

## AGENDA

Board of Directors Meeting # 2A

June 23, 2021 – 6:00 pm

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<b>2A.0 Call to Order</b>		Click "home" to return to this first page anywhere in the doc.	
<b>2A.1 Land Acknowledgement</b> TBD			
<b>2A.2 Adoption of the Agenda</b>			
2A.2.1 Approve the Agenda			Pg. 3
2A.2.2 Declarations of Conflicts			
<b>2A.3 Ratifications and De-Ratifications</b>			
2A.3.1 Ratification of Appointed Directors			
<b>2A.4 Comments from the Chair</b>			
2A.4.1 Introductions and Pronouns			
<b>2A.5 Approval of Past Board Minutes</b>			
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<b>2A.6 Executive Committee Minutes</b>			
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<b>2A.9 CSA Services Update and Report</b>			
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<b>2A.10 Committee Updates and Reports</b>			
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2A.10.3 Appoint Hiring Committee – SE&RM Coordinator			Pg. 63
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<b>2A.11 Unfinished Business</b>			
2A.11.1 Outsource Hiring of a Third Business Office Staff Member			Pg. 66
2A.11.2 NOTICE: Bus Pass Referendum-Related Policy & Bylaw Amendments			Pg. 67
2A.11.3 CSA Statement on Unmarked Graves at Kamloops Residential School			Pg. 69
<b>2A.12 Business</b>			
2A.12.1 PRESENTATION: Guelph Hillel (Speaker TBD)			NA

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2A.12.2	PRESENTATION: Guelph Chabad (Speaker: Rabbi Raphi)	NA
2A.12.3	Open Letter in Solidarity with Laurentian Students and Workers	Pg. 72
2A.12.4	PSSA, CSA, and MSA Solidarity Statement	Pg. 77
<b>2A.13</b>	<b>New Business</b>	
2A.13.1.		
<b>2A.14</b>	<b>Announcements</b>	
<b>2A.15</b>	<b>In Camera Session</b>	
<b>2A.16</b>	<b>Adjournment</b>	Pg. 79

**Motion**

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**Item 2A.2.1  
Approve the Agenda**

**MOTION** that the agenda for the CSA Board of Directors Meeting # 2A on **June 23, 2021** be approved as printed and distributed.

**Moved:**

**Seconded:**

**MOTION TO AMEND:** to reorder the agenda, so that items 2A.12.1 PRESENTATION: Guelph Hillel (Speaker TBD) and 2A.12.2 PRESENTATION: Guelph Chabad (Speaker: Rabbi Raphi) immediately follows item 2A.4.1 Introductions and Pronouns.

**Moved:** Michael Pacheco

**Seconded:**

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**ADDITIONAL POSSIBLE AMENDMENT (REORDER)**

**MOTION TO AMEND:** To reorder the agenda so that:

- Items ... follows item ... above.

**Moved:**

**Seconded:**

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**ADDITIONAL POSSIBLE AMENDMENT (NEW BUSINESS ITEM)**

**MOTION TO AMEND:** To add item ... under New Business items.

**Moved:**

**Seconded:**

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**AMENDED MOTION** that the agenda for the CSA Board of Directors Meeting # 2A on **June 23, 2021** be approved as amended:

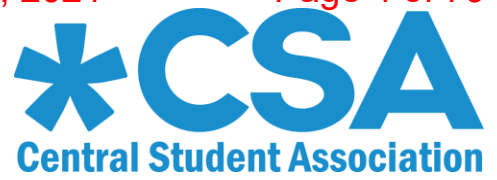
- a) to reorder the agenda, so that items 2A.12.1 PRESENTATION: Guelph Hillel (Speaker TBD) and 2A.12.2 PRESENTATION: Guelph Chabad (Speaker: Rabbi Raphi) immediately follows item 2A.4.1 Introductions and Pronouns.
- b) To reorder the agenda so that... Item ... follows Item ... above

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- c) To add item ... under New Business items.
- d) ?

**Moved:**

**Seconded:**

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## Attendance for May 26, 2021, Board of Directors Meeting #1:

<b>Board of Directors</b>				
<b>At-Large (Elected) Representatives</b>		<b>Present / Regrets</b>	<b>Arrived / Departed</b>	
Bella Harris	College of Arts	Present		
Vacant	College of Arts			
Leilani Rocha	College of Biological Science	Present		
Maya Persram	College of Biological Science	Present		
Vacant	College of Engineering and Physical Sciences			
Vacant	College of Engineering and Physical Sciences			
Laura Wilson	College of Social and Applied Human Sciences	Present		
Alyssa Ahmed	College of Social and Applied Human Sciences	Present		
Leila Stevens	Gordon S. Lang School of Business and Economics	Present		
Joshua Vito	Gordon S. Lang School of Business and Economics	Present		
Vacant	Ontario Agricultural College			
Vacant	Ontario Agricultural College			
Vacant	Ontario Veterinary College			
Vacant	Ontario Veterinary College			
<b>Member College Government Representatives (Appointed)</b>		<b>Present / Regrets</b>	<b>Arrived / Departed</b>	
Vacant	College of Arts Student Union			
Vacant	College of Biological Science Student Council			
Lily Taylor-Stackhouse	College of Engineering and Physical Sciences Student Council	Present		
Samantha Ogbeiw	College of Social and Applied Human Sciences - Student Alliance	Present		
Quinton Stummer	Lang Students' Association	Present		
Hudson Bell	Student Federation of the Ontario Agricultural College	Present		
Vacant	Central Veterinary Student Association (Ontario Veterinary College)			
<b>Student Organization Representatives (Appointed)</b>		<b>Present / Regrets</b>	<b>Arrived / Departed</b>	

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Jena Ashley	Indigenous Student Society (ISS)	Present	
Damilola Oguntala	Guelph Black Students Association (GBSA)	Present	
Amanda Conibear	Guelph Queer Equality (GQE)	Present	
Vacant	Guelph Resource Centre for Gender Empowerment and Diversity		
Keshini Digamber	International Student Organization (ISO)	Present	
Shawna Perrit	Interhall Council (IHC)	Present	
Vacant	Guelph Campus Co-op		
Vacant	Ontario Public Interest Research Group (OPIRG)		
Justin Mihaly	Student Senate Caucus	Present	
Michael Pacheco	Board of Governors	Present	
<b>Executive (Ex-officio, non-voting)</b>		<b>Present / Regrets</b>	<b>Arrived / Departed</b>
Nicole Walker	President	Present	
Sara Kuwatly	Vice President Student Experience	Present	
Lisa Kazuhara	Vice President Academic	Present	
Shilik Hama	Vice President External	Regrets	

<b>Guests</b>	<b>Affiliation</b>
Ellyse McGarr	The Ontarion (Editor-in-Chief)

<b>Staff</b>	<b>Position</b>
Cameron Olesen	Chair
Pete Wobschall	Policy & Transition Manager
Sarah Dias	Scribe

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**Summary of Significant Resolutions:****1.3.1 Ratification of Appointed Directors****RESOLVED** that:

- a) the following **appointed Member College Government Representatives** be ratified as Members of the 2021-2022 CSA Board of Directors, effective immediately:

Lily Taylor-Stackhouse	College of Engineering and Physical Sciences (Student Council)
Samantha Ogbeiwi	College of Social and Applied Human Sciences (Student Alliance)
Quinton Stummer	Gordon S. Lang School of Business and Economics (Student Association)
Hudson Bell	(Student Federation of the) Ontario Agricultural College

- b) the following **appointed Student Organization Representatives** be ratified as Members of the 2021-2022 CSA Board of Directors, effective immediately:

Jena Ashley	Indigenous Student Society (ISS)
Michael Pacheco	Board of Governors
Damilola Oguntala	Guelph Black Students Association (GBSA)
Amanda Conibear	Guelph Queer Equality (GQE)
Shawna Perrit	Interhall Council (IHC)
Keshini Digamber	International Student Organization (ISO)
Justin Mihaly	Student Senate Caucus (SSC)

**Motion carried.**

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**1.5.1 Meeting # 14 – March 24, 2021**

**MOTION** that the Minutes be approved for CSA Board Meeting # 14 – March 24, 2021.

**Motion carried.**

**1.5.2 Meeting # 15 – April 7, 2021**

**MOTION** that the Minutes be approved for CSA Board Meeting # 15 – April 7, 2021.

**Motion carried.**

**1.5.3 2021 AGM MINUTES – March 16, 2021**

**MOTION** that the draft Minutes for the 2021 CSA AGM held on March 16, 2021 be received as information.

**Motion carried.**

**1.6 Executive Committee Minutes**

**MOTION** that the Executive Committee Minutes be received as information for the following meetings:

- 1.6.1 Meeting # 42 – March 31, 2021
- 1.6.2 Meeting # 43 – April 7, 2021
- 1.6.3 Meeting # 44 – April 14, 2021
- 1.6.4 Meeting # 1 – May 12, 2021

