MINUTES
Board of Directors Meeting # 2A
June 23, 2021 – 6:00 pm
Microsoft Teams

Attendance for June 23, 2021, Board of Directors Meeting #2A:

Board of Directors			
At-Large (Elected) Representatives		**Present / Regrets**	**Arrived / Departed**
Bella Harris	College of Arts	Present	
Vacant	College of Arts		
Leilani Rocha	College of Biological Science	Present	
Maya Persram	College of Biological Science		
Vacant	College of Engineering and Physical Sciences		
Vacant	College of Engineering and Physical Sciences		
Laura Wilson	College of Social and Applied Human Sciences	Present	
Alyssa Ahmed	College of Social and Applied Human Sciences	Present	
Leila Stevens	Gordon S. Lang School of Business and Economics	Present	
Joshua Vito	Gordon S. Lang School of Business and Economics	Present	
Vacant	Ontario Agricultural College		
Vacant	Ontario Agricultural College		
Vacant	Ontario Veterinary College		
Vacant	Ontario Veterinary College		
Member College Government Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Vacant	College of Arts Student Union		
Vacant	College of Biological Science Student Council		
Lily Taylor-Stackhouse	College of Engineering and Physical Sciences Student Council	Present	
Samantha Ogbeiwi	College of Social and Applied Human Sciences - Student Alliance	Present	
Quinton Stummer	Lang Students' Association		
Hudson Bell	Student Federation of the Ontario Agricultural College		
Vacant	Central Veterinary Student Association (Ontario Veterinary College)		
Student Organization Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**

Jena Ashley	Indigenous Student Society (ISS)	Present	
Damilola Oguntala	Guelph Black Students Association (GBSA)		
Amanda Conibear	Guelph Queer Equality (GQE)	Present	
Vacant	Guelph Resource Centre for Gender Empowerment and Diversity		
Keshini Digamber	International Student Organization (ISO)	Present	
Shawna Perrit	Interhall Council (IHC)	Present	
Vacant	Guelph Campus Co-op		
Vacant	Ontario Public Interest Research Group (OPIRG)		
Justin Mihaly	Student Senate Caucus	Present	
Michael Pacheco	Board of Governors	Present	
Executive (Ex-officio, non-voting)		**Present / Regrets**	**Arrived / Departed**
Nicole Walker	President	Present	
Sara Kuwatly	Vice President Student Experience	Present	
Lisa Kazuhara	Vice President Academic	Present	
Shilik Hamad	Vice President External	Present	

Guests	**Affiliation**
Raphi Steiner	Guelph Chabad
Ahmad Hassan	MSA VP External
Erin Rudolph	Guelph Chabad
Ariel Oren	Guelph Hillel
Jared Fischbach	Guelph Hillel

Staff	**Position**
Cameron Olesen	Chair
Pete Wobschall	Policy & Transition Manager
Sarah Dias	Scribe

Summary of Significant Resolutions:

2A.5.1 Meeting # 1 – May 26, 2021

MOTION that the Minutes be approved for CSA Board Meeting # 1 – May 26, 2021.

Motion carried.

2A.6 Executive Committee Minutes

MOTION that the Executive Committee Minutes be received as information for the following meetings:

2A.6.1 Meeting # 2 – May 19, 2021
2A.6.2 Meeting # 3 – June 3, 2021

Motion carried.

2A.7 Executive Updates

MOTION that the following Executive Updates be received as information:

2A.7.1 President
2A.7.2 VP Student Experience
2A.7.3 VP Academic
2A.7.4 VP External

Motion carried.

2A.9.1 Bike Centre Reopening Progress Report

MOTION to receive the Bike Centre Reopening progress report dated June 16, 2021, as information.

Motion carried.

2A.10.1 Appoint Board Members to the Late Payment and Reinstatement Fee Appeal Committee

RESOLVED that the CSA's Vice President Academic and the following Director be appointed to the Late Payment and Reinstatement Fee Appeals Committee for the 2021-2022 academic year:

Keshini Digamber

Motion carried.

2A.10.2 Appoint Directors to the Standing Referendum Committee (SRC)

RESOLVED that the following Directors be appointed to SRC for the 2021-2022 academic year:

Bella Harris
Amanda Conibear

Motion carried.

2A.10.3 Appoint Hiring Committee – SE&RM Coordinator

RESOLVED that:

a) The CSA strike a Hiring Committee for the position of SE&RM Coordinator & appoint the VP Student Experience as the Executive member for the committee.

b) The requirement for an additional staff person to sit on hiring committees as required by Appendix C – Human Resources Policy, Section 4.2.2. be satisfied by the membership of Jay Rojas (Coordinator of Student Leadership, University of Guelph).

c) The following CSA Director be appointed to the Hiring Committee for the position of SE&RM Coordinator:

Leilani Rocha

Motion carried.

2A.10.4 Appoint Hiring Committee – Foodbank Assistant

RESOLVED:
That the following CSA Director be appointed to the hiring committee for the position of Foodbank Assistant:

Alyssa Ahmed

Motion carried.

2A.10.5 Appoint Hiring Committee – Front Office Assistant(s)

RESOLVED that:

a) That the following CSA Director be appointed to the Hiring Committee to fill up to two (2) Front Office Assistant(s):

Keshini Digamber

Motion carried.

2A.11.1 Outsource Hiring of a Third Business Office Staff Member

RESOLVED that:

a) Appendix C – Human Resources, Section 4.0 Hiring, which requires that all staff be hired within a CSA administered process, be suspended for filling a third Business Office staff member.

b) BDO Canada, an external agency, be engaged to conduct the hiring of a third Business Office staff member.

Motion carried.

2A.11.3 CSA Statement on Unmarked Graves at Kamloops Residential School

RESOLVED that:

a) The CSA expresses its solidarity with the families who lost their children at residential schools across the country. For the 215 children that did not make it home from Kamloops Residential School; for the thousands more across Canada that are yet to be found; for those that made it home and still carry their pain with them - we honour you, today and every day.

b) The CSA extends our support to the Indigenous communities of the University of Guelph, who are impacted by the aftermath of this event and ongoing settler-colonialism. This is tragic news to many of us on this land, however, for our Indigenous communities - which has been confirmation of what has been known all along.

c) The CSA works with the ISS in creating an action plan, which may include healing events and workshops, and provide recommendations at the July 7, 2021, Board Meeting.

Motion carried.

2A.12.1 PRESENTATION: Guelph Hillel

MOTION to receive the presentation from Guelph Hillel as information.

Motion carried.

2A.12.2 Receive Guelph Chabad Presentation

MOTION to receive the presentation from Guelph Chabad as information.

Motion carried.

2A.12.3 Open Letter in Solidarity with Laurentian Students and Workers

RESOLVED that the CSA endorse the Open Letter in Solidarity with Laurentian Students and Workers, as included in the June 23, 2021, Board Package, and that staff sign the associated google document by Solidarity2StopTheCuts@gmail.com on behalf of the CSA.

Motion carried.

2A.12.4 PSSA, CSA, and MSA Solidarity Statement

MOTION to endorse the statement drafted by the Palestinian Student Society Association (PSSA), Muslim Students' Association (MSA), and the Central Student Association (CSA) as presented in the Board Package for the June 23, 2021, Board Meeting.

Motion carried.

Agenda – June 16, 2021:

2A.0 Call to Order
2A.1 Land Acknowledgement
Alyssa Ahmed
2A.2 Adoption of the Agenda
2A.2.1 Approve the Agenda
2A.2.2 Declarations of Conflicts
2A.3 Ratifications and De-Ratifications
2A.3.1 Ratification of Appointed Directors
2A.4 Comments from the Chair
2A.4.1 Introductions and Pronouns
2A.5 Approval of Past Board Minutes
2A.5.1 Meeting # 1 – May 26, 2021
2A.6 Executive Committee Minutes
2A.6.1 Meeting # 2 – May 19, 2021
2A.6.2 Meeting # 3 – June 3, 2021
2A.7 Executive Updates
2A.7.1 President
2A.7.2 VP Student Experience
2A.7.3 VP Academic
2A.7.4 VP External
2A. 8 Director Reports
2A. 9 CSA Services Update and Report
2A.9.1 Bike Centre Reopening Progress Report
2A.10 Committee Updates and Reports
2A.10.1 Appoint Board Members to the Late Payment and Reinstatement Fee Appeal Committee
2A.10.2 Appoint Directors to the Standing Referendum Committee (SRC)
2A.10.3 Appoint Hiring Committee – SE&RM Coordinator
2A.10.4 Appoint Hiring Committee – Foodbank Assistant
2A.10.5 Appoint Hiring Committee – Front Office Assistant(s)
2A.11 Unfinished Business
2A.11.1 Outsource Hiring of a Third Business Office Staff Member
2A.11.2 NOTICE: Bus Pass Referendum-Related Policy & Bylaw Amendments
2A.11.3 CSA Statement on Unmarked Graves at Kamloops Residential School
2A.12 Business
2A.12.1 PRESENTATION: Guelph Hillel (Speaker TBD)
2A.12.2 PRESENTATION: Guelph Chabad (Speaker: Rabbi Raphi)
2A.12.3 Open Letter in Solidarity with Laurentian Students and Workers
2A.12.4 PSSA, CSA, and MSA Solidarity Statement

2A.13 New Business
2A.13.1.
2A.14 Announcements
2A.15 *In Camera* Session
2A.16 Adjournment

Minutes – June 23, 2021:

2A.0 Call to Order

Meeting is called to order at 6:05 pm.

2A.1 Land Acknowledgement

Alyssa Ahmed provided the land acknowledgement.

2A.2 Adoption of the Agenda

2A.2.1 Approve the Agenda

MOTION that the agenda for the CSA Board of Directors Meeting # 2A on **June 23, 2021** be approved as printed and distributed.

Moved: Lisa Kazuhara, VP Academic
Seconded: Nicole Walker, President

MOTION TO AMEND move items 2A.12.1 and 2A.12.2 to begin at 7:15pm.

Moved: Nicole Walker, President
Seconded: Sara Kuwatly, VP Student Experience

President Nicole Walker motivated for this Amendment by sharing that there are several business and operational items that need to be passed in order to run as an organization which is why she hopes they can get through those operational matters first before having the guests present. She thanked the guests for being here and shares that what they are here to speak about is incredibly important, but she hopes with this Amendment all matters can be discussed.

MOTION TO AMEND THE AMENDMENT by adding 2A.12.4 immediately after 2A.12.2.

Moved: Justin Mihaly
Seconded: Michael Pacheco

Member Justin Mihaly motivated for this Amendment by sharing he wants everyone to remember the context of the presentations before voting on Motions which relate to the presentations.

Motion to amend the amendment is carried

Motion to amend is carried.

AMENDED MOTION:

MOTION to move items 2A.12.1, 2A.12.2 and 2A.12.4 to begin at 7:15pm

Moved: Nicole Walker, President
Seconded: Sara Kuwatly, VP Student Experience

Amended Motion carried.

2A.2.2 Declarations of Conflicts

No declarations of conflicts.

2A.3 Ratifications and De-Ratifications

No ratifications or de-ratifications for tonight.

2A.4 Comments from the Chair

The Chair thanked all Board Members for being here tonight and went over how Members could participate in discussions.

2A.4.1 Introductions and Pronouns

All Members introduce themselves and share their respective pronouns and roles on the Board.

2A.5 Approval of Past Board Minutes

2A.5.1 Meeting # 1 – May 26, 2021

MOTION that the Minutes be approved for CSA Board Meeting # 1 – May 26, 2021.

Moved: Laura Wilson
Seconded: Bella Harris

Motion carried.

2A.6 Executive Committee Minutes

MOTION that the Executive Committee Minutes be received as information for the following meetings:

2A.6.1 Meeting # 2 – May 19, 2021
2A.6.2 Meeting # 3 – June 3, 2021

Moved: Sara Kuwatly, VP Student Experience
Seconded: Joshua Vito

Motion carried.

2A.7 Executive Updates

2A.7.1 President

President Nicole Walker explained that her updates are not fully updated since they did not have much time to get new information into the Board Package. She shared that she is happy to be here and has been working hard on the plan to return to campus and is excited to hopefully be back on campus soon. She encouraged Members to reach out to her if they have any feedback.

2A.7.2 VP Student Experience

VP Student Experience Sara Kuwatly shared that she has working on the six CSA O-Week events they are running. She shared that Sexy Bingo and Trivia will be back and they have new events coming out as well. In addition, she has been working on clubs' days. She shared that she and all the other Executives are sitting

on a Return to Campus Committee and could take any feedback or ideas Members have to that Committee.

Member Michael Pacheco sought clarification regarding clubs holding events in person.

VP Student Experience Sara Kuwatly shared that as of right now no student organization can hold in-person events, but she will update everyone if she hears otherwise.

2A.7.3 VP Academic

VP Academic Lisa Kazuhara thanked Members for being here tonight. She shared that she has been working on the Student Memorial Services and has been wrapping up some work with Academic Committees. She also shared that SHAC is holding an event.

2A.7.4 VP External

VP External Shilik Hamad thanked everyone for being here tonight. She shared that they are ending the hiring deadline for the FoodBank and encouraged folks to apply. She shared that the CSA and GSA have been working with Guelph Transit to get affordable bus passes for students and is excited to run the referendum in the fall. She met with the Guelph Wellington Coalition for Social Justice and will be meeting with Guelph Campus Coalition. She invited all students to come to her with any issues they may have.

MOTION that the following Executive Updates be received as information:

2A.7.1 President
2A.7.2 VP Student Experience
2A.7.3 VP Academic
2A.7.4 VP External

Moved: Laura Wilson
Seconded: Leila Stevens

Motion carried.

2A. 8 Director Reports

Member Amanda Conibear shared that she met with the hiring for the FoodBank.

Member Bella Harris shared she attended Anti-Oppression training and attended weekly BIPOC Coalition meetings, and meeting hosted by CSS Ontario.

Member Jena Ashely shared she attended the Policy & Bylaw Review Committee.

2A. 9 CSA Services Update and Report

2A.9.1 Bike Centre Reopening Progress Report

President Nicole Walker shared that they are progressing through phase one and several responsibilities have been completed. She shared that they have had some challenges but have been able to overcome them and are waiting on the return to campus sign off and then they will have everything ready for contract workers to work in the space in order to reopen the space.

MOTION to receive the Bike Centre Reopening progress report dated June 16, 2021, as information.

Moved: Nicole Walker, President
Seconded: Sara Kuwatly, VP Student Experience

Motion carried.

2A.10 Committee Updates and Reports

2A.10.1 Appoint Board Members to the Late Payment and Reinstatement Fee Appeal Committee

WHEREAS the Late Payment and Reinstatement Fee Appeals Committee exists to consider and render decisions on Late Payment and Reinstatement Fee Appeals, and to make recommendations on matters arising out of specific cases; and

WHEREAS the membership of the Late Payment and Reinstatement Fee Appeals Committee consists of 7 members, composed of:

- 5 University representatives, and

- 2 Students, including:
- 1 Central Student Association Executive Representative
- 1 other currently registered student appointed by the Central Student Association.

RESOLVED that the CSA's Vice President Academic and the following Director be appointed to the Late Payment and Reinstatement Fee Appeals Committee for the 2021-2022 academic year:

Keshini Digamber

Moved: VP Academic, Lisa Kazuhara
Seconded: Sara Kuwatly, VP Student Experience

Member Lisa Kazuhara shared they will have one meeting in the summer on May 30th, and then one meeting in the fall and one in the winter semester.

Motion carried.

2A.10.2 Appoint Directors to the Standing Referendum Committee (SRC)

WHEREAS CSA Appendix G, Section 7.0 requires the following membership for SRC:

- Minimum of 2 x Directors
- Chief Returning Officer (CRO)

RESOLVED that the following Directors be appointed to SRC for the 2021-2022 academic year:

Bella Harris
Amanda Conibear

Moved: Nicole Walker, President
Seconded: Lisa Kazuhara, VP Academic

President Nicole Walker shared that the purpose of the SRC is regarding the submission of referendums during the election period. This Committee will receive the questions and approve the questions and provide feedback.

Motion carried.

2A.10.3 Appoint Hiring Committee – SE&RM Coordinator

WHEREAS the Student Events & Risk Management (SE&RM) Coordinator position is currently vacant;

WHEREAS the CSA recognizes the need to fill the position of SE&RM Coordinator for the 2021-2022 academic year;

WHEREAS CSA policy requires a Hiring Committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member; and

WHEREAS historically the CSA SE&RM Coordinator hiring committee membership has included the University of Guelph's Coordinator of Student Leadership (Student Experience), the VP Student Experience, and a CSA Director.

RESOLVED that:

a) The CSA strike a Hiring Committee for the position of SE&RM Coordinator & appoint the VP Student Experience as the Executive member for the committee.

b) The requirement for an additional staff person to sit on hiring committees as required by Appendix C – Human Resources Policy, Section 4.2.2. be satisfied by the membership of Jay Rojas (Coordinator of Student Leadership, University of Guelph).

c) The following CSA Director be appointed to the Hiring Committee for the position of SE&RM Coordinator:

Leilani Rocha

Moved: Sara Kuwatly, VP Student Experience
Seconded: Justin Mihaly

VP Student Experience Sara Kuwatly shared that the time commitment is pretty minimal and that there are usually four interviews which will be about three and a half hours over a few weeks.

Motion carried.

2A.10.4 Appoint Hiring Committee – Foodbank Assistant

WHEREAS the CSA recognizes the need to fill a vacancy in the position of the Foodbank Assistant for 2021-2022; and

WHEREAS CSA policy requires a hiring committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member.

RESOLVED:
That the following CSA Director be appointed to the hiring committee for the position of Foodbank Assistant:

Alyssa Ahmed

Moved: Nicole Walker, President
Seconded: Sara Kuwatly, VP Student Experience

President Nicole Walker shared they are looking to hire their second assistant and that the interviews would take place in mid-July.

Motion carried.

2A.10.5 Appoint Hiring Committee – Front Office Assistant(s)

WHEREAS the CSA recognizes the need to fill up to two (2) Front Office Assistant vacancies for the 2021-2022 academic year; and

WHEREAS CSA policy requires a Hiring Committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member.

RESOLVED that:

a) That the following CSA Director be appointed to the Hiring Committee to fill up to two (2) Front Office Assistant(s):

Keshini Digamber

Moved: President, Nicole Walker
Seconded: Bella Harris

President Nicole Walker shared that the Committee is really fun.

Motion carried.

MOTION to have a 2-minute recess until 7:17 pm.

Moved: Joshua Vito
Seconded: Bella Harris

Motion is carried.

Meeting is called back to order at 7:17 pm.

2A.11 Unfinished Business

2A.11.1 Outsource Hiring of a Third Business Office Staff Member

This item was discussed later in the meeting, after 12A.12.2., as the Agenda was amended.

Notice of this Motion was provided at the May 26, 2021 Board Meeting.

WHEREAS the CSA's Business Office has traditionally operated with three staff (one Business Manager and two Bookkeepers), but have been operating with two staff over the past two years (one Business Manager and one Bookkeeper);

WHEREAS one Bookkeeper position became vacant in 2019, and the 2019 Student Choice Initiative and the 2020 Covid-19 pandemic shifted work priorities away from filling the second Bookkeeper position;

WHEREAS the hiring of a third Business Office staff member is integral to resuming normal operations after COVID-19 in supporting Business Office operations;

WHEREAS the CSA requires a third Business Office staff member to meet operational capacity and widen the institutional knowledge between the three positions in the Business Office;

WHEREAS Section 4.0 of Appendix C - Human Resources Policy prescribes the process by which the CSA hires full-time staff, which does not allow for external organizations to perform hiring processes on behalf of the CSA;

WHEREAS the 2021-2022 Budget has provided wages for a third Business Office staff member; and

WHEREAS outsourcing the hiring of a Business Office staff member will provide the capacity to hire a third staff person in a timely manner.

RESOLVED that:

c) Appendix C – Human Resources, Section 4.0 Hiring, which requires that all staff be hired within a CSA administered process, be suspended for filling a third Business Office staff member.

d) BDO Canada, an external agency, be engaged to conduct the hiring of a third Business Office staff member.

Moved: CSA President, Nicole Walker
Seconded: VP Academic

President Nicole Walker shared how this process would work and shared she is excited and confident that it will work out well.

Motion carried.

2A.11.2 NOTICE: Bus Pass Referendum-Related Policy & Bylaw Amendments

This item was discussed later in the meeting, after 12A.12.2., as the Agenda was amended.

WHEREAS the CSA/GSA Transit Committee is planning to hold a referendum to renew the contract with Guelph Transit (City of Guelph) for the Universal Bus Pass (U-Pass) during the CSA Fall By-Election period;

WHEREAS, with the intent to permit referendum questions during any Elections period, the CSA Board of Directors, at their meeting on April 9, 2019, amended Appendix G, Section 6.3. Referendum by removing the word ‘General’ from ‘Referendum questions shall be included during the General Elections period’;

WHEREAS the following policies were not revised at the April 9, 2019, CSA Board Meeting and contradict the spirit of permitting referendum questions during all Elections periods by continuing to limit them to Winter Elections periods only:

Bylaw 2 - Electoral, Section 3.1: “Referendum questions may be accepted by the CSA Elections Office following the first day of the Fall semester until the last day of classes in the Fall semester.”, and

Appendix G – Electoral, Section 13.3: “Campaigning for referendum questions may commence no earlier than the first day of the General Elections nomination period.”; and

WHEREAS Appendix G – Electoral, Section 6.0. Referendum requires all referendum questions to be submitted to the CSA Elections Office on the appropriate form, and Section 7.0. Standing Referendum Committee (SRC) subsequently requires that all submitted referendum questions from the CSA Elections Office be submitted to the SRC.

RESOLVED that:

a) Bylaw 4, Section 3.1 be amended to: “Referendum questions may be accepted by the CSA Elections Office following the first day of the Fall Summer semester until the last day of classes in the Fall semester.”

b) Appendix G – Electoral, Section 13.3 be amended to “Campaigning for referendum questions may commence no earlier than the first day of the General Elections nomination period.”

c) Appendix G – Electoral, Section 6.0, requiring the Standing Referendum Committee (SRC) to review all referendum questions be suspended only as it applies to the Bus Pass Fall 2021 Referendum Question.

d) CSA members of the CSA/GSA Transit Committee strive to meet the spirit of Appendix G – Electoral, Section 6.0 by building in a review of the Fall 2021 Bus Pass Referendum Question by the Standing Referendum Committee (SCR) into their workplan.

e) The Policy & Bylaw Review Committee (PBRC) review all referendum-related CSA policy and bylaws to ensure they are consistent with one another and that they meet the needs of the organization. This includes how referendum questions are carried out when they are in partnership with the Graduate Students Association (GSA), and PBRC will provide recommendations to the CSA Board of Directors at their meeting on September 15, 2021.

Notice of this item was provided, for consideration at the next meeting

President Nicole Walker provided context about referendums and how this process will look like moving forward.

2A.11.3 CSA Statement on Unmarked Graves at Kamloops Residential School

This item was discussed later in the meeting after 2A.12.4 as the Agenda was amended.

WHEREAS earlier this month, the heartbreaking news of the hidden deaths and mass graves of 215 Indigenous children at the Kamloops Residential School in British Columbia was brought to the attention of non-Indigenous people across the country;

WHEREAS this recent news reflects Canada's long and on-going history of colonial violence and cultural genocide. The creation and imposition of residential schools was a part of Canada's colonial efforts, which was heavily funded by the government of Canada; and

WHEREAS it was not until 1996 that residential schools were officially shut down by the Canadian government and we recognize the intergenerational trauma and insurmountable pain that continues to inflict Indigenous communities and individuals today.

RESOLVED that:

a) The CSA expresses its solidarity with the families who lost their children at residential schools across the country. For the 215 children that did not make it home from Kamloops Residential School; for the thousands more across Canada that are yet to be found; for those that made it home and still carry their pain with them - we honour you, today and every day.

b) The CSA extends our support to the Indigenous communities of the University of Guelph, who are impacted by the aftermath of this event and ongoing settler-colonialism. This is tragic news to many of us on this land, however, for our Indigenous communities - which has been confirmation of what has been known all along.

c) The CSA works with the ISS in creating an action plan, which may include healing events and workshops, and provide recommendations at the July 7, 2021, Board Meeting.

Moved: Shilik Hamad, VP External

Seconded: Justin Mihaly

VP External Shilik Hamad shared the importance of this Motion as it allows the CSA to stand in solidarity with Indigenous students against the colonization in Turtle Island.

Member Jena Ashley thanked Shilik for working with ISS and shared that this issue is very important and close to her heart.

Motion carried.

2A.12 Business

2A.12.1 PRESENTATION: Guelph Hillel

This item was discussed earlier, immediately after 2A.10.5, as the Agenda was amended.

WHEREAS CSA Rules of Order, Section 3.9. states that any presentations to the Board of Directors are to be submitted in the Board package, and presentations will be given a maximum of ten minutes to present. Presentations that are not submitted in the Board package will only be allotted a maximum of five minutes to present.

MOTION to extend speaking rights to Jared Fishbach, representative for Guelph Hillel, for item 2A.12.2 PRESENTATION: Guelph Hillel.

Moved: Sara Kuwatly, VP Student Experience
Seconded Laura Wilson

Motion carried.

2A.12.1(b) Extend Speaking Time - Jared Fishbach (Hillel)

WHEREAS CSA Rules of Order, Section 3.9. states that the speaking time of those granted speaking rights may be extended by a motion of the Board of Directors requiring a two-thirds majority.

MOTION to extend the speaking time of Jared Fishbach, representative for Guelph Hillel, for item 2A.12.1 PRESENTATION: Guelph Hillel, to 15-minutes.

Moved: Michael Pacheco
Seconded: Justin Mihaly

Motion carried.

Guest Jared Fischbach introduced himself and presented a statement on behalf of Guelph Hillel as attached in the Minutes.

VP Student Experience Sara Kuwatly thanked Guest Fischbach for taking the time to speak tonight, she shared how difficult it must be to talk about this subject and requested if the Guest was able to share the statement so all could see it.
Member Michael Pacheco sought clarification from Guest Fischbach if Guelph Hillel was contacted by anyone from the CSA regarding a solidarity statement.

Guest Jared Fischbach shared that Guelph Hillel was not contacted by the CSA, MSA, or PSSA prior to their statement brought forward as a Motion to the CSA and that they would have appreciated being part of the discussion and hoped that going forward they will be included.

Member Justin Mihaly thanked Guest Fischbach and Guelph Hillel for his presentation and bravery and for agreeing to present at such short notice.

Member Bella Harris sought clarification about how the use of the word 'genocide' is harmful to Jewish experience in general.

Guest Jared Fischbach answered Member Harris that the holocaust is a prime example of genocide.

Member Joshua Vito thanked Guest Fischbach and Guelph Hillel for their bravery in coming to speak tonight. He shared that he was glad that the CSA was hearing from more voices. He read the Motion passed from the CSA on May 26th regarding a solidarity statement and consulting with impacted students and sought clarification from Guest Fischbach if he felt the CSA had met those requirements.

Guest Jared Fischbach clarified from his last comment that genocide does not exclusively apply to Jewish folks and that all genocide deserves equal attention and condemnation. He answered Member Vito by sharing that they value the relationship they have with the CSA, yet they were disappointed that they were not consulted from the CSA regarding this statement.

VP Student Experience wanted to clarify that in May, four students who self-identified as representing the Jewish community on campus, reached out to the

CSA Executives. She explained that in their letter the students expressed disappointment in a social media post from the CSA. She said that CSA responded to them and encouraged Guelph Hillel to work with the CSA to present a statement to the Board, and that this invitation was the same invitation given to the MSA and PSSA. She emphasized that all presentations given by the MSA and PSSA were written entirely by those groups, not the CSA. She then clarified what statement they are hoping to pass and shared that it is in the Board Package for all to view.

Guest Jared Fischbach shared that Guelph Hillel is aware of what letter the CSA is hoping to pass as a statement.

Member Bella Harris shared that although the statement does have valid criticism, she had concerns about stating the importance of Israel in relation to Jewish people, as she does not think this is universal, as she herself is Jewish, yet has no connection to Israel. She shared that to her, Israel represents colonization which she is against, and that may be the stance of Hillel, she believes this is not a stance of every Jewish student.

Member Justin Mihaly sought clarification from the VP Student Experience asking if she consulted Guelph Hillel or Guelph Chabad after the meeting on May 26th.

VP Student Experience Sara Kuwatly answered Member Mihaly by sharing that on May 20th the CSA had invited the folks who identified as Jewish students to work with the CSA. The CSA received a response on May 28th which had no indication that the students wanted to work with the CSA. She shared she confirmed three of the students who emailed were part of Guelph Hillel.

Member Justin Mihaly requested the VP Student Experience to read out loud the email in which the CSA invited the Guelph Hillel Students to work with them.

VP Student Experience Sara Kuwatly read out the email, in which it said that the Executives understand they are not experts on the matter and wish to invite the students to reach out to the CSA with any resources and voices that could be amplified. As well the emailed stated that the students could submit a statement to the Board of Directors and the CSA would be happy to assist with that process. VP Student Experience Sara Kuwatly also stated she recognizes the complexity of this situation and high emotions involved and this may make it difficult to ask Guelph Hillel, the PSSA, and MSA to work on a joint statement together.

Guest Jared Fischbach shared concerns that the students who were consulted with from Guelph Hillel do not accurately represent Guelph Hillel. He shared that official consultations and communications are done through Gryphlife email and then

Guelph Hillel's Executive would be able to respond. He then asked VP Student Experience if the CSA is unwilling to work with Guelph Hillel, the PSSA, and MSA all together.

VP Student Experience clarified that the students she communicated with were not chosen by her, but they had reached out to the CSA. She shared that one of the students who reached out to the CSA was an Executive member at Guelph Hillel, which is why they thought that way of communication was enough. She emphasized that it is not up to the CSA Executives to make students work together, but rather up to the students involved and if the students chose to work together the CSA is more than happy to assist with that process.

Guest Jared Fischbach shared that he respects this answer. He then sought clarification if the CSA would be willing to work on a statement with Guelph Hillel and any groups who were willing, if the three groups were not able to work altogether.

VP Student Experience Sara Kuwatly shared that the CSA would be happy to work with Guelph Hillel. She explained the process of how they could make and approve a statement and emphasized that the Executives are not voting Members, so the final decision is up to the Board of Directors, and the Executives are required to do what the approved Motions say.

Member Michael Pacheco sough clarification from the VP Student Experience about the process used to reach out to the MSA and PSSA.

VP Student Experience Sara Kuwatly answered by sharing that those groups reached out to the CSA, the CSA did not reach out to them. She shared that the PSSA reached out to the CSA and the MSA posted a statement on social media commenting on the CSA's silence, and the CSA reached out from that.

Member Bella Harris raised concerns with the general tone of the statement, as she felt it tokenizes the marginalisation of Jewish people. She shared that she understands Jewish people have been marginalized for years, but that is important to acknowledge that no matter how marginalized Jewish people have been they are also capable of oppressive behaviour as well.

Member Joshua Vito sought clarification that the letter sent out to the four Jewish students was on May 20th.

VP Student Experience shared that the students reached out on May 16th, the CSA responded on May 20th, and they received a response thanking them on May 28th.

Member Joshua Vito raised concerns and confusion as he had thought the Motion passed on May 26th required CSA Executives to actively go out and consult with student groups involved. He shared that he understands these groups may be opposed but wondered if the CSA Executives could try and see if the three groups could work together on some sort of statement.

Member Justin Mihaly asked the CSA Executives if they are concerned about Jewish safety on campus since the current statement is not representative of the views of Hillel and Chabad. He then shared an example from an Ontario University which posted statements which then resulted in a rise in anti-Semitism, which got so bad a working group had to be created to fight it.

VP Student Experience Sara Kuwatly shared that they are concerned for their Jewish students' safety. She recognized the rise of anti-Semitism and shared that the CSA is capable of supporting the Palestinians students while still supporting the Jewish students and being proactive of preventing anti-Semitism.

VP External Shilik Hamad thanked Guelph Hillel for coming out to present. She shared that they are viewing this as a human rights issue and not a religious issue. As well she shared the safety of their students is incredibly important to them and that they will do everything they can to make students feel safe. She shared they are happy to release any statements or anti-Semitism workshops that Jewish students may want to bring forward.

Guest Jared Fischbach shared that they are concerned by how this matter has been handled by the CSA. He shared that the President and Executives of Guelph Hillel reached out to the CSA on May 16th and received a nice response sharing that the CSA stands in solidarity with the Jewish community on May 20th. He shared that on the 28th of May Guelph Hillel replied offering to collaborate with the CSA on statements and have never heard back. He shared concerns that this has silenced the voices of the Jewish people and shared that he does not wish to imply that this was the intention of the CSA. He asked the VP Student Experience if the PSSA disagrees with Jewish peoples' right to self-determination.

VP Student Experience Sara Kuwatly shared that it is important to assume positive intention. She clarified that when she had said that the PSSA and Guelph Hillel are different, she was never implying that Jewish students have no right to self-determination and that she never said that once. She stated that when she is talking about the situation she is talking about governments and militaries. She shared she does support Jewish peoples' right to self-determination and no longer feels comfortable speaking on behalf of the PSSA and is not qualified to do so.

Guest Jared Fischbach asked if the VP Student Experience recognizes a difference between a Jewish student organization based on religion and ethnicity versus the Israeli government.

VP Student Experience Sara Kuwatly shared that she does recognize this. She restated that this is not an issue of Jewish people as a religious group.

Guest Jared Fischbach asked the VP Student Experience if she understand there is a difference between Guelph Hillel and the government of Israel in the purpose of writing a statement as a joint force.

VP Student Experience Sara Kuwatly shared that she does recognize the distinction that Guelph Hillel is not the Israeli government. She also addressed concerns from Member Vito about what Executives were required to do from the Motion passed in May. She clarified that the Motion stated Executives to respond and work alongside affected Members, not to actively reach out. She shared that she is not willing to force student groups into conversations but is happy to have students work together if they are willing. She clarified that the email received from the Jewish students never explicitly accepted the CSA's offer, but apologized if that was misunderstood.

President Nicole Walker apologized for making Guelph Hillel feel excluded and explained that this is a learning process and that they must have misunderstood some of the communication. She apologized to the Directors for any disappointment they may be feeling, and she now understands that they did not fully meet the expectations of the Members. She shared she will not understand the lived experiences but hopes to practice allyship for the students.

MOTION to extend speaking rights to Ariel Oren.

Moved: Michael Pacheco
Seconded: Sara Kuwatly, VP Student Experience

Motion carried.

Guest Ariel Oren shared some information about writing the letters back and forth between the CSA. He shared that in their letter they made it clear they were not writing on behalf of Guelph Hillel. He shared he understands that they may have miscommunicated as well. He read some part of the letter which he believed communicated interest with further discussions with the CSA. He thanked everyone for allowing him to speak.

Member Bella Harris sought clarification from Guest Ariel Oren if anything in their communication may have insinuated the letter was from Guelph Hillel.

Guest Ariel Oren shared that they did identify as Jewish leaders, but not as leaders of specific organizations.

Member Bella Harris encouraged Members and Guests to share how they would like the Board to move forward.

VP Student Experience Sara Kuwatly shared that she is happy both the CSA Executives and four Jewish students who wrote are recognizing they both may have miscommunicated. She explained why the CSA had made these assumptions based on some wording in the letter.

MOTION to close debate on 2A.12.1

Moved: Michael Pacheco
Seconded: Justin Mihaly

Motion carried.

MOTION to receive the presentation from Guelph Hillel as information.

Moved: Michael Pacheco
Seconded: Joshua Vito

Motion carried.

MOTION to recess until 9 pm.

Moved: Lisa Kazuhara, VP Academic
Seconded: Nicole Walker, President

Motion carried.

Meeting is called back to order at 9 pm.

2A.12.2 PRESENTATION: Guelph Chabad

This item was discussed earlier as the Agenda was amended.

2A.12.2(a) Speaking Rights - Erin Rudolph (Chabad)

WHEREAS CSA Rules of Order, Section 3.9. states that any presentations to the Board of Directors are to be submitted in the Board package, and presentations will be given a maximum of ten minutes to present. Presentations that are not submitted in the Board package will only be allotted a maximum of five minutes to present.

MOTION to extend speaking rights to Erin Rudolph, representative for Guelph Chabad, for item 2A.12.2 PRESENTATION: Guelph Chabad.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Michael Pacheco

Motion carried.

2A.12.2(b) Extend Speaking Time - Erin Rudolph (Chabad)

WHEREAS CSA Rules of Order, Section 3.9. states that the speaking time of those granted speaking rights may be extended by a motion of the Board of Directors requiring a two-thirds majority.

MOTION to extend the speaking time of Erin Rudolph, representative for Guelph Chabad, for item 2A.12.2 PRESENTATION: Guelph Chabad, from 5-minutes to 15-minutes.

Moved: Michael Pacheco
Seconded: Justin Mihaly

Motion carried.

Guest Erin Rudolph introduced herself and thanked the CSA for having her and presented on behalf of Guelph Chabad as attached in the Minutes.

Member Justin Mihaly thanked Guest Rudolph and Guelph Chabad for the presentation. He shared how difficult it can be to speak out and how appreciative

he is of the guest's bravery. He raised his concerns with his safety on the University of Guelph's campus as a Jewish student.

Member Joshua Vito thanked Guest Rudolph for coming to speak today. He sought clarification from the Guest that if the statement was passed that Jewish students would not feel safe and wondered what the CSA might do instead.

Guest Erin Rudolph shared that the goal of her presentation was to ensure that every student feels safe on campus. She shared that the statement right now was not representing Jewish students and hopes a peaceful statement can be put out.

Member Michael Pacheco thanked Guest Rudolph for coming out and asked if she might share more about her organization and how it fits into Guelph's campus.

Guest Erin Rudolph shared that Chabad focuses on cultural aspects and celebrating holidays and is also a family and community. She shared that she met several of her friends from the organization and that they have a weekly dinner and is a very safe and open space.

VP Academic Lisa Kazuhara thanked Guest Rudolph for her presentation and requested that the PowerPoint be sent for reference.

Member Bella Harris thanked Guest Rudolph for her presentation and for all the time and effort put into it. She mentioned that the word peace was mentioned a lot and shared she does not think peace is closely attainable. She shared that it seems peace for the government of Israel would be to ignore the violence being committed and she does not think that is right. Instead, she requested to speak for justice rather than peace.

Member Justin Mihaly asked Member Harris if she as a Jewish student is concerned for her safety if the CSA statement were to be released.

Member Bella Harris answered that she is not concerned, however recognized she does hold privilege as not being easily recognized as a Jew.

Member Justin Mihaly asked Guest Rudolph if she is concerned as a Jewish student.

Guest Erin Rudolph answered that she is concerned as a Jewish student and that the statement is not representing Jewish students right now.

VP External Shilik Hamad thanked Guest Rudolph for coming to present.

MOTION to extend speaking rights to Ahmad Hassan, Amal Zeidan, and Yara Raad for item **2A.12.2.**

Moved: Shilik Hamad, VP External
Seconded: Leilani Rocha

Motion carried.

Guest Ahmad Hassan introduced himself and thanked Guests Fischbach and Rudolph for coming out. He shared that they all agree something is wrong. He then asked Guest Rudolph if one can support Palestinian students and their right to determination while also supporting Jewish students and working to fight anti-Semitism on campus.

Guest Erin Rudolph shared that she believes they can support the right of every student's self-determination.

Guest Ahmad Hassan asked Guest Rudolph if she thought criticism of Israeli government is inherently anti-sematic.

Guest Erin Rudolph shared that she does not think of the government itself, but that Israel is important to a lot of Jews, as they are Zionist, which is included in their self-determination.

Guest Ahmad Hassan asked if Chabad is opposed to continued expansion of illegal settlements in UN mandated regions.

MOTION to extend speaker rights to Raphi Steiner for 2A.12.2.

Moved: Michael Pacheco
Seconded: Justin Mihaly

Motion carried.

Guest Raphi Steiner thanked everyone for the opportunity to speak. He shared that Jewish students are feeling alone and isolated. He answered Guest Hassan by sharing that he believes Jews, Palestinians, and Israelis have the right to live wherever they own land legally. He shared misinformation is often given out and shared some examples of this.

Guest Ahmad Hassan thanked Guest Steiner for his words. He asked if Guest Steiner believes East Jerusalem belongs to Israel.

Guest Raphi Steiner shared that the land was Israel's in 1967 and they have allowed others to live there as long as they pay rent.

Guest Ahmad Hassan asked Guest Steiner his thoughts on the UN stating that forcing Palestinians out of their home is in clear violation of international humanitarian law.

Guest Raphi Steiner shared that the UN is quite biased against Israel and shared examples of some of the resolutions passed by the UN.

Guest Ahmad Hassan asked if criticism of the Israeli government is inherently anti-Semitic.

Guest Raphi Steiner answered that no it is not, but that often the reason people call out the Israeli government is from unconscious anti-Semitic feelings.

Member Bella Harris reiterated that she was not looking for peace but rather for justice and was not as much looking for what is legal but rather what is just. She hopes that the Board can promote justice and what is their moral responsibility.

Member Justin Mihaly shared that this appears to be a debate about student safety on campus. He shared that the CSA will not have a big impact on the situation on Israel, but they can prevent anti-Semitism on campus, and he hopes they do prevent that by not passing the statement proposed.

Guest Raphi Steiner encouraged the Directors to please vote down this statement as it is hurtful to Jews and will cause them to feel unsafe.

MOTION to close debate on 2A.12.2

Moved: Leilani Rocha
Seconded: Joshua Vito

Motion carried.

2A.12.2 Receive Guelph Chabad Presentation

MOTION to receive the presentation from Guelph Chabad as information.

Moved: Shilik Hamad, VP External
Seconded: Joshua Vito

Motion carried.

MOTION to reconsider the Agenda

Moved: Nicole Walker, President
Seconded: Leilani Rocha

President Nicole Walker shared that there are operational Motions that need to be passed in order to move forward as an organization which is why she wishes to reconsider the agenda to move some Motions up.

Motion carried.

MOTION TO AMEND THE AGENDA to reorder 2A.11.1 Outsource Hiring of a Third Business Office Staff Member, and 2A.11.2 NOTICE: Bus Pass Referendum-Related Policy & Bylaw Amendments to the next items of business in the agenda, then followed by 2A.11.4 and then return to 2A.11.3.

Moved: Nicole Walker, President
Seconded: Lisa Kazuhara, VP Academic

Motion to amend the agenda is carried.

2A.12.4 PSSA, CSA, and MSA Solidarity Statement

This item was earlier in the meeting after 2A.11.2, as the Agenda was amended.

MOTION to endorse the statement drafted by the Palestinian Student Society Association (PSSA), Muslim Students' Association (MSA), and the Central Student Association (CSA) as presented in the Board Package for the June 23, 2021, Board Meeting.

Moved: Shilik Hamad, VP External
Seconded: Leila Stevens

VP External Shilik Hamad motivated by sharing that the CSA strives to amplify the voices of marginalized people and thus hopes this Motion will pass in order to allow the CSA to stand in solidarity with the Palestinians students.

Member Justin Mihaly shared that since the opinions from Guelph Hillel and Guelph Chabad are not represented in this statement and thus urges other Members to vote against this Motion.

VP Student Experience Sara Kuwatly sought clarification from the Jewish students who sit on the board regarding how criticizing the Israeli government is anti-Semitic.

Member Joshua Vito shared that this Motion is difficult, and he has struggled to decide which way to vote. However, he shared that he will be voting against this Motion as it will cause Jewish students to feel unsafe if it were to be passed. He shared his hopes that they can further consult the Muslim, Palestinian, and Jewish students on campus to find a different way to ensure all students feel heard and safe at the same time.

Member Bella Harris shared that she agrees with this statement fully, however she shared she understands the fear that anti-Semitic actions may rise after the statement is released. She shared she does not think they should pass this Motion, as the Jewish community was not given the proper representation or consultation that they deserve. She expressed concerns for what delaying a statement will mean for the Palestinian students and hopes to be able to release a solidarity statement very soon.

Member Justin Mihaly shared with the Board why he considers the statement anti-Semitic and shared some specific examples and quotes from the statement. He urged the Members not to pass this Motion as it is anti-Semitic.

Member Jena Ashley spoke in favour of this Motion, sharing that it is important to offer support to Palestinian students just as the CSA offers support to Indigenous students on Turtle Island. She shared that the injustices in Palestine are very similar to the injustices faced by Indigenous peoples and thus she will be voting in favour of this Motion.

MOTION to suspend the Sunset Clause until 11:30 pm

Moved: Leilani Rocha
Seconded: Michael Pacheco

MOTION TO AMEND to change from 11:30 pm to 11:45 pm

Moved: Bella Harris
Seconded: Amanda Conibear

Motion to amend is carried.

AMENDED MOTION:

MOTION to suspend the Sunset Clause until 11:45 pm.

Moved: Leilani Rocha
Seconded: Michael Pacheco

Amended Motion carried.

MOTION to extend speaking rights to Ahmad Hassan and Amal Zeidan for item 2A.12.4

Moved: Shilik Hamad, VP External
Seconded: Leilani Rocha

Motion is defeated.

Member Michael Pacheco thanked everyone for sitting through this discussion for so long. He shared that he hopes Members vote against this Motion as Jewish student groups have said they do not feel safe on our campus anymore and that this statement will increase that unsafe feeling. He shared he hopes that the different groups on campus can work together on a statement that would better represent all the student groups.

Member Justin Mihaly shared that the Jewish students are not trying to win a political debate but rather ensure their own safety. He reiterated his concerns with this statement and urged this Motion not to go through to ensure the safety of all students.

MOTION to call to question

Moved: Shilik Hamad, VP External
Seconded: Leilani Rocha

Motion to call to question carried.

MOTION to endorse the statement drafted by the Palestinian Student Society Association (PSSA), Muslim Students' Association (MSA), and the Central Student Association (CSA) as presented in the Board Package for the June 23, 2021, Board Meeting.

Moved: Shilik Hamad, VP External
Seconded: Leila Stevens

Motion carried.

2A.12.3 Open Letter in Solidarity with Laurentian Students and Workers

WHEREAS Solidarity2StopTheCuts@gmail.com is reaching out to Ontario students and student unions to request that organizations sign a letter demonstrating unity across the province standing for adequate public funding for all colleges and universities in Ontario, including Laurentian University,

RESOLVED that the CSA endorse the Open Letter in Solidarity with Laurentian Students and Workers, as included in the June 23, 2021, Board Package, and that staff sign the associated google document by Solidarity2StopTheCuts@gmail.com on behalf of the CSA.

Moved: Shilik Hamad, VP External
Seconded: Bella Harris

VP External Shilik Hamad motivated for this Motion by providing context on how much students in Ontario pay for tuition and how there is often a cycle of debt that occurs. She shared the importance with standing in solidarity with Laurentian students and workers.

Motion carried.

MOTION to reconsider agenda

Moved: Bella Harris
Seconded: Leila stevens

Motion carried.

MOTION TO AMEND THE AGENDA by adding item 2A.13.1 Anti-Semitic Working Group under New Business.

Moved: Bella Harris
Seconded: Leila Stevens

Member Bella Harris shared the goal of this Working Group would be to proactively fight against anti-Semitism. She shared that the Working Group would consist of at least one CSA Executive, at least two Directors, at least two student representatives from either Hillel or Chabad, and at least two student representatives from either MSA or PSSA additional members may be added with the consent of other members. This working group shall meet as needed, as decided by the members, and with the first meeting to occur within the next three weeks.

Motion to amend carried.

The meeting was promptly adjourned by the Chair following the vote to amend the agenda at 11:45pm.

Approved by the Board of Directors	July 28, 2021
Cameron Olesen, Board Chair	
Signature	Date August 10, 2021
Pete Wobschall, Policy and Transition Manager	
Signature	Date July 29, 2021