

AGENDA

Board of Directors Meeting # 15

February 25, 2026 – 6:00 pm



Agenda – February 25, 2026

15.0	Call to Order	
15.1	Land Acknowledgement Adam Venter	
15.2	Adoption of the Agenda 15.2.1 Approve the Agenda 15.2.2 Declarations of Conflicts	1
15.3	Ratifications and De-Ratifications 15.3.1	
15.4	Comments from the Chair 15.4.1 Introductions and Pronouns	
15.5	Approval of Past Minutes	
15.6	Executive Committee Minutes	
15.7	Executive Updates 15.7.1 President – February 25, 2026 15.7.2 VP Student Experience – February 25, 2026 15.7.3 VP Academic – February 25, 2026 15.7.4 VP External – Vacant	2 3
15.8	Director Reports	
15.9	CSA Service Update and Report 15.9.1 Bike Centre Service Update 15.9.2 Student Help and Advocacy Centre (SHAC) Service Update	5 6
15.10	Committee Updates and Reports 15.10.1 Summary of Committee Appointments 15.10.2 Accessibility Committee Minutes # 2 – November 10, 2025	7 12
15.11	Business 15.11.1 Approve Updated Joint Health & Safety Committee Terms of Reference 15.11.2 Receive 2025-2026 Annual General Meeting Agenda	16 25
15.12	New Business 15.12.1	
15.13	Announcements	
15.14	In Camera Session 15.14.1	
15.15	Adjournment	157

Motion

Board of Directors Meeting # 15
February 25, 2026



Item 15.2.1 (a) Approve the Agenda

MOTION: that the agenda for the CSA Board of Directors Meeting # 15 on February 25, 2026, be approved as printed and distributed.

Moved:

Seconded:

Item 15.2.1 (b) Amend the Agenda

MOTION TO AMEND: to reorder the agenda so that item 15.9.1: Bike Centre Service Update and 15.9.2: SHAC Service Update are moved to just after item 15.4.1.

Moved:

Seconded:

Item 15.2.1 (c) Approve the Amended Agenda

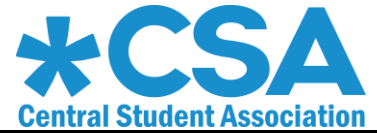
AMENDED MOTION: that the agenda for the CSA Board of Directors Meeting # 15 on February 19, 2026, be approved as amended with:

- The reordering of the agenda so that item 15.9.1: Bike Centre Service Update and 15.9.2 SHAC Service Update are moved to just after item 15.4.1.

Motion

Board of Directors Meeting # 15

February 25, 2026



**Item 15.7
Executive Updates**

MOTION: That the following Executive Updates be received as information:

15.7.1	President	February 25, 2026
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Moved:

Seconded:

Executive Update

President

February 25, 2026



Since our last Board meeting, we've been super busy responding to the recent MCURES announcement. Thank you to those of you that were able to come to our Emergency Board meeting during reading week!

MCURES Announcement Update

We've been extremely busy working on addressing this issue. To summarize my activities here:

- Posted our press release & social media content following Monday's Board meeting: <https://csaonline.ca/mcures-feb12-response/> ([news article](#))
 - In touch with other news outlets on this release as well
- Launched our Hands Off Our Education website page: csaonline.ca/hands-off
 - Lists upcoming events, the MPP emailer tool, a get involved form, etc
- Built and launched [WallOfDebt.ca](https://wallofdebt.ca) campaign ([news article](#))
- In pretty much daily contact with CFS-Ontario to discuss actions and next steps
- Attended CFS-O's Hands Off Our Education organizing call on Feb 19
- Spoke at a press conference at Queen's Park hosted by MPP Tyler Watt with other student leaders (from McMaster, Waterloo, and Sheridan College) about the changes to OSAP
- Spoke with MPP Mike Schreiner and filmed some social media content about the changes to OSAP along with some other student leaders
- Executives tabling for OSAP on Monday and Thursday this week to raise awareness about the issue
- Working with campus coalition to plan actions and next steps

In terms of next actions, this is the timeline that has generally been established:

- Feb 23-27 – Outreach & Materials Prep
- March 4 – Queen's Park Rally + Regional Actions (we will be attending the rally)
- March 9-13 – Campus Week of Actions
 - We will have more information on actions happening on campus soon!
- March 16-20 – Outreach, Material Prep, Organizing Calls
- March 23-27 – Queen's Park Returns Rally
 - MPP's return to Queen's Park on March 23rd – rally again!

Rally At Queen's Park! March 4th @ 12:30 PM

The Canadian Federation of Students – Ontario is kicking off their actions by hosting a rally at Queen's Park on Wednesday, March 4th!

We are working on social media outreach for this, but if you are able to attend, please RSVP on our website so we know how many buses we need to get:

<https://csaonline.ca/events/hands-off-our-education-rally/>

Executive Update

President

February 25, 2026



Committee Updates:

Elections & Referendum Committee / Elections Appeals Board:

ERC and EAB met last week to discuss matters related to two elections appeals that were submitted.

Student Budget Committee:

SBC had a great presentation to the Board of Governors, despite the MCURES announcement including more funding for the University coming just hours before the presentation. I met on Monday to follow-up on SBC's presentation with the Provost and Vice-Provost (Student Affairs).

I haven't had too many committee meetings since our last Board meeting (plus a lot of my time went into the MCURES stuff), but this upcoming week is quite heavy. Stay tuned to hear more committee updates next meeting!

As always, if you have any questions about what we're up to, feel free to reach out!

A handwritten signature in black ink that reads "Nate Broughton".

Motion

Board of Directors Meeting # 15
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Item 15.9.1 Bike Centre Service Update

(a) Extend Speaking Rights to Bike Centre Coordinator

WHEREAS CSA Rules of Order, Section 3.3 states that visitors can be extended speaking rights following a motion passed by the Board of Directors;

BE IT RESOLVED to extend speaking rights to Marko Kuzmanovic, Bike Centre Coordinator, to present the Bike Centre Service Update.

Moved:

Seconded:

(b) Receive the Bike Centre Service Update Presentation

MOTION: to receive the Bike Centre Service Update, as presented by Marko Kuzmanovic, as information.

Moved:

Seconded:

Motion

Board of Directors Meeting # 15
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Item 15.9.2

Student Help and Advocacy Centre (SHAC) Service Update

(a) Extend Speaking Rights to SHAC Coordinator

WHEREAS CSA Rules of Order, Section 3.3 states that visitors can be extended speaking rights following a motion passed by the Board of Directors;

BE IT RESOLVED to extend speaking rights to Isabela Ramirez, SHAC Coordinator, to present the SHAC Service Update.

Moved:

Seconded:

(b) Receive the SHAC Service Update Presentation

MOTION: to receive the SHAC Service Update, as presented by Isabela Ramirez, as information.

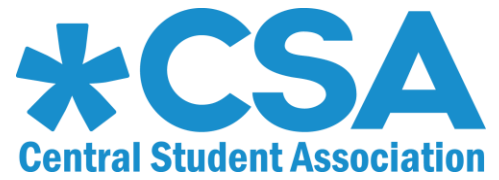
Moved:

Seconded:

Information Report

Board of Directors Meeting # 15

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Item 15.10.1

Summary of Committee Appointments

MOTION: That the Summary of Committee Appointments, as presented in the Board Agenda Package, be received as information.

Moved:

Seconded:

Information Report

Board of Directors Meeting # 15

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The following Summary of Committee Appointments is provided as information:

UC Board Selection Committee

Appointed: February 11, 2026

Pawandeep Singh	VP Student Experience
Hollie Martin	Director
Alex Song	Director

Awards Committee

Appointed: January 28, 2026

William Coleman	VP Academic
Nate Broughton	President
Christine Rivera	Clubs Coordinator
Tiffany Mares	Director
Samiya Shakeel	Director
Joshua Jacinto	Director
Brady Amos	General Member

Elections Appeals Board

Appointed: January 28, 2026

Adam Venter	Director
Keira Gayowsky	Director
Susannah Polack-Finley	Director

Elections and Referendum Committee

Appointed: January 14, 2026

Noel Johnston	Director
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Athletics Advisory Council

Appointed: January 14, 2026

André Rowe	Director
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Accessibility Committee

Appointed: January 14, 2026

Adam Venter	Director
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Information Report

Board of Directors Meeting # 15

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Statement Making Committee

Appointed: November 26, 2025

Rachel Rapoport	General Member
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Statement Making Committee

Appointed: November 12, 2025

Yasmin Atiyeh	General Member
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University Centre Board

Appointed: October 29, 2025

Ash Ames	Member
Joshua Jacinto	Member
Marcus Aldred-Ganhao	Alternate Member
Alex Song	Alternate Member

Art in the Bullring Winner Selection Committee

Appointed: October 29, 2025

Jonah Greenhut	Director
Ash Ames	Director
Alex Song	Director

Statement Making Committee

Appointed: October 29, 2025

William Coleman	VP Academic
Yael Lazebnik	Director
Keira Gayowsky	Director
Ethan Warren	Director

BounceLife Committee

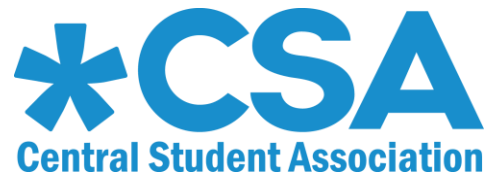
Appointed: September 25, 2025

Nate Broughton	President
Pawandeep Singh	VP Student Experience
Marcus Aldred-Ganhao	Director
Joshua Jacinto	Director
Jonah Greenhut	Director

Information Report

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Elections Appeals Board

Appointed: September 25, 2025

Manal Hamid	General Member
Emily Ganss	General Member

Accessibility Committee

Appointed: September 25, 2025

William Coleman	VP Academic
Ethan Warren	Director
Noel Johnston	Director

CSA/GSA Transit Committee

Appointed: August 27, 2025

Noel Johnston	Director
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TheCannon.ca Operating Committee

Appointed: July 23, 2025

Ash Ames	Director
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Sustainability Action Fund

Appointed: July 23, 2025

Yael Lazebnik	Director
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Student Events & Initiatives Funding Committee

Appointed: July 23, 2025

Nate Broughton	President
Pawandeep Singh	VP Student Experience
Alex Song	Director (At-Large or College)
Branden Newman	Director (Student Organization)
Susannah Polack-Finley	Director (Additional)
Ethan Warren	Director (Additional)

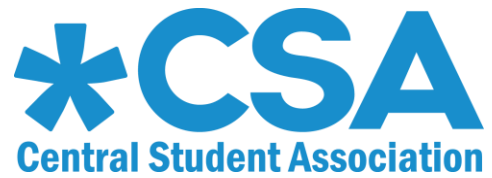
Policy and Bylaw Review Committee

Ratified: July 17, 2025

Information Report

Board of Directors Meeting # 15

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Ethan Warren	Director
William Coleman	VP Academic

Elections and Referendum Committee

Appointed: July 2, 2025

Jonah Greenhut	Director
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Student Health and Dental Plan Committee

Appointed: June 11, 2025

Keira Gayowsky	Director
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Finance Committee

Appointed: June 11, 2025

Nate Broughton	President
Pawandeep Singh	VP Student Experience
Noel Johnston	Director
Ethan Warren	Director
Marcus Aldred-Ganhao	Director

Policy and Bylaw Review Committee

Appointed: May 28, 2025

Nate Broughton	President
Noel Johnston	Director
Jonah Greenhut	Director
Marcus Aldred-Ganhao	Director
Alex Song	Director

Motion

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Item 15.10.2
Accessibility Committee Minutes # 2

MOTION: that the minutes for the following Accessibility Committee meeting be received as information by the Board of Directors:

Agenda Item #	Meeting #	Meeting Date
15.10.2	Meeting # 2	November 10, 2025

Moved:

Seconded:

Minutes

Accessibility Standing Committee
Meeting #2 – November 10, 2025 – 4:30 PM
CSA Boardroom & Teams



1.0 Call to Order

Meeting was called to order at 4:30 PM

2.0 Comments from the Chair

2.1 Welcome and Introductions [Discussion]

Members introduced themselves and provided their name, pronouns, and if they were a Board member or General member.

3.0 Approval of the Previous Committee Minutes

3.1 Meeting #1 – October 20th 2025 [Action]

Minutes from the previous meeting on October 20th were approved by consensus.

4.0 Follow-up from Previous Meeting

No follow-up included.

5.0 Business

5.1 Committee Priorities for 2025-26 [Action]

At our previous meeting, this Committee discussed some issues with Transit being a part of our internal priorities, as well as looking at how SafeWalk may be able to assist students with disabilities navigating campus where needed.

This Committee also discussed some of the issues in Student Accessibility Services (especially communications, documentation, and the accommodation request process) as a major external priority. The Committee also discussed possible changes made in Library Accessibility Services, and ways to make searching for financial aid more accessible.

Additions/changes to this list can be made throughout the year – this is an opportunity for the Committee to identify items that they would like to work on this year.

A member mentioned that some of the information about staffing in Library Accessibility Services may or may not be accurate – it did not come from an official source. The VP (Academic) responded that he could reach out to the Library to clarify

A member asked if the Food Bank was fully accessible. The VP (Academic) responded that since they were currently supervising the Food Bank, they are aware of physical accessibility issues with the Food Bank's current location. They also mentioned that if the Food Bank was to move to a new location, a fully accessible space would be a very high priority.

Minutes

Accessibility Standing Committee

Meeting #2 – November 10, 2025 – 4:30 PM

CSA Boardroom & Teams



5.2 Process for Service Accessibility Review [Discussion]

The VP (Academic) introduced this item and mentioned the need for a defined procedure to review and ensure that our services remain accessible for all students. They also pointed to a section of the Committee’s mandate that mentions examining aspects of the CSA for opportunities to improve accessibility.

The VP (Academic) and another member mentioned that they had worked with the University’s cyclical program review process which has a similar procedure with the goal of continuous improvement.

A member suggested creating a system for CSA service units to report on a rotating basis. Members proposed questions and categories including:

- Issues identified about their service
- What are you doing to ensure your services/events are accessible
- Known issues
- Proposed solutions
- Physical/Digital accessibility spaces
- Identify different types of accessibility barriers to be identified
- Issues not selected for implementation

A member mentioned that the GQE office regularly reviews the accessibility of their spaces on a rotating basis.

Members also mentioned that the CSA website should be included as a part of the reviews, and that student feedback collection will help to inform these processes as well.

The VP Academic noted that the role of the Committee would be to review and provide recommendations based on reports – also recommending that the Committee avoids creating “busy-work” or “box-checking exercises” when suggesting new reporting requirements.

A member asked if there would be value in engaging external consultants to be a part of these reviews – noting that the unallocated surplus could be used for this type of project. The VP Academic also mentioned engaging Diversity & Human Rights (DHR), as the main University department that works on this type of project cross-institutionally.

5.3 Collection of Student Feedback [Action]

The VP Academic introduced this item, noting that he had worked with the President, Promotional Coordinator, and service units to create a system for students to provide anonymous feedback (particularly with respect to the needs of students with disabilities) to the CSA. The goal here is to implement the following part from CSA Policy Appendix J, section 9.6.

Minutes

Accessibility Standing Committee
Meeting #2 – November 10, 2025 – 4:30 PM
CSA Boardroom & Teams



A member noted QR codes are not necessarily the most accessible option, but there are other ways to access the form (eg. website link, social media, newsletter).

Members also expressed interest in developing something more general for campus, and the VP (Academic) mentioned that this could be considered in the future.

Noting the possibility of offering an initial incentive for students to fill out this survey in the first few months, members mentioned that this would likely not encourage quality responses.

5.4 Issues Policy – Declaration of Rights of Students with Disabilities [Discussion]

The VP (Academic) provided context on the CSA's Issues Policy and that it informs the CSA's advocacy work and priorities. They mentioned that the policy is currently under review and that feedback from the Committee was being sought as a part of this review.

Members of the Committee mentioned the following items as priorities that were not necessarily discussed in the policy:

- Availability of assistive technology, financial assistance for purchases
- Delivery of services in alternate formats, captioning
- Direct provincial/federal subsidies for assistive technologies and supports
- Discussion of availability of support for alternative diets eg. celiac disease
- Consider how lab courses address space accessibility eg. Chemistry wet labs
- Availability of lecture recordings for students

There was also a discussion of SAS note-taking and the potential recognition of note-takers with co-curricular credit – needs to have a quality standard and an enforced timeline. Possibility of AI integration for note-taking or professors providing pre-written notes for the course to SAS students

6.0 Roundtable

Applications of AI? It's not overall bad, but it can be easily mis-used.

Re: Accessibility, AI does not create new, it only re-creates current comments

Avoid using AI

Further consider applications of AI related to accessibility, and any potential issues

AI has been useful in the development of automatic alt-text for images!

7.0 Adjournment

Meeting was adjourned at 5:30 PM

Motion

Board of Directors Meeting # 15
February 25, 2026



Item 15.11.1

Approve Updated Joint Health & Safety Committee Terms of Reference

MOTION: to approve the updated Terms of Reference for the Joint Health & Safety Committee, as included in the board agenda package.

Moved:

Seconded:

Committee: Joint Health & Safety Committee

Committee Chair(s): Employer Designate & Employee Designate

- 1.** The CSA is committed to provide a safe, healthy work environment and to strive to eliminate any foreseeable hazards, which may result in fire, security loss, damages to property and personal injury/illness. All supervisors and staff must be dedicated to the continuing objective of reducing risk of injury/illness in the workplace.
- 2.** A Joint Health and Safety Committee (JHSC), consisting of management and employees from all areas of the CSA, has been established to identify and resolve health and safety issues in the workplace.
 - 2.1.** Purpose: to create a forum to ensure that health and safety issues are raised, discussed and resolved appropriately and to plan, inspect, educate and encourage employee participation in order to minimize work-related injuries and eliminate and/or control possible sources of long-term health hazards.
 - 2.2.** Structure: the JHSC shall consist of at least four (4) members, with at least 50% of committee members being non-management designated representatives. At a minimum, at least one non-management representative and one management representative shall be certified by the provincial Health and Safety JHSC certification program.
- 3.** The membership will consist of 50% management and 50% or more non-management.
- 4.** The committee shall have two (2) co-chairs, one appointed from management and one appointed from employees.
- 5.** The committee shall have at least two (2) certified members, one representative from management and one from the employees.
- 6. Essential Functions of the JHSC:**
The Joint Health and Safety Committee shall:



- 6.1.** Produce an inspections schedule on an annual basis and perform inspections of workplaces as per the inspections schedule. All CSA workplaces must be inspected at a minimum of once per year.
 - 6.2.** Have a right to investigate serious accidents.
 - 6.3.** Have a right to be consulted about and be present at the beginning of testing for events such as measuring exposure levels for dangerous substances or determining noise and/or radiation levels at a workplace.
 - 6.4.** Expand their duties as necessary and assist in the development of health and safety programs in the workplace.
 - 6.5.** Identify hazardous situations.
 - 6.6.** Make written recommendations to improve health and safety.
 - 6.7.** Recommend the establishment, maintenance and monitoring of occupational health and safety programs, measures and procedures.
 - 6.8.** Obtain information from the employer about actual or potential hazards.
 - 6.9.** Be consulted and obtain information from the employer about any occupational health and safety testing (e.g. chemicals, machines, noise) and risk assessments (e.g. violence).
 - 6.10.** Be consulted about the preparation of inventories and hazardous materials and hazardous physical agents.
 - 6.11.** Be consulted about the development and review of WHMIS training.
 - 6.12.** Receive and review health and safety reports.
 - 6.13.** Assist in resolving matters during a worker refusal.
 - 6.14.** Accompany an inspector during Ministry of Labour inspections of the workplace.
- 7.** Employee committee members will select one member to be co-chair. As well, they will designate one or more employee members to inspect the workplace as per the schedule of inspections.



- 8.** Management committee members will select one member to be co-chair. As well, they will designate one member to inspect the workplace as per the schedule of inspections.
- 9.** Certified members shall investigate complaints that a dangerous circumstance exists in the workplace. As well, they will initiate and assist in the investigation of bilateral work stoppages.
- 10.** The co-chairs shall be responsible for contacting members in regard to upcoming meetings and canvassing members for agenda items. They will alternate chairing of committee meetings. They will ensure follow-up is taken for action items until such items are closed. They will ensure that copies of the minutes are posted on the Health & Safety bulletin boards. As well, the co-chairs will raise any issues to the Executive Committee as needed.
- 11.** A written record of every meeting shall be kept in the form of minutes prepared by the Committee Scribe. If the Committee Scribe is not available, a member of the JHSC will take the minutes. The co-chairs or other designated member will ensure the minutes are taken following a specified JHSC minutes format.
- 12.** Committee member names, work locations and contact information shall be posted in CSA workplaces, to be made readily available to all CSA staff. It is the responsibility of the JHSC co-chairs to update and maintain this list.
- 13.** Meetings of the JHSC shall occur at least once every three months. Items to be included in the agenda must be submitted to the committee co-chairs at least five (5) days in advance of the meeting. Quorum will consist of one (1) member representing management and two (2) members representing employees. All members present in the meeting shall agree unanimously via an open vote. If all of the members are not present in a meeting and a decision to be agreed upon is not time-critical, then the vote should be deferred until all members are present.
- 14.** Meeting minutes will be signed by both co-chairs indicating approval of the content. An approved and signed copy of the minutes will be sent to the Policy & Transition Coordinator for filing and archiving purposes. As well, a copy of the minutes will be posted on the Health and Safety bulletin boards.
- 15.** The committee may invite additional members to attend its meetings, but these additional members cannot act as JHSC members. If at a later time a need arises to increase the size of the JHSC, additional members shall be chosen by the employees they represent.



16. Workplace inspections shall be performed as per the inspections schedule. All CSA workplaces must be inspected at a minimum of once per year. The findings of both the informal and formal workplace inspections must be documented. Records of these inspections will be taken and submitted to the Policy & Transition Coordinator for filing and archiving purposes.

17. Management/Executive Committee responsibilities to the JHSC:

17.1. The Management/Executive Committee shall provide a written response to the JHSC's written recommendations within 21 days, including a timetable for implementation and/or reasons for disagreeing with the recommendations.

17.2. Provide immediate notice to the JHSC of a critical injury.

17.3. Provide the resources necessary to comply with the Ontario Occupational Health and Safety Act (OHSA) and Health and Safety Program.

17.4. Provide written notice within three (3) working days of any accident, explosion or fire causing injury at a workplace that disables the worker from performing the usual work or requires medical attention.

17.5. Provide written notice within three (3) working days that a present or former worker has an occupational illness, or that a claim for an occupational illness has been filed with the Workplace Safety and Insurance Board (WSIB).

18. The CSA and its Joint Health and Safety Committee shall comply with the Ontario Occupational Health and Safety Act (OHSA). In the event that CSA policy contradicts the OHSA, the OHSA takes precedence.

19. This Joint Health and Safety Committee policy was approved by the CSA Board of Directors at its regular meeting held on January 16, 2019. This policy shall be reviewed annually and posted on the Health and Safety Boards in each functional area.

Committee: Joint Health & Safety Committee

Committee Chair(s): HR Coordinator (Employer Designate) & Employee Designate

1. The CSA is committed to provide a safe, healthy work environment and to strive to eliminate any foreseeable hazards, which may result in fire, security loss, damages to property, and personal injury/illness. All supervisors and staff must be dedicated to the continuing objective of reducing risk of injury/illness in the workplace.
2. A Joint Health and Safety Committee (JHSC), consisting of management and employees from all areas of the CSA, has been established to identify and resolve health and safety issues in the workplace. Together they are committed to improving health and safety conditions. The committee identifies potential health and safety problems and brings them to the employer's attention. As well, members must be kept informed of health and safety developments in the workplace.
 - 2.1. Purpose: To provide greater protection against workplace injury and illness, and greater protection means reduced suffering, work-related accidents and work-related deaths.
 - 2.2. Role: The committee is an advisory body that helps to stimulate awareness of safety issues, recognizes workplaces risks, and deals with these risks. To achieve its goals, the committee holds meetings and conducts regular workplace inspections.
 - 2.3. Structure: the JHSC shall consist of at least four (4) members, with at least 50% of committee members being non-management designated representatives. At a minimum, at least one non-management representative and one management representative shall be certified by the provincial Health and Safety JHSC certification program.
3. The committee shall have two (2) co-chairs, one appointed from management and one appointed from employees. The management designate co-chair shall be the HR Coordinator.
4. The committee shall have at least two (2) certified members, one representative from management and one from the employees.



5. Essential Functions of the JHSC:

- 5.1.** Review the Inspection Schedule on an annual basis and perform inspections of the workplaces per the Schedule. The CSA shall make every effort to ensure that the CSA workplaces are inspected once per semester. At a minimum all CSA workplaces must be inspected once per year.
 - 5.2.** Have a right to investigate serious accidents.
 - 5.3.** Have a right to be consulted about and be present at the beginning of testing for events such as measuring exposure levels for dangerous substances or determining noise and/or radiation levels at a workplace.
 - 5.4.** Expand their duties as necessary and assist in the development of health and safety programs in the workplace.
 - 5.5.** Identify hazardous situations.
 - 5.6.** Make written recommendations to improve health and safety.
 - 5.7.** Recommend the establishment, maintenance, and monitoring of occupational health and safety programs, measures and procedures.
 - 5.8.** Obtain information from the employer about actual or potential hazards.
 - 5.9.** Be consulted and obtain information from the employer about any occupational health and safety testing (e.g., chemicals, machines, noise) and risk assessments (e.g., violence).
 - 5.10.** Be consulted about the preparation of inventories and hazardous materials and hazardous physical agents.
 - 5.11.** Receive and review health and safety reports.
 - 5.12.** Assist in resolving matters during a worker refusal.
 - 5.13.** Accompany an inspector during Ministry of Labour inspections of the workplace.
- 6.** Employee committee members will select one member to be co-chair.
- 7.** Co-chairs will alternate meeting responsibilities, to include, but not be limited to:



- 7.1.** Contacting members regarding upcoming meetings and canvassing members for agenda items.
- 7.2.** Prepare minutes on a rotating basis following a specified JH&SC minutes format.
- 7.3.** Ensure follow-up is taken for action items until such items are closed.
- 7.4.** Ensure copies of the minutes are posted on the Health & Safety bulletin boards.
- 7.5.** Raise any issues to Management/President as needed.
- 8.** Meetings of the JH&SC shall occur at least once every three months. Items to be included in the agenda must be submitted to the committee co-chairs at least five (5) days in advance of the meeting. Quorum will consist of one (1) member representing management and two (2) members representing employees. All decisions shall be made by consensus of committee members present in the meeting.
- 9.** The committee may invite additional individuals to attend its meetings as appropriate, but these additional individuals cannot act as JH&SC members. If at a later time a need arises to increase the size of the JH&SC, additional members shall be selected.
- 10.** Meeting minutes will be stored securely on the shared drive by the HR Coordinator following approval. As well, a copy of the minutes will be posted on the Health and Safety bulletin boards.
- 11.** Members will collectively determine the assignment of members to each workplace inspection location.
- 12.** All CSA workplaces must be inspected and documented as per the Inspection Schedule. When a real or potential hazard is discovered, it must be reported to the Committee. Recommendations and/or action items must be remitted to Management/President by the HR Coordinator in a timely fashion. All records of inspections will be stored securely by the HR Coordinator.
- 13.** Certified members shall investigate complaints that a dangerous circumstance exists in the workplace. As well, they will initiate and assist in the investigation of bilateral work stoppages.



- 14.** Committee member names, work locations, and contact information shall be posted on each Health and Safety Bulletin Board in CSA workplaces, to be made readily available to all CSA staff. It is the responsibility of the JH&SC co-chairs to update and maintain this list.

- 15.** Management/President responsibilities to the JH&SC:
 - 15.1.** The Management/President shall provide a written response to the JH&SC's written recommendations within 21 days, including a timetable for implementation and/or reasons for disagreeing with the recommendations.

 - 15.2.** Provide immediate notice of a critical injury.

 - 15.3.** Provide written notice within three (3) working days of any accident, explosion, or fire causing injury at a workplace that disables the worker from performing the usual work or requires medical attention.

 - 15.4.** Provide written notice within three (3) working days that a present or former worker has an occupational illness, or that a claim for an occupational illness has been filed with the Workplace Safety and Insurance Board (WSIB).

 - 15.5.** Provide the resources necessary to comply with the Ontario Occupational Health and Safety Act (OHSA) and Health and Safety Program

- 16.** The CSA and its Joint Health and Safety Committee shall comply with the Ontario Occupational Health and Safety Act (OHSA). In the event that CSA policy contradicts the OHSA, the OHSA takes precedence.

- 17.** This Terms of Reference shall be reviewed annually and available on the CSA website and the CSA shared drive.

Motion

Board of Directors Meeting # 15
February 25, 2026



Item 15.11.2

Receive 2025-2026 Annual General Meeting Agenda

MOTION: that the Board of Directors receive the 2025-2026 Annual General Meeting Agenda as information.

Moved:

Seconded:

AGENDA

Annual General Meeting
 March 11, 2026 – 6:00 pm
 Peter Clark Hall



1.0	Call to Order	
1.1	Land Acknowledgement	
1.2	Welcome & Introductory Comments 1.2.1 CSA Chair: Welcome, How to Participate in the AGM 1.2.2 Policy & Transition Coordinator: Importance of Quorum	
1.3	Adoption of the Agenda 1.3.1 Approve the Agenda 1.3.2 Declarations of Conflicts	1
1.4	Approval of Past Minutes 1.4.1 2024-2025 Annual General Meeting Minutes – March 12, 2025 1.4.2 Questions and Business Arising from the Minutes	2 3
1.5	Receive Auditor’s Report 1.5.1 Introduction 1.5.2 Motion to Receive the Audit Report – 2023-2024 1.5.3 Motion to Receive the Audit Report – 2024-2025 1.5.4 Motion to Appoint BDO Canada LLP as Auditor for the 2025-2026 fiscal year	33 65 99
1.6	Confirmation of Amendments to CSA Bylaws (Since the 2024-2025 AGM) 1.6.1 Bylaw 1 – Organizational a) Section 5.5 (Conduct of Executive Committee Meetings) – April 7, 2025 b) Section 4 (Board of Directors) – July 2, 2025 c) Section 4.10 (Director Duties) – August 27, 2025 1.6.2 Bylaw 2 – Electoral a) Section 1.1 (Electoral Officers) – April 7, 2025 b) Section 2.4 (Director Appointment Process) – October 16, 2025 1.6.3 Bylaw 3 – Financial No revisions made to this bylaw since the previous AGM. 1.6.4 Bylaw 4 – CSA Policy No revisions made to this bylaw since the previous AGM.	100 102 104 106 108
1.7	Summary of Amendments to CSA Policy Manual (Since the 2024-2025 AGM) (Information Only) 1.7.1 Appendix A – Executive Portfolios a) Section 1 – 5 (All Executive Portfolios) – January 28, 2026 1.7.2 Appendix B – CSA Services Policy No revisions to this policy since the previous AGM. 1.7.3 Appendix C – Human Resources Policy	110

AGENDA

Annual General Meeting
 March 11, 2026 – 6:00 pm
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	<ul style="list-style-type: none"> a) Section 9, 10, and 11 (Staff Evaluation, Salary & Benefits, Vacation) – April 7, 2025 1.7.4 Appendix D – CSA Committees <ul style="list-style-type: none"> a) Section 3.14 (Committee Minutes) – April 7, 2025 b) Section 9 (Accessibility Committee) – September 25, 2025 c) Section 3.5 and 14.2 (Composition, Membership and Formation) – September 25, 2025 d) Section 4 – 15 (Committees Terms of Reference) – January 14, 2026 1.7.5 Appendix E – Organizational Policy No revisions to this policy since the previous AGM. 1.7.6 Appendix F – Clubs Handbook No revisions to this policy since the previous AGM. 1.7.7 Appendix G – Electoral Policy <ul style="list-style-type: none"> a) Section 3.2 (Membership and Meetings) – April 7, 2025 b) Section 9 (Referendum Question Petition Collection) – August 27, 2025 1.7.8 Appendix H – Second Floor Student Space Acceptable Use Policy No revisions to this policy since the previous AGM. 1.7.9 Appendix I – Issues Policy No revisions to this policy since the previous AGM. 1.7.10 Appendix J – Internal CSA Policy No revisions to this policy since the previous AGM. 	
1.8	Summary of Amendments to CSA Rules of Order (Since the 2024-2025 AGM) (Information Only) <ul style="list-style-type: none"> a) Section 1 (Quorum for CSA Board of Directors Meetings) – July 2, 2025 	112
1.9	Report of the Organization <ul style="list-style-type: none"> 1.9.1 Executive Updates <ul style="list-style-type: none"> a) President – Nate Broughton b) VP Student Experience – Pawandeep Singh c) VP Academic – William Coleman d) VP External – Vacant 1.9.2 Service Updates <ul style="list-style-type: none"> a) Bike Centre b) Clubs c) Guelph Student FoodBank d) SafeWalk e) Student Help and Advocacy Centre 	113 114 118 120 122 123 124 125 126 127
1.10	Business <ul style="list-style-type: none"> 1.10.1 Submitted Motions 	

AGENDA

Annual General Meeting
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	No Submitted Motions	
	1.10.2 Open Forum	
	Prize draws!	
1.11	Adjournment	128

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



Item 1.3.1
Approve the 2025-2026 AGM Agenda

MOTION that the agenda for the 2025-2026 CSA AGM on March 11, 2026 be approved as printed and distributed.

Moved:

Seconded:

1st POSSIBLE AMENDMENT

MOTION TO AMEND: To reorder the agenda so that:

- Items ... follows item ... above.

Moved:

Seconded:

2nd POSSIBLE AMENDMENT

MOTION TO AMEND: To add item ... under New Business items.

Moved:

Seconded:

AMENDED MOTION that the agenda for the 2025-2026 CSA AGM on March 11, 2026 be approved as amended:

- a)

Moved:

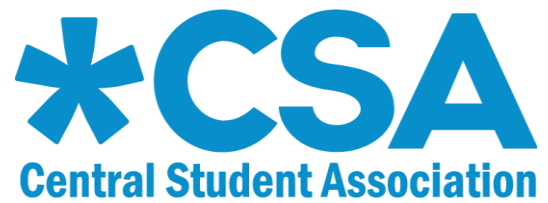
Seconded:

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



Item 1.4.1

Approve the 2025 AGM Minutes

MOTION to approve the minutes from the 2024-2025 CSA Annual General Meeting held on March 12, 2025.

Moved:

Seconded:

MINUTES

2025 Annual General Meeting (AGM)

March 12, 2025 – 6:00 pm

Peter Clark Hall



2025 AGM – Summary of Resolutions

1.3.1 Approve the Agenda

MOTION: That the agenda for the 2025 CSA AGM on March 12, 2025 be approved as printed and distributed.

Motion Carried

1.4.1 Approve the 2023 AGM Minutes

MOTION: To approve the minutes from the 2023 CSA Annual General Meeting held on November 22, 2023.

Motion Carried

1.5.1 Receive the 2021-2022 Audit Report

WHEREAS the audited statements were approved by the CSA Board of Directors at the Board Meeting on January 31, 2024;

BE IT RESOLVED to receive the Audit Report for the year ended April 30, 2022, as presented in the March 12, 2025 CSA Annual General Meeting package, as information.

Motion Carried

1.5.2 Receive the 2022-2023 Audit Report

WHEREAS the audited statements were approved by the CSA Board of Directors at the Board Meeting on October 30, 2024;

BE IT RESOLVED to receive the Audit Report for the year ended April 30, 2023, as presented in the March 12, 2025 CSA Annual General Meeting package, as information.

Motion Carried

1.5.3 Appoint BDO Canada LLP as Auditor for 2024-2025

MINUTES

2025 Annual General Meeting (AGM)

March 12, 2025 – 6:00 pm

Peter Clark Hall



MOTION: To appoint BDO Canada LLP as Auditor for the CSA for the year 2024-2025.

Motion Carried

1.6.1(a) Amendments to Bylaw 1 – Organizational, Section 4.17 – Meeting Minutes

MOTION: to confirm the following amendment to Bylaw 1 – Organizational as presented in the 2025 CSA AGM Agenda Package, and as approved by the CSA Board of Directors on February 28, 2024:

BE IT RESOLVED that Bylaw 1 – Organizational be amended to add the following to Section 4 (Board of Directors):

Meeting Minutes:

- Meeting minutes will be recorded for every meeting by the Board Scribe.
- Minutes will be written in a paraphrased format, including for all discussion that took place.
- Minutes will be approved at a subsequent meeting, once finalized.
 - Minutes are not to be posted to the public until they have been approved by the CSA Board of Directors.
- Minutes will include the names of members, along with the discussions.

Motion Carried

1.6.1(b) Amendments to Bylaw 1 – Organizational, Sections 4, 5, and 6

MOTION: to confirm the attached amendments to Bylaw 1 – Organizational as presented in the 2025 CSA AGM Agenda Package, and as approved by the CSA Board of Directors on April 10, 2024.

Motion Carried

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2025 Annual General Meeting (AGM)

March 12, 2025 – 6:00 pm

Peter Clark Hall



1.6.1(c) Amendment to Bylaw 1 – Organizational, Section 5.2.3 – Term of Office (Executive)

MOTION: to confirm the following amendment to Bylaw 1 – Organizational as presented in the 2025 CSA AGM Agenda Package, and as approved by the CSA Board of Directors on April 10, 2024:

BE IT RESOLVED that Bylaw 1 (Organizational) Section 5.2.3 be deleted and replaced with the following, as recommended forward by the Policy & Bylaw Review Committee.

5.2.3 At all times, there shall be a minimum of three Executive Officers.

- If for any reason the CSA is left with less than three Executive Officers, the Board of Directors shall have the authority to appoint Executive Officers. This shall include ensuring that one individual is the Corporate President, and one individual is the Corporate Secretary. The Executive Officer Appointment Process is outlined in Bylaw 2 Electoral, Section 2.3.

Motion Carried

1.6.1(d) Amendment to Bylaw 1 – Organizational, Section 4.7 – Director Qualifications

MOTION: to confirm the following amendment to Bylaw 1 – Organizational as presented in the 2025 CSA AGM Agenda Package, and as approved by the CSA Board of Directors on January 15, 2025:

BE IT RESOLVED that Bylaw 1 (Organizational) be amended as recommended forward by PBRC to add the following paragraph to section 4.7 Director Qualifications:

4.7.2 Directors who are not CSA Members during the summer semester due to not paying a CSA fee or Co-Op work term fee will be permitted to maintain their seat on the Board of Directors permitting that they were a registered CSA Member in the prior Winter semester and will be a registered CSA Member in the following Fall semester. This provision applies to Directors elected in the Winter General Elections and Directors appointed by a College Government or Student Organization for the current academic year.

Motion Carried

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March 12, 2025 – 6:00 pm

Peter Clark Hall



1.6.2(a) Amendments to Bylaw 2 – Electoral, Section 2.3 – Executive Officer Appointment Process

MOTION: to confirm the amendments to **Bylaw 2 – Electoral** as presented in the 2025 CSA AGM Agenda Package, and as approved by the CSA Board of Directors on April 10, 2024:

BE IT RESOLVED that the following section be added to Bylaw 2 (Electoral), as recommended forward by the Policy & Bylaw Review Committee.

2.3 Executive Officer Appointment Process

As outlined in Bylaw 1 Organizational, Section 5.2.3, if for any reason the CSA is left with less than three Executive Officers, the Board of Directors shall have the authority to appoint Executive Officers, using the following process.

- If there is a scheduled Board of Directors meeting within three business days of when it is first known that the CSA will be left with less than three Executive Officers, the Board will pass a motion to initiate the Executive Officer Appointment Process. If there is not a scheduled Board of Directors meeting within this timeline, the Executive Committee will be empowered to motion to initiate the process. Notice of this will be immediately provided to the Board of Directors via email by the President.
- In collaboration with the President, the Policy & Transition Coordinator will ensure a call-out takes place on relevant platforms to advertise the Executive Officer Appointment Process.
- The CRO will provide all interested members with nomination forms to seek no less than 50 valid nomination signatures from CSA Members in Good Standing.
- Candidacy is exclusive, members may seek office for only one position.
- All current CSA Members in Good Standing are eligible to run in the Executive Officer Appointment Process. In addition, individuals who have served as a CSA Board Director or CSA Executive in the past three academic years are also eligible to run.
- Nominations will remain open for a minimum of three business days. One additional business day will be granted to collect any remaining signatures for

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2025 Annual General Meeting (AGM)

March 12, 2025 – 6:00 pm

Peter Clark Hall



- those who submit their nomination forms by the deadline but have less than 50 valid nomination signatures following the verification process .
- Following the CRO's validation of the nomination signatures, all candidates who meet the allotted requirements will attend a meeting of the Board of Directors to provide a 150-word maximum statement of interest for the position. Board Members will be permitted to ask questions to each candidate following their statement.
 - The Board of Directors will then hold a secret ballot vote where the successful candidate(s) is/are determined by a two-thirds majority vote if running uncontested, and a simple majority vote in the case of multiple candidates for one position. The successful candidate(s) will be subsequently ratified and appointed as Executive Officer(s).
 - If the Executive Officer Appointment Process occurs following the Winter General Election or a Spring By-Election, the vacancies will be filled for the interim until the Fall By-Election is held. If the Executive Officer Appointment Process takes place after a Fall By-Election, or if the Fall By-Election does not produce a successful candidate to fill the role, the appointed Executive will continue to hold the position until April 30 of the current academic year.

Motion Carried

1.7 Receive Policy Amendments as Approved by the CSA Board of Directors

MOTION to receive the following amendments to CSA Policies Appendices as approved by the CSA Board of Directors on the stated date, and as included in the 2025 AGM policy supplemental:

- 1.7.1 **Appendix A – Executive Portfolios**
 - a) Comprehensive Review (February 28, 2024)
 - b) Section 3.3.4 – Outreach and Engagement (April 10, 2024)
- 1.7.2 **Appendix B – CSA Services Policy**

No revisions to this policy since the previous AGM.
- 1.7.3 **Appendix C – Human Resources Policy**
 - a) Section 24 – Right to Disconnect From Work Policy (April 10, 2024)
- 1.7.4 **Appendix D – CSA Committees**

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- a) Section 14 – Statement Making Committee (February 28, 2024)
- b) Section 7.8 – SEIF Application Process (January 15, 2025)

1.7.5 **Appendix E – Organizational Policy**

No revisions to this policy since the previous AGM.

1.7.6 **Appendix F – Clubs Handbook**

No revisions to this policy since the previous AGM.

1.7.7 **Appendix G – Electoral Policy**

- a) Section 23.2 – Ballot Counting Process (April 3, 2024)
- b) Section 14.2 – The Practice of Campaigning (January 15, 2025)

1.7.8 **Appendix H – Second Floor Student Space Acceptable Use Policy**

No revisions to this policy since the previous AGM.

1.7.9 **Appendix I – Issues Policy**

No revisions to this policy since the previous AGM.

1.7.10 **Appendix J – Internal CSA Policy**

- a) Section 12 – Social Media Policy (April 10, 2024)

Motion Carried

1.8 Receive Rules of Order Amendments as Approved by the CSA Board of Directors

MOTION to receive the following amendments to the CSA Rules of Order as approved by the CSA Board of Directors on the stated date, and as included in the 2025 AGM policy supplemental:

1.8.1 **CSA Rules of Order**

- a) Section 7 – Political Statements (February 28, 2024)
- b) Section 6 – In-Camera Policy and Procedures (April 10, 2024)
- c) Section 3.13 – Suspending the Rules of Order (April 10, 2024)

Motion Carried

1.9.1 Executive Updates

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March 12, 2025 – 6:00 pm

Peter Clark Hall



MOTION: That the following Executive Updates be received as information:

- a) President – Nate Broughton
- b) VP Student Experience – Naomi Amayaevbo
- c) VP Academic – William Coleman
- d) VP External – Natalie Wilkinson

Motion Carried

1.9.2 Service Updates

MOTION that the following Service Updates be received as information:

- a) The Bike Centre
- b) CSA Clubs
- c) Guelph Student FoodBank
- d) SafeWalk
- e) Student Help and Advocacy Centre (SHAC)

Motion Carried

1.10.1a Streamlining Bus Service Across Gordon Street

WHEREAS the buses 99N and 99S have become overloaded with students both morning and afternoon; and

WHEREAS the CSA/GSA Transit Committee has worked to creating the university bus lines which include the 59U Gordon Bus that runs North along Gordon Street between 8 to 11 AM and South between 4 to 7 PM;

BE IT RESOLVED that the CSA Executive advocate for and investigate the feasibility of rescheduling 59U such that it operates between 8 AM to 7 PM;

AND FURTHER that the CSA Executive advocate for and investigate the feasibility of adjusting the 59U route so that it is no longer split between North and South in terms of morning and afternoon such that it runs cyclically along Gordon Street from Clairfields at Farley Eastbound and University Centre Platform 12B.

