MINUTES
Board of Directors Meeting # 18
April 7, 2025 – 6:00 pm
Microsoft Teams

Attendance – April 7, 2025

Board of Directors			
At-Large Representatives (Elected)		**Present / Regrets**	**Arrived / Departed**
Vacant	College of Arts		
Vacant	College of Arts		
Haidi Wu	College of Biological Science	Present	
Yael Lazebnik	College of Biological Science	Present	
Jake Levy	College of Engineering and Physical Sciences	Regrets	
Ethan Warren	College of Engineering and Physical Sciences	Present	
Charleigh Rogers	College of Social and Applied Human Sciences	Present	d: 7:28pm
Vacant	College of Social and Applied Human Sciences		
Manpreet Rattan	Gordon S. Lang School of Business and Economics	Regrets	
Daniel Neiterman	Gordon S. Lang School of Business and Economics	Absent	
Vacant	Ontario Agricultural College		
Bella Litvak	Ontario Agricultural College	Absent	
Noam Einy	Ontario Veterinary College	Present	
Vacant	Ontario Veterinary College		
Member College Government Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Mahad Butt	College of Arts Student Union	Regrets	
Lachlan Mangaroff	College of Biological Science Student Council	Regrets	
Noel Johnston	College of Engineering and Physical Sciences Student Council	Present	
Manveer Dhaliwal	College of Social and Applied Human Sciences - Student Alliance	Regrets	
Vacant	Lang Students' Association		
Mira Carter	Student Federation of the Ontario Agricultural College	Regrets	
Vacant	Central Veterinary Student Association		

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Student Organization Representatives (Appointed)		Present / Regrets	Arrived / Departed
Vacant	Indigenous Student Society (ISS)		
Maya Liddell	Guelph Black Students Association (GBSA)	Regrets	
Jayden Khan	Guelph Queer Equality (GQE)	Present	
Ella Rigby	Guelph Resource Centre for Gender Empowerment and Diversity (GRCGED)	Present	
Joshua Jacinto	International Student Organization (ISO)	Present	
Brady Amos	Interhall Council (IHC)	Present	
Vacant	Guelph Campus Co-op		
Ashley Ames	Ontario Public Interest Research Group (OPIRG)	Present	
Marcus Aldred-Ganhao	Student Senate Caucus	Present	
Adam Cote	Board of Governors	Present	
Executive (Ex-officio, Non-voting)		**Present / Regrets**	**Arrived / Departed**
Nate Broughton	President	Present	
Naomi Amayaevbo	Vice President Student Experience	Present	
William Coleman	Vice President Academic	Present	
Natalie Wilkinson	Vice President External	Present	

Staff	Position
Christopher Yendt	Chair
Colleen Bovay	Policy & Transition Coordinator
Isabella Saucedo Brito	Scribe

Guest	Affiliation
Lauren Pyne	CSA Chief Returning Officer
Jonah Greenhut	CSA Member

Note: If a Member arrives after the Call to Order, their arrival time (a) is shown above.
If they leave before Adjournment, their departure time (d) is shown.
If no time is shown in the column, they were present for the entire meeting.

Summary of Resolutions

18.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 18 on April 7, 2025, be approved as printed and distributed.

Motion Carried

18.5 Past Board Minutes

MOTION: That the Minutes be approved for the following CSA Board of Directors Meetings:

18.5.1	CSA Board Meeting # 16	March 26, 2025

Motion Carried

18.6 Executive Committee Minutes

MOTION: That the Minutes be received as information for the following Executive Committee Meetings:

Agenda Item #	Meeting #	Meeting Date
18.6.1	Meeting # 17	February 21, 2025
18.6.2	Meeting # 17a	March 12, 2025

Motion Carried

18.7 Executive Updates

MOTION: That the following Executive Updates be received as information:

18.7.1	President	April 7, 2025
18.7.2	VP Student Experience	April 7, 2025
18.7.4	VP External	April 7, 2025

Motion Carried

18.10.1 SEIF Committee Winter 2025 Report

MOTION: That the Student Events and Initiatives Funding Committee Winter 2025 Report, as included in the board agenda package, be received as information.

