Minutes

Board of Directors Meeting # 4

September 30, 2020 – 6:00 pm

Microsoft Teams

Attendance for Sep 30, 2020, Board of Directors Meeting #4:

Board of Directors			
At-Large (Elected) Representatives		**Present / Regrets**	**Arrived / Departed**
Areej Amer	College of Arts Student Union	Present	
Bella Harris	College of Arts Student Union		
Katy Oada	College of Biological Science Student Council	Present	
Maya Persram	College of Biological Science Student Council	Present	
Laura Wilson	College of Social and Applied Human Sciences Student Alliance	Present	
Jessica Krawitz	College of Social and Applied Human Sciences Student Alliance	Present	
VACANT	Ontario Veterinary College Central Veterinary Student Association		
Member College Government Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Manseerat Uppal	College of Arts Student Union	Present	
Kristine Sondergaard	College of Biological Science Student Council		
Olivia Parker	College of Engineering and Physical Sciences Student Council	Present	
Bailey Hussey	College of Social and Applied Human Sciences Student Alliance	Present	
Tori Wakeford	Gordon S. Lang School of Business and Economics Student Association	Present	
Kendra Cornelissen	Ontario Agricultural College Student Federation	Present	
VACANT	Ontario Veterinary College Central Veterinary Student Association		
Student Organization Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Jena-Lee Ashley	Aboriginal Student Association	Present	
VACANT	Guelph Black Students Association		
Alan Negrin	Guelph Queer Equality	Present	
Jaskiran Sethi	Guelph Resource Centre for Gender Empowerment and Diversity		
Lori-Ann Grossett	International Student Organization		

Anum Anjum	Interhall Council	Present	
VACANT	Guelph Campus Co-op		
VACANT	Ontario Public Interest Research Group (OPIRG)		
Sooraj Modi	Student Senate Caucus	Present	
Michael Pacheco	Board of Governors	Present	
Executive (Ex-officio, non-voting)		**Present / Regrets**	**Arrived / Departed**
Tyler Poirier	President	Present	
Sara Kuwatly	Vice President Student Experience	Present	
VACANT	Vice President Academic		
Horeen Hassan	Vice President External	Present	

Guests	**Affiliation**
Allan Sloan	The Ontarion

Staff	**Position**
Cameron Olesen	Chair
Pete Wobschall	Policy & Transition Manager
Sarah Dias	Scribe

Summary of Significant Resolutions:

4.3.1. De-ratification of Director Green-Ince

MOTION: to de-ratify Briana Green-Ince as the Guelph Black Student Association (GBSA) representative on the CSA Board of Directors, effective immediately as per her resignation received via email on September 22, 2020.

Motion carried.

4.3.2. Ratification of Michael Pacheco

MOTION: To ratify Member Pacheco

> **WHEREAS** the Board of Governors has informed the Policy & Transition Manager (PTM) that it has appointed a representative on the CSA Board of Directors;

MOTION: That Michael Pacheco be ratified as the Board of Governors representative on the CSA Board of Directors, effective immediately.

Motion carried.

4.5. Approval of Past Board Minutes

4.5.1. September 3, 2020
4.5.2. September 9, 2020
4.5.3. September 16, 2020

Motion carried.

4.6. Executive Committee Minutes

MOTION: That the Executive Committee Minutes be received as information for the following meeting(s):

a) Meeting #17 - September 14, 2020

Motion carried.

4.7. Executive Updates

MOTION: That the following Executive Updates be received as information:

4.7.1. President

4.7.2. VP Student Experience
~~4.7.3. VP Academic~~ [vacant position]
4.7.4. VP External

Motion carried.

4.10.1. Hiring Committee Report – Bike Centre Coordinator

MOTION: That the hiring of Anthony Yantha be ratified as the Bike Repair Coordinator for the 2020 – 2021 year, as recommended by the Hiring Committee.

Motion carried.

4.10.2. Appoint CSA Directors to the Executive Evaluation Committee

MOTION: To appoint CSA Directors to the Executive Evaluation Committee

WHEREAS CSA Appendix A, Section 2.3. requires the following membership for the Executive Evaluation Committee:

- 2 x College / At-Large Representatives (Directors)
- 1 x Student Organization Representative (Director)
- 2 x Non-Executive Committee Board Members (Directors)
- CSA Policy & Transition Manager (non-voting); and

WHEREAS: the following representatives were appointed at the September 16, 2020 CSA Board of Directors meeting:

Katy Oada	College / At-Large Representatives
Maya Persram	College / At-Large Representatives

RESOLVED that for the EEC to function and carry out its duties, the following Directors be appointed to meet membership requirements as per CSA policy:

Alan Negrin	Student Organization Representative
Laura Wilson	Non-Executive Committee Board Member
Bailey Hussey	Non-Executive Committee Board Member

Motion carried.

4.10.3. Appoint CSA Director to the Finance Committee

MOTION: Appoint CSA Director to the Finance Committee

WHEREAS Director Briana Green-Ince was appointed to the Finance Committee at the CSA Board of Directors meeting on September 16, 2020, and has recently resigned from her position as a CSA Director.

RESOLVED: that the following Director be appointed to the Finance Committee for the 2020-2021 academic year:

Katy Oada

Moved: Tyler Poirier, CSA President
Seconded: Horeen Hassan, CSA VP External

Motion carried.

4.10.4. Appoint CSA Director to the Bike Centre Committee

MOTION: Appoint CSA Director to the Bike Centre Committee

WHEREAS CSA Appendix A, Section 2.3. requires the following membership for the Bike Centre Committee:

- Bike Centre Coordinator,
- 2 x appointed Directors,
- Vice President Student Experience,
- 1 x Bike Centre volunteer, and
- 1 x additional member of the Executive Committee;

WHEREAS: Due to a shift in portfolio responsibilities between Executive due to the VP Academic vacancy resulting in the VP External assuming responsibility for the Bike Centre Committee from the VP Student Experience; and

WHEREAS: the following representatives were appointed to the Bike Centre Committee during the September 3, 2020 CSA Board of Directors meeting:

Jena-Lee Ashely	Director
Tyler Poirier	President

RESOLVED

a) that for the Bike Centre Committee to function and carry out its duties, the following Director be appointed to meet membership requirements as per CSA policy:

Manseerat Uppal

b) That the Board of Directors ratify the VP External as the temporary replacement for the VP Student Experience until such a time that the VP Academic position is filled, and portfolio duties are re-examined.

Motion carried.

4.10.5. Appoint CSA Director to the GSA's Athletics Advisory Council

MOTION: To table **4.10.5. Appoint CSA Director to the GSA's Athletics Advisory Council** to the Board Meeting on October 14, 2020.

Motion carried.

4.11.1. CSA response to ISS's letter addressing concerns regarding CSA actions during the Experience Guelph Job Fair 2020 held on March 4, 2020.

MOTION: Executive Committee be provided an extension to complete consultations with ISS

WHEREAS at their meeting on March 11, 2020, the CSA Board of Directors directed the Executive Committee to consult the Indigenous Student Society (ISS), formally known as the Aboriginal Student Association (ASA), and develop a response to the ASA's letter in response to the CSA's actions during the Experience Guelph Job Fair in March 2020, and present the CSA's response to the Board of Directors at their next meeting;

WHEREAS consultation with the ISS has been delayed due to significant operating impacts caused by Covid-19 and to the Vice President Academic (VPA) position vacancy;

WHEREAS the CSA President reached out to the Indigenous Student Society and has not yet received a response; and

WHEREAS the Executive Committee was provided with an extension from the Board of Directors on September 3rd, 2020 to complete their consultation with the ISS and present the final letter to the Board of Directors on its meeting of September 30th, 2020.

RESOLVED that the Executive Committee be provided with an extension to complete their consultation with the ISS (formerly known as the ASA) and response letter pending conversations with the Indigenous Student Society.

Motion carried.

Agenda # 4 – September 30, 2020:

4.0. Call to Order

4.1. Land Acknowledgement

Jena Ashley

4.2. Adoption of the Agenda

4.2.1. Approve the Agenda

4.2.2. Declarations of Conflicts

4.3. Ratifications and De-Ratifications

4.3.1. De-ratification of Director Green-Ince

4.4. Comments from the Chair

4.4.1. Introductions and Pronouns

4.5. Approval of Past Board Minutes

4.5.1. September 3, 2020
4.5.2. September 9, 2020
4.5.3. September 16, 2020

4.6. Executive Committee Minutes

4.7. Executive Updates

4.7.1. President
4.7.2. VP Student Experience
~~4.7.3. VP Academic~~ [currently a vacant position]
4.7.4. VP External

4. 8. Director Reports

4. 9. CSA Services Update and Report

4.10. Committee Updates and Reports

4.10.1. Hiring Committee Report – Bike Centre Coordinator
4.10.2. Appoint CSA Directors to the Executive Evaluation Committee
4.10.3. Appoint CSA Director to the Finance Committee 200925
4.10.4. Appoint CSA Director to the Bike Centre Committee
4.10.5. Appoint CSA Director to the GSA's Athletics Advisory Council

4.11. Business

4.11.1. CSA response to ISS's letter addressing concerns regarding CSA actions during the Experience Guelph Job Fair 2020 held on March 4, 2020.

4.12. New Business

4.12.1.

4.13. Announcements

4.14. *In Camera* Session

4.15. Adjournment

Minutes – September 30, 2020

4.0. Call to Order

4.1. Land Acknowledgement

I want to begin by acknowledging that our gathering place, the University of Guelph, is on the ancestral lands of the Attawandron people, and the treaty land and territory of the Mississauga's of the Credit. Together we recognize the significance of the Dish with One Spoon Covenant to this land, which is a peace agreement between nations before the arrival of Europeans. This covenant is a characteristic of our collective responsibility to each other, and to Mother Earth, understanding that we should only take what we need leaving enough for others, and keeping the dish clean.

As we gather today, I ask each of you to recognize the significance of Orange Shirt Day. Recognize that Ontario alone had 17 residential schools that contributed to a genocide and ethnic cleansing on stolen land. The closest one to Guelph being the Mohawk Institute in Brantford, Ontario which was the first Canadian residential school to open in 1831.

I take this time to offer my respect to my Anishinaabe, Haudenosaunee and Metis brothers and sisters, as we continue to build a strong, authentic relationship with our settler neighbours. I want everyone to know and understand the importance of recognizing the land that you occupy where you learn and work, especially taking into consideration that many of us may not currently be residing in Guelph, and I encourage you to research the areas in which you occupy.

Jena Ashley
Aboriginal Student Association

4.2. Adoption of the Agenda

4.2.1. Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting on **September 30, 2020**, be approved as printed and distributed.

Moved: Maya Persram
Seconded: Sara Kuwatly

MOTION TO AMEND: To add item 4.3.2. Ratification of Michael Pacheco to section 4.3. Ratifications and De-Ratifications.

Moved: Katy Oada
Seconded: Maya Persram

Motion as Amended carried.

Amended Motion to Approve Agenda carried.

4.2.2. Declarations of Conflicts

No conflicted declared.

4.3. Ratifications and De-Ratifications

4.3.1. De-ratification of Director Green-Ince

MOTION: to de-ratify Briana Green-Ince as the Guelph Black Student Association (GBSA) representative on the CSA Board of Directors, effective immediately as per her resignation received via email on September 22, 2020.

Moved: Alan Negrin
Seconded: Maya Persram

Motion carried.

4.3.2. Ratification of Michael Pacheco

MOTION: To ratify Member Pacheco

WHEREAS the Board of Governors has informed the Policy & Transition Manager (PTM) that it has appointed a representative on the CSA Board of Directors;

MOTION: That Michael Pacheco be ratified as the Board of Governors representative on the CSA Board of Directors, effective immediately.

Moved: Jessica Krawitz
Seconded: Jean-Lee Ashley

Motion carried.

4.4. Comments from the Chair

Thank you everyone for coming here tonight. Looks like we just have a few more hiring committees to appoint to and some new business, so hopefully won't be too long. Just some refreshers, if you are looking to be added to the speakers list please type "speakers list" in the chat, if you are looking to raise a point of information, point of personal privilege, point of parliamentary procedure, or point of order, please raise your hand. When we get to point of appointing people to hiring committees you can type "volunteer" in the chat if you are volunteering for a position that is open. If you are having trouble reaching polls for voting please raise your hand, so we can ensure everyone who is trying to vote can vote. As always, lower your hand once you have been answered.

4.4.1. Introductions and Pronouns

All members introduced themselves, shared their pronouns and roles on the board.

4.5. Approval of Past Board Minutes

4.5.1. September 3, 2020

Motion: To approve the Board Meeting Minutes on September 3, 2020.

Moved: Alan Negrin
Seconded: Jessica Krawitz

Motion carried.

4.5.2. September 9, 2020

Moved: Alan Negrin
Seconded: Jessica Krawitz

Motion carried.

4.5.3. September 16, 2020

Moved: Alan Negrin
Seconded: Jessica Krawitz

Motion carried.

4.6. Executive Committee Minutes

MOTION: That the Executive Committee Minutes be received as information for the following meeting(s):

b) Meeting #17 - September 14, 2020

Moved: Maya Persram
Seconded: Laura Wilson

Motion carried.

4.7. Executive Updates

4.7.1. President

Hello Everyone, thank you for coming out. We are in middle of voting for our election, tomorrow is the last day, make sure you get the word out. We are hugely appreciated of getting the word out, thanks.

4.7.2. VP Student Experience

Hi everyone, had a busy couple of weeks, with club stuff, first two general meeting for clubs, planning some exciting things for Halloween, everything else is in my board update.

~~4.7.3. VP Academic~~ [currently a vacant position]

4.7.4. VP External

Hi everyone, the foodbank is up and ready to open sometime next week. For the bike centre, we are looking at what student needs are and how to get creative meeting those needs, and potentially if university can operate to some extent even if limited capacity. Today is all out strike day, orange shirt day. I want thank all those that showed up and joined us, if you have any questions about my update feel free to reach out to me.

MOTION: That the following Executive Updates be received as information:

4.7.1.	President
4.7.2.	VP Student Experience
~~4.7.3.~~	~~VP Academic~~ [vacant position]
4.7.4.	VP External

Moved: Jena-Lee Ashley
Seconded: Maya Persram

Motion carried.

4. 8. Director Reports

Katy Oada: I sat on the Information Technology Advisory Committee meeting this past Friday and the highlight from the meeting was their cyber security awareness roadshow that's happening in October. They will be posting various events, such as: cybersecurity virtual escape room, paneled discussions, quizzes and prizes. For more information you can find it on their Instagram. If anyone has any feedback on technology for classes, such as teams zoom, CourseLink, etc., send any feedback to me and I can bring it to the committee.

4. 9. CSA Services Update and Report

No CSA Service Updates to report.

4.10. Committee Updates and Reports

4.10.1. Hiring Committee Report – Bike Centre Coordinator

Hiring Committee Membership:

- Horeen Hassan, Executive
- Zachary Rucchin, Director
- Giancarlo Martini, Outgoing Bike Centre Repair Coordinator

Job posting date: February 6, 2020
Closing date: March 4, 2020

Number of applicants: 6
Number of people interviewed: 3

MOTION: That the hiring of Anthony Yantha be ratified as the Bike Repair Coordinator for the 2020 – 2021 year, as recommended by the Hiring Committee.

Moved: Horeen Hassan, CSA VP External
Seconded: Tyler Poirier, CSA President

Horeen Hassan: Anthony was hired in back in March, but because of Covid-19 his contract was amended to begin in January. But Anthony could be called to start work earlier, as we figure out how to best move forward. Four people did apply for this position and Anthony was the best fit.

Motion carried.

4.10.2. Appoint CSA Directors to the Executive Evaluation Committee

MOTION: To appoint CSA Directors to the Executive Evaluation Committee

WHEREAS CSA Appendix A, Section 2.3. requires the following membership for the Executive Evaluation Committee:

- 2 x College / At-Large Representatives (Directors)
- 1 x Student Organization Representative (Director)
- 2 x Non-Executive Committee Board Members (Directors)
- CSA Policy & Transition Manager (non-voting); and

WHEREAS: the following representatives were appointed at the September 16, 2020 CSA Board of Directors meeting:

Katy Oada	College / At-Large Representatives
Maya Persram	College / At-Large Representatives

RESOLVED that for the EEC to function and carry out its duties, the following Directors be appointed to meet membership requirements as per CSA policy:

Alan Negrin	Student Organization Representative
Laura Wilson	Non-Executive Committee Board Member
Bailey Hussey	Non-Executive Committee Board Member

Moved: Tyler Poirier, CSA President
Seconded: Maya Persram

Tyler Poirier, CSA President: This committee hasn't sat for some time. We will have to put it to the PBRC, the policy bylaw review committee, as there are changes which will have a strong and positive effect on the CSA, the same director ownership and accountability will be maintained, but subject to review by the PBRC.

Motion carried.

4.10.3. Appoint CSA Director to the Finance Committee

MOTION: Appoint CSA Director to the Finance Committee

WHEREAS Director Briana Green-Ince was appointed to the Finance Committee at the CSA Board of Directors meeting on September 16, 2020, and has recently resigned from her position as a CSA Director.

RESOLVED: that the following Director be appointed to the Finance Committee for the 2020-2021 academic year:

Katy Oada

Moved: Tyler Poirier, CSA President
Seconded: Horeen Hassan, CSA VP External

Motion carried.

4.10.4. Appoint CSA Director to the Bike Centre Committee

MOTION: Appoint CSA Director to the Bike Centre Committee

WHEREAS CSA Appendix A, Section 2.3. requires the following membership for the Bike Centre Committee:

- Bike Centre Coordinator,
- 2 x appointed Directors,
- Vice President Student Experience,
- 1 x Bike Centre volunteer, and
- 1 x additional member of the Executive Committee;

WHEREAS: Due to a shift in portfolio responsibilities between Executive due to the VP Academic vacancy resulting in the VP External assuming responsibility for the Bike Centre Committee from the VP Student Experience; and

WHEREAS: the following representatives were appointed to the Bike Centre Committee during the September 3, 2020 CSA Board of Directors meeting:

Jena-Lee Ashely	Director
Tyler Poirier	President

RESOLVED

c) that for the Bike Centre Committee to function and carry out its duties, the following Director be appointed to meet membership requirements as per CSA policy:

Manseerat Uppal

d) That the Board of Directors ratify the VP External as the temporary replacement for the VP Student Experience until such a time that the VP Academic position is filled, and portfolio duties are re-examined.

Horeen: point of order, correct one point you brought up, given that VP external is supervisory of bike centre and policy has not been changed, the motivation for why this change is being made is incorrect

Moved: Horeen Hassan, VP External
Seconded: Alan Negrin

VP External: The bike centre committee doesn't have the volunteer coordinator right now, so it is in a grey area at the moment. Currently, the bike center is closed, but there is still a need for services, we currently are trying to get creative on how to best meet needs of students and community without compromising health and safety of everyone. If you are passionate about bikes, mobility, etc. I would suggest volunteering. But in terms of how often the committee meets, it is in a grey area right now.

Motion carried.

4.10.5. Appoint CSA Director to the GSA's Athletics Advisory Council

MOTION: Appoint CSA Director to the GSA's Athletics Advisory

WHEREAS the Athletics Advisory Council is an athletics committee that advises the President of the University of Guelph and the Director of Athletics on policy matters regarding the athletics programs, and use of athletics facilities at the University of Guelph including: student fees, athletics budget, new athletic centre, intramurals, etc.; and

WHEREAS the committee is requesting representation of one CSA Director to represent the CSA on the Athletics Advisory Council.

RESOLVED that the following Director represent the CSA Board of Directors on the Athletics Advisory Council:

Moved: Sara Kuwatly, VP Student Experience
Seconded: Katy Oada

Sara Kuwatly, CSA VP Student Experience: This committee is super fun, we are looking for voting member right now. They talk about what goes on in the athletic centre. They meet once every two weeks, meetings usually one hour long, and it is a pretty laid-back committee. I would 10/10 recommend volunteering for it. They are also looking at how to make athletic centre more sustainable, if that is something you are interested in.

Tyler Poirier, CSA President: I want to talk about the athletic advisory council. There are a lot of considerations regarding Covid right now, and it is the highest used area on campus right now. There are a lot of interesting topics here, and a lot of fun topics to be discussed. It would be great to have a student on the committee as it is the students who use the facility.

MOTION: To table **4.10.5. Appoint CSA Director to the GSA's Athletics Advisory Council** to the Board Meeting on October 14, 2020.

Moved: Tyler Poirier, CSA President
Seconded: Sara Kuwatly, CSA VP Student Experience

Motion carried.

4.11. Business

4.11.1. CSA response to ISS's letter addressing concerns regarding CSA actions during the Experience Guelph Job Fair 2020 held on March 4, 2020.

MOTION: Executive Committee be provided an extension to complete consultations with ISS

WHEREAS at their meeting on March 11, 2020, the CSA Board of Directors directed the Executive Committee to consult the Indigenous Student Society (ISS), formally known as the Aboriginal Student Association (ASA), and develop a response to the ASA's letter in response to the CSA's actions during the Experience Guelph Job Fair in March 2020, and present the CSA's response to the Board of Directors at their next meeting;

WHEREAS consultation with the ISS has been delayed due to significant operating impacts caused by Covid-19 and to the Vice President Academic (VPA) position vacancy;

WHEREAS the CSA President reached out to the Indigenous Student Society and has not yet received a response; and

WHEREAS the Executive Committee was provided with an extension from the Board of Directors on September 3rd, 2020 to complete their consultation with the ISS and present the final letter to the Board of Directors on its meeting of September 30th, 2020.

RESOLVED that the Executive Committee be provided with an extension to complete their consultation with the ISS (formerly known as the ASA) and response letter pending conversations with the Indigenous Student Society.

Moved: Tyler Poirier, CSA President
Seconded: Alan Negrin

Tyler Poirier, CSA President: The executive team is interested in having a positive conversation with ISS regarding this issue. We realize that sending letters and emails may not be best way to resolve conflict, and we feel that before writing a final response letter we would like to correspond with the ISS and are just waiting to do so. This way we can come to the table to write an informed best response with the interest of the ISS and CSA in mind.

Motion carried.

4.12. New Business

No new business tonight.

4.13. Announcements

Pete Wobschall, Policy & Transition Manager PTM: Don't forget there is a $20 stipend, please spend on what you'd like. As long as you attend you get the money. If you have tech issues, like if you are unable to hear please reach out, we will do everything we can to improve those. We do have elections, so please take that back to groups and get as much participation as possible as voting ends tomorrow.

Tyler Poirier, CSA President: As election is ongoing, I have been working to make sure all transition is filled. I would like to emphasize that directors have a lot of reach in terms of who they can contact, so please share our posts, tomorrow is last day to vote, all I want to emphasize

Horeen Hassan, VP External: To echo what Tyler said, make sure you do some classroom talks and get the word out, it would be awesome if we could reach quorum for the election.

Sara Kuwatly, CSA VP Student Experience: I am looking for students to host our monthly sexy bingo. Looking for anyone who does drag to host, it will be a paid gig. So if you know anyone who does drag put them in touch with me. If you have any ideas for fun things to do virtually for Halloween please reach out to me.

Manseerat Uppal: Kazu has started their weekly board meeting, and it has going well so far.

4.14. *In Camera* Session

No In Camera Session tonight.

4.15. Adjournment

MOTION: To adjourn the CSA Board of Directors Meeting of September 30, 2020 at **7:33 pm**.

Moved: Horeen Hassan, CSA VP External
Seconded: Sara Kuwatly, CSA VP Student Experience

Motion is carried.

Approved by the Board of Directors	September 30, 2020
Cameron Olesen, Board Chair	
Signature	Date November 5, 2020
Pete Wobschall, Policy and Transition Manager	
Signature	Date

	November 2, 2020