Motion Carried

MINUTES

2025 Annual General Meeting (AGM)

March 12, 2025 – 6:00 pm

Peter Clark Hall



1.10.1b Motion to Walk Out in Protest of Over-Enrolment and Unaffordability of Life for Students

WHEREAS the University has responded to budgetary concerns by increasing the number of undergraduate students enrolled, with 2024 enrollment representing a 52% increase in admissions from 2023 and 80% increase compared to 2021 (Enrolment Crisis Task Force, 2024);

WHEREAS the University has also responded to budgetary concerns by increasing tuition for international and out of province students by 5-7%, and by 7.5% for domestic students in some undergraduate programs (University of Guelph Finance Committee, 2024);

WHEREAS the increase in the undergraduate population has resulted in the waitlist for residence expanding from 1300 to 1500+ (Enrolment Crisis Task Force, 2024), the eviction of graduate students and families from 78 College Avenue to house first-years (CUPE 3913, 2024), and an increased demand for off campus housing leading to an increase in rent prices (Off-Campus Living, 2023);

WHEREAS high rent and high tuition contribute to a high cost of living, resulting in intersecting impacts on student health & well being and their academic well being (for example, according to the 2022 National College Health Assessment, there was a 40% on-campus food insecurity rate as students struggled to afford food);

WHEREAS graduate and international students bear the brunt of these impacts, with the majority of food bank users being international and graduate students (82% and 90% respectively, CSA Foodbank, 2025); and

WHEREAS the CSA has a history of protesting to demand changes that improve students' lives (for example, following an all-day 'study sit-in' staged by the CSA in the University Centre to draw attention to the lack of adequate study space on campus, the University responded by opening Peter Clark Hall for studying during the exam period and library increased the number of tables and chairs);

BE IT RESOLVED that the CSA general membership receive the document titled Letter to the Student Body as information;

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2025 Annual General Meeting (AGM)

March 12, 2025 – 6:00 pm

Peter Clark Hall



FURTHER that the CSA general membership receive the document titled Example Walkout Demands as information;

FURTHER that the CSA launch a campaign that aims to mobilizes the general student body in protest of recent decisions made by University administrators that impact the cost of living for students and our quality of education, considering tactics that increase public scrutiny;

FURTHER that the CSA investigate the feasibility of organizing a student walkout that aims to garner media attention;

FURTHER that the CSA collect signatures from the student body on a petition that includes a list of concrete and measurable demands to be finalized through consultations with other affected groups (e.g. graduate and international student representative bodies) and a link to a report describing impacts and recommendations in greater detail;

AND FURTHER that the petition is delivered to University of Guelph executive administrators.

Motion Carried

1.11 Adjournment

MOTION to adjourn the CSA Annual General Meeting (AGM) on March 12, 2025 at 8:21pm.

Motion Carried

MINUTES

2025 Annual General Meeting (AGM)

March 12, 2025 – 6:00 pm

Peter Clark Hall



Annual General Meeting Agenda – March 12, 2025

1.0	Call to Order	
1.1	Land Acknowledgement Naomi Amayaevbo, VP Student Experience	
1.2	Welcome & Introductory Comments 1.2.1 CSA Chair: Welcome, How to Participate in the AGM 1.2.2 Policy & Transition Coordinator: Importance of Quorum	
1.3	Adoption of the Agenda 1.3.1 Approve the Agenda 1.3.2 Declarations of Conflicts	
1.4	Approval of Past Minutes 1.4.1 2023 Annual General Meeting Minutes – November 22, 2023 1.4.2 Questions and Business Arising from the Minutes	
1.5	Receive Auditor’s Report 1.5.1 Motion to Receive the Audit Report – 2021-2022 1.5.2 Motion to Receive the Audit Report – 2022-2023 1.5.3 Motion to Appoint BDO Canada LLP as Auditor for the 2024-2025 fiscal year	
1.6	Confirmation of Amendments to CSA Bylaws (Since the 2023 AGM) 1.6.1 Bylaw 1 – Organizational a) Section 4.17 – Meeting Minutes (February 28, 2024) b) Sections 4, 5, 6 – Executive and Director Responsibilities (April 10, 2024) c) Section 5.2.3 – Term of Office (Executive) (April 10, 2024) d) Section 4.7 – Director Qualifications (January 15, 2025) 1.6.2 Bylaw 2 – Electoral a) Section 2.3 – Executive Officer Appointment Process (April 10, 2024) 1.6.3 Bylaw 3 – Financial No revisions made to this bylaw since the previous AGM. 1.6.4 Bylaw 4 – CSA Policy No revisions made to this bylaw since the previous AGM.	
1.7	Summary of Amendments to CSA Policy Manual (Since the 2023 AGM) (Information Only) 1.7.1 Appendix A – Executive Portfolios a) Comprehensive Review (February 28, 2024) b) Section 3.3.4 – Outreach and Engagement (April 10, 2024)	

MINUTES

2025 Annual General Meeting (AGM)

March 12, 2025 – 6:00 pm

Peter Clark Hall



	<p>1.7.2 Appendix B – CSA Services Policy No revisions to this policy since the previous AGM.</p> <p>1.7.3 Appendix C – Human Resources Policy a) Section 24 – Right to Disconnect From Work Policy (April 10, 2024)</p> <p>1.7.4 Appendix D – CSA Committees a) Section 14 – Statement Making Committee (February 28, 2024) b) Section 7.8 – SEIF Application Process (January 15, 2025)</p> <p>1.7.5 Appendix E – Organizational Policy No revisions to this policy since the previous AGM.</p> <p>1.7.6 Appendix F – Clubs Handbook No revisions to this policy since the previous AGM.</p> <p>1.7.7 Appendix G – Electoral Policy a) Section 23.2 – Ballot Counting Process (April 3, 2024) b) Section 14.2 – The Practice of Campaigning (January 15, 2025)</p> <p>1.7.8 Appendix H – Second Floor Student Space Acceptable Use Policy No revisions to this policy since the previous AGM.</p> <p>1.7.9 Appendix I – Issues Policy No revisions to this policy since the previous AGM.</p> <p>1.7.10 Appendix J – Internal CSA Policy a) Section 12 – Social Media Policy (April 10, 2024)</p>	
1.8	<p>Summary of Amendments to CSA Rules of Order (Since the 2023 AGM) (Information Only)</p> <p>a) Section 7 – Political Statements (February 28, 2024) b) Section 6 – In-Camera Policy and Procedures (April 10, 2024) c) Section 3.13 – Suspending the Rules of Order (April 10, 2024)</p>	
1.9	<p>Report of the Organization</p> <p>1.9.1 Executive Updates a) President – Nate Broughton b) VP Student Experience – Naomi Amayaevbo c) VP Academic – William Coleman d) VP External – Natalie Wilkinson</p> <p>1.9.2 Service Updates a) The Bike Centre b) CSA Clubs c) Guelph Student FoodBank d) SafeWalk</p>	

MINUTES

2025 Annual General Meeting (AGM)

March 12, 2025 – 6:00 pm

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	e) Student Help and Advocacy Centre (SHAC)	
1.10	Business 1.10.1 Submitted Motions a) Streamlining Bus Service Across Gordon Street b) Walk Out in Protest of Over-Enrolment and Unaffordability of Life for Students 1.10.2 Open Forum Prize draws!	
1.11	Adjournment	

MINUTES

2025 Annual General Meeting (AGM)

March 12, 2025 – 6:00 pm

Peter Clark Hall



Minutes – AGM – March 12, 2025

1.0 Call to Order

The meeting was called to order after quorum was met with 100 CSA Undergraduate members in attendance as verified at 6:47 pm.

1.1 Land Acknowledgement

Naomi Amayaevbo, VP Student Experience, presented the following Land Acknowledgement:

Before we begin, I want to take a moment to acknowledge the land on which we gather today. The Central Student Association operates on the traditional territory of the Mississaugas of the Credit First Nation and the ancestral lands of the Attawandaron and Haudenosaunee. This land has long been a place of learning, trade, and community for Indigenous Peoples, and their stewardship continues to this day.

As an association that serves and supports all students at the University of Guelph, we recognize that our ability to learn, work, and build community here is made possible by the land itself and the Indigenous Peoples who have cared for it for generations. It is our responsibility, as a student body and as individuals, to actively engage in reconciliation—not just in words, but through action, learning, and advocacy.

For me, personally, as a Black individual and a racial minority in this country, I understand what it means to navigate spaces that were not originally built with me in mind. However, I also recognize that, while I have faced challenges, I am still a guest on this land—land that was never ceded, never given up, and remains the home of Indigenous Nations. Being here as a student is a privilege, and part of that privilege means acknowledging the histories, voices, and rights of Indigenous communities who continue to face systemic oppression and displacement. Land acknowledgements are not just statements; they are reminders that reconciliation is an active, ongoing process. As we move forward with tonight's meeting and the work of the CSA, may we commit to learning, supporting Indigenous sovereignty, and creating a future that respects and uplifts all marginalized communities.

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2025 Annual General Meeting (AGM)

March 12, 2025 – 6:00 pm

Peter Clark Hall



1.2 Welcome and Introductory Comments

1.2.1 CSA Chair: Welcome, How to Participate in the AGM

The Chair welcomed the student body and guided them through the procedure of the meeting.

1.2.2 Policy & Transition Coordinator: Importance of Quorum

The PTC described that the AGM needs to maintain 100 undergraduate students for it to be conducted and asked students to leave through only the main entrance so quorum can be tracked.

1.3 Adoption of the Agenda

1.3.1 Approve the 2025 AGM Agenda

MOTION: That the agenda for the 2025 CSA AGM on March 12, 2025 be approved as printed and distributed.

Moved: Noel Johnston

Seconded: Ash Ames

Motion Carried

1.3.2 Declarations of Conflicts

No conflicts were declared at this meeting.

1.4 2023 AGM Minutes

1.4.1 Approve the 2023 AGM Minutes

MOTION: To approve the minutes from the 2023 CSA Annual General Meeting held on November 22, 2023.

Moved: Noel Johnston

Seconded: Ash Ames

MINUTES

2025 Annual General Meeting (AGM)

March 12, 2025 – 6:00 pm

Peter Clark Hall



Motion Carried

1.4.2 Questions and Business Arising from the Minutes

No questions or business arose from the Minutes.

1.5 Receive Auditor's Report

Lee Anne Clarke, CSA Business Manager, explained that the participating students will have to vote on motions to receive the audit report from 2021-2022 and the report from 2022-2023, as well as to appoint BDO Canada LLP as the CSA's Auditor for the current year. These motions are part of the audit process that has 5 requirements to be compliant with the Ontario Not-for-Profit Corporations Act:

1. The CSA membership must appoint an Auditor at the AGM.
2. The CSA's management team must be fair when preparing financial summaries of the services provided to the students.
3. Release of the statements from the CSA office to the Auditor.
4. The Auditor will draft a report which will be received by the CSA's Finance Committee to be recommended to the Board of Directors where it must be approved.
5. The Auditor's report must be received by the CSA's membership at the next scheduled AGM.

The Business Manager then showed both reports that presented that the CSA had no misstatements and that everything was according to Canadian Accounting Principles. BDO Canada LLP stated that the CSA's accounting practices are sound, revenue and expenses are properly recorded in accordance with the Canadian Accounting Standards, and the statement of financial position indicates that the CSA can continue to meet its financial obligations.

She displayed the statement of financial position and described the amount of money the CSA has to ensure cash flow to the middle of October, which is the next time student fees are received. Importantly, for the CSA to be a going concern, there must be \$940,000 dollars to ensure that financial requirements are met.

MINUTES

2025 Annual General Meeting (AGM)

March 12, 2025 – 6:00 pm

Peter Clark Hall



1.5.1 Receive the 2021-2022 Audit Report

WHEREAS the audited statements were approved by the CSA Board of Directors at the Board Meeting on January 31, 2024;

BE IT RESOLVED to receive the Audit Report for the year ended April 30, 2022, as presented in the March 12, 2025 CSA Annual General Meeting package, as information.

Moved: Noel Johnston

Seconded: Marcus Aldred-Ganhao

Motion Carried

1.5.2 Receive the 2022-2023 Audit Report

WHEREAS the audited statements were approved by the CSA Board of Directors at the Board Meeting on October 30, 2024;

BE IT RESOLVED to receive the Audit Report for the year ended April 30, 2023, as presented in the March 12, 2025 CSA Annual General Meeting package, as information.

Moved: Noel Johnston

Seconded: Aiden McCarthy

Motion Carried

1.5.3 Appoint BDO Canada LLP as Auditor for 2024-2025

MOTION: To appoint BDO Canada LLP as Auditor for the CSA for the year 2024-2025.

Moved: Noel Johnston

Seconded: Jake Levy

Amir Benkelai inquired as to why BDO Canda LLP was chosen as the CSA's Auditor. The Business Manager stated that the reappointment for BDO was inspired by the fact that the organization is pleased with their services and that they have been working together for over 30 years, meaning that BDO has a complete understanding of the CSA's terminology and innerworkings.

Motion Carried

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1.6 Confirmation of Amendments to CSA Bylaws

(Since the previous 2023 AGM)

1.6.1 Bylaw 1 – Organizational

1.6.1(a) Amendments to Bylaw 1 – Organizational, Section 4.17 – Meeting Minutes

MOTION: to confirm the following amendment to Bylaw 1 – Organizational as presented in the 2025 CSA AGM Agenda Package, and as approved by the CSA Board of Directors on February 28, 2024:

BE IT RESOLVED that Bylaw 1 – Organizational be amended to add the following to Section 4 (Board of Directors):

Meeting Minutes:

- Meeting minutes will be recorded for every meeting by the Board Scribe.
- Minutes will be written in a paraphrased format, including for all discussion that took place.
- Minutes will be approved at a subsequent meeting, once finalized.
 - Minutes are not to be posted to the public until they have been approved by the CSA Board of Directors.
- Minutes will include the names of members, along with the discussions.

Moved: Ash Ames

Seconded: Noel Johnston

Motion Carried

1.6.1(b) Amendments to Bylaw 1 – Organizational, Sections 4, 5, and 6

MOTION: to confirm the attached amendments to Bylaw 1 – Organizational as presented in the 2025 CSA AGM Agenda Package, and as approved by the CSA Board of Directors on April 10, 2024.

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Moved: Jake Levy

Seconded: Noel Johnston

Motion Carried

1.6.1(c) Amendment to Bylaw 1 – Organizational, Section 5.2.3 – Term of Office (Executive)

MOTION: to confirm the following amendment to Bylaw 1 – Organizational as presented in the 2025 CSA AGM Agenda Package, and as approved by the CSA Board of Directors on April 10, 2024:

BE IT RESOLVED that Bylaw 1 (Organizational) Section 5.2.3 be deleted and replaced with the following, as recommended forward by the Policy & Bylaw Review Committee.

5.2.3 At all times, there shall be a minimum of three Executive Officers.

- If for any reason the CSA is left with less than three Executive Officers, the Board of Directors shall have the authority to appoint Executive Officers. This shall include ensuring that one individual is the Corporate President, and one individual is the Corporate Secretary. The Executive Officer Appointment Process is outlined in Bylaw 2 Electoral, Section 2.3.

Moved: Marcus Aldred-Ganhao

Seconded: Noel Johnston

Amir Benkalai asked how the three executive specificities came to be. The President explained that the Executive Committee meeting quorum requirement is three members, and, at the board level, there either must be a president and a vice president present or all three vice presidents to meet quorum.

Motion Carried

1.6.1(d) Amendment to Bylaw 1 – Organizational, Section 4.7 – Director Qualifications

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MOTION: to confirm the following amendment to Bylaw 1 – Organizational as presented in the 2025 CSA AGM Agenda Package, and as approved by the CSA Board of Directors on January 15, 2025:

BE IT RESOLVED that Bylaw 1 (Organizational) be amended as recommended forward by PBRC to add the following paragraph to section 4.7 Director Qualifications:

4.7.2 Directors who are not CSA Members during the summer semester due to not paying a CSA fee or Co-Op work term fee will be permitted to maintain their seat on the Board of Directors permitting that they were a registered CSA Member in the prior Winter semester and will be a registered CSA Member in the following Fall semester. This provision applies to Directors elected in the Winter General Elections and Directors appointed by a College Government or Student Organization for the current academic year.

Moved: Yael Lazebnik

Seconded: Noel Johnston

Motion Carried

1.6.2(a) Amendments to Bylaw 2 – Electoral, Section 2.3 – Executive Officer Appointment Process

MOTION: to confirm the amendments to **Bylaw 2 – Electoral** as presented in the 2025 CSA AGM Agenda Package, and as approved by the CSA Board of Directors on April 10, 2024:

BE IT RESOLVED that the following section be added to Bylaw 2 (Electoral), as recommended forward by the Policy & Bylaw Review Committee.

2.3 Executive Officer Appointment Process

As outlined in Bylaw 1 Organizational, Section 5.2.3, if for any reason the CSA is left with less than three Executive Officers, the Board of Directors shall have the authority to appoint Executive Officers, using the following process.

- If there is a scheduled Board of Directors meeting within three business days of when it is first known that the CSA will be left with less than three Executive Officers, the Board will pass a motion to initiate the Executive Officer Appointment Process. If there is not a scheduled Board of Directors meeting

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- within this timeline, the Executive Committee will be empowered to motion to initiate the process. Notice of this will be immediately provided to the Board of Directors via email by the President.
- In collaboration with the President, the Policy & Transition Coordinator will ensure a call-out takes place on relevant platforms to advertise the Executive Officer Appointment Process.
 - The CRO will provide all interested members with nomination forms to seek no less than 50 valid nomination signatures from CSA Members in Good Standing.
 - Candidacy is exclusive, members may seek office for only one position.
 - All current CSA Members in Good Standing are eligible to run in the Executive Officer Appointment Process. In addition, individuals who have served as a CSA Board Director or CSA Executive in the past three academic years are also eligible to run.
 - Nominations will remain open for a minimum of three business days. One additional business day will be granted to collect any remaining signatures for those who submit their nomination forms by the deadline but have less than 50 valid nomination signatures following the verification process.
 - Following the CRO's validation of the nomination signatures, all candidates who meet the allotted requirements will attend a meeting of the Board of Directors to provide a 150-word maximum statement of interest for the position. Board Members will be permitted to ask questions to each candidate following their statement.
 - The Board of Directors will then hold a secret ballot vote where the successful candidate(s) is/are determined by a two-thirds majority vote if running uncontested, and a simple majority vote in the case of multiple candidates for one position. The successful candidate(s) will be subsequently ratified and appointed as Executive Officer(s).
 - If the Executive Officer Appointment Process occurs following the Winter General Election or a Spring By-Election, the vacancies will be filled for the interim until the Fall By-Election is held. If the Executive Officer Appointment Process takes place after a Fall By-Election, or if the Fall By-Election does not produce a successful candidate to fill the role, the appointed Executive will continue to hold the position until April 30 of the current academic year.

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Moved: Noel Johnston

Seconded: Adrian Webster

Motion Carried

1.7 Receive Policy Amendments as Approved by the CSA Board of Directors

MOTION to receive the following amendments to CSA Policies Appendices as approved by the CSA Board of Directors on the stated date, and as included in the 2025 AGM policy supplemental:

1.7.1 Appendix A – Executive Portfolios

a) Comprehensive Review (February 28, 2024)

b) Section 3.3.4 – Outreach and Engagement (April 10, 2024)

1.7.2 Appendix B – CSA Services Policy

No revisions to this policy since the previous AGM.

1.7.3 Appendix C – Human Resources Policy

b) Section 24 – Right to Disconnect From Work Policy (April 10, 2024)

1.7.4 Appendix D – CSA Committees

c) Section 14 – Statement Making Committee (February 28, 2024)

d) Section 7.8 – SEIF Application Process (January 15, 2025)

1.7.5 Appendix E – Organizational Policy

No revisions to this policy since the previous AGM.

1.7.6 Appendix F – Clubs Handbook

No revisions to this policy since the previous AGM.

1.7.7 Appendix G – Electoral Policy

c) Section 23.2 – Ballot Counting Process (April 3, 2024)

d) Section 14.2 – The Practice of Campaigning (January 15, 2025)

1.7.8 Appendix H – Second Floor Student Space Acceptable Use Policy

No revisions to this policy since the previous AGM.

1.7.9 Appendix I – Issues Policy

No revisions to this policy since the previous AGM.

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1.7.10 Appendix J – Internal CSA Policy

b) Section 12 – Social Media Policy (April 10, 2024)

Moved: Noel Johnston

Seconded: Ash Ames

Motion Carried

1.8 Receive Rules of Order Amendments as Approved by the CSA Board of Directors

MOTION to receive the following amendments to the CSA Rules of Order as approved by the CSA Board of Directors on the stated date, and as included in the 2025 AGM policy supplemental:

1.8.1 CSA Rules of Order

d) Section 7 – Political Statements (February 28, 2024)

e) Section 6 – In-Camera Policy and Procedures (April 10, 2024)

f) Section 3.13 – Suspending the Rules of Order (April 10, 2024)

Moved: Noel Johnston

Seconded: Yael Lazebnik

Motion Carried

1.9 Report of the Organization

1.9.1 Executive Updates

MOTION: That the following Executive Updates be received as information:

a) President – Nate Broughton

b) VP Student Experience – Naomi Amayaevbo

c) VP Academic – William Coleman

d) VP External – Natalie Wilkinson

Moved: Noel Johnston

Seconded: Adrian Webster

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Motion Carried

a) President – Nate Broughton

The President welcomed and appreciated everyone for coming. He began by recounting that his term began on October 9 and since then his focus has been on student advocacy and ensuring that student voices are run through administration.

Efforts have been put into different committees, such as the Student Budget Committee which presented to the University's Board of Governors' Finance Committee to talk about student priorities and recommendations for next year's budget. The intention was to figure out a way to support students and ensure that services that students find important are not cut. The Student Events and Initiatives Funding's budget was increased and the annual amount available per club was raised from \$500 to \$1,000 as a yearly limit. TheCannon.ca website, helpful to students for housing and textbooks, is being updated and a giveaway is on its way.

b) VP Student Experience – Naomi Amayaevbo

The VP Student Experience thanked everyone for coming. She started her term in October and attended the CFS RISE summit, which is a racialized and Indigenous Student Experience Summit that her to understand marginalized voices on campus.

She oversees the Sexy Bingo events that occur in Brass Taps which are great opportunities for students to have activities and education on sexual matters in a safe place. She also is responsible for the Stressbusters during exam seasons such as the one that happened recently at the library where the CSA gave out around 200 hot chocolates. The Menstrual Hygiene Initiative is another service she oversees, and VP Student Experience recently had a collaboration with Nixit where they gave away 150 menstrual hygiene products valued at \$60-80 per package to students.

The VP Student Experience is a graduating student who is currently planning The Last Toast and The Last Dance and hopes other graduating students will sign up for the events.

Her biggest passion is representing marginalized voices. She is currently working with Hospitality to have events where foods from different cultures can be brought into the school.

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c) VP Academic – William Coleman

The VP Academic thanked everyone for being here and stated that their term started in September. Their role primarily deals with different committees in the school and ensuring that student experience and learning are not affected by budget cuts.

As for projects and events, they had a very successful event in the Bullring called Art in the Bullring where students had the opportunity to show off their art. They have also been working to look at changes to official degrees and transcripts.

The VP Academic highlighted their priorities for next term including improving costs for digital extra course materials.

