

AGENDA

Board of Directors Meeting # 11

November 26, 2025 – 6:00 pm



Agenda – November 26, 2025

11.0	Call to Order	
11.1	Land Acknowledgement Kovar Yu	
11.2	Adoption of the Agenda 11.2.1 Approve the Agenda 11.2.2 Declarations of Conflicts	1
11.3	Ratifications and De-Ratifications 11.3.1 De-Ratify and Ratify Guelph Queer Equality Representative	2
11.4	Comments from the Chair 11.4.1 Introductions and Pronouns	
11.5	Approval of Past Minutes	
11.6	Executive Committee Minutes	
11.7	Executive Updates 11.7.1 President – November 26, 2025 11.7.2 VP Student Experience – November 26, 2025 11.7.3 VP Academic – November 26, 2025 11.7.4 VP External – Vacant	3 4 6 8
11.8	Director Reports	
11.9	CSA Service Update and Report	
11.10	Committee Updates and Reports 11.10.1 Summary of Committee Appointments 11.10.2 Hiring Committee Report: Poster Runner 11.10.3 Policy & Bylaw Review Committee Minutes # 3 – September 5, 2025 11.10.4 Accessibility Committee Minutes # 1 – October 20, 2025 11.10.5 BounceLife Committee Extension Request re. Board Referral 11.10.6 Elections and Referendum Committee Report re. Board Referral	10 14 15 20 25 26
11.11	Business 11.11.1 Approve Bill 60 Statement re. Statement Making Committee 11.11.2 Appoint Statement Making Committee Member 11.11.3 Notice: Amendment to Appendix D (Committees) re. PBRC 11.11.4 Notice: Member’s Motion: Amendment to Bylaw 1	28 31 33 34
11.12	New Business 11.12.1	
11.13	Announcements	
11.14	In Camera Session 11.14.1	
11.15	Adjournment	36

Motion

Board of Directors Meeting # 11
November 26, 2025



Item 11.2.1 (a) Approve the Agenda

MOTION: that the agenda for the CSA Board of Directors Meeting # 11 on November 26, 2025, be approved as printed and distributed.

Moved:

Seconded:

Item 11.2.1 (b) Amend the Agenda

MOTION TO AMEND:

Moved:

Seconded:

Item 11.2.1 (c) Approve the Amended Agenda

AMENDED MOTION: that the agenda for the CSA Board of Directors Meeting # 11 on November 26, 2025, be approved as amended with:

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Motion

Board of Directors Meeting # 11
November 26, 2025



Item 11.3.1 De-Ratify and Ratify Guelph Queer Equality Representative

MOTION: that Rebecca Hallett be de-ratified as the Guelph Queer Equality representative on the 2025-2026 CSA Board of Directors, effective immediately;

AND FURTHER that Syren Sajadi be ratified as the Guelph Queer Equality representative on the 2025-2026 CSA Board of Directors, effective immediately.

Moved:

Seconded:

Item 11.7
Executive Updates

MOTION: That the following Executive Updates be received as information:

11.7.1	President	November 26, 2025
11.7.2	VP Student Experience	November 26, 2025
11.7.3	VP Academic	November 26, 2025

Moved:
Seconded:

Executive Update

President

November 26, 2025



It's been a very busy past few weeks at the office, as lots of work wraps up before the end of the fall semester! Lots of committees going on, and some policy projects wrapping up.

A lot of my time since our last Board meeting has been consumed by communicating with students about their concerns with the CSA, planning the AGM, and committee work. You can always tell you're approaching the end of the semester by how many committee meetings you have going on, and this week is certainly no exception!

Bill 33 Update:

Bill 33 unfortunately passed on November 19, 2025, with 74 in favour and 40 against. Though the bill has now passed, we as students will continue organizing for a better future for ourselves and for our education. I will be sure to keep you updated as we learn more about any regulations coming from the Ontario government.

Committee Updates:

Policy & Bylaw Review Committee:

PBRC met on November 14th to discuss a few items. We reviewed the first draft of the new Appendix I (Issues Policy) that we have been working on since the beginning of the year. We also reviewed a change to Appendix D (Committees) which will see the actual Terms of Reference for committees pulled out of the policy appendix and put into their own repository on the website. This will make it easier for students to find the particular committee appendices they are looking for, as well as make it easier for the Board to update them without requiring a lengthy procedural process. We also discussed a few Board referrals, including the executive appointment process and some language around proposed partnerships.

Student Events & Initiatives Funding Committee:

Due to some of the things that have come up internally, we have gotten a bit behind with SEIF. I'm working closely with the Clubs Coordinator to get us back on track and make sure all groups have their funds paid out. We anticipate groups should have their funds in hand by the end of this week.

Compulsory Fees Committee:

CFC reviewed the annual reports of 21 units at its last meeting. Each year, units must submit a report with information on their referendum question, how funds were used, how students were involved in the process, and more. Most of the reports were good, but we flagged a few instances of units citing budget cuts as a reason for seeking fee increases above CPI, which is never good to see. We made clear that student fees are not a replacement for cut central funding.

Executive Update

President

November 26, 2025



Student Budget Committee:

At our last meeting, SBC received a presentation from Ancillary Services, which includes a number of the University's services, including Hospitality, Housing, and Parking. This presentation will help the SBC as it develops its presentation on student priorities for this budget year.

