Computational, Mathematical, and Physical Sciences		
Vacant	College of Computational, Mathematical, and Physical Sciences		
Michael Spurek	College of Engineering	Present	
Areeb Zahir	College of Engineering	Present	d: 7:53pm
Muhammed Asif	College of Social and Applied Human Sciences	Present	d: 7:39pm
Laiba Baig	College of Social and Applied Human Sciences	Present	d: 10:06pm
Ayesha Tanzeel	Gordon S. Lang School of Business and Economics	Present	d: 7:39pm
Vacant	Gordon S. Lang School of Business and Economics		
Hannah Gregory	Ontario Agricultural College	Present	
Bronwyn Barber	Ontario Agricultural College	Regrets	
Vacant	Ontario Veterinary College		
Vacant	Ontario Veterinary College		
Member College Government Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Jonah Greenhut	College of Arts Student Union	Present	
Ryan Toft	College of Biological Science Student Council	Present	
Noel Johnston	College of Computational, Mathematical, and Physical Sciences Student Council	Present	
Vacant	College of Social and Applied Human Sciences - Student Alliance		
Vacant	Lang Students' Association		
Vacant	Student Federation of the Ontario Agricultural College		

Vacant	Central Veterinary Student Association		
Student Organization Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Vacant	Indigenous Student Society (ISS)		
Vacant	Guelph Black Students Association (GBSA)		
Ellie Mendelovitz	Guelph Queer Equality (GQE)	Regrets	
Adam Venter	Guelph Resource Centre for Gender Empowerment and Diversity (GRCGED)	Present	
Amanda Rinoa Parco	International Student Organization (ISO)	Regrets	
Oliver Hughes	Interhall Council (IHC)	Present	
Vacant	Guelph Campus Co-op		
Val Hodgkinson	Ontario Public Interest Research Group (OPIRG)	Present	
William Coleman	Student Senate Caucus	Present	
Vacant	Board of Governors		
Executive (Ex-officio, Non-voting)		**Present / Regrets**	**Arrived / Departed**
Emilie Dudgeon	President	Present	
Sydney Hooper	Vice President Internal	Present	
Kennedy McGregor	Vice President Academic	Present	
Ash Ames	Vice President External	Present	

Staff	Position
	Chair
Colleen Bovay	Policy & Transition Coordinator
	Scribe

Guest	Affiliation

Note: If a Member arrives after the Call to Order, their arrival time (a) is shown above.
If they leave before Adjournment, their departure time (d) is shown.
If no time is shown in the column, they were present for the entire meeting.

Summary of Resolutions

3.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 3 on July 29, 2026, be approved as printed and distributed.

Motion Carried

MOTION TO AMEND: to reorder the agenda so that item 3.11.1 and items 3.11.6 through 3.11.10 be moved directly after 3.4.1 Introductions.

Motion Carried

AMENDED MOTION: that the agenda for the CSA Board of Directors Meeting # 3 on July 29, 2026, be approved as amended with:

- Reordering the agenda so that item 3.11.1 and items 3.11.6 through 3.11.10 be moved directly after 3.4.1 Introductions.

Motion Carried

3.3.1 De-Ratify Student Senate Caucus Representative

WHEREAS member Nate Broughton has resigned from the Board of Directors, effective immediately;

BE IT RESOLVED that Nate Broughton be de-ratified from the 2026-2027 CSA Board of Directors, effective immediately.

Motion Carried

3.3.2 De-Ratify Student Federation of the Ontario Agricultural College Representative

WHEREAS member Reese Fletcher has resigned from the Board of Directors, effective immediately;

BE IT RESOLVED that Reese Fletcher be de-ratified from the 2026-2027 CSA Board of Directors, effective immediately.

Motion Carried

3.3.3 Ratify Student Senate Caucus Representative

MOTION that William Coleman be ratified as the Student Senate Caucus representative on the 2026-2027 CSA Board of Directors, effective immediately.

Motion Carried

3.5.1 Approval of Past Board Minutes

MOTION: That the Minutes be approved for the following CSA Board of Directors Meetings:

3.5.1	CSA Board Meeting # 1	June 3, 2026
3.5.2	CSA Board Meeting # 2	July 15, 2026

Motion Carried

3.6 Executive Committee Minutes

MOTION: That the Minutes be received as information for the following Executive Committee Meetings:

Agenda Item #	Meeting #	Meeting Date
3.6.1	Meeting # 1	May 14, 2026
3.6.2	Meeting # 2	May 25, 2026
3.6.3	Meeting # 3	June 3, 2026
3.6.4	Meeting # 4	June 8, 2026
3.6.5	Meeting # 5	June 15, 2026
3.6.6	Meeting # 6	June 22, 2026
3.6.7	Meeting # 6a	June 22, 2026

Motion Tabled Definitely

3.7 Executive Updates

MOTION: That the following Executive Updates be received as information:

3.7.1	President	July 15, 2026
3.7.2	VP Internal	July 15, 2026
3.7.3	VP Academic	July 15, 2026
3.7.4	VP External	July 15, 2026

Motion Tabled Definitely

3.9.1 FoodBank Year-End Report 2025-2026

MOTION: That the FoodBank Year-End Report 2025-2026, as provided in the Board Agenda Package, be received as information.

Motion Tabled Definitely

3.10.1 Summary of Committee Appointments

MOTION: That the Summary of Committee Appointments, as presented in the Board Agenda Package, be received as information.

Motion Tabled Definitely

3.11.1 Presentation from the President re. Organizational Structure

MOTION: that the Board of Directors receive the presentation from the President regarding the organizational structure as information.