Motion Carried

18.10.2 Finance Committee 2024-2025 Annual Report

MOTION: That the Finance Committee 2024-2025 Report, as included in the board agenda package, be received as information;

Motion Carried

18.11.1 Winter 2025 General Election Report

(a) Speaking Rights: Chief Returning Officer

WHEREAS CSA Rules of Order, Section 3.3 states that visitors can be extended speaking rights following a motion passed by the Board of Directors;

BE IT RESOLVED that speaking rights be extended to Lauren Pyne, Chief Returning Officer.

Motion Carried

b) Receive Winter 2025 General Election Report

MOTION: That the Winter 2025 General Election Report, as included in the board agenda package and as presented by Lauren Pyne, Chief Returning Officer, be received as information.

Motion Carried

18.11.2 Amendment to Appendix C (HR Policy) re. PBRC

Note: Bylaw 4 – Policy of the CSA, Section 2.2 states that amendments to a policy require one Board meeting notice, and a two-thirds majority vote at a meeting of the Board.

Notice of this motion was provided at the Board meeting on April 2, 2025.

MOTION: to adopt the attached amendments to Appendix C (HR Policy) Section 9 (Staff Evaluation), Section 10 (Salary and Benefits), and Section 11 (Vacation), as recommended forward by the Policy & Bylaw Review Committee.

Motion Carried

18.11.3 Amendment to Appendix D (Committees) re. PBRC

Note: Bylaw 4 – Policy of the CSA, Section 2.2 states that amendments to a policy require one Board meeting notice, and a two-thirds majority vote at a meeting of the Board.

Notice of this motion was provided at the Board meeting on April 2, 2025.

MOTION: to adopt the attached amendment to Appendix D (Committees) Section 3.14 (Committee Minutes), as recommended forward by the Policy & Bylaw Review Committee.

Motion Carried

18.11.4 Amendment to Bylaw 1 (Organizational) re. PBRC

Note: Bylaw 1 - Organizational, Section 12, states that amendments to a CSA Bylaw require one Board meeting notice. Bylaw amendments require a two-thirds majority vote at a Board meeting and a roll call vote.

Notice of this motion was provided at the Board meeting on April 2, 2025.

MOTION: to adopt the attached amendment to Bylaw 1 (Organizational) Section 5.5 (Conduct of Executive Committee Meetings), as recommended forward by the Policy & Bylaw Review Committee.

Motion Carried

18.11.5 Amendment to Bylaw 2 (Electoral) re. PBRC

Note: Bylaw 1 - Organizational, Section 12, states that amendments to a CSA Bylaw require one Board meeting notice. Bylaw amendments require a two-thirds majority vote at a Board meeting and a roll call vote.

Notice of this motion was provided at the Board meeting on April 2, 2025.

MOTION: to adopt the attached amendment to Bylaw 2 (Electoral) Section 1.1 (Electoral Officers), as recommended forward by the Policy & Bylaw Review Committee.

Motion Carried

18.11.6 Amendment to Appendix G (Electoral) re. PBRC

Note: Bylaw 4 – Policy of the CSA, Section 2.2 states that amendments to a policy require one Board meeting notice, and a two-thirds majority vote at a meeting of the Board.

Notice of this motion was provided at the Board meeting on April 2, 2025.

MOTION: to adopt the following amendment to Appendix G (Electoral) Section 3.1 (Membership and Meetings) as recommended forward by the Policy & Bylaw Review Committee.

Motion Carried

18.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 18 on April 7, 2025, be adjourned at 7:35pm.

Motion Carried

Agenda – April 7, 2025

18.0	**Call to Order**	
18.1	**Land Acknowledgement** William Coleman	
18.2	**Adoption of the Agenda** 18.2.1 Approve the Agenda 18.2.2 Declarations of Conflicts	
18.3	**Ratifications and De-Ratifications** 18.3.1	
18.4	**Comments from the Chair** 18.4.1 Introductions and Pronouns	
18.5	**Approval of Past Minutes** 18.5.1 Meeting # 16 – March 26, 2025	
18.6	**Executive Committee Minutes** 18.6.1 Meeting # 17 – February 21, 2025 18.6.2 Meeting # 17a – March 12, 2025	
18.7	**Executive Updates** 18.7.1 President – April 2, 2025 18.7.2 VP Student Experience – April 2, 2025 18.7.3 VP Academic – April 2, 2025 18.7.4 VP External – April 2, 2025	
18.8	**Director Reports**	
18.9	**CSA Service Update and Report**	
18.10	**Committee Updates and Reports** 18.10.1 SEIF Committee Winter 2025 Report 18.10.2 Finance Committee 2024-2025 Annual Report	
18.11	**Business** 18.11.1 Winter 2025 General Election Report 18.11.2 Amendment to Appendix C (HR Policy) re. PBRC 18.11.3 Amendment to Appendix D (Committees) re. PBRC 18.11.4 Amendment to Bylaw 1 (Organizational) re. PBRC 18.11.5 Amendment to Bylaw 2 (Electoral) re. PBRC 18.11.6 Amendment to Appendix G (Electoral) re. PBRC	
18.12	**New Business** 18.12.1	
18.13	**Announcements**	

18.14	**In Camera Session**	
18.15	**Adjournment**	

Minutes – April 7, 2025

18.0 Call to Order

The meeting was called to order at 6:10pm.

18.1 Land Acknowledgement

Member William Coleman, VP Academic, presented the following Land Acknowledgement:

Good evening board members, executives, and staff. While we are gathered here, I would like to acknowledge the land on which the University of Guelph is situated, where the CSA does its' work, and where we learn and work. Universities have historically been a part of the systemic oppression of Indigenous peoples in Canada and Guelph is not an exception to this. It is important that we continue to be a force for anti-oppression and for advancing equity, diversity, and inclusion on campus.

As a student union, we have the privilege of working with the University and with students to continually improve services and supports across campus. We also have a responsibility to our community: to continue to support and uplift diverse voices, and to push for further changes that contribute to reconciliation.

The University is a part of the treaty land of the Mississaugas of the Credit and is the traditional territories of the Haudenosaunee and the Anishinaabe peoples. We would like to recognize the role that indigenous knowledge and philosophy have on this land today.

As we start this final meeting of the year, we should take this time to reflect on what we have been able to accomplish, but also on what more can be done to advance reconciliation on our campus and within our organization.

18.2 Adoption of the Agenda

18.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 18 on April 7, 2025, be approved as printed and distributed.

Moved: Noel Johnston
Seconded: Noam Einy

Motion Carried

18.2.2 Declarations of Conflicts

No conflicts of interest were declared.

18.3 Ratifications and De-Ratifications

No ratifications or de-ratifications were considered.

18.4 Comments from the Chair

The Chair welcomed members to the meeting.

18.4.1 Introductions and Pronouns

Each member provided their name, pronouns, and role on the Board.

18.5 Past Board Minutes

MOTION: That the Minutes be approved for the following CSA Board of Directors Meetings:

18.5.1	CSA Board Meeting # 16	March 26, 2025

Moved: Noel Johnston
Seconded: Brady Amos

Motion Carried

18.6 Executive Committee Minutes

MOTION: That the Minutes be received as information for the following Executive Committee Meetings:

Agenda Item #	Meeting #	Meeting Date
18.6.1	Meeting # 17	February 21, 2025
18.6.2	Meeting # 17a	March 12, 2025

Moved: Jayden Khan
Seconded: Adam Cote

Motion Carried

18.7 Executive Updates

MOTION: That the following Executive Updates be received as information:

18.7.1	President	April 7, 2025
18.7.2	VP Student Experience	April 7, 2025
18.7.4	VP External	April 7, 2025

Moved: Marcus Aldred-Ganhao
Seconded: Noel Johnston

Motion Carried

18.7.1 President

With the end of the school year, wrap-up work for committees is ongoing, and some end-of-year reports have been prepared. Executive transition planning and scheduling is underway.

The University presented its Annual University Budget Presentation for student leaders on April 3, and a public presentation at town hall on April 7. It was revealed that there will be a net increase in faculty, including instructional staff to help cope with over enrolment.

The President asked members of the board to stay after this meeting for a debrief on their experience as board members.

18.7.2 VP Student Experience

Sexy Bingo was a success and the temporary staff for social media had content posted from the event. The Last Toast and the Last Dance were just as successful.

Clubs are currently working on getting accredited for the summer, as the deadline is on May 3. This accreditation is important as it allows for clubs to run events in the summer and during O-week. The Clubs Conduct Tribunal has met and a report will come forward next semester. Hiring has wrapped up for the SE&RM Coordinator.

She reminded the board that stressbusters are occurring on April 8, April 10, and April 14.

Another Free Flow market is happening this April, with an exciting new product being period chocolate, which is higher in magnesium, and known to help with period pain.

18.7.3 VP Academic

As mentioned by the President, the University is hiring additional faculty, and currently approximately 57 new faculty positions are posted.

Regarding the Teaching Excellence Award, Sarah Alderman from the Department of Integrative Biology has been announced as the winner of the award.

They attended the Students Rights and Responsibilities committee last week where they talked about the new student conduct policy and procedures.

Student Senate Caucus talked about the proposed restructuring of the College of Engineering and Physical Sciences.

SHAC has wrapped up hiring for a new assistant.

18.7.4 VP External

Committee meeting minutes are now fully completed for the year.

She reminded the board to vote in the federal election. From April 13 to April 16, there will be on-campus voting via special ballot. Students interested must come prepared with the candidate's name, not their party, as well as a piece of identification. More information will be given through the CSA's Instagram and central communications at the University. Students can still vote at advanced polls or on election day.

18.8 Director Reports

Member Ames attended the UC Board Finance Committee as an alternate and they helped approve financial statements.

Member Rigby shared that April 7 is World Health Day.

Member Wu attended the annual University Budget Presentation and asked questions.

Member Johnston had a meeting with the VP Academic going over and improving the current terms of reference for the CSA's Accessibility Committee, it will be sent to PBRC when finished.

18.9 CSA Service Update and Report

No Service Updates or Reports were provided.

18.10 Committee Updates and Reports

18.10.1 SEIF Committee Winter 2025 Report

MOTION: That the Student Events and Initiatives Funding Committee Winter 2025 Report, as included in the board agenda package, be received as information.

Moved: Nate Broughton, President
Seconded: Brady Amos

The President noted that the report is fairly detailed and invited any questions.

Motion Carried

18.10.2 Finance Committee 2024-2025 Annual Report

MOTION: That the Finance Committee 2024-2025 Report, as included in the board agenda package, be received as information;

Moved: Nate Broughton, President

Seconded: Ethan Warren

Member Lazebnik inquired if any ideas have been raised as to what the surplus would be used for, for the next academic year. The President replied that there was not much opportunity to talk about the surplus as the Finance Committee met later in the year and was behind on matters like the budget development and audit. However, he is open to ideas and is hoping to start Finance Committee meetings earlier in the year to allow for more time to consider new initiatives.

Motion Carried

18.11 Business

18.11.1 Winter 2025 General Election Report

(a) Speaking Rights: Chief Returning Officer

WHEREAS CSA Rules of Order, Section 3.3 states that visitors can be extended speaking rights following a motion passed by the Board of Directors;

BE IT RESOLVED that speaking rights be extended to Lauren Pyne, Chief Returning Officer.

Moved: Ethan Warren
Seconded: Noel Johnston

Lauren Pyne, Chief Returning Officer, summarized the highlights of the Winter Elections general report.

15 nominees successfully obtained the required number of verified signatures to be entered as candidates.

This year, in contrast to previous years, there was only one table a day for the voting week, instead having polling workers walking routes to share voting QR codes with students. This increased engagement and was a better use of resources.

Regarding the election's results, quorum was met for all the executives with a total of 11.26%, meaning that the President, VP Academic, VP External, and VP Student Experience were all elected. Three colleges also met quorum, this included the College of Biological Sciences, College of Engineering and Physical Science, and the College of Arts.

This year the CSA and the Elections Office decided to run a giveaway to encourage students to vote. After voting, students were automatically entered to win one of four $50 visa gift cards. This increased the number of votes and is now part of the recommendations for future elections.

Summary of Recommendations:

1.- Students should be made more aware of the function of the board and the decisions that are made. This includes explaining the roles and responsibilities of the board and executives, the structure of the CSA, and how it advocates for undergraduate students.

2.- The Elections Office continues to livestream the candidate's forum to optimize student engagement and accessibility.

3.- The Elections Office continues the practice of filming three-minute-long Instagram reels to be utilized in addition to the forum.

4.- Improvements will be made to ensure candidates meet their campaign requirements. A suggestion is to have candidates commit to at least one campaigning method.

5.- Candidates will be sent the generic QR code ballot earlier than currently provided so that they get a chance to make posters with the code.

6.- Continue to provide a link to the University website so they can confirm their college.

7.- The Elections office and executives continue to schedule tabling during the pre-election promotion period and the nomination period.

8.- The CRO will continue to schedule directors for Class Talks based on their availability.

9.- To encourage candidates to carry out Class Talks, the Elections Office will work to organize a media training workshop in the Winter semester to provide some tips that will help them with different forms of campaigning.

10.- The Elections Office will continue to add a tracking mechanism to the QR codes on all the promotional materials. In addition, specific QR codes for each location will be created and this will help determine the best areas for tabling and canvassing.

The lowest number of scans were from social media. Most of the scans from Winter 2025 were from the QR codes used by the workers walking routes.

No penalties, infractions, or appeals occurred during the winter 2025 elections.

Member Wu shared that the class list was hard to read and provided a suggestion for future reference. She also noticed that campaigning done by the candidates seemed low this year. She asked what methods of campaigning seemed the most effective. The CRO thanked member Wu for her suggestion on the class list. She also stated that there seems to be a disconnect between the Elections Office and the candidates. The candidates have free range on their method of campaigning but there is an emphasis on Class Talks.

Member Ames asked when the class talks lists are updated as they noticed inconsistencies with the professor list. The CRO mentioned that this will be considered for the next term.

Motion Carried

b) Receive Winter 2025 General Election Report

MOTION: That the Winter 2025 General Election Report, as included in the board agenda package and as presented by Lauren Pyne, Chief Returning Officer, be received as information.

Moved: Ethan Warren
Seconded: Yael Lazebnik

Motion Carried

18.11.2 Amendment to Appendix C (HR Policy) re. PBRC

Note: Bylaw 4 – Policy of the CSA, Section 2.2 states that amendments to a policy require one Board meeting notice, and a two-thirds majority vote at a meeting of the Board.

Notice of this motion was provided at the Board meeting on April 2, 2025.

MOTION: to adopt the attached amendments to Appendix C (HR Policy) Section 9 (Staff Evaluation), Section 10 (Salary and Benefits), and Section 11 (Vacation), as recommended forward by the Policy & Bylaw Review Committee.

Moved: Nate Broughton, President
Seconded: Noel Johnston

Member Wu asked why the policy was changed to specify that the Business Manager determines the salaries. President stated it was to remove vagueness, as operationally the Business Manager is who makes those determinations.

Ethan Warren asked for a short overview. The President explained that there were minor wording changes in the policy. The primary change in the policy is to the schedule of staff vacation time. Long-term staff currently receive 25 days of paid vacation in addition to their paid winter break. Operationally that is not feasible for the organization as staff are off for more than a month-and-a-half. Therefore, new changes state that staff who have worked for 1-2 years have 10 days, 3-4 years have 12.5 days and 5 or more years get 15 days in addition to the winter break staff receive.

Motion Carried

18.11.3 Amendment to Appendix D (Committees) re. PBRC

Note: Bylaw 4 – Policy of the CSA, Section 2.2 states that amendments to a policy require one Board meeting notice, and a two-thirds majority vote at a meeting of the Board.

Notice of this motion was provided at the Board meeting on April 2, 2025.

MOTION: to adopt the attached amendment to Appendix D (Committees) Section 3.14 (Committee Minutes), as recommended forward by the Policy & Bylaw Review Committee.

Moved: Nate Broughton, President
Seconded: Noel Johnston

The President explained that this motion allows committees to approve their final set of minutes by email to ensure that they can be submitted to the board in a timely manner and so that final sets of minutes aren't lost due to annual turnover.

Motion Carried

18.11.4 Amendment to Bylaw 1 (Organizational) re. PBRC

Note: Bylaw 1 - Organizational, Section 12, states that amendments to a CSA Bylaw require one Board meeting notice. Bylaw amendments require a two-thirds majority vote at a Board meeting and a roll call vote.

Notice of this motion was provided at the Board meeting on April 2, 2025.

MOTION: to adopt the attached amendment to Bylaw 1 (Organizational) Section 5.5 (Conduct of Executive Committee Meetings), as recommended forward by the Policy & Bylaw Review Committee.

Moved: Nate Broughton, President
Seconded: Ella Rigby

The President explained that this motion sets the quorum for executive committee meetings to be a dynamic number as opposed to a static number, meaning that there should be no less than half of the elected members to proceed with a meeting.

In Favour: Ethan Warren, Marcus Aldred-Ganhao, Jayden Khan, Haidi Wu, Brady Amos, Yael Lazebnik, Noel Johnston, Ashley Ames, Charleigh Rogers, Joshua Jacinto, Noam Einy, Adam Cote, Ella Rigby.

Opposed: none

Motion Carried

18.11.5 Amendment to Bylaw 2 (Electoral) re. PBRC

Note: Bylaw 1 - Organizational, Section 12, states that amendments to a CSA Bylaw require one Board meeting notice. Bylaw amendments require a two-thirds majority vote at a Board meeting and a roll call vote.

Notice of this motion was provided at the Board meeting on April 2, 2025.

MOTION: to adopt the attached amendment to Bylaw 2 (Electoral) Section 1.1 (Electoral Officers), as recommended forward by the Policy & Bylaw Review Committee.

Moved: Nate Broughton, President
Seconded: Noel Johnston

The President explained that this motion changes the wording of the policy to be simpler by specifying that CSA Election staff will report to the two board directors who sit on the Elections and Referendum Committee if all current executives are candidates in the election.

In Favour: Ethan Warren, Brady Amos, Jayden Khan, Yael Lazebnik, Marcus Aldred-Ganhao, Noel Johnston, Ella Rigby, Charleigh Rogers, Noam Einy

Opposed: none

Abstentions: Haidi Wu, Ashley Ames

Motion Carried

18.11.6 Amendment to Appendix G (Electoral) re. PBRC

Note: Bylaw 4 – Policy of the CSA, Section 2.2 states that amendments to a policy require one Board meeting notice, and a two-thirds majority vote at a meeting of the Board.

Notice of this motion was provided at the Board meeting on April 2, 2025.

MOTION: to adopt the following amendment to Appendix G (Electoral) Section 3.1 (Membership and Meetings) as recommended forward by the Policy & Bylaw Review Committee.

Moved: Nate Broughton, President
Seconded: Brady Amos

The President explained that this amendment outlines that in the event that all executive officers are running for election, there will be no executive officers ratified to the Elections Referendum Committee because of the conflict of interest.

Motion Carried

18.12 New Business

No New Business was presented.

18.13 Announcements

Member Ames shared that OPIRG's Lily Barraclough will be holding a climate grief circle at the UC that provides students with a space to process their emotions and reflect on what it means to live in a climate catastrophe on April 13 from 1:00 to 2:00 pm.

The President thanked the board for their participation and engagement and wished everyone good luck on exams and reminded the board to pick up their sweaters.

The VP Academic thanked everyone for being engaged with the board this year and wished good luck to everyone on their exams.

The VP External thanked everyone for a wonderful year and reflected on her time at the Board.

The VP Student Experience thanked everyone as they are the third board cohort she's been a part of. She expressed gratitude for the experience and for everyone she has met. She congratulated everyone who is also graduating this year. She hopes everyone has a great summer.

Member Warren has been appointed for a full-term next year, and he hopes everyone votes in the upcoming federal election.

Member Wu expressed how this has been a valuable learning experience and thanked everyone for being a part of it. She wished everyone much luck.

Member Khan thanked the executive and board and all their hard work, they also wished everyone luck on their exams.

Jonah Greenhut reminded the board that there will be a debrief after this meeting and wished luck to everyone on their exams.

Member Aldred-Ganhao is looking forward to working with everyone again and reminds the board of the importance of the federal election.

Member Johnston reflected on how good a year it has been and reminded everyone that they only get to vote once.

Member Lazebnik appreciated such an amazing experience and hopes to carry it out next term. She is looking forward to next year.

The Chair also reminded the board of the informal debrief session and thanked everyone for being so receptive to his entrance to the board.

18.14 In Camera

No in-camera session was held.

18.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 18 on April 7, 2025 be adjourned at 7:35 pm.

Moved: Yael Lazebnik
Seconded: Noel Johnston

Motion Carried

Approved by the Board of Directors	**Date: May 28, 2025**
Signed: _____	Date: _____
Christopher Yendt Board Chair	
Signed: _____	Date: _____
Colleen Bovay Policy & Transition Coordinator	