Coming up this week, I have a number of other committee meetings as well:

- Joint Advisory Committee on Sexual & Gender-Based Violence
- Student Leaders & Admin Meetings
- Orientation Programming Advisory Committee
- Student Rights & Responsibilities Committee
- TheCannon.ca Committee
- Student Executive Committee
- Sustainability Action Fund Steering Committee

As always, if you have any questions about what we're up to, feel free to reach out!

A handwritten signature in black ink that reads 'Nate Broughton'. The signature is written in a cursive style with a large initial 'N' and a long, sweeping underline.

Executive Update

VP Student Experience

November 26, 2025



General Update:

As we move toward the end of a successful Fall semester, it has been an active and productive period with strong student engagement across several initiatives. Multiple projects are wrapping up as we prepare to transition into winter programming.

Ongoing Projects:

Stressbusters:

Our final Stressbuster event of the semester is approaching, following strong participation in our midterm activities. Planning is well underway to support students as they prepare for exams.

Sexy Bingo:

Sexy Bingo continues to be one of our most popular student events. Every show this semester has sold out, and we are preparing for the final event next week.

Social Media:

We continue to work on our social media calendar for the remainder of the semester, focusing on consistent, engaging content as we head into the final stretch.

Executive Office Hours:

Executive Office Hours continue every Monday from 1 PM – 3 PM in the UC Courtyard. These sessions have been valuable opportunities to connect directly with students and gather feedback. We are also planning monthly club tabling sessions to highlight club initiatives and increase involvement.

Clubs & SE&RM:

SE&RM reviews for club events are actively underway and being completed in a timely manner to support ongoing programming. We are aiming to finalize December 1st as the last date for fall event submissions.

Committees:

Black History Month 2025 Committee:

The committee meets weekly as planning continues for two major events in February. Collaboration has been strong and progress remains on track.

SWAG (Student Wellness Advisory Group):

SWAG is reviewing ways to increase awareness and accessibility of SAS resources. Budget discussions are ongoing for upcoming initiatives.

Executive Update

VP Student Experience

November 26, 2025



Working Group with Hospitality:

We continue productive conversations with Hospitality Services about incorporating more external vendors and offering diverse food options at student events.

Upcoming Initiatives:

Winter programming drafts are currently being developed and will be shared once finalized. I have also confirmed participation in Gryph to Grad, where we will again host Last Dance and Last Toast. Additionally, we completed a poster room clean-up with the Clubs Coordinator to optimize the space for future use.

Executive Update

VP Academic

November 26, 2025



General Update:

It is an extremely busy week around the office as we get ready to wrap up the semester! A large number of committees are also meeting this week – my Committee update is only a snapshot of what’s been happening over the last couple of weeks. As we’re almost at December, we have also started planning for the winter so everyone is prepared when we return to campus in January!

Ongoing Projects:

Art in the Bullring:

This amazing event was hosted last week at the Bullring! Thank you to everyone that came out, and especially to all the artists that submitted their work for this show. We had over 30 artists submit their work and recognized 5 winners whose work will be hung at the Bullring (or probably was already – go have a look!)

Exam Stressbusters:

Our team has been working on wrapping up preparations for these events during Exam Week. I’ve primarily been coordinating our two Hot Chocolate Bar events – happening in the Library on December 2nd and 9th from 12-2 PM!

CSA Awards Project:

Part 1 of this project, including changes to the requirements, process, and branding of the previous Teaching Excellence Awards, will be launching very soon. We’ve been working on updating the CSA website to add a page that will host information about the program, as well as the nomination forms – and hope to get this online very soon!

Committees:

Compulsory Fees Committee

This committee met last Thursday to review a series of annual reports from University departments which collect compulsory student fees. No major issues were identified; however, the CSA is concerned about the possibility of compulsory fees being increased to cover off central budget reductions. We are also looking into best practices for the advisory committees that report to CFC, as some are not sure of what they should be doing beyond the requirements in policy. Additionally, as committee chair, I am a part of a Working Group that will determine if the Campus Safety Office can move forward to a referendum for a new student fee.

Statement Making Committee

SMC met last week as well, we approved the Bill 60 statement (later in the package!) with minor revisions. The Committee hopes that we can make the CSA’s position clear on this issue to external groups. We also moved the statement recommended at the last Board meeting to a Working Group and opened consultation with a number of student groups regarding this statement.

Executive Update

VP Academic

November 26, 2025



Senate

Senate met on Monday to approve the new Work Experience Program pilot (undergraduate and graduate programs) as well as amendments to the policies on full-time status and re-taking courses- which we believe will be beneficial to students at the University.

Degree Parchment Working Group

This group has approved the final version of our student survey to launch in early to mid January! This will be going out through the Registrar's Office, as well as the CSA's newsletter and social media page – with results expected in February for discussion and recommendations

Services:

SHAC – Some end of term case statistics as of November 21st: our team has managed 52 cases throughout the Fall semester (56% Tenancy, 17% Academic, 9.6% Financial, and 7.7% Legal). 52% cases involved referral to another office (17% to the Landlord & Tenant Board, 15% to the Legal Clinic through our partnership). We also had staff attend the Rental Housing Fair earlier this week, and we also participated in the Financial Literacy Fair earlier in the month.

