MINUTES
Board of Directors Meeting # 6
September 10, 2025 – 6:00 pm
Microsoft Teams

Attendance – September 10, 2025

Board of Directors			
At-Large Representatives (Elected)		**Present / Regrets**	**Arrived / Departed**
Jonah Greenhut	College of Arts	Present	d: 7:44pm
Vacant	College of Arts		
Yael Lazebnik	College of Biological Science	Present	
Alex Song	College of Biological Science	Present	
Ethan Warren	College of Computational, Mathematical, and Physical Sciences	Present	
Vacant	College of Computational, Mathematical, and Physical Sciences		
Marcus Aldred-Ganhao	College of Engineering	Present	
Vacant	College of Engineering		
Vacant	College of Social and Applied Human Sciences		
Vacant	College of Social and Applied Human Sciences		
Vacant	Gordon S. Lang School of Business and Economics		
Vacant	Gordon S. Lang School of Business and Economics		
Vacant	Ontario Agricultural College		
Vacant	Ontario Agricultural College		
Vacant	Ontario Veterinary College		
Vacant	Ontario Veterinary College		
Member College Government Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Vacant	College of Arts Student Union		
Susannah Polack-Finley	College of Biological Science Student Council	Present	
Noel Johnston	College of Engineering and Physical Sciences Student Council	Present	
Vacant	College of Social and Applied Human Sciences - Student Alliance		
Kovar Yu	Lang Students' Association	Regrets	

Reese Fletcher	Student Federation of the Ontario Agricultural College	Present	
Vacant	Central Veterinary Student Association		
Student Organization Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Branden Newman	Indigenous Student Society (ISS)	Present	
Acacia Small	Guelph Black Students Association (GBSA)	Present	a: 6:13pm
Rebecca Hallett	Guelph Queer Equality (GQE)	Present	
Vacant	Guelph Resource Centre for Gender Empowerment and Diversity (GRCGED)		
Joshua Jacinto	International Student Organization (ISO)	Present	
Keira Gayowsky	Interhall Council (IHC)	Present	
Vacant	Guelph Campus Co-op		
Ashley Ames	Ontario Public Interest Research Group (OPIRG)	Present	
Vacant	Student Senate Caucus		
Vacant	Board of Governors		
Executive (Ex-officio, Non-voting)		**Present / Regrets**	**Arrived / Departed**
Nate Broughton	President	Present	
Pawandeep Singh	Vice President Student Experience	Present	
William Coleman	Vice President Academic	Present	
Vacant	Vice President External		

Staff	**Position**
Christopher Yendt	Chair
Colleen Bovay	Policy & Transition Coordinator
Vacant	Scribe

Guest	**Affiliation**

Note: If a Member arrives after the Call to Order, their arrival time (a) is shown above.
If they leave before Adjournment, their departure time (d) is shown.
If no time is shown in the column, they were present for the entire meeting.

Summary of Resolutions

6.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 6 on September 10, 2025, be approved as printed and distributed.

Motion Carried

6.3.1 De-Ratify and Ratify Guelph Queer Equality Representative

MOTION: that Ainsley Tunney be de-ratified as the Guelph Queer Equality representative on the 2025-2026 CSA Board of Directors, effective immediately;

AND FURTHER that Rebecca Hallett be ratified as the Guelph Queer Equality representative on the 2025-2026 CSA Board of Directors, effective immediately.

Motion Carried

6.5 Approval of Past Board Minutes

MOTION: That the Minutes be approved for the following CSA Board of Directors Meeting:

6.5.1	CSA Board Meeting # 5	August 27, 2025

Motion Carried

6.6 Executive Committee Minutes

MOTION: That the Minutes be received as information for the following Executive Committee Meeting:

Agenda Item #	Meeting #	Meeting Date
6.6.1	Meeting # 5	July 17, 2025

Motion Carried

6.10.1 Summary of Committee Appointments

MOTION: That the Summary of Committee Appointments, as presented in the Board Agenda Package, be received as information.

