MINUTES
Board of Directors Meeting # 1
May 26, 2021 – 6:00 pm
Microsoft Teams

Attendance for May 26, 2021, Board of Directors Meeting #1:

Board of Directors			
At-Large (Elected) Representatives		**Present / Regrets**	**Arrived / Departed**
Bella Harris	College of Arts	Present	
Vacant	College of Arts		
Leilani Rocha	College of Biological Science	Present	
Maya Persram	College of Biological Science	Present	
Vacant	College of Engineering and Physical Sciences		
Vacant	College of Engineering and Physical Sciences		
Laura Wilson	College of Social and Applied Human Sciences	Present	
Alyssa Ahmed	College of Social and Applied Human Sciences	Present	
Leila Stevens	Gordon S. Lang School of Business and Economics	Present	
Joshua Vito	Gordon S. Lang School of Business and Economics	Present	
Vacant	Ontario Agricultural College		
Vacant	Ontario Agricultural College		
Vacant	Ontario Veterinary College		
Vacant	Ontario Veterinary College		
Member College Government Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**
Vacant	College of Arts Student Union		
Vacant	College of Biological Science Student Council		
Lily Taylor-Stackhouse	College of Engineering and Physical Sciences Student Council	Present	
Samantha Ogbeiwi	College of Social and Applied Human Sciences - Student Alliance	Present	
Quinton Stummer	Lang Students' Association	Present	
Hudson Bell	Student Federation of the Ontario Agricultural College	Present	
Vacant	Central Veterinary Student Association (Ontario Veterinary College)		
Student Organization Representatives (Appointed)		**Present / Regrets**	**Arrived / Departed**

Jena Ashley	Indigenous Student Society (ISS)	Present	
Damilola Oguntala	Guelph Black Students Association (GBSA)	Present	
Amanda Conibear	Guelph Queer Equality (GQE)	Present	
Vacant	Guelph Resource Centre for Gender Empowerment and Diversity		
Keshini Digamber	International Student Organization (ISO)	Present	
Shawna Perrit	Interhall Council (IHC)	Present	
Vacant	Guelph Campus Co-op		
Vacant	Ontario Public Interest Research Group (OPIRG)		
Justin Mihaly	Student Senate Caucus	Present	
Michael Pacheco	Board of Governors	Present	
Executive (Ex-officio, non-voting)		**Present / Regrets**	**Arrived / Departed**
Nicole Walker	President	Present	
Sara Kuwatly	Vice President Student Experience	Present	
Lisa Kazuhara	Vice President Academic	Present	
Shilik Hama	Vice President External	Regrets	

Guests	**Affiliation**
Ellyse McGarr	The Ontarion (Editor-in-Chief)

Staff	**Position**
Cameron Olesen	Chair
Pete Wobschall	Policy & Transition Manager
Sarah Dias	Scribe

Summary of Significant Resolutions:

1.3.1 Ratification of Appointed Directors

RESOLVED that:

a) the following **appointed Member College Government Representatives** be ratified as Members of the 2021-2022 CSA Board of Directors, effective immediately:

Lily Taylor-Stackhouse	College of Engineering and Physical Sciences (Student Council)
Samantha Ogbeiwi	College of Social and Applied Human Sciences (Student Alliance)
Quinton Stummer	Gordon S. Lang School of Business and Economics (Student Association)
Hudson Bell	(Student Federation of the) Ontario Agricultural College

b) the following **appointed Student Organization Representatives** be ratified as Members of the 2021-2022 CSA Board of Directors, effective immediately:

Jena Ashley	Indigenous Student Society (ISS)
Michael Pacheco	Board of Governors
Damilola Oguntala	Guelph Black Students Association (GBSA)
Amanda Conibear	Guelph Queer Equality (GQE)
Shawna Perrit	Interhall Council (IHC)
Keshini Digamber	International Student Organization (ISO)
Justin Mihaly	Student Senate Caucus (SSC)

Motion carried.

1.5.1 Meeting # 14 – March 24, 2021

MOTION that the Minutes be approved for CSA Board Meeting # 14 – March 24, 2021.

Motion carried.

1.5.2 Meeting # 15 – April 7, 2021

MOTION that the Minutes be approved for CSA Board Meeting # 15 – April 7, 2021.

Motion carried.

1.5.3 2021 AGM MINUTES – March 16, 2021

MOTION that the draft Minutes for the 2021 CSA AGM held on March 16, 2021 be received as information.

Motion carried.

1.6 Executive Committee Minutes

MOTION that the Executive Committee Minutes be received as information for the following meetings:

1.6.1 Meeting # 42 – March 31, 2021
1.6.2 Meeting # 43 – April 7, 2021
1.6.3 Meeting # 44 – April 14, 2021
1.6.4 Meeting # 1 – May 12, 2021

Motion carried.

1.7 Executive Updates

MOTION that the following Executive Updates be received as information:

1.7.1 President
1.7.2 VP Student Experience

1.7.3 VP Academic
1.7.4 VP External

Motion carried.

1.10.1 Appoint Hiring Committee – FoodBank Coordinator

RESOLVED that:

a) The following CSA Director be appointed to the hiring committee for the position of FoodBank Coordinator:

Amanda Conibear

b) The current FoodBank Coordinator be appointed to the hiring committee for the position of FoodBank Coordinator.

c) The Vice President External be appointed to the hiring committee for the position of FoodBank Coordinator.

Motion carried.

1.10.2 Appoint Board Members (Directors and Executive) to the Policy & Bylaw Review Committee (PBRC)

RESOLVED that the following CSA Board of Directors members be appointed to the Policy & Bylaw Review Committee for the 2021-2022 academic year:

a) the following Director(s) be appointed to the Policy & Bylaw Review Committee (PBRC) for the 2021-2022 academic year:

Jena Ashley
Shawna Perrit

b) the following Executive Officer(s) be appointed to the Policy & Bylaw Review Committee for the 2021-2022 academic year:

Nicole Walker, President

Motion carried.

1.10.3 Appoint Board Members (Directors and Executive) to the Finance Committee

RESOLVED that:

a) the following Directors be appointed to the Finance Committee for the 2021-2022 academic year:

Justin Mihaly
Leila Stevens
Maya Persram

b) the following Executive Officer be appointed to the Finance Committee for the 2021-2022 academic year:

Sara Kuwatly, VP Student Experience

Motion carried.

1.10.4 Appoint Director to the Student Health & Dental Plan Committee

RESOLVED that the following Director be appointed to the Student Health & Dental Plan Committee for the 2021-2022 academic year:

Joshua Vito

Motion carried.

1.10.5 Appoint Directors to the CSA/GSA Transit Committee

RESOLVED that the following Director be appointed to the CSA/GSA Transit Committee for the 2021-2022 academic year:

Jena Ashely

Motion carried.

1.11.1 b) REPORT: Bike Centre Reopening Plan

RESOLVED that the CSA Board of Directors endorses the Bike Centre Reopening Plan as presented by the Bike Centre Reopening Working Group and as included in the Board Package for the May 21, 2021 CSA Board of Directors meeting.

Motion carried.

1.11.2 Amendments to Appendix C – Human Resources & Rescindment of Appendix D – Bullring HR Policy

Notice of this motion was provided at the April 7, 2021 CSA Board Meeting.

RESOLVED that:

a) **Appendix C – Human Resources, Section 11.0 Vacation, and Section 12.0 Personal Emergency Days** (PED) be amended as detailed in the Board Package for this meeting.

b) **Appendix D – Bullring Human Resources Policy** be rescinded immediately as the adoption of the resolution listed in item a) above render this document obsolete.

Motion carried.

1.11.3 Amendments to Appendix B – CSA Services Policy, Section 1.0 Bullring Policy & Appendix A – Internal CSA Policy (add Bullring Operations Committee)

Notice of this motion was provided at the April 7, 2021 CSA Board Meeting.

RESOLVED that, based on recommendations from the Bullring Policy Review Working Group:

a) **Appendix B - CSA Services Policy, Section 1.0 Bullring Policy** be amended as provided in the Board Package for this meeting.

b) **Appendix A – Internal CSA Policy** be amended to include the revised **Bullring Operations Committee Terms of Reference** (TOR) as provided in the Board Package for this meeting.

Motion carried.

1.11.5 Israeli-Palestinian Statement

AMENDED MAIN MOTION:

WHEREAS the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

WHEREAS the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

WHEREAS the CSA stands in Solidarity with civilians against military violence;

WHEREAS the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students;

WHEREAS the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

WHEREAS the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

WHEREAS Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment,

labour, human rights, immigration, criminal law, and economic policy, public funding or social programs."

RESOLVED that the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.

Motion carried.

Agenda – May 26, 2021:

1.0 Call to Order
1.1 Land Acknowledgement
Sara Kuwatly
1.2 Adoption of the Agenda
1.2.1 Approve the Agenda
1.2.2 Declarations of Conflicts
1.3 Ratifications and De-Ratifications
1.3.1 Ratification of Appointed Directors
1.4. Comments from the Chair
1.4.1 Introductions and Pronouns
1.5 Approval of Past Board Minutes
1.5.1 Meeting # 14 – March 24, 2021
1.5.2 Meeting # 15 – April 7, 2021
1.5.3 RECEIVE: 2021 AGM MINUTES – March 16, 2021
1.6 Executive Committee Minutes
1.6.1 Meeting # 42 – March 31, 2021
1.6.2 Meeting # 43 – April 7, 2021
1.6.3 Meeting # 44 – April 14, 2021
1.6.4 Meeting # 1 – May 12, 2021
1.7 Executive Updates
1.7.1 President
1.7.2 VP Student Experience
1.7.3 VP Academic
1.7.4 VP External
1. 8 Director Reports
1. 9 CSA Services Update and Report
1.9.1 N/A
1.10 Committee Updates and Reports
1.10.1 Appoint Hiring Committee – FoodBank Coordinator
1.10.2 Appoint Board Members (Directors and Executive) to the Policy & Bylaw Review Committee (PBRC)
1.10.3 Appoint Board Members (Directors and Executive) to the Finance Committee
1.10.4 Appoint Director to the Student Health & Dental Plan Committee
1.10.5 Appoint Directors to the CSA/GSA Transit Committee
1.11 Business
1.11.1 a) MINUTES: Bike Centre Reopening Working Group Meeting – May 17, 2021.
b) REPORT: Bike Centre Reopening Plan

1.11.2 Amendments to Appendix C – Human Resources & Rescindment of Appendix D – Bullring HR Policy
1.11.3 Amendments to Appendix B – CSA Services Policy, Section 1.0 Bullring Policy & Appendix A – Internal CSA Policy (add Bullring Operations Committee)
1.11.4 NOTICE: Outsource Hiring of a Third Business Office Staff Member
1.11.5 Israeli-Palestinian Statement

1.12 New Business
1.12.1.

1.13 Announcements

1.14 *In Camera* Session

1.15 Adjournment

Minutes – May 26, 2021:

1.0 Call to Order

Meeting is called to order at 6:24 pm.

1.1 Land Acknowledgement

My name is Sara and I am a guest on this Land. I moved to Canada from Syria in 2016 and didn't know anything about the history of this land, until I heard my first land acknowledgement and that prompted me to do lots of research and learning. I am hoping that my land acknowledgement provokes further thought and reflection. I'm very thankful to have the opportunity to live, work, and meet with you on this land. Although we are scattered all over, the place that connects us all is the University of Guelph. The University of Guelph campus resides on the treaty lands and territory of the Mississaugas of the Credit. We uphold the significance of the Dish with One Spoon Covenant and the continuing relationship our Indigenous neighbors have with this land. We recognize that the University of Guelph campus is home to many First Nations, Metis, and Inuit peoples.

Sara Kuwatly, VP Student Experience

1.2 Adoption of the Agenda

1.2.1 Approve the Agenda

MOTION that the agenda for the CSA Board of Directors Meeting # 1 on **May 26, 2021** be approved as printed and distributed.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Maya Persram

1.2.1(b) Amend Agenda: Withdraw item 1.11.1(a) MINUTES: Bike Centre Reopening Working Group Meeting - May 17, 2021.

WHEREAS the minutes to the Bike Centre Reopening Working Group Meeting held on May 17, 2021 have not yet been reviewed and approved by all working group participants.

MOTION TO AMEND the agenda by withdrawing item 1.11.1(a) MINUTES: Bike Centre Reopening Working Group Meeting - May 17, 2021.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Maya Persram

Sara Kuwatly, VP Student Experience: I know that our VP External cannot make it to this meeting tonight, as she is not feeling well. The Bike Centre is under her portfolio, but these Minutes have not been reviewed yet, so they must be reviewed before they can be approved by the Board.

Nicole Walker, President: I wrote the Minutes for the Bike Centre re-opening, they are just notes at the moment. The working group Members didn't get a chance to approve those Minutes yet, which is in the Motion, which is why we need to wait for the next Board Meeting so that everyone is on the same page about the Minutes that are going to be moved forward and that you all will be receiving as information.

Motion to amend carried.

AMENDED MOTION that the agenda for the CSA Board of Directors Meeting # 1 on May 26, 2021 be approved as amended:

a) By withdrawing item 1.11.1(a) MINUTES: Bike Centre Reopening Working Group Meeting - May 17, 2021.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Maya Persram

Amended Motion carried.

1.2.2 Declarations of Conflicts

No declarations of conflict.

1.3 Ratifications and De-Ratifications

1.3.1 Ratification of Appointed Directors

WHEREAS the following colleges and organizations notified the Policy & Transition Manager of their appointed CSA Board of Directors representatives via email during April and May 2021.

RESOLVED that:

a) the following **appointed Member College Government Representatives** be ratified as Members of the 2021-2022 CSA Board of Directors, effective immediately:

Lily Taylor-Stackhouse	College of Engineering and Physical Sciences (Student Council)
Samantha Ogbeiwi	College of Social and Applied Human Sciences (Student Alliance)
Quinton Stummer	Gordon S. Lang School of Business and Economics (Student Association)
Hudson Bell	(Student Federation of the) Ontario Agricultural College

b) the following **appointed Student Organization Representatives** be ratified as Members of the 2021-2022 CSA Board of Directors, effective immediately:

Jena Ashley	Indigenous Student Society (ISS)
Michael Pacheco	Board of Governors
Damilola Oguntala	Guelph Black Students Association (GBSA)
Amanda Conibear	Guelph Queer Equality (GQE)
Shawna Perrit	Interhall Council (IHC)
Keshini Digamber	International Student Organization (ISO)
Justin Mihaly	Student Senate Caucus (SSC)

Moved: Sara Kuwatly, VP Student Experience
Seconded: Lisa Kazuhara, VP Academic

Motion carried.

1.4. Comments from the Chair

If you have a point of order, point of personal privilege, point of parliamentary procedure, or point of information please raise hand. If you wish to volunteer for a committee, please type volunteer in the chat, and if you wish to request speakers list please type that in the chat as well. We do have some unique items, some items are notice, so we will not be voting on them tonight, but any discussions can be had.

1.4.1 Introductions and Pronouns

All Members introduce themselves and share their respective pronouns and roles on the Board.

1.5 Approval of Past Board Minutes

1.5.1 Meeting # 14 – March 24, 2021

MOTION that the Minutes be approved for CSA Board Meeting # 14 – March 24, 2021.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Maya Persram

Motion carried.

1.5.2 Meeting # 15 – April 7, 2021

MOTION that the Minutes be approved for CSA Board Meeting # 15 – April 7, 2021.

Moved: Lisa Kazuhara, VP Academic
Seconded: Joshua Vito

Motion carried.

1.5.3 RECEIVE: 2021 AGM MINUTES – March 16, 2021

MOTION that the draft Minutes for the 2021 CSA AGM held on March 16, 2021 be received as information.

Moved: Leila Stevens
Seconded: Joshua Vito

Motion carried.

1.6 Executive Committee Minutes

MOTION that the Executive Committee Minutes be received as information for the following meetings:

1.6.1 Meeting # 42 – March 31, 2021
1.6.2 Meeting # 43 – April 7, 2021
1.6.3 Meeting # 44 – April 14, 2021
1.6.4 Meeting # 1 – May 12, 2021

Moved: Sara Kuwatly, VP Student Experience
Seconded: Nicole Walker, President

Motion carried.

1.7 Executive Updates

1.7.1 President

Hello everyone. I am not feeling the greatest tonight, so I will let my written update speak for itself. If anyone does have any questions, I can answer them for you.

1.7.2 VP Student Experience

Hello friends, welcome to the first Board Meeting of the year! My report is pretty short, but I have been doing a lot of planning for O-week and September. I have been doing a lot of learning in terms of what is happening in Israel and Palestine and there is a statement in this meeting for that. I have been looking for training for our Executives, so if folks have any ideas on that please reach out to me. As well, if you have any ideas of events you would like to see during O-week please get in touch with me. That is it, thanks.

1.7.3 VP Academic

Hi everyone, welcome to the first Board Meeting. It is my first meeting; I am still getting the hang of this position as well as learning the different roles. My written report shares most of what I have been doing, but outside of that we have been

doing a lot of training, learning about what is happening and getting familiar with the CSA. My biggest project is supervising SHAC about O-week events coming up and working on Student Memorial services. I am happy to be here today, thank you.

1.7.4 VP External

Sara Kuwatly, VP Student Experience, gives an update on behalf of Shilik Hama, VP External, who was not able to attend the meeting. Sara shares that Shilik has been working hard and spending lots of time and energy to try and find ways to approach the situation in Israel and Palestine.

MOTION that the following Executive Updates be received as information:

1.7.1 President
1.7.2 VP Student Experience
1.7.3 VP Academic
1.7.4 VP External

Moved: Maya Persram
Seconded: Leila Stevens

Motion carried.

1. 8 Director Reports

Bella Harris: I sat in the Bike Centre Working Group Meeting, which was good. It was a bit difficult at first but with the help of Lee Anne, we came together to make some really positive choices.

1. 9 CSA Services Update and Report

No updates or reports tonight.

1.10 Committee Updates and Reports

1.10.1 Appoint Hiring Committee – FoodBank Coordinator

WHEREAS the CSA recognizes the need to fill an upcoming vacancy in the position of FoodBank Coordinator;

WHEREAS CSA policy requires a hiring committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member; and

WHEREAS Appendix A, Section 14.5.3 of the CSA Policies states that the Vice President External is to supervise the Guelph Student FoodBank staff.

RESOLVED:

a) That the following CSA Director be appointed to the hiring committee for the position of FoodBank Coordinator:

Amanda Conibear

b) That the current FoodBank Coordinator be appointed to the hiring committee for the position of FoodBank Coordinator

c) That the Vice President External be appointed to the hiring committee for the position of FoodBank Coordinator

Moved: Nicole Walker, President
Seconded: Bella Harris

Nicole Walker, President: I want to provide some context for this position. This will be taking place over the summer; it will be in June and some of July. There is a process to be completed towards the end of July and start of August, I apologize for not having the exact dates. The transition from the previous Foodbank Coordinator to the new one will occur at the end of the summer, so if people are interested please volunteer.

Motion carried.

1.10.2 Appoint Board Members (Directors and Executive) to the Policy & Bylaw Review Committee (PBRC)

WHEREAS CSA Appendix A, Section 2.6. requires the following membership for the Policy & Bylaw Review Committee (PBRC):

- Any member of the CSA and/or member of the CSA Board of Directors may be a member of the PBRC.

- Quorum shall be three ratified members, one of which must be a Director of the CSA.

RESOLVED that the following CSA Board of Directors members be appointed to the Policy & Bylaw Review Committee for the 2021-2022 academic year:

a) the following Director(s) be appointed to the Policy & Bylaw Review Committee (PBRC) for the 2021-2022 academic year:

Jena Ashley
Shawna Perrit

b) the following Executive Officer(s) be appointed to the Policy & Bylaw Review Committee for the 2021-2022 academic year:

Nicole Walker, President

Moved: Lisa Kazuhara, VP Academic
Seconded: Nicole Walker, President

Pete Wobschall, Policy & Transition Manager: I want to give some context of what you would be getting into. In addition to tonnes of fun, you are looking at about 2 or 3 meetings a semester. If you want to get involved with working groups there are lots of opportunities. In addition to being appointed by the Board, if you show up to two consecutive meetings you are a member, and any undergraduate student can be a member. It is really important stuff and we try to have some fun with it.

Motion carried.

1.10.3 Appoint Board Members (Directors and Executive) to the Finance Committee

WHEREAS CSA Appendix A, Section 2.4. requires the following membership for the Finance Committee:

- President
- Second member of the Executive Committee
- Three Directors from the Board of Directors
- Business Manager

RESOLVED that:

a) the following Directors be appointed to the Finance Committee for the 2021-2022 academic year:

Justin Mihaly
Leila Stevens
Maya Persram

b) the following Executive Officer be appointed to the Finance Committee for the 2021-2022 academic year:

Sara Kuwatly, VP Student Experience

Moved: Nicole Walker, CSA President
Seconded: Justin Mihaly

Nicole Walker, President: I Chair the meeting, so you all should join. We will talk about finances of the CSA throughout the year.

Motion carried.

1.10.4 Appoint Director to the Student Health & Dental Plan Committee

WHEREAS the purpose of the Student Health & Dental Plan Committee is to make decisions regarding the student health and dental plans at the University of Guelph; and

WHEREAS the membership of the Student Health & Dental Plan Committee includes the following:

Voting Seats
- Director of Student Wellness Services – Health Perspective
- GSA VP Finance – Graduate Student Perspective
- CSA President – Undergraduate Student Perspective
- CSA Business Manager – Financial/Administrative Perspective
- CSA Director – Undergraduate Student Perspective

Non-Voting Seats

- GSA Office Manager
- CSA Office Manager & Executive Support
- Gallivan & Associates Staff
- Health Benefits Office Service Provider

RESOLVED that the following Director be appointed to the Student Health & Dental Plan Committee for the 2021-2022 academic year:

Joshua Vito

Moved: Nicole Walker, President
Seconded: Maya Persram

Nicole Walker, President: I Chair this Committee. The CSA collects the student fees as a holding for the student plans. We work with Gallivan which is the provider. We make decisions based on student feedback and based off the amount of money that we have. If you have interest in health and dental plan, I recommend volunteering.

Joshua Vito: How many times does the Committee meet?

Pete Wobschall, Policy & Transition Manager: I actually do not know. I did send out, with our Board Package email, a Committee overview document which does get into some frequency of when they meet. We will do a better job of providing you with more information on Committees going forward. It is just these particular Committees we are going through tonight really need people involved. However, if you get involved and it becomes too much, reach out to us and we can get you replaced.

Motion carried.

1.10.5 Appoint Directors to the CSA/GSA Transit Committee

WHEREAS the CSA/GSA Transit Committee is the formal link between Guelph Transit, Students, University Administration and each respective Board of Directors.; and

WHEREAS the membership of the CSA/GSA Transit Committee includes the following:

Voting Seats

- GSA VP External, or delegate
- CSA VP External
- CSA President
- CSA Business Manager
- Manager, Off-Campus Living
- CSA Director
- GSA Board Member

Non-Voting Seats

- GSA Office Manager
- CSA Office Manager (Scribe)
- General Manager, Guelph Transit
- Interested individuals at the discretion of the co-chairs

RESOLVED that the following Director be appointed to the CSA/GSA Transit Committee for the 2021-2022 academic year:

Jena Ashely

Moved: Nicole Walker, President
Seconded: Maya Persram

Nicole Walker, President: I will be co-chairing this Committee throughout the year. This will be a bit more of a busier Committee definitely over the summer and into the fall, as we are looking to do a fall referendum in order to reinstate the U pass. It is an exceptional committee to get to know everyone.

Leila Stevens: Is there a minimum or maximum number of Committees we should be on?

Pete Wobschall, Policy & Transition Manager: So, there is a requirement in our CSA policy for Directors. For Directors to get their transcripts they must come to 70% of Board Meetings, and be part of two committees, one or both of these committees can be Hiring Committees. I can send out an email with the criteria and more information on the committees.

Motion carried.

1.11 Business

1.11.1 b) REPORT: Bike Centre Reopening Plan

WHEREAS at their meeting on April 7, 2021, the CSA Board of Directors created a Bike Centre Reopening Working Group to 'to recommend forward a reopening plan to the CSA Board of Directors no later than the next [board] meeting on Wednesday, May 26th, 2021'.

RESOLVED that the CSA Board of Directors endorses the Bike Centre Reopening Plan as presented by the Bike Centre Reopening Working Group and as included in the Board Package for the May 21, 2021 CSA Board of Directors meeting.

Moved: Nicole Walker, President
Seconded: Sara Kuwatly, VP Student Experience

Nicole Walker, President: The VP External, Shilik, is unable to be here tonight and she is the one who is Chairing the Working Group Meeting. But I have been working closely with her to help draft the reopening plan and want to speak to what has been done so far. Our Working Group Meeting was a collaborative approach, and in the end all Members did come to a consensus. One of our Bike Centre volunteers sent in his regrets, yet he did email us after the fact and agreed with our plan. Therefore, we did have consensus from the entire group, and it was unanimous support. We have set out our objectives in terms of achievements. I want to extend my appreciation to all Members of the Working Group and Shilik, there was a lot of work put into this plan.

Motion carried.

1.11.2 Amendments to Appendix C – Human Resources & Rescindment of Appendix D – Bullring HR Policy

Notice of this motion was provided at the April 7, 2021 CSA Board Meeting.

WHEREAS an informal Human Resources Policy Review Working Group, composed of the Business Manager, Office Manager, and our External Human Resources Consultant, in consultation with the informal Bullring Policy Review Working Group composed of the Bullring General Manager, Business Manager, and President, has completed a comprehensive review of Bullring-related HR policies;

WHEREAS the Working Group's primary goal was to amalgamate all CSA staff, including Bullring staff, under one common and equitable CSA Human Resources policy; and

WHEREAS the Working Group's recommendations, reflected in the resolutions below, consider:

- Ensuring all CSA staff are categorized into one of three standardized employee classifications including fixed-term, permanent, and Executive contracts.
- Providing updated language that improves consistency and equity to staff from all CSA services, including the Bullring.
- Streamlining processes for reporting and requesting Vacation and Personal Emergency Days (PED) based on employee feedback.
- Providing one common complaint-resolution process for all CSA staff (including Bullring staff).

RESOLVED that:

a) **Appendix C – Human Resources, Section 11.0 Vacation, and Section 12.0 Personal Emergency Days** (PED) be amended as detailed in the Board Package for this meeting.

b) **Appendix D – Bullring Human Resources Policy** be rescinded immediately as the adoption of the resolution listed in item a) above render this document obsolete.

Moved: Nicole Walker, President
Seconded: Leila Stevens

Nicole Walker, President: I was caught up to speed on the context of these amendments, so I want to share that context. The Human Resources policy has been a working progress for about 3 years now with the CSA. It was approved initially in Winter of 2019, which included the Progressive Discipline Process, the Complaint Resolution Process, the Workplace Harassment and Respecting the Workplace Policy. Basically, this policy is operationally streamlining these HR policies. There is no changes to the benefits, so even though it mentions Personal Emergency Days and Vacation Days, it just makes it more equitable for our fixed term, permanent staff, and contract, there are no changes to the benefits they are receiving. We held off on migrating our Bullring Operations Committee Terms of Reference (TOR) under the CSA policy, until we could create a more comprehensive CSA policy. The reason why the Bullring's HR

policy is obsolete is because we are combining all our services under one policy. This has been a working progress for some time now.

Pete Wobschall, Policy & Transition Manager: One thing that is important to note, is that with the addition of the PED and the revision of the Vacation Policy, this now brings these two topics into compliance with the Environmental Standards Act (ESA), so this is important as well.

Motion carried.

1.11.3 Amendments to Appendix B – CSA Services Policy, Section 1.0 Bullring Policy & Appendix A – Internal CSA Policy (add Bullring Operations Committee)

Notice of this motion was provided at the April 7, 2021 CSA Board Meeting.

WHEREAS an informal Bullring Policy Review Working Group, composed of the Bullring General Manager, Business Manager, and President has completed a comprehensive review of Bullring-related policies;

WHEREAS one of the Working Group's goals was to revise Appendix B – CSA Services Policy, Section 1.0 Bullring Policy to reflect current operational practices and organizational mandates as it has not been revised in some time.

WHEREAS the mandate of the Bullring Committee has matured from supporting the development and successful start-up of a CSA cafe service, to monitoring and enhancing its day-to-day and year-to-year operations;

WHEREAS updating the name of the Bullring Committee to the Bullring Operations Committee more accurately reflects the revised mandate as detailed in the revised TOR;

WHEREAS the current Bullring Committee's Terms of Reference (TOR) is out of date and hasn't been revised in some time; and

WHEREAS the Bullring's Committee's TOR has historically been maintained as a separate document, and not included in policy like other CSA committee TORs.

RESOLVED that, based on recommendations from the Bullring Policy Review Working Group:

a) **Appendix B - CSA Services Policy, Section 1.0 Bullring Policy** be amended as provided in the Board Package for this meeting.

b) **Appendix A – Internal CSA Policy** be amended to include the revised **Bullring Operations Committee Terms of Reference** (TOR) as provided in the Board Package for this meeting.

Moved: Nicole Walker, President
Seconded: Lisa Kazuhara, VP Academic

Nicole Walker, President: Just wanted to provide some context about this moving forward. The Bullring Committee is an Operational Committee; it used to be a developmental process. However, the terms of reference were initially created 18-years ago, so a lot has happened since then. Our plan is to engage students and the Board, using surveys instead, because the Bullring Committee tends to deal with operational manners. This is easier to be addressed through the Bullring General Manager, the Business Manager, and the President., who all have operational background. This policy is reflective of what is currently happening.

Motion carried.

1.11.4 NOTICE: Outsource Hiring of a Third Business Office Staff Member

WHEREAS the CSA's Business Office has traditionally operated with three staff (one Business Manager and two Bookkeepers), but have been operating with two staff over the past two years (one Business Manager and one Bookkeeper);

WHEREAS one Bookkeeper position became vacant in 2019, and the 2019 Student Choice Initiative and the 2020 Covid-19 pandemic shifted work priorities away from filling the second Bookkeeper position;

WHEREAS the hiring of a third Business Office staff member is integral to resuming normal operations after COVID-19 in supporting Business Office operations;

WHEREAS the CSA requires a third Business Office staff member to meet operational capacity and widen the institutional knowledge between the three positions in the Business Office;

WHEREAS Section 4.0 of Appendix C - Human Resources Policy prescribes the process by which the CSA hires full-time staff, which does not allow for external organizations to perform hiring processes on behalf of the CSA;

WHEREAS the 2021-2022 Budget has provided wages for a third Business Office staff member; and

WHEREAS outsourcing the hiring of a Business Office staff member will provide the capacity to hire a third staff person in a timely manner.

RESOLVED that:

a) Appendix C – Human Resources, Section 4.0 Hiring, which requires that all staff be hired within a CSA administered process, be suspended for filling a third Business Office staff member.

b) BDO Canada, an external agency, be engaged to conduct the hiring of a third Business Office staff member.

Nicole Walker, President: We have suspended this policy before, but in terms of BDO Canada, it is referring to our HR Consultant, Lori, who is fantastic. It is a targeted and expedited process. If this is carried, BDO will post the position for us, typically where the CSA would post. They will do police checks, personality checks, and they will make sure they have non-profit backgrounds. We have successfully gotten our current Bookkeeper using this same process, so it has been done in the past. They will bring us 2 to 3 candidates that meet our criteria, and then the Business Manager, the Office Manager, and myself, will be interviewing the candidates. This process brings us the greatest chance of bringing in a successful candidate.

Notice of this item was provided, for consideration at the next meeting.

1.11.5 Israeli-Palestinian Statement

MAIN MOTION:

WHEREAS the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

WHEREAS the violence is an issue over territory between a nation-state, Israel, with one of the world's most powerful and well-funded militaries, and another Indigenous population of Palestinians that have been occupied, displaced and exiled for decades;

WHEREAS the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

WHEREAS the CSA stands in Solidarity with civilians against military violence;

WHEREAS the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students;

WHEREAS the CSA condemns the prolonged oppression and attacks on Palestinians;

WHEREAS the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

WHEREAS the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

WHEREAS Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment, labour, human rights, immigration, criminal law, and economic policy, public funding or social programs."

RESOLVED that the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Leila Stevens

Sara Kuwatly, VP Student Experience: This is to let the Board know that we would like to work with impacted groups who want to work with us. This includes Palestinian students, pro-Israel students, and Jewish students. We have had a few students reach out to us, expressing that they want to work with us and educate us. Before we release any statements, we want to make sure we are doing it right. With recognizing that the CSA represents all undergraduate students, it is important to recognize there is no way to represent every single opinion on this matter. As it says in the Motion, this is an emotional topic for a lot of folks. This is emotional for me personally, as I have experienced it first-hand.

With that being said, we are committed and required to help represent all undergraduate students. However, we are committed to an anti-oppression mandate and an anti-war mandate. If this Motion passes, we want to extend an invitation to all Members and student groups, to work with us to have a statement

released, as well as some working groups. As well, to give some background information, the CSA has been working with the Multi Faith Resource Coordinator, they are great and we love them. However, it was not super helpful as they do not have resources, and the University as well as Student Experience do not either. We do not know whose lead to take, so we want our students to feel supported by their Student Union. I will stop there for now.

Justin Mihaly: I want to talk about anti-Semitism, being a member of our Jewish community at the University. This is a hard topic for me, so please bear with me. To give a broad view of anti-Semitism as it is, 50% of all religious hate crimes happen to the Jewish population, although we make up 14 million of the global population. There has been a 508% increase of anti-Semitism worldwide, just in the last 17 days. I was upset to see that in the WHEREAS clauses in this Motion, the Anti-Semitism problem has not been addressed nearly enough as I think it should be, because we have seen so many anti-Semitic actions at other Ontario Universities.

I wanted to share some of these examples tonight. At Western University, a car was seen driving on campus with a swastika flag hanging down the side. At Queens University, a student newspaper spread false information, which led to students making judgments and spreading false information off that statement. As well, anti-Semitic messages have been very loud on social media. For example, one Laurier student made a TikTok saying they would like to stab Jews. Another TikTok was made by a McMaster student, directing Anti-Semitic comments to one specific student.

I am worried this will carry over onto our campus at the University of Guelph, as we are not too far away from those other schools. I would like to see that this support be vocalized inside the statements and Motions that we put forward. It is important we do not choose a side; we must be supporting all our students. At the end of the day, we need to recognize that our message is not at the expense of others and that we are not harming others.

Joshua Vito: I appreciate those who brought this Motion forward. I am not Palestinian, I am not Jewish, I am not from Israel, but I do think it is important to be responsible global citizens. I have been following very closely these events.

MOTION TO AMEND THE MAIN MOTION by:

a) inserting the following new **RESOLVED** statements:

- the CSA condemns the indiscriminate rocket attacks launched at the Israeli population.

- the CSA Recognizes that a two-state solution recognizing the right for both Israel and Palestine to exist is the most judicious path towards a lasting peace.

b) Moving the following **WHEREAS** statements to **RESOLVED** statements:

- the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students.

- the CSA condemns the prolonged oppression and attacks on Palestinians.

Moved: Joshua Vito
Seconded: Justin Mihaly

AMENDED MAIN MOTION:

WHEREAS the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

WHEREAS the violence is an issue over territory between a nation-state, Israel, with one of the world's most powerful and well-funded militaries, and another Indigenous population of Palestinians that have been occupied, displaced and exiled for decades;

WHEREAS the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

WHEREAS the CSA stands in Solidarity with civilians against military violence;

WHEREAS the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

WHEREAS the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

WHEREAS Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment, labour, human rights, immigration, criminal law, and economic policy, public funding or social programs."

RESOLVED that:

a) the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.

b) the CSA condemns the indiscriminate rocket attacks launched at the Israeli population.

c) the CSA Recognizes that a two-state solution recognizing the right for both Israel and Palestine to exist is the most judicious path towards a lasting peace.

d) the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students.

e) the CSA condemns the prolonged oppression and attacks on Palestinians.

Laura Wilson: I like the first one, my concern is with the second one of the two-state solution puts towards lasting peace. This may be something I personally believe; however, I do not know if the CSA should be taking a stance on. It seems as though it is a little loaded. There are a lot of human rights scholars and international politicians who do not even have the answers. I don't know if maybe I am not educated enough on it, I would love to hear more thoughts. But that is my concern.

Bella Harris: The addition of the two statements seem to contradict the first Resolved statement, where we want to amplify the voices of folks who are most impacted, those who are Jewish, those from Israel and those who are Palestinian. Any amendments we make today should be prioritizing anyone who has that background. Myself as a Jewish student, I do not feel

comfortable making those changes without the consultation of the rest of the Jewish, Palestinian, and Israeli students on campus.

Michael Pacheco: I agree with Justin and Vito on balancing out the Motion, but these extra statements seem to contradict the entire Motion. As this Motion was to consult other students who are impacted in order to make a statement, yet with these additions, it seems we are basically making a stance right now, without making a consultation. I would rather not have a repeat on an event that happened a few years ago. I definitely would not be in support of this Motion to Amend, as I think we should go into the consultation first.

Sara Kuwatly, VP Student Experience: Thank you to everyone who has spoken up. I did take notes because there have been lots of opinions. I want to address the comments made on anti-Semitism. It is very sad and breaks my heart that that is on the rise. I believe you said we should be centering ending anti-Semitism notion more in our Motion. However, we felt as though that fell under our anti-oppression and anti-war clauses in there, which is why it was not more centred. However, we are happy and open to have that more centered.

I want to address the amendments. I personally disagree. I know I cannot vote, yet I don't think we should say we condemn the discriminate rocket attacks launched at the Israeli population. The reason for that, is because we have specifically avoided mentioning either side in our statements before we consult with impacted student groups. We want to reach out to the groups who are impacted to take their lead on this.

I want to say I agree with Member Wilson. I do not believe it is our place to say we support a two-state solution, given that we would be talking on behalf of student populations that we are not qualified to be talking on their behalf. Like I said, this is a personal issue for me, I am trying to put my emotions aside and be present as the VP Student Experience. If folks want to work with us, so we can take their lead on this, I think that would be the most productive thing we can do here. It would be ideal to stay neutral in this Motion, to offer an open invitation for folks to reach out to us.

Joshua Vito: I might have messed this up a bit by accident. I was under a different impression of this Motion, but if it is really about reaching out to impacted students, then I would not presume to speak on their behalf. Maybe we should vote down my Amendment. Then have a way to get the feedback from students back to us in order to make a statement that is representative of all students. I apologize for the confusion; I was a bit unclear what this

statement was which is why I originally added those Amendments. But I want to hear what others have to say, especially communities most impacted.

MOTION TO AMEND THE AMENDMENT by moving RESOLVED statement d) back to the WHEREAS statements and strike c) from the RESOLVED statements.

Moved: Maya Persram
Seconded: Laura Wilson

Maya Persram: I think that the d) statement does fall under the CSA mandate so should stay in the WHEREAS clause. As well, I think that c) contradicts the Motion, and that there should be consultation before we make a statement.

Member Bell and Member Mihaly abstained from the vote.

Motion to amend the amendment carried.

AMENDED MAIN MOTION:

WHEREAS the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

WHEREAS the violence is an issue over territory between a nation-state, Israel, with one of the world's most powerful and well-funded militaries, and another Indigenous population of Palestinians that have been occupied, displaced and exiled for decades;

WHEREAS the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

WHEREAS the CSA stands in Solidarity with civilians against military violence;

WHEREAS the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students;

WHEREAS the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

WHEREAS the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

WHEREAS Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment, labour, human rights, immigration, criminal law, and economic policy, public funding or social programs."

RESOLVED that:

a) the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.

b) the CSA condemns the indiscriminate rocket attacks launched at the Israeli population;

c) the CSA condemns the prolonged oppression and attacks on Palestinians;

AMENDED MOTION TO AMEND THE MAIN MOTION by:

a) Inserting the following new resolved statement:

The CSA condemns the indiscriminate rocket attacks launched at the Israeli population.

b) Moving the following **WHEREAS** statements to **RESOLVED** statements:

The CSA condemns the prolonged oppression and attacks on Palestinians.

Moved: Joshua Vito
Seconded: Justin Mihaly

Sara Kuwatly, VP Student Experience: I don't have power to vote, but for fellow Board Members, I recommend you vote nay. I worry that those clauses may discourage certain student groups from reaching out to us. I don't want to go into the history. I am putting my emotions aside and asking that we provide an equal opportunity for all students to reach out.

Joshua Vito: I would agree with VP Student Experience. Let's vote no on this Amendment, and then we can have other amendments to make this Motion without any judgement on either side. This way students can come forward to us and we can create a statement that is representative of them. I feel as though I opened a can of worms, but I like where it is going.

Justin Mihaly: I want to vote yes to this Amendment, as I am worried that the current statements within the Motion will lead to Jewish groups not wanting to work with us. I think these are good Amendments, I think it is important to balance it.

MOTION to call the question.

Moved: Bella Harris
Seconded: Hudson Bell

Motion to call the question carried.

Member Bell and Member Ashely abstained from the vote.

Amended motion to amend the main motion defeated.

ORIGINAL MOTION:

WHEREAS the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

WHEREAS the violence is an issue over territory between a nation-state, Israel, with one of the world's most powerful and well-funded militaries, and another Indigenous population of Palestinians that have been occupied, displaced and exiled for decades;

WHEREAS the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

WHEREAS the CSA stands in Solidarity with civilians against military violence;

WHEREAS the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students;

WHEREAS the CSA condemns the prolonged oppression and attacks on Palestinians;

WHEREAS the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

WHEREAS the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

WHEREAS Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment, labour, human rights, immigration, criminal law, and economic policy, public funding or social programs."

RESOLVED that the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.

MOTION TO AMEND THE MAIN MOTION to remove '**WHEREAS** the CSA condemns the prolonged oppression and attacks on Palestinians;'

Moved: Sara Kuwatly, VP Student Experience
Seconded: Maya Persram

Joshua Vito: I support this, I think it is where we should be going if we want to have an open discussion. If we remove this, we are not making any judgements.

Member Hudson abstained from vote.

Motion to amend the main motion carried.

AMENDED MAIN MOTION:

WHEREAS the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

WHEREAS the violence is an issue over territory between a nation-state, Israel, with one of the world's most powerful and well-funded militaries, and another Indigenous population of Palestinians that have been occupied, displaced and exiled for decades;

WHEREAS the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

WHEREAS the CSA stands in Solidarity with civilians against military violence;

WHEREAS the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students;

WHEREAS the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

WHEREAS the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

WHEREAS Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment, labour, human rights, immigration, criminal law, and economic policy, public funding or social programs."

RESOLVED that the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.

Nicole Walker, President: This is Shilik's first time writing a solidarity statement. It is a learning process. It has been great having these discussions since our Board is supposed to represent our Board and student body. Right now what we can do as Members, is to continue to educate ourselves on the issue as it progresses while also supporting the students impacted.

MOTION TO AMEND THE AMENDED MAIN MOTION to remove "**WHEREAS** the violence is an issue over territory between a nation-state, Israel, with one of the world's most powerful and well-funded militaries, and another Indigenous population of Palestinians that have been occupied, displaced and exiled for decades;"

Moved: Michael Pacheco
Seconded: Justin Mihaly

Michael Pacheco: I want to avoid taking stances without consultation. This Motion needs to be as unbiased as possible. I think getting rid of this makes it as unbiased as possible and then students can come and let us know what they really think.

Bella Harris: I want to speak against this Amendment. This statement we are voting to remove is not an opinion of the CSA, as it is providing context. This is not an opinion to say they are one of the world's most well-funded military is not so much an opinion, as it is a fact you can google. It is a fact in order to provide folks context.

Sara Kuwatly, VP Student Experience: I agree with Member Harris. I do not believe this is an opinion, it is a fact, that you can find by doing research. This is how the issue started 70 years ago. I want to encourage those able to vote to vote against this amendment.

Lisa Kazuhara, VP Academic: I support what Member Harris and VP Student Experience have said. These are facts, and we are not talking about the people but instead the Nation state, so I think having that in mind when considering this. I think we should vote against this amendment.

Leilani Rocha: I want to say we should vote against this amendment. I think it is good to address anti-Semitism and to stay as neutral as possible. But this is not something that has an opinion. Again, the CSA is meant to hold an anti-war standpoint and stand in solidarity with Palestinians.

MOTION to call the question.

Moved: Hudson Bell
Seconded: Sara Kuwatly, VP Student Experience

Motion to call the question carried.

Member Bell and Member Ashely abstained from the vote.

Motion to amend the main motion carried.

AMENDED MAIN MOTION:

WHEREAS the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

WHEREAS the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

WHEREAS the CSA stands in Solidarity with civilians against military violence;

WHEREAS the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students;

WHEREAS the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

WHEREAS the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

WHEREAS Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment, labour, human rights, immigration, criminal law, and economic policy, public funding or social programs."

RESOLVED that the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Leila Stevens

Joshua Vito: I think a very good starting point to open those discussions and hear those who are most effected. I think we are moving forward and that everyone should support this motion.

Member Bell abstained from the vote.

Amended main motion carried.

MOTION to adjourn the CSA Board of Directors Meeting # 1 of May 26, 2021.

Moved: Sara Kuwatly, VP Student Experience
Seconded: Bella Harris

Motion carried.

~~**1.12 New Business**~~

~~**1.13 Announcements**~~

~~**1.14 *In Camera* Session**~~

~~**1.15 Adjournment**~~

Approved by the Board of Directors	June 23, 2021
Cameron Olesen, Board Chair	
Signature	Date July 5, 2021
Pete Wobschall, Policy and Transition Manager	

Signature	Date
	June 24, 2021