

MINUTES

Policy & Bylaw Review Committee

April 15, 2020 – 6:00 pm – Microsoft Teams (Virtually)



Members Present: Dena Van de Coevering, Claudia Idzik, Lindsey Fletcher, Horeen Hassan, Ariel Oleynikov, Blakeney Smith (arrived at 6:31 pm)

Member Regrets: Alan Negrin, Matteo Raso

Guests: Patrick MacCarthy

Chair: Pete Wobschall

Scribe: Sarah Dias

Meeting begins at **6:06 pm**

Pete Wobschall: Regrets to Alan and Mateo, wish they could have been here. But a huge shout out to Ariel and Patrick, thank you so much for being here tonight.

Overview

- PowerPoint Presentation from Pete Wobschall
- Discussion of Candidate's Package

PowerPoint Presentation

Pete Wobschall presents PowerPoint presentation, Hierarchical Organization PBRC April 2020 200415-3, see attachment for full presentation.

Summary of Presentation:

- Understanding Definitions
- Explanation of Different Roles (President, Vice President, Etc.)
- Organizational Chart Explanation and Examples
- Elections Office Roles and Procedures (Found in Bylaw and Policy)

Candidate's Package

Refer to Elections Package Policy Reference 20033, see attachment for full package.

Members discuss the policy that executive members must work a minimum of 37 hours and can only be enrolled in 1 credit during their term. Members agree that the policy of only 1 credit is restricting to the executive members and wish to strike it from policy.

Motion: That the policy in the Candidate's Package in which executive members may only be enrolled in 1 credit be fully removed from policy.

Moved: Blakeney Smith Seconded: Lindsey Fletcher

Motion carried.

A member raises concerns about the wording for a "minimum" of 37 hours, as it seems a bit vague. Chair Pete Wobschall adds an **Action:** to follow up with the Central Student's Association Human Resources Representative, for consideration. Pete will ensure that the outcome will be on a future agenda.

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Members discussed the policy on page seven of the Candidates Package, which outlines that executive members are not allowed to work another job outside of their Central Student Association position.

Motion: To remove the clause in the Candidates Package which refers to executive members not being allowed to participate in employment outside of their positions in the Central Student Association.

Moved: Blakeney Smith Seconded: Claudia Idzik

Motion carried.

Members discuss how important employment contracts are and how the Central Student Association should consider contracts for all employees.

Motion: To have the Policy and Transition Manager follow up with Human Resources to consider executive employment contracts and report back at the next Policy and Bylaw Review Committee Meeting.

Moved: Blakeney Smith Seconded: Dena Van De Coevering

Motion carried.

Members continue to review Candidate's Package, agree that the laws regarding the Central Student Association Logo should be in accordance with the Central Student Association brand guidelines and how these brand guidelines should be made public.

Action: Pete and Patrick to ensure brand guidelines are built into the Candidates Package.

Members discussed how there should be an organizational social media policy.

Action: Pete to add as an agenda item at a future PBRC meeting for discussion.

Action: The Policy and Transition Manager will meet with Chief Returning Officer to write up the revised report with all recommendations from this Committee.

Pete Wobschall: Thank you for everyone joining us this evening, especially to our volunteers.

Horeen Hassan: Thank you so much for all of this, Pete. You did a lot of the background work, and it is really appreciated.

Meeting adjourned at **7:41 pm**

Approved by the Board of Directors	September 3, 2020
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MINUTES

Policy & Bylaw Review Committee

April 15, 2020 – 6:00 pm – Microsoft Teams (Virtually)



Pete Wobschall, Policy & Transition Manager, PBRC Chair

Signature

A handwritten signature in blue ink, appearing to read "Pete Wobschall", is written over a light blue horizontal line.

Date

October 19, 2020

WE *the* **STAFF**, at the
UNIVERSITY of GUELPH



BELIEVE *in the* **VALUES** of

COMMUNITY

INTEGRITY

INCLUSIVITY

TRUST AND THE

PURSUIT OF EXCELLENCE

OUR VALUES REQUIRE *the* FOLLOWING BEHAVIOUR:

ESTABLISH *an* **TRUST** THROUGH **RESPECT**
ENVIRONMENT of **TRUST** + **COOPERATION**



FOSTER CONSIDERATE,
OPEN, HONEST, + TIMELY

COMMUNICATION

LISTEN + SEEK *to*
UNDERSTAND

RESPECT OPINIONS, FEELINGS,
+ OBJECTIVES



RECOGNIZE
+ VALUE

ACCOMPLISHMENTS

SEEK

MUTUALLY BENEFICIAL

OUTCOMES *with an* ENTHUSIASTIC,
CONSTRUCTIVE, + FLEXIBLE ATTITUDE

APPRECIATE + HONOUR

DIVERSITY



EMBRACE

LIFELONG LEARNING



ENCOURAGE

INNOVATION



Hierarchical Organization

Pete Wobschall, PTM

PBRC, April 15, 2020

What are you looking most forward to doing when this is all over?

What are you hopeful will be an outcome of this craziness?



- Presentation Goal
- Why Are We Here?
- Definitions
- Organizational Chart Overview
- Short Video!
- History of the CSA Executive Model
- Policy Supporting CSA Hierarchical Organization:
 - Board of Directors
 - Executive
 - Staff Supervision
 - Elections Office
- 2017 Proposed Organizational Chart (**Lindsey**)
- Group discussion to develop response to Board Motion





To establish a consistent understanding of definitions and policy to begin discussions.

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Feb 26, 2020 Board Motion

11.11.2. Candidates' Package – Winter 2020 By-Election

MOTION AS AMENDED: That the candidate package be referred to Policy and Bylaw Review Committee for review and amendment;

RESOLVED that pages 7 and 8 of the package be used as a non-binding outline until such time as committee is able to produce a recommendation, and that recommendation is approved by the Board of Directors;

RESOLVED any successful candidates from the Winter 2020 General Election have the option upon approval of the updated package to transfer to the updated package;

RESOLVED the package be amended to remove the “limit outside commitments clause”;

RESOLVED the updated candidate package be presented by PBRC to the Board of Directors by April 1, 2020.

Motion carried.

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Definitions are important.

Not-for-Profit Corporations Act, 2010

S.O. 2010, CHAPTER 15

Consolidation Period: From November 14, 2017 to the [e-Laws currency date](#).

Note: THIS ACT IS NOT YET IN FORCE. It comes into force on a day to be named by proclamation of the Lieutenant Governor. See: 2010. c. 15, s. 249.


Last amendment: 2017, c. 20, Sched. 8, s. 1-56, 59.

Legislative History: [+]

CONTENTS [-]

PART I	
INTERPRETATION, APPLICATION AND ADMINISTRATION	
1.	Definitions
2.	Interpretation re period of days
3.	Interpretation re corporate relationships
4.	Application
4.1	Execution of documents

‘The Executive Committee may act in the **absence** of the Board provided such action is recorded in the minutes and is submitted to the next regular meeting of the Board.’



Central Student Association Bylaw 1 – Organizational

1.0 General

1.1 Introduction to the Central Student Association

1.1.1. The University of Guelph Central Student Association, referred to in these bylaws as the ‘CSA’, is a not-for-profit corporation, incorporated under the Ontario Corporations Act as of May 31, 1979. The CSA is the undergraduate students’ union at the University of Guelph and Local 54 of the Canadian Federation of Students.

1.2. Aims of the Central Student Association

1.2.1. The CSA is committed to serve and protect the rights of undergraduate students at the University of Guelph. The aims of the CSA is three-fold:

- a) **Advocacy** – We advocate with and on behalf of our members for accessible, quality, and public education. Through democratic representation, we protect our rights at the institutional, municipal, provincial, and federal level.
- b) **Enhance the Student Experience** – We work to build a community on-and off-campus free from all forms of oppression. We run services and events that support students including students from marginalized groups.
- c) **Provide Cost-Saving Services** – We offer members services to save money, like health and dental plans, affordable bus passes, and more.

1.3. Definitions

In these bylaws, unless the context otherwise requires, these shall be the definitions:

Hierarchical

of, relating to, or arranged in a hierarchy

Hierarchical

arranged according to people's or things' level of importance, or relating to such a system:

The military has a hierarchical rank structure.

It's a very hierarchical organization in which everyone's status is clearly defined.

Of great significance or value; likely to have a profound effect on success, survival, or well-being.

The Main Types of Business Risk:

- Strategic Risk
- Compliance Risk
- Operational Risk
- Financial Risk
- Reputational Risk



'Important' = exposed to highest level of risk and accountability.

Hierarchy

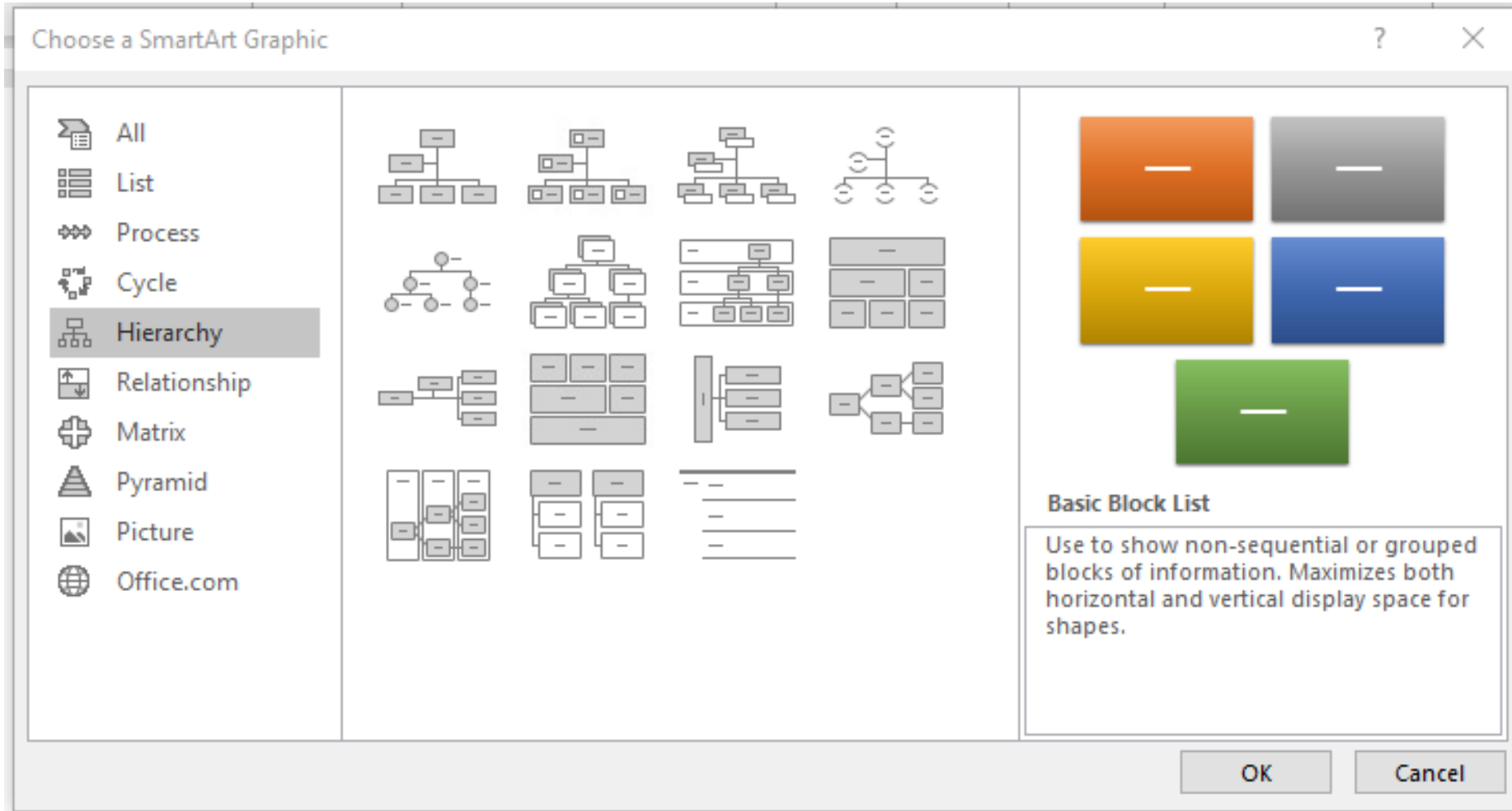
3: a body of persons in authority

4: the classification of a group of people according to ability or to economic, social, or professional standing also: the group so classified

5: a graded or ranked series a hierarchy of values



Maslow's hierarchy of needs

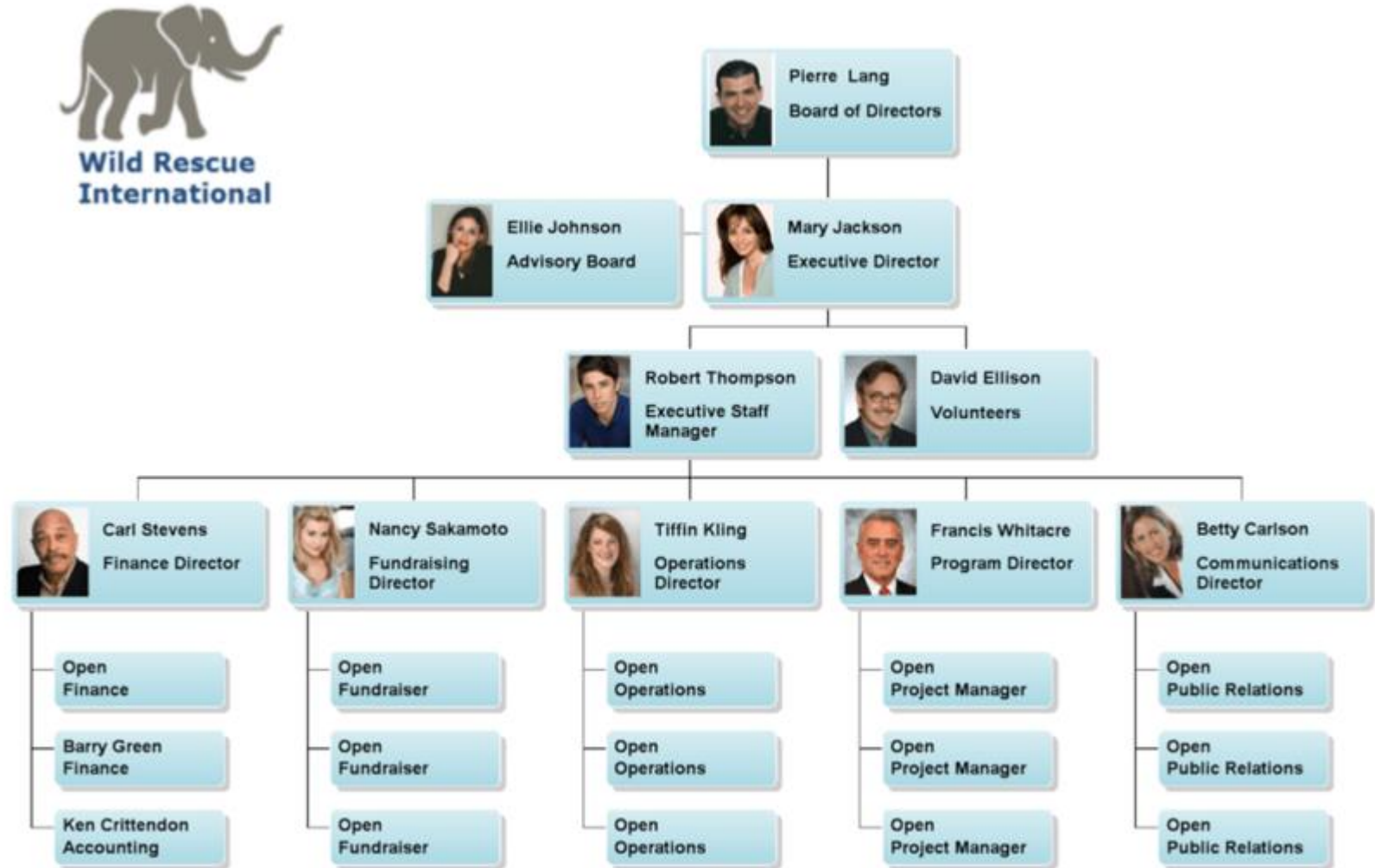


A hierarchical organization is an organizational structure where every entity in the organization, except one, is subordinate to a single other entity. This arrangement is a form of a hierarchy.

In an organization, the hierarchy usually consists of a singular/group of power at the top with subsequent levels of power beneath them...

This is the dominant mode of organization among large organizations; most corporations, governments, criminal enterprises, and organized religions are hierarchical organizations with different levels of management, power or authority...

Members of hierarchical organizational structures chiefly communicate with their immediate superior and with their immediate subordinates.



Source 1: The president, also known as the CEO in many companies, is responsible for giving the company a general strategic direction. On the other hand, the vice president is responsible for making sure that this is executed in the day-to-day operations of the company.

Source 2: The vice president is an employee who is an officer of an organization in the private sector (business) or the public sector who reports to (is below) the president or the CEO, and usually functions as the second in command in rank within the organization. **According to Wikipedia, the name comes from the Latin vice meaning “in place of’.”**

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Define organizational charts and provide examples, so we can better interpret their meaning.

Organizational chart

From Wikipedia, the free encyclopedia

An **organizational chart**, also called **organigram** or **organogram**, is a **diagram** that shows the **structure** of an **organization** and the relationships and relative ranks of its parts and positions/jobs. The term is also used for similar diagrams, for example ones showing the different elements of a field of knowledge or a group of languages.

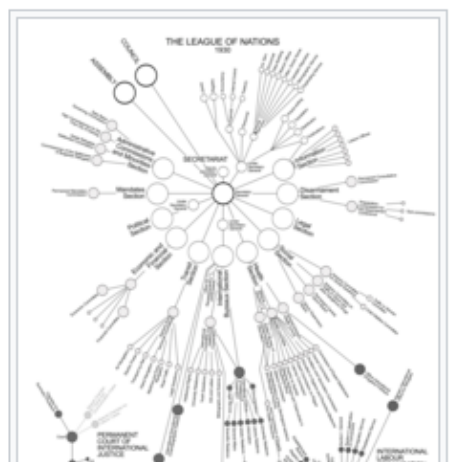
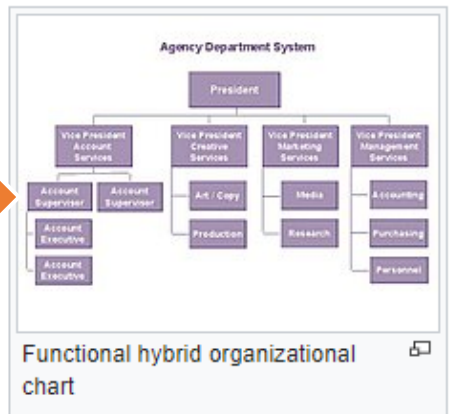
Contents [hide]

- 1 Overview
- 2 History
- 3 Limitations
- 4 Examples
- 5 See also
- 6 References

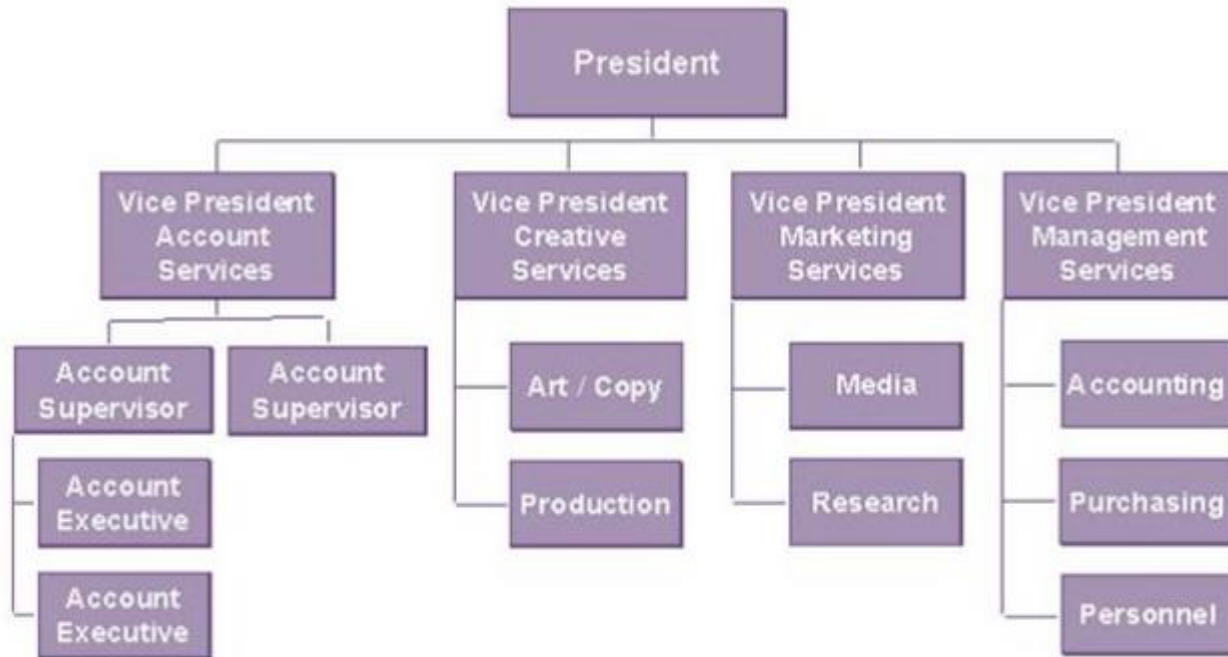
Overview [edit]

The organization chart is a diagram showing graphically the relation of one official to another, or others, of a company. It is also used to show the relation of one department to another, or others, or of one function of an organization to another, or others. This chart is valuable in that it enables one to visualize a complete organization, by means of the picture it presents.^[2]

A company's organizational chart typically illustrates relations between people within an organization. Such relations might include managers to sub-workers, directors to managing directors, chief executive officer to various departments, and so forth. When an organization chart grows too large it can be split into smaller charts for separate departments within the organization. The different types of organization charts include:



Agency Department System



An **organizational chart**, also called **organigram** or **organogram**, is a diagram that shows the structure of an organization and the relationships and relative ranks of its parts and positions/jobs.

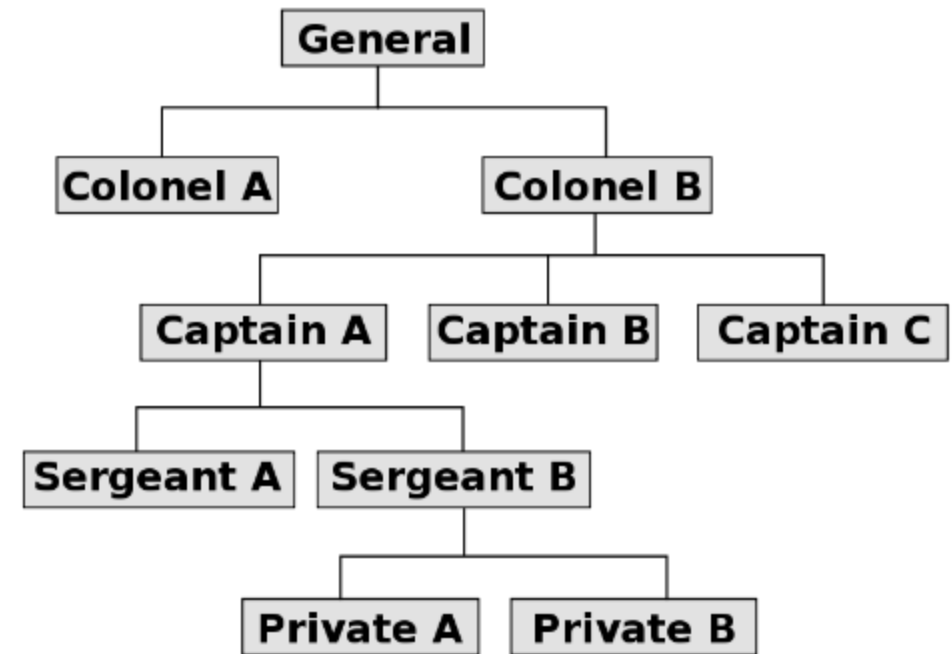
The term is also used for similar diagrams, for example ones showing the different elements of a field of knowledge or a group of languages.

https://en.wikipedia.org/wiki/Organizational_chart

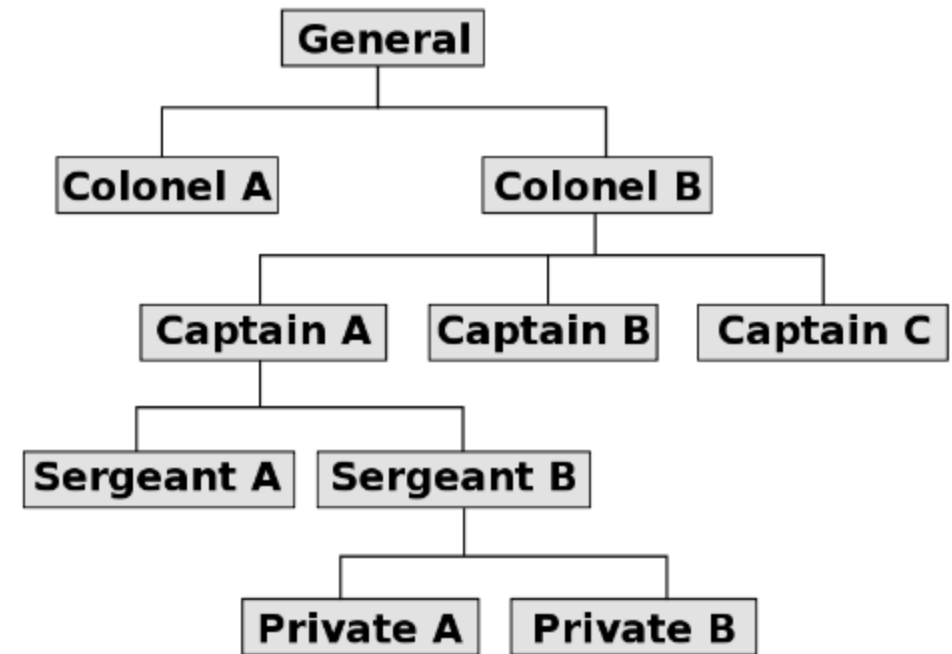
Sample Chart

The example on the right shows a simple hierarchical organizational chart.

An example of a "line relationship" (or chain of command in military relationships) in this chart would be between the general and the two colonels - the colonels are directly responsible to the general.



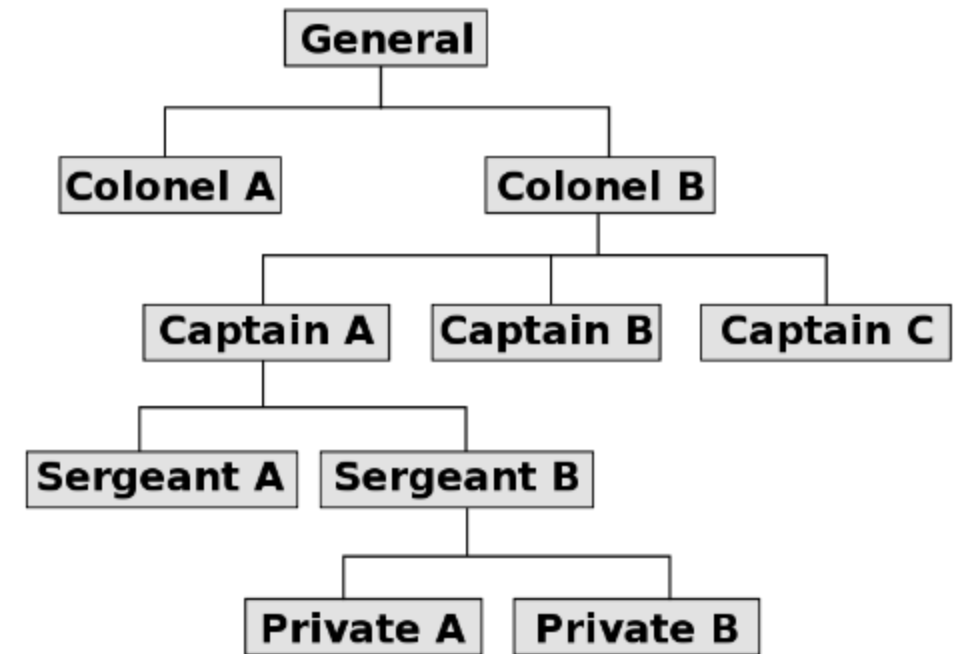
An example of a "lateral relationship" in this chart would be between "Captain A", and "Captain B" who both work on level and both report to the "Colonel B".



It's Art!

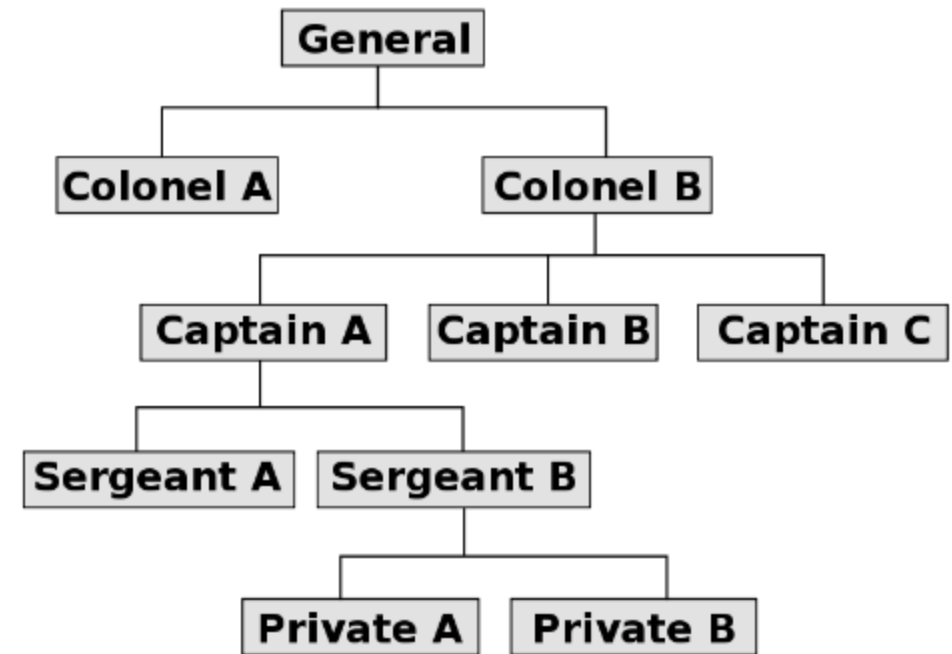
Various shapes such as rectangles, squares, triangles, circles can be used to indicate different roles.

Color can be used both for shape borders and connection lines to indicate differences in authority and responsibility, and possibly formal, advisory and informal links between people.

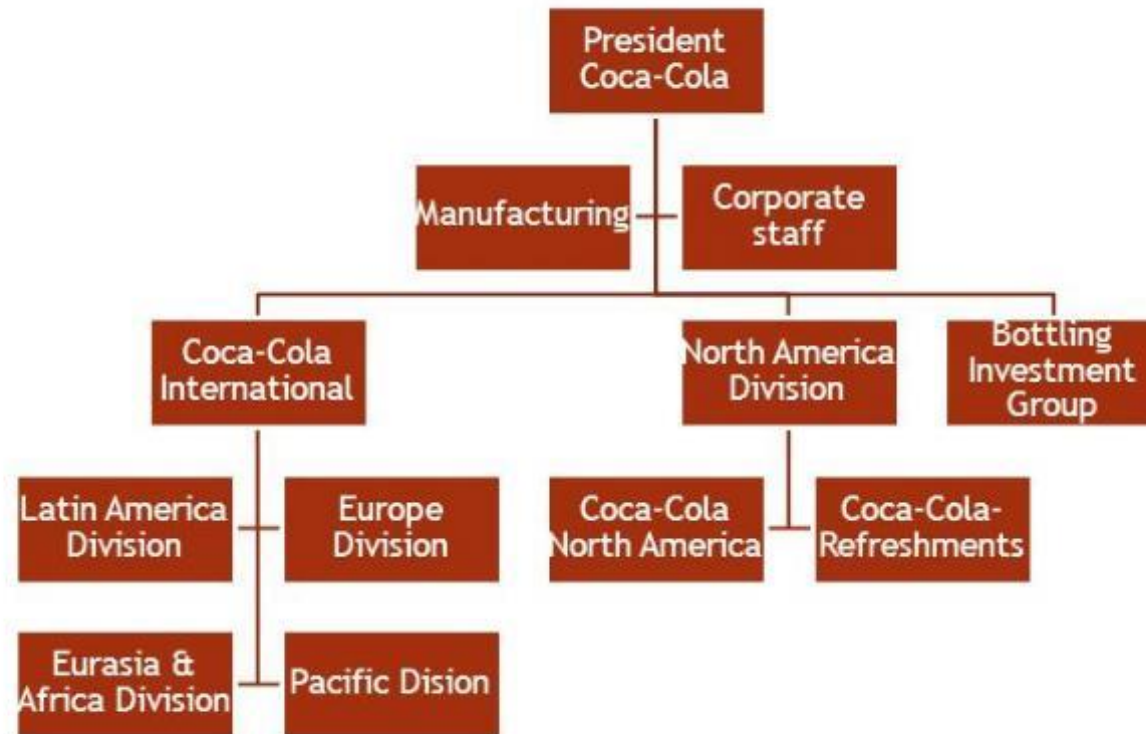


A department or position yet to be created or currently vacant might be shown as a shape with a dotted outline.

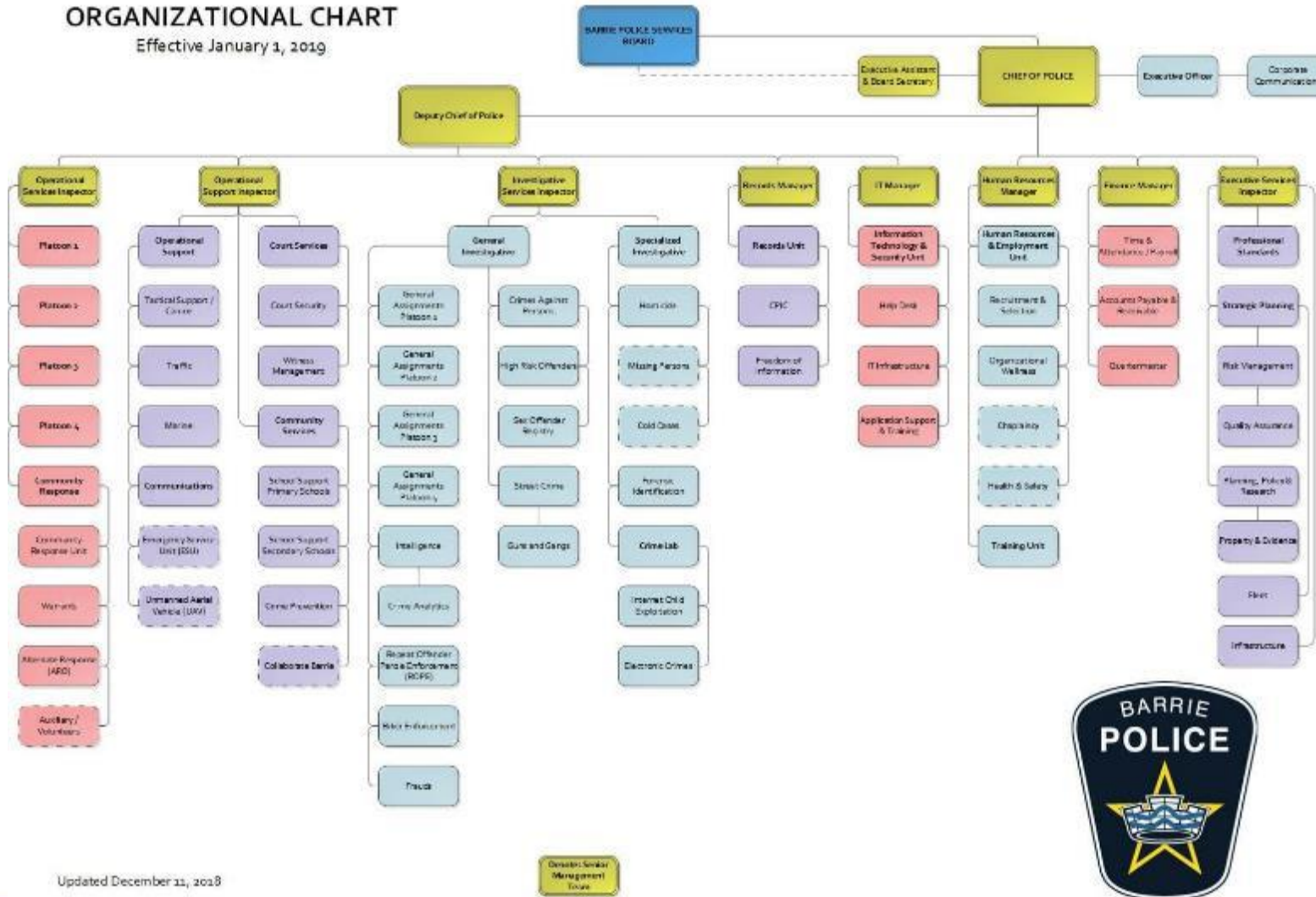
Importance of the position may be shown both with a change in size of the shape in addition to its vertical placement on the chart.



COCA COLA COMPANY ORGANIZATION STRUCTURE



ORGANIZATIONAL CHART Effective January 1, 2019

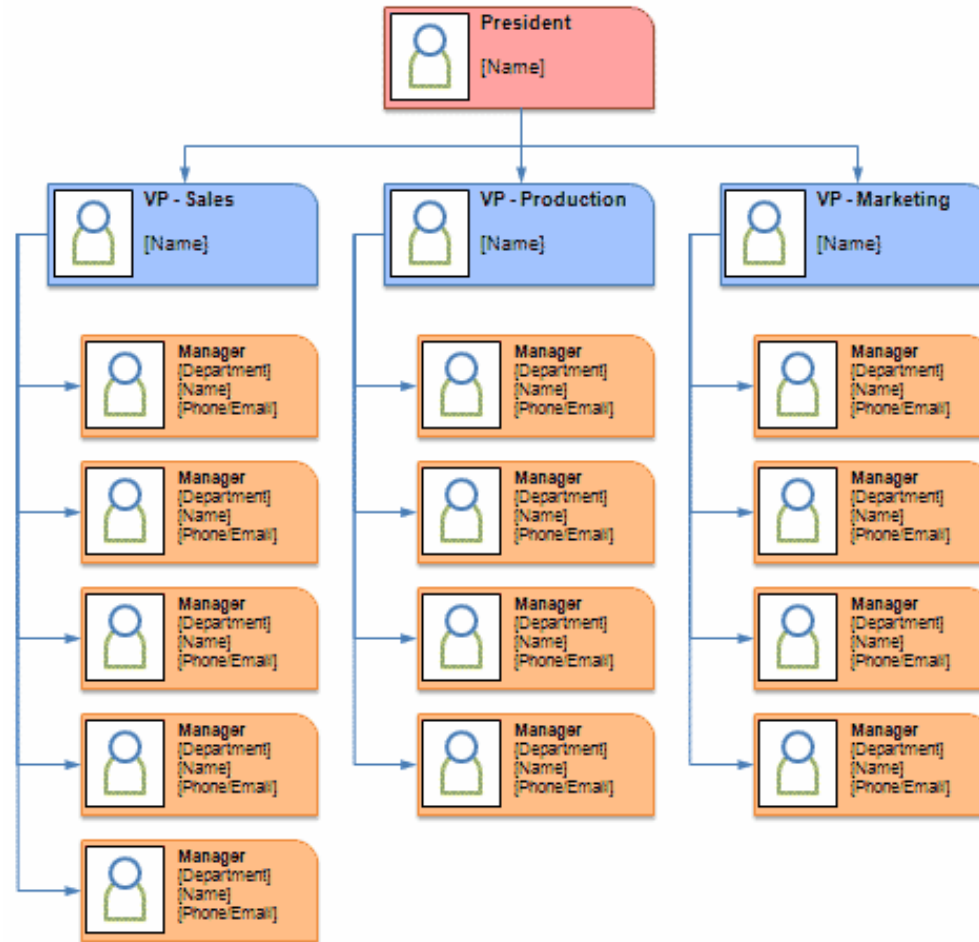


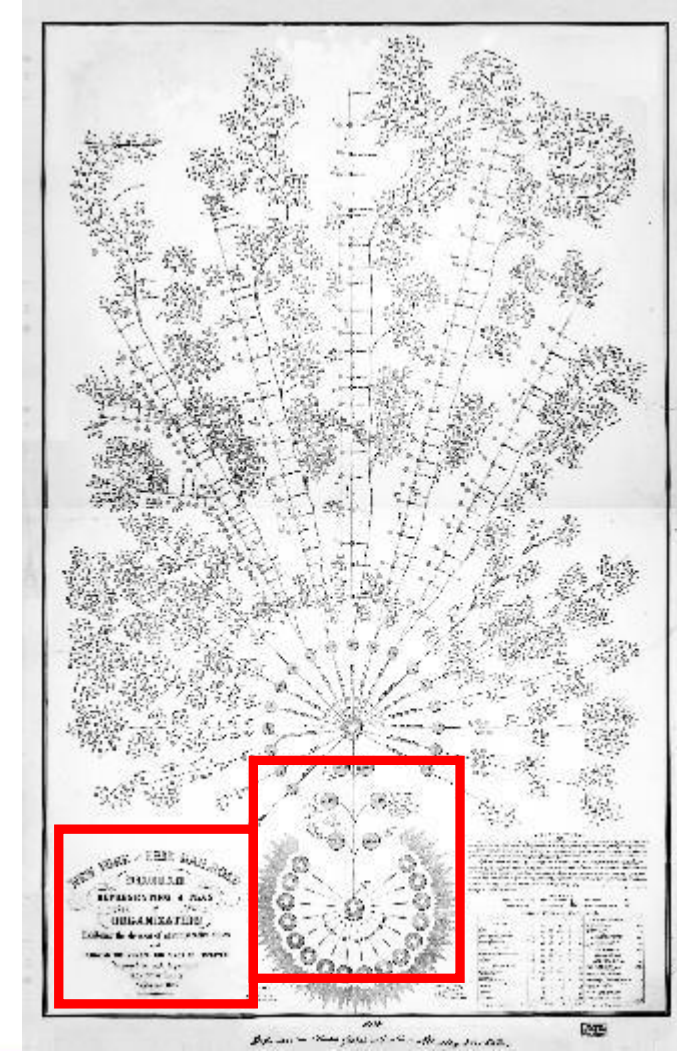
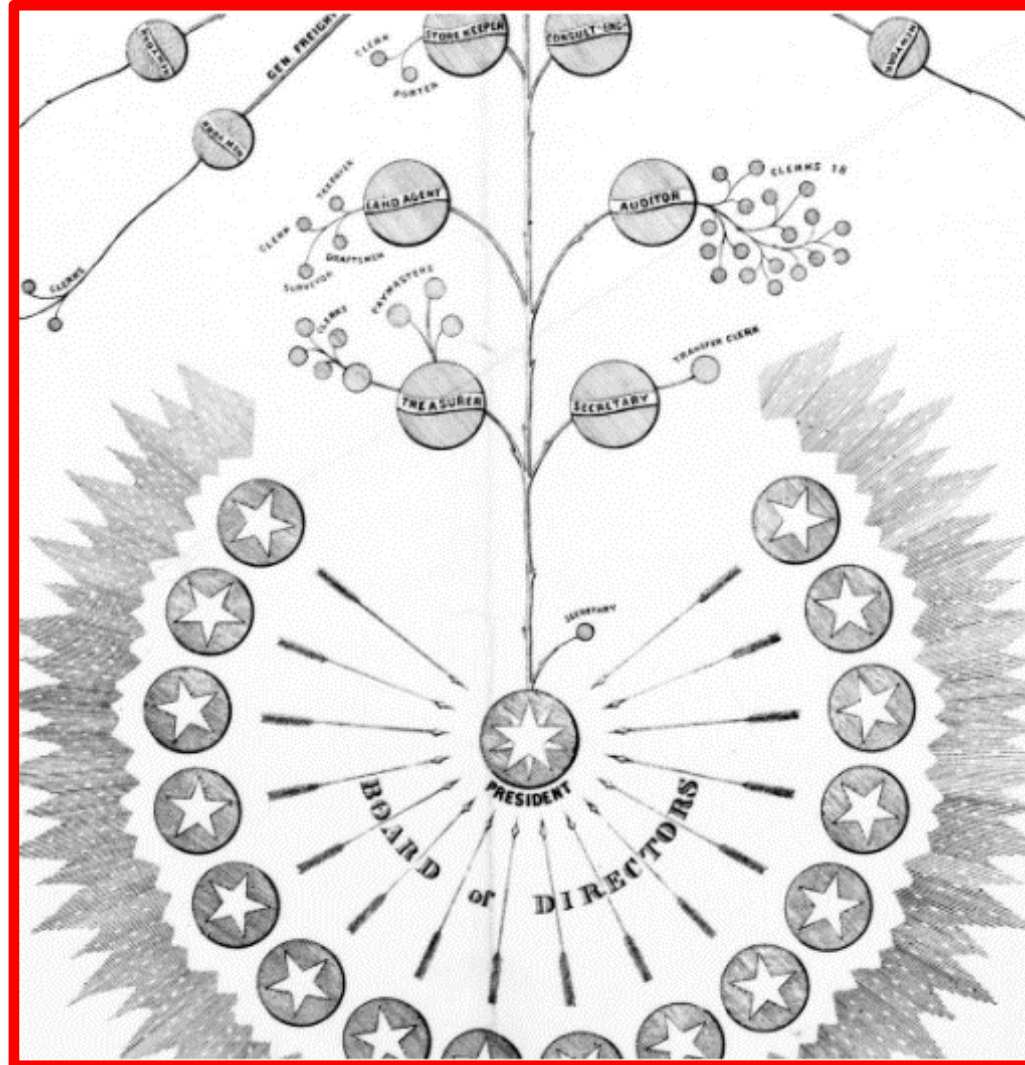
Updated December 11, 2018

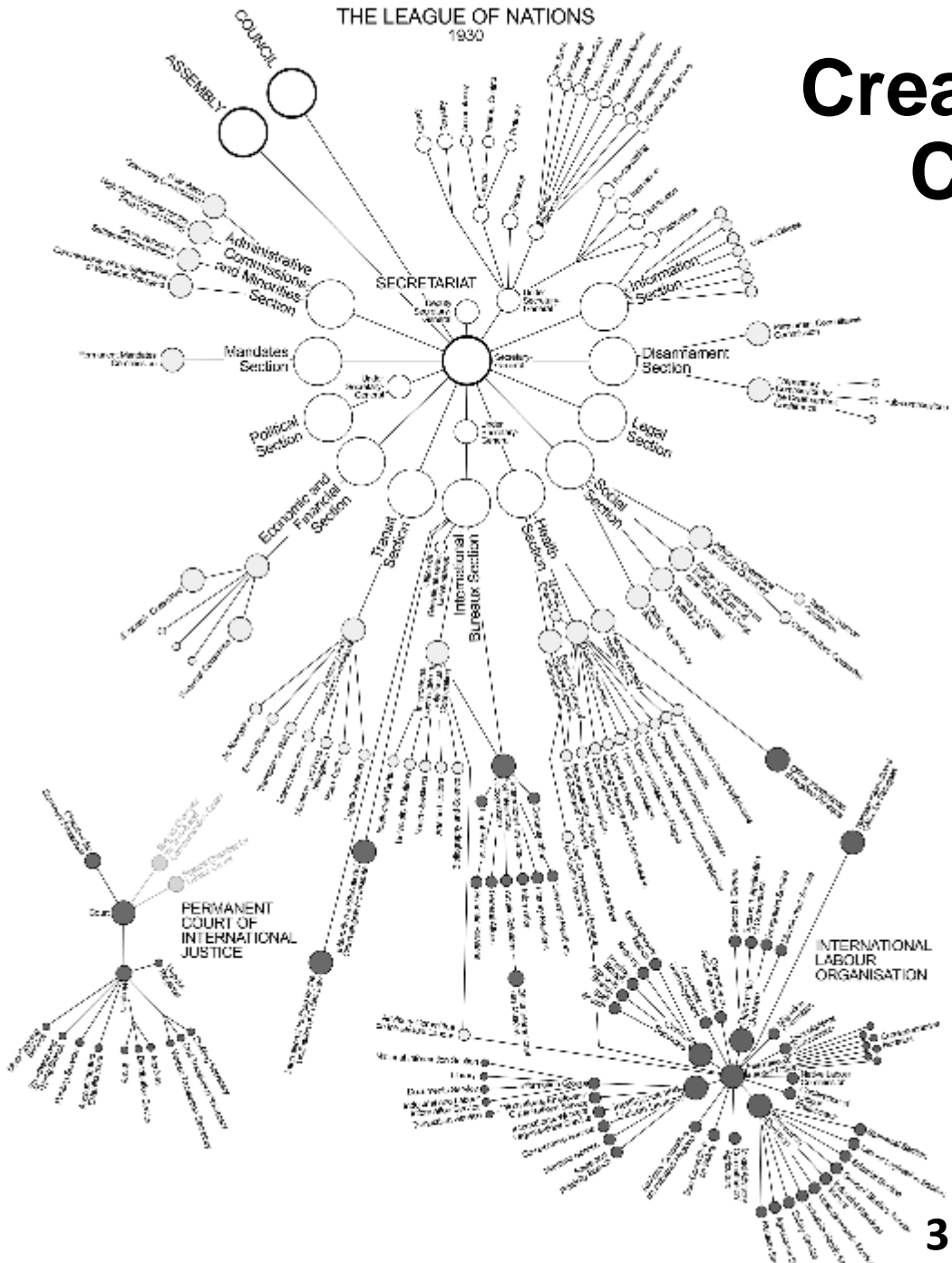
Deputy Chief Management Issues



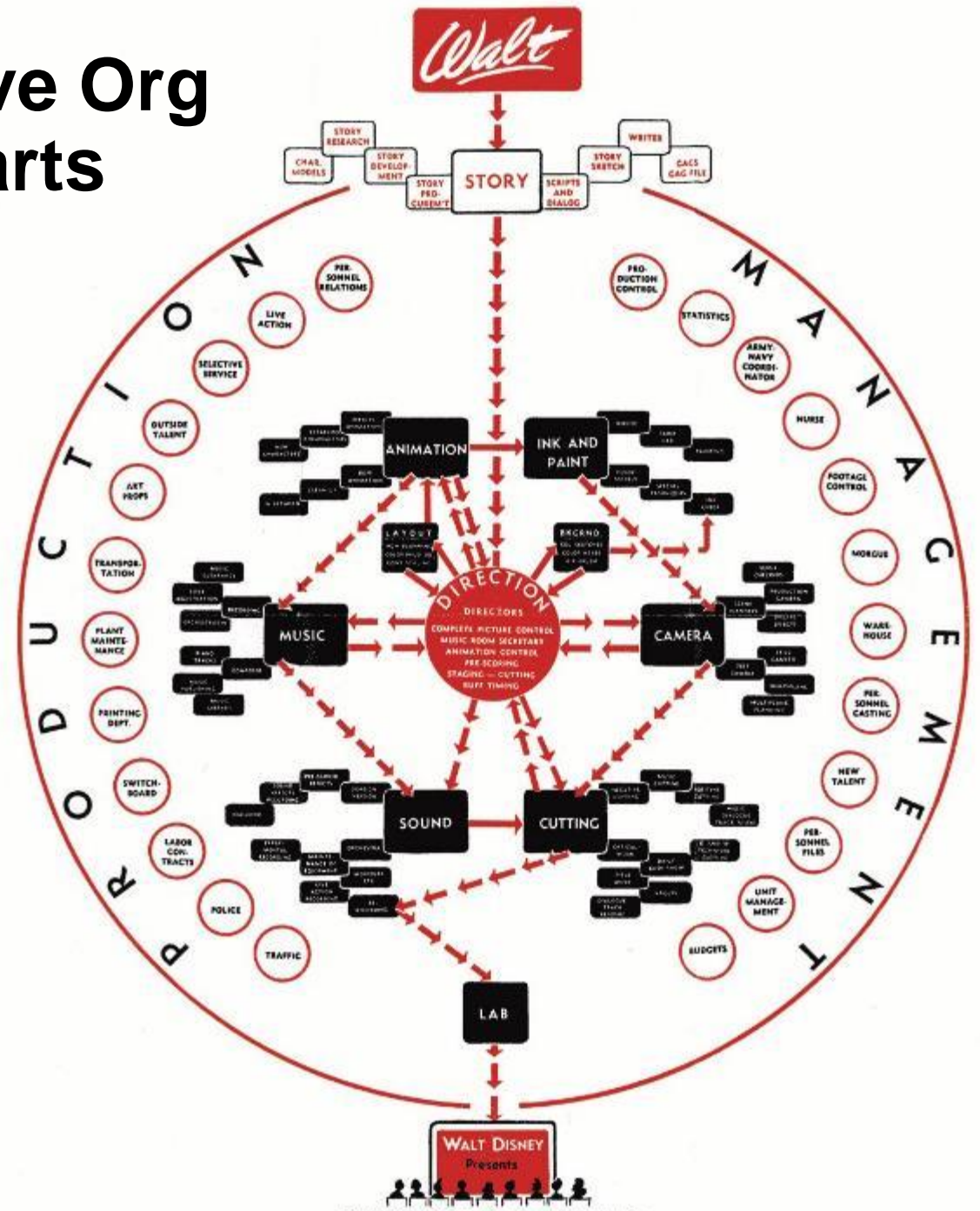
Company Organizational Chart





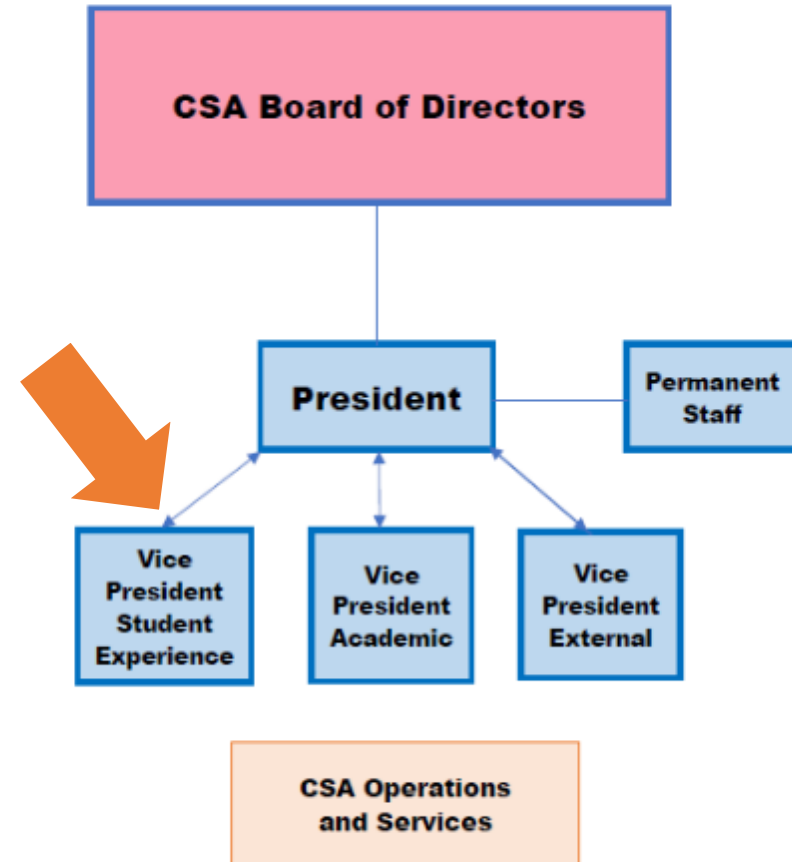


Creative Org Charts



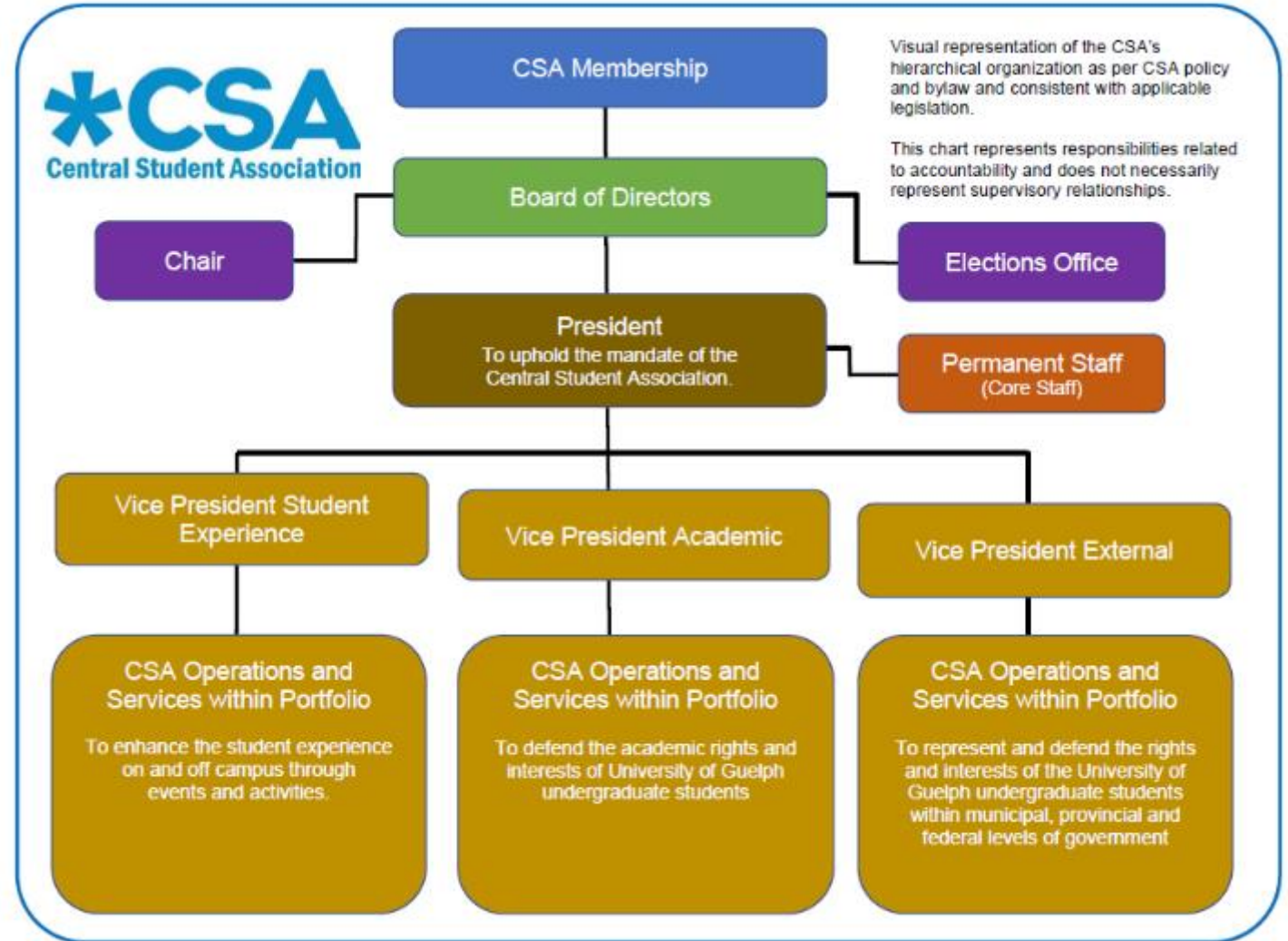
CSA Organizational Chart from Candidate's Package

CORPORATE ORGANIZATIONAL CHART



PTM's Revised CSA Organizational Chart

April 2020



SUMMARY

An organizational chart is a visual representation of policy.



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First Follower:
Leadership Lessons
from Dancing Guy



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Review of the CSA
archival record
regarding the adoption
of the Executive Model.



AGM Minutes

Wednesday, February 1st, 2017

5:30pm at PCH

1.11.7. Amendment to Bylaw 1 Section 5 on January 18, 2017

Motion: to consider amendments to Bylaw 1 Section 5 Executive Officers (refer to amendments enclosed in the AGM package);

BIFRT these changes be effective as of May 1st, 2017 and for the Winter 2017 general election.

Moved: Meghan Wing

Seconded: Nicholas Kowaleski

MINUTES

Annual General Meeting
Wednesday, February 1, 2017
5:30 pm – Peter Clark Hall

this organization and the concerns and opinions that you have are the ones that get moved on and are discussed by the CSA.

Lindsey Hunter: I am in favour. I see we are doing a lot of debate.

Motion: To call the question

Moved: Aidan Paskinov

Seconded: Mohamed Ahmed

Motion carried with 2/3 vote

Motion carried.

18 of 22

Agenda

CSA Annual General Meeting

February 27, 2019 – 5:30 pm – Peter Clark Hall



-
- 1.1. **Call to Order**
 - 1.2. **Land Acknowledgement**
 - 1.3. **Welcome and Introductory Comments**
 - 1.3.1. CSA President: Overview of the CSA
 - 1.3.2. CSA Chair: AGM Welcome / How to Participate in the AGM Pg. 1
 - 1.4. **Approval of the Agenda**
 - 1.4.1. Motion to Approve the Agenda Pg. 12
 - 1.5. **Approval of Previous AGM Minutes**
 - 1.5.1. Motion to Approve AGM Minutes – February 1, 2017 Pg. 12
 - 1.5.2. AGM Minutes – February 1, 2017 Pg. 13
 - 1.5.3. Questions and Business Arising from the Minutes

***DRAFT* Minutes**

CSA Annual General Meeting

February 27, 2019 – 5:30 pm – Peter Clark Hall



1.5.1. Motion to Approve AGM Minutes– February 1, 2017

MOTION: To approve the minutes from the CSA Annual General Meeting held on February 1, 2017.

Moved: Jayden Wlasichuk

Seconded: Claudia Idzik

Vote on Motion
Motion carried

CSA Annual General Meeting (AGM)
February 7, 2018 @ 5:30pm – Peter Clark Hall



Agenda

1.8. Report of the Organization

- | | |
|---|-----------|
| 1.8.1. President – Chelsea Mulvale | (pg. 150) |
| 1.8.2. VP Student Experience – Emily Vance | (pg. 152) |
| 1.8.3. VP Academic – Becca Cheskes | (pg. 155) |
| 1.8.4. VP External – Kayla Weiler | (pg. 159) |
| 1.8.5. Policy and Transition Manager – Lauren Kelly | (pg. 163) |
| 1.8.6. CSA Services Updates | (pg. 166) |

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Review of CSA policy
supporting the
Executive Model.



Bylaw 1 – Organizational

3.0. Board of Directors

3.1. Board of Directors

3.1.1. The affairs of the CSA shall be managed by a Board of Directors of 35 persons composed of both elected and appointed members.

Bylaw 1 – Organizational

4.0. Board Meetings

4.2. Powers of the Board

4.2.1. **The Board shall administer the affairs of the CSA in all things** and may make or cause to be made for the CSA, in its name, any kind of contract which the CSA may lawfully enter into and, save as hereinafter provided, generally, may exercise all such powers and do all such other acts and things as the CSA, by its Letters Patent or otherwise, is authorized to exercise and do.

Bylaw 1 – Organizational

4.0. Board Meetings

4.2. Powers of the Board

4.2.3. The Board may appoint such agents and engage such employees as it may deem necessary and such persons shall have such authority and shall perform such duties as shall be prescribed by the Board at the time of such appointment.

Bylaw 1 – Organizational

4.0. Board Meetings

4.2. Powers of the Board

4.2.5. The Board shall have the authority to establish committees to exercise any function of the CSA.

4.2.8. The Board shall have the power to inspect and audit any activity sponsored by the CSA.

Bylaw 1 – Organizational

5.3. Executive Committee (Terms of Reference)

5.3.5. **The Executive Committee may review any matters** relating to the property, revenue, business, and affairs of the CSA

5.3.9. The Executive Committee shall recommend policy but shall not initiate policy without the approval of the Board or **unless prior permission to establish any policy has been given by the Board.**

Bylaw 1 – Organizational

5.0. Executive Officers, also referred to as the Executive Committee

5.6. Relationship between Board of Directors and Executive Committee

5.6.3. To adhere to decisions made by the Board of Directors and to respect the Board as the governing body of the CSA;

Bylaw 1 – Organizational

5.0. Executive Officers, also referred to as the Executive Committee

5.7. **The President** of the CSA shall:

5.7.2. **Report and be accountable to the Board of Directors;**

5.7.3. **Receive initiatives from the Board of Directors and the general membership** and is responsible for implementing them within the Executive Committee.

Bylaw 1 – Organizational

5.0. **Executive Officers**, also referred to as the Executive Committee

5.8. Vice President Student Experience of the CSA shall:

5.8.2. Assume the duties of the President in the event of the absence or incapacity of the President.

5.9. The Vice President Academic of the CSA shall:

5.9.1. Assume the duties of the President in the event of the absence or incapacity of the President, and the Vice President Student Experience.

Bylaw 1 – Organizational

5.0. Executive Officers, also referred to as the Executive Committee

5.10. The Vice President External of the CSA shall:

5.10.1. Assume the duties of the President in the event of the absence or incapacity of the President, the Vice President Student Experience, and the Vice President Academic.

Appendix A – Internal CSA Policy

14. Executive Officer Portfolio Duties

14.1. Executive Officer Portfolio Duties

14.2. General Duties

14.2.3. Each Executive member shall take direction from the CSA Board of Directors when given.

Appendix A – Internal CSA Policy

14. Executive Officer Portfolio Duties

14.3. President

14.3.1. The primary purpose of the President is to uphold the mandate of the Central Student Association:

- a) To work with a team of with the collective Executive, directors and staff to make decisions interests of students in mind.
- c) To **lead** the Executive Committee.

leader [lee-der] [SHOW IPA](#)

SEE SYNONYMS FOR *leader* ON [THESAURUS.COM](#)

noun

- 1 a person or thing that leads.
- 2 a guiding or directing head, as of an army, movement, or political group.

leadership [lee-der-ship] [SHOW IPA](#)

SEE SYNONYMS FOR *leadership* ON [THESAURUS.COM](#)

noun

- 1 the position or function of a **leader**, a person who guides or directs a group:
He managed to maintain his leadership of the party despite heavy opposition.
- 2 ability to lead:
As early as sixth grade she displayed remarkable leadership potential.
- 3 an act or instance of leading; guidance; direction:
They prospered under his strong leadership.
- 4 the leaders of a group:
The union leadership agreed to arbitrate.

leading¹ [lee-ding] [SHOW IPA](#)

SEE SYNONYMS FOR *leading* ON [THESAURUS.COM](#)

adjective

- 1 chief; principal; most important; foremost:
a leading toy manufacturer.
- 2 coming in advance of others; first:
We rode in the leading car.
- 3 directing, guiding.

noun

- 4 the act of a person or thing that **leads**.

Appendix C – CSA Human Resources Policy

2.0 Relationships

2.1 **The Board of Directors** of the Central Student Association (referred to as “the Board”) **is the employer of all staff** of the Central Student Association.

2.2 Full and part-time permanent and full and part-time **contract staff members** of the Central Student Association **are to be supervised by a member of the Executive.**

Bylaw 2 – Electoral

1.0. Administration of Elections

The CSA shall govern all the elections of the CSA. Procedures for elections shall be found in the Bylaws and Policy Manual of the CSA. The CSA Elections Office transition manual will include best practices to ensure consistency in annual elections and codify practices that enhance the transparency and strength of the elections process.

Bylaw 2 – Electoral

1.1. Electoral Officers

1.1.3. CSA Elections Office staff shall report to and be supervised by the President.

a) In the event that the President is a candidate for election, CSA Elections Office will report to another Executive member who is not a candidate, as determined by the Board. If all Executive members are running for election, the CSA Elections Office staff will report to a committee of the Board of Directors as determined by the Board.

Bylaw 2 – Electoral

1.2 Roles and Responsibilities of the CSA Elections Office

It is the collective role and responsibility of the CSA Elections Office to ensure the CSA Elections process is organized, fair and democratic and as such, CSA Elections Office staff shall abide by CSA Policy Manual, Appendix G: CSA Electoral.

Appendix G – CSA Electoral

1.0. Conflict of Interest

1.2. The Chief Returning Officer (CRO) and Assistant Returning Officer (ARO) are expected to declare a conflict of interest to their supervisor, who will then report such to the Board of Directors.

1.3. Any member of the organization who feels that the CRO or ARO may have a conflict of interest may report this to the appropriate supervisor, who will then take it to the Board of Directors.

Appendix G – CSA Electoral

2.0. Roles and Responsibilities of the CSA Elections Office

2.1. The role of the CSA Elections Office shall be to conduct CSA elections and by-elections in accordance with CSA Bylaws and Policies and any relevant directives as may from time to time be given by resolution of the Board of Directors;

Appendix G – CSA Electoral

2.0. Roles and Responsibilities of the CSA Elections Office

2.9. The CSA Elections Office shall ensure the All Candidates Package is up to date and provided to the Board of Directors;

2.12. The CSA Elections Office shall prepare any necessary reports for the Board of Directors;

2.14. The CSA Elections Office shall abide by and adhere to any other roles and responsibilities laid out in the CRO and ARO approved job descriptions, the CSA Bylaws and Policies and as directed by their supervisor.

Appendix G – CSA Electoral

18.0. Penalties for Infractions

18.1. The Chief Returning Officer (CRO) is responsible for monitoring candidates and referendum campaigns and ensuring that referendum campaigns strictly comply with applicable CSA Bylaws and Policies.

18.2. The CRO and ARO are empowered to levy fines and/or disqualify any candidates or referendum teams for infractions in campaigning and/or failure to meet the prescribed deadlines as stipulated in this policy and the approved All Candidates Package.

Appendix G – CSA Electoral

18.0. Penalties for Infractions

18.3. Specific electoral policy guidelines and campaign infractions, outlined in the All Candidates Package, from which the CRO will make their decisions must be adopted by the CSA Board of Directors at a Board meeting in the semester during which the election will be held, and prior to the commencement of such election period.

Appendix G – CSA Electoral

18.0. Penalties for Infractions

18.5. Failure to comply with applicable CSA Bylaws and Policies, could result in the invalidation of a referendum or individual's candidacy, as determined by the CRO, as per electoral guidelines, outlined in the All Candidates Package, as adopted by the Board of Directors

25.0. Announcements of the Results

25.3. The results of the election shall be advertised as “unofficial” until the Board of Directors ratifies the results.

CRO Job Description (Contract Excerpts)

Immediate Supervisor: Policy & Transition Manager

Executive Supervisor: President

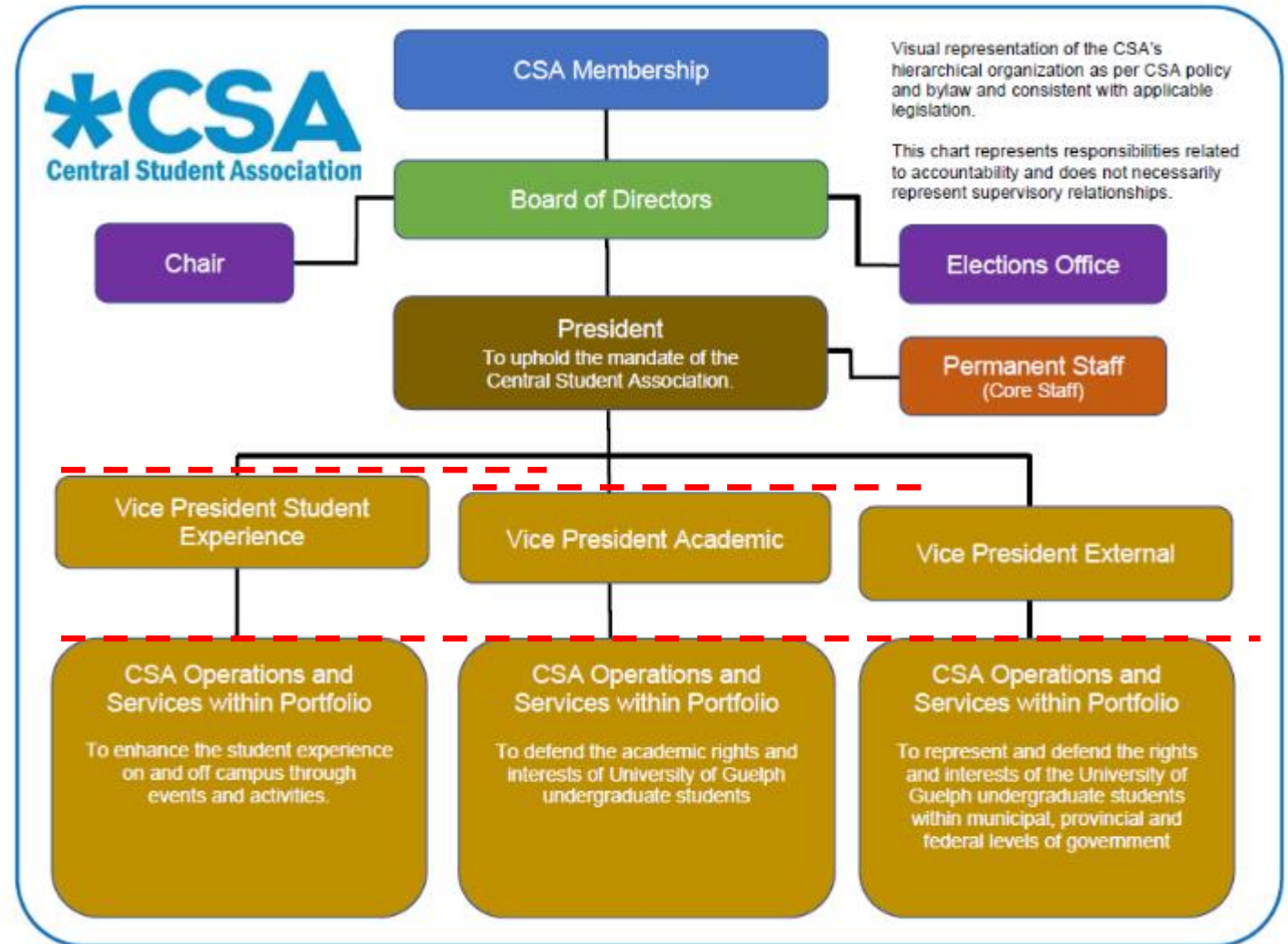
- Conduct elections in accordance with CSA By-laws and Policies.
- Meet with the Policy & Transition Manager and CSA Board of Directors as requested.
- Assign tasks and oversee the Assistant Returning Officer in collaboration with the Policy & Transition Manager.

CRO Job Description (Contract Excerpts)

- Meet with the Policy & Transition Manager to review Election Bylaws and Policies for approval as per CSA bylaws and policy.
- Ensure all components of the Candidates package is complete, working with the Policy & Transition Manager.
- Ensure the completion of all other duties as laid out in the CSA Bylaws and Policies.
- Ensure all candidates comply with the CSA Election's Bylaws and Policies.
- Approve campaign materials in accordance with bylaws and policies.

Note graphic representation of:

- Executive
- Services



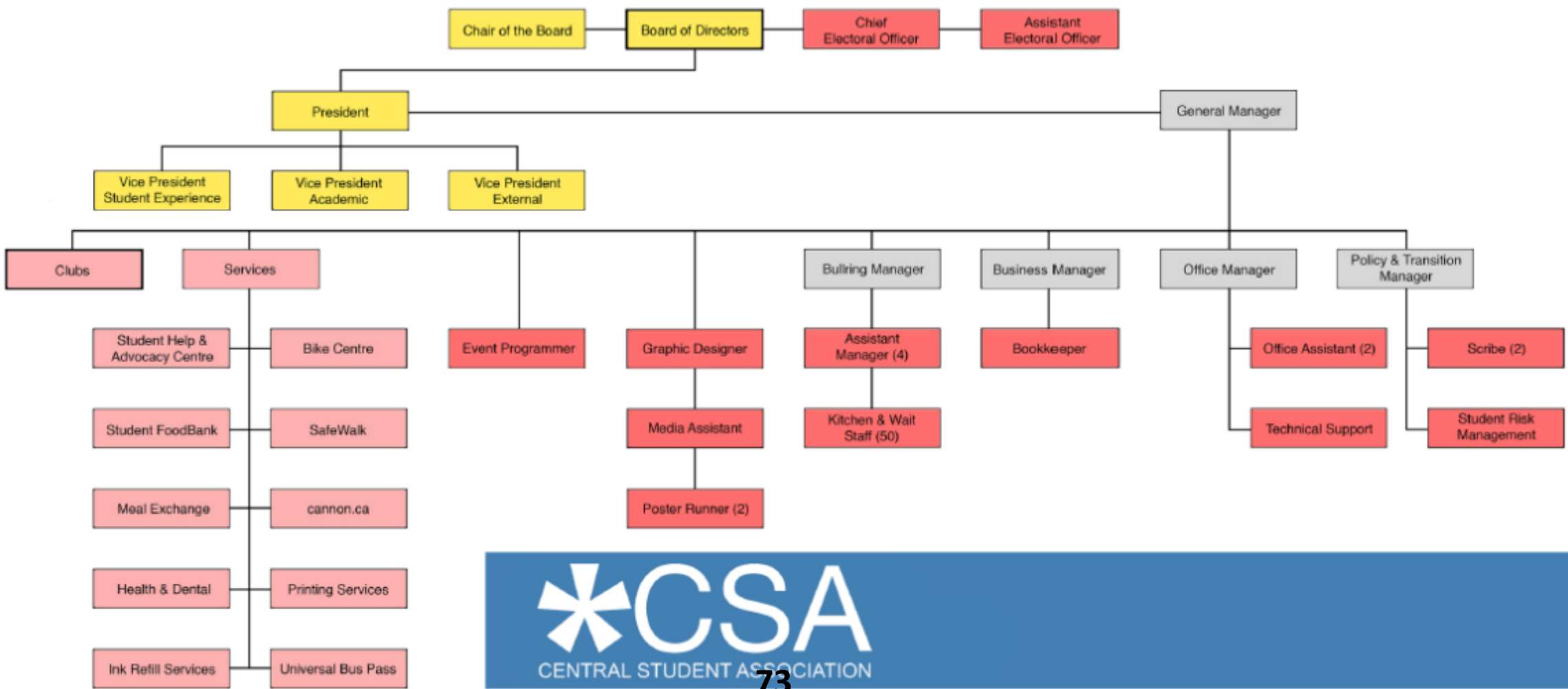
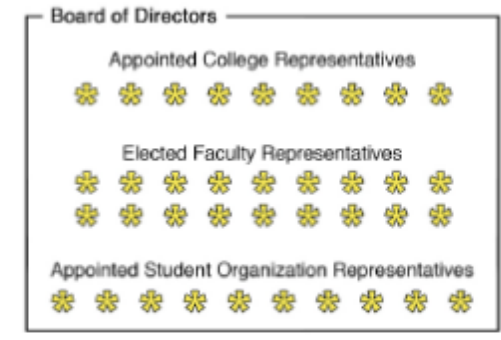
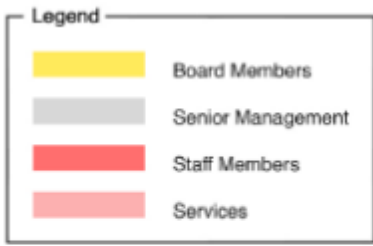
- Presentation Goal
- Why Are We Here?
- Definitions
- Organizational Chart Overview
- Short Video!
- History of the CSA Executive Model
- Policy Supporting CSA Hierarchical Organization:
 - Board of Directors
 - Executive
 - Staff Supervision
 - Elections Office
- **2017 Proposed Organizational Chart (Lindsey)**
- Group discussion to develop response to Board Motion





Lindsey to walk us
through the 2017
Proposed
Organizational Chart.

Central Student Association Proposed Organizational Flowchart Last Revised January 2017



- Presentation Goal
- Why Are We Here?
- Definitions
- Organizational Chart Overview
- Short Video!
- History of the CSA Executive Model
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 - Elections Office
- 2017 Proposed Organizational Chart (Lindsey)
- **Group discussion to develop response to Board Motion**



Feb 26, 2020 Board Motion:

11.11.2. Candidates' Package – Winter 2020 By-Election

MOTION AS AMENDED: That the candidate package be referred to Policy and Bylaw Review Committee for review and amendment;

RESOLVED that pages 7 and 8 of the package be used as a non-binding outline until such time as committee is able to produce a recommendation, and that recommendation is approved by the Board of Directors;

RESOLVED any successful candidates from the Winter 2020 General Election have the option upon approval of the updated package to transfer to the updated package;

RESOLVED the package be amended to remove the “limit outside commitments clause”;

RESOLVED the updated candidate package be presented by PBRC to the Board of Directors by April 1, 2020.

Motion carried.