FoodBank – We recently wrapped up some hiring and will be welcoming two new FoodBank Assistants to our team for the Winter! We also wanted to thank the Child Care & Learning Centre and the One Health Student Committee for their recent donations, and the Human Resources Department for the donation event that they are running in December. In the winter, we're also hoping to upgrade some of our refrigerators so that we can store more food for a longer time throughout the week – and expand our service hours!

Action Items:

I would especially appreciate further feedback, questions, or input from Board members on the following items:

- Future directions for our campaigns around Ontario Bill 33 and Bill 60
- Additional student spaces that could be optimized or improved through working with the Provost's Office
- Suggestions to improve CSA's engagement with college governments and clubs representing academic programs – especially on issues specific to their area

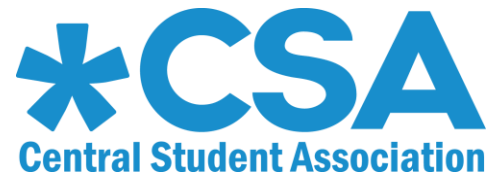
Thank you for a great semester, and best of luck on your final exams!

-Will

Information Report

Board of Directors Meeting # 10

November 12, 2025



Item 10.10.1

Summary of Committee Appointments

MOTION: That the Summary of Committee Appointments, as presented in the Board Agenda Package, be received as information.

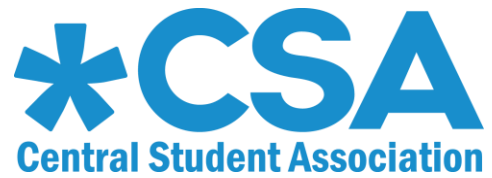
Moved:

Seconded:

Information Report

Board of Directors Meeting # 10

November 12, 2025



The following Summary of Committee Appointments is provided as information:

Statement Making Committee

Appointed: November 12, 2025

Yasmin Atiyeh	General Member
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University Centre Board

Appointed: October 29, 2025

Ash Ames	Member
Joshua Jacinto	Member
Marcus Aldred-Ganhao	Alternate Member
Alex Song	Alternate Member

Art in the Bullring Winner Selection Committee

Appointed: October 29, 2025

Jonah Greenhut	Director
Ash Ames	Director
Alex Song	Director

Statement Making Committee

Appointed: October 29, 2025

William Coleman	VP Academic
Yael Lazebnik	Director
Keira Gayowsky	Director
Ethan Warren	Director

BounceLife Committee

Appointed: September 25, 2025

Nate Broughton	President
Pawandeep Singh	VP Student Experience
Marcus Aldred-Ganhao	Director
Joshua Jacinto	Director
Jonah Greenhut	Director

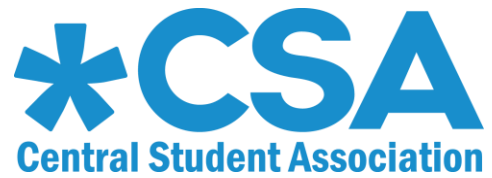
Elections Appeals Board

Appointed: September 25, 2025

Information Report

Board of Directors Meeting # 10

November 12, 2025



Ethan Warren	Director
Noel Johnston	Director
Manal Hamid	General Member
Emily Ganss	General Member

Accessibility Committee

Appointed: September 25, 2025

William Coleman	VP Academic
Ethan Warren	Director
Noel Johnston	Director

CSA/GSA Transit Committee

Appointed: August 27, 2025

Noel Johnston	Director
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Athletics Advisory Council

Appointed: July 23, 2025

Kovar Yu	Director
Pawandeep Singh	VP Student Experience

TheCannon.ca Operating Committee

Appointed: July 23, 2025

Ash Ames	Director
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Sustainability Action Fund

Appointed: July 23, 2025

Yael Lazebnik	Director
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Student Events & Initiatives Funding Committee

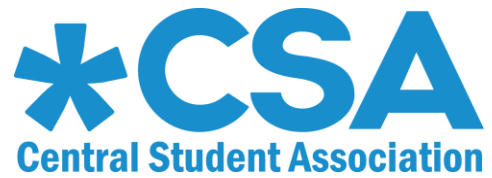
Appointed: July 23, 2025

Nate Broughton	President
Pawandeep Singh	VP Student Experience
Alex Song	Director (At-Large or College)
Branden Newman	Director (Student Organization)
Susannah Polack-Finley	Director (Additional)
Ethan Warren	Director (Additional)

Information Report

Board of Directors Meeting # 10

November 12, 2025



Policy and Bylaw Review Committee

Ratified: July 17, 2025

Ethan Warren	Director
William Coleman	VP Academic

Elections and Referendum Committee

Appointed: July 2, 2025

Jonah Greenhut	Director
Yael Lazebnik	Director

Student Health and Dental Plan Committee

Appointed: June 11, 2025

Keira Gayowsky	Director
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Finance Committee

Appointed: June 11, 2025

Nate Broughton	President
Pawandeep Singh	VP Student Experience
Noel Johnston	Director
Ethan Warren	Director
Marcus Aldred-Ganhao	Director

Policy and Bylaw Review Committee

Appointed: May 28, 2025

Nate Broughton	President
Noel Johnston	Director
Jonah Greenhut	Director
Marcus Aldred-Ganhao	Director
Alex Song	Director

Hiring Committee Report

Poster Runner

November 26, 2025



Item 11.10.2

Hiring Committee Report

Poster Runner

Posting Date: August 21, 2025

Closing Date: September 8 2025

Hiring Committee Members:

Emma Bradley (Promotional Services Coordinator)

Nate Broughton (President)

Pawandeep Singh (VP Student Experience)

Number of Applicants: 156

Number of Interviews: 3

Successful Candidate: Carlo Di Loreto

Start Date: November 17, 2025

MOTION: That the hiring of Carlo Di Loreto for the position of Poster Runner be approved, as recommended by the Hiring Committee.

Moved:

Seconded:

Motion

Board of Directors Meeting # 11
November 26, 2025



Item 11.10.3
Policy & Bylaw Review Committee (PBRC) Minutes # 3

MOTION: that the minutes for the following PBRC meeting be received as information by the Board of Directors:

Agenda Item #	Meeting #	Meeting Date
11.10.3	Meeting # 3	September 5, 2025

Moved:

Seconded:

MINUTES

Policy & Bylaw Review Committee (PBRC)
Meeting # 3 – September 5, 2025 – 3:30pm – 5pm
Microsoft Teams



Attendance

Members

Colleen Bovay	Policy & Transition Coordinator	Present
Nate Broughton	President	Present
Noel Johnston	Director	Present
Marcus Aldred-Ganhao	Director	Present
Alex Song	Director	Present
Jonah Greenhut	Director	Regrets
William Coleman	VP Academic	Present
Ethan Warren	Director	Present
Philip McMorran	CSA Member	Regrets
Bethany Harripersad	CSA Member	Present
Nicholas Grigg	CSA Member	Present

Scribe

Colleen Bovay	Policy & Transition Coordinator
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Guests

Kendra Kimber-Ullrich	CSA Member

3.0 Call to Order

MINUTES

Policy & Bylaw Review Committee (PBRC)

Meeting # 3 – September 5, 2025 – 3:30pm – 5pm

Microsoft Teams



<p>'Quorum shall be three ratified members, one of which must be a Director of the CSA.'</p> <p>Called to order at 3:34pm</p> <p>3.0.1 Attendance</p> <p>3.0.2 Chair</p> <p>The President was selected as the Chair for this meeting.</p> <p>3.0.3 Introductions</p>
<p>3.1 Adoption of the Agenda</p> <p>3.1.1 Approve the Agenda</p> <p>Agenda approved with no additions.</p> <p>3.1.2 Declarations of Conflicts</p> <p>No conflicts were declared.</p>
<p>3.2 Ratifications and De-Ratifications</p> <p>No ratifications or de-ratifications took place.</p>
<p>3.3 Comments from the Chair</p> <p>The Chair thanked members for making the time to meet on short notice in order to finalize these agenda items.</p>
<p>3.4 Approval of Past Minutes</p> <p>3.4.1 Meeting # 2 – July 17, 2025</p> <p>Minutes were approved with no additions.</p>
<p>3.5 Working Group Updates and Reports</p> <p>No Working Group Updates or Reports were received.</p>
<p>3.6 Business</p> <p>3.6.1 Accessibility Committee Terms of Reference</p> <p>The VP Academic explained that this item was brought to PBRC in the summer where a working group was formed to make additional amendments to the terms of reference, and the final version is now here for approval. The working group implemented suggestions from the committee, including a more formal procedure for the review of applications, and changes to the process of</p>

MINUTES

Policy & Bylaw Review Committee (PBRC)

Meeting # 3 – September 5, 2025 – 3:30pm – 5pm

Microsoft Teams



removing members. Directors will be appointed by the board and will assist in the application review process for general members.

Member Johnston inquired about the process for additional directors requesting to join the committee after the initial committee appointment.

Members discussed the merits of open vs. fixed membership for the committee, including the option of allowing open membership for directors only, or allowing additional participation of directors in exceptional circumstances, as there may be times when other voices should be included.

The PTC explained the options for amendments that would reflect the different options being considered, to ensure clarity.

Member Aldred-Ganhao noted that since the remaining committee members outside of the committee chair and directors are confidential, it may be prudent to edit the terms of reference to reflect a fixed membership model.

Member Warren suggested that rather than open membership, a different option could be increasing the number of directors and general members to three each, as two each may be too few voices.

The VP Academic agreed with this as an option but noted the risk of not having enough applicants to form the committee, particularly for general members, as it can be challenging to recruit. The VP Academic also cited that given the subject matter of the committee, it's important to have directors that are committed to improving accessibility, not just filling a committee requirement. If general member recruitment is robust, this change could work.

The PTC suggested that a way to retain some flexibility but also mitigate risks of not having enough interested members to join the committee, there could be a range added for 2-3 directors and 2-3 general members. This way, there may be remaining vacancies that can be filled throughout the year if new members join the board and are passionate about accessibility.

Members reached consensus to adopt the proposed amendment.

The Committee reached consensus to recommend the proposed Terms of Reference forward to the Board.

3.6.2 Appendix D re. Board Referral

The PTC explained that this item is resulting from the situation this summer semester where the Statement Making Committee was unable to be formed due to the vacancy in the office of the VP External, who is responsible for the committee. The executives had wanted to create a statement regarding Bill 33 and its' potential impacts, which is considered a political statement and would

MINUTES

Policy & Bylaw Review Committee (PBRC)

Meeting # 3 – September 5, 2025 – 3:30pm – 5pm

Microsoft Teams



<p>need to be referred to the committee. The Chair ruled that the committee was unable to be formed without the VP External, based on the terms of reference, and the Chair permitted the board to vote on the statement drafted by the executives, as the committee was unavailable. This raised our attention to a policy gap, as committees need to be formed despite executive vacancies. Additionally, the current requirement is for the Statement Making Committee to be formed by the second meeting of the fall semester, which is to allow time for general member applications, but this creates a gap if there is a need for a statement in the summer semester. We have two proposed amendments to address these issues. The first is to explicitly add to the policy that in the case of an executive vacancy, other executives will be assigned to the committee responsibilities of that position, by vote of the executive committee, and take on all aspects of their roles within the committees. This is what we have previously done in practice, but this would add it to the policy. The second is specific to the Statement Making Committee. The proposed amendment is to have a call-out take place in the winter semester for general members to join the Statement Making Committee for the following academic year, to start in the summer semester. The committee will be formed at the first summer semester board meeting, to eliminate gaps.</p> <p>The VP Academic agreed with the proposed changes and inquired what the plan is for the Statement Making Committee this year.</p> <p>The PTC noted that the current plan is to wait and see if the VP External position garners any candidates in the upcoming by-election, and if it does not, we'll move forward with assigning the committee to another executive for the year.</p> <p>The Committee reached consensus to recommend the amendments forward to the Board.</p>	
3.7	New Business No new business was discussed.
3.8	In Camera Session No in camera session was held at this meeting.
3.9	Adjournment 3.9.1 Adjourn Meeting adjourned at 4:10 pm

Motion

Board of Directors Meeting # 11
November 26, 2025



Item 11.10.4
Accessibility Committee Minutes # 1

MOTION: that the minutes for the following Accessibility Committee meeting be received as information by the Board of Directors:

Agenda Item #	Meeting #	Meeting Date
11.10.4	Meeting # 1	October 20, 2025

Moved:

Seconded:

Minutes

Accessibility Standing Committee
Meeting #1 – October 20th 2025 – 5:00 pm
CSA Boardroom & Teams



1.0 Call to Order

Meeting was called to order at 5:00 PM

2.0 Comments from the Chair

2.1 Welcome and Introductions [Discussion]

Members introduced themselves and provided their name, pronouns, and if they were a Board member or General member.

2.2 Committee Orientation and Mandate [Information]

The VP Academic provided a brief overview of the Accessibility Committee's mandate, including recommending policy and service changes within the organization as well as advocacy with the University regarding physical and digital accessibility of campus.

The VP Academic also briefly introduced the organization structure of CSA and some of our service units, including SHAC, the Food Bank, SafeWalk, Clubs, Bus Pass, The Cannon, Menstrual Hygiene Initiative, Printing/Promo Services.

3.0 Approval of the Previous Committee Minutes

No minutes for approval.

4.0 Follow-up from Previous Meeting

No follow-up included.

5.0 Business

5.1 CSA Policies and Statements on Accessibility [Information]

The VP Academic provided a brief overview of the following CSA policy and guidance documents, and the Committee's role in the continuous improvement of CSA services:

- a) The Declaration of the Rights of Students with Disabilities (CSA Policy Appendix I – Issues Policy, section 2.7) is included as Addendum 2 in this package. This is a policy that informs and drives CSA's advocacy work, particularly for campus accessibility.
- b) CSA's Multi-Year AODA Plan is included as Addendum 3 in this package. This is a non-policy guidance document that guides CSA's service units and staff in how to improve the accessibility of our operations.
- c) The Accessible Service Provision policy (CSA Policy Appendix J – Internal Policy, section 9) is attached as Addendum 4 in this package. This is the policy document that outlines the

Minutes

Accessibility Standing Committee
Meeting #1 – October 20th 2025 – 5:00 pm
CSA Boardroom & Teams



The VP Academic further added that the Declaration of the Rights of Students with Disabilities (CSA Policy Appendix I – Issues Policy, section 2.7) would be up for discussion at the next meeting, and that this policy is updated more frequently to ensure that CSA’s advocacy priorities are up to date. These changes would be recommended to the Executive Committee for implementation in policy.

The VP Academic asked for any questions from the Committee. There were none.

[5.2 Committee Priorities for 2025-26 \[Discussion\]](#)

The VP Academic gave a brief introduction to this item and the re-structuring of the Committee. They mentioned that the Committee should determine what they are most interested in working towards in the next year and suggested that these priorities should be divided by the areas in the committee Mandate.

a) Priorities re: Internal Responsibilities

Members discussed priorities related to CSA services and policies. It was mentioned that there have been recent complaints related to the accessibility of transit services. The Committee agreed that although Guelph Transit is not run by CSA, since CSA runs the Student Bus Pass it is within our responsibility to advocate for the accessibility of transit services.

A member mentioned that the Route 99 bus is frequently full between Guelph Central Station and Edinburgh Road. This bus does run more frequently than others in the City, however for students between those stops it may be difficult to get space on the bus. This can also present a barrier for students with disabilities who may not be able to walk or take another method of transportation to campus.

One member mentioned that the City had recently updated their Transit Action Plan, which may contain some updates that would improve accessibility for students along the Route 99 corridor. Another member mentioned that this could be brought to the Transit Committee – they are likely already aware of the issue, but the accessibility implications may or may not be known.

A member asked if SafeWalk was able to provide assistance to students with disabilities navigating campus (e.g. guiding a Blind student). The VP Academic responded that they would likely be able to, within their operating hours on-campus. Additionally, he would follow-up with the SafeWalk Coordinator to see if this is something volunteers are aware of and if they have any specific training for this.

b) Priorities re: External Advocacy

Members mentioned that advocacy with the University should be a significant priority for the Committee to ensure that they continue to listen to student voices and feedback on issues of concern to students. They also reflected that the Committee and the VP Academic are often an advocate for those who can’t always advocate for themselves.

Minutes

Accessibility Standing Committee
Meeting #1 – October 20th 2025 – 5:00 pm
CSA Boardroom & Teams



Members questioned how much is communicated to students regarding Student Accessibility Services (SAS) services before they come to the University. A member mentioned that the process is somewhat opaque, especially for new students, and that they believed it may be intentional on the part of the University. The VP Academic mentioned that they would look into how information is communicated to prospective students when applying to the University, and how first-year students are introduced to the SAS application process.

Members also mentioned that working with SAS been a frequent issue for students across campus. For example, some students have had difficulties signing up, getting accommodations updated, or getting professors to acknowledge accommodations as presented. Members also agreed that the capacity of SAS advisors differed greatly, and how much they were able to help with individual cases depended on their caseload.

Members also mentioned that the capacity of Library Accessibility Services (LAS, a department within the Library that supports students' access to library materials) is severely limited by the number of staff they have. Additionally, it was mentioned that the availability of SAS peer note-takers is unpredictable – especially in small classes where there may or may not be students who can (or want to) take notes for SAS.

The final issue covered in this category was regarding applications for scholarships and financial aid, particularly for students with disabilities. The VP Academic mentioned that the Awards Search Tool (which is not very accessible or easy to use for students) is being worked on, and that Student Financial Services hopes to replace the system in the near future.

The VP Academic concluded by mentioning that this will come back as an action item at the Committee's next meeting. Members are encouraged to provide feedback via email if there are any items they would like to add as committee priorities.

[5.3 Process for Service Accessibility Review \[Discussion\]](#)

Due to time limitations, this item was not discussed. The VP Academic suggested that this item should come forward at the next meeting for discussion.

[5.4 Collection of Student Feedback \[Action\]](#)

The VP Academic introduced this item, referring to CSA Policy Appendix J, section 9.6. They mentioned that the Committee could provide feedback here on the best way to centrally collect feedback related to CSA's service delivery, particularly for students with disabilities.

Members mentioned that a central feedback system may be beneficial for all students and would give direction to service Coordinators and office staff on what can be done to improve service accessibility.

Minutes

Accessibility Standing Committee
Meeting #1 – October 20th 2025 – 5:00 pm
CSA Boardroom & Teams



It was mentioned that complaints and feedback about the University are frequently directed to the VP Academic, along with complaints regarding CSA itself. The Committee determined that academic complaints related to the University are likely out of the scope of this specific initiative, however may be useful to look into separately.

Members encouraged the development of a very simple feedback form, that could be completed relatively quickly. They reflected on the need for as much information as possible, while also making it easy to complete for students. The VP Academic also recommended that this survey be made available via a QR code and other easily accessible methods of distribution.

The VP Academic mentioned that he would work with service staff and the Office Coordinator to implement a new central feedback system based on this discussion. This would be brought back to the Committee at their next meeting for further discussion.

[5.5 Campus Accessibility Audit \[Information\]](#)

The VP Academic introduced this item and mentioned that the University had conducted a physical space accessibility audit of the campus with an external contractor.

Referring to the included slides, Members commented that a lot of the findings were regarding accessibility for wheelchair users. The VP Academic added that the ramp on Winegard Walk near the Library was to be upgraded for accessibility with the Day Hall renovation project.

A member also commented that there had been recent improvements in the use of Braille signage across campus, particularly with some of the renovations in the MacKinnon building.

[5.6 UofG DHR – Inclusion Week \[Information\]](#)

The VP Academic introduced this item, referring to the attached information from Diversity & Human Rights. He added that he would be attending a guest lecture on IEDI in Organizational Design this upcoming Thursday.

6.0 Roundtable

Members may discuss items here not included on the rest of the agenda. This may include accessibility issues on campus (especially emerging issues), questions for future follow-up, or smaller discussions where an agenda item is not necessary.

7.0 Adjournment

Meeting was adjourned at 5:57 PM

Motion

Board of Directors Meeting # 11
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Item 11.10.5

BounceLife Committee Extension Request re. Board Referral

WHEREAS the BounceLife Committee was formed at the September 25, 2025 Board of Directors meeting and tasked with a board referral item to be returned to the board with recommendations by the end of the fall 2025 semester; and

WHEREAS the committee has not yet been able to hold a meeting with the BounceLife team to discuss the items compiled by the committee;

BE IT RESOLVED that the deadline of the board referral for the BounceLife Committee be extended until the first board meeting of the winter 2026 semester on January 14, 2026.

Moved: Nate Broughton, President

Seconded:

Committee Report

Board of Directors Meeting # 11
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11.10.6

Elections and Referendum Committee Report re. Board Referral

WHEREAS at the Board of Directors meeting on September 10, 2025 the Board approved a motion to refer business item 6.11.1: Member's Motion: Amendment to Bylaw 2 (Electoral) to the Elections and Referendum Committee for further discussion on by-election quorum;

BE IT RESOLVED that the Board of Directors receive the attached report from the Elections and Referendum Committee as information.

Moved:

Seconded:

Committee Report

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Topic Overview

This topic was referred to the Elections and Referendum Committee at the September 10, 2025 Board of Directors meeting in response to a members' motion regarding lowering quorum for by-elections. The proposed bylaw amendment was to lower by-election quorum to 5%, which was later amended by the board to consider a reduction to 7.5%. An initial report was provided for the given deadline of the September 25, 2025 Board of Directors Meeting, which included a recommendation for the committee to continue having discussions and report back by the end of the fall semester.

Committee Discussion

The Elections and Referendum Committee held subsequent discussions regarding this item during committee meetings on October 23 and November 6, following the conclusion of the Fall 2025 By-Election.

Committee Members maintained their position that lowering by-election quorum is not an adequate solution for improving the outcomes of by-elections. The Committee agreed that low engagement and low campaigning efforts need to be addressed in other ways to see long-term improvements.

The Committee discussed that if fall by-elections were not required for directors, it would allow the director appointment process to be prompted at the beginning of the fall semester and allow additional preparation time in the fall for the elections team for the winter general elections. While the committee agreed that for Executive vacancies, by-elections should remain in place, it may be more productive to remove fall by-elections for filling Director vacancies.

Recommendation

The Elections and Referendum Committee has recommended that the Board consider changing the standard practices of the CSA by discontinuing fall by-elections for the purpose of electing directors to vacancies. The Committee has proposed to hold fall by-elections only to fill vacancies within the Executive.

Motion

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Item 11.11.1

Approve Bill 60 Statement re. Statement Making Committee

WHEREAS the Ontario Government has introduced and is currently debating Bill 60, *Fighting Delays, Building Faster Act, 2025*, which includes provisions that erode the protections afforded to Ontario's tenants under the *Residential Tenancies Act*;

WHEREAS Doug Ford and the Ontario Progressive Conservatives have continually prioritized the interests of landlords and property developers over tenants;

WHEREAS the provisions in Schedule 12 of this Bill would further contribute to the difficulties that students have in finding and maintaining stable housing throughout their studies at the University

WHEREAS the CSA has a mandate to represent and amplify the voices of our membership to decision-makers, including the municipal, provincial, and federal governments; and

WHEREAS the attached statement was reviewed and recommended to the Board by the Statement-Making Committee at their meeting on November 20, 2025;

BE IT RESOLVED that the CSA Board of Directors receive the draft statement on Bill 60 as information;

FURTHER that the CSA Board of Directors approve the draft statement for immediate public release through the CSA website;

FURTHER that the President and Vice President Academic be empowered to adapt the approved statement language for publication through additional channels, including social media;

AND FURTHER that the Executive Committee be empowered to direct additional public actions related to Bill 60, including (but not limited to) events and public statements, provided that these actions are consistent with the CSA Mandate and the positions expressed through the approved statement.

Moved: William Coleman, VP Academic

Seconded:

Motion

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GUELPH, ON – The Central Student Association (CSA), the undergraduate student union at the University of Guelph, strongly opposes the amendments to the Residential Tenancies Act that were introduced in Bill 60, *Fighting Delays, Building Faster Act (2025)*. The changes proposed in this legislation would encourage eviction through hastening and simplifying the process. Additionally, Bill 60 removes key systematic protections for tenants by taking power out of the hands of the Landlord & Tenant Board.

With 5,000+ students leaving on-campus residence per year, and a growing number of first-year students unable to get a spot in residence, students are finding it increasingly difficult to afford housing. Every year, landlords take advantage of students who may not know the rights that they have as a tenant. At the CSA, our Student Help & Advocacy Centre assists 100+ tenants every year in understanding their rights, advocating for themselves, and finding legal aid. The number of cases SHAC takes on has significantly increased over the past year – and continues to go up.

Many instances have only been resolvable thanks to the clearly outlined processes of the LTB. Bill 60 would only make it more difficult for tenants to advocate for themselves and their rights. LTB checks & balances ensure reasonable notice and cause are provided to tenants in the case of eviction, protecting them from displacement; becoming unhoused; or placed in a vulnerable position to be taken advantage of, due to desperation for housing.

For those without direct access to support services such as SHAC, access becomes even more of a concern under Bill 60. Without a clear-cut, free, and uniform process to turn to, it can be hard to know where to begin. Hiring legal support is unaffordable for many, but without LTB protection, this may be someone's only option.

The cost of housing in Guelph and surrounding areas continues to go up, as the average one-bedroom apartment is over \$1,700/month. Bill 60 does nothing to address the rising cost of housing in our province, or the exploitative actions of many landlords. Indeed, the Premier initially wanted to remove security-of-tenure protections, which would make it easier for landlords to require short-term leases and increase the cost of rent between tenants.

The Ontario Government, under its current leadership, has previously undermined rent control protections in the *Restoring Trust, Transparency and Accountability Act (2018)*, which eliminated the 2.5% cap on annual rent increases for any rental units built after 2018. This has only contributed to the \$570/month increase in Guelph's average over the past 7 years, with our city climbing to the second most expensive place to rent in Ontario.

In addition to the rising cost of housing, students also spend a significant amount of their income on tuition. With the proposed changes, tenants only have 7 days to pay any rent owing in the N4 notice before the landlord can apply to the LTB for an eviction hearing. Considering most hourly wage jobs are paid bi-weekly, the current period of 14 days is far more likely to be met by tenants. Under Bill 60, it will be easier than ever for a landlord to turn a simple late rent payment into an eviction order.

Motion

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Bill 60 would:

- Decrease the amount of time tenants have to request a review of decisions by the LTB, and allow government to limit the circumstances under which an LTB decision can be reviewed.
- Shorten amount of notice required for eviction hearings, giving tenants even less time to respond and increasing their risk of displacement.
- Make it harder for tenants to receive compensation when in the case of landlord ending lease.

Doug Ford has said that the goal of this legislation is to make the LTB process more efficient for all Ontarians. However, it has become clear that the only goal is to make the process more efficient *for landlords*. Under the guise of efficiency, the Ontario Government seeks to eliminate regulations that protect tenants from bad-faith evictions, empower predatory landlords, and silence vulnerable renters who lack the resources to fight back.

Bill 60 is yet another example of the Ford government prioritizing the interests of landlords, big businesses, and property developers over its most vulnerable populations. In an effort to “fight red tape”, Doug Ford will leave behind students, families, and tenants across the province.

The CSA calls on the Ontario Government to immediately rescind Bill 60 and strongly condemns any legislation that attacks the rights of Ontario’s tenants. Further, we urge the government to provide adequate funding to the LTB to truly increase its efficiency, enhance rent control protections, close loopholes that allow for the exploitation of tenants, and make it easier to hold landlords accountable for illegal and exploitative actions.

Motion

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Item 11.11.2

Appoint General Member to Statement Making Committee

WHEREAS there is currently one vacancy for a General Member on the CSA Statement Making Committee;

BE IT RESOLVED that the following General Member of the CSA be appointed to the Statement Making Committee for the 2025-2026 academic year:

Rachel Rapoport

Moved:

Seconded:

See following page for General Member Applicant Statements of Interest

Motion

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Statements of Interest

Rachel Rapoport

Universities are places of ideas and questioning. As such, the University of Guelph and the CSA are impacted by political events. As a political science student, I understand the important role an impartial student body plays in supporting and representing all students. I would like to join the Statement Making Committee to ensure the fair and just statement-writing process. I have had the opportunity to volunteer at a homeless shelter and at Baycrest Hospital where I engaged with clients and residents in long term care. I was also selected for a co-op program at Mount Sinai Hospital where I interacted with new parents, nurses, doctors, and visitors. These experiences have helped me build social and communication skills that would be beneficial in this position. I am passionate about the Statement Making Committee's important role on campus, and I am confident I would be a strong addition.

Notice of Motion

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Item 11.11.3

Notice: Amendment to Appendix D (Committees) re. PBRC

Note: Bylaw 4 – Policy of the CSA, Section 2.2 states that amendments to a policy require one Board meeting notice, and a two-thirds majority vote at a meeting of the Board.

Notice of this motion is hereby provided at the Board meeting on November 26, 2025.

This motion will be considered at the Board meeting on January 14, 2026.

WHEREAS Appendix D Section 4 through Section 15 contain the Terms of Reference for numerous CSA Committees;

WHEREAS CSA Committee Terms of Reference are separately approved by the Board and can remain publicly accessible on the CSA website independent of the CSA Bylaw and Policy Manual;

BE IT RESOLVED to strike Section 4 through Section 15 from Appendix D (Committees), as recommended by the Policy and Bylaw Review Committee.

Notice of Motion

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Item 7.11.6

Notice: Member's Motion: Amendment to Bylaw 1 (Organizational)

Note: Bylaw 1 - Organizational, Section 12, states that amendments to a CSA Bylaw require one Board meeting notice. Bylaw amendments require a two-thirds majority vote at a Board meeting and a roll call vote.

Notice of this motion is hereby provided at the Board meeting on November 26, 2025.

This motion will be considered at the Board meeting on January 14, 2026.

BE IT RESOLVED to adopt the attached amendment to Bylaw 1 (Organizational) Section 9.1 (Annual and Other Meetings of the Members), as recommended.

Moved: Marcus Aldred-Ganhao

Notice of Motion

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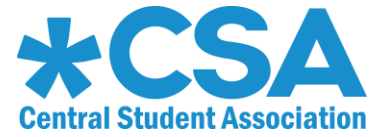


9.1.6 Quorum for annual or any other general meeting of the members shall be set at ~~100~~-75 members of the CSA; if no quorum is present, the meeting shall be adjourned.

Motion

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Item 11.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 11 on November 26, 2025 be adjourned at pm.

Moved:

Seconded: