Attendance for March 14, 2022

Board of Directors			
At-Large (Elected) Representatives		**Present / Regrets**	**Arrived / Departed**
Bella Harris	College of Arts	Present	
Vacant	College of Arts		
Leilani Rocha	College of Biological Science	Present	
Maya Persram	College of Biological Science		
Valeria Telles	College of Engineering and Physical Sciences	Present	
Vacant	College of Engineering and Physical Sciences		
Laura Wilson	College of Social and Applied Human Sciences		
Alyssa Ahmed	College of Social and Applied Human Sciences	Present	
Leila Stevens	Gordon S. Lang School of Business and Economics	Present	
Joshua Vito	Gordon S. Lang School of Business and Economics	Present	
Isha Maharaj	Ontario Agricultural College	Present	
Vacant	Ontario Agricultural College		
Vacant	Ontario Veterinary College		
Vacant	Ontario Veterinary College		
Member College Government Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Vacant	College of Arts Student Union		
Vacant	College of Biological Science Student Council		
Lily Taylor-Stackhouse	College of Engineering and Physical Sciences Student Council	Present	
Samantha Ogbeiwi	College of Social and Applied Human Sciences - Student Alliance	Present	
Quinton Stummer	Lang Students' Association		
Hudson Bell	Student Federation of the Ontario Agricultural College		
Vacant	Central Veterinary Student Association (Ontario Veterinary College)		
Student Organization Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**

Vacant	Indigenous Student Society (ISS)		
Damilola Oguntala	Guelph Black Students Association (GBSA)		
Amanda Conibear	Guelph Queer Equality (GQE)	Present	
Vacant	Guelph Resource Centre for Gender Empowerment and Diversity		
Keshini Digamber	International Student Organization (ISO)	Present	
Liz Powell	Interhall Council (IHC)		
Vacant	Guelph Campus Co-op		
Ariel Oleynikov	Ontario Public Interest Research Group (OPIRG)		
Justin Mihaly	Student Senate Caucus	Present	
Michael Pacheco	Board of Governors	Present	
Executive (Ex-officio, non-voting)		**Present / Regrets**	**Arrived / Departed**
Nicole Walker	President	Present	
Vacant	Vice President Student Experience		
Lisa Kazuhara	Vice President Academic	Present	
Shilik Hamad	Vice President External	Present	

Staff	**Position**
Cameron Olesen	Chair
Pete Wobschall	Policy & Transition Manager
Olivia Wells	Scribe

Summary of Significant Resolutions

15A.3.1 De-ratification of At-large, College of Engineering and Physical Sciences Representative

MOTION that Anton Naim Ibraim, an At-Large, College of Engineering and Physical Sciences representative be de-ratified from the CSA Board of Directors, effective immediately.

Motion carried.

15A.3.2 De-ratification of Appointed, Indigenous Student Society Representative

MOTION that Jena Ashley, the appointed Indigenous Student Society representative, be de-ratified effective immediately.

Motion carried.

15A.5.1 Approval of Past Board Minutes – February 16, 2022

MOTION that the Minutes be approved for CSA Board Meeting # 14 – **February 16, 2022,** as presented in the board package.

Motion carried.

15A.6 Executive Committee Minutes

MOTION that Executive Committee Minutes be received as information for the following meeting:

15.6.1 Meeting # 25 – February 9, 2022

Motion carried.

15A.7 Executive Updates

15A.7.1 President

~~15A.7.2 VP Student Experience~~ *(position currently vacant)*
15A.7.3 VP Academic
15A.7.4 VP External

Motion carried.

15A.10.1 MINUTES: Policy & Bylaw Review Committee Meeting # 9 – February 9, 2022

MOTION to receive the minutes of the Policy & Bylaw Review Committee (PBRC) from Meeting # 9 dated February 9, 2022, as information.

Motion carried.

15A.10.2 REPORT: Policy & Bylaw Review Committee Report # 1 - December 13, 2021

MOTION to receive Report # 1 – Summer & Fall 2021 from the Policy & Bylaw Review Committee (PBRC) dated December 13, 2021, as information.

Motion carried.

15A.10.3 REPORT: Hiring Committee – FoodBank Coordinator

MOTION that the hiring of Alanna Wyllie for the FoodBank Coordinator position be ratified, as recommended by the Hiring Committee.

Motion carried.

15A.10.4 APPOINT: Strike Hiring Committee – FoodBank Assistants (2)

RESOLVED:

a) The CSA strike a hiring committee for the two positions of FoodBank Assistant.

b) The Vice President External be appointed as Chair of the hiring committee.

c) The FoodBank Coordinator be appointed as the staff representative to the hiring committee.

d) The following Director be appointed to the hiring committee for the positions of FoodBank Assistant:

Member Vito

Motion carried.

15A.10.5 APPOINT: Strike Hiring Committee - Bike Centre Assistant

RESOLVED:

a) The CSA strike a hiring committee for the position of Bike Centre Assistant.

b) The Vice President External be appointed as Chair of the hiring committee.

c) The Bike Centre Coordinator be appointed as the staff representative to the hiring committee.

d) The following Director be appointed to the hiring committee for the position of Bike Centre Assistant:

Member Ahmed

Motion carried.

15A.10.6 REPORT: Hiring Committee – Bike Centre Assistant

MOTION that the hiring of Michelle Robinson for the Bike Centre Assistant position be ratified, as recommended by the Hiring Committee.

Motion carried.

15A.11.1 Director Outreach for the 2022 Annual General Meeting (AGM)

RESOLVED that:

a) Each Director schedule at least one class presentation during the AGM registration period between Monday, March 7, 2022 and Friday, March 25, 2022 to encourage participation in the AGM.

b) In consultation with the President, the Policy & Transition Manager (PTM) provide Directors with suggested speaking points that can be used in their outreach.

c) The President provide Directors with a shared tracking sheet to record their efforts made to promote the registration period.

d) The Policy & Transition Manager provide a summary report based in the tracking sheet of Director outreach efforts at the next available board meeting.

Motion carried.

15A.11.2 CSA General Election Results – Winter 2022

RESOLVED that:

a) The Elections Report - Winter 2022 General Election as presented by the Chief Returning Officer and included in the March 14, 2022 board agenda package, be received as information.

b) The results of the CSA Winter 2022 General Election, as included in the CRO's election report, be ratified and declared official.

c) The following Members be ratified as 2022-2023 CSA Executive:

President	Nicole Walker
VP Academic	Mason Friebe
VP External	Jena-Lee Ashley

d) The following Undergraduate Members be ratified as At-Large College Representatives on the 2022-2023 CSA Board of Directors:

College of Biological Sciences	Sanya Sareen

Lang Business School	Daniel Neiterman Mauricio Canedo Fernandez
Ontario Agricultural College	Isha Maharaj
College of Engineering and Physical Sciences	Jake Levy

Member Maharaj abstained from the vote.

Motion carried.

15A.12.1 Conduct Hybrid Board Meetings for the Remainder of the Winter 2022 Semester

WHEREAS providing members with the option to participate virtually in CSA Board Meetings offers increased physical safety to all participants;

WHEREAS the University of Guelph's Senate and Board of Governors have recently introduced a hybrid option to their meetings;

WHEREAS offering hybrid participation provides a high level of accessibility to CSA Board Meetings due to the option to attend meetings virtually or in-person; and

WHEREAS on February 2, 2022, the board approved a policy to permit virtual participation at CSA Board Meetings.

RESOLVED that:

a) The CSA Board of Directors conduct hybrid meetings for the remainder of the Winter 2022 semester.

b) The Policy & Transition Manager, in consultation with the President and Business Manager, provide the necessary tools and expertise to add a hybrid participation option to board meetings, with the goal of providing similar experiences for online and in-person attendees, and within a budget approved by the President.

c) Effective immediately, Board Members must RSVP the PTM within three (3) business days of a meeting whether they will be attending in-person or virtual to allow the CSA to adequately prepare for the meeting.

Motion defeated.

15A.12.2 PBRC Hybrid Meeting Working Group Report

MOTION to direct the PBRC Hybrid Meeting Working Group to report back on findings, including recommendations, relating to their investigation and research into hybrid meetings format, including the financial costs of implementation, at the April 6, 2022, Board Meeting.

Motion carried.

Agenda – March 14, 2022

Please Note

Meeting # 15 on March 9, 2022 did not reach quorum, so a Committee of the Whole meeting took place for informal discussion. A summary of the discussion will be prepared for receival at a future board meeting.

The following agenda is a copy of the March 9, 2022 board meeting except for the SafeWalk Service Update, which was provided to the Committee of the Whole and not included in this agenda.

15A.0 Call to Order
15A.1 Land Acknowledgement
Valeria Telles
15A.2 Adoption of the Agenda
15A.2.1 Approve the Agenda
15A.2.2 Declarations of Conflicts
15A.3 Ratifications and De-Ratifications
15A.3.1 De-ratification of At-large, College of Engineering and Physical Sciences Representative
15A.3.2 De-ratification of Appointed, Indigenous Student Society Representative
15A.4 Comments from the Chair
15A.4.1 Introductions and Pronouns
15A.5 Approval of Past Board Minutes
15A.5.1 Meeting # 14 – February 16, 2022
15A.6 Executive Committee Minutes
15A.6.1 Meeting # 25 – February 9, 2022
15A.7 Executive Updates
15A.7.1 President
15A.7.2 ~~VP Student Experience~~ (position currently vacant)
15A.7.3 VP Academic
15A.7.4 VP External
15A.8 Director Reports
15A.9 CSA Services Update and Report
15A.9.1 N/A
15A.10 Committee Updates and Reports
15A.10.1 MINUTES: PBRC Meeting # 9 – Feb 9, 2022
15A.10.2 REPORT: PBRC Report # 1 – Summer & Fall 2022
15A.10.3 REPORT: Hiring Committee – FoodBank Coordinator

15A.10.4 APPOINT: Strike Hiring Committee – FoodBank Assistants (2)
15A.10.5 APPOINT: Strike Hiring Committee - Bike Centre Assistant
15A.10.6 REPORT: Hiring Committee – Bike Centre Assistant

15A.11 Business
15A.11.1 MOTION: Director Outreach for the 2022 Annual General Meeting
15A.11.2 MOTION: Winter 2022 General Election Report – (receive report and ratify unofficial results)

15A.12 New Business
15A.12.1 MOTION: Conduct Virtual Meetings for the Remainder of the Semester
15A.12.2 PBRC Hybrid Meeting Working Group Report

15A.13 Announcements
15A.14 *In Camera* Session
15A.15 Adjournment

Minutes – March 14, 2022

15A.0 Call to Order

The meeting was called to order at 6:08pm.

15A.1 Land Acknowledgement

I would like to take this time to acknowledge that the University of Guelph resides on the ancestral lands of the Attawandaron people, and the treaty lands of the Mississaugas of the credit. We also acknowledge the significance of the dish with one spoon covenant as we strive to strengthen our relationships between the Indigenous people and settlers. This land is home to many First Nations, Metis and Inuit people, and acknowledging them reminds us of our important connection to this land where we live and work. I want to remind everyone that our work doesn't stop here at this acknowledgement, but we must further educate ourselves and those around us about the ancestral lands and its history.

Valeria Telles

15A.2 Adoption of the Agenda

15A.2.1 Approve the Agenda

MOTION that the agenda for the CSA Board of Directors Meeting # 15A on **March 14, 2022,** be approved as distributed in the board agenda package.

Moved: VP Academic Liza Kazuhara
Seconded: Member Harris

MOTION TO AMEND: To reorder the agenda so that item 15A.10 Committee Updates and Reports immediately follows item 15A.4.1 Introductions and Pronouns, and that item 15A.11 Business immediately follows item 15A.10.

Moved: Member Vito
Seconded: President Nicole Walker

Policy & Transition Manager Pete Wobschall explained that this amendment to the agenda was proposed as we were only able to reserve the space for two hours, and so it is important to prioritize these business items as they are time sensitive.

Motion to amend carried.

MOTION TO AMEND: To add item 15A.12.1 Conduct Hybrid Board Meetings for the Remainder of the Winter 2022 Semester under New Business items.

Moved: Member Mihaly
Seconded: Member Harris

Motion to amend carried.

AMENDED MOTION that the agenda for the CSA Board of Directors Meeting # 15A on **March 14, 2022,** be approved as amended:

a) To reorder the agenda so that item 15A.10 Committee Updates and Reports immediately follows item 15.4.1 Introductions and Pronouns, and that item 15A.11 Business immediately follows item 15A.10.

b) To add item 15A.12.1 Conduct Hybrid Board Meetings for the Remainder of the Winter 2022 Semester under New Business items.

Moved: Same as original motion
Seconded: Same as original motion

Amended motion carried.

15A.2.2 Declarations of Conflicts

President Nicole Walker raised a declaration of conflict as she was elected in the Winter 2022 elections, and the results of it are being ratified tonight.

Member Isha Maharaj raised a conflict of interest for the same reason as she was also elected in the Winter 2022 elections.

15A.3 Ratifications and De-Ratifications

15A.3.1 De-ratification of At-large, College of Engineering and Physical Sciences Representative

WHEREAS an email was received by the Policy & Transition Manager from Anton Naim Ibraim on March 11, 2022, stating their resignation from the CSA Board of Directors.

MOTION that Anton Naim Ibraim, an At-Large, College of Engineering and Physical Sciences representative be de-ratified from the CSA Board of Directors, effective immediately.

Moved: Member Stevens
Seconded: Member Conibear

Motion carried.

15A.3.2 De-ratification of Appointed, Indigenous Student Society Representative

WHEREAS Jena Ashley graduated from Guelph University in December 2021 and is no longer an undergraduate student or CSA member.

MOTION that Jena Ashley, the appointed Indigenous Student Society representative, be de-ratified effective immediately.

Moved: Member Vito
Seconded: Member Stevens

Policy & Transition Manager Pete Wobschall clarified that this item was prepared based on discussions from the last meeting relating to successfully achieving quorum. It is up to the directors whether they would like to actually carry this motion or not.

Member Conibear asked how far above quorum we were today.

Policy & Transition Manager Pete Wobschall responded that we were currently two directors above the requirement for quorum.

President Nicole Walker asked Policy & Transition Manager Pete Wobschall whether he had received any additional information from the members that would be recognized in this motion.

Policy & Transition Manager Pete Wobschall clarified that there were various levels of communication he received from Directors and that this should become more standardized. If Directors give notice to the Policy & Transition Manager of their inability to attend a meeting, he understands that and notes that this is

much more preferable to not hearing at all or RSVPing and then not attending. He also noted that he had not heard from Member Ashley since November.

VP External Shilik Hamad raised the point that Member Ashley had actually graduated in December 2021.

Policy & Transition Manager Pete Wobschall suggested that we de-ratify Jenna as a result due to her status as a non-member.

The Chair confirmed that members of the Board must also be members of the CSA, meaning that Member Ashley would no longer qualify to remain on the Board.

Moved: Member Vito
Seconded: Member Stevens

Motion carried.

15A.4 Comments from the Chair

Chair Cameron Oleson wished everyone a good evening. Additionally, he provided a reminder of how Members could participate in discussions and volunteering. He is glad we were able to achieve quorum.

Member Stevens raised a point of information regarding whether we could implement something that would prevent a situation like the one with Member Ashley that led her to be de-ratified so long after she had already graduated.

The Chair suggested that Policy & Transition Manager Pete Wobschall could discuss options for this with the registrar at a later point.

15A.4.1 Introductions and Pronouns

All Members introduced themselves and shared their pronouns and roles on the Board.

15A.5 Approval of Past Board Minutes

15A.5.1 Approval of Past Board Minutes – February 16, 2022

MOTION that the Minutes be approved for CSA Board Meeting # 14 – **February 16, 2022,** as presented in the board package.

Moved: Member Vito
Seconded: Member Harris

Motion carried.

15A.6 Executive Committee Minutes

MOTION that Executive Committee Minutes be received as information for the following meeting:

15.6.1 Meeting # 25 – February 9, 2022

Moved: VP Academic Lisa Kazuhara
Seconded: Member Maharaj

Motion carried.

15A.7 Executive Updates

15A.7.1 President

President Nicole Walker recently worked with the Promotional Services and Graphic Designer Hiring Committee to overhaul the questions included in the application. They are making good progress and have received candidates for this position. She added that our services are now fully back in person, and the CSA service staff have been provided the opportunity to reach out and receive accommodations if needed. Office hours will still be held remotely as well to provide students with additional flexibility for the remainder of the semester. She is happy to respond to any questions members have regarding her work.

15A.7.2 ~~VP Student Experience~~ *(position currently vacant)*

15A.7.3 VP Academic

VP Academic Lisa Kazuhara has been working on SE&RM for College Royale as this is the first large-scale event happening on campus again since the pandemic. There has been a lot of meetings including ones for Professional and Career Development Record which has recently implemented a couple programs on campus. She will be conducting interviews for positions at SHAC and

SafeWalk next week. She will be available via Microsoft Teams or email next week even during the days she is off.

15A.7.4 VP External

VP External Shilik Hamad updated the Board that the FoodBank was closed over the reading week, and that there has been a successful candidate for the new FoodBank Coordinator hire. The hiring process has also been completed for the current Bike Centre Assistant. Another hiring committee will be struck for both the Bike Center and the FoodBank in the upcoming week. She is excited for the upcoming sustainability-focused Bike Auction at the end of March. She is also excited about the Student Housing Bike Lending initiative which will start this summer. In terms of transit, the new late-night service will resume from Tuesday to Sunday. She has been working on the creation of terms of reference for the Supplies Code of Ethical Conduct Advisory Committee. They have also been sponsoring the Guelph Wellington Social Justice Coalition's Informed Democracy series that they are hosting. She also participated in the CFS Ontario Lobby week which was great as she got to meet with many different MPPs last week. The CSA is teaming up with Guelph-Wellington Women in Crisis and Wellness at the University of Guelph to do a sexy bingo consent edition on March 31st at 7:00pm. Last but not least, she is planning to raise awareness for and education of the upcoming provincial elections. She is happy to provide additional information to anyone who is interested or has any questions.

MOTION that the following Executive Updates be received as information:

15A.7.1 President
~~15A.7.2 VP Student Experience~~ *(position currently vacant)*
15A.7.3 VP Academic
15A.7.4 VP External

Moved: Member Stevens
Seconded: Member Conibear

Motion carried.

15A.8 Director Reports

Member Stevens met with the Finance Committee Meeting a few weeks ago, the material of which will be reviewed in the next Board meeting.

Member Conibear attended a PDR meeting recently.

Member Harris attended the PDR meeting as well. The next PDR meeting will discuss suggestions for next year as clubs are submitting fairly unstructured budgets, and they are looking to improve this. She also enjoyed being part of an Athletics Committee Meeting recently.

Member Maharaj was on the hiring committee for the Promotional Services and Graphic Designer position. She is pleased with the successful candidate and enjoyed being part of the committee. There was a UC Board meeting recently which she will let Member Vito speak to more. The Annual UC Director Performance Review is also upcoming as they have one more meeting.

Member Vito confirmed that the UC Board passed a budget. They are still waiting to hear back from the University of Guelph's administration regarding the task force for updating the 1992 Working Agreement.

15A.9 CSA Services Update and Report

No CSA Services Updates or Reports tonight.

15A.10 Committee Updates and Reports

This item was discussed earlier in the agenda as per approved motions during the adoption of the agenda.

15A.10.1 MINUTES: Policy & Bylaw Review Committee Meeting # 9 – February 9, 2022

MOTION to receive the minutes of the Policy & Bylaw Review Committee (PBRC) from Meeting # 9 dated February 9, 2022, as information.

Moved: Member Mihaly
Seconded: Member Vito

Motion carried.

15A.10.2 REPORT: Policy & Bylaw Review Committee Report # 1 - December 13, 2021

MOTION to receive Report # 1 – Summer & Fall 2021 from the Policy & Bylaw Review Committee (PBRC) dated December 13, 2021, as information.

Moved: VP External Shilik Hamad
Seconded: Member Vito

Motion carried.

15A.10.3 REPORT: Hiring Committee – FoodBank Coordinator

Job Posting Date: January 20, 2022

Closing Date: February 3, 2022

Hiring Committee Membership:
- Shilik Hamad, VP External
- Ishaka Maharaj, Director
- Kandace Blaker, FoodBank Coordinator/OMES (Service and Core Staff)

Number of Applicants: 18

Number of Interviews Conducted: 3

Successful Candidate: Alanna Wyllie

Start Date: March 1, 2022

MOTION that the hiring of Alanna Wyllie for the FoodBank Coordinator position be ratified, as recommended by the Hiring Committee.

Moved: VP External, Shilik Hamad
Seconded: Member Maharaj

Motion carried.

15A.10.4 APPOINT: Strike Hiring Committee – FoodBank Assistants (2)

WHEREAS the CSA recognizes the need to fill vacancies for two FoodBank Assistant positions for the 2022-2023 academic year;

WHEREAS CSA policy requires a hiring committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member;

WHEREAS Appendix A, Section 4.9 states that the Vice President External supervises Guelph Student FoodBank staff; and

WHEREAS Appendix C – Human Resources, Subsection 4.2.2 permits an outgoing position holder to sit on hiring committees due to their experience with the position(s).

RESOLVED:

a) The CSA strike a hiring committee for the two positions of FoodBank Assistant.

b) The Vice President External be appointed as Chair of the hiring committee.

c) The FoodBank Coordinator be appointed as the staff representative to the hiring committee.

d) The following Director be appointed to the hiring committee for the positions of FoodBank Assistant:

Member Vito

Moved: VP External Shilik Hamad
Seconded: Member Harris

Motion carried.

15A.10.5 APPOINT: Strike Hiring Committee - Bike Centre Assistant

WHEREAS the CSA recognizes the need to fill the vacancy of Bike Centre Assistant for the 2022-2023 academic year;

WHEREAS CSA policy requires a hiring committee to include a minimum of one CSA Director, one CSA Executive member, and one CSA staff member;

WHEREAS Appendix A, Section 5.3 states that the Vice President External supervises Bike Centre staff; and

WHEREAS Appendix C – Human Resources, Subsection 4.2.2 permits an outgoing position holder to sit on hiring committees due to their experience with the position(s).

RESOLVED:

a) The CSA strike a hiring committee for the position of Bike Centre Assistant.

b) The Vice President External be appointed as Chair of the hiring committee.

c) The Bike Centre Coordinator be appointed as the staff representative to the hiring committee.

d) The following Director be appointed to the hiring committee for the position of Bike Centre Assistant:

Member Ahmed

Moved: VP External Shilik Hamad
Seconded: Member Conibear

Member Harris questioned whether we had already hired a Bike Center Assistant.

VP External Shilik Hamad explained that the previously hired Bike Center Assistant will not be able to stay for the summer semester, making the hiring of another Assistant necessary again who can work for longer amount of time.

Motion carried.

15A.10.6 REPORT: Hiring Committee – Bike Centre Assistant

Job Posting Date: January 27, 2022

Closing Date: February 11, 2022

Hiring Committee Membership:
- Shilik Hamad, CSA VP External
- Bella Harris, Director
- Julian Kuntz, Bike Centre Coordinator (Service Staff)

Number of Applicants: 5

Number of Interviews Conducted: 3

Successful Candidate: Michelle Robinson

Start Date: March 3, 2022

MOTION that the hiring of Michelle Robinson for the Bike Centre Assistant position be ratified, as recommended by the Hiring Committee.

Moved: VP External Shilik Hamad
Seconded: Member Stevens

Motion carried.

15A.11 Business

This item was discussed earlier in the agenda as per approved motions during the adoption of the agenda.

15A.11.1 Director Outreach for the 2022 Annual General Meeting (AGM)

WHEREAS CSA Bylaw 1 – Operational, subsection 4.10.1(d) states:

> "[Each Director shall be] prepared to speak to classes during times of significant importance to the CSA, including but not limited to Annual General Meetings, General Member Meetings, Elections, hiring, large-scale programs and Awareness Weeks.";

WHEREAS Bylaw 1 – Organizational, Section 9.1.6 states that quorum for annual or any other general meeting of the members shall be set at 100 members of the CSA; and

WHEREAS it is vitally important to maximize our outreach efforts encouraging undergraduate members to participate in the AGM, so that we reach the minimum quorum requirement and realize a successful process.

RESOLVED that:

a) Each Director schedule at least one class presentation during the AGM registration period between Monday, March 7, 2022 and Friday, March 25, 2022 to encourage participation in the AGM.

b) In consultation with the President, the Policy & Transition Manager (PTM) provide Directors with suggested speaking points that can be used in their outreach.

c) The President provide Directors with a shared tracking sheet to record their efforts made to promote the registration period.

d) The Policy & Transition Manager provide a summary report based in the tracking sheet of Director outreach efforts at the next available board meeting.

Moved: President Nicole Walker
Seconded: Member Conibear

President Nicole Walker moved by explaining that this motion reflects the importance of the Annual General Meeting to the CSA. It is critical for explaining the CSA's various roles to its members, and as a result it is the responsibility of Directors to raise awareness among students about the nature of the meeting and when it is happening. There are incentives in place to reward students for their participation in the meeting. Materials have been prepared to help alleviate any potential obstacles that Directors face in explaining to their classes that the Annual General Meeting is happening.

Motion carried.

15A.11.2 CSA General Election Results – Winter 2022

RESOLVED that:

a) The Elections Report - Winter 2022 General Election as presented by the Chief Returning Officer and included in the March 14, 2022 board agenda package, be received as information.

b) The results of the CSA Winter 2022 General Election, as included in the CRO's election report, be ratified and declared official.

c) The following Members be ratified as 2022-2023 CSA Executive:

President	Nicole Walker
VP Academic	Mason Friebe
VP External	Jena-Lee Ashley

d) The following Undergraduate Members be ratified as At-Large College Representatives on the 2022-2023 CSA Board of Directors:

College of Biological Sciences	Sanya Sareen

Lang Business School	Daniel Neiterman Mauricio Canedo Fernandez
Ontario Agricultural College	Isha Maharaj
College of Engineering and Physical Sciences	Jake Levy

Moved: Member Mihaly
Seconded: Member Taylor-Stackhouse

Member Maharaj abstained from the vote.

Motion carried.

15A.12 New Business

15A.12.1 Conduct Hybrid Board Meetings for the Remainder of the Winter 2022 Semester

WHEREAS providing members with the option to participate virtually in CSA Board Meetings offers increased physical safety to all participants;

WHEREAS the University of Guelph's Senate and Board of Governors have recently introduced a hybrid option to their meetings;

WHEREAS offering hybrid participation provides a high level of accessibility to CSA Board Meetings due to the option to attend meetings virtually or in-person; and

WHEREAS on February 2, 2022, the board approved a policy to permit virtual participation at CSA Board Meetings.

RESOLVED that:

d) The CSA Board of Directors conduct hybrid meetings for the remainder of the Winter 2022 semester.

e) The Policy & Transition Manager, in consultation with the President and Business Manager, provide the necessary tools and expertise to add a hybrid

participation option to board meetings, with the goal of providing similar experiences for online and in-person attendees, and within a budget approved by the President.

f) Effective immediately, Board Members must RSVP the PTM within three (3) business days of a meeting whether they will be attending in-person or virtual to allow the CSA to adequately prepare for the meeting.

Moved: Member Mihaly
Seconded: Member Pacheco

Member Mihaly shared some details regarding how the Board of Governors and the Student Senate Caucus have been proceeding with meetings. They have both conducted them virtually until recently, at which point, they transitioned to a hybrid format. Member Mihaly suggested that the CSA follow their lead by also conducting meetings according to the University of Guelph's policies. If the motion were to pass, he would be happy to assist in obtaining the technology required for these meetings, potentially from the University Secretariat Team, and by providing any additional advice if necessary. Having hybrid meetings would allow for a higher level of accessibility during meetings, which would hopefully allow for quorum to be reached easier. Based on the results of the Return to Campus survey, which indicate that roughly a quarter of the students are not currently living in Guelph, it is worthwhile that a hybrid format is pursued. Additionally, 55% of the student body indicated that they prefer a hybrid model for the delivery of classes, and so meetings should include this option as well. Doing so may also allow for the CSA to extend its reach of influence by way of leading by example in the provision of hybrid options for meetings. Finally, hybrid meetings would help to ensure the safety of all of our members.

President Nicole Walker explained that she and the Policy & Transition Manager have been having conversations regarding this for a few months now. She noted that this is not something the CSA is opposed to, rather it is more of a logistics issue as the room we are currently in is not set up for hybrid meetings. This is especially an issue given that a few staff positions at the CSA are not currently filled, meaning staff have larger workloads than usual. She is open to finding a solution, but notes that one may not be reached before the next Board Meeting as that is in 9 days.

VP Academic Lisa Kazuhara thanked Member Mihaly for making use of the survey. At the same time, she noted that there have always been students commuting, even before the pandemic. Additionally, since this survey was conducted, she has heard that many more students have returned to campus. She was in the Board of Undergraduate Studies last week, and it was held in a

hybrid format. She noted that it slowed down the meeting a lot, and that they were holding the meeting in a hybrid format out of necessity due to a lack of space to meet in person.

Member Vito noted that this is our second in-person meeting and he is in favour of keeping them in person. After speaking with the Policy & Transition Manager, he recognizes that the logistics would be quite difficult, especially as there are only two or three meetings left for the year. He would like to set up a provision for those members who attend other campuses such as the Guelph-Humber campus so that they can be better accommodated.

Member Maharaj approved of the idea of hybrid meetings as she lives an hour outside of Guelph. On the other hand, from a technology perspective, it would be difficult to make this work as each person would likely need a microphone, and there is a lot of preparation. She remains open to the introduction of hybrid meetings in the future, when the necessary preparations have been made.

Member Mihaly addressed some of these concerns by adding that he is willing to work with the University Secretariat Team to see if they can loan some of the equipment they've already purchased, so that the CSA can save money. He feels that the University Secretariat Team could also potentially help us in the set up of this equipment, which could make this less complicated for the CSA as well.

Policy & Transition Manager Pete Wobschall has looked into it and done research and costing. The goal would be to have the same experience in a hybrid meeting for both those attending in person and online. Technologically, it could be done, but it would require multiple cameras and multiple microphones. There would need to be a dedicated AV person as a result. 6 business days is a tight timeline for this though, but it's doable.

Member Pacheco stated that as a member of the Board of Governors and Senate, he feels it is likely that the equipment could be rented. This could include a wide-angle microphone and a wide-angle camera placed strategically within the room. The CSA has a DSLR with a wide-angle lens, which if connected, could be used to live-stream the meeting and screen share it as a projection on a TV. He has hosted meetings for a while now, and would be happy to lend assistance if needed.

Member Stevens added onto the VP Academics' point regarding efficiency in meetings in person. She liked the accountability associated with the in-person format and feels that this allows them to progress faster.

Policy & Transition Manager Pete Wobschall noted some additional technology that would be required. For voting, it would likely have to be done via Microsoft Teams, or some alternative hybrid format for that.

Member Conibear added to the conversation by stating that having to do things twice isn't really a pro or a con, just something to consider. There would also have to be additional information given in peoples' RSVP regarding which format they'd be attending in.

Member Maharaj added that the Organization of the Eastern Caribbean States conducts their hybrid meetings by yelling, and she does not think this is a desirable format for the CSA to replicate. She also added that there are additional options for microphones and cameras that could be considered. She noted that from a business perspective, it makes sense to implement hybrid meetings for the remainder of the current semester.

Member Mihaly noted that hybrid classes are something that the CSA has been advocating for. As a result, it would be somewhat hypocritical for the CSA to refuse to have hybrid meetings if they are expecting that of other bodies within the university.

Member Harris thinks that hybrid would be the ideal method for meetings to occur with. She recognizes the difficulties with technology, and that implementing solutions to make this a functional format would take time. Regardless, accessibility is never easy, so if we want to prioritize it then we need to accept the costs. The best tool is the one that is the most accessible for the greatest number of people. Given this, she would argue that is would be better to hold the meetings completely online until it is possible for us to successfully implement a hybrid format. With our many speakers it would require more technology to keep the format equitable, but that this is still worthwhile.

VP Academic Lisa Kazuhara noted that the regular board meeting room has a camera and microphone. She felt that equal opportunity for those attending online was compromised during things such as motioning and seconding, as it was easier for those in person to complete these things quickly than for those participating online. Based on what she has heard from students, she agrees with Member Harris that lectures are easier in a hybrid format. At the same time, it looks like the students want in-person events, such as club meetings and the Annual General Meeting. She feels that for this semester until there is a proper plan for the hybrid format, that in person makes more sense.

Member Conibear clarified whether the motion was just for the remainder of this semester.

The Chair confirmed that this is the case.

Member Conibear suggested that the motion be amended to apply to future semesters. Currently the timeline is very short, but that it seems this is a worthwhile idea to implement for the future. She thinks its beneficial to consider hybrid meetings in the long-term instead of just in the short-term, especially if the CSA aims to promote accessibility to the school as a whole.

Member Mihaly agreed that a hybrid format can make meetings more accessible. He thinks more business could be accomplished this way as quorum could be reached more easily. His brother has epilepsy, and this has meant he has had to be very cautious with attending meetings in person during the pandemic, which is something to consider as well.

Policy & Transition Manager Pete Wobschall noted that meetings were virtual last summer and that they were successful. He also noted that the staff is not neglecting this issue, rather it is being assessed and that it would be beneficial for the Board to take a position on this.

Member Vito doesn't feel that the board is ready yet to make meetings hybrid. They could potentially be worked on more over the summer semester to be implemented in the fall. He noted how hard the CSA's staff has been working and doesn't want to add anything else to their responsibilities at such a busy point in this semester.

President Nicole Walker agreed that it makes sense to have virtual meetings for the summer, as students are often working in various different locations. In terms of the current motion being discussed, she would recommend that the CSA works towards a hybrid solution. This could potentially be accomplished by striking a committee or by presenting a motion at the last board meeting of the semester to allow the board to implement it and test it out. She recognizes that there are limitations to people participating in board meetings.

Member Mihaly reminded the Board that the Senate and the Board of Governors are holding hybrid meetings at the University of Guelph. This has been very successful, and he feels that we should follow this university policy as well.

Member Maharaj proposed an amendment to potentially strike a committee, or to say that this motion would not be implemented immediately, but would instead have preparations made it to be implemented in the future.

Policy & Transition Manager Pete Wobschall raised a point of order regarding options for motions according to Robert's Rules of Order.

Chair Cameron Oleson reviewed Robert's Rules, and suggested that the clauses must be in agreement with one another if Member Maharaj wanted to amend this motion in that way.

Policy & Transition Manager Pete Wobschall asked for further clarification regarding how members could amend motions in this way.

Chair Cameron Oleson clarified that some motions could be combined while others could not. It would have to be one of the types of motions that could be combined, which would allow clause A to be struck and replaced to instead strike a committee. There are instances in which you can't combine items, but in this instance neither of the proposed amendments are in disagreement with this so long as the proposed items are changed in accordance with it.

President Nicole Walker advised against striking a committee as they have quorum requirements which could potentially slow the progress of this item. She would instead suggest that we investigate and present options for this at the next meeting.

Chair Cameron Oleson informed the Board that it the quorum requirements of new committees can be set as looser if need be to accommodate the requirements of the committee.

Policy & Transition Manager Pete Wobschall suggested a working group.

Chair Cameron Oleson suggested that the committee's membership be staff members plus any interested directors, and that the quorum could be the staff.

Policy & Transition Manager Pete Wobschall added that this way we could expect a report back from staff and those interested in attending this committee.

Member Conibear suggested a committee as it feels a bit more concrete. It would allow for the Members to better recognize that the conversation surrounding this issue is ongoing. Versus simply investigating feels vague and they are concerned that this would mean some members feel more left in the dark regarding this issue.

Chair Cameron Oleson spoke to this by adding that expectations could be set for the committee, such as a report or recommendations being required by a set deadline.

Policy & Transition Manager Pete Wobschall noted that within the Policy & Bylaw Review Committee minutes included in the board package for this meeting, there is a Policy & Bylaw Review Committee hybrid meeting working group which detailed this ongoing conversation. He has even talked to the UC staff about how this could work, so there is a draft plan. He suggested an informal meeting to create a more structured motion for the Board Meeting next week.

Chair Cameron Oleson clarified that this means there is an existing working group tasked with this.

Policy & Transition Manager Pete Wobschall confirmed this.

Chair Cameron Oleson would recommend to the board that this item could be put forth to this existing committee. If members are willing to participate by unanimous consent, then another item can be added to the amended agenda so that it can be put forth to the Policy & Bylaw Review Committee. He would recommend that this motion be defeated or tabled until the other motion is agreed upon if this is the direction that the Board would like to take.

Member Mihaly agrees with the amendment to send it to the committee. The reason he made this motion was because he was previously at risk of de-ratification, and that he wished they were more accessible for him to attend to prevent this situation. He doesn't want members to be de-ratified due to inaccessible meetings.

Policy & Transition Manager Pete Wobschall noted that there is also an option for one member to participate virtually, if Member Mihaly needed to exercise this option.

Member Harris noted that as much as she is not a fan, to prevent members from being de-ratified, they could simply explain that they cannot attend due to the meeting's inaccessibility

Motion defeated.

MOTION to wave the rules and amend the agenda to add item 15A.12.2 PBRC Hybrid Meeting Working Group Report under New Business.

Moved: Member Vito
Seconded: Member Mihaly

Motion carried by unanimous consent.

MOTION to amend agenda to add item 15A.12.2 PBRC Hybrid Meeting Working Group Report under New Business.

Moved: Member Vito
Seconded: Member Pacheco

Member Vito moved by suggesting that the Board directs the hybrid working group of the Policy & Bylaw Review Committee to come to the Board with a report on how to proceed, and to investigate costs associated with implementation of hybrid meetings.

Policy & Transition Manager provided context that usually the current Board of Directors creates the schedule for the following group of Directors, and that this could be included as part of this in the final Board Meeting of this semester.

Chair asked Member Vito whether he would like the deadline for this item to be set as the last Board Meeting of this semester.

Member Maharaj suggested an alteration to the wording of the motion.

Member Mihaly questioned whether the Policy & Bylaw Review Committee has open meetings and whether people can be invited to them.

Policy & Transition Manager Pete Wobschall confirmed that this was the case.

President Nicole Walker asked whether a timeline should be added to this motion.

Chair Cameron Oleson confirmed that it had been decided that the findings should be reported at the last meeting of the Winter 2022 final Board Meeting on April 6, 2022.

Motion carried.

15A.12.2 PBRC Hybrid Meeting Working Group Report

MOTION to direct the PBRC Hybrid Meeting Working Group to report back on findings, including recommendations, relating to their investigation and research into hybrid meetings format, including the financial costs of implementation, at the April 6, 2022, Board Meeting.

Moved: Member Pacheco

Seconded: Member Mihaly

President Nicole Walker commented that she and the staff appreciate the flexibility of this timeline as it accommodates their busy schedules. She thanked members for their patience.

Motion carried.

15A.13 Announcements

Policy & Transition Manager Pete Wobschall asked people to sign the attendance and if members would like their pronouns added to their placards to let him know so he can update them. RSVPing is especially important as he needs to know numbers for ordering food. He also encouraged members to register for the Annual General Meeting.

VP External Shilik Hamad is excited because she has found a graduate program that she likes. She is looking forward to warm weather and the summer.

President Nicole Walker realized today that incentives still need to be distributed for those who gave class talks for the election. She also got new bellbottoms recently and she is very excited about them. She will soon have enough funky pairs of pants for every day of the week. She is happy to return to her position as President for the next year. She is excited to continue advocating for students and to realize a lot of the initiatives that were delayed by the pandemic for students next year.

VP Academic Lisa Kazuhara finished the inclusive leadership program for equity, diversity, and inclusion from a Japanese university. She had to attend at 5am, but has finally received her certificate from it. She is going to see her host family this weekend whom she lived with for a year and a half during high school. They live in the mountains in Montréal and she is excited to visit with them and catch up with them. She might get a haircut next Monday. She enjoyed working from home as it allowed for her to focus easier, but also enjoys the opportunities for coffee chats that working in person allows for. She hasn't bought groceries since the beginning of March as she has been receiving lots of free food since then.

Member Ahmed is excited for Member Harris' update. March break tours have been picking up. She shared a wholesome story from one of her tours during which Guelph Alumni joined in to share what they loved about the university. She has been enjoying it despite how busy it is. She walked almost 20,000

steps today because of this and is excited to rest. She also got a hair cut recently.

Member Ogbeiwi will be returning to BC next week for a short trip.

Member Taylor-Stackhouse recently received their iron ring as they are in engineering.

Member Rocha is busy with school, but looking forward to celebrating their birthday next week.

Member Stevens loves that it is March break and gave the group an update on Drag Race. She cut her boyfriend's hair and it went well.

Member Conibear tried out the new Farmboy grocery store recently, and was surprised that it wasn't that expensive compared to what she was expecting.

Member Harris loves the vegan croissants at Farmboy. She hopes everyone enjoys her shirt, and listed a few other cool shirts she owns. They had their first meeting as the sole chair of Guelph Pride, and enjoyed the experience even though it was new. Everyone should stop by the GQE office as she enjoys giving tours, and would love to give some people some kombucha. They brought their own vegan carrot cake as they were told there wouldn't be vegan cake at the meeting today.

VP External Shilik Hamad asked whether there were any upcoming anti-oppression events coming up soon.

Member Harris clarified that there are some but they are not open to the public.

Member Maharaj explained that on Friday it is Holi, and that when something is started for the first time in a long time then you need to have sweets, which is what the jalebi that her mom made is for. There will hopefully be a fun event on Johnston Green for Holi at the end of March.

Member Digamber had trouble adjusting to the recent time change. She had to meet with an international group where a lot of attendees were from different time zones and this contributed to her confusion.

Member Telles started embroidering a few days ago and has been enjoying the challenge of learning how to do that.

Member Vito's grandmother turned 90 and he will be going to a party for it and visiting her.

Member Pacheco is finally graduating, and he is looking forward to moving on to something new. He recently received a job offer at Toyota, and is looking to get involved with additional outside organizations such as Kids Help Phone.

Member Mihaly is also excited to graduate. President Yates has asked him to speak on behalf of her at her installation. He is excited for that and will also be working on a presentation for the Board of Governors for ways the university can combat antisemitism on campus.

Board Scribe Olivia Wells is also looking forward to graduating. She has confirmed her job for the summer, and is still hoping to hear back from an additional graduate program that she applied to.

15A.14 *In Camera* Session

No in camera session.

15A.15 Adjournment

MOTION to adjourn the CSA Board of Directors Meeting # 15A of **March 14, 2022**, at 7:59 pm.

Moved: Member Harris
Seconded: VP Academic Lisa Kazuhara

Motion carried.

Approved by the Board of Directors	March 23, 2022
Cameron Olesen, Board Chair	
Signature	Date March 31, 2022

Pete Wobschall, Policy and Transition Manager	
Signature	Date March 28, 2022