Amir Benkelai asked if there has been any effort to ensure that College of Arts programs don't face too many budget cuts. The VP Academic recognized that the College of Arts is one of the many colleges that have felt the impact of budget cuts. They stated that they are making sure that if there are any budget cuts it will have as little of an impact on students as possible.

d) VP External – Natalie Wilkinson

The VP External's term started on May 1, 2024, which has led her to her efforts in encouraging students to get back to the student union and the campus and recognizing the power of their voices.

Recently she worked on increasing the engagement for the Provincial elections. Guest Townhall speaker, Mike Shreiner, Guelph MPP, was invited to talk about funding for post-secondary education, bike lanes, Ontario's Disability Support Program, and more. Lloyd Longfield, Guelph MP, was another guest Townhall speaker invited to talk about student loans and Canada's place in the world.

She supervises the FoodBank and the Bike Centre and acts as the CSA Representative at the Canadian Federation of Students. She works on campaigns including TapIn! which recognizes water as a human right and advocates for changes to the school to reflect that, including increasing water fountains across campus.

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Amir Benkelai asked for clarification on how she was working towards student engagement in the student union. She answered that talking at AGMs is a good first step, but also finding the CSA through social media, events and at our office.

1.9.2 Service Updates

MOTION that the following Service Updates be received as information:

- f) The Bike Centre
- g) CSA Clubs
- h) Guelph Student FoodBank
- i) SafeWalk
- j) Student Help and Advocacy Centre (SHAC)

Moved: Noel Johnston

Seconded: Adrian Webster

Motion Carried

a) The Bike Centre

Marco, the Bike Centre Coordinator, explained that the Bike Centre is a DIY repair shop for bikes where students can come to upkeep their bikes with the help of three knowledgeable staff. The Bike Centre is cash only for any new parts needed, while the service is free.

There will be a Bike Auction on March 25 with about 25 bikes being sold. March 25 is a preview day while March 27-29 is the auction via Instagram for bidding on the bikes. Costs should be anywhere from \$50-150.

b) CSA Clubs

Paraj, the CSA Clubs Coordinator, shared that the CSA Clubs Office supports 160+ clubs. Clubs are a great way to get involved, meet new people, and discover passions. This year the Clubs Office brought in more than 4,000 people and 20 clubs were introduced this semester. They are responsible for Clubs Day which happens at the beginning of every semester with many clubs in attendance. The

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Clubs Office oversees accreditation, reaccreditation, advertising of clubs through social media and events, and much more.

On March 24, Club Hub is happening at the lookout from 5:30 to 7:00 pm for club executives to socialize with each other and meet the Club's Office team.

c) **Guelph Student FoodBank**

Alitha, the FoodBank Coordinator, explained that the FoodBank is an emergency resource for undergraduate and graduate students that offers emergency food and anti-poverty resources. There have recently been many renovations and upgrades that allowed the organization to increase its capacity to 250 students. Currently, the FoodBank is an appointment-based system and does not take volunteers.

d) **SafeWalk**

Kennedy, the SafeWalk Coordinator, mentioned that SafeWalk is a student-run service that offers students safe and reliable escorts from 11:00 pm to 1:00 am from Monday to Friday. There are about 40 volunteers dedicated to making the campus safe. To contact this service a student can call the University of Guelph through the extension 53200, use the SafeGryphon App, the emergency poles, or approach volunteers in their yellow jackets.

Amir Benkelai inquired as to any plans for expansion to off-campus walks. SafeWalk is currently looking at a way to expand its service off campus. However, Gordon residence, which is off campus, can be walked to by volunteers upon request.

Marcus Aldred-Ganhao thanked SafeWalk for keeping students safe on campus and inquired about the shifts and interest in this service. Kennedy replied that 2 shifts run at night and 15 calls have been received this year, which is an increase from previous years.

e) **Student Help and Advocacy Centre (SHAC)**

Dani, the Student Help and Advocacy Centre Coordinator, highlighted that SHAC is a safe place on campus where students can come ask questions about issues relating to legal, academic human rights, financial, housing and tendency topics.

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SHAC works with the Guelph Wellington Legal Clinic where students can drop in to their office hours on Monday from 1:00 pm – 4:00 pm.

SHAC runs informational events such as Pumpkin Painting and Rights storytelling, trivia, bracelet making, the Understanding Your Lease event, and the Housing Red Flags event.

As for cases, SHAC has received 130 cases so far this year with 20 during the summer, 58 over the fall, and 57 during this semester. Many have been about tendency and housing, legal cases, finance questions, employment, and human rights questions.

Yael Lazebnik asked for specific examples of situations where students can ask for help from SHAC. Examples would include being charged with academic misconduct, landlords committing questionable acts, and being fired from a job for certain reasons.

1.10 Business

1.10.1 Submitted Motions

1.10.1a Streamlining Bus Service Across Gordon Street

WHEREAS the buses 99N and 99S have become overloaded with students both morning and afternoon; and

WHEREAS the CSA/GSA Transit Committee has worked to creating the university bus lines which include the 59U Gordon Bus that runs North along Gordon Street between 8 to 11 AM and South between 4 to 7 PM;

BE IT RESOLVED that the CSA Executive advocate for and investigate the feasibility of rescheduling 59U such that it operates between 8 AM to 7 PM;

AND FURTHER that the CSA Executive advocate for and investigate the feasibility of adjusting the 59U route so that it is no longer split between North and South in terms of morning and afternoon such that it runs cyclically along Gordon Street from Clairfields at Farley Eastbound and University Centre Platform 12B.

Moved: Amir Benkelai

Seconded: Noel Johnston

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Amir Benkelai motivated that the 99N and 99S bus lines exceed capacity regularly, leading to various inconveniences. Extending the hours the 59U bus would provide extra coverage and would help balance out the number of people on the buses to mitigate the issue.

Motion Carried

1.10.1b Motion to Walk Out in Protest of Over-Enrolment and Unaffordability of Life for Students

WHEREAS the University has responded to budgetary concerns by increasing the number of undergraduate students enrolled, with 2024 enrollment representing a 52% increase in admissions from 2023 and 80% increase compared to 2021 (Enrolment Crisis Task Force, 2024);

WHEREAS the University has also responded to budgetary concerns by increasing tuition for international and out of province students by 5-7%, and by 7.5% for domestic students in some undergraduate programs (University of Guelph Finance Committee, 2024);

WHEREAS the increase in the undergraduate population has resulted in the waitlist for residence expanding from 1300 to 1500+ (Enrolment Crisis Task Force, 2024), the eviction of graduate students and families from 78 College Avenue to house first-years (CUPE 3913, 2024), and an increased demand for off campus housing leading to an increase in rent prices (Off-Campus Living, 2023);

WHEREAS high rent and high tuition contribute to a high cost of living, resulting in intersecting impacts on student health & well being and their academic well being (for example, according to the 2022 National College Health Assessment, there was a 40% on-campus food insecurity rate as students struggled to afford food);

WHEREAS graduate and international students bear the brunt of these impacts, with the majority of food bank users being international and graduate students (82% and 90% respectively, CSA Foodbank, 2025); and

WHEREAS the CSA has a history of protesting to demand changes that improve students' lives (for example, following an all-day 'study sit-in' staged by the CSA in the

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University Centre to draw attention to the lack of adequate study space on campus, the University responded by opening Peter Clark Hall for studying during the exam period and library increased the number of tables and chairs);

BE IT RESOLVED that the CSA general membership receive the document titled Letter to the Student Body as information;

FURTHER that the CSA general membership receive the document titled Example Walkout Demands as information;

FURTHER that the CSA launch a campaign that aims to mobilizes the general student body in protest of recent decisions made by University administrators that impact the cost of living for students and our quality of education, considering tactics that increase public scrutiny;

FURTHER that the CSA investigate the feasibility of organizing a student walkout that aims to garner media attention;

FURTHER that the CSA collect signatures from the student body on a petition that includes a list of concrete and measurable demands to be finalized through consultations with other affected groups (e.g. graduate and international student representative bodies) and a link to a report describing impacts and recommendations in greater detail;

AND FURTHER that the petition is delivered to University of Guelph executive administrators.

Moved: Haidi Wu

Seconded: Noel Johnston

Haidi Wu motivated that the proposed actions address life being expensive and difficult for students as the costs of provincial underfunding are falling onto students. She recognized that the power dynamic was unbalanced, with the administration being in a higher position than the students. However, she encouraged the thought that students should stand together in optic demonstrations, like a walkout, to gain power over the situation.

Vincent Tran asked how an optic demonstration like a walkout would reach out to all the province. Member Wu would demand the admin to advocate more for greater

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funding at a provincial level. She stated that doing actions that garner attention may be the push needed for the province to see that students are struggling.

Yael Lazebnik wondered what measures would be taken to ensure there is sufficient participation for walkouts to be successful. Haidi Wu offered to circulate a survey asking if students would be able to join a walkout, if there is enough interest it can be done. The intention is to lay down a framework and choose actions based on what is strategic. A walkout is only one of the methods that the student body can protest with.

Ethan Warren wondered how feasible a walkout would be for the students who rely on the school's services. Haidi Wu clarified that the walkout would be a demonstration of walking out of classes or joining in solidarity, without the intention to disturb any of the services on campus.

Motion Carried

1.10.2 Open Forum

Amir Benkelai gave the future suggestion that the CSA should attempt a campus-wide survey to see why students are not involved in the elections. The President noted the suggestion down as something to consider.

Prizes Distribution

The slate of prizes as advertised were distributed to members in attendance via a random number generator.

1.11 Adjournment

MOTION to adjourn the CSA Annual General Meeting (AGM) on March 12, 2025 at 8:21 pm.

Moved: Noel Johnston

Seconded: Marcus Aldred-Ganaho

Motion Carried

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



AGM Item 1.5.2
Receive the 2023-2024 Audit Report

WHEREAS the audited statements were approved by the CSA Board of Directors at the Board Meeting on April 2, 2025;

BE IT RESOLVED to receive the Audit Report for the year ended April 30, 2024, as presented in the CSA Annual General Meeting package, as information.

Moved:

Seconded:

**The University of Guelph Central
Student Association
Financial Statements
For the Year Ended April 30, 2024**

**The University of Guelph Central Student Association
Financial Statements
For the Year Ended April 30, 2024**

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Independent Auditor's Report

To the Members of
The University of Guelph Central Student Association

Qualified Opinion

We have audited the financial statements of The University of Guelph Central Student Association (the Association), which comprise the statement of financial position as at April 30, 2024, the statements of operations - unrestricted, operations and changes in net assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matters described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at April 30, 2024, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Association derives revenue from sales, sundry and fundraising revenues, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Association. Therefore, we were not able to determine whether any adjustments might be necessary to sales, sundry and fundraising revenues, excess (deficiency) of revenues over expenditures, and cash flows from operations for the years ended April 30, 2024 and 2023, current assets as at April 30, 2024 and 2023, and net assets as at May 1 and April 30 for both the 2024 and 2023 years.

We were unable to obtain sufficient appropriate audit evidence to support the partnership loss which is stated on the statement of operations and changes in net assets in the amount of \$20,819 (2023 - loss of \$6,631) and the Investment in Cannon.ca Partnership which is stated on the statement of financial position at \$26,705 (2023 - \$47,524). As a result of this matter, we were unable to determine the adjustments, if any, that might have been found necessary in respect of partnership loss and net deficit for the years ended April 30, 2024 and 2023, Investment in Cannon.ca Partnership as at April 30, 2024 and 2023 and net assets externally restricted as at May 1 and April 30 for both the 2024 and 2023 years.

Our audit opinion on the financial statements for the year ended April 30, 2023 was modified accordingly because of the possible effects of these limitations in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the



financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants, Licensed Public Accountants

Guelph, Ontario
April 3, 2025

The University of Guelph Central Student Association Statement of Financial Position

April 30	2024	2023
Assets		
Current		
Cash (Note 2)	\$ 1,865,976	\$ 3,378,736
Short-term investments (Note 3)	4,492,543	2,466,451
Accounts receivable - other	5,075	7,820
Accounts receivable - Bullring	12,683	15,880
	6,376,277	5,868,887
Investment in University Centre Services (Note 4)	60,000	60,000
Investment in Cannon.ca Partnership (Note 5)	26,705	47,524
Capital assets (Note 6)	355,084	396,093
	\$ 6,818,066	\$ 6,372,504
 Liabilities		
Current		
Accounts payable (Note 7)	\$ 2,653,899	\$ 2,379,685
Government remittances payable	54,031	37,092
Deferred revenue	-	837
	2,707,930	2,417,614
 Net Assets		
Net assets externally restricted (Page 5)		
- Dental plan reserve (Note 8)	822,653	812,868
- Health plan reserve (Note 9)	393,741	483,958
- Affordable housing reserve (Note 10)	231,737	223,041
- Late night service reserve (Note 11)	201,836	175,035
- Food bank reserve (Note 12)	147,109	116,797
- Menstrual hygiene reserve (Note 13)	79,214	109,731
- Cannon.ca reserve	26,705	47,524
	1,902,995	1,968,954
 Net assets internally restricted (Page 6)		
- SafeWalk reserve (Note 14)	14,308	33,357
- Bullring capital reserve (Note 15)	139,694	133,135
- Live entertainment reserve (Note 16)	213,407	210,093
	367,409	376,585
 Net assets invested in capital assets (Page 6)		
	355,084	396,093
Unrestricted net assets (Page 6)	1,484,648	1,213,258
	4,110,136	3,954,890
	\$ 6,818,066	\$ 6,372,504

The University of Guelph Central Student Association Statement of Operations and Changes in Net Assets

For the year ended April 30	Externally Restricted Dental Plan Reserve	Externally Restricted Health Plan Reserve	Externally Restricted Affordable Housing Reserve	Externally Restricted Late Night Service Reserve	Externally Restricted Food Bank Reserve	Externally Restricted Menstrual Hygiene Initiative Reserve	Externally Restricted Cannon.ca Reserve	Externally Restricted Subtotal
Net assets, beginning of the year	\$ 812,868	\$ 483,958	\$ 223,041	\$ 175,035	\$ 116,797	\$ 109,731	\$ 47,524	\$ 1,968,954
Student fees collected	2,536,473	5,062,616	-	473,676	190,749	-	-	8,263,514
Interest earned	89,676	112,156	8,696	7,693	4,294	-	-	222,515
Partnership loss	-	-	-	-	-	-	(20,819)	(20,819)
Premiums for the year	(2,596,564)	(5,233,639)	-	-	-	-	-	(7,830,203)
Administration fees	(19,800)	(31,350)	-	-	-	-	-	(51,150)
Service fees	-	-	-	(453,918)	-	-	-	(453,918)
Other revenues (expenditures)	-	-	-	(650)	(164,731)	(30,517)	-	(195,898)
Operating surplus (deficit)	9,785	(90,217)	8,696	26,801	30,312	(30,517)	(20,819)	(65,959)
Purchase of capital assets	-	-	-	-	-	-	-	-
Internal transfers (Note 17)	-	-	-	-	-	-	-	-
Excess (deficiency) of revenues over expenditures	9,785	(90,217)	8,696	26,801	30,312	(30,517)	(20,819)	(65,959)
Net assets, end of the year	\$ 822,653	\$ 393,741	\$ 231,737	\$ 201,836	\$ 147,109	\$ 79,214	\$ 26,705	\$ 1,902,995

The accompanying notes are an integral part of these financial statements.

The University of Guelph Central Student Association Statement of Operations and Changes in Net Assets

For the year ended April 30	Externally Restricted Subtotal	Internally Restricted Bullring Capital Reserve	Internally Restricted Live Entertainment Reserve	Internally Restricted SafeWalk Reserve	Internally Restricted Subtotal	Invested in Capital Assets	Unrestricted	2024 Total	2023 Total
Net assets, beginning of the year	\$ 1,968,954	\$ 133,135	\$ 210,093	\$ 33,357	\$ 376,585	\$ 396,093	\$ 1,213,258	\$ 3,954,890	\$ 3,718,623
Student fees collected	8,263,514	-	-	-	-	-	-	8,263,514	7,437,747
Interest earned	222,515	6,559	-	-	6,559	-	-	229,074	110,854
Partnership loss	(20,819)	-	-	-	-	-	-	(20,819)	(6,631)
Premiums for the year	(7,830,203)	-	-	-	-	-	-	(7,830,203)	(6,912,469)
Administration fees	(51,150)	-	-	-	-	-	-	(51,150)	(51,150)
Service fees	(453,918)	-	-	-	-	-	-	(453,918)	(423,136)
Other revenues (expenditures)	(195,898)	-	3,090	-	3,090	-	-	(192,808)	(172,908)
Excess (deficiency) of revenues over expenditures (unrestricted)	-	-	-	-	-	(82,181)	293,737	211,556	253,960
Operating surplus (deficit)	(65,959)	6,559	3,090	-	9,649	(82,181)	293,737	155,246	236,267
Purchase of capital assets	-	-	-	-	-	41,172	(41,172)	-	-
Internal transfers (Note 17)	-	-	224	(19,049)	(18,825)	-	18,825	-	-
Excess (deficiency) of revenues over expenditures	(65,959)	6,559	3,314	(19,049)	(9,176)	(41,009)	271,390	155,246	236,267
Net assets, end of the year	\$ 1,902,995	\$ 139,694	\$ 213,407	\$ 14,308	\$ 367,409	\$ 355,084	\$ 1,484,648	\$ 4,110,136	\$ 3,954,890

The accompanying notes are an integral part of these financial statements.

The University of Guelph Central Student Association Statement of Operations - Unrestricted

For the year ended April 30	2024	2023
Revenue		
Academic (pg. 19)	\$ 51,537	\$ 50,589
Administration (President) (pg. 20)	\$ 748,249	\$ 747,010
Bullring (pg. 21)	860,714	968,344
Council (pg. 22)	107,710	71,365
External (pg. 23)	48,640	47,450
Films (pg. 24)	-	11,360
Live entertainment (pg. 25)	87,283	22,000
Programmer - General Entertainment (pg. 26)	87,420	40,655
Programmes (pg. 27)	152,698	137,009
Promotional services (pg. 28)	67,932	62,721
Student Experience (pg. 29)	74,700	42,500
	2,286,883	2,201,003
Expenditures		
Academic (pg. 19)	49,052	49,818
Administration (President) (pg. 20)	539,847	439,492
Bullring (pg. 21)	580,957	586,373
Bullring - cost of sales (pg. 21)	321,847	363,642
Council (pg. 22)	136,466	171,940
External (pg. 23)	47,572	44,244
Films (pg. 24)	-	2,244
Live entertainment (pg. 25)	87,059	49,553
Programmer - General Entertainment (pg. 26)	74,943	65,914
Programmes (pg. 27)	120,676	97,212
Promotional services (pg. 28)	67,166	60,170
Student Experience (pg. 29)	49,742	16,441
	2,075,327	1,947,043
Excess of revenues over expenditures	\$ 211,556	\$ 253,960

The accompanying notes are an integral part of these financial statements.

The University of Guelph Central Student Association Statement of Cash Flows

For the year ended April 30	2024	2023
Cash flows from operating activities		
Excess of revenues over expenditures	\$ 155,246	\$ 236,267
Items not affecting cash:		
Amortization	82,181	88,914
Net loss - Cannon.ca partnership	20,819	6,631
	<u>258,246</u>	<u>331,812</u>
Changes in non-cash working capital:		
Accounts receivable	5,942	6,069
Prepaid expenses	-	13,012
Accounts payable	274,214	297,903
Government remittances payable	16,939	4,231
Deferred revenue	(837)	250
	<u>554,504</u>	<u>653,277</u>
Cash flows from investing activities		
Purchase of capital assets	(41,172)	(188,692)
Purchase of investments	(5,069,754)	(2,865,000)
Proceeds on disposal of investments	3,237,257	1,907,744
Investment income reinvested	(193,596)	(48,168)
	<u>(2,067,265)</u>	<u>(1,194,116)</u>
Net decrease in cash	(1,512,761)	(540,839)
Cash, beginning of the year (Note 2)	<u>3,378,736</u>	<u>3,919,575</u>
Cash, end of the year (Note 2)	\$ 1,865,975	\$ 3,378,736

The accompanying notes are an integral part of these financial statements.

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2024

1 . Significant Accounting Policies

Nature of Business The University of Guelph Central Student Association (the "Association") was incorporated without share capital on May 31, 1979, under the laws of Ontario and provides services to the student body of the University of Guelph, on a not-for-profit basis.

The Association is a non-profit organization and, as such, is exempt from income tax.

Basis of Accounting The financial statements have been prepared using Canadian accounting standards for not-for-profit organizations.

Financial Instruments Financial instruments are recorded at fair value when acquired or issued. All guaranteed investment certificates have been designated to be in the fair value category, with gains and losses reported in operations. All other financial instruments are reported at cost or amortized cost less impairment, if applicable. Financial assets are tested for impairment when changes in circumstances indicate the asset could be impaired. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items remeasured at fair value at each statement of financial position date and charged to the financial instrument for those measured at amortized cost.

Capital Assets Capital assets are recorded at cost. Amortization based on the estimated useful life of the asset is calculated as follows:

	Method	Rate
Furniture and equipment	Straight-line	10 years
Computer equipment	Straight-line	5 years
Leasehold improvements	Straight-line	12 years

Investment in University Centre Services The investment in University Centre Services is recorded at cost.

Investment in Cannon.ca Partnership The partnership is accounted for by the equity method in the Association's financial statements.

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2024

1. Significant Accounting Policies (continued)

Fund Accounting

The Association follows the restricted fund method of accounting using the following funds:

The Dental Plan Reserve Fund is externally restricted for the purpose of funding the students' dental plan, in the event that the claims exceed the premiums paid. Interest earned on the reserve fund balance and dental plan activity during the year becomes part of the fund. Revenues earned in the fund are generated from student fees.

The Health Plan Reserve Fund is externally restricted for the purpose of funding the students' health plan, in the event that the claims exceed the premiums paid. Interest earned on the reserve fund balance and on the health plan activity during the year becomes part of the fund. Revenues earned in the fund are generated from student fees.

The Affordable Housing Reserve Fund is externally restricted for the purpose of upgrading accessibility of housing for students with special needs. Interest earned on the reserve fund balance becomes part of the fund. Revenues earned in the fund are generated from student fees.

The Late Night Service Reserve Fund is externally restricted for the purpose of providing late night bus services to the students. Revenues earned in the fund are generated from student fees and interest.

The Food Bank Reserve Fund is externally restricted for the purpose of purchasing food to be distributed to low income students. Revenues earned in the fund are generated from student fees. Interest earned on the reserve fund balance during the year becomes part of the fund.

The Menstrual Hygiene Reserve Fund is externally restricted for the purpose of providing hygiene products to students. Revenues earned in the fund are generated from student fees. All funds are included in the operating bank account.

The Cannon.ca Reserve Fund is externally restricted for the purpose of financing future deficits of the partnership. Revenues earned in the fund are generated from the operation of The Cannon.ca.

The SafeWalk Reserve Fund is internally restricted for the purpose of funding SafeWalk program expenditures. Revenues earned in the fund are generated from student fees. All funds are included in the operating bank account.

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2024

1. Significant Accounting Policies (continued)

The Bullring Capital Reserve Fund is internally restricted for the purpose of funding capital expenditures. Interest earned on the reserve fund balance during the year becomes part of the fund.

The Live Entertainment Reserve Fund is internally restricted for the purpose of providing events to students. Revenues earned in the fund are generated from student fees and door receipts. All funds are included in the operating bank account.

Revenue Recognition

The Association follows the restricted fund method of accounting for contributions.

Restricted amounts are recognized as revenue of the appropriate restricted fund when received or receivable. If no appropriate restricted fund is presented, then the restricted amount is recognized as unrestricted revenue in the year in which the related expenditures are incurred. Unrestricted amounts are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

The collection and amount of non-academic incidental fees charged to students is regulated by the Ontario Ministry of Training Colleges and Universities through its Ontario Operating Funds Distribution Manual and Compulsory Ancillary Fee Policy Guidelines. Pursuant to these, a change to, or introduction of, a fee must be made in accordance with the Ministry's guidelines and the long-term protocol established between the University and its student government. The agreement between the Association and the University requires a referendum of the student body for significant changes to or the introduction of additional fees.

Student fees are recognized in the period to which they relate. Sales revenues are recognized when the related goods or services are provided. Grants are recognized when received or receivable, provided that collection is reasonably assured. Interest income is accrued as it is earned.

Use of Estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenditures during the reporting period. The estimate in these financial statements is the useful lives of capital assets.

The University of Guelph Central Student Association Notes to Financial Statements

April 30, 2024

2. Cash

The Association's bank accounts are held at one credit union.

	2024	2023
Unrestricted		
Cash	\$ 771,793	\$ 270,602
Externally Restricted		
Health plan reserve fund	182,413	1,709,737
Dental plan reserve fund	368,866	842,725
Affordable housing reserve fund	31,737	23,041
Late night service reserve fund	71,836	45,035
Menstrual hygiene reserve fund	97,109	109,731
Food bank reserve fund	79,215	66,797
Due to clubs	25,596	64,483
	856,772	2,861,549
Internally Restricted		
SafeWalk reserve fund	14,308	33,357
Bullring capital reserve fund	9,695	3,135
Live entertainment reserve fund	213,408	210,093
	237,411	246,585
Total cash	\$ 1,865,976	\$ 3,378,736

Cash balances earn interest at the rate of 0% to 3.00% (2023 - 0% to 2.90%).

The University of Guelph Central Student Association Notes to Financial Statements

April 30, 2024

3. Short-Term Investments

	2024	2023
Unrestricted		
GIC	\$ 706,637	\$ 906,451
Externally Restricted		
Health plan reserve fund - GIC	1,949,065	300,000
Dental plan reserve fund - GIC	1,326,841	750,000
Affordable housing reserve fund - GIC	200,000	200,000
Late night service reserve fund - GIC	130,000	130,000
Food bank reserve fund - GIC	50,000	50,000
	3,655,906	1,430,000
Internally Restricted		
Bullring capital reserve fund	130,000	130,000
Total short-term investments	\$ 4,492,543	\$ 2,466,451

Short-term investments consist of GICs that earn interest at a rate of 4.95% to 5.77% and mature from May 2024 to April 2025.

4. Investment in University Centre Services

In 2019, the Association entered into an agreement with the University Centre Services to provide an investment of \$60,000 for a student-focused lounge space and digital signage partnership. This investment provides the Association with non-financial benefits including contribution acknowledgement, priority service bookings, priority programming, and decision-making involvement. During the year, \$11,250 (2023 - \$11,250) was received as a return on this investment. To date, \$50,000 has been received as a return on this investment.

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2024

5. Investment in Cannon.ca Partnership

The Association has entered into a partnership agreement with the Guelph Campus Co-operative whereby the yearly income or loss of the Cannon.ca is to be divided equally amongst the two partners.

The Cannon.ca is a website for the purpose of providing students at the University of Guelph a place they can buy and sell used textbooks, along with providing a forum for other university issues.

The Association's portion of the net income of Cannon.ca from inception to April 30, 2024 is included in a reserve account, externally restricted for the purpose of financing future deficits of the partnership.

Financial summaries of the Cannon.ca as at April 30, 2024 and 2023 and for the years then ended are as follows:

Financial Position

	<u>2024</u>	<u>2023</u>
Assets	\$ 53,309	\$ 92,959
Liabilities	1,988	-
Equity	51,321	92,959
Association's share	<u>\$ 26,705</u>	<u>\$ 47,524</u>

Results of Operations

	<u>2024</u>	<u>2023</u>
Total revenues	\$ -	\$ -
Total expenditures	(41,638)	(13,262)
Net loss	(41,638)	(13,262)
Association's share	<u>\$ (20,819)</u>	<u>\$ (6,631)</u>

Cash Flows

	<u>2024</u>	<u>2023</u>
Cash from operations	\$ (39,651)	\$ (12,262)
Cash used in financing activities	-	-
Cash used in investing activities	-	-
Decrease in cash	<u>\$ (39,651)</u>	<u>\$ (12,262)</u>

The University of Guelph Central Student Association Notes to Financial Statements

April 30, 2024

6. Capital Assets

	2024		2023	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Furniture and equipment	\$ 161,141	\$ 100,468	\$ 239,565	\$ 173,995
Computer equipment	42,112	21,705	47,319	26,930
Leasehold improvements	579,534	305,530	558,019	247,885
	782,787	427,703	844,903	448,810
		\$ 355,084		\$ 396,093

During the year, amortization of \$82,181 (2023- \$88,914) was recorded on capital assets.

7. Accounts Payable

	2024	2023
Health plan	\$ 1,737,737	\$ 1,525,779
Dental plan	873,054	779,857
Due to clubs	25,596	64,483
Unrestricted	17,512	9,566
	\$ 2,653,899	\$ 2,379,685

The University of Guelph Central Student Association Notes to Financial Statements

April 30, 2024

8. Dental Plan and Dental Plan Reserve Fund

The Dental Plan Reserve Fund is externally restricted for the purpose of funding the students' dental plan, in the event that the claims exceed the premiums paid. Interest earned on the reserve fund balance and dental plan activity during the year becomes part of the fund. Revenues earned in the fund are generated from student fees.

	<u>2024</u>	<u>2023</u>
Savings	\$ 368,866	\$ 842,725
Short-term investments	1,326,841	750,000
Accounts payable	<u>(873,054)</u>	<u>(779,857)</u>
	<u>\$ 822,653</u>	<u>\$ 812,868</u>

9. Health Plan and Health Plan Reserve Fund

The Health Plan Reserve Fund is externally restricted for the purpose of funding the students' health plan, in the event that the claims exceed the premiums paid. Interest earned on the reserve fund balance and on the health plan activity during the year becomes part of the fund. Revenues earned in the fund are generated from student fees.

	<u>2024</u>	<u>2023</u>
Savings	\$ 182,413	\$ 1,709,737
Short-term investments	1,949,065	300,000
Accounts payable	<u>(1,737,737)</u>	<u>(1,525,779)</u>
	<u>\$ 393,741</u>	<u>\$ 483,958</u>

10. Affordable Housing Reserve Fund

The Affordable Housing Reserve Fund is externally restricted for the purpose of upgrading accessibility of housing for students with special needs. Interest earned on the reserve fund balance becomes part of the fund. Revenues earned in the fund are generated from student fees.

11. Late Night Service Reserve Fund

The Late Night Service Reserve Fund is externally restricted for the purpose of providing late night bus services to the students. Interest earned on the reserve fund balance becomes part of the fund. Revenues earned in the fund are generated from student fees and interest.

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2024

12. Food Bank Reserve Fund

The Food Bank Reserve Fund is externally restricted for the purpose of purchasing food to be distributed to low income students. Revenues earned in the fund are generated from student fees. Interest earned on the reserve fund balance during the year becomes part of the fund.

13. Menstrual Hygiene Initiative Reserve Fund

The Menstrual Hygiene Reserve Fund is externally restricted for the purpose of providing hygiene products to students. Revenues earned in the fund are generated from student fees.

14. SafeWalk Reserve Fund

The SafeWalk Reserve Fund is internally restricted for the purpose of funding SafeWalk program expenditures. Revenues earned in the fund are generated from student fees. All funds are included in the operating bank account.

15. Bullring Capital Reserve Fund

The Bullring Capital Reserve Fund is internally restricted for the purpose of funding capital expenditures. Interest earned on the reserve fund balance during the year becomes part of the fund.

16. Live Entertainment Reserve Fund

The Live Entertainment Reserve Fund is internally restricted for the purpose of providing events to students. Revenues earned in the fund are generated from student fees and door receipts. All funds are included in the operating bank account.

17. Internal Transfers

Each year the surplus (deficit) of live entertainment and films is internally transferred from operations to the live entertainment reserve. During the year, a surplus of \$224 (2023 - \$19,355 deficit) was transferred.

Each year the surplus (deficit) of the SafeWalk programme is internally transferred from operations to the SafeWalk reserve. During the year, a surplus of \$7,946 (2023 - \$14,105) was transferred.

During the year, the Board of Directors approved a transfer of \$26,995 (2023 - \$NIL) from the SafeWalk reserve to operations for the cost of an electric vehicle purchased in a previous year.

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2024

18. Source of Funds

The Association receives all of its student fees from the University of Guelph. These fees are essential to the continuing operation of the Association.

19. Obligation Under Operating Lease

Future minimum lease payments committed under an operating lease for the Association's photocopier consist of the following:

2025	\$ 4,882
	<u>\$ 4,882</u>

20. Financial Instruments

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Association is exposed to credit risk resulting from the possibility that a customer or counterparty to a financial instrument defaults on their financial obligations. The financial instruments that are exposed to credit risk relate primarily to cash, investments, and accounts receivable. There have not been any changes in the risk from the prior year.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Association is exposed to interest rate risk through interest earned on its savings accounts and its guaranteed investments certificates. There have not been any changes in the risk from the prior year.

21. Budget Information

The budget figures presented for comparison purposes are unaudited and have been derived from the budget approved by the Board of Directors.

The University of Guelph Central Student Association Schedule of Academic

For the year ended April 30	2024 Budget (unaudited)	2024 Actual	2023 Actual
Revenues			
Student fees	\$ 48,000	\$ 48,000	\$ 46,000
Student health plan reserve support	3,000	3,537	4,089
Bullring promotional support	500	-	500
	<u>51,500</u>	<u>51,537</u>	<u>50,589</u>
Expenditures			
Salaries	40,110	37,801	39,235
Employee benefits	6,285	5,728	5,037
Student memorial fund	3,000	3,537	4,089
Student artwork	1,100	1,062	1,050
Teaching excellence award	400	569	404
Campaigns	350	108	-
Advertising and promotion	100	100	-
Photocopying	55	84	3
Supplies	100	63	-
	<u>51,500</u>	<u>49,052</u>	<u>49,818</u>
Net revenues	\$ -	\$ 2,485	\$ 771

The University of Guelph Central Student Association Schedule of Administration (President)

For the year ended April 30	2024 Budget (unaudited)	2024 Actual	2023 Actual
Revenues			
Student fees	\$ 446,280	\$ 483,832	\$ 525,505
Interest earned	45,000	86,790	47,978
Other income	60,420	60,366	63,200
Universal bus pass revenue - net	44,000	44,362	43,660
Health plan administration fees	28,500	28,500	28,500
Entertainment student fees	18,500	18,472	12,363
Dental plan administration fees	18,000	18,000	18,000
Photocopier revenue	4,900	7,927	7,804
	665,600	748,249	747,010
Expenditures			
Salaries	390,000	344,829	297,872
Professional fees	45,000	66,965	23,476
Employee benefits	44,000	36,584	31,522
Advertising and promotion	15,000	16,330	10,453
Insurance	15,000	15,520	14,562
Photocopier expense	14,000	15,508	14,708
Software licensing	16,000	12,881	14,239
Telephone	11,800	9,140	11,130
Office supplies	8,700	8,357	8,891
Staff appreciation	4,000	5,574	5,365
Temporary wages	2,000	2,264	2,838
Bank charges	1,700	2,180	1,666
Maintenance and repairs	82,700	1,434	270
Student risk management	600	536	579
Staff training and transition	1,800	520	448
University services	3,000	510	730
Employer health tax premium		409	
Travel	300	306	65
Purchase of equipment	10,000	-	-
GSEC - Bullfrog power	-	-	678
	665,600	539,847	439,492
Net revenues	\$ -	\$ 208,402	\$ 307,518

During the year, \$19,658 (2023 - \$11,695) of equipment and \$15,826 (2023 - \$169,000) of leasehold improvements were purchased, which has not been reflected above.

The University of Guelph Central Student Association Schedule of Bullring

For the year ended April 30	2024 Budget (unaudited)	2024 Actual	2023 Actual
Revenues			
Sales	\$ 976,650	\$ 829,632	\$ 950,235
Entertainment student fees	15,000	17,000	10,368
	991,650	846,632	960,603
Cost of sales	390,650	321,847	363,642
Gross margin	601,000	524,785	596,961
Other revenue	10,000	14,082	7,741
	611,000	538,867	604,702
Expenditures			
Wages	209,500	198,758	236,837
Management salary	162,800	162,822	123,009
Express card commissions/rental	51,800	45,734	52,264
Bookkeeping	45,870	41,768	45,200
Supplies	33,000	29,320	35,737
University space costs	17,500	19,808	17,145
Entertainment costs	15,000	18,358	10,368
Management benefits	17,700	17,805	14,320
Staff benefits	15,800	15,058	17,961
Janitorial services	7,000	8,260	7,074
Insurance	7,400	7,644	7,270
Maintenance of equipment	3,000	5,292	2,732
Janitorial supplies	2,800	3,095	3,178
Staff appreciation	2,400	2,399	2,456
Lease of equipment	4,500	1,548	1,547
Advertising and promotion	4,000	1,502	6,594
Memberships and licenses	1,500	1,068	1,069
Staff training	1,000	360	684
Employer health tax premium	-	217	-
Maintenance of front house	1,200	89	374
Photocopying	30	52	35
Travel/mileage	200	-	30
University services	1,000	-	489
Purchase of equipment	6,000	-	-
	611,000	580,957	586,373
Net revenues (expenditures)	\$ -	\$ (42,090)	\$ 18,329

During the year, \$NIL (2023 - \$7,078) of equipment was purchased, which has not been reflected above.

The University of Guelph Central Student Association Schedule of Council

For the year ended April 30	2024 Budget (unaudited)	2024 Actual	2023 Actual
Revenues			
Student fees	\$ 99,950	\$ 99,950	\$ 64,100
Entertainment student fees	7,760	7,760	7,265
	<u>107,710</u>	<u>107,710</u>	<u>71,365</u>
Expenditures			
Amortization	-	82,181	88,914
Elections	21,000	28,324	22,825
Residence room stuffer	30,000	23,888	28,114
Grants - College Royal	7,760	9,760	7,265
Board appreciation/training	10,000	8,400	7,760
Grants - CSA food bank support	8,000	8,000	7,500
Annual general meeting	10,000	7,554	1,410
Honouraria	5,500	6,292	4,324
Executive visioning	1,000	2,484	1,156
Travel and conferences - CFS/CFS-O	1,700	517	1,541
Executive discretionary fund	1,000	-	-
Travel and conferences - CSA staff	1,000	-	-
Travel and conferences - student leadership	500	-	-
Photocopying	50	-	-
Supplies	200	-	-
Grants - fall and winter	10,000	(40,934)	1,131
	<u>107,710</u>	<u>136,466</u>	<u>171,940</u>
Net expenditures	\$ -	\$ (28,756)	\$ (100,575)

The University of Guelph Central Student Association Schedule of External

For the year ended April 30	2024 Budget (unaudited)	2024 Actual	2023 Actual
Revenues			
Student fees	\$ 48,640	\$ 48,640	\$ 47,450
Expenditures			
Salaries	40,110	40,466	38,944
Employee benefits	6,285	5,793	4,713
Campaigns	1,800	1,023	512
Photocopying	95	228	53
Supplies	100	62	22
Advertising and promotion	200	-	-
Memberships and subscriptions	50	-	-
	48,640	47,572	44,244
Net revenues	\$ -	\$ 1,068	\$ 3,206

**The University of Guelph Central Student Association
Schedule of Films**

For the year ended April 30	2024 Budget (unaudited)	2024 Actual	2023 Actual
Revenues			
Entertainment student fees	\$ -	\$ -	\$ 11,360
Expenditures			
Film rentals	-	-	2,244
	-	-	2,244
Net revenues	\$ -	\$ -	\$ 9,116

The University of Guelph Central Student Association Schedule of Live Entertainment

For the year ended April 30	2024 Budget (unaudited)	2024 Actual	2023 Actual
Revenues			
Entertainment student fees	\$ 82,870	\$ 82,870	\$ 22,000
Door receipts and ticket sales	33,000	4,413	-
	<u>115,870</u>	<u>87,283</u>	<u>22,000</u>
Expenditures			
Performer fees	82,200	57,600	28,703
Setup and sound	17,000	21,073	17,813
Free concert programming	5,000	2,688	-
Performer riders	3,000	2,089	-
Facility costs	5,000	1,695	1,080
Advertising and promotion	1,000	1,063	35
Supplies	670	826	916
Photocopying	-	25	6
Speaker series	2,000	-	1,000
	<u>115,870</u>	<u>87,059</u>	<u>49,553</u>
Net revenues (expenditures)	\$ -	\$ 224	\$ (27,553)

During the year, \$NIL (2023 - \$918) of equipment was purchased, which has not been reflected above.

**The University of Guelph Central Student Association
Schedule of Programmer - General Entertainment**

For the year ended April 30	2024 Budget (unaudited)	2024 Actual	2023 Actual
Revenues			
Imaginus - net	\$ 20,000	\$ 32,720	\$ 35,155
Student fees	54,700	54,700	5,500
	<u>74,700</u>	<u>87,420</u>	<u>40,655</u>
Expenditures			
Salaries	66,950	67,346	59,322
Employee benefits	7,450	7,571	6,583
Supplies	300	26	9
	<u>74,700</u>	<u>74,943</u>	<u>65,914</u>
Net revenues (expenditures)	\$ -	\$ 12,477	\$ (25,259)

The University of Guelph Central Student Association Schedule of Programmes

For the year ended April 30	2024 Budget (unaudited)	2024 Actual	2023 Actual
Revenues			
Student fees	\$ 146,350	\$ 112,250	\$ 99,350
Solicitations	6,000	38,987	37,240
SW Fees - Graduate	-	1,968	1,874
Other income (loss) from sales	250	(507)	(1,455)
	<u>152,600</u>	<u>152,698</u>	<u>137,009</u>
Expenditures			
Co-ordinators' wages	92,435	81,007	67,179
Advertising and promotion	5,650	9,816	3,520
Employee benefits	8,156	6,510	5,678
UCS security contract	15,000	6,003	5,659
Professional fees	6,000	5,000	5,000
CSA administrative fee	3,130	3,287	2,983
Club days	2,440	2,205	2,181
Electric vehicle	12,500	1,395	-
Volunteer appreciation	2,150	1,297	1,186
Information and awareness	500	1,136	338
Supplies	1,060	866	1,773
Telephone	850	800	707
Taxi	1,400	778	369
Software and licensing	300	266	234
General meetings	400	219	219
Photocopying	129	91	63
Workshops	500		123
	<u>152,600</u>	<u>120,676</u>	<u>97,212</u>
Net revenues	\$ -	\$ 32,022	\$ 39,797

During the year, \$5,689 (2023 - \$NIL) of leasehold improvements were purchased, which has not been reflected above.

The University of Guelph Central Student Association Schedule of Promotional Services

For the year ended April 30	2024 Budget (unaudited)	2024 Actual	2023 Actual
Revenues			
Student fees	\$ 48,100	\$ 48,100	\$ 47,600
Banner service - net	5,000	10,286	7,185
Space rentals	4,000	5,496	3,120
Postering - net	6,500	3,460	3,462
Graphic design	1,000	373	413
Miscellaneous - net	800	217	941
	65,400	67,932	62,721
Expenditures			
Salaries	55,040	57,351	50,728
Employee benefits	6,390	6,810	5,112
Supplies	3,000	2,392	3,697
Memberships and subscriptions	370	371	365
Advertising and promotion	600	242	268
	65,400	67,166	60,170
Net revenues	\$ -	\$ 766	\$ 2,551

The University of Guelph Central Student Association Schedule of Student Experience

For the year ended April 30	2024 Budget (unaudited)	2024 Actual	2023 Actual
Revenues			
Student fees	\$ 57,080	\$ 57,080	\$ 30,500
Entertainment student fees	17,620	17,620	12,000
	<u>74,700</u>	<u>74,700</u>	<u>42,500</u>
Expenditures			
Salaries	40,110	19,193	
Orientation programming	17,620	17,620	12,309
Winter programming	5,500	5,685	2,334
Fall programming	3,500	2,727	1,660
Employee benefits	6,285	2,720	
Summer programming	800	1,281	-
Photocopying	160	217	138
Advertising and promotion	600	192	-
Supplies	125	107	-
	<u>74,700</u>	<u>49,742</u>	<u>16,441</u>
Net revenues	\$ -	\$ 24,958	\$ 26,059

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



AGM Item 1.5.3
Receive the 2024-2025 Audit Report

WHEREAS the audited statements were approved by the CSA Board of Directors at the Board Meeting on November 12, 2025;

BE IT RESOLVED to receive the Audit Report for the year ended April 30, 2025, as presented in the CSA Annual General Meeting package, as information.

Moved:

Seconded:

**The University of Guelph Central
Student Association
Financial Statements
For the Year Ended April 30, 2025**

**The University of Guelph Central Student Association
Financial Statements
For the Year Ended April 30, 2025**

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N1C 0A1 Canada

Independent Auditor's Report

To the Members of The University of Guelph Central Student Association

Qualified Opinion

We have audited the financial statements of The University of Guelph Central Student Association (the Association), which comprise the statement of financial position as at April 30, 2025, the statements of operations - unrestricted, operations and changes in net assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matters described in the *Basis for Qualified Opinion* section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Association as at April 30, 2025, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many not-for-profit organizations, the Association derives revenue from sales, sundry and fundraising revenues, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of the Association. Therefore, we were not able to determine whether any adjustments might be necessary to sales, sundry and fundraising revenues, excess (deficiency) of revenues over expenditures, and cash flows from operations for the years ended April 30, 2025 and 2024, current assets as at April 30, 2025 and 2024, and net assets as at May 1 and April 30 for both the 2025 and 2024 years.

We were unable to obtain sufficient appropriate audit evidence to support the partnership income (loss) which is stated on the statement of operations and changes in net assets in the amount of \$26,797 (2024 - \$(20,819)) and the Investment in Cannon.ca Partnership which is stated on the statement of financial position at \$53,502 (2024 - \$26,705). As a result of this matter, we were unable to determine the adjustments, if any, that might have been found necessary in respect of partnership loss and net deficit for the years ended April 30, 2025 and 2024, Investment in Cannon.ca Partnership as at April 30, 2025 and 2024 and net assets externally restricted as at May 1 and April 30 for both the 2025 and 2024 years.

Our audit opinion on the financial statements for the year ended April 30, 2024 was modified accordingly because of the possible effects of these limitations in scope.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is



sufficient and appropriate to provide a basis for our qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants, Licensed Public Accountants

Guelph, Ontario
November 14, 2025

The University of Guelph Central Student Association Statement of Financial Position

April 30	2025	2024
Assets		
Current		
Cash (Note 2)	\$ 3,282,119	\$ 1,865,976
Short-term investments (Note 3)	3,375,170	4,492,543
Accounts receivable - other	6,023	5,075
Accounts receivable - Bullring	4,816	12,683
	6,668,128	6,376,277
Long-term investments (Note 4)	963,357	-
Investment in University Centre Services (Note 5)	60,000	60,000
Investment in Cannon.ca Partnership (Note 6)	53,502	26,705
Capital assets (Note 7)	347,031	355,084
	\$ 8,092,018	\$ 6,818,066
Liabilities		
Current		
Accounts payable (Note 8)	\$ 3,109,568	\$ 2,653,899
Government remittances payable	44,278	54,031
	3,153,846	2,707,930
Net Assets		
Net assets externally restricted (Page 5)		
- Dental plan reserve (Note 8)	873,688	822,653
- Health plan reserve (Note 9)	512,272	393,741
- Affordable housing reserve (Note 10)	242,440	231,737
- Late night service reserve (Note 11)	257,666	201,836
- Food bank reserve (Note 12)	180,056	147,109
- Menstrual hygiene reserve (Note 13)	83,739	79,214
- Cannon.ca reserve	53,502	26,705
	2,203,363	1,902,995
Net assets internally restricted (Page 6)		
- SafeWalk reserve (Note 15)	49,201	14,308
- Bullring capital reserve (Note 16)	191,026	139,694
- Live entertainment reserve (Note 17)	256,630	213,407
	496,857	367,409
Net assets invested in capital assets (Page 6)	347,031	355,084
Unrestricted net assets (Page 6)	1,890,921	1,484,648
	4,938,172	4,110,136
	\$ 8,092,018	\$ 6,818,066

The University of Guelph Central Student Association Statement of Operations and Changes in Net Assets

For the year ended April 30	Externally Restricted Dental Plan Reserve	Externally Restricted Health Plan Reserve	Externally Restricted Affordable Housing Reserve	Externally Restricted Late Night Service Reserve	Externally Restricted Food Bank Reserve	Externally Restricted Menstrual Hygiene Initiative Reserve	Externally Restricted Cannon.ca Reserve	Externally Restricted Subtotal
Net assets, beginning of the year	\$ 822,653	\$ 393,741	\$ 231,737	\$ 201,836	\$ 147,109	\$ 79,214	\$ 26,705	\$ 1,902,995
Student fees collected	3,070,587	6,088,670	-	521,442	224,270	51,096	39,286	9,995,351
Interest earned	108,103	152,601	10,703	7,769	4,550	-	-	283,726
Premiums for the year	(3,107,855)	(6,091,390)	-	-	-	-	-	(9,199,245)
Administration fees	(19,800)	(31,350)	-	-	-	-	-	(51,150)
Service fees	-	-	-	(471,942)	-	-	-	(471,942)
Other revenues (expenditures)	-	-	-	(1,439)	(195,873)	(46,571)	(12,489)	(256,372)
Operating surplus (deficit)	51,035	118,531	10,703	55,830	32,947	4,525	26,797	300,368
Purchase of capital assets	-	-	-	-	-	-	-	-
Internal transfers (Note 17)	-	-	-	-	-	-	-	-
Excess (deficiency) of revenues over expenditures	51,035	118,531	10,703	55,830	32,947	4,525	26,797	300,368
Net assets, end of the year	\$ 873,688	\$ 512,272	\$ 242,440	\$ 257,666	\$ 180,056	\$ 83,739	\$ 53,502	\$ 2,203,363

The accompanying notes are an integral part of these financial statements.

The University of Guelph Central Student Association Statement of Operations and Changes in Net Assets

For the year ended April 30	Externally Restricted Subtotal	Internally Restricted Bullring Capital Reserve	Internally Restricted Live Entertainment Reserve	Internally Restricted SafeWalk Reserve	Internally Restricted Subtotal	Invested in Capital Assets	Unrestricted	2025 Total	2024 Total
Net assets, beginning of the year	\$ 1,902,995	\$ 139,694	\$ 213,407	\$ 14,308	\$ 367,409	\$ 355,084	\$ 1,484,648	\$ 4,110,136	\$ 3,954,890
Student fees collected	9,995,351	-	-	-	-	-	-	9,995,351	8,263,514
Interest earned	283,726	6,332	-	-	6,332	-	-	290,058	229,074
Partnership loss	-	-	-	-	-	-	-	-	(20,819)
Premiums for the year	(9,199,245)	-	-	-	-	-	-	(9,199,245)	(7,830,203)
Administration fees	(51,150)	-	-	-	-	-	-	(51,150)	(51,150)
Service fees	(471,942)	-	-	-	-	-	-	(471,942)	(453,918)
Other revenues (expenditures)	(256,372)	-	953	18,332	19,285	-	-	(237,087)	(192,808)
Excess (deficiency) of revenues over expenditures (unrestricted)	-	-	-	-	-	(88,399)	590,450	502,051	211,556
Operating surplus (deficit)	300,368	6,332	953	18,332	25,617	(88,399)	590,450	828,036	155,246
Purchase of capital assets	-	-	-	-	-	80,346	(80,346)	-	-
Internal transfers (Note 18)	-	45,000	42,270	16,561	103,831	-	(103,831)	-	-
Excess (deficiency) of revenues over expenditures	300,368	51,332	43,223	34,893	129,448	(8,053)	406,273	828,036	155,246
Net assets, end of the year	\$ 2,203,363	\$ 191,026	\$ 256,630	\$ 49,201	\$ 496,857	\$ 347,031	\$ 1,890,921	\$ 4,938,172	\$ 4,110,136

The accompanying notes are an integral part of these financial statements.

The University of Guelph Central Student Association Statement of Operations - Unrestricted

For the year ended April 30	2025	2024
Revenue		
Academic (pg. 22)	\$ 54,795	\$ 51,537
Administration (President) (pg. 23)	923,903	748,249
Bullring (pg. 24)	1,140,816	860,714
Council (pg. 25)	104,005	107,710
External (pg. 26)	50,550	48,640
Live entertainment (pg. 27)	106,544	87,283
Programmer - General Entertainment (pg. 28)	89,089	87,420
Programmes (pg. 29)	154,268	152,698
Promotional services (pg. 30)	81,464	67,932
Student Experience (pg. 31)	63,600	74,700
	2,769,034	2,286,883
Expenditures		
Academic (pg. 22)	47,529	49,052
Administration (President) (pg. 23)	538,370	539,847
Bullring (pg. 24)	663,749	580,957
Bullring - cost of sales (pg. 24)	430,749	321,847
Council (pg. 25)	155,828	136,466
External (pg. 26)	49,556	47,572
Live entertainment (pg. 27)	64,276	87,059
Programmer - General Entertainment (pg. 28)	63,613	74,943
Programmes (pg. 29)	124,713	120,676
Promotional services (pg. 30)	76,126	67,166
Student Experience (pg. 31)	52,474	49,742
	2,266,983	2,075,327
Excess of revenues over expenditures	\$ 502,051	\$ 211,556

The accompanying notes are an integral part of these financial statements.

The University of Guelph Central Student Association Statement of Cash Flows

For the year ended April 30	2025	2024
Cash flows from operating activities		
Excess of revenues over expenditures	\$ 828,036	\$ 155,246
Items not affecting cash:		
Amortization	88,399	82,181
Net loss (income) - Cannon.ca partnership	(26,797)	20,819
	<u>889,638</u>	<u>258,246</u>
Changes in non-cash working capital:		
Accounts receivable	6,919	5,942
Accounts payable	455,669	274,214
Government remittances payable	(9,753)	16,939
Deferred revenue	-	(837)
	<u>1,342,473</u>	<u>554,504</u>
Cash flows from investing activities		
Purchase of capital assets	(80,346)	(41,172)
Purchase of investments	(4,830,000)	(5,069,754)
Proceeds on disposal of investments	5,172,075	3,237,257
Investment income reinvested	(188,058)	(193,596)
	<u>73,671</u>	<u>(2,067,265)</u>
Net increase (decrease) in cash	1,416,144	(1,512,761)
Cash, beginning of the year (Note 2)	<u>1,865,975</u>	<u>3,378,736</u>
Cash, end of the year (Note 2)	\$ 3,282,119	\$ 1,865,975

The accompanying notes are an integral part of these financial statements.

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2025

1 . Significant Accounting Policies

Nature of Business	<p>The University of Guelph Central Student Association (the "Association") was incorporated without share capital on May 31, 1979, under the laws of Ontario and provides services to the student body of the University of Guelph, on a not-for-profit basis.</p> <p>The Association is a non-profit organization and, as such, is exempt from income tax.</p>												
Basis of Accounting	<p>The financial statements have been prepared using Canadian accounting standards for not-for-profit organizations.</p>												
Capital Assets	<p>Capital assets are recorded at cost. Amortization based on the estimated useful life of the asset is calculated as follows:</p> <table><thead><tr><th></th><th>Method</th><th>Rate</th></tr></thead><tbody><tr><td>Furniture and equipment</td><td>Straight-line</td><td>10 years</td></tr><tr><td>Computer equipment</td><td>Straight-line</td><td>5 years</td></tr><tr><td>Leasehold improvements</td><td>Straight-line</td><td>12 years</td></tr></tbody></table>		Method	Rate	Furniture and equipment	Straight-line	10 years	Computer equipment	Straight-line	5 years	Leasehold improvements	Straight-line	12 years
	Method	Rate											
Furniture and equipment	Straight-line	10 years											
Computer equipment	Straight-line	5 years											
Leasehold improvements	Straight-line	12 years											
Investment in University Centre Services	<p>The investment in University Centre Services is recorded at cost.</p>												
Investment in Cannon.ca Partnership	<p>The partnership is accounted for by the equity method in the Association's financial statements.</p>												

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2025

1. Significant Accounting Policies (continued)

Financial Instruments

Arm's length financial instruments are recorded at fair value at initial recognition.

Related party financial instruments quoted in an active market or those with observable inputs significant to the determination of fair value or derivative contracts are recorded at fair value at initial recognition. All other related party financial instruments are recorded at cost at initial recognition.

In subsequent periods, equities traded in an active market and derivatives are reported at fair value, with any change in fair value reported in income. All other financial instruments are reported at cost or amortized cost less impairment. Transaction costs on the acquisition, sale or issue of financial instruments are expensed for those items measured at fair value and charged to the financial instrument for those measured at amortized cost.

Financial assets are tested for impairment when indicators of impairment exist. When a significant change in the expected timing or amount of the future cash flows of the financial asset is identified, the carrying amount of the financial asset is reduced and the amount of the write-down is recognized in net income. A previously recognized impairment loss may be reversed to the extent of the improvement, provided it is not greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously, and the amount of the reversal is recognized in net income.

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2025

1. Significant Accounting Policies (continued)

Fund Accounting

The Association follows the restricted fund method of accounting using the following funds:

The Dental Plan Reserve Fund is externally restricted for the purpose of funding the students' dental plan, in the event that the claims exceed the premiums paid. Interest earned on the reserve fund balance and dental plan activity during the year becomes part of the fund. Revenues earned in the fund are generated from student fees.

The Health Plan Reserve Fund is externally restricted for the purpose of funding the students' health plan, in the event that the claims exceed the premiums paid. Interest earned on the reserve fund balance and on the health plan activity during the year becomes part of the fund. Revenues earned in the fund are generated from student fees.

The Affordable Housing Reserve Fund is externally restricted for the purpose of upgrading accessibility of housing for students with special needs. Interest earned on the reserve fund balance becomes part of the fund. Revenues earned in the fund are generated from student fees.

The Late Night Service Reserve Fund is externally restricted for the purpose of providing late night bus services to the students. Revenues earned in the fund are generated from student fees and interest.

The Food Bank Reserve Fund is externally restricted for the purpose of purchasing food to be distributed to low income students. Revenues earned in the fund are generated from student fees. Interest earned on the reserve fund balance during the year becomes part of the fund.

The Menstrual Hygiene Reserve Fund is externally restricted for the purpose of providing hygiene products to students. Revenues earned in the fund are generated from student fees. All funds are included in the operating bank account.

The Cannon.ca Reserve Fund is externally restricted for the purpose of financing future deficits of the partnership. Revenues earned in the fund are generated from the operation of The Cannon.ca.

The SafeWalk Reserve Fund is internally restricted for the purpose of funding SafeWalk program expenditures. Revenues earned in the fund are generated from student fees. All funds are included in the operating bank account.

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2025

1. Significant Accounting Policies (continued)

The Bullring Capital Reserve Fund is internally restricted for the purpose of funding capital expenditures. Interest earned on the reserve fund balance during the year becomes part of the fund.

The Live Entertainment Reserve Fund is internally restricted for the purpose of providing events to students. Revenues earned in the fund are generated from student fees and door receipts. All funds are included in the operating bank account.

Revenue Recognition

The Association follows the restricted fund method of accounting for contributions.

Restricted amounts are recognized as revenue of the appropriate restricted fund when received or receivable. If no appropriate restricted fund is presented, then the restricted amount is recognized as unrestricted revenue in the year in which the related expenditures are incurred. Unrestricted amounts are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

The collection and amount of non-academic incidental fees charged to students is regulated by the Ontario Ministry of Training Colleges and Universities through its Ontario Operating Funds Distribution Manual and Compulsory Ancillary Fee Policy Guidelines. Pursuant to these, a change to, or introduction of, a fee must be made in accordance with the Ministry's guidelines and the long-term protocol established between the University and its student government. The agreement between the Association and the University requires a referendum of the student body for significant changes to or the introduction of additional fees.

Student fees are recognized in the period to which they relate. Sales revenues are recognized when the related goods or services are provided. Grants are recognized when received or receivable, provided that collection is reasonably assured. Interest income is accrued as it is earned.

Use of Estimates

The preparation of financial statements in accordance with Canadian accounting standards for not-for profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenditures during the reporting period. The estimate in these financial statements is the useful lives of capital assets.

The University of Guelph Central Student Association Notes to Financial Statements

April 30, 2025

2. Cash

The Association's bank accounts are held at one credit union.

	2025	2024
Unrestricted		
Cash	\$ 1,476,481	\$ 771,793
Externally Restricted		
Health plan reserve fund	458,040	182,413
Dental plan reserve fund	377,137	368,866
Affordable housing reserve fund	242,440	31,737
Late night service reserve fund	127,666	71,836
Menstrual hygiene reserve fund	83,740	97,109
Food bank reserve fund	120,056	79,215
Due to clubs	29,702	25,596
	1,438,781	856,772
Internally Restricted		
SafeWalk reserve fund	49,201	14,308
Bullring capital reserve fund	61,026	9,695
Live entertainment reserve fund	256,630	213,408
	366,857	237,411
Total cash	\$ 3,282,119	\$ 1,865,976

Cash balances earn interest at the rate of 0.25% to 2.15% (2024 - 0% to 3.00%).

The University of Guelph Central Student Association Notes to Financial Statements

April 30, 2025

3. Short-Term Investments

	2025	2024
Unrestricted		
GIC	\$ -	\$ 706,637
Externally Restricted		
Health plan reserve fund - GIC	1,876,246	1,949,065
Dental plan reserve fund - GIC	1,238,924	1,326,841
Affordable housing reserve fund - GIC	-	200,000
Late night service reserve fund - GIC	130,000	130,000
Food bank reserve fund - GIC	-	50,000
	3,245,170	3,655,906
Internally Restricted		
Bullring capital reserve fund	130,000	130,000
Total short-term investments	\$ 3,375,170	\$ 4,492,543

Short-term investments consist of GICs that earn interest at a rate of 3.36% to 3.86% and mature from May 2025 to April 2026.

The University of Guelph Central Student Association Notes to Financial Statements

April 30, 2025

4. Long-Term Investments

	2025	2024
Unrestricted		
GIC	\$ 401,227	\$ -
Externally Restricted		
Health plan reserve fund - GIC	200,532	-
Dental plan reserve fund - GIC	301,598	-
Food bank reserve fund - GIC	60,000	-
	562,130	-
 Total long-term investments	 \$ 963,357	 \$ -

Long-term investments consists of GICs that earn interest at a rate of 3.35% - 3.60% and matures between March to April 2027.

5. Investment in University Centre Services

In 2019, the Association entered into an agreement with the University Centre Services to provide an investment of \$60,000 for a student-focused lounge space and digital signage partnership. This investment provides the Association with non-financial benefits including contribution acknowledgement, priority service bookings, priority programming, and decision-making involvement. During the year, \$7,000 (2024 - \$11,250) was received as a return on this investment. To date, \$57,000 has been received as a return on this investment.

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2025

6. Investment in Cannon.ca Partnership

The Association has entered into a partnership agreement with the Guelph Campus Co-operative whereby the yearly income or loss of the Cannon.ca is to be divided equally amongst the two partners.

The Cannon.ca is a website for the purpose of providing students at the University of Guelph a place they can buy and sell used textbooks, along with providing a forum for other university issues.

The Association's portion of the net income of Cannon.ca from inception to April 30, 2025 is included in a reserve account, externally restricted for the purpose of financing future deficits of the partnership.

Financial summaries of the Cannon.ca as at April 30, 2025 and 2024 and for the years then ended are as follows:

Financial Position

	2025	2024
Assets	\$ 106,885	\$ 53,309
Liabilities	1,970	1,988
Equity	104,915	51,321
Association's share	\$ 53,502	\$ 26,705

Results of Operations

	2025	2024
Total revenues	\$ 78,573	\$ -
Total expenditures	(24,978)	(41,638)
Net loss	53,595	(41,638)
Association's share	\$ (26,797)	\$ (20,819)

Cash Flows

	2025	2024
Cash from operations	\$ 53,576	\$ (39,651)
Cash used in financing activities	-	-
Cash used in investing activities	-	-
Decrease in cash	\$ 53,576	\$ (39,651)

**The University of Guelph Central Student Association
Notes to Financial Statements**

April 30, 2025

7. Capital Assets

	2025		2024	
	Cost	Accumulated Amortization	Cost	Accumulated Amortization
Furniture and equipment	\$ 144,300	\$ 92,041	\$ 161,141	\$ 100,468
Computer equipment	63,825	32,881	42,112	21,705
Leasehold improvements	612,047	348,219	579,534	305,530
	820,172	473,141	782,787	427,703
		\$ 347,031		\$ 355,084

During the year, amortization of \$88,399 (2024 - \$82,181) was recorded on capital assets.

8. Accounts Payable

	2025	2024
Health plan	\$ 2,022,546	\$ 1,737,737
Dental plan	1,043,971	873,054
Due to clubs	29,702	25,596
Unrestricted	13,349	17,512
	\$ 3,109,568	\$ 2,653,899

The University of Guelph Central Student Association Notes to Financial Statements

April 30, 2025

9. Dental Plan and Dental Plan Reserve Fund

The Dental Plan Reserve Fund is externally restricted for the purpose of funding the students' dental plan, in the event that the claims exceed the premiums paid. Interest earned on the reserve fund balance and dental plan activity during the year becomes part of the fund. Revenues earned in the fund are generated from student fees.

	2025	2024
Savings	\$ 377,137	\$ 368,866
Short-term investments	1,238,924	1,326,841
Long-term investments	301,598	-
Accounts payable	(1,043,971)	(873,054)
	\$ 873,688	\$ 822,653

10. Health Plan and Health Plan Reserve Fund

The Health Plan Reserve Fund is externally restricted for the purpose of funding the students' health plan, in the event that the claims exceed the premiums paid. Interest earned on the reserve fund balance and on the health plan activity during the year becomes part of the fund. Revenues earned in the fund are generated from student fees.

	2025	2024
Savings	\$ 458,040	\$ 182,413
Short-term investments	1,876,246	1,949,065
Long-term investments	200,532	-
Accounts payable	(2,022,546)	(1,737,737)
	\$ 512,272	\$ 393,741

11. Affordable Housing Reserve Fund

The Affordable Housing Reserve Fund is externally restricted for the purpose of upgrading accessibility of housing for students with special needs. Interest earned on the reserve fund balance becomes part of the fund. Revenues earned in the fund are generated from student fees.

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2025

12. Late Night Service Reserve Fund

The Late Night Service Reserve Fund is externally restricted for the purpose of providing late night bus services to the students. Interest earned on the reserve fund balance becomes part of the fund. Revenues earned in the fund are generated from student fees and interest.

13. Food Bank Reserve Fund

The Food Bank Reserve Fund is externally restricted for the purpose of purchasing food to be distributed to low income students. Revenues earned in the fund are generated from student fees. Interest earned on the reserve fund balance during the year becomes part of the fund.

14. Menstrual Hygiene Initiative Reserve Fund

The Menstrual Hygiene Reserve Fund is externally restricted for the purpose of providing hygiene products to students. Revenues earned in the fund are generated from student fees.

15. SafeWalk Reserve Fund

The SafeWalk Reserve Fund is internally restricted for the purpose of funding SafeWalk program expenditures. Revenues earned in the fund are generated from student fees. All funds are included in the operating bank account.

16. Bullring Capital Reserve Fund

The Bullring Capital Reserve Fund is internally restricted for the purpose of funding capital expenditures. Interest earned on the reserve fund balance during the year becomes part of the fund.

17. Live Entertainment Reserve Fund

The Live Entertainment Reserve Fund is internally restricted for the purpose of providing events to students. Revenues earned in the fund are generated from student fees and door receipts. All funds are included in the operating bank account.

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2025

18. Internal Transfers

Each year the surplus (deficit) of live entertainment and films is internally transferred from operations to the live entertainment reserve. During the year, a surplus of \$42,270 (2024 - \$224 surplus) was transferred.

Each year the surplus (deficit) of the SafeWalk programme is internally transferred from operations to the SafeWalk reserve. During the year, a surplus of \$16,561 (2024 - \$7,946) was transferred.

During the year, the Board of Directors approved a transfer of \$NIL (2024 - \$26,995) from the SafeWalk reserve to operations for the cost of an electric vehicle purchased in a previous year.

During the year, the Board of Directors approved a transfer of \$45,000 (2024 - \$NIL) to the Bullring capital reserve from the Bullring surplus.

19. Source of Funds

The Association receives all of its student fees from the University of Guelph. These fees are essential to the continuing operation of the Association.

20. Commitments

Future minimum lease payments committed under an operating lease for the Association's photocopier consist of the following:

2026	\$	9,763
2027		9,763
2028		9,763
2029		9,763
2030		4,882
		<hr/>
	\$	43,934

The University of Guelph Central Student Association

Notes to Financial Statements

April 30, 2025

21. Financial Instruments

Credit risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the other party by failing to discharge an obligation. The Association is exposed to credit risk resulting from the possibility that a customer or counterparty to a financial instrument defaults on their financial obligations. The financial instruments that are exposed to credit risk relate primarily to cash, investments, and accounts receivable. There have not been any changes in the risk from the prior year.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Association is exposed to interest rate risk through interest earned on its savings accounts and its guaranteed investments certificates. There have not been any changes in the risk from the prior year.

22. Budget Information

The budget figures presented for comparison purposes are unaudited and have been derived from the budget approved by the Board of Directors.

**The University of Guelph Central Student Association
Schedule of Academic**

For the year ended April 30	2025 Budget (unaudited)	2025 Actual	2024 Actual
Revenues			
Student fees	\$ 51,500	\$ 51,500	\$ 48,000
Student health plan reserve support	3,000	3,295	3,537
	<u>54,500</u>	<u>54,795</u>	<u>51,537</u>
Expenditures			
Salaries	41,722	37,908	37,801
Employee benefits	6,543	4,229	5,728
Student memorial fund	3,000	3,295	3,537
Student artwork	2,100	1,713	1,062
Teaching excellence award	500	232	569
Campaigns	350	75	108
Advertising and promotion	100	-	100
Photocopying	85	54	84
Supplies	100	23	63
	<u>54,500</u>	<u>47,529</u>	<u>49,052</u>
Net revenues	\$ -	\$ 7,266	\$ 2,485

The University of Guelph Central Student Association Schedule of Administration (President)

For the year ended April 30	2025 Budget (unaudited)	2025 Actual	2024 Actual
Revenues			
Student fees	\$ 461,580	\$ 640,231	\$ 483,832
Interest earned	57,000	85,574	86,790
Other income	42,760	44,766	60,366
Universal bus pass revenue - net	44,500	54,028	44,362
Health plan administration fees	28,500	28,500	28,500
Entertainment student fees	19,200	43,464	18,472
Dental plan administration fees	18,000	18,000	18,000
Photocopier revenue	5,700	9,340	7,927
	<u>677,240</u>	<u>923,903</u>	<u>748,249</u>
Expenditures			
Salaries	415,800	326,234	344,829
Professional fees	64,000	88,202	66,965
Employee benefits	50,820	36,064	36,584
Advertising and promotion	11,000	6,302	16,330
Insurance	16,200	16,105	15,520
Photocopier expense	15,000	17,387	15,508
Software licensing	16,000	14,773	12,881
Telephone	10,000	8,968	9,140
Office supplies	8,700	7,008	8,357
Staff appreciation	5,000	5,638	5,574
Temporary wages	2,000	1,656	2,264
Bank charges	2,000	1,680	2,180
Maintenance and repairs	41,700	2,264	1,434
Student risk management	600	958	536
Staff training and transition	1,800	215	520
University services	2,240	1,115	510
Employer health tax premium	-	1,666	409
Travel	380	135	306
Purchase of equipment	14,000	-	-
Grant	-	2,000	-
	<u>677,240</u>	<u>538,370</u>	<u>539,847</u>
Net revenues	\$ -	\$ 385,533	\$ 208,402

During the year, \$29,317 (2024 - \$19,658) of equipment and \$51,028 (2024 - \$15,826) of leasehold improvements were purchased, which has not been reflected above.

The University of Guelph Central Student Association Schedule of Bullring

For the year ended April 30	2025 Budget (unaudited)	2025 Actual	2024 Actual
Revenues			
Sales	\$ 928,300	\$ 1,107,388	\$ 829,632
Entertainment student fees	20,000	22,000	17,000
	<u>948,300</u>	<u>1,129,388</u>	<u>846,632</u>
Cost of sales	<u>371,300</u>	<u>430,749</u>	<u>321,847</u>
Gross margin	577,000	698,639	524,785
Other revenue	<u>10,000</u>	<u>11,428</u>	<u>14,082</u>
	<u>587,000</u>	<u>710,067</u>	<u>538,867</u>
Expenditures			
Wages	190,000	250,190	198,758
Management salary	163,800	163,922	162,822
Express card commissions/rental	59,000	65,310	45,734
Bookkeeping	28,300	28,300	41,768
Supplies	30,200	42,219	29,320
University space costs	21,000	18,363	19,808
Entertainment costs	20,000	22,537	18,358
Management benefits	18,800	17,789	17,805
Staff benefits	17,100	17,396	15,058
Janitorial services	8,500	7,075	8,260
Insurance	7,830	7,932	7,644
Maintenance of equipment	4,400	6,554	5,292
Janitorial supplies	3,000	3,194	3,095
Staff appreciation	2,500	2,644	2,399
Lease of equipment	1,600	1,548	1,548
Advertising and promotion	1,500	2,353	1,502
Memberships and licenses	1,500	1,110	1,068
Staff training	500	619	360
Employer health tax premium	-	889	217
Maintenance of front house	1,200	2,545	89
Photocopying	70	56	52
Travel/mileage	200	115	-
University services	2,000	1,089	-
Purchase of equipment	4,000	-	-
	<u>587,000</u>	<u>663,749</u>	<u>580,957</u>
Net revenues (expenditures)	<u>\$ -</u>	<u>\$ 46,318</u>	<u>\$ (42,090)</u>

During the year, \$NIL (2024 - \$NIL) of equipment was purchased, which has not been reflected above.

The University of Guelph Central Student Association Schedule of Council

For the year ended April 30	2025 Budget (unaudited)	2025 Actual	2024 Actual
Revenues			
Student fees	\$ 95,950	\$ 95,950	\$ 99,950
Entertainment student fees	8,055	8,055	7,760
	<u>104,005</u>	<u>104,005</u>	<u>107,710</u>
Expenditures			
Amortization	-	88,399	82,181
Elections	21,000	20,760	28,324
Residence room stuffer	26,000	24,296	23,888
Grants - College Royal	8,055	8,055	9,760
Board appreciation/training	9,000	7,759	8,400
Grants - CSA food bank support	9,000	9,000	8,000
Annual general meeting	8,000	6,152	7,554
Honouraria	5,500	4,507	6,292
Executive visioning	2,000	1,671	2,484
Travel and conferences - CFS/CFS-O	2,200	650	517
Executive discretionary fund	1,500	-	-
Travel and conferences - CSA staff	1,000	-	-
Travel and conferences - student leadership	500	51	-
Photocopying	50	-	-
Supplies	200	-	-
Grants - fall and winter	10,000	(15,472)	(40,934)
	<u>104,005</u>	<u>155,828</u>	<u>136,466</u>
Net expenditures	\$ -	\$ (51,823)	\$ (28,756)

**The University of Guelph Central Student Association
Schedule of External**

For the year ended April 30	2025 Budget (unaudited)	2025 Actual	2024 Actual
Revenues			
Student fees	\$ 50,550	\$ 50,550	\$ 48,640
Expenditures			
Salaries	41,722	41,886	40,466
Employee benefits	6,543	5,810	5,793
Campaigns	1,800	1,746	1,023
Photocopying	160	61	228
Supplies	100	53	62
Advertising and promotion	175	-	-
Memberships and subscriptions	50	-	-
	50,550	49,556	47,572
Net revenues	\$ -	\$ 994	\$ 1,068

The University of Guelph Central Student Association Schedule of Live Entertainment

For the year ended April 30	2025 Budget (unaudited)	2025 Actual	2024 Actual
Revenues			
Entertainment student fees	\$ 105,045	\$ 105,045	\$ 82,870
Door receipts and ticket sales	10,000	1,499	4,413
	<u>115,045</u>	<u>106,544</u>	<u>87,283</u>
Expenditures			
Performer fees	50,600	17,800	57,600
Setup and sound	4,200	13,154	21,073
Free concert programming	3,000	-	2,688
Performer riders	1,500	330	2,089
Facility costs	2,000	1,200	1,695
Advertising and promotion	1,450	58	1,063
Supplies	920	-	826
Photocopying	75	100	25
Speaker series	25,000	-	-
O-Week Programming	26,300	31,634	-
	<u>115,045</u>	<u>64,276</u>	<u>87,059</u>
Net revenues	<u>\$ -</u>	<u>\$ 42,268</u>	<u>\$ 224</u>

During the year, \$NIL (2024 - \$NIL) of equipment was purchased, which has not been reflected above.

**The University of Guelph Central Student Association
Schedule of Programmer - General Entertainment**

For the year ended April 30	2025 Budget (unaudited)	2025 Actual	2024 Actual
Revenues			
Imaginus - net	\$ 20,000	\$ 32,839	\$ 32,720
Student fees	56,250	56,250	54,700
	<u>76,250</u>	<u>89,089</u>	<u>87,420</u>
Expenditures			
Salaries	67,980	56,900	67,346
Employee benefits	8,070	6,713	7,571
Supplies	200	-	26
	<u>76,250</u>	<u>63,613</u>	<u>74,943</u>
Net revenues (expenditures)	\$ -	\$ 25,476	\$ 12,477

The University of Guelph Central Student Association Schedule of Programmes

For the year ended April 30	2025 Budget (unaudited)	2025 Actual	2024 Actual
Revenues			
Student fees	\$ 107,970	\$ 107,970	\$ 112,250
Solicitations	2,000	1,653	38,987
SW Fees - Graduate	2,050	2,031	1,968
SW Fees - Undergraduate	37,000	42,783	-
Other income (loss) from sales	250	(169)	(507)
	<u>149,270</u>	<u>154,268</u>	<u>152,698</u>
Expenditures			
Co-ordinators' wages	86,748	81,246	81,007
Advertising and promotion	4,200	5,798	9,816
Employee benefits	8,832	7,455	6,510
UCS security contract	15,000	7,664	6,003
Professional fees	6,000	6,000	5,000
CSA administrative fee	3,330	3,850	3,287
Club days	2,440	2,225	2,205
Electric vehicle	8,700	-	1,395
Volunteer appreciation	3,300	4,426	1,297
Information and awareness	-	1,192	1,136
Supplies	3,940	1,747	866
Telephone	840	600	800
Taxi	1,400	521	778
Software and licensing	-	-	266
General meetings	2,180	555	219
Photocopying	160	72	91
Club Hub events	-	1,362	-
Maintenance	2,200	-	-
	<u>149,270</u>	<u>124,713</u>	<u>120,676</u>
Net revenues	\$ -	\$ 29,555	\$ 32,022

During the year, \$NIL (2024 - \$5,689) of leasehold improvements were purchased, which has not been reflected above.

**The University of Guelph Central Student Association
Schedule of Promotional Services**

For the year ended April 30	2025 Budget (unaudited)	2025 Actual	2024 Actual
Revenues			
Student fees	\$ 61,000	\$ 61,000	\$ 48,100
Banner service - net	7,500	9,418	10,286
Space rentals	6,000	4,982	5,496
Postering - net	4,000	5,382	3,460
Graphic design	1,000	638	373
Miscellaneous - net	500	44	217
	80,000	81,464	67,932
Expenditures			
Salaries	69,340	68,006	57,351
Employee benefits	8,090	8,018	6,810
Supplies	1,600	97	2,392
Memberships and subscriptions	370	-	371
Advertising and promotion	600	5	242
	80,000	76,126	67,166
Net revenues	\$ -	\$ 5,338	\$ 766

The University of Guelph Central Student Association Schedule of Student Experience

For the year ended April 30	2025 Budget (unaudited)	2025 Actual	2024 Actual
Revenues			
Student fees	\$ 60,200	\$ 60,200	\$ 57,080
Entertainment student fees	3,400	3,400	17,620
	<u>63,600</u>	<u>63,600</u>	<u>74,700</u>
Expenditures			
Salaries	41,722	36,284	19,193
Orientation programming	2,000	1,219	17,620
Winter programming	5,000	3,857	5,685
Fall programming	3,000		2,727
Employee benefits	6,543	5,940	2,720
Summer programming	300	-	1,281
Photocopying	220	106	217
Advertising and promotion	490	113	192
Supplies	125	46	107
Cross campus programming	3,400	3,400	
Stressbusser programming	800	1,509	
	<u>63,600</u>	<u>52,474</u>	<u>49,742</u>
Net revenues	<u>\$ -</u>	<u>\$ 11,126</u>	<u>\$ 24,958</u>

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



AGM Item 1.5.4

Appoint BDO Canada LLP as Auditor for 2025-2026

MOTION to appoint BDO Canada LLP as Auditor for the CSA for the year 2025-2026.

Moved:

Seconded:

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



AGM Item 1.6.1(a)
Amendments to Bylaw 1 – Organizational
Section 5.5 - Conduct of Executive Committee Meetings

MOTION: to confirm the attached amendments to Bylaw 1 – Organizational as presented in the CSA AGM Agenda Package, and as approved by the CSA Board of Directors on April 7, 2025.

Moved:

Seconded:

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



5.5 Conduct of Executive Committee Meetings

5.5.1 The President shall act as the Chair of the Executive Committee.

5.5.2 Quorum for Executive Committee Meetings shall be no less than half of the elected members. ~~is three voting members.~~

This shall comprise no less than the President, and one ~~two~~ Vice Presidents;

If the President is unable to be present at an Executive Committee Meeting, and every attempt has been made to ensure their attendance, quorum may be all elected ~~the three~~ Vice Presidents. Minutes from these meetings must be sent to the President within 24 hours.

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



AGM Item 1.6.1(b)
Amendment to Bylaw 1 – Organizational
Section 4 – Board of Directors

MOTION: to confirm the attached amendments to Bylaw 1 – Organizational as presented in the CSA AGM Agenda Package, and as approved by the CSA Board of Directors on July 2, 2025.

Moved:

Seconded:

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



4.0 Board of Directors

4.1 The affairs of the CSA shall be managed by a Board of Directors of ~~35~~ 37 persons composed of both elected and appointed members. The Board of Directors shall be composed of the Executive of the CSA, at-large elected student Directors, an appointed college representative for each of the member college governments, and representatives from student groups.

4.2.2 At-Large (Elected) Representatives

- Two College of Arts
- Two College of Biological Sciences
- Two College of Computational, Mathematical, and Physical Sciences
- Two College of Engineering
- ~~Two College of Engineering and Physical Sciences~~
- Two College of Social and Applied Human Sciences
- Two Gordon S. Lang School of Business and Economics
- Two Ontario Agricultural College
- Two Ontario Veterinary College

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



AGM Item 1.6.1(c)
Amendments to Bylaw 1 – Organizational
Section 4.10 – Director Duties

MOTION: to confirm the attached amendments to Bylaw 1 – Organizational as presented in the CSA AGM Agenda Package, and as approved by the CSA Board of Directors on August 27, 2025.

Moved:

Seconded:

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



4.10.1 Each Director shall:

- a) Act in the best interests of the CSA in respect of matters for which the Board has the authority to act;
- b) Act in the best interest of the constituency that they are representing;
- c) Attend all Board meetings, Board retreats, Board training sessions, Annual General Meetings and General Members' Meetings;
- d) Attend Board training sessions as required by the Policy & Transition Coordinator and Chair;
- ~~e~~) Be prepared to speak to classes during times of significant importance to the CSA, including but not limited to AGMs, GMMs, Elections, hiring, large-scale programs and "Awareness Weeks";
- ~~e~~) Be an active and participating member of a minimum of one CSA committee;
- ~~f~~) At all times, uphold the bylaws and policies of the CSA. Where no policy or bylaw exists for a specific issue, to look to policies and practices of similar organizations;
- ~~g~~) Be at all times as objective, fair and impartial as possible when discussing issues and making decisions;
- ~~h~~) Be aware of and perform the responsibilities and qualifications as a member of the Board of Directors as outlined in the Ontario Corporations Act, and other relevant legislation;
- ~~i~~) Actively promote student involvement in CSA services, advocacy, events and campaigns;
- ~~j~~) Tender their resignation if two meetings are missed per semester without reasonable cause or without obtaining prior leave of absence;
- ~~k~~) Be aware that the Board may decide to remove Directors who fail to perform their duties; and
- ~~l~~) Carry out such other duties as the Board may from time to time assign them with, or as stipulated in CSA policies.

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



AGM Item 1.6.2(a)
Amendment to Bylaw 2 - Electoral
Section 1.1 – Electoral Officers

MOTION: to confirm the attached amendments to Bylaw 2 – Electoral as presented in the CSA AGM Agenda Package, and as approved by the CSA Board of Directors on April 7, 2025.

Moved:

Seconded:

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



1.1 Electoral Officers

1.1.3 CSA Elections Office staff shall report to and be supervised by the President.

- a) In the event that the President is a candidate for election, CSA Elections Office will report to another Executive member who is not a candidate, as determined by the Board. If all Executive members are running for election, the CSA Elections Office staff will report to the two board directors that sit on the Elections and Referendum Committee. ~~a committee of the Board of Directors as determined by the Board.~~

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



AGM Item 1.6.2(b)
Amendments to Bylaw 2 – Electoral
Section 2.4 – Director Appointment Process

MOTION: to confirm the attached amendments to Bylaw 2 – Electoral as presented in the CSA AGM Agenda Package, and as approved by the CSA Board of Directors on October 16, 2025.

Moved:

Seconded:

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



2.4 At-Large (Elected) Director Appointments

2.4.2 The CRO will provide all interested members with updated nomination forms to seek no less than 25 valid nomination signatures from members of their constituencies. **Candidates who ran for the same director position in the Fall By-Election and did not reach quorum will not be required to collect nomination signatures;**

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



AGM Item 1.7

Receive Policy Amendments as Approved by the CSA Board of Directors

MOTION to receive the following amendments to CSA Policies Appendices as approved by the CSA Board of Directors on the stated date, and as included in the 2025-2026 AGM policy supplemental:

- 1.7.1 **Appendix A – Executive Portfolios**
 - a) Section 1 – 5 (All Executive Portfolios) – January 28, 2026
- 1.7.2 **Appendix B – CSA Services Policy**

No revisions to this policy since the previous AGM.
- 1.7.3 **Appendix C – Human Resources Policy**
 - a) Section 9, 10, and 11 (Staff Evaluation, Salary & Benefits, Vacation) – April 7, 2025
- 1.7.4 **Appendix D – CSA Committees**
 - a) Section 3.14 (Committee Minutes) – April 7, 2025
 - b) Section 9 (Accessibility Committee) – September 25, 2025
 - c) Section 3.5 and 14.2 (Composition, Membership and Formation) – September 25, 2025
 - d) Section 4 – 15 (Committees Terms of Reference) – January 14, 2026
- 1.7.5 **Appendix E – Organizational Policy**

No revisions to this policy since the previous AGM.
- 1.7.6 **Appendix F – Clubs Handbook**

No revisions to this policy since the previous AGM.
- 1.7.7 **Appendix G – Electoral Policy**
 - a) Section 3.2 (Membership and Meetings) – April 7, 2025
 - b) Section 9 (Referendum Question Petition Collection) – August 27, 2025
- 1.7.8 **Appendix H – Second Floor Student Space Acceptable Use Policy**

No revisions to this policy since the previous AGM.
- 1.7.9 **Appendix I – Issues Policy**

No revisions to this policy since the previous AGM.
- 1.7.10 **Appendix J – Internal CSA Policy**

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



No revisions to this policy since the previous AGM.

Moved:

Seconded:

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



AGM Item 1.8

Receive Rules of Order Amendments as Approved by the CSA Board of Directors

MOTION to receive the following amendments to the CSA Rules of Order as approved by the CSA Board of Directors on the stated date, and as included in the 2025-2026 AGM policy supplemental:

1.8.1 CSA Rules of Order

- a) Section 1 (Quorum for CSA Board of Director Meetings) – July 2, 2025

Moved:

Seconded:

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



**AGM Item 1.9.1
Executive Updates**

MOTION that the following Executive Updates be received as information:

- a) President – Nate Broughton
- b) VP Student Experience – Pawandeep Singh
- c) VP Academic – William Coleman

Moved:

Seconded:

AGM Executive Update

President

March 11, 2026



Hello CSA Members! I want to start off by providing my sincere thanks for attending our Annual General Meeting. It's so important that you are here, using your voice, so that the CSA can serve you better!

We're nearing the end of my term, and this year has been such a whirlwind. From Orientation Week and Homecoming to fighting the Ontario government's Bills 33, 60, and recently, the changes to OSAP and end of the tuition freeze, it's been a period of tremendous activity and growth for our organization. I'm incredibly proud of what we've achieved together so far, and equally motivated by the work still ahead of us.

Timeline

In May, we began Executive Transition. We spent several weeks as executives working together and getting everyone up to speed with everything there is to know about the CSA. I also took this opportunity to work on a few key HR tasks – we hired a new Bookkeeper to fill a retiring position, and we began the hiring process for our HR Coordinator and Social Media Assistants. We began planning for Orientation Week, getting our major events in order (Block Party, GryphFest, Sexy Bingo, etc.) and reaching out to performers and vendors for that. Also in May, I was ratified to the Canadian Federation of Students-Ontario (CFS-O) Executive Committee, and attended our first official meeting, which provided me with lots of useful information I brought back to the team.

In June, I continued working on O-Week programming, finding most of our performers by this point. I began working on making enhancements to the Student Events and Initiatives Fund (SEIF) application process, reducing the amount of effort required to process a round of SEIF applications. Also in June, I attended Gallivan's Client Advisory Council (CAC) – Gallivan is the broker for our Health & Dental plan, and it was a great opportunity to connect with both their amazing team, and also meet with other student unions to share ideas and work on improving our services! Right after CAC, the VP Academic and I attended CFS-Ontario's Skills Development Symposium. We attended lots of presentations, learning about campaigns, services, communication/engagement, event planning, Bill 33, and more. This is about the time in our term where we learned of Bill 33 and began our campaign against it.

In July, we completed our O-Week planning, finally gearing up for the incoming cohort of first-year students! We also published our Press Release on Bill 33 ([A Dangerous Step Backward for Student Services & Postsecondary Autonomy](#)). At this point, we also engaged with the MPP's office to begin discussions about Bill 33 and work with them to oppose it. The executives also all attended ROADS 2025 (Regional Opportunities for Advancement & Developing Skills) – hosted by Sleeve Advisory Group and the McMaster Student Union. This was another fantastic opportunity to build our skills and solidarity network with other Ontario student unions, with sessions about relationship building, large-scale event planning, food security, AI advocacy, finances, and more. At ROADS, I also spoke on a panel about Bill 33, bringing the issue to the attention of many other student union executives.

In August, I attended the CFS-Ontario General Meeting. This was (as always) a great opportunity to chat with our partners at CFS-O about things like Bill 33, but also other

AGM Executive Update

President

March 11, 2026



campaigns like *Water is a Human Right, Fight The Fees*, and more! This meeting unveiled the brand-new campaign, [Hands Off Our Education!](#)

September brought over 7,500 new students to campus. We did our very best to engage them during Orientation Week, with record-breaking social media engagement for us, as well as fantastic in-person attendance at our events. Not only is this time of year for O-Week, but also for Homecoming! We managed to pull together the first-ever Homecoming Concert in collaboration with the University Centre & Guelph Gryphons, bringing The Reklaws home (but you'll hear more about this in October)! Also in September, we hosted the annual Student Memorial Service, a beautiful service in the Arboretum to honour the students who passed away during their studies last year. It was a really touching service, and a great opportunity to support the friends and family of these students. Finally, we officially hired our new HR Coordinator, a key internal position which shifts some responsibilities from myself and the Business Manager.

In October, we saw the great success of the Homecoming Concert, with over 85% of attendees being students! This was a great result for something we pulled together in a few short weeks, and we look forward to exploring this idea again in the future. Also in early October, we hosted our Town Hall on Bill 33 with MPP Mike Schreiner and a panel of student leaders. Thank you to everyone that came and attended – we had some good discussions and I'm glad we have an MPP who will defend our post-secondary education system in the Ontario Legislature. On a similar note, the CFS-O *Hands Off Our Education* petition was delivered to the Legislature with over 10,000 signatures! Students have sent the Ontario Government a very clear message: Hands Off Our Education!

In November, I attended the CFS National General Meeting, where 63 member locals were invited to discuss issues that affect students at a national scale! For the remainder of October, my focus has shifted to largely internal priorities, including some policy work (and the consultations that come with that), some core infrastructure modernization, and further hiring to our Core Staff, to better support the core operations and functions of the CSA, allowing executives to be more student-facing.

In December, we were mainly focused on wrapping up our last tasks for the fall semester and preparing for the winter break. When we came back in January, we were thrown right into the chaos of the Winter semester, beginning to prepare for the Winter General Election, and starting planning for a number of internal projects.

As always, February got even more busy, with lots of committee and internal work ongoing. I presented on behalf of the Student Budget Committee to the University's Board of Governors, providing student priorities for consideration as they prepared next year's budget. On the very same day as the SBC presentation, Ontario's Ministry of Colleges, Universities, Research Excellence, and Security released a major set of changes coming to post-secondary education. On the positive side, a commitment to fund the post-secondary sector with an additional \$6.4 billion over the next 4 years. However, this change came with significant drawbacks for students, leaving them footing the bill for this "new" investment – including the end of the domestic tuition freeze, and perhaps even more concerningly, a major overhaul to OSAP, flipping the grant/loan ratio from a maximum of 85% grants (and 15% loans) to a minimum of 75% loans (and 25% grants). Students are already facing an affordability crisis, and these

AGM Executive Update

President

March 11, 2026



changes do nothing to address these issues. Continuing throughout February, we have been continuing to work on our Winter General Election, seeing a massive success in terms of numbers of candidates.

Hands Off Our Education!

Since the MCURES announcement on February 12th, the team has been putting significant effort into determining a path forward to oppose these changes that the Ministry has made. Students are quite upset about these changes, and we're working on leveraging those feelings into organized action!

One of the campaign tools we specifically launched is Ontario's Wall of Debt (wallofdebt.ca). This interactive website allows students across the province to share their debt burdens and personal stories, sending a clear message about the debt crisis in our province. At the time of writing, we've seen nearly 400 contributions from post-secondary students across the province, collectively representing over \$11 million in debt.

If you attended the rally at Queen's Park on March 4th, thank you! We'll continue to host events over the rest of the year (and beyond!) to make our message clear: HANDS. OFF. Hands off our education, our OSAP, our campuses, and our autonomy! The students united will never be defeated!

For more information about the campaign & to see upcoming events/actions, please visit our website: csaonline.ca/hands-off

Social Media & Outreach

This year's Orientation Week brought lots of social media engagement for the CSA. We continue to leverage that engagement by posting regularly, providing students with information on events, initiatives, opportunities, and everything we're doing.

We believe we have more to do in the area of social media, and we have completed much of the groundwork to hire two Social Media Assistants next year to create social media content to promote our services and initiatives, as well as key CSA events.

In addition to our presence on social media, we also launched our all-new email newsletter earlier this year in September, providing students with a more modern, easy to read format to receive CSA news and updates!

Media Engagement

To amplify our message and bring student voices forward, we've engaged with various media outlets throughout the year. From interviews discussing the impact of Bill 33 to highlighting the student experience with the new OSAP changes and the Wall of Debt campaign, we've used these platforms to advocate for our members and bring critical issues to public attention.

AGM Executive Update

President

March 11, 2026



Updated Voting System

This year, we undertook a significant project to enhance our democratic processes. We designed and built an entirely new voting platform, allowing for more safe, secure, and verifiable elections. This new system also enabled us to successfully implement ranked-choice voting, a major step forward in ensuring our elections more accurately reflect the will of our student body and creating a more representative democratic experience for all CSA members.

This year has come with its ups and downs, but has been so rewarding, and it's been my absolute pleasure to hold this office and work with so many incredible students throughout my nearly two years in this role.

Sincerely,

A handwritten signature in black ink that reads "Nate Broughton". The signature is written in a cursive style with a large, stylized initial "N".

AGM Executive Update

Vice President Student Experience

March 11, 2026



Hello CSA Members,

Thank you for attending this meeting. Your involvement in the CSA is a big part of why we continue striving to make your undergraduate years at the University of Guelph meaningful and worthwhile.

This academic year has been a true rollercoaster — as most are — for both the CSA and our student body. Since joining the executive team in May 2025, I have worked to make a positive impact on your overall student experience, and I hope I leave having made a meaningful mark.

Through my portfolio, I have had the privilege of sitting on several external committees focused on advocacy, student wellness, hospitality, student safety, athletics, graduation, marginalized and underrepresented communities, University Centre operations, and overall student life on and off campus. This year, we also saw the formation of new working groups including Harm Reduction & Substance Use, the EDI Community of Practice, and Ethnic Cuisines & Student Event Catering — all aimed at strengthening inclusivity, safety, and representation across campus.

One of the key events under my portfolio is Sexy Bingo, our monthly sold-out program that promotes sexual health education in an inclusive, sex-positive, and safe environment. Outside of O-Week alone, we have given out over 50 prizes, hosted incredible performances, created engaging dance moments, and fostered open conversations around sexual wellness.

Our Stressbusters initiatives continue to support students during high-stress periods, especially around exams. These small but impactful events — including this semester's Hot Chocolate Bar — have provided students with a chance to recharge, prioritize their mental well-being, and take a well-deserved break.

The Last Toast remains especially close to my heart. As part of Gryph-to-Grad Week, this annual tradition celebrates our graduating students with heartfelt speeches and a champagne toast, marking the end of one chapter and the beginning of another.

A personal passion of mine has been improving ethnic food offerings on campus. This led to the creation of the Ethnic Cuisines & Student Event Catering working group, bringing together representatives from Student Experience, Hospitality Services, and cultural clubs to better reflect the diversity of our student body in campus dining and events.

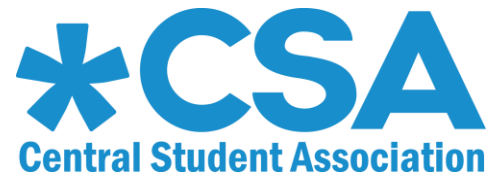
Lastly, through my supervision of the Clubs Office and SafeWalk, I continue to see the incredible work happening behind the scenes. The Clubs Office supports over 160 clubs, helping students build community and pursue their passions. SafeWalk volunteers consistently provide safe, reliable escorts after dark — and occasionally even free hot chocolate — ensuring students feel secure on campus.

In a nutshell, there has been so much happening across our campus. I hope you've had the chance to attend or engage with at least one of our initiatives — and if not, there's always more to come. I truly hope your student experience has been positive, and I am always open to hearing your thoughts and feedback.

AGM Executive Update

Vice President Student Experience

March 11, 2026



Good luck with the remaining days of classes. Remember — you all have the power to shape some of the best years of your young adult lives.

Sincerely,

Pawandeep Singh

Vice President Student Experience 2025–2026

AGM Executive Update

Vice President Academic

March 11, 2026



Hello, Students!

It's been an incredible pleasure to continue to serve as your CSA Vice-President (Academic) this year! Overall, my goal has been to turn the everyday issues facing students into actionable changes that can improve our campus overall, working with the University and other on-campus partners! I'm always open to suggestions – feel free to reach out!

Committees:

As VP Academic, this is where I spend a lot of my time at CSA- working with academic committees from across the University to improve student experience and education, while representing the voices of undergraduate students. This is only a short description of what I've worked on with each committee since the start of the academic year!

Board of Undergraduate Studies – This Senate committee has approved changes to a series of programs at the university on behalf of Senate, including a new Work Experience program option. We also moved forward two policy changes that I have worked with the University to develop: one will allow students to re-take courses that they have a passing grade in, and the other will change the University's definition of full-time status.

CSA Accessibility Committee – I re-worked this committee for 2025 to be more functional within the CSA. This internal group works to improve accessibility across CSA's services, as well as the campus as a whole. An early project for this committee has been working to implement a feedback form across the entire organization, which can be used to identify barriers to service accessibility and opportunities for improvement.

Degree & Transcript Working Group – We received over 6,000 responses to the student survey that was conducted in January (and we may have results by the time this is presented!) Since there is interest from students in making some changes to the University's degree parchments – we'll be working this semester on making our final recommendations to Senate!

Academic Integrity Task Force – This University committee was created to address issues with our current Academic Misconduct policy and now (after 3 years!) we finally have a new policy that will hopefully improve our current system significantly. My priority is to ensure that the new policy is fair & equitable, that students' rights are explicitly embedded in policy, and that students have access to timely resolutions of academic integrity concerns.

Student Food Security Committee – This committee in Student Affairs includes representatives from across campus, with the goal of making our campus more food secure. I previously led a group that was looking at how bursaries and financial aid can be improved for food security, other groups looked at the possibility of creating a campus 'food hub' and bringing together multiple services.

Compulsory Fees Committee – This is a committee out of Student Affairs that I currently chair, which has a role in managing the University's compulsory fees. Throughout this year I have worked to ensure that our student fees are aligned with the purpose as approved by students, and that any potential increases are for a purpose that will benefit the community.

AGM Executive Update

Vice President Academic

March 11, 2026



Projects and Events

CSA Awards Project – With this project, I have looked at expanding the scope of CSA’s current awards programs and improving the associated policies and procedures. Working with a new CSA committee, we have developed terms for awards recognizing clubs and the students that work with them and enhancing our current teaching-related awards (which are open for nominations until the end of this week!).

Bill 33, OSAP Cuts, And More! – This has come back onto my agenda (really, our entire team’s) with the announcements by the Ontario government. I have recently worked on developing campaign materials to get information out to as many students as possible and encourage them to take action individually and as a group. OSAP is a critical program that makes education affordable for thousands of students at the UofG – so, it is one of my office’s highest priorities. Students across our campus (and really, across the province) need to unite in opposition of the Ontario government’s clear attacks on students.

University’s Academic Plan – This is a project out of the Provost’s Office with the goal of determining what the future of the University’s academic programs and services will look like. While this is still in an early stage, I will be continuing to engage with them to ensure that there is continuous student engagement throughout the development and approval process for this plan.

CSA Services

SHAC – Student Help & Advocacy Centre

At SHAC, we’ve continued to provide students across our campus with legal information and advocacy support. The team has grown their social media presence and created new on- and off-campus partnerships – bringing in over 130 student cases this year! We have also improved our case management system to create a better student experience through proactive data-driven decision making. I’ve helped several students referred through this service to work on academic misconduct and other related cases over this year as well!

Guelph Student FoodBank

This team has hired new staff, created new partnerships on- and off-campus, now serves nearly 300 students at the University! My goal for this team is that we have enough capacity to be able to absorb changes happening on campus and be more responsive to the changing needs of students. We’ve looked at space and equipment upgrades, expansion of service hours and staffing, as well as data insights about our current scheduling system – all to create a more efficient and effective student service!

Conclusion

This is just a snippet of what I’ve been working on this year- if you want to hear more, or if you have ideas about how we can improve the University (in any way!), please reach out to me at csavpacademic@uoguelph.ca!

-Will

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



AGM Item 1.9.2 Service Updates

MOTION that the following Service Updates be received as information:

- a) The Bike Centre
- b) Clubs
- c) Guelph Student FoodBank
- d) SafeWalk
- e) Student Help and Advocacy Centre (SHAC)

Moved:

Seconded:

AGM Service Update

CSA Bike Centre

March 11, 2026



CSA Bike Centre

Marko Kuzmanovic, Bike Centre Coordinator

Brian Moelker, Bike Centre Assistant

Kayla Bezkorow, Bike Centre Assistant

Cristian Luddington, Bike Centre Assistant



Service Overview

- The CSA Bike Centre is a Do-It-Yourself bike repair shop intended only for University of Guelph students.
- The Bike Centre provides tools, parts, lubricants, and accessories to fix bicycles as well as knowledgeable staff who can assist with repairs.
- We have a wide selection of new and used parts. The used parts are free of charge to students who pay their CSA or GSA fees, and the new parts are heavily discounted compared to off campus bike shops.
- Lock For Lock Program is a program where students can bring in their old used locks and get a brand-new high-quality U-Lock free of charge. This helps keep the campus a safer place by reducing bike theft while also keeping students riding bikes!
- The Bike Centre is a cash only service.

Programming and Events

- Bike Auction
 - The Bike Auction is held once a year around March. This is a time where students can view, ride, and bid on bikes of their liking. The Bike Auction is a long process which involves all Bike Centre (BC) staff fixing as many bikes in inventory as possible. After the bikes are fixed, they are photographed and given descriptions of what has been done to them. Proceeds of the Bike Auction go directly to the BC to keep it running for future students and for years to come!
- Track Stand Challenge
 - We are looking at planning a challenge where students will be able to come into the bike centre and see how long they can Track Stand on a bike, within a predetermined area. Whoever last the longest during the challenge period will win a small prize from the bike shop. This would be held around the start of April when everyone is getting back on their bikes.

Looking Forward

- Looking forward for the Bike Auction. The Bike Auction takes place every year around March, and students are able to test ride bikes and also bid on bikes through Instagram comments. Whoever places the highest bid wins. Bikes are picked up from the Bullring after the auction ends. A lot of work has gone into this event, and we cannot wait to see all the joy it brings others. The preview date for the auction is March 23, 11-3 pm in Branion Plaza. Bidding will be held through Instagram between March 26 at 9 am to March 28 at 12 pm.

AGM Service Update

CSA Clubs Office

March 11, 2026



CSA Clubs Office

Christine Rivera, Clubs Coordinator



Service Overview

The CSA Clubs Office supports 180+ accredited student organizations at the University of Guelph. Clubs represent a diverse range of academic, cultural, social, and recreational interests and contribute significantly to student engagement and campus community.

The office provides guidance and administrative support in areas including accreditation, Student Events & Risk Management (SERM), finances, conflict management, promotion, and access to club spaces and resources.

Programming and Events

Accreditation (Fall 2025 & Winter 2026): Clubs completed accreditation requirements including training, budget submission, officer designation, and governance documentation.

Clubs General Meetings (September 2025 & January 2026): Delivered in-person and virtually to provide policy and operational training. Virtual sessions were recorded to support accessibility.

Subs & Clubs (O-Week - September 2025): Smaller-scale Clubs Days-style event providing early exposure of clubs to incoming students. There were 27 participating clubs.

Clubs Days (September 2025 & January 2026):

Major engagement event in the UC courtyard showcasing student involvement opportunities. Clubs Days are open to all student groups on campus, not just CSA Clubs. 142 clubs participated in the Fall and 116 clubs participated in the Winter.

Statistics:

- **Accredited Clubs:** 155 accredited clubs (2024-2025) increased to ~190 projected (2025-2026; ~20% growth).
 - 42 new clubs joined the CSA across the Fall and Winter accreditation cycles.
- **Club Event Activity:** 1,326 events approved between Sept 2025 – Feb 2026, compared to 1,045 during the same period last year (+281 events; ~27% increase).
- **Clubs Hallway Usage:** 294 room bookings this year (+71 bookings; ~32% increase).

Looking Forward

Upcoming priorities include the reintroduction of the CSA Club Directory on our website, release of a SERM Resource Guide, and an updated Transition Guide, alongside preparation for S26 Accreditation & Promotion, an updated Club Feedback Form, and a new Club Highlight Series on Instagram.

AGM Service Update

Guelph Student FoodBank

March 11, 2026



Guelph Student FoodBank

Rozhan Mokhtari, FoodBank Coordinator
Jonah Grigsby, FoodBank Assistant
Catherine Wang, FoodBank Assistant



Service Overview

The Guelph Student FoodBank (CSA Foodbank) is a student-initiated and student-funded service operating with the support of the CSA and GSA, and generous donations from campus departments and community members. In an effort to combat hunger and food insecurity on campus, we provide undergraduate and graduate students at Guelph with access to emergency food, anti-poverty resources, and referrals to other food security services when needed.

The FoodBank is exclusively available to registered students and operates by appointment only. To register with the service, students must be currently enrolled at the University of Guelph and have paid the FoodBank fee as part of their semester tuition. The service is confidential and operates on an honesty-based model. Students can access the intake form and join the waitlist by visiting our website: <https://csaonline.ca/foodbank>.

Programming and Events

We provide students with fresh produce received regularly from The Seed and OddBunch food access programs, as well as frozen products and canned goods. Through collaboration with community food programs, we are able to optimize our food budget and expand resources.

We maintain campus-wide partnerships to host fundraisers and collaborative events throughout the year in support of the FoodBank. These include Aggies Hockey Games, the Multi-Faith Resource Fair Week, Guelph Organic Farm, Staff and Students from the Lang School of Business, Wellness at Work initiatives, childcare centre donations, and more.

Looking Forward

We are pleased to participate in the annual Nutrition Fair on March 18, providing information and resources on food insecurity and eating healthy on a budget at our table.

This semester, we increased our visitor capacity by 50 students, and we can support up to 300 students. We aim to make the FoodBank accessible to even more students in the next academic year with sustainable infrastructure including new equipment, expanded service hours, and additional staffing.

At this time, we are not accepting volunteers, and all assistant positions are filled. Recruitment notices will be shared through the CSA website and on our Instagram page @csafoodbank.

AGM Service Update

SafeWalk

March 11, 2026



SafeWalk

Kennedy McGregor, SafeWalk Coordinator

Robin Goodman, SafeWalk Assistant



Service Overview

- SafeWalk has been operating at the University of Guelph since 1991 and it was started as a Woman's Safety Initiative but has since expanded to an initiative that keeps all students safe.
- Our focus this year has been to promote our service and make it more accessible for users to request a walk. We have done this by;
 - Providing a variety of trainings to volunteers
 - Numerous outreach events, to promote our service
 - Introducing contacting the service via text- text **"SAFE"** to **519-803-9058**

Programming and Events

- SafeWalk provides accompaniment to individuals walking across campus at night.
- A walk can be requested by calling the University and dialing extension 53200, approaching volunteers on campus, utilizing a yellow emergency pole, or now, texting the service!
- Currently operating with approximately 35 volunteers.
- Service runs Monday to Friday from 8:00pm – 1:00am.
- We have increased our media presence via televisions around the campus and posting more consistently on Instagram.
- SafeWalk held numerous hot chocolate giveaways in Branion Plaza, where we were able to connect with students regarding our service.
- SafeWalk ran a giveaway that allowed students to provide our service with feedback in February.
- SafeWalk has received 12 requests for walks as of early February, mostly to West and North Residences.

Looking Forward

- Mid-March we will hold our Volunteer Appreciation Night at Brass Taps.
- Main focus next year will be to continue to increase the number of walks by promoting the service to students.
- September will be a new round of volunteer applications and hiring.
- SafeWalk is focusing on expanding our service in new and innovative ways.

AGM Service Update

Student Help and Advocacy Centre

March 11, 2026



Student Help and Advocacy Centre

Isabela Ramirez, SHAC Coordinator

Ella Lake, SHAC Assistant

Hope MacPherson, SHAC Assistant



Service Overview

The Student Help and Advocacy Centre (SHAC) is a safe, accessible space on campus where students can ask questions and access legal, academic, financial, human rights, and housing and tenancy information. SHAC also partners with the Guelph-Wellington Legal Clinic to offer a weekly drop-in service where students can receive legal advice. In addition, SHAC hosts informational and awareness events that help students become more knowledgeable about their rights as tenants, employees, students, and individuals.

Programming and Events

- **Orientation Week – Trivia with SHAC (September 2025):** Students joined staff for an afternoon of trivia covering the wide range of supports and services SHAC provides.
- **Pumpkin Painting and Spin to Win (October 2025):** Students participated in a pumpkin painting event while testing their legal knowledge by spinning a question wheel for prizes.
- **Tenancy Workshop with the Legal Clinic (November 2025):** Students learned about leases, common tenancy issues, and how to protect themselves, led by a lawyer from the Guelph-Wellington Legal Clinic.
- **Tenancy Workshop with the Legal Clinic and Interhall Council (February 2026):** SHAC and the Legal Clinic visited South Residence to educate prospective tenants on leasing and tenant rights.
- **Lease Reviews and Hot Chocolate (March 2026):** SHAC hosted a two-day tabling event in the UC Courtyard, offering lease reviews for students alongside complimentary hot chocolate.

SHAC also participated in numerous tabling opportunities throughout the year, including the CSA Resource Fair, Off-Campus Housing Fair, Financial Literacy Fair, Athletics Self-Defense Course, and GGRECD's Sexual and Reproductive Health Fair, among others to raise awareness about the services we offer.

Statistics

- 160 cases throughout the year.
- Overview: 58% tenancy, 20.2% academic, 8.4% lease reviews and 13.4% other.

Looking Forward

- Finishing lease reviews for the year.

MOTION

2025-2026 Annual General Meeting (AGM)

March 11, 2026 – 6:00 pm

Peter Clark Hall



**Item 1.11
Adjournment**

MOTION to adjourn the CSA Annual General Meeting (AGM) on March 11, 2026 at _____ pm.

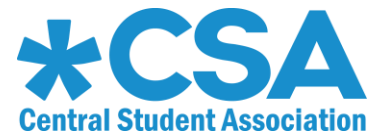
Moved:

Seconded:

Motion

Board of Directors Meeting # 15

February 25, 2026



Item 15.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 15 on February 25, 2026 be adjourned at pm.

Moved:

Seconded: