MINUTES
Board of Directors Meeting # 12
February 24, 2021 – 6:00 pm
Microsoft Teams

Attendance for February 24, 2021, Board of Directors Meeting #12:

Board of Directors			
At-Large (Elected) Representatives		**Present / Regrets**	**Arrived / Departed**
Areej Amer	College of Arts Student Union		
Bella Harris	College of Arts Student Union	Present	
Katy Oada	College of Biological Science Student Council	Present	
Maya Persram	College of Biological Science Student Council	Present	
Laura Wilson	College of Social and Applied Human Sciences Student Alliance		
Jessica Krawitz	College of Social and Applied Human Sciences Student Alliance		
Haley Bilokraly	Gordon S. Lang School of Business and Economics		
Jas Rubab Singh	Gordon S. Lang School of Business and Economics	Present	
VACANT	Ontario Veterinary College Central Veterinary Student Association		
Member College Government Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Manseerat Uppal	College of Arts Student Union	Present	
Kristine Sondergaard	College of Biological Science Student Council	Present	
Olivia Parker	College of Engineering and Physical Sciences Student Council		
Bailey Hussey	College of Social and Applied Human Sciences Student Alliance	Present	
Tori Wakeford	Gordon S. Lang School of Business and Economics Student Association	Present	
Kendra Cornelissen	Ontario Agricultural College Student Federation		
VACANT	Ontario Veterinary College Central Veterinary Student Association		
Student Organization Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Jena-Lee Ashley	Aboriginal Student Association		
Debbie Aturamu	Guelph Black Students Association	Present	

Alan Negrin	Guelph Queer Equality		
Jaskiran Sethi	Guelph Resource Centre for Gender Empowerment and Diversity		
Lori-Ann Grossett	International Student Organization	Present	
Anum Anjum	Interhall Council	Present	
VACANT	Guelph Campus Co-op		
Blakeney Smith	Ontario Public Interest Research Group (OPIRG)		
Sooraj Modi	Student Senate Caucus	Present	
Michael Pacheco	Board of Governors	Present	
Executive (Ex-officio, non-voting)		**Present / Regrets**	**Arrived/ Departed**
Tyler Poirier	President	Present	
Sara Kuwatly	Vice President Student Experience	Present	
Sean Mitchell	Vice President Academic	Present	
Horeen Hassan	Vice President External	Present	

Guests	**Affiliation**

Staff	**Position**
Cameron Olesen	Chair
Pete Wobschall	Policy & Transition Manager
Sarah Dias	Scribe

Summary of Significant Resolutions:

12.5.1 Meeting # 10 – January 27, 2021

MOTION that the Minutes be approved for CSA Board Meeting # 10 – January 27, 2021.

Motion carried.

12.5.2 Special Elections Meeting # 10a – February 3, 2021

MOTION that the Minutes be approved for CSA Special Elections Board Meeting # 10a – February 3, 2021.

Motion carried.

12.5.3 Meeting # 11 – February 10, 2021

MOTION that the Minutes be approved for CSA Special Elections Board Meeting # 11 – February 10, 2021.

Motion carried.

12.6.1 Executive Committee Minutes

MOTION that the Executive Committee Minutes be received as information for the following meetings:

12.6.1 Meeting # 34 Minutes - February 3, 2021
12.6.2 Meeting # 35 Minutes - February 10, 2021

Motion carried.

12.7 Executive Updates

MOTION that the following Executive Updates be received as information:

12.7.1 President
12.7.2 VP Student Experience

12.7.3 VP Academic
12.7.4 VP External

Motion carried.

12.10.1 Appoint Hiring Committee – Foodbank Assistant Coordinator

MOTION:

WHEREAS the CSA recognizes the need to fill a vacancy in the position of the Foodbank Assistant Coordinator;

WHEREAS CSA policy requires a hiring committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member;

WHEREAS Appendix A, Section 14.5.3 of the CSA Policies states that the Vice President External is to supervise the Guelph Student Foodbank staff;

WHEREAS the Foodbank Assistant Coordinator position was amended from the Foodbank Volunteer Coordinator position due to COVID-19 restrictions preventing volunteers from performing their duties at the Guelph Student Foodbank;

WHEREAS the Guelph Student Foodbank's operation is expected to continuously be impacted by COVID-19 into the next academic year; and

WHEREAS the Guelph Student Foodbank will seek to return to regular operations when the University of Guelph resumes its own operations.