Motion Carried

6.10.2 Policy & Bylaw Review Committee (PBRC) Minutes # 2

MOTION: that the minutes for the following PBRC meeting be received as information by the Board of Directors:

Agenda Item #	Meeting #	Meeting Date
6.10.2	Meeting # 2	July 17, 2025

Motion Carried

6.10.3 Hiring Committee Report: FoodBank Assistant

MOTION: That the hiring of Jade Hargrave for the position of FoodBank Assistant be approved, as recommended by the Hiring Committee.

Motion Carried

6.11.1 Member's Motion: Amendment to Bylaw 2 (Electoral)

Note: Bylaw 1 - Organizational, Section 12, states that amendments to a CSA Bylaw require one Board meeting notice. Bylaw amendments require a two-thirds majority vote at a Board meeting and a roll call vote.

Notice of this motion was provided at the Board meeting on August 27, 2025.

WHEREAS the CSA Fall 2024 By-Election fell short of the required 10% quorum by a large margin of 6.17% for the College of Biological Sciences Director seats, which was the only position with candidates;

WHEREAS the CSA Winter 2024 General Election failed to meet quorum for all executive positions and put the CSA in a political crisis due to having failed to elect a new executive team

and an emergency by-election was held with the same high quorum to fill the vacant executive positions, and quorum was barely reached in this subsequent election at 10.21%; and

WHEREAS this scenario can easily happen again and poses a very real risk to the corporation, its members, and risks disrupting the services it provides to its constituents including CSA Clubs, Bus Pass, the Bike Centre, The Cannon, Student FoodBank, Health & Dental Plan, Menstrual Hygiene Initiative, Printing & Promotion, The Bullring, SafeWalk, and the Student Help & Advocacy Centre;

BE IT RESOLVED that CSA Bylaw 2 (Electoral) Section 2.2 By-Elections be amended to the following:

2.2 By-Elections

2.2.1 By-Elections shall occur during the Fall semester to fill vacancies on the Board of Directors.

2.2.2 Quorum shall be ~~10%~~ 5% of the general membership of the applicable constituency.

Motion Referred to Committee

6.11.2 Approve Updated Accessibility Committee Terms of Reference

MOTION: to approve the updated Terms of Reference for the Accessibility Committee, as included in the board agenda package.

Motion Carried

6.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 6 on September 10, 2025, be adjourned at 8:01pm

Motion Carried

MINUTES
Board of Directors Meeting # 6
September 10, 2025 – 6:00 pm
Microsoft Teams

Agenda – September 10, 2025

6.0	**Call to Order**	
6.1	**Land Acknowledgement** Keira Gayowsky	
6.2	**Adoption of the Agenda** 6.2.1 Approve the Agenda 6.2.2 Declarations of Conflicts	
6.3	**Ratifications and De-Ratifications** 6.3.1 De-Ratify and Ratify Guelph Queer Equality Representative	
6.4	**Comments from the Chair** 6.4.1 Introductions and Pronouns	
6.5	**Approval of Past Minutes** 6.5.1 Meeting # 5 – August 27, 2025	
6.6	**Executive Committee Minutes** 6.6.1 Meeting # 5 – July 17, 2025	
6.7	**Executive Updates** 6.7.1 President – September 10, 2025 6.7.2 VP Student Experience – September 10, 2025 6.7.3 VP Academic – September 10, 2025 6.7.4 VP External – Vacant	
6.8	**Director Reports**	
6.9	**CSA Service Update and Report** 6.9.1	
6.10	**Committee Updates and Reports** 6.10.1 Summary of Committee Appointments 6.10.2 Policy & Bylaw Review Committee Minutes # 2 – July 17, 2025 6.10.3 Hiring Committee Report: FoodBank Assistant	
6.11	**Business** 6.11.1 Member's Motion: Amendment to Bylaw 2 6.11.2 Approve Updated Accessibility Committee Terms of Reference 6.11.3 Notice: Amendment to Appendix D (Committees) re. Accessibility Committee 6.11.4 Notice: Amendment to Appendix D (Committees) re. PBRC	
6.12	**New Business** 6.12.1	
6.13	**Announcements**	
6.14	**In Camera Session**	

	6.14.1	
6.15	**Adjournment**	

Minutes – September 10, 2025

6.0 Call to Order

The meeting was called to order at 6:03 pm.

6.1 Land Acknowledgement

Member Keira Gayowsky, presented the following Land Acknowledgement:

We acknowledge that the University of Guelph is situated on the ancestral lands of the Attawandaron people and the treaty lands and territory of the Mississaugas of the Credit. We also honour the Anishinaabe, Haudenosaunee, and Métis neighbours whose deep connections to this land continue today.

This region is part of the Dish with One Spoon Covenant, which teaches us to share the land and its resources responsibly, and to care for one another and the natural world.

Acknowledging this land is not a final step but a reminder of our ongoing responsibilities. We commit to learning from Indigenous communities, supporting Indigenous voices, and working toward reconciliation and decolonization in our daily lives.

6.2 Adoption of the Agenda

6.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 6 on September 10, 2025, be approved as printed and distributed.

Moved: Jonah Greenhut
Seconded: Marcus Aldred-Ganhao

Motion Carried

6.2.2 Declarations of Conflicts

No conflicts of interest were declared.

6.3 Ratifications and De-Ratifications

6.3.1 De-Ratify and Ratify Guelph Queer Equality Representative

MOTION: that Ainsley Tunney be de-ratified as the Guelph Queer Equality representative on the 2025-2026 CSA Board of Directors, effective immediately;

AND FURTHER that Rebecca Hallett be ratified as the Guelph Queer Equality representative on the 2025-2026 CSA Board of Directors, effective immediately.

Moved: Marcus Aldred-Ganhao
Seconded: Noel Johnston

Motion Carried

6.4 Comments from the Chair

No Comments from the Chair were received.

6.4.1 Introductions and Pronouns

Each member provided their name, pronouns, and role on the Board.

6.5 Approval of Past Board Minutes

MOTION: That the Minutes be approved for the following CSA Board of Directors Meeting:

6.5.1	CSA Board Meeting # 5	August 27, 2025

Moved: Keira Gayowsky
Seconded: Branden Newman

Motion Carried

6.6 Executive Committee Minutes

MOTION: That the Minutes be received as information for the following Executive Committee Meeting:

Agenda Item #	Meeting #	Meeting Date
6.6.1	Meeting # 5	July 17, 2025

Moved: Marcus Aldred-Ganhao
Seconded: Susannah Polack-Finley

Motion Carried

6.7 Executive Updates

6.7.1 President

Orientation Week was very busy for the executive team with a lot of hours put in, but the CSA events went well with great attendance. Our relationship with the orientation team continues to be great. With O-week concluded, we're now preparing more for the fall by-election and plans around Bill 33.

There will be a week of action on Bill 33 from October 20 – 24, with more information to come. We may aim to run a couple of events in addition to that.

Committee meetings and committee work will be starting up more this fall, with some committees starting to meet for the first time.

There is ongoing hiring right now for Board Scribe, ARO, and Poster Runner. In addition, interviews will be happening next week for the HR and Admin Assistant position.

Member Aldred-Ganhao asked what stage Bill 33 is at in the legislature. The President replied that it is at second reading, with more speaking time available. When second reading concludes, it will move to third reading and then could receive royal assent. The legislature returns on October 20, which is the reason for the timing of the week of action.

6.7.2 VP Student Experience

Orientation Week was very successful with the events running smoothly.

There have been many SE&RM submissions to review, including some that require more attention than standard submissions. The new SE&RM Coordinator, Sydney, started on September 2 and the first SE&RM Committee meeting is tomorrow.

Will be attending a Gryph to Grad meeting tomorrow to discuss events for later in the year.

We will be hosting Clubs Days to provide students with a greater awareness of clubs they can get involved in.

We've continued important discussions regarding Bill 33 and are planning social media posts to share information with students regarding the potential impacts.

6.7.3 VP Academic

The VP Academic thanked all the board members that were engaged in o-week with other groups such as the college governments, as they helped make it a success.

A new FoodBank Assistant has been hired, and the hiring report can be found in the agenda package. Also on the agenda tonight is approval of the updated terms of reference for the Accessibility Committee. The hope is to form the committee and start meeting this semester.

Many university committees that the VP Academic sits on are starting to have more upcoming meetings, including the Student Food Insecurity committee and the Board of Undergraduate Studies.

SHAC has been doing well and are back in the office. They've had around 5 cases since returning to the office in September, which doesn't include the many cases that they worked on virtually over the summer. SHAC also hosted a successful o-week event.

The FoodBank has 125 registered visitors for the fall semester so far. They also have some repairs scheduled with Physical Resources.

The Student Memorial Service is coming up in two weeks and all the arrangements are made.

Member Aldred-Ganhao noted that the Student Senate Caucus needs to appoint a Chief Electoral Officer and inquired if the VP Academic would be willing to

serve in that role. The VP Academic noted that they would need to verify if they're allowed to serve in that role and would inquire with the senate co-chair.

6.8 Director Reports

Members Johnston, Warren, and Aldred-Ganhao attended the recent Policy & Bylaw Review Committee meeting.

Member Lazebnik was scheduled to attend a Sustainability Action Fund committee meeting, but it was cancelled due to not receiving any applications. She encouraged members that may be interested in making a proposal to reach out for more information.

6.9 CSA Service Update and Report

No CSA Service Updates or Reports were received.

6.10 Committee Updates and Reports

6.10.1 Summary of Committee Appointments

MOTION: That the Summary of Committee Appointments, as presented in the Board Agenda Package, be received as information.

Moved: Marcus Aldred-Ganhao
Seconded: Ethan Warren

Motion Carried

6.10.2 Policy & Bylaw Review Committee (PBRC) Minutes # 2

MOTION: that the minutes for the following PBRC meeting be received as information by the Board of Directors:

Agenda Item #	Meeting #	Meeting Date
6.10.2	Meeting # 2	July 17, 2025

Moved: Susannah Polack-Finley
Seconded: Keira Gayowsky

Motion Carried

6.10.3 Hiring Committee Report: FoodBank Assistant

MOTION: That the hiring of Jade Hargrave for the position of FoodBank Assistant be approved, as recommended by the Hiring Committee.

Moved: Marcus Aldred-Ganhao
Seconded: Noel Johnston

Motion Carried

6.11 Business

6.11.1 Member's Motion: Amendment to Bylaw 2 (Electoral)

Note: Bylaw 1 - Organizational, Section 12, states that amendments to a CSA Bylaw require one Board meeting notice. Bylaw amendments require a two-thirds majority vote at a Board meeting and a roll call vote.

Notice of this motion was provided at the Board meeting on August 27, 2025.

WHEREAS the CSA Fall 2024 By-Election fell short of the required 10% quorum by a large margin of 6.17% for the College of Biological Sciences Director seats, which was the only position with candidates;

WHEREAS the CSA Winter 2024 General Election failed to meet quorum for all executive positions and put the CSA in a political crisis due to having failed to elect a new executive team and an emergency by-election was held with the same high quorum to fill the vacant executive positions, and quorum was barely reached in this subsequent election at 10.21%; and

WHEREAS this scenario can easily happen again and poses a very real risk to the corporation, its members, and risks disrupting the services it provides to its constituents including CSA Clubs, Bus Pass, the Bike Centre, The Cannon, Student FoodBank, Health & Dental Plan, Menstrual Hygiene Initiative, Printing & Promotion, The Bullring, SafeWalk, and the Student Help & Advocacy Centre;

BE IT RESOLVED that CSA Bylaw 2 (Electoral) Section 2.2 By-Elections be amended to the following:

2.2 By-Elections

2.2.1 By-Elections shall occur during the Fall semester to fill vacancies on the Board of Directors.

2.2.2 Quorum shall be ~~10%~~ 5% of the general membership of the applicable constituency.

Moved: Marcus Aldred-Ganhao
Seconded: Ethan Warren

Member Aldred-Ganhao motivated that he is bringing this forward as this has been an ongoing issue for by-elections. He would suggest amending to 8% if the 5% suggestion is found to be too low. This topic has been brought to PBRC before and did not result in any actions, so he would like the board to either accept or reject this motion to settle the matter. By-elections tend to have lower turnout, as was seen in the 2024 by-election, and it is a major problem if the executives are not elected.

Member Warren agreed with the motion as proposed at 5%. He noted that he strongly supports motions that allow for more democratic procedures. He thinks having lower quorum for emergency by-elections is fair, as it still allows for democratic participation in comparison to appointments.

Member Greenhut noted that he has previously proposed motions regarding lowering quorum but thinks there are other ways that the elections systems have changed since the previous by-election, and continue to change, which negates the need to lower quorum. A PBRC working group is currently finalizing amendments to the director appointment process to help fill more seats. Historically, his argument for lowering quorum has been to ensure the colleges have representation. He noted that sometimes elections and by-elections fail because candidates don't campaign, and through the appointment process, different candidates can come forward. Systemic changes have occurred in response to past failed elections, such as creating the Elections and Referendum Committee, and new methods of promotion. He motivated for members to vote against the proposal and give other mechanisms a chance to work first.

The VP Academic understands the difficulty of reaching quorum as a former elections officer but does not think the solution is reducing quorum. There are always opportunities to do more to promote the elections and improve engagement. We want to ensure that our elections are actually representative of students.

Member Aldred-Ganhao motivated that the spring by-election in 2024 barely met quorum which would have been a huge issue for the organization if it hadn't. He's open to an amended number if another member wants to propose one. Directors are obligated to act in the best interest of the organization, and it's in the best interest to ensure key executives roles are filled and ensure students have their democratic voices heard. If quorum isn't reached and we move to an appointment process, it takes the choice out of the hands of the students and into the boards' hands. Due to lower turnout, it makes sense to lower by-election quorum.

The President provided context that when a similar topic came to PBRC regarding quorum for general elections, the committee decided not to proceed as they felt it wasn't in the best interest of the CSA. The President motivated that he would like the Elections and Referendum Committee to weigh in on this topic, particularly the CRO. He motivated to not make a decision today, but rather have additional discussions and see what the results are of the upcoming by-election.

Member Hallett motivated that a 50% reduction is a drastic measure and that she would like to see the results of the upcoming by-election. Organizations that she's a part of have seen an increase in turn out recently. She requested to see more information and have more discussions on this topic.

Member Lazebnik supports the motion and motivated that lowering to 5% doesn't mean we won't strive for a higher percentage of turn out. When quorum isn't met, we're left without directors and without additional voices on the board and on committees until the appointment process can be completed. She is open to considering other options if the board does not vote in favour of reducing to 5%.

Member Warren noted that he would prefer for members to be elected at a lower quorum than appointed by the board. He does not think there have been substantive changes to the elections system. Voter turnout is an issue far beyond student government. If the motion doesn't pass, he would approve of referring to the Elections and Referendum Committee and the Policy and Bylaw Review Committee.

Member Greenhut agreed with the idea of referring to the Elections and Referendum Committee and hearing the thoughts of the CRO. He argued that the way outreach is being conducted now is different than previous years. The way the CSA is presenting itself and engaging is changing. Moving from having polling stations to moving around and engaging with QR codes to gather data. He would be open to a lowered number but not 5% and would prefer to wait until after the by-election.

MOTION TO AMEND: to strike out 5% and replace it with 7.5% pf the general membership.

Moved: Marcus Aldred-Ganhao
Seconded: Yael Lazebnik

Member Aldred-Ganhao is open to this compromise as there's been pushback noted by several members. He motivated that this could still help prevent a crisis and make it easier for by-elections to reach quorum when there aren't many candidates across colleges.

Motion Carried

MOTION: that the proposed bylaw amendment be referred to the Elections and Referendum Committee.

Moved: William Coleman, VP Academic
Seconded: Rebecca Hallett

The VP Academic motivated that this requires more consideration as it's fundamental to how our elections are run. After it returns from ERC it could go to PBRC if needed or directly back to the board.

Member Greenhut agreed and noted he would like to see research from other student unions and their quorums. He thinks voter apathy is not unique to Guelph, so he would like to see the strategies of other unions.

Member Lazebnik inquired if there would be time to apply a policy change to this by-election if we do the committee referral. The PTC shared that based on the timeline of meetings and the by-election, it would not apply to this by-election as the board wouldn't be voting on any changes until the October 16 meeting.

MOTION TO AMEND: that the proposed bylaw amendment be referred to the Elections and Referendum Committee;

BE IT FURTHER RESOLVED that ERC must return a detailed report on this item to the Board for its' meeting on September 25, 2025.

Moved: Ethan Warren
Seconded: Jonah Greenhut

Member Warren motivated that this will create an obligation for the committee to return with something of substance to the board.

Member Hallett suggested that a later timeline would be preferred in order to have information from the fall by-election and to prevent pressuring a committee to accelerate the process using outdated information.

MOTION: to call the question.

Moved: Marcus Aldred-Ganhao
Seconded: Noel Johnston

Motion Carried

6.11.2 Approve Updated Accessibility Committee Terms of Reference

MOTION: to approve the updated Terms of Reference for the Accessibility Committee, as included in the board agenda package.

Moved: William Coleman, VP Academic
Seconded: Ethan Warren

The VP Academic shared that this is a pre-existing committee that has not been operating and needed a comprehensive review done for the terms of reference. It has gone through the PBRC process and is now finalized. Changes were needed to ensure adequate procedures for appointment of members, procedures for removal of members, and other requirements. The scope of the committee has also been adjusted to include broader accessibility issues at the university, in addition to accessibility within the CSA specifically. There will be a call-out for general members for the committee going out tomorrow.

Motion Carried

6.11.3 Notice: Amendment to Appendix D (Committees) re. Accessibility Committee

Note: Bylaw 4 – Policy of the CSA, Section 2.2 states that amendments to a policy require one Board meeting notice, and a two-thirds majority vote at a meeting of the Board.

Notice of this motion is hereby provided at the Board meeting on September 10, 2025.

This motion will be considered at the Board meeting on September 25, 2025.

MOTION: to adopt the attached amendments to Appendix D (Committees) Section 9, as recommended by the Policy & Bylaw Review Committee.

6.11.4 Notice: Amendments to Appendix D (Committees) re. PBRC

Note: Bylaw 4 – Policy of the CSA, Section 2.2 states that amendments to a policy require one Board meeting notice, and a two-thirds majority vote at a meeting of the Board.

Notice of this motion is hereby provided at the Board meeting on September 10, 2025.

This motion will be considered at the Board meeting on September 25, 2025.

MOTION: to adopt the attached addition to Appendix D Section 3.5 and amendment to Appendix D Section 14.2.1, as recommended by the Policy & Bylaw Review Committee.

6.12 New Business

No New Business was presented.

6.13 Announcements

Member Aldred-Ganhao shared that the College of Engineering and Physical Sciences Student Council (CEPSSC) has completed the first step of the process for ratifying their new constitution as they transition to be the college government for the College of Computational, Mathematical, and Physical Sciences. Their AGM will be held on Thursday, October 2 at 7pm in Peter Clark Hall. They require 35 members from their two colleges to attend to have quorum and there will be food and prizes.

The VP Academic shared that the university senate is accepting nominations for students to run for various seats. The full list can be found online, and VP Academic can also send out the link if requested. It's a great opportunity to get involved for those interested in academic policy and programs.

The PTC reminded members to send their availability to the Chief Returning Officer so that class talks can be scheduled for the fall by-election.

Member Warren shared that CEPSSC is also running their fall election for representatives. This is open for students in engineering, computing, mathematics, and physical sciences, as they are still representing both colleges.

Member Ames shared that OPIRG and other groups on campus are running their annual disorientation week on September 15 to 19. The schedule and descriptions for some events have been released. There will be many campus and community groups hosting events. The guide and schedule are available on the OPIRG Instagram. OPIRG is also arranging a new group inspired by a movement in the UK that uses art-based methods to draw attention to inequities in public spaces. Reach out to Member Ames or the OPIRG Volunteer Coordinator if interested.

Member Hallett shared that Guelph Queer Equality is hosting an event for disorientation week. They're doing a mending and embroidery workshop to teach participants how to fix clothing and apply patches. GQE is also moving forward with a policy of cooperation and coalition building. They are open to discussing collaborations with other groups on campus and hope to establish more links with organizations and strengthen the queer community on campus.

6.14 In Camera

No in-camera session was held.

6.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 6 on September 10, 2025 be adjourned at 8:01 pm.

Moved: Noel Johnston
Seconded: Keira Gayowsky

Motion Carried

Approved by the Board of Directors **Date: September 25, 2025**

Signed: _____ Date: _____

Christopher Yendt
Board Chair

Signed: _____ Date: _____

Colleen Bovay
Policy & Transition Coordinator