Motion Carried

3.11.2 Appoint Elections and Referendum Committee

WHEREAS the Elections and Referendum Committee is responsible for overseeing the operations of CSA Elections and ensuring the electoral bylaw and policy of the CSA are upheld throughout the elections; and

WHEREAS the committee terms of reference requires membership of the committee to consist of the President, Policy & Transition Coordinator, CRO, ARO, and two Directors;

BE IT RESOLVED that the following Directors be appointed to the Elections and Referendum Committee for the 2026-2027 academic year:

Noel Johnston
Jonah Greenhut

Motion Carried

3.11.3 Appoint Director to Student Health and Dental Plan Committee

WHEREAS the Student Health and Dental Plan Committee is responsible for, but not limited to, appointment of broker for the health and/or dental plan, signing of contracts, changes to benefit coverage, setting annual premium rates, determining appropriate financial management of reserve accounts, and communicating pertinent information to the student body; and

WHEREAS the membership of the Student Health and Dental Plan includes one CSA Director as a voting member;

MOTION: That the following Director be appointed to the Student Health and Dental Plan Committee for the 2026-2027 academic year:

[1 Director]

Motion Tabled Definitely

3.11.4 Appoint Director to CSA/GSA Transit Committee

WHEREAS the CSA/GSA Transit Committee meets monthly to discuss student feedback on the bus service provided by Guelph Transit, as well as the improvements that can be made to benefit the student users; and

WHEREAS membership of the CSA/GSA Transit Committee includes one CSA Director;

BE IT RESOLVED that the following Director be appointed to the CSA/GSA Transit Committee for the 2026-2027 academic year:

[1 Director]

Motion Tabled Definitely

3.11.5 Approve Updated Finance Committee Terms of Reference

MOTION: to approve the updated Terms of Reference for the Finance Committee, as included in the board agenda package.

Motion Carried

3.11.6 Approve Executive Director Job Description

MOTION: to approve the job description for the position of Executive Director, as included in the board agenda package.

Motion Carried

3.11.7 Approve Finance Coordinator Job Description

MOTION: to approve the job description for the position of Finance Coordinator, as included in the board agenda package.

Motion Carried

3.11.8 Approve Human Resources Coordinator Updated Job Description

MOTION: to approve the updated job description for the position of Human Resources Coordinator, as included in the board agenda package.

Motion Carried

3.11.9 Approve Events Coordinator Updated Job Description

MOTION: to approve the updated job description for the position of Events Coordinator, as included in the board agenda package.

Motion Carried

3.11.10 Approve Social Media Assistant Updated Job Description

MOTION: to approve the updated job description for the position of Social Media Assistant, as included in the board agenda package.

Motion Carried

3.11.11 Appoint Finance Committee

WHEREAS the Terms of Reference requires the following membership for the Finance Committee:

- CSA President
- Second member of the Executive Committee
- Three Directors
- Staff Designate

MOTION:

a) That the following Directors be appointed to the Finance Committee for a term ending April 30, 2027:

Jonah Greenhut
Noel Johnston
William Coleman

b) That the following members of the Executive Committee be appointed to the Finance Committee for a term ending April 30, 2026:

Emilie Dudgeon, President
Sydney Hooper, VP Internal

c) That a staff designate be selected and appointed by the Executive Committee.

Motion Carried

3.11.12 Student Events & Initiatives Funding (SEIF) Deadlines and Meetings

MOTION: That the proposed dates for Student Events & Initiatives Funding deadlines and meetings for the 2026-27 academic year be approved as presented in the Board Agenda Package.

Motion Tabled Definitely

3.11.13 Appoint Student Events and Initiatives Funding (SEIF) Committee

WHEREAS the Terms of Reference requires a maximum of six members for the SEIF Committee, consisting of the following:

- CSA President
- One additional member of the Executive Committee
- One At-Large or College representative
- One Student Organization representative
- Up to two additional Directors

MOTION:

a) That the following Directors be appointed to the SEIF Committee for the 2026-2027 academic year:

[1 At-Large or College Government representative]
[1 Student Organization representative]
[2 additional Directors]

b) That the following members of the Executive Committee be appointed to the SEIF Committee for the 2026-2027 academic year:

Emilie Dudgeon, President
Sydney Hooper, VP Internal

Motion Tabled Definitely

3.11.14 Notice: Amendment to Bylaw 1 (Organizational) re. CEPS Restructuring

Note: Bylaw 1 - Organizational, Section 12, states that amendments to a CSA Bylaw require one Board meeting notice. Bylaw amendments require a two-thirds majority vote at a Board meeting and a roll call vote.

Notice of this motion is hereby provided at the Board meeting on July 29, 2026

This motion will be considered at the Board meeting on August 26, 2026

WHEREAS the University Senate approved a proposal to transition the College of Engineering and Physical Sciences into two new colleges as of July 1, 2025;

WHEREAS the College of Engineering and Physical Sciences Student Council continued to serve as the college government for both colleges for the 2025-2026 academic year;

WHEREAS the Engineering Society is now accredited as the college government for the College of Engineering; and

WHEREAS this transition requires amendments to the composition of the CSA Board of Directors and therefore our Bylaws;

BE IT RESOLVED to adopt the attached amendments to Bylaw 1 (Organizational) Section 2.10 (Member Colleges of the CSA), Section 4.1 (Board of Directors), and Section 4.2.3 (Member College Government Representatives (Appointed)).

3.11.15 Notice: Amendment to CSA Rules of Order re. CEPS Restructuring

Note: Bylaw 4 – Policy of the CSA, Section 2.2 states that amendments to a policy require one Board meeting notice, and a two-thirds majority vote at a meeting of the Board.

Notice of this motion is hereby provided at the Board meeting on July 29, 2026

This motion will be considered at the Board meeting on August 26, 2026

WHEREAS the University Senate approved a proposal to transition the College of Engineering and Physical Sciences into two new colleges as of July 1, 2025;

WHEREAS the College of Engineering and Physical Sciences Student Council continued to serve as the college government for both colleges for the 2025-2026 academic year;

WHEREAS the Engineering Society is now accredited as the college government for the College of Engineering; and

WHEREAS this transition requires amendments to the composition of the CSA Board of Directors and therefore our Rules of Order;

BE IT RESOLVED to adopt the attached amendments to the CSA Rules of Order, Section 1 (Quorum for CSA Board of Director Meetings).

*CSA Central Student Association

Agenda – July 29, 2026

3.0	**Call to Order**	
3.1	**Land Acknowledgement** Jonah Greenhut	
3.2	**Adoption of the Agenda** 3.2.1 Approve the Agenda 3.2.2 Declarations of Conflicts	1
3.3	**Ratifications and De-Ratifications** 3.3.1 De-Ratify Student Senate Caucus Representative 3.3.2 De-Ratify Student Federation of the Ontario Agricultural College 3.3.3 Ratify Student Senate Caucus Representative	
3.4	**Comments from the Chair** 3.4.1 Introductions and Pronouns	
3.5	**Approval of Past Minutes** 3.5.1 Meeting # 1 – June 3, 2026 3.5.2 Meeting # 2 – July 15, 2026	
3.6	**Executive Committee Minutes** 3.6.1 Meeting # 1 – May 14, 2026 3.6.2 Meeting # 2 – May 25, 2026 3.6.3 Meeting # 3 – June 3, 2026 3.6.4 Meeting # 4 – June 8, 2026 3.6.5 Meeting # 5 – June 15, 2026 3.6.6 Meeting # 6 – June 22, 2026 3.6.7 Meeting # 6a – June 22, 2026	
3.7	**Executive Updates** 3.7.1 President – July 15, 2026 3.7.2 VP Internal – July 15, 2026 3.7.3 VP Academic – July 15, 2026 3.7.4 VP External – July 15, 2026	
3.8	**Director Reports**	
3.9	**CSA Service Update and Report** 2.9.1 FoodBank Year-End Report 2025-2026	
3.10	**Committee Updates and Reports** 3.10.1 Summary of Committee Appointments	
3.11	**Business** 3.11.1 Presentation from the President re. Organizational Structure	

*CSA Central Student Association

	3.11.2 Appoint Directors to Elections and Referendum Committee 3.11.3 Appoint Director to Student Health and Dental Plan Committee 3.11.4 Appoint Director to CSA/GSA Transit Committee 3.11.5 Approve Updated Finance Committee Terms of Reference 3.11.6 Approve Executive Director Job Description 3.11.7 Approve Finance Coordinator Job Description 3.11.8 Approve Human Resources Coordinator Updated Job Description 3.11.9 Approve Events Coordinator Updated Job Description 3.11.10 Approve Social Media Assistant Updated Job Description 3.11.11 Appoint Finance Committee 3.11.12 Student Events and Initiatives Funding (SEIF) Deadlines and Meetings 3.11.13 Appoint Student Events and Initiatives Funding (SEIF) Committee 3.11.14 Notice: Amendment to Bylaw 1 (Organizational) re. CEPS Restructuring 3.11.15 Notice: Amendment to CSA Rules of Order re. CEPS Restructuring	
3.12	**New Business** 3.12.1	
3.13	**Announcements**	
3.14	**In Camera Session** 3.14.1 Approval of In-Camera Minutes – June 3, 2026	
3.15	**Adjournment**	

Minutes – July 29, 2026

3.0 Call to Order

The meeting was called to order at 6:03pm.

MOTION: for the VP Academic, Kennedy McGregor, to serve as Chair for the Board of Directors meeting on July 29, 2026.

Moved: Sydney Hooper, VP Internal
Seconded: Noel Johnston

Motion Carried

3.1 Land Acknowledgement

Member Jonah Greenhut presented the following Land Acknowledgement:

We are meeting on the grounds or the university is on the grounds of the Mississaugas of the Credit First Nation, Attawandaron, Haudenosaunee, and Anishinaabe. Today, Guelph is home to many First Nations, Metis, and Inuit people. In the past and continuously, our University of Guelph has acted in ways that have harmed indigenous communities, including educating towards eugenics. As student leaders, we must acknowledge this history and work towards reconciliation.

Here tonight as a member of the College of Arts, as someone connected to this, I acknowledge the vast array of indigenous art forms, whether dance, music, storytelling, or beading that has long been appropriated and underappreciated by settlers.

I just want to take a moment to acknowledge the land, the unceded land I am calling from tonight of the Susquehannock tribe. The Susquehannock tribe originated from the Iroquois people who are located in the area I am today or in the area of upstate New York. Around the 15th, early 16th century, members of this tribe migrated down the Susquehanna River. They lived in towns on the river flood plain in present-day New York, Pennsylvania, and Maryland, with cultures which became distinct from other indigenous trusts. They stayed near the river, as it was good to travel by a constant source of water and fish, and so I want to just acknowledge that, and thank you all.

Member Pervez requested for it to be noted in the minutes that the motion to appoint the chair, which is a debatable motion, was passed when member's microphones were muted. He had his hand raised to debate the motion but was not called on.

The Chair acknowledged the error and offered to redo the motion to have the debate.

Member Pervez did not wish to redo the motion but requested for his concerns to be recorded in the meeting minutes.

Member Pervez requested for the Chair to clarify the current voting roster. He noted that at the July 15 meeting, she ruled as Chair that the appointed representatives whose June 3 ratification is disputed were eligible to vote. He had begun to challenge the ruling but no vote occurred before the meeting was adjourned.

The Chair confirmed that her previous ruling stands, and the appointed representatives who were ratified on June 3 are eligible to vote. All members present have the right to vote aside from one new member whose ratification is on the agenda tonight.

MOTION: to challenge the chair.

Moved: Zohair Pervez
Seconded: Areeb Zahir

The Board Chair reaffirmed her ruling as based on the ruling of the Chair from 2022. She upholds that the members were duly ratified and eligible to vote.

Member Pervez noted the discrepancy from the July 15 meeting minutes and what members have communicated regarding their opposition of the the ratification motion from June 3.

Member Pervez raised a point of order regarding conflict of interest. The motion to challenge the chair will determine whether the affected representatives possess voting rights and that poses a conflict of interest under bylaw 1 section 10.2. Members may raise concerns about conflict of interest to the board and the board makes a determination. He requested for the members to declare a conflict of interest and remove themselves from the vote.

The President, acting as Chair, called for a 5-minute recess.

The President, as Chair, ruled that Section 10.1 defines conflict of interest by reference to a contract, proposed contract, or transaction benefiting or harming a member personally. A member's general status as a ratified director, shared identically by every other appointed member in the same position, is not a contract or transaction, and it is not a benefit distinct from what every similarly situated member holds in common. Under the general parliamentary practice, a member is not disqualified from voting on a matter simply because the outcome affects their own status in common with a whole class of members.
only where they hold a distinct personal or financial interest not shared by others, or where the matter is a disciplinary proceeding against them individually. Neither applies here. For these reasons, the point of order is not well taken. No conflict of interest bars any currently seated director from voting on the pending question.

Member Pervez raised that conflict of interests are not at the Chair's discretion, it is by vote of the board. He requested for the affected members to recuse themselves while the challenge concerning their voting status is being determined.

The President, as Chair, clarified that Bylaw 1, section 10.2F is correctly cited that where genuine doubt exists about a specific member's conflict, the board decides by vote and that member is absent from the vote. The provision is individualized. It requires a specific alleged conflict under the definition in section 10.1 tied to a particular member's own contract, transaction, or personal benefit or determined. No such specific interest has been identified for any individual member. A general assertion that appointed members as a class should be excluded from voting does not meet the threshold in section 10.1 and does not trigger the board's vote contemplating in section 10.2f. The chair's rule in screening whether a genuine specific conflict has been raised at all is consistent with sections 10.2 D and E, which direct uncertain or disputed conflicts to the chair before they become a board matter. No specific individualized conflict have been identified for any member. There is nothing under section 10.2 F for the board to vote on at this time. The President noted that the member may raise a point of order if they have a specific member and alleged conflict to discuss.

Member Johnston motivated that the Chair has determined that the appointed members do not need to recuse themselves, and he recalls that no one was seen objecting to the motion to ratify at the June 3 meeting. This discussion should be closed.

MOTION: to call the question

Moved: Jonah Greenhut

Seconded: Noel Johnston

Motion Defeated

Member Pervez restated that he disagreed with the ruling of the Chair on this matter. This vote directly determines whether the affected directors have voting authority on this board. He's asking the board whether it is appropriate for those members to participate in their own voting rights.

Roll call vote requested.

MOTION: to sustain the chairs ruling.

In favour: Jonah Greenhut, Noel Johnston, Adam Venter, Michael Spurek, Hannah Gregory, Ahmed Khamis, Oliver Hughes

Opposed: Zohair Pervez, Areeb Zahir, Muhammad Asif, Laiba Baig, Ayesha Tanzeel

Abstained: none

Motion Carried

3.2 Adoption of the Agenda

3.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 3 on July 29, 2026, be approved as printed and distributed.

Moved: Noel Johnston
Seconded: Michael Spurek

Member Pervez raised a point of order as there were items submitted to the board that were not included in the agenda despite meeting the 48-hour deadline outlined in Rules of Order section 3.1. He requested for these items to be added to the agenda by the Chair.

The Chair explained that new business items can be requested to be added when we discuss amending the agenda. She noted that these items in question were sent to members of the board but were not sent to the PTC for inclusion in the agenda. The established policy-adjacent practice is that items must be sent to the PTC before the deadline as the PTC assembles the packages as noted in the Rules of Order.

MOTION: to challenge the chair

Moved: Zohair Pervez
Seconded: Areeb Zahir

MOTION: to adjourn the meeting.

Moved: Areeb
Seconded: Zohair

Motion Defeated

MOTION: to sustain the chair's ruling.

Noted dissent from Member Pervez

Motion Carried

MOTION TO AMEND: to reorder the agenda so that item 3.11.1 and items 3.11.6 through 3.11.10 be moved directly after 3.4.1 Introductions.

Moved: Emilie Dudgeon, President
Seconded: Noel Johnston

Motion Carried

AMENDED MOTION: that the agenda for the CSA Board of Directors Meeting # 3 on July 29, 2026, be approved as amended with:

- Reordering the agenda so that item 3.11.1 and items 3.11.6 through 3.11.10 be moved directly after 3.4.1 Introductions.

Noted abstention from Member Pervez

Motion Carried

3.2.2 Declarations of Conflicts

No conflicts of interest were declared.

3.3 Ratifications and De-Ratifications

3.3.1 De-Ratify Student Senate Caucus Representative

WHEREAS member Nate Broughton has resigned from the Board of Directors, effective immediately;

BE IT RESOLVED that Nate Broughton be de-ratified from the 2026-2027 CSA Board of Directors, effective immediately.

Moved: Jonah Greenhut
Seconded: Adam Venter

Member Baig inquired about the reason for the resignation. The PTC noted that to avoid any perceived or potential conflict of interest due to his temporary contract to do financial work for the CSA, Nate is stepping away from his role on the board.

Noted abstention from Member Pervez.

Motion Carried

3.3.2 De-Ratify Student Federation of the Ontario Agricultural College Representative

WHEREAS member Reese Fletcher has resigned from the Board of Directors, effective immediately;

BE IT RESOLVED that Reese Fletcher be de-ratified from the 2026-2027 CSA Board of Directors, effective immediately.

Moved: Hannah Gregory
Seconded: Noel Johnston

Member Baig inquired about the reason for the resignation. The PTC noted that the member switched programs and was no longer a member of SF-OAC.

Noted abstention from Member Pervez

Motion Carried

3.3.3 Ratify Student Senate Caucus Representative

MOTION that William Coleman be ratified as the Student Senate Caucus representative on the 2026-2027 CSA Board of Directors, effective immediately.

Moved: Michael Spurek
Seconded: Noel Johnston

Motion Carried

The PTC raised a point of order that a number of members appeared to not vote on the previous motion. Members are expected to vote on all items and must indicate if they're choosing to abstain.

3.4 Comments from the Chair

Good evening everyone and thank you for attending tonight. Before we proceed with this meeting, I would like to remind the directors of the important role they play in the maintenance of the Central Student Association. As both elected and appointed representatives of your respective colleges and organizations, you've been privileged to be the voice of students across the university and ensure that the Central Student Association is operating in a manner that reflects our mandate. It is your fiduciary duty to act in the best interests of the students you serve, as this board responds directly to our general membership.

As we continue this board meeting this evening, I remind you that you're expected to act in compliance with the CSA rules of order and all other relevant bylaws, policies, and procedures. The board must get to the business on the agenda in order to serve our students, and when we do not do so, it prevents operational efforts that will affect our general membership. Please defer to my ruling as the chair on business we will discuss and please maintain your conduct throughout the duration of this meeting.

As you've seen, microphones will be muted throughout this evening to avoid interruptions. The microphones will be unmuted by the President as I call upon speakers to speak. If you'd like to join the speakers list, please type speakers list in the chat and we will get to you accordingly. First time speakers are prioritized over second time speakers for any given item. If you have a point of order, point of information, or similar pressing points, please raise your hand and you will be addressed accordingly. If you would like to move or second an item, I ask that you raise your hand and we will call on you to confirm your moving and seconding.

I ask that the board avoid cyclical discussion regarding items and information that has already been considered. Finally, the three-minute timer for speaking will be utilized strictly this evening, and as such, I ask that your discussion be concise to allow all members an opportunity to speak.

I ask that points of order and more be used appropriately. I remind you of the following definitions. Point of order: this draws attention to a breach of rules, improper procedure, or a breaching of established practices. Point of information: a member may request additional information in order to make their decision. A member is not providing information but requesting it. Point of parliamentary procedure: a member may use a point of parliamentary procedure for any questions regarding rules or processes. For example, ask what is the required voting threshold for this vote. Point of personal privilege: a member may use a point of personal privilege to address the physical comfort of the setting, such as temperature or noise. Furthermore, this point is used when something is happening that is preventing a member from participating properly. For example, if someone was not speaking loudly enough.

To reiterate for this evening, hand raises should only be utilized when a point of order, point of information, or similar points are being raised, or when you're moving or seconding an item or voting. Thank you, and I look forward to a successful meeting.

3.4.1 Introductions and Pronouns

Each member provided their name, pronouns, and role on the Board.

3.5 Approval of Past Board Minutes

3.5.1 Approval of Past Board Minutes

MOTION: That the Minutes be approved for the following CSA Board of Directors Meetings:

3.5.1	CSA Board Meeting # 1	June 3, 2026
3.5.2	CSA Board Meeting # 2	July 15, 2026

Moved: Noel Johnston
Seconded: William Coleman

Noted dissent from Member Pervez

Motion Carried

Member Pervez raised a point of order that at the June 3 meeting 4 of 9 directors who voted on the ratification of directors have put on record that they opposed the motion. The motion should have been reflected in the minutes as having failed.

The PTC explained that the minutes reflect what occurred in the meeting. There were no points of order called during the meeting when this vote occurred. If members felt that a vote was called incorrectly, the time to call that point is immediately when it occurred. The PTC also referenced the previous conversations noting that members do not have the authority to deny the ratification of directors who were duly appointed by their organizations. This is well documented by previous rulings of the chair.

Member Johnston noted that during the meeting the Chair verbalized that no one appeared to oppose the motion and no one interjected about the calling of the vote. He thinks that the minutes are an accurate reflection and should be approved.

Member Coleman added that the votes of individual members being recorded in the minutes is not practiced under Roberts Rules of Order. Additionally, these votes would not have changed the outcome of that vote.

Member Pervez listed that of the 9 elected members at the time, 3 members including himself were not present and 4 members indicated opposition of the motion afterwards.

Member Coleman raised a point of order that this has already been ruled on that the board does not have the authority except under specific circumstances to oppose ratifications. Additionally, there was no evidence presented in the meeting of the opposition or of evidence that the members being ratified didn't meet the criteria of membership, meaning the opposition would have been out of order.

Member Pervez raised a point of information on which bylaw is being relied upon regarding the board's authority on the motion to ratify.

The Chair called for a 5-minute recess, to reconvene at 10:12pm.

The Chair referenced the established ruling from 2022 regarding the board's authority for ratification of members. She confirmed that the board may only oppose if the member does not meet the criteria of membership outlined in bylaw 1.

Member Pervez asserted that of the 9 elected members at the time of the June 3 meeting, one member was absent and 3 were late and missed the ratification vote, which based on the oppositions that have been voiced, the vote did not pass.

The PTC clarified that only 2 members were late to the meeting and missed the vote. The other noted member departed early but was present for the ratification vote. Based on these numbers, the vote would have passed.

Member Coleman reiterated that members absent for the vote should have entered their dissent within the required timeline.

MOTION: to call the question.

Moved: Noel Johnston
Seconded: Jonah Greenhut

Noted abstention from Member Pervez

Motion Carried

MOTION: to table items 3.6, 3.7, 3.8, 3.9.1, 3.10.1, 3.11.3, and 3.11.4 to the next regularly scheduled meeting.

Moved: Jonah Greenhut
Seconded: Noel Johnston

Member Greenhut motivated to table these procedural and non time-sensitive items to the next meeting to be able to discuss the remaining items before the sunset clause is reached.

Noted abstention from Member Pervez

Motion Carried

3.6 Executive Committee Minutes

MOTION: That the Minutes be received as information for the following Executive Committee Meetings:

Agenda Item #	Meeting #	Meeting Date
3.6.1	Meeting # 1	May 14, 2026
3.6.2	Meeting # 2	May 25, 2026
3.6.3	Meeting # 3	June 3, 2026
3.6.4	Meeting # 4	June 8, 2026
3.6.5	Meeting # 5	June 15, 2026
3.6.6	Meeting # 6	June 22, 2026
3.6.7	Meeting # 6a	June 22, 2026

Motion Tabled Definitely

3.7 Executive Updates

MOTION: That the following Executive Updates be received as information:

3.7.1	President	July 15, 2026
3.7.2	VP Internal	July 15, 2026
3.7.3	VP Academic	July 15, 2026
3.7.4	VP External	July 15, 2026

Motion Tabled Definitely

3.8 Director Reports

No Director Reports were given.

3.9 CSA Service Update and Report

3.9.1 FoodBank Year-End Report 2025-2026

MOTION: That the FoodBank Year-End Report 2025-2026, as provided in the Board Agenda Package, be received as information.

Motion Tabled Definitely

3.10 Committee Updates and Reports

3.10.1 Summary of Committee Appointments

MOTION: That the Summary of Committee Appointments, as presented in the Board Agenda Package, be received as information.

Motion Tabled Definitely

3.11 Business

3.11.1 Presentation from the President re. Organizational Structure

MOTION: that the Board of Directors receive the presentation from the President regarding the organizational structure as information.

Moved: Noel Johnston
Seconded: Jonah Greenhut

Motion Carried

The President explained that this presentation will be focused on the organizational structure of the CSA. Over the course of the semester the executive team has been researching whether the current structure of the organization serves the membership as well as permanent staff and executives. This presentation is to provide an overview of the research that has been conducted. Later, the board will review and vote on approving the job descriptions that we've brought forward as result.

Over the past weeks, the executives have met with multiple student unions to discuss their structure, responsibilities of senior staff, relationships between their senior leaders and the executive and board, governance models, successes and challenges, and more. Internally, the executives have spent time individually and meeting as a team to develop a plan of what will work best for our organization.

We discovered several common themes across other organizations and their structures, including, student leadership coming first, operational continuity, and clear accountability. Based on our research and discussions, we agreed that many of the challenges that our executive teams have faced could be addressed by hiring a professional Executive Director. This role would provide operational support to allow executives to focus on serving students. The role would mentor the executives, oversee day-to-day operations, supervise permanent staff, support policy and compliance, and assist in operational continuity across terms. The executives would maintain oversight of the organization, but this role would help alleviate the administrative burden that takes up a lot of time for the executives, which could be better spent pursuing initiatives for students.

To help ensure accountability, we plan to develop a committee comprised of executives and board members to oversee the Executive Director and ensure shared accountability, student-centered governance, collaborative supervision, and a clear reporting structure.

The President showed a visual of what the updated organizational structure would look like, with permanent staff reporting to the Executive Director and the Executive Director reporting to the committee. The separate stream of the membership, Board of Directors, President, and VPs would remain unchanged. This proposal would not diminish the role of the elected student leaders, as they would remain responsible for the direction of the organization, with professional support available to assist. Many of the responsibilities are administrative functions moving from the President's role and responsibilities previously completed by the Business Manager.

This presentation is intended to provide transparency into our work and give context ahead of the discussions on the job descriptions that will be considered.

Member Greenhut appreciated the work on this project and thinks this is a positive change. His initial concern was regarding student leadership, but the presentation explained that for him and he thinks this will make executive roles more desirable.

MOTION: for a 10-minute recess

Moved: William Coleman
Seconded: Val Hodgkinson

Motion Carried

Member Pervez noted that our Bylaw 1 section 9.1.4 requires significant changes to the structure of the CSA to be brought forward to the membership. Section 12.6 provides that significant changes that impact the structure and operations of the CSA must first be taken to a meeting of the members prior to confirmation. He motivated that the presentation notes significant changes being proposed, such as having an Executive Director supervise permanent staff and having a supervisory committee to supervise the Executive Director. He asked for the board to consider that our bylaws require us to propose the amendments to the membership before being approved.

Member Coleman raised a point of order to note that this is just discussion regarding the presentation and not the place to consider if items later in the agenda are within the purview of the board to consider. The Chair confirmed that this is correct.

The President noted that we do not believe this is a substantial change. The last time that a substantial organizational change was brought to the membership was when the structure of the executives was changed from 6 commissioners to our current hierarchical structure with a President and 3 VPs. That change completely altered how the organization ran and the responsibilities of each portfolio. These proposed changes will only reallocate some responsibilities from the President and from the previous Business Manager role to a new Executive Director role.

Member Johnston noted that it's important to update the structure so that the executives can be out and be the face of the organization instead of burdened with administrative tasks. The former Business Manager was doing much more than her job description and there are many tasks to reallocate. Having an Executive Director to supervise the permanent staff and provide mentorship to the executive will be key to help make sure they can do the best job they can.

Member Venter thinks this is a good opportunity for looking into the roles that are filled by staff and how it's best allocated.

Member Coleman agreed that this is very needed. He offered perspective as a former executive and staff member. Noted that the Executive Director would be very important for institutional knowledge. They inquired about the relationship between the Executive Director and part-time service staff. The President explained that the service staff will still be supervised by the executives that have the services in their portfolios.

Member Pervez noted concerns about the required capital for the positions of Executive Director, HR Coordinator, and Finance Coordinator. His opinion is that executives should be prioritizing investing money to have more student services instead of new staff positions. A significant amount of student funds will be going towards these salaries.

The President clarified that all the positions on the agenda with new or updated job descriptions to be approved are accounted for in the existing budget except for Executive Director, which can be absorbed within the administrative budget without issue. Most of these roles are not new but just reimagined. Additional staff positions are needed for the organization to be able to provide more services to students. She noted that we are currently very understaffed and need permanent staff positions filled.

Member Hodkinson agreed that staff are needed to be able to provide services to students.

Member Johnston noted that he has sat on the Finance Committee the past two years and has no concern from a budgetary perspective. We've been looking for ways to spend money to ensure our budget is balanced and not just growing our surplus.

Member Pervez noted that there's a reason that the bylaw requires the organization to reach out the membership when significant changes are proposed. He doesn't agree for it to be the mandate of the board or executive to make decisions on where the budget should be allocated.

The President reconfirmed that only very substantial changes go to the AGM first, and it is the board's authority for these decisions, such as creating a new committee and reallocating job duties.

Member Coleman noted that these positions are allocated under the administration budget under staffing. This allocation was approved by the board last year when they approved the budget. On the note of what constitutes a significant change, last year the board was able to approve the changes from VP Student Experience to VP Internal, which is a similar level of change to this. This included moving supervision of the Bike Centre from the VP External to the VP Internal, among other shifting duties.

VP Internal agreed that many similar changes have happened via board approval in the past, including moving from two part-time positions in the Clubs Office to one full-time Coordinator.

MOTION: to call the question.

Moved: Noel Johnston
Seconded: Jonah Greenhut

Motion Carried

3.11.2 Appoint Elections and Referendum Committee

WHEREAS the Elections and Referendum Committee is responsible for overseeing the operations of CSA Elections and ensuring the electoral bylaw and policy of the CSA are upheld throughout the elections; and

WHEREAS the committee terms of reference requires membership of the committee to consist of the President, Policy & Transition Coordinator, CRO, ARO, and two Directors;

BE IT RESOLVED that the following Directors be appointed to the Elections and Referendum Committee for the 2026-2027 academic year:

Jonah Greenhut, Noel Johnston

Moved: Emilie Dudgeon, President
Seconded: Jonah Greenhut

The President motivated that this committee oversees the elections process.

As there were more volunteers than seats available on the committee, nominees gave statements of interest and a secret ballot vote commenced.

