MINUTES
Board of Directors Meeting # 8
November 25, 2020 – 6:00 pm
Microsoft Teams

Attendance for November 25, 2020, Board of Directors Meeting #8:

Board of Directors			
At-Large (Elected) Representatives		**Present / Regrets**	**Arrived / Departed**
Areej Amer	College of Arts Student Union		
Bella Harris	College of Arts Student Union	Present	
Katy Oada	College of Biological Science Student Council	Present	
Maya Persram	College of Biological Science Student Council	Present	
Laura Wilson	College of Social and Applied Human Sciences Student Alliance	Present	
Jessica Krawitz	College of Social and Applied Human Sciences Student Alliance	Present	
Haley Bilokraly	Gordon S. Lang School of Business and Economics	Present	
Jas Rubab Singh	Gordon S. Lang School of Business and Economics		
VACANT	Ontario Veterinary College Central Veterinary Student Association		
Member College Government Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Manseerat Uppal	College of Arts Student Union	Present	
Kristine Sondergaard	College of Biological Science Student Council	Present	Departed: 6:26
Olivia Parker	College of Engineering and Physical Sciences Student Council		
Bailey Hussey	College of Social and Applied Human Sciences Student Alliance	Present	
Tori Wakeford	Gordon S. Lang School of Business and Economics Student Association	Present	Departed: 8:10
Kendra Cornelissen	Ontario Agricultural College Student Federation		
VACANT	Ontario Veterinary College Central Veterinary Student Association		
Student Organization Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Jena-Lee Ashley	Aboriginal Student Association	Present	
Debbie Aturamu	Guelph Black Students Association		

Alan Negrin	Guelph Queer Equality	Present	
Jaskiran Sethi	Guelph Resource Centre for Gender Empowerment and Diversity		
Lori-Ann Grossett	International Student Organization	Present	Departed: 7:41
Anum Anjum	Interhall Council	Present	
VACANT	Guelph Campus Co-op		
Blakeney Smith	Ontario Public Interest Research Group (OPIRG)		
Sooraj Modi	Student Senate Caucus	Present	
Michael Pacheco	Board of Governors	Present	
Executive (Ex-officio, non-voting)		**Present / Regrets**	**Arrived/ Departed**
Tyler Poirier	President	Present	
Sara Kuwatly	Vice President Student Experience	Present	
Sean Mitchell	Vice President Academic	Present	
Horeen Hassan	Vice President External	Present	

Guests	**Affiliation**
Lee Anne Clarke	CSA Business Manager
Krista Bentley	SHAC Coordinator

Staff	**Position**
Cameron Olesen	Chair
Pete Wobschall	Policy & Transition Manager
Sarah Dias	Scribe

Summary of Significant Resolutions:

Item 8.6. Executive Committee Minutes

MOTION: That the Executive Committee Minutes be received as information for the following meetings:

7.6.1. Meeting # 25 – November 2, 2020
7.6.2. Meeting # 26 – November 9, 2020

Motion carried.

8.7. Executive Updates

MOTION: That the following Executive Updates be received as information:

5.7.1. President
5.7.2. VP Student Experience
5.7.3. VP Academic
5.7.4. VP External

Motion carried.

8.9.1. Student Help and Advocacy Centre (SHAC) Service Update – Krista Bentley, SHAC Coordinator

This item was discussed earlier in the agenda, as approved under Adoption of the Agenda.

MOTION: To receive the CSA Services Update on the Student Help and Advocacy Centre (SHAC) from Krista Bentley, SHAC Coordinator, at the CSA Board Meeting on November 25, 2020 as information.

Motion carried.

8.10.1. Director Recruitment for the Accessibility Working Group (AWG)

MOTION: To appoint director to the Accessibility Working Group for 2020-2021 Academic Year

WHEREAS the Accessibility Working Group (AWG) acts as a forum for discussing and promoting accessibility for persons with disabilities within the CSA;

WHEREAS the membership of the AWG is intended for, but not restricted to, individuals who self-identify as having a disability or who have encountered barriers to participation in the CSA;

WHEREAS CSA policy restricts publishing the names of AWG members to protect their confidentiality; and

WHEREAS the AWG Chair, the VP Academic, is seeking one Director that:

a) Preferably, but not necessarily self-identifies with a disability or has encountered barriers to participation in the CSA , and
b) Is willing to volunteer to be considered by the AWG membership for the role of Vice-Chair and is comfortable disclosing publicly that they are a member of the AWG.

RESOLVED that the following Director be appointed to the Accessibility Working Group for the 2020-2021 academic year:

Katy Oada

Motion carried.

8.10.2. Petitions, Delegations and Representations (PDR) Committee Meeting # 1 - Monday, November 2, 2020

MOTION to receive the minutes of the **Petitions, Delegations and Representations (PDR) Committee** from Meeting # 1 held on November 2, 2020 as information.

Motion carried.

8.10.3. Finance Committee Meeting # 2 – November 4, 2020.

MOTION to receive the minutes of the **Finance Committee** from Meeting # 2 held on November 4, 2020 as information.

Motion carried.

8.10.4. MINUTES: Policy & Bylaw Review Meeting # 2 – November 16, 2020

MOTION to receive the minutes of the **Policy & Bylaw Review Committee (PBRC)** from Meeting # 2 held on November 16, 2020 as information.
Motion carried.

8.10.5. Policy & Bylaw Review Committee (PBRC) Report # 1 – November 12, 2020

MOTION to receive the Policy & Bylaw Review Committee's (PBRC) Report # 1, dated November 12, 2020 as information.

Motion carried.

8.11.1. 2020-2021 Draft Budget

This item was discussed earlier in the agenda, as approved under Adoption of the Agenda.

MOTION: To receive Lee Anne Clarke's, CSA Business Manager, presentation as information.

Motion carried.

8.11.2. Winter 2021 General Elections & Referendum Timelines

MOTION to approve the **Winter 2021 General Elections & Referendum Timelines** as presented by the Elections Office to the CSA Board of Directors at their meeting on November 25, 2020.

Motion carried.

8.11.3. Winter 2021 General Election Promotional Strategy

MOTION: To receive the Winter 2021 General Election Promotional Strategy as presented by the President to the CSA Board of Directors at the November 25, 2020 meeting as information.

WHEREAS Appendix G – Electoral, Section 3.0. Roles and Responsibilities of the CSA Board and Executive states the following:

3.2. The President will create an election campaign strategy to promote the CSA elections during the nomination, campaign and voting periods. This campaign strategy should be submitted to the Board of Directors for information prior to the

last Board meeting of the semester prior to the commencement of the election process.

3.3. Components of the election campaign strategy may include classroom talks canvassing students, paneling, online outreach campaigns, poster runs, etc.

MOTION to receive the **Winter 2021 General Election Promotional Strategy** as presented by the President to the CSA Board of Directors at their meeting on November 25, 2020 as information.

Motion carried.

8.11.4. PRESENTATION: Respondus Survey Online Learning Feedback Survey – Summary of Results – VPA

MOTION: To receive the **Respondus Survey Online Learning Feedback Survey – Summary of Results** as presented by the VP Academic to the CSA Board of Directors at their meeting on November 25, 2020 as information.

Motion carried.

8.11.5. CSA response to ISS's letter addressing concerns regarding CSA actions during the Experience Guelph Job Fair 2020 held on March 4, 2020.

This item was discussed earlier in the agenda, as approved under Adoption of the Agenda.

MOTION: That the CSA Statement of March 4th, 2020 be approved as written in collaboration with the ISS, and as presented to the Board of Directors at their meeting on November 25, 2020

WHEREAS at their meeting on March 11, 2020, the CSA Board of Directors directed the Executive Committee to consult the Indigenous Student Society (ISS), formally known as the Aboriginal Student Association (ASA), and develop a response to the ASA's letter in response to the CSA's actions during the Experience Guelph Job Fair in March 2020, and present the CSA's response to the Board of Directors at their next meeting;

WHEREAS the Executive Committee was provided with an extension from the Board of Directors on September 30, 2020 to complete their consultation with the ISS and present the final letter to the Board of Directors; and

WHEREAS consultation with the ISS has occurred and a letter has been developed.

RESOLVED that the CSA Statement of March 4th, 2020 be approved as written in collaboration with the ISS, and as presented to the Board of Directors at their meeting on November 25, 2020.

Motion carried.

8.12.1. Statement in Solidarity with Land Defenders Across Turtle Island

MOTION: For the CSA to work alongside the Indigenous Student Society (ISS) to respond to this call to action and host fundraising initiative to provide financial support to these communities

WHEREAS Indigenous communities across Turtle Island made a national solidarity call-out last week, asking Canadians to join land defenders who are on the frontline fighting for Indigenous sovereignty;

WHEREAS this week of action is being called for by front line Indigenous and land defenders, including Gidemt'en Checkpoint, Tiny House Warriors, 1492 Land Back Lane, Kanienkehaka Land Back Camp, Mi'kmaq 1752 frontline, and Protect the Inlet;

WHEREAS the Wet'suwet'en are defending their unceded territory from the CGL pipeline;

WHEREAS the Mi'kma'ki are facing racial violence for exercising their treaty rights;

WHEREAS the Haudenosaunee at Six Nations are defending their territory from housing developers;

WHEREAS the Algonquin are asking for a Moratorium on sport hunting, because moose on their territory are being hunted towards extinction;

WHEREAS the Kanehsatake are defending their territory from an archeological dig by the Oka municipality;

WHEREAS the Secwepemc are defending their territory from the TMX pipeline; and

WHEREAS 61 Indigenous communities do not have clean drinking water.

RESOLVED that the CSA work alongside the Indigenous Student Society (ISS) to respond to this call to action and host a fundraising initiative to provide financial support to these communities.

Motion carried.

8.12.2. Appoint Hiring Committee – SERM Coordinator

MOTION: To appoint a CSA Director to the Hiring Committee for the Position of SERM Coordinator.

WHEREAS the Student Event & Risk Management (SERM) Coordinator position became vacant effective Monday November 23, 2020;

WHEREAS the CSA recognizes the need to fill the position of SERM Coordinator for the remainder of the 2020-2021 term;

WHEREAS CSA policy requires a Hiring Committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member; and

WHEREAS historically the CSA SERM Coordinator hiring committee membership has included the University of Guelph's Coordinator, Student Leadership (Student Experience), the VP Student Experience, and a CSA Director.

RESOLVED:

a) That the CSA strike a Hiring Committee for the position of SERM Coordinator to include the VP Student Experience, and Jay Rojas (Coordinator, Student Leadership, University of Guelph).

b) The requirement for an additional CSA staff person to sit on hiring committees as required by Appendix C – Human Resources Policy, Section 4.2.2. be satisfied by the membership of Jay Rojas.

c) That the following CSA Director be appointed to the Hiring Committee for the position of SERM Coordinator:

Jena-Lee Ashely

Motion carried.

Agenda - November 25, 2020:

8.0. Call to Order
8.1. Land Acknowledgement
Bella Harris
8.2. Adoption of the Agenda
8.2.1. Approve the Agenda
8.2.2. Declarations of Conflicts
8.3. Ratifications and De-Ratifications
8.3.1. N/A
8.4. Comments from the Chair
8.4.1. Introductions and Pronouns
8.11. Business
8.11.1. PRESENTATION: 2020-2021 Draft Budget - Lee Anne Clarke, Business Manager
8. 9. CSA Services Update and Report
8.9.1. PRESENTATION: Student Help and Advocacy Centre (SHAC) Service Update – Krista Bentley, SHAC Coordinator
MOTION: Receive the SHAC Update
8.5. Approval of Past Board Minutes
8.5.1. Meeting # 7 – November 11, 2020
8.6. Executive Committee Minutes
8.6.1. Meeting # 25 – November 2, 2020
8.6.2. Meeting # 26 – November 9, 2020
8.7. Executive Updates
8.7.1. President
8.7.2. VP Student Experience
8.7.3. VP Academic
8.7.4. VP External
8. 8. Director Reports
8.10. Committee Updates and Reports
8.10.1. MOTION: Director Recruitment for the Accessibility Working Group (AWG)
8.10.2. MINUTES: Petitions, Delegations and Representations (PDR) Committee Meeting # 1 - Monday, November 2, 2020
8.10.3. MINUTES: Finance Committee Meeting # 2 – November 4, 2020.
8.10.4. MINUTES: Policy & Bylaw Review Meeting # 2 – November 16, 2020
8.10.5. REPORT: Policy & Bylaw Review Committee (PBRC) Report # 1 – November 12, 2020
8.10.6. NOTICE: Amendments to Appendix C – CSA Human Resources Policy - PED & Vacation
8.10.7. NOTICE: Winter 2021 General Election Electoral Policy Amendments

8.10.8. NOTICE: Winter 2021 General Election Amendment to Bylaw 2 Electoral, Section 2.2.

8.11. Business

8.11.5. CSA response to ISS's letter addressing concerns regarding CSA actions during the Experience Guelph Job Fair 2020 held on March 4, 2020.
MOTION: Approve the CSA response letter.

8.11.2. MOTION: Winter 2021 General Elections & Referendum Timelines

8.11.3. DOCUMENT: Winter 2021 General Election Promotional Strategy
MOTION: Receive the General Election Promotional Strategy

8.11.4. PRESENTATION: Respondus Survey Online Learning Feedback Survey – Summary of Results - VPA
MOTION: Receive the Respondus Survey – Summary of Results

8.12. New Business

8.12.1. Statement in Solidarity with Land Defenders Across Turtle Island

8.12.2 Appoint Hiring Committee – SERM Coordinator

8.13. Announcements

8.14. *In Camera* Session

8.15. Adjournment

Minutes - November 25, 2020:

8.0. Call to Order

8.1. Land Acknowledgement

Land acknowledgment: I'm taking this time to ask for us all to reflect on our relationship with the land on which we are guests today. For many of us, myself included, that means the land of the Haudenosaunee , Neutral, Anishinabe, and Mississauga of the Credit First Nation. This acknowledgment is about remembering that we as settlers, do not own on the land where we work and live. We are guests that need to treat the land and its people better than previous generations have, to treat the land, the water, the plants and their protectors as we would treat our family, if not better. We need to be conscious of the history of the land on which we live and work and to the people who have a far greater connection with it than us and will still far after our organization is gone. Moving forward with knowledge of our shared history of colonization and its continued effects let's make choices that reflect the respect owed to this land and its people.

Bella Harris

8.2. Adoption of the Agenda

8.2.1. Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting on **November 25, 2020**, be approved as printed and distributed.

Moved: Horeen Hassan, VP External
Seconded: Tyler Poirier, President

MOTION TO AMEND: To add item 8.12.1 Statement in Solidarity with Land Defenders Across Turtle Island to New Business

Moved: Horeen Hassan, VP External
Seconded: Jena-Lee Ashely

Motion carried.

MOTION TO AMEND: To reorder the agenda so that: Item 8.11.5. is moved to top of 8.11. Business.

Moved: Michael Pacheco
Seconded: Jena-Lee Ashely

Motion carried.

MOTION TO AMEND: To reorder the agenda so that:
- Items 8.11.1. PRESENTATION: 2020-2021 Draft Budget - Lee Anne Clarke, Business Manager follows item 8.4.1. Introductions and Pronouns.
- Item 8.9.1. PRESENTATION: Student Help and Advocacy Centre (SHAC) Service Update – Krista Bentley, SHAC Coordinator follows item 8.11.1. above.

Moved: Tyler Poirier, President
Seconded: Laura Wilson

Motion carried.

MOTION TO AMEND: To add item 8.12.1. Appoint Hiring Committee – SERM Coordinator under New Business items.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Allan Negrin

Motion carried.

AMENDED MOTION: That the agenda for the CSA Board of Directors Meeting on **November 25, 2020**, be approved as amended:

- To add item 8.12.1 Statement in Solidarity with Land Defenders Across Turtle Island to New Business.
- To reorder the agenda so that:
  - Items 8.11.1. PRESENTATION: 2020-2021 Draft Budget - Lee Anne Clarke, Business Manager follows item 8.4.1. Introductions and Pronouns.
  - Item 8.9.1. PRESENTATION: Student Help and Advocacy Centre (SHAC) Service Update – Krista Bentley, SHAC Coordinator follows item 8.11.1. above.
- To add item 8.12.1. Appoint Hiring Committee – SERM Coordinator under New Business items.

Motion carried.

8.2.2. Declarations of Conflicts

No conflicted were declared.

8.3. Ratifications and De-Ratifications

No ratifications or de-ratifications.

8.4. Comments from the Chair

Thank you for all being here. Please raise hand for a point of information, point of personal privilege, point of parliamentary procedure, or point of order to request one of those and wait to be recognized by myself, the Chair. Please type speakers list to the chat if wish to be added to the speakers list, and if there are any appointments to a committee you can type volunteer in chat for sake of efficiency. In addition, we do have guest speakers after 8.4.1., they will require motion to extend speaking rights because they are not members of our board, so will open those up to motions to extend speaking rights and will need someone to motion and second for that please. Beyond that, there are a few notice items for tonight, you can discuss these items but not vote them.

8.4.1. Introductions and Pronouns

All members introduce themselves and share their pronouns and roles on the board.

8.11.1. 2020-2021 Draft Budget Presentation

MOTION: To extend speaking rights to Lee Anne Clarke, Business Manager.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Tyler Poirier, President

Motion carried.

MOTION: To extend speaking time to Lee Anne Clarke, Business Manager.

WHERAS CSA Rules of Order, Section 3.9. states that any presentations to the Board of Directors that are not submitted in the Board package shall be limited to 5-minutes.

MOTION to extend speaking time to Lee Anne Clarke, Business Manager, for up to 30-minutes to present the draft budget format and respond to questions that arise from members.

Moved: Tyler Poirier, President
Seconded: Sara Kuwatly, VP Student Experience

Motion carried.

Lee Anne Clarke, CSA Business Manager presented the CSA Draft Operating Budget for 2020-21:

Introduction

- Budget is for the Board's consideration and discussion/approval at the Special Board Meeting on Wed Dec 2, 2020
- Covid-19 played havoc on our collective ability to produce and approve an Operating Budget per the timeline noted in our Financial Bylaw.

Financial Policy

Bylaw 3 - Financial, Section 5 requires the following budget process to be used:

1. A preliminary estimate of salaries, expenses, and purchases is to be made
2. An estimate of revenue is established, particularly student fee revenue - which is generally based on the actual student fees received the previous year, plus cost of living
3. Expenses are adjusted where necessary to create a balanced budget, Bylaw -3, Section 5.1.3 states AT NO TIME WILL THE CSA budget for an overall deficit
4. Presentation of a draft budget to the Finance Committee for further input and evaluation before being presented to the Board of Directors
5. Presentation before the Board of Directors for due consideration and approval

Background

- Normally, when the CSA's draft budget is prepared, a 2-year history of revenues and expenditures occurs
- Since the last two years have not been typical, the revenues and expenditures needed to be deconstructed and contextualized
- Last year, under the under the provincially mandated Student Choice Initiative (SCI) legislation, the CSA anticipated a significant drop in student fee revenue given our fee was now categorized as 'non-essential' and thereby optional
- The Finance Committee adjusted for the estimated loss in revenue by introducing administrative fees for essential services that the CSA offers but did not receive financial compensation for
- More students opted-in to pay the CSA fee than projected

In November 2019, the lower court determined that the SCI legislation was unlawful, and the CSA student fee revenue for 2020-201 has now been fully restored.

General Overview of Budget

- There are significant variances to the CSA's budget when comparing to last year, because of the dual impact of the Student Choice Initiative and Covid-19
- For the Student Fee and Revenue Summary, there are three main types of revenue streams:
    1. Student Fee Revenue of $746,500
    2. Entertainment Fees of $149,592
    3. Other Revenue of $186,500.
    - For a total operating budget of $1,082,592.
- The most notable difference from last year's budget is from Other Revenues, which was just over $900,000 last year
- The services working with reduced operations include:
    - The Bullring
    - SHAC
    - Clubs
- Services that have been closed for this fiscal year include:
    - The Bike Centre
    - SafeWalk

Entertainment/Media Fee

- This fee has been collected since 1976
- Referendum question had specific requirements as to how the fee revenue would be split between media and entertainment
- The media portion would be equal to 40% of the total fee, half of which is allocated to the Ontarion and half is allocated to CFRU
- The entertainment portion, which is managed by the CSA, would be equal to 60% of the total fee, with specific allocations to:
    - Concerts = 40%
    - Films = 10%

    - Cross Campus Events = 10%
- Total Budget for Entertainment Fees: $149,592

Restricted Fees

- These funds are managed by the CSA but not part of their operating budget
- 4 of the main restricted fees are:
    - Dental Plan Reserve
    - Entertainment Fee Reserve
    - FoodBank Reserve
    - Health Plan Reserve
- Gallivan Associates is the CSA's broker and they provided the CSA and GSA a Covid Relief Fund, which was received July 2020. The CSA received $449,290 for Dental Plan and $81,462 for the Health Plan.
- CSA is one of the few organizations that received this, not because they are special clients but because of the insurance company they work with was willing and able to come to table
- Currently the Dental Plan Reserve is over $800,000 and the Health Plan Reserve is over $900,000
- Health and Dental Committee has approved the dental plan, maximum is no longer $500/year but now $600/year
- Health Plan Reserve can now fund new benefit, instead of $500 maximum for all areas, there is a separate category for $750 maximum to support mental health for psychologist, social workers, and psychotherapists

Academic Budget

- Budget for last year was $32,765, but actual year end was greater
- As the year went on and it appeared Student Fee Revenue was higher than projected, the CSA was able to amend the salaries of executives which had been severely reduced
- This year's budget is $21,000 because the Academic position within the Executive team was vacant until By-election

Administration Budget

- Administration budget always receives any overage and it takes the hit if fees do not come in as projected

- There is lots of flexibility within this budget
- Last year:
  - Received $127,198 for bus passes last year
  - Restored wages to employees
  - Contacted HR Professional to help with policy making
  - Fees were spent on updating the CSA office
  - The year ended with surplus of $112,395, which was transferred into CSA accumulated surplus
- This year:
  - CSA will not be receiving several administration fees, including the Bullring fees, bus passes, and printing services

Bullring

- Considered closing the bullring on Nov 30, 2020
- Bullring has several fixed costs, and contracts that guarantee payments up until April 30, 2020
- It is cheaper to keep the Bullring open until April 30, 2020
- Bullring is permanently set up with stage and lighting to begin next Thursday and every Thursday night

Council Budget

- Entertainment fees: College Royale
  - Fee goes up by cost of living every year
- Survival Guide Revenue is $0, disheartening for organizer, but we will see what happens in the next year, does not cost the CSA any money, expect for salary of organizer running event
- FoodBank
  - CSA pays for a service oversite position, which is a contracted position
  - That person has currently resigned
  - Given Covid, role is not necessary for this year

Live Entertainment

- Budget to accommodate a series every Thursday at 7 pm

- Title: Livestock at Bullring
- Bring in bands, maximum 4 people
- CSA has figured out the Budget for these nights and are excited to share this

Student Experience

- Given more money for winter orientation

Lee Anne Clarke thanks members of the board for their time and encourages them to review the allocations of the different funds and ask questions to Tyler the CSA President, or any member of the Finance Committee, such as Sooraj, Katie, Sara, Alan or Lee Anne herself. She also takes a moment to acknowledge and thank Tyler, the CSA President and members of the Finance Committee for the significant time and high level engagement they have demonstrated over our past three, rather lengthy, Finance meetings.

MOTION: To receive Lee Anne Clarke's presentation as information.

Moved: Sean Mitchell, VP Academic
Seconded: Jessica Krawitz

Motion carried.

8.9.1. Student Help and Advocacy Centre (SHAC) Service Update – Krista Bentley, SHAC Coordinator

MOTION: To extend speaking rights to Krista Bentley, representative from SHAC

Moved: Sara Kuwatly, VP Student Experience
Seconded: Jena-Lee Ashley

Motion carried.

Krista Bentley gives a service update for SHAC, where she gives an overview and shares what SHAC is and the services they offer. SHAC is the Student Help Advocacy Centre, they provide a safe place for students to ask questions, get information and resources.

Their areas of support consist of:

- Academics
- Financial
- Human Rights

- Legal
- Housing and Tenancy

SHAC provides services in drop-in office hours, running Monday-Friday. SHAC offers free legal aid through a lawyer who holds office hours on Wednesday from 1-4pm. Due to the pandemic, all services are offered through virtual format. Next semester SHAC is working on providing tenant workshops for first year students in a virtual format. A lot of activities for SHAC are being run through social media, due to the pandemic. SHAC is providing an activity about "Understanding Housing Law" through social media platforms. This activity will allow students to understand the residential tenancy act, it is promoted once a week on social media and outlines key points students are confused about. "Learning Your Lease" will be formed for the Winter 2021 Semester, to offer students information of the standard lease used in Ontario, it will be promoted on social media, and will break down key important aspects of leases and what should and should not be included.

On and off-campus resources are now being provided over social media, instead of the in-person pamphlets that SHAC used to offer. Student engagement has decreased for SHAC due to the pandemic and everything being online. SHAC is putting in a lot of effort to try and keep students engaged.

MOTION: To receive the CSA Services Update on the Student Help and Advocacy Centre (SHAC) from Krista Bentley, SHAC Coordinator, at the CSA Board Meeting on November 25, 2020 as information. .

Moved: Sara Kuwatly, VP Student Experience
Seconded: Tyler Poirier, President

Motion carried.

8.5. Approval of Past Board Minutes

MOTION: That the Minutes be approved for the CSA Board Meeting # 7 – November 11, 2020.

Moved: Sean Mitchell, VP Academic
Seconded: Tyler Poirier, President

Motion carried.

Item 8.6. Executive Committee Minutes

MOTION: That the Executive Committee Minutes be received as information for the following meetings:

7.6.1. Meeting # 25 – November 2, 2020
7.6.2. Meeting # 26 – November 9, 2020

Moved: Sara Kuwatly, VP Student Experience
Seconded: Maya Persram

Motion carried.

8.7. Executive Updates

8.7.1. President

Hi Everyone, thank you for sitting with us tonight, I know a lot of action items and I look forward to discussing them with you all. I want to note that the CSA is beginning to plan the AGM for the 2020-2021 year, it may be different from past AGM meetings, we may entertain shifting the date, we will have that brought to the board, if that is the case. We are expecting some delays to our Audits, which do need to be approved at the AGM. There are delays outside of our organization for the company that does the Audits, they have a number of barriers that prevent them to complete it in a normal time frame. So, we are waiting for that company to let us know, so that we can have the AGM, so will keep everyone updated on that.

8.7.2. VP Student Experience

Hello everyone, so outside of my updates in board package, on Monday we had to terminate the SERM coordinator, so hopefully during this meeting we will strike a hiring committee to fill that position. Another exciting thing, I ran Instagram giveaway last Tuesday, it was very successful, we had over 900 submissions. It is something I will do more of in the future, I am excited to do more giveaways, other than that, everything else is in my board report.

8.7.3. VP Academic

Hi everyone, we've had a busy and interesting week. We've been making some progress on the Respondus issue in online learning. The survey conducted last week is complete and the results came in on Friday and I will present these results later this evening. Art in the Bullring was installed on Monday, I encourage everyone to go to CSA Instagram and vote on Student Choice Award, the winner will be given $100 gift card to art supplies store in Guelph. There is a meeting on Nov 30th, some new programs being introduced to the university, one of which is Indigenous Environmental Science Practice Major, there are

some updates from the chair of the Council of Ontario Universities on work that has been done on anti-black racism. That is all I have for now but will hear more from me later on.

8.7.4. VP External

Hi everyone, first update is that the Canadian Federation of Students National General Meeting, took place from November 17th until 19th, this meeting focused on emergency motions, and important business items only, otherwise would have been weeklong meeting with all sitting in front of screen, so for accessibility reasons all the remaining motions were sent to the National Executive. Another update, from me, I recently joined a new external committee, which is the anti-poverty task force committee, this is to bring student perspective and highlight student challenges and poverty within the committee. Another update, campus coalition met today, we had a whole lot of conversations around the VP Academic findings of Respondus, and conversations around Wi-Fi issues, accessibility issues, financial issues to education. Then the suppliers code of ethical conduct committee working group meeting tomorrow, we have been working to create updates to policy and procedures and making recommendations to university of VP finance, while looking at different social procurement policies that other universities have implemented in past and then trying to draft one for the University of Guelph. There has been national call-out for solidarity action across Canada, I have been working closely with Indigenous Student Society to chat more about how to respond to this call out, there is a motion on this later I will speak to it more.

MOTION: That the following Executive Updates be received as information:

5.7.1. President
5.7.2. VP Student Experience
5.7.3. VP Academic
5.7.4. VP External

Moved: Katy Oada
Seconded: Maya Persram

Motion carried.

8. 8. Director Reports

Alan Negrin: On Wednesday I attended Finance Committee, we went over the draft budget, Lee Anne did a great job on the budget and explaining everything

Jena-Lee Ashley: I sat on PBRC, and on Executive Evaluation Committee working group and I was put on management and operation subcommittee, we just had elections for chair and vice chair.

Lori-Ann Grossett: For UC Board we were put into subcommittees and I was elected for vice chair.

Maya Persram: I also sat on Finance Committee, but I do have some updates in regards to the ITSAC committee, they gave us updates to open-ed learning, updates for online courses, a main one was for Courselink they have list of student names but have removed that for privacy reasons. As of the end of the year they have made changes so you will no longer need to have Adobe for Courselink. They have changed quizzes now where profs can add media. Starting January 1st, students will need to sign up for Zoom account. These are the main updates.

Sooraj Modi: I sat on Finance Committee where we finalized budget.

8.10. Committee Updates and Reports

8.10.1. Director Recruitment for the Accessibility Working Group (AWG)

MOTION: To appoint director to the Accessibility Working Group for 2020-2021 Academic Year

WHEREAS the Accessibility Working Group (AWG) acts as a forum for discussing and promoting accessibility for persons with disabilities within the CSA;

WHEREAS the membership of the AWG is intended for, but not restricted to, individuals who self-identify as having a disability or who have encountered barriers to participation in the CSA;

WHEREAS CSA policy restricts publishing the names of AWG members to protect their confidentiality; and

WHEREAS the AWG Chair, the VP Academic, is seeking one Director that:

c) Preferably, but not necessarily self-identifies with a disability or has encountered barriers to participation in the CSA , and
d) Is willing to volunteer to be considered by the AWG membership for the role of Vice-Chair and is comfortable disclosing publicly that they are a member of the AWG.

RESOLVED that the following Director be appointed to the Accessibility Working Group for the 2020-2021 academic year:

Katy Oada

Moved: Sean Mitchell, VP Academic
Seconded: Tyler Poirier

Sean Mitchell: This committee has not been formed in number of years, is an important committee, as it deals with all accessibility issues with the CSA. We are hoping to have a Director volunteer, this person doesn't need to identify as having a disability, and if you did it would inform some of your work, which would be great. But either way, this would be confidential, and your identity would be confidential as well. I encourage you to support the motion. This meeting should meet next semester, we would outline the goals and then layout the schedule based on these goals, I do not think the group would meet more than once.

Motion carried.

***Note**: The definition of disability is provided by the Accessibility for Ontarians with Disability Act (AODA) here: www.aoda.ca/definition-of-disability/*

8.10.2. Petitions, Delegations and Representations (PDR) Committee Meeting # 1 - Monday, November 2, 2020

MOTION: To receive the minutes of the **Petitions, Delegations and Representations (PDR) Committee** from Meeting # 1 held on November 2, 2020 as information.

Tyler Poirier: The PDR has been working and meeting since its first deadline of October 22nd, and we have been working through PDR applications, as part of the budgets you will be reviewing as well as budgets in the past we have a line dedicated to providing funds for students at the university of Guelph's organizations to support their programs and events. So, this committee has been going through applications and prioritizing them based on how they impact students and policies on PDR.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Allan Negrin

Motion carried.

8.10.3. Finance Committee Meeting # 2 – November 4, 2020.

MOTION to receive the minutes of the **Finance Committee** from Meeting # 2 held on November 4, 2020 as information.

Tyler Poirier, President: These minutes come to board to be received, this includes information from meeting #2 and orientation meeting, reason why you did not see meeting number #1 is because it was a general orientation and overview of our budget, so wanted to give explanation of interesting minutes here.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Maya Persram

Motion carried.

8.10.4. MINUTES: Policy & Bylaw Review Meeting # 2 – November 16, 2020

MOTION to receive the minutes of the **Policy & Bylaw Review Committee (PBRC)** from Meeting # 2 held on November 16, 2020 as information.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Tyler Poirier, President

Motion carried.

8.10.5. Policy & Bylaw Review Committee (PBRC) Report # 1 – November 12, 2020

MOTION to receive the Policy & Bylaw Review Committee's (PBRC) Report # 1, dated November 12, 2020 as information.

Pete Wobschall, Policy & Transition Manager: So, this was the first meeting of three for this semester, its been a great group, appreciate the time of Member Negrin and Ashley and most of the Executive. If you want to see all the fun policy stuff, it is all in there. Please let me know if you have any questions.

Moved: Tyler Poirier, CSA
Seconded: Allan Negrin

Motion carried.

8.10.6. NOTICE: Amendments to Appendix C – CSA Human Resources Policy - PED & Vacation

WHEREAS the Business Manager, working in consultation with an external HR consultant, provided the Policy & Bylaw Review Committee (PBRC) with revisions to the CSA's Human Resources (HR) policy;

WHEREAS these revisions ensure compliance with the Ontario's Employment Standards Act (ASA) in relation to Personal Emergency Days and Vacations; and

WHEREAS the Policy & Bylaw Review Committee (PBRC) has reviewed and approved the following revisions at their meeting on November 16, 2020:

a) Revised vacation policy [Section 11.0.]
b) Added Personal Emergency Day (PED) policy [Section 12.0]
c) Addition of clickable Table of Contents
d) Addition of a table to track ongoing revisions at the beginning of the policy
e) Ensuring all headings are sequentially numbered
f) Ensuring that all body text has similar formatting

RESOLVED that the revised Appendix C – CSA Human Resources Policy be approved, as presented to the CSA Board of Directors at their meeting on November 25, 2020.

NOTE: CSA Bylaw 4 – Policy of the CSA, Section 2.0. Establishment, Amendment, Suspension or Rescindment of Policy requires 'one Board meeting notice, and a two-thirds majority vote at a meeting of the Board' for all policy amendments.

Notice of this item was provided, for consideration at the next meeting.

8.10.7. NOTICE: Winter 2021 General Election Electoral Policy Amendments

WHEREAS filling all Executive and Board of Director positions is critical to the success of the Central Student Association;

WHEREAS COVID-19 public health policy and University of Guelph COVID-19 regulations have made the prescribed electoral process infeasible;

WHEREAS it is the collective role and responsibility of the CSA Elections Office to ensure the CSA Elections process is organized, fair and democratic;

WHEREAS it is necessary for the CSA to amend related policies in order to carry out the 2021 Winter General Election in a timely manner; and

WHEREAS the CSA Board of Directors suspended various elections-related policies at their meeting on September 9, 2020 with direction to reassess these amendments in November 2020;

RESOLVED that based on review by, and recommendations from, the Policy & Bylaw Review Committee (PBRC):

a) The following clauses from CSA's Appendix D – Electoral be reinstated for the Winter 2021 General Election:
   i. 4.2.1.c. [Director candidate to collect signatures]
   ii. 4.2.1.d. [Director candidate to collect 25 signatures]
   iii. 4.3.1.c. [Executive Officer candidate to collect signatures]
   iv. 12.5. [Candidates sign a statement before leaving the All Candidate's Meeting that indicates they understand the rules and regulations governing the election process]

b) The following clauses from the CSA's Appendix D – Electoral continue to be suspended for the 2021 Winter General Election.
   i. 4.2.1.f. [Director candidate to present a refundable cheque of $25]
   ii. 4.3.1.f. [Executive Officer candidate to present a refundable cheque of $50]

b) The requirement of 100 verified signatures being required by an Executive candidate be reduced to 50 verified signatures in Section 4.3.1.c).

d) Recommendations from the Chief Returning Officer (CRO) relating to the policy revisions in a), b) and c) above, be included in their report at the end of the academic year for consideration by the Board for future elections cycles.

Notice of this item was provided, for consideration at the next meeting.

8.10.8. NOTICE: Winter 2021 General Election Amendment to Bylaw 2 Electoral, Section 2.2.

WHEREAS filling all Executive and Board of Director positions is critical to the success of the Central Student Association;

WHEREAS COVID-19 public health policy and University of Guelph COVID-19 regulations have made the prescribed electoral process infeasible;

WHEREAS it is the collective role and responsibility of the CSA Elections Office to ensure the CSA Elections process is organized, fair and democratic;

WHEREAS it is necessary for the CSA to amend Bylaw 2- Electoral in order to carry out the 2021 Winter General Election in a timely manner;

WHEREAS at their meeting on September 9, 2020, the CSA Board of Directors amended Bylaw 2 – Electoral, Section 2.2.2. eliminating the requirement of quorum being 10% of the general membership of the applicable constituency; and

WHEREAS the Policy & Bylaw Review Committee (PBRC) has reviewed and approved of the following amendment.

RESOLVED that:

a) Effective immediately, CSA Bylaw 2 – Electoral, Section 2.2. By-Elections be amended by reinstating subsection 2.2.2. stating "Quorum shall be 10% of the general membership of the applicable constituency."

b) Recommendations from the Chief Returning Officer (CRO) relating to elections quorum be included in their report at the end of the 2020-2021 academic year for consideration by the Board for future elections cycles.

PLEASE NOTE: CSA Bylaw 1 – Organizational, Section 12.0. Adoption and Amendments of Bylaws requires one Board meeting notice, discussion and a two-thirds majority vote at a meeting of the Board' for all bylaw amendments.

Notice of this item was provided, for consideration at the next meeting.

8.11. Business

8.11.5. CSA response to ISS's letter addressing concerns regarding CSA actions during the Experience Guelph Job Fair 2020 held on March 4, 2020.

MOTION: That the CSA Statement of March 4th, 2020 be approved as written in collaboration with the ISS, and as presented to the Board of Directors at their meeting on November 25, 2020

WHEREAS at their meeting on March 11, 2020, the CSA Board of Directors directed the Executive Committee to consult the Indigenous Student Society (ISS), formally known as the Aboriginal Student Association (ASA), and develop a response to the ASA's letter in response to the CSA's actions during the Experience Guelph Job Fair in March 2020, and present the CSA's response to the Board of Directors at their next meeting;

WHEREAS the Executive Committee was provided with an extension from the Board of Directors on September 30, 2020 to complete their consultation with the ISS and present the final letter to the Board of Directors; and

WHEREAS consultation with the ISS has occurred and a letter has been developed.

RESOLVED that the CSA Statement of March 4th, 2020 be approved as written in collaboration with the ISS, and as presented to the Board of Directors at their meeting on November 25, 2020.

Moved: Jena-Lee Ashley
Seconded: Sara Kuwatly, VP Student Experience

Jena-Lee Ashely: ISS is in support of motion. We feel lucky to have had conversations with the CSA executives and especially for Horeen's involvement in this. We do feel that this letter addresses our concerns stemming from the March events and we feel relaxed moving forward knowing that proper consolation will happen, and we are excited to continue building our relationship with the CSA in the future. I encourage everyone to vote in favour of this.

Horeen Hassan, VP External: I want to give a bit of context to those who might not know what letter is in reference to. A week before March 4th at the board meeting, there was a national call out for solidarity actions, so within short time-frame within about a week, a board of director had put forth a motion to plan an action in solidarity with the Wet'suwet'en Nation, a work group was strike, anyone could be on it to work on actions we had planned. Those actions were working with Fossil Fuel Guelph, which was in the amendment we had made at the board meeting to include Fossil Fuel Guelph given that they had been active in the issue. When the event took place, there were several Indigenous students negatively impacted by event, and felt that the solidarity movement was being coopted to push forward a divestment agenda, which put the focus more on divestment rather than on its purpose to show solidarity with indigenous lands offenders on the front lines. Basically, this is where this motion comes from, it is an apology to address the main attentions of the action and our commitment to repair the harm done to Indigenous students on campus.

Chair reads out the CSA's letter by request of an executive member.

Michael Pacheco: I want to state my support to this motion, I was part of the initial few who wanted this letter to be done, I am happy with how it played out. I think it is important to put this behind us and move forward as an organization and I am happy that the CSA is committed to working with the ISS.

Motion carried.

8.11.2. Winter 2021 General Elections & Referendum Timelines

MOTION to approve the **Winter 2021 General Elections & Referendum Timelines** as presented by the Elections Office to the CSA Board of Directors at their meeting on November 25, 2020.

> **Moved**: Tyler Poirier, President
> **Seconded**: Sara Kuwatly, VPSE

Motion carried.

8.11.3. Winter 2021 General Election Promotional Strategy

MOTION: To receive the Winter 2021 General Election Promotional Strategy as presented by the President to the CSA Board of Directors at the November 25, 2020 meeting as information.

> **WHEREAS** Appendix G – Electoral, Section 3.0. Roles and Responsibilities of the CSA Board and Executive states the following:
>
> > 3.2. The President will create an election campaign strategy to promote the CSA elections during the nomination, campaign and voting periods. This campaign strategy should be submitted to the Board of Directors for information prior to the last Board meeting of the semester prior to the commencement of the election process.
> >
> > 3.3. Components of the election campaign strategy may include classroom talks,
> > canvassing students, paneling, online outreach campaigns, poster runs, etc.

MOTION: To receive the **Winter 2021 General Election Promotional Strategy** as presented by the President to the CSA Board of Directors at their meeting on November 25, 2020 as information.

> Tyler, CSA President: Just want to note how much effort has gone into this campaign strategy. One thing that is relative absent from this campaign strategy, actually speaks to directors. So as is in much of our policy regarding Directors, Directors need to have a strong role in supporting our elections. When the time comes, we'll be calling on you to make sure the word gets out and that is a part of our campaign strategy, however what is laid out here, falls outside of that. So, I highly encourage Directors when the time

comes to inquire about how you can get involved in promoting elections and ask me or the Chief Returning Officer any questions you may have.

Moved: Sean Mitchell, VP Academic
Seconded: Maya Persram

Motion carried.

8.11.4. PRESENTATION: Respondus Survey Online Learning Feedback Survey – Summary of Results – VPA

Sean Mitchell, VP Academic: This survey came about as result of Respondus and online learning being an overwhelming issue, this is one of the first things I dealt with as VPA. In particular, Respondus has been a notable issue that has received a lot of comments from a number of students in terms of privacy, and allegations of racial bias which have been essentially been shown by this report.

So over 521 students responded to survey, which was distributed beginning of last week and it was closed on Friday of last week. Like I said 521 students responded, it was successful in sense that it gave us good idea of what students were thinking of online learning, what issues they are having, what barriers they seem to have to their education right now and as you can see it was really representative of student body, we had roughly a quarter from the first four years, and then about 4% made up of 5th year students.

Some of the highlights were that students were overwhelmingly less satisfied with online learning relative to in person learning that would normally occur in the school year. 79% of students overall were less than satisfied with online learning, 30% of students are financially unstable, and that this might be a barrier to their ability to learn, this is notable because it is not unexpected, many students were unemployed this summer due to the pandemic, and while there was substantial financial relief in terms of Canadian Emergency Student Benefit, this benefit was around $4,800 per person if took all four months, which is less of what students would expect to earn which is usually between ten and twenty thousand in a summer, so it is substantially less and students are obviously are feeling the effects of that.

Nearly half students say they have bad internet connection, this is more than usual in the sense we are using more band width and relying on internet connection more than we normally would. It is important too note that many students are not living at Guelph right now and internet connections are usually poorer outside of cities. We asked about alternatives to Respondus that students would be comfortable with, this question came about as a result of issues with Respondus.

I want to highlight that black students using Respondus are flagged almost twice as much as their white peers. The issue of racial bias in Respondus really comes about as its reliance on webcams, as majority of Respondus are conducted with webcams, 95% of students are in courses using Respondus. Because of Respondus reliance on webcams, we know that facial recognition and eye detection software can have deficiency in detecting different skin tones and this has definitely been the case as seen by flag rate between students of colour, specifically black students, and white students.

This report really reflected the trend and it will require significant action on our part and the university's going forward. Majority of students have issues with simultaneous lectures not being reported, this is worth touching on because great practice for faculty to upload their lectures, I know there can be issues with copyrights, but given that a lot of students might not be in Canada this year, a lot of international students are located outside of Canada, these lectures need to be recorded because otherwise students may be watching lectures at 3 am for example, which is unacceptable. Respondus was the least preferred way of assessment students said, followed by tests, take home exams and final assignments were also preferred.

Microsoft Teams is preferred above Respondus. Top concerns for Respondus were increased anxiety, privacy invasion, potential for other students to cheat, which could create unfair advantage of some students able to cheat and some not. Obviously, we want to deter from cheating which is why Respondus is used, but I think worth mentioning that it is impossible of eliminating cheating entirely, we can only reduce and minimize it.

Important to recognize how much online learning has changed, student's dissatisfaction is at all time high and student's financial ability is at an all time low. This is preliminary report, it is an initial report of the data, we want to publish the report soon, and encourage all members to do so. It may be beneficial for students to take four courses instead of five to reduce the stresses they are feeling as a result of online learning.

MOTION: To receive the **Respondus Survey Online Learning Feedback Survey – Summary of Results** as presented by the VP Academic to the CSA Board of Directors at their meeting on November 25, 2020 as information.

Moved: Tyler Poirier, President
Seconded: Maya Persram

Motion carried.

8.12. New Business

8.12.1. Statement in Solidarity with Land Defenders Across Turtle Island

MOTION: For the CSA to work alongside the Indigenous Student Society (ISS) to respond to this call to action and host fundraising initiative to provide financial support to these communities

WHEREAS Indigenous communities across Turtle Island made a national solidarity call-out last week, asking Canadians to join land defenders who are on the frontline fighting for Indigenous sovereignty;

WHEREAS this week of action is being called for by front line Indigenous and land defenders, including Gidemt'en Checkpoint, Tiny House Warriors, 1492 Land Back Lane, Kanienkehaka Land Back Camp, Mi'kmaq 1752 frontline, and Protect the Inlet;

WHEREAS the Wet'suwet'en are defending their unceded territory from the CGL pipeline;

WHEREAS the Mi'kma'ki are facing racial violence for exercising their treaty rights;

WHEREAS the Haudenosaunee at Six Nations are defending their territory from housing developers;

WHEREAS the Algonquin are asking for a Moratorium on sport hunting, because moose on their territory are being hunted towards extinction;

WHEREAS the Kanehsatake are defending their territory from an archeological dig by the Oka municipality;

WHEREAS the Secwepemc are defending their territory from the TMX pipeline; and

WHEREAS 61 Indigenous communities do not have clean drinking water.

RESOLVED that the CSA work alongside the Indigenous Student Society (ISS) to respond to this call to action and host a fundraising initiative to provide financial support to these communities.

Moved: Horeen Hassan, VP External
Seconded: Jena-Lee Ashely

Horeen Hassan, VP External: So as mentioned in the Whereas clauses, Indigenous communities across so called Canada are being attacked and their sovereignties are threatened. This is all the way from East Coast to Out West, and all communities in between. With the Haudenosaunee at Six Nations being the closest to home for us. All these communities have made call-out for solidarity actions, and in response to that call out I have been working closely with the Indigenous Student Society to create a fundraiser to

support the land-defenders who are on the ground fighting for their treaty rights, so I would love if you could support this motion so we can respond to this call-out.

Motion carried.

8.12.2. Appoint Hiring Committee – SERM Coordinator

MOTION: To appoint a CSA Director to the Hiring Committee for the Position of SERM Coordinator.

WHEREAS the Student Event & Risk Management (SERM) Coordinator position became vacant effective Monday November 23, 2020;

WHEREAS the CSA recognizes the need to fill the position of SERM Coordinator for the remainder of the 2020-2021 term;

WHEREAS CSA policy requires a Hiring Committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member; and

WHEREAS historically the CSA SERM Coordinator hiring committee membership has included the University of Guelph's Coordinator, Student Leadership (Student Experience), the VP Student Experience, and a CSA Director.

RESOLVED:

d) That the CSA strike a Hiring Committee for the position of SERM Coordinator to include the VP Student Experience, and Jay Rojas (Coordinator, Student Leadership, University of Guelph).

e) The requirement for an additional CSA staff person to sit on hiring committees as required by Appendix C – Human Resources Policy, Section 4.2.2. be satisfied by the membership of Jay Rojas.

f) That the following CSA Director be appointed to the Hiring Committee for the position of SERM Coordinator:

Jena-Lee Ashely

Moved: Sara Kuwatly, VP Student Experience
Seconded: Maya Persram

Sara Kuwatly, VP Student Experience: Aiming to have interviews between Dec 14 and Dec 18, just to keep in mind because I know folks may have exams during that time.

Motion carried.

8.13. Announcements

Bailey Hussey: All of the Organizations for CASAH have done a lot of things to get student involved, which I think is great.

Bella Harris: I've been doing a lot of work with Guelph Pride.

Pete Wobschall, Policy & Transition Manager: Well maybe President will say it, but we are having recipe book for the CSA; I will follow up. I have been following up with a few who haven't completed training sign off, so please let me know if one of the people on the receiving end, these are very important to have on file. Just a reminder of $20 stipend, I will reconcile that next Thursday and you should receive October to December's stipend after the December 2 Board Meeting.

Tyler Poirier, President: Thanks for sticking through this meeting, a lot of items to go through, so I am thankful for all of you here today. Excited to tackle everything in the winter semester, thank you all and talk soon.

Sean Mitchell, VP Academic: I didn't get to make this point on my presentation, the university executive is establishing committee to assess assessment process and potentially eliminating Respondus, so this is really important and I believe the committee will include all faculty reps, college deans, as well as student representation. The details are not ironed out yet, but I would encourage anyone interested in this should consider sitting on this panel. It's good to know that these issues are being taken seriously.

Horeen Hassan, VP External: Thanks for all your patience tonight I know it has been a long meeting. I am really excited for our fundraising initiative, keep eyes open and follow us on social media and attend the next few fundraising events we hold.

Sara Kuwatly, VP Student Experience: Thanks for coming out tonight and sticking with us for 3 hours, like I always say I am always open for ideas for students and events, it is always good to have input from students.

Haley Bilokraly: Thank you to everyone putting in a lot of hard work, especially in terms of online learning aspect, its great to see things are happening with that so thank you so much.

Jena-Lee Ashley: For fundraising event, we have a few things we are thinking of, I want to let people know one of the ideas is a raffle, so for every certain amount you donate your name gets put into raffle, some things are from local areas, we have two mittens going to be given they are moose hid and from Rockwood, so get ready for that it will be great.

Maya Persram: Wishing everyone good vibes during this stressful time.

8.14. *In Camera* Session

No in camera session.

8.15. Adjournment

MOTION: To adjourn the CSA Board of Directors Meeting of **November 25, 2020** at 8:54 pm.

Moved: Jena- Lee Ashley
Seconded: Maya Persram

Motion carried.

Approved as Amended by the Board of Directors	January 13, 2021
Cameron Olesen, Board Chair	
Signature	Date January 17, 2021
Pete Wobschall, Policy and Transition Manager	

Signature	Date
	January 14, 2021