RESOLVED:

a) That the following CSA Director be appointed to the hiring committee for the position of Foodbank Assistant Coordinator:
Member Persram

b) That the Foodbank Coordinator be appointed to the hiring committee for the position of Foodbank Assistant Coordinator

c) That the Vice President External be appointed to the hiring committee for the position of Foodbank Assistant Coordinator

Motion carried.

12.10.3 Amendment to Appendix C – Human Resources, Section 8.1.1

Notice of this motion was provided at the February 10, 2021 CSA Board Meeting.

MOTION:

WHEREAS Appendix C – Human Resources, Section 8.0 Extension of Staff Contracts indicates that it benefits the CSA to have an employee remain in their position for longer than a one-year term upon favourable evaluation;

WHEREAS Appendix C, Section 8.0 also indicates that the extension of staff contracts provides the employee with the opportunity to apply training and develop their skills for a longer time, benefiting the organization and the employee;

WHEREAS Appendix C, Subsection 8.1.1 does not indicate that the SHAC Assistant Coordinator is a part-time position eligible for a contract extension;

WHEREAS the COVID-19 pandemic creates difficulties in transition from 2020-2021 to 2021-2022 for our services and staff; and

WHEREAS at their meeting on March 11, 2020, the CSA Board of Directors amended Appendix C, Subsection 8.1.1 by adding the Foodbank Volunteer Coordinator and the Bike Centre Volunteer Coordinator positions to the list of part-time staff permitted to have their contracts extended by one-year.

RESOLVED that:

a) Appendix C – Human Resources, Section 8.1.1 be amended to only 'Part-time support staff members who hold a fixed-term contract may have their contract extended."

b) The Policy & Bylaw Review Committee (PBRC) review Appendix C – Human Resources, Section 8.0 and report back to the Board by the end of the 2020-2021 academic year with recommendations on whether all, some, or none of the CSA's part-time staff should be explicitly listed within this section.

Motion carried.

12.11.1 Election Results

AMENDED MOTION:

RESOLVED that:

a) The results of the CSA Winter 2021 General Election, as reported by the Chief Returning Officer, be ratified, and declared official.

b) The Health Plan Referendum: Winter 2021 question be invalidated as it failed to meet the quorum threshold of '20% of the general membership' as required in Bylaw 2- Electoral, Subsection 3.2.

FINAL CSA Health Plan Referendum: Winter 2021
December 8, 2020 PM

Preamble
The University of Guelph Central Student Association (CSA) has operated a Universal Group Health Insurance Program offering affordable care for full time and part time students for more than 30 years. The current premium for the mandatory student health plan is $140 per policy year and may increase annually by the Consumer Price Index as recognized by the University of Guelph (2.1% in 2020-21). The plan started as a universal plan and therefore did not provide an opt-out option.

In the interest of ensuring students are receiving the best combination of services at an affordable cost, the CSA is considering changing the plan design, effective September 2021, to one that provides an opt-out option for students who have comparable health coverage. The cost for the same benefit plan, with an opt-out option is XXXX per policy year. To cover premium and administrative adjustments, this fee may increase up to 4% per policy year. The cost will continue to be reviewed annually by the CSA /GSA Health and Dental Plan Committee.

Students who opt-out and subsequently lose their comparable coverage will be permitted to re-enroll on the student health plan.

In the event the majority of students do not support replacing the universal health plan with one that offers an opt-out option, the current plan will remain in place.

Question:
Are you in favour of replacing the current plan which has the following features:

Group Health Insurance Program, which DOES NOT have an opt-out option, is priced at an annual cost of $140 per policy year, and has the potential to increase annually by the Consumer Price Index.

FOR THE FOLLOWING MODIFIED PLAN EFFECTIVE SEPTEMBER 2021: Group Health Insurance Program which DOES have an opt-out option for full time and part time students with alternative coverage, is priced at an annual cost of XXXX per policy year, and has the potential to increase annually by a maximum of 4%?

Yes No

c) The following Members be ratified as 2021-2022 CSA Executive:

President	Nicole Walker
VP Student Experience	Sara Kuwatly
VP Academic	Lisa Kazuhara
VP External	Shilik Hama

d) The following Undergraduate Members be ratified as At-Large College Representatives on the 2021-2022 CSA Board of Directors:

College of Arts	Bella Harris
College of Biological Sciences	Leilani Rocha Maya Persram
Lang Business School	Leila Stevens Joshua Vito
College of Social and Applied Human Sciences	Laura Wilson Alyssa Ahmed

Amended Motion carried.

MINUTES
Board of Directors Meeting # 12
February 24, 2021 – 6:00 pm
Microsoft Teams

Agenda – February 24, 2021:

12.0 Call to Order
12.1 Land Acknowledgement
Bailey Hussey
12.2 Adoption of the Agenda
12.2.1 Approve the Agenda
12.2.2 Declarations of Conflicts
12.3 Ratifications and De-Ratifications
12.3.1 N/A
12.4. Comments from the Chair
12.4.1 Introductions and Pronouns
12.5 Approval of Past Board Minutes
12.5.1 Meeting # 10 – January 27, 2021
12.5.2 Special Elections Meeting # 10a – February 3, 2021
12.5.3 Meeting # 11 – February 10, 2021
12.6 Executive Committee Minutes
12.6.1 Meeting # 34 Minutes - February 3, 2021
12.6.2 Meeting # 35 Minutes - February 10, 2021
12.7 Executive Updates
12.7.1 President
12.7.2 VP Student Experience
12.7.3 VP Academic
12.7.4 VP External
12. 8 Director Reports
12. 9 CSA Services Update and Report
12.9.1 N/A
12.10 Committee Updates and Reports
12.10.1 Appoint Hiring Committee – Foodbank Assistant Coordinator
12.10.2 NOTICE: Executive Evaluation Committee & Organizational Planning
12.10.3 Amendment to Appendix C – Human Resources, Section 8.1.1
12.11 Business
12.11.1 Election Results
12.12 New Business
12.12.1.
12.13 Announcements
12.14 *In Camera* Session
12.15 Adjournment

Minutes – February 24, 2021:

12.0 Call to Order

Meeting is called to order at 6:07 pm.

12.1 Land Acknowledgement

It is important that we acknowledge the ways that an individual identifies as a person and as a collective community. This is an imperative first step in developing a healthy and supportive relationship with our Indigenous neighbours. The first thing we can do is identify those who lived and continue to live in the lands in which we reside and work. The University of Guelph resides on the Treaty Lands and Territory of the Mississauga's of the Credit. We acknowledge the significance of the Dish with One Spoon Covenant, while supporting our Indigenous neighbours and respecting the relationship that they have with this land. With great respect, I encourage you to research the history of the land you are residing in, whether it may be in Guelph or elsewhere. I acknowledge the Chippewas of Georgina who have resided and continue to reside in my secondary place of residence, Georgina. I would particularly like to acknowledge the Chippewas of Georgina Island as well as other Indigenous neighbours. Thank you.

Bailey Hussey
College of Social and Applied Human Sciences Student Alliance

12.2 Adoption of the Agenda

12.2.1 Approve the Agenda

MOTION that the agenda for the CSA Board of Directors Meeting # 12 on **February 24, 2021** be approved as printed and distributed.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Maya Persram

Motion carried.

12.2.2 Declarations of Conflicts

The following Members declared a conflict of interest with election-related agenda items as they indicated they ran in the elections:

- Sara Kuwatly,
- Maya Persram, and
- Bella Harris

12.3 Ratifications and De-Ratifications

No ratifications or de-ratifications.

12.4. Comments from the Chair

Good evening everyone, we only have a few items on the agenda, so hopefully we will be able to get through them quickly. Please remember to raise your hand if you have a point of order, point of information, point of parliamentary procedure, or a point of personal privilege. If anyone is having issues accessing the poll, please raise your hand so we can help you out.

12.4.1 Introductions and Pronouns

All Members introduce themselves by sharing their pronouns and organizations that they represent.

12.5 Approval of Past Board Minutes

12.5.1 Meeting # 10 – January 27, 2021

MOTION that the Minutes be approved for CSA Board Meeting # 10 – January 27, 2021.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Maya Persram

Motion carried.

12.5.2 Special Elections Meeting # 10a – February 3, 2021

MOTION that the Minutes be approved for CSA Special Elections Board Meeting # 10a – February 3, 2021.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Lori-Ann Grossett

Motion carried.

12.5.3 Meeting # 11 – February 10, 2021

MOTION that the Minutes be approved for CSA Special Elections Board Meeting # 11 – February 10, 2021.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Maya Persram

Motion carried.

12.6 Executive Committee Minutes

MOTION that the Executive Committee Minutes be received as information for the following meetings:

12.6.1 Meeting # 34 Minutes - February 3, 2021
12.6.2 Meeting # 35 Minutes - February 10, 2021

Moved: Sara Kuwatly, VP Student Experience
Seconded: Bella Harris

Motion carried.

12.7 Executive Updates

12.7.1 President

Hello everyone. Elections have now wrapped up; it was an incredible amount of work and I am thankful we got through it. We did not make quorum for the referendum, but we did make quorum for the Executives, which I am thankful for. Moving forward, most of my job will involve planning for next year. I will be reviewing many of our part-time positions as well as student staff positions. I encourage you to reach out to me if you have any specific questions or concerns about services for next year or if you are curious about the budget.

As well, today I attended the Board of Governors meeting, where the Student Budget Committee presented some recommendations to the Finance Committee of the University of Guelph. Many of those recommendations were about protecting students and their experiences with any financial impact due to Covid-

19. I am looking forward to seeing the ways in which the budget from the University of Guelph is accommodating to students. That is all the information I have right now, let me know if you have any questions.

12.7.2 VP Student Experience

Hello Friends. Tomorrow there is an event at the Bullring. We have Bob from Bob's Dogs performing, he will be performing some hit songs and then a song he wrote for students. Afterwards, I will be doing an interview with him which I am really excited about. All of this will be happening tomorrow on Twitch. On Friday, there is a trivia event with a DJ, so please come to my event, it will be lots of fun. As well, I did a stay at home challenge on Instagram over Reading Week, which was super fun and successful. After the two events are over from this week, I will be focusing on updating the Club's Handbook with a lot of new changes and working on the menstrual hygiene initiative boxes. That's it for me right now.

12.7.3 VP Academic

Hi everyone, I hope I find everyone well tonight. As of last week, I accepted a new job offer to work outside of the CSA, which means my last day is next Tuesday. This means I have had to wrap up things at the CSA rather quickly and prepare for transition. That is what I have been focusing on recently. In addition to this, the last few weeks have been quite productive. I participated in the National Lobby Week and had some productive meetings with Members of Parliament on behalf of the CSF. It was overall a really great time.

Submissions for the Teaching Excellence Award will close on Friday. I will be meeting with Members Harris and Bilokraly to award two Teaching Excellence Awards to Faculty at the University of Guelph. I just finished working on a lobby document for the University of Guelph Admin with VP External. We are really pleased with that, and I look forward to present that sometime soon.

I have also been doing some committee work. Most notably, the Provost Task Force continues to work on some exciting stuff, which will probably impact how things go in the Fall. I had a meeting with the Library today. They are still working on their renovations, and hopefully they will be done in September. There will be over one hundred new study spaces on the fourth floor. I saw some pictures of what it would look like and it looks great, so that is exciting. If anyone has any questions, please let me know.

12.7.4 VP External

Hello everyone. I have a few highlights from my update. As Sean mentioned, we are finally done our lobby document, which took quite some time. I am so happy it has come to an end. The Campus Coalition will be meeting tomorrow to chat more about the lobby document. It essentially highlights students' concerns when it comes to quality of education, accessibility, mental and physical health, safety, and plans around a safe return to campus. I know a few of you were on the SLAM meeting today and a lot of concerns were raised around academic concerns. All these concerns and issues have been outlined in the lobby document. We are hoping to present a united form to the University Administration. We are trying to get the entire Campus Coalition to sign this document, which includes the GSA, all Special Status Groups, TAs and whatnot. If your group is interested in signing on, please reach out to me, and I can send you the document. Tomorrow we will be discussing plans to meet with the University to address these concerns and work in a collaborative way to come up with solutions. I am excited to see where that goes.

The CSF Provincial Lobby Week is happening next week. I will be meeting with MPPs around some of the issues students have been having, which are impacted by provincial decisions. As well, the Sustainability Office and the CSA have been working together to collaborate on two events which are happening during sustainability month. The first event is on March 8th; it is a panel discussion on climate justice through an intersectional feminist lens. This event occurs on International Women's Day, which is why there is a big gender focus. The second event will be a workshop on eco-anxiety and burnout, which will be taking place on March 15th. Please mark your calendars, I would love to see you there.

The CSA and Speed River Bicycle are collaborating to give 50 students an opportunity to receive 40% on any bike repair or bike part purchase. I believe there are still 7 spots available; if anyone is interested you should definitely register. That is all for me, please let me know if you have any questions.

MOTION that the following Executive Updates be received as information:

12.7.1 President
12.7.2 VP Student Experience
12.7.3 VP Academic
12.7.4 VP External

Moved: Tyler Poirier, President
Seconded: Sara Kuwatly, VP Student Experience

Motion carried.

12. 8 Director Reports

No Director Reports.

12. 9 CSA Services Update and Report

No CSA Services Updates or Reports.

12.10 Committee Updates and Reports

No Committee Updates and Reports.

12.10.1 Appoint Hiring Committee – Foodbank Assistant Coordinator

MOTION:

WHEREAS the CSA recognizes the need to fill a vacancy in the position of the Foodbank Assistant Coordinator;

WHEREAS CSA policy requires a hiring committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member;

WHEREAS Appendix A, Section 14.5.3 of the CSA Policies states that the Vice President External is to supervise the Guelph Student Foodbank staff;

WHEREAS the Foodbank Assistant Coordinator position was amended from the Foodbank Volunteer Coordinator position due to COVID-19 restrictions preventing volunteers from performing their duties at the Guelph Student Foodbank;

WHEREAS the Guelph Student Foodbank's operation is expected to continuously be impacted by COVID-19 into the next academic year; and

WHEREAS the Guelph Student Foodbank will seek to return to regular operations when the University of Guelph resumes its own operations.

RESOLVED:

a) That the following CSA Director be appointed to the hiring committee for the position of Foodbank Assistant Coordinator:
Member Persram

b) That the Foodbank Coordinator be appointed to the hiring committee for the position of Foodbank Assistant Coordinator

c) That the Vice President External be appointed to the hiring committee for the position of Foodbank Assistant Coordinator

Moved: Tyler Poirier, President
Seconded: Lori-Ann Grossett

Maya Persram volunteered for Committee.

Motion carried.

12.10.2 Executive Evaluation Committee & Organizational Planning

NOTICE:

WHEREAS the CSA transitioned from a Commissioner-based organizational model, and adopted an Executive-based hierarchical organizational model at their 2018 AGM;

WHEREAS the Executive Evaluation Committee is a CSA Standing Committee as per Bylaw 1 – Organizational, Section 8.0. Standing Committees; which was established under the former CSA Commissioner-based organizational model and has proven to be ineffective under the adopted hierarchical organizational model;

WHEREAS Appendix C – Human Resources, Section 16.1 establishes a Human Resources (HR) Support Team to address human resources-related issues;

WHEREAS Bylaw 1 – Organizational, Section 5.7.2 states that the President of the CSA shall 'Report and be accountable to the Board of Directors';

WHEREAS the CSA currently does not employ a standardized process for high-level organizational planning or reporting between the President and Board of Directors; and

WHEREAS it is important to re-establish and maintain the original mandate of EEC: '[to] support the development of goals, the management of progress towards meeting those goals, and the accountability of the Executive Officers within their portfolios.'

RESOLVED that:

a) Bylaw 1- Organizational, Section 8.0. Standing Committees, Subsection 8.1 be amended by removing "b) Executive Evaluation Committee".

b) Appendix A – Internal CSA Policy be amended by removing Subsection 2.3 Executive Evaluation Committee.

c) The Executive Evaluation Committee (EEC) be dissolved, and all 2020-2021 committee members be de-ratified effective immediately.

d) The CSA President establish an Organizational Planning and Reporting Process including all associated templates in collaboration with staff, the Executive Committee, and other subject matter experts as determined by the President; and

   i. The proposed Organizational Planning and Reporting process be presented to the Board of Directors at their meeting on March 24, 2021.

e) The Policy and Bylaw Review Committee (PBRC) provide recommendations to the CSA Board of Directors by the end of the 2021 calendar year that establishes a Standing Committee that fulfills the current mandate of the EEC, is consistent with the mandate and processes of the HR Support Team, and the newly implemented Organizational Planning and Reporting.

Notice of this item was provided, for consideration at the next meeting.

12.10.3 Amendment to Appendix C – Human Resources, Section 8.1.1

Notice of this motion was provided at the February 10, 2021 CSA Board Meeting.

MOTION:

WHEREAS Appendix C – Human Resources, Section 8.0 Extension of Staff Contracts indicates that it benefits the CSA to have an employee remain in their position for longer than a one-year term upon favourable evaluation;

WHEREAS Appendix C, Section 8.0 also indicates that the extension of staff contracts provides the employee with the opportunity to apply training and

develop their skills for a longer time, benefiting the organization and the employee;

WHEREAS Appendix C, Subsection 8.1.1 does not indicate that the SHAC Assistant Coordinator is a part-time position eligible for a contract extension;

WHEREAS the COVID-19 pandemic creates difficulties in transition from 2020-2021 to 2021-2022 for our services and staff; and

WHEREAS at their meeting on March 11, 2020, the CSA Board of Directors amended Appendix C, Subsection 8.1.1 by adding the Foodbank Volunteer Coordinator and the Bike Centre Volunteer Coordinator positions to the list of part-time staff permitted to have their contracts extended by one-year.

RESOLVED that:

c) Appendix C – Human Resources, Section 8.1.1 be amended to only 'Part-time support staff members who hold a fixed-term contract may have their contract extended."

d) The Policy & Bylaw Review Committee (PBRC) review Appendix C – Human Resources, Section 8.0 and report back to the Board by the end of the 2020-2021 academic year with recommendations on whether all, some, or none of the CSA's part-time staff should be explicitly listed within this section.

Moved: Tyler Poirier, President
Seconded: Sara Kuwatly, VP Student Experience

Tyler Poirier, President: I want to note that this is in reaction to the strains that Covid has put on our staff. This will allow us to provide some consistency with the services that we do currently have staff for, for the next academic year. Having experienced staff will be a huge benefit, as all staff will need to be adaptable as we may be transitioning from online to in person in the next academic year. I wanted to preface this before voting takes place.

Motion carried.

12.11 Business

12.11.1 Election Results

MOTION:

RESOLVED that:

a) The results of the CSA Winter 2021 General Election, as reported by the Chief Returning Officer, be ratified and declared official.

b) The Health Plan Referendum: Winter 2021 question be invalidated as it failed to meet the quorum threshold of '20% of the general membership' as required in Bylaw 2- Electoral, Subsection 3.2.

c) The following Members be ratified as 2021-2022 CSA Executive:

President	Nicole Walker
VP Student Experience	Sara Kuwatly
VP Academic	Lisa Kazuhara
VP External	Shilik Hama

d) The following Undergraduate Members be ratified as At-Large College Representatives on the 2021-2022 CSA Board of Directors:

College of Arts	Bella Harris
College of Biological Sciences	Leilani Rocha Maya Persram
Lang Business School	Leila Stevens Joshua Vito
College of Social and Applied Human Sciences	Laura Wilson Alyssa Ahmed

Moved: Sean Mitchell, VP Academic
Seconded: Katy Oada

Tyler Poirier, President: I noticed in the results included in the package that the Referendum section did not include the referendum question. I feel as though it

would be best to include the referendum question inside the results that we are ratifying today.

MOTION TO AMEND: To add in the Preamble and Referendum Question to section b) in 12.11.1 Election Results

Moved: Tyler Poirier, President
Seconded: Lori-Ann Grossett

Motion to amend carried.

AMENDED MOTION:

RESOLVED that:

a) The results of the CSA Winter 2021 General Election, as reported by the Chief Returning Officer, be ratified and declared official.

b) The Health Plan Referendum: Winter 2021 question be invalidated as it failed to meet the quorum threshold of '20% of the general membership' as required in Bylaw 2- Electoral, Subsection 3.2.

FINAL CSA Health Plan Referendum: Winter 2021
December 8, 2020 PM

Preamble
The University of Guelph Central Student Association (CSA) has operated a Universal Group Health Insurance Program offering affordable care for full time and part time students for more than 30 years. The current premium for the mandatory student health plan is $140 per policy year and may increase annually by the Consumer Price Index as recognized by the University of Guelph (2.1% in 2020-21). The plan started as a universal plan and therefore did not provide an opt-out option.

In the interest of ensuring students are receiving the best combination of services at an affordable cost, the CSA is considering changing the plan design, effective September 2021, to one that provides an opt-out option for students who have comparable health coverage. The cost for the same benefit plan, with an opt-out option is XXXX per policy year. To cover premium and administrative adjustments, this fee may increase up to 4% per policy year. The cost will continue to be reviewed annually by the CSA /GSA Health and Dental Plan Committee.

Students who opt-out and subsequently lose their comparable coverage will be permitted to re-enroll on the student health plan.

In the event the majority of students do not support replacing the universal health plan with one that offers an opt-out option, the current plan will remain in place.

Question:
Are you in favour of replacing the current plan which has the following features: Group Health Insurance Program, which DOES NOT have an opt-out option, is priced at an annual cost of $140 per policy year, and has the potential to increase annually by the Consumer Price Index.

FOR THE FOLLOWING MODIFIED PLAN EFFECTIVE SEPTEMBER 2021: Group Health Insurance Program which DOES have an opt-out option for full time and part time students with alternative coverage, is priced at an annual cost of XXXX per policy year, and has the potential to increase annually by a maximum of 4%?

Yes No

c) The following Members be ratified as 2021-2022 CSA Executive:

President	Nicole Walker
VP Student Experience	Sara Kuwatly
VP Academic	Lisa Kazuhara
VP External	Shilik Hama

d) The following Undergraduate Members be ratified as At-Large College Representatives on the 2021-2022 CSA Board of Directors:

College of Arts	Bella Harris
College of Biological Sciences	Leilani Rocha Maya Persram
Lang Business School	Leila Stevens Joshua Vito

College of Social and Applied Human Sciences	Laura Wilson Alyssa Ahmed

Moved: Sean Mitchell, VP Academic
Seconded: Katy Oada

Members Maya Persram and Bella Harris abstained from voting.

Amended Motion carried.

12.12 New Business

No New Business.

12.13 Announcements

Bailey Hussey: I volunteer with Canadian Blood Services. There is a Gryphons give blood day on Friday of this week. You can sign up from the give blood app and if you have three people in your household that are willing to donate with you, you can qualify for a free cab to the Silver Creek Clinic in Guelph. You could also go to the give blood app to find some locations near you.

Bella Harris: That is cool, I want to give blood so thank you so much, Bailey. My housemates are out of the house for the week, which means I have had a lot more freedom which has made me really productive.

Tyler Poirier, President: Last week I got an offer from the University of Waterloo for a Master's Program, which I have now accepted. I am excited to be back to school in September.

Sean Mitchell, VP Academic: This is my last Board Meeting, so I am feeling a bit nostalgic. I have roughly attended 50 meetings as both a Director and an Executive, so it has been really great. Thanks everyone, I wish you all the best in the future.

Horeen Hassan, VP External: I have two questions to pose to the Board. First, which is better Bullring or Brass Taps? And my second question, do I make a mocha cheesecake, or do I make a classic cheesecake?

Sara Kuwatly, VP Student Experience: I am excited to come back for another year next year. I am sad I was not able to see you folks in person but am hopeful I will be able to see some of you back next year. Please come to my events tomorrow and Friday.

Anum Anjum: I am returning back to Interhall Council as an Executive, but this time I will not be VPC, but will be VP Finance, so I will be around just not on the Board any longer.

Jas Rubab Singh: Our team has made some new combos for merch, there is a great deal going on. If you want to buy merch and support hospitality please check out our page, the link is in our bio.

Katy Oada: I sit on the Hospitality Board and today we received really great news, about renovations in the UC. There will be bubble tea on campus next year and it should be available in the fall.

Maya Persram: I made my sister a cake on Monday. I spent four and a half hours making it and I am super proud of it. If we were in person I would have brought some for you all.

Michael Pacheco: It is good to be back. We had a SLAM meeting today; where we had a productive discussion about international students and time zone differences. We also discussed the social media storm about reporting sexual assaults to anonymous pages. We discussed ways we could improve out services. In terms of me personally, I am rerunning for Board of Governors and Student Senate.

Sooraj Modi: We are currently doing a search for next Provost and Vice President Academic. The next two weeks we will have public presentations from the candidates. If you have some free time, I highly recommend joining these sessions.

Tori Wakeford: I was elected as President of next year LANG Student Association. We are getting executive hiring this week. If you have any friends who are in business and may want to join please direct them to our Instagram as applications open tomorrow.

12.14 *In Camera* Session

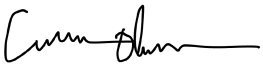
No in Camera Session.

12.15 Adjournment

MOTION to adjourn the CSA Board of Directors Meeting of **February 24, 2021** at 7:10 pm.

Moved: Tyler Poirier, President
Seconded: Sooraj Modi

Motion carried.

Approved by the Board of Directors	March 10, 2021
Cameron Olesen, Board Chair	
Signature 	Date March 15, 2021
Pete Wobschall, Policy and Transition Manager	
Signature	Date March 11, 2021