Motion Carried

3.11.3 Appoint Director to Student Health and Dental Plan Committee

WHEREAS the Student Health and Dental Plan Committee is responsible for, but not limited to, appointment of broker for the health and/or dental plan, signing of contracts, changes to benefit coverage, setting annual premium rates, determining appropriate financial management of reserve accounts, and communicating pertinent information to the student body; and

WHEREAS the membership of the Student Health and Dental Plan includes one CSA Director as a voting member;

MOTION: That the following Director be appointed to the Student Health and Dental Plan Committee for the 2026-2027 academic year:

[1 Director]

Motion Tabled Definitely

3.11.4 Appoint Director to CSA/GSA Transit Committee

WHEREAS the CSA/GSA Transit Committee meets monthly to discuss student feedback on the bus service provided by Guelph Transit, as well as the improvements that can be made to benefit the student users; and

WHEREAS membership of the CSA/GSA Transit Committee includes one CSA Director;

BE IT RESOLVED that the following Director be appointed to the CSA/GSA Transit Committee for the 2026-2027 academic year:

[1 Director]

Motion Tabled Definitely

3.11.5 Approve Updated Finance Committee Terms of Reference

MOTION: to approve the updated Terms of Reference for the Finance Committee, as included in the board agenda package.

Moved: Emilie Dudgeon, President
Seconded: Noel Johnston

The President motivated that this is a small change to reflect that we do not have a Business Manager and to change the membership to include a staff designate instead. This gives us flexibility for filling the seat to be able to meet as a committee until a Finance Coordinator is hired and can take over that role.

Noted dissent from Member Pervez

Motion Carried

3.11.6 Approve Executive Director Job Description

MOTION: to approve the job description for the position of Executive Director, as included in the board agenda package.

Moved: Emilie Dudgeon, President
Seconded: Noel Johnston

Motion Carried

The President motivated that this job description reflects the needs of the organization and the themes from the presentation given tonight.

Member Pervez raised a point of order that this new position is being created resulting from restructuring the organization and he would like it noted that Bylaw 1 section 9.1.4 requires significant changes to the structure and operations of the CSA to be brought to the membership and section 12.6 provides that significant changes which impact the structure and operations of the CSA must be taken to a meeting of the members prior to confirmation. He motivated that the board cannot make this decision and requested a ruling.

The Chair ruled that this does not constitute a significant change, based on the reasoning the President has brought forward.

The President continued her motivation that this role is meant to provide strategic leadership and oversee daily operations. This will allow elected executives to focus on governance, advocacy, and student priorities. The responsibilities have key areas of organizational leadership, operations and administration, financial management, human resources leadership, and governance support. The role will supervise the permanent staff and act as a resource for the executives and board. We're seeking a leader with strong experience in organizational management, finance, human resources, and governance. The proposed salary range is $80,000 to $100,000 to align with comparable roles in other unions and to reflect the scope of responsibility.

Member Johnston motivated that this does a good job of capturing institutional knowledge and continuity while allowing executives to refocus on what they were elected to do.

The President also noted that discussions occurred with each staff to review their roles and job descriptions as part of this process to ensure all gaps could be filled when designing each job description for this and other roles.

Member Coleman provided more context about significant change and restructuring for corporations. He noted that in this context it would be items such as amendments of the articles of incorporation, changes to the number of executives, amalgamating into a different corporation, or dissolving the corporation, as examples. He reiterated that this change wouldn't fit under those definitions.

The VP Internal referred members to the process of creating and editing job descriptions as outlined in the Human Resources Policy. Based on the details of that policy, it would be appropriate for the board to vote on this job description.

Member Pervez motivated that creating more positions in this circumstance would constitute a significant change based on the bylaw.

Member Coleman raised a point of order regarding cyclical discussion. The point was well taken by the Chair.

Member Pervez noted that he is referencing the same bylaw but is raising a different point than his previous discussion. He is motivating that there is a discrepancy between the bylaw and the HR policy referenced, and as such the executive should seek legal advice on this matter before making amendments.

The President reminded members that these roles are largely not new, just updated, with existing tasks being redistributed as needed.

MOTION: to call the question.

Moved: Jonah Greenhut
Seconded: Noel Johnston

Motion Carried

3.11.7 Approve Finance Coordinator Job Description

MOTION: to approve the job description for the position of Finance Coordinator, as included in the board agenda package.

Moved: Emilie Dudgeon, President
Seconded: Noel Johnston

The President motivated that this role is largely based on the financial base from the Business Manager role. It limits the previous Business Manager role to the financial side from the broad HR and Operations functions that were also previously included. This position will oversee the day-to-day financial administration including budgeting, payroll, banking, investments, reporting, audit preparation, and supporting the Finance Committee. We believe this will provide stronger financial oversight and increased capacity to support the board and Finance Committee regarding financial decisions. This position is already allocated for in the existing budget.

Member Johnston noted that he is fully supportive of this job description as well. Finances are very important and there should be a professional who's dedicated to just finances and who can build institutional knowledge and inform future budgeting.

Member Coleman asked if an ideal qualification of this role will be experience with financial and accounting software systems. The President confirmed that part of this transition will hopefully be implementation of new accounting software.

Member Baig inquired if the board will be sent all the job descriptions as a PDF before they are posted. She also inquired where the jobs will be posted if these motions are approved. The President noted that the job descriptions are located in the board agenda package. Once approved and posted, they will follow our usual posting schedule. These roles will be posted on our website and Indeed.

Noted abstention from Member Pervez.

Motion Carried

3.11.8 Approve Human Resources Coordinator Updated Job Description

MOTION: to approve the updated job description for the position of Human Resources Coordinator, as included in the board agenda package.

Moved: Emilie Dudgeon, President
Seconded: Noel Johnston

The President motivated that this position has been reworked from when it was filled last year using an external recruiting firm. This new version better reflects the organization's needs. The role will coordinate day-to-day HR administration, recruitment and on-boarding, employee training, workplace conflict resolution, health and safety, and legislative compliance. They would lead the HR Support Team and provide guidance to supervisors on workplace policies, progressive discipline, and other processes. It would provide more consistent support across the organization. It is already accounted for in the existing budget.

Member Coleman inquired about what changes were made from when it was approved last year. The President noted that the former job description was not approved before, as the hiring policy was suspended to be able to use an external firm to hire the role.

Noted abstention from Member Pervez

Motion Carried

3.11.9 Approve Events Coordinator Updated Job Description

MOTION: to approve the updated job description for the position of Events Coordinator, as included in the board agenda package.

Moved: Emilie Dudgeon, President
Seconded: Noel Johnston

The President motivated that this is an existing role that has been vacant since last year. This is a modernized job description to reflect our current needs. The role will be responsible for leading the planning and delivery of major annual events, supporting the executive team with event planning, coordinating SE&RM processes, and working with campus partners to deliver safe and successful events. This role is already accounted for in the existing budget.

Member Johnston agreed with this updated job description and noted that this role allows the CSA to do more and be more seen. We often receive criticism that students don't see us doing a lot. This role increases capacity to be more seen on campus.

The VP Internal shared that this updated position was informed by what other student unions have shared with us about their teams for planning events. This will greatly increase capacity of executives to have a dedicated staff to assist with event planning.

Noted abstention from Member Pervez.

Motion Carried

3.11.10 Approve Social Media Assistant Updated Job Description

MOTION: to approve the updated job description for the position of Social Media Assistant, as included in the board agenda package.

Moved: Emilie Dudgeon, President
Seconded: Noel Johnston

The President motivated that this role was introduced a number of years ago but has not been filled for many years. We are recommending to reinstate the role to better support the growing communications and promotional needs of the organization. This role will be responsible for supporting content creation, event coverage, social media planning, and analytics. We're proposing 2 part-time student positions to work approximately 8 to 10 hours per week. These positions are already accounted for in the current budget. It will provide an additional level of support for our promotional efforts and expand our outreach to students while allowing staff and executives to focus on higher level strategic priorities.

Member Johnston noted the importance of introducing this position to help get out there so students can see us and increase our voice on social media.

Member Coleman strongly agreed and noted this role has been accounted for in the budget for multiple years and hasn't been put into action yet. He noted that it will be important for consistent online presence, as currently we rely on the social media expertise of the executive, which can vary every year.

Member Venter asked if the role would be open only to students or community members as well. The President confirmed it will be open to all with a preference for undergraduate students as is the case for all part-time CSA positions per our mandate.

Noted dissent from Member Pervez

Motion Carried

3.11.11 Appoint Finance Committee

WHEREAS the Terms of Reference requires the following membership for the Finance Committee:

- CSA President
- Second member of the Executive Committee
- Three Directors
- Staff Designate

MOTION:

a) That the following Directors be appointed to the Finance Committee for a term ending April 30, 2027:

Jonah Greenhut
Noel Johnston
William Coleman

b) That the following members of the Executive Committee be appointed to the Finance Committee for a term ending April 30, 2026:

Emilie Dudgeon, President
Sydney Hooper, VP Internal

c) That a staff designate be selected and appointed by the Executive Committee.

Moved: Emilie Dudgeon, President
Seconded: Noel Johnston

The President motivated that this committee oversees our budget and finances.

Motion Carried

MOTION: to table items 3.11.12 and 3.11.13 to the next regularly scheduled meeting.

Moved: William Coleman
Seconded: Noel Johnston

Motion Carried

3.11.12 Student Events & Initiatives Funding (SEIF) Deadlines and Meetings

MOTION: That the proposed dates for Student Events & Initiatives Funding deadlines and meetings for the 2026-27 academic year be approved as presented in the Board Agenda Package.

Motion Tabled Definitely

3.11.13 Appoint Student Events and Initiatives Funding (SEIF) Committee

WHEREAS the Terms of Reference requires a maximum of six members for the SEIF Committee, consisting of the following:

- CSA President
- One additional member of the Executive Committee
- One At-Large or College representative
- One Student Organization representative
- Up to two additional Directors

MOTION:

c) That the following Directors be appointed to the SEIF Committee for the 2026-2027 academic year:

[1 At-Large or College Government representative]
[1 Student Organization representative]
[2 additional Directors]

d) That the following members of the Executive Committee be appointed to the SEIF Committee for the 2026-2027 academic year:

Emilie Dudgeon, President
Sydney Hooper, VP Internal

Motion Tabled Definitely

3.11.14 Notice: Amendment to Bylaw 1 (Organizational) re. CEPS Restructuring

Note: Bylaw 1 - Organizational, Section 12, states that amendments to a CSA Bylaw require one Board meeting notice. Bylaw amendments require a two-thirds majority vote at a Board meeting and a roll call vote.

Notice of this motion is hereby provided at the Board meeting on July 29, 2026

This motion will be considered at the Board meeting on August 26, 2026

WHEREAS the University Senate approved a proposal to transition the College of Engineering and Physical Sciences into two new colleges as of July 1, 2025;

WHEREAS the College of Engineering and Physical Sciences Student Council continued to serve as the college government for both colleges for the 2025-2026 academic year;

WHEREAS the Engineering Society is now accredited as the college government for the College of Engineering; and

WHEREAS this transition requires amendments to the composition of the CSA Board of Directors and therefore our Bylaws;

BE IT RESOLVED to adopt the attached amendments to Bylaw 1 (Organizational) Section 2.10 (Member Colleges of the CSA), Section 4.1 (Board of Directors), and Section 4.2.3 (Member College Government Representatives (Appointed)).

> The PTC explained that this item and item 3.11.15 are notice items to be considered at the next meeting on August 26. She encouraged members to review the items and reach out with any questions.
>
> The meeting was adjourned here at 11:03pm due to the sunset clause.

3.11.15 Notice: Amendment to CSA Rules of Order re. CEPS Restructuring

Note: Bylaw 4 – Policy of the CSA, Section 2.2 states that amendments to a policy require one Board meeting notice, and a two-thirds majority vote at a meeting of the Board.

Notice of this motion is hereby provided at the Board meeting on July 29, 2026

This motion will be considered at the Board meeting on August 26, 2026

WHEREAS the University Senate approved a proposal to transition the College of Engineering and Physical Sciences into two new colleges as of July 1, 2025;

WHEREAS the College of Engineering and Physical Sciences Student Council continued to serve as the college government for both colleges for the 2025-2026 academic year;

WHEREAS the Engineering Society is now accredited as the college government for the College of Engineering; and

WHEREAS this transition requires amendments to the composition of the CSA Board of Directors and therefore our Rules of Order;

BE IT RESOLVED to adopt the attached amendments to the CSA Rules of Order, Section 1 (Quorum for CSA Board of Director Meetings).

3.12 New Business

No New Business was considered.

3.13 Announcements

No Announcements were made.

3.14 In Camera

No In-Camera session was held.

3.15 Adjournment

Meeting adjourned at 11:03pm per the sunset clause.

Approved by the Board of Directors	**Date: September 23, 2026**
Signed: ______________________	Date: ______________
Board Chair	
Signed: ______________________	Date: ______________
Colleen Bovay Policy & Transition Coordinator	