**Motion carried.**

**1.7 Executive Updates**

**MOTION** that the following Executive Updates be received as information:

- 1.7.1 President
- 1.7.2 VP Student Experience



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- 1.7.3 VP Academic
- 1.7.4 VP External

**Motion carried.**

**1.10.1 Appoint Hiring Committee – FoodBank Coordinator**

**RESOLVED** that:

- a) The following CSA Director be appointed to the hiring committee for the position of FoodBank Coordinator:

Amanda Conibear
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- b) The current FoodBank Coordinator be appointed to the hiring committee for the position of FoodBank Coordinator.
- c) The Vice President External be appointed to the hiring committee for the position of FoodBank Coordinator.

**Motion carried.**

**1.10.2 Appoint Board Members (Directors and Executive) to the Policy & Bylaw Review Committee (PBRC)**

**RESOLVED** that the following CSA Board of Directors members be appointed to the Policy & Bylaw Review Committee for the 2021-2022 academic year:

- a) the following Director(s) be appointed to the Policy & Bylaw Review Committee (PBRC) for the 2021-2022 academic year:

Jena Ashley
Shawna Perrit

- b) the following Executive Officer(s) be appointed to the Policy & Bylaw Review Committee for the 2021-2022 academic year:

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Nicole Walker, President

**Motion carried.**

**1.10.3 Appoint Board Members (Directors and Executive) to the Finance Committee**

**RESOLVED** that:

- a) the following Directors be appointed to the Finance Committee for the 2021-2022 academic year:

Justin Mihaly
Leila Stevens
Maya Persram

- b) the following Executive Officer be appointed to the Finance Committee for the 2021-2022 academic year:

Sara Kuwatly, VP Student Experience

**Motion carried.**

**1.10.4 Appoint Director to the Student Health & Dental Plan Committee**

**RESOLVED** that the following Director be appointed to the Student Health & Dental Plan Committee for the 2021-2022 academic year:

Joshua Vito

**Motion carried.**

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**1.10.5 Appoint Directors to the CSA/GSA Transit Committee**

**RESOLVED** that the following Director be appointed to the CSA/GSA Transit Committee for the 2021-2022 academic year:

Jena Ashely
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**Motion carried.**

**1.11.1 b) REPORT: Bike Centre Reopening Plan**

**RESOLVED** that the CSA Board of Directors endorses the Bike Centre Reopening Plan as presented by the Bike Centre Reopening Working Group and as included in the Board Package for the May 21, 2021 CSA Board of Directors meeting.

**Motion carried.**

**1.11.2 Amendments to Appendix C – Human Resources & Rescindment of Appendix D – Bullring HR Policy**

*Notice of this motion was provided at the April 7, 2021 CSA Board Meeting.*

**RESOLVED** that:

- a) **Appendix C – Human Resources, Section 11.0 Vacation, and Section 12.0 Personal Emergency Days (PED)** be amended as detailed in the Board Package for this meeting.
- b) **Appendix D – Bullring Human Resources Policy** be rescinded immediately as the adoption of the resolution listed in item a) above render this document obsolete.

**Motion carried.**

**1.11.3 Amendments to Appendix B – CSA Services Policy, Section 1.0 Bullring Policy & Appendix A – Internal CSA Policy (add Bullring Operations Committee)**

*Notice of this motion was provided at the April 7, 2021 CSA Board Meeting.*

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**RESOLVED** that, based on recommendations from the Bullring Policy Review Working Group:

- a) **Appendix B - CSA Services Policy, Section 1.0 Bullring Policy** be amended as provided in the Board Package for this meeting.
- b) **Appendix A – Internal CSA Policy** be amended to include the revised **Bullring Operations Committee Terms of Reference (TOR)** as provided in the Board Package for this meeting.

**Motion carried.**

#### 1.11.5 Israeli-Palestinian Statement

**AMENDED MAIN MOTION:**

**WHEREAS** the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

**WHEREAS** the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

**WHEREAS** the CSA stands in Solidarity with civilians against military violence;

**WHEREAS** the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students;

**WHEREAS** the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

**WHEREAS** the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

**WHEREAS** Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment,

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labour, human rights, immigration, criminal law, and economic policy, public funding or social programs.”

**RESOLVED** that the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.

**Motion carried.**

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**Agenda – May 26, 2021:**

- 1.0 Call to Order**
- 1.1 Land Acknowledgement**
  - Sara Kuwatly
- 1.2 Adoption of the Agenda**
  - 1.2.1 Approve the Agenda
  - 1.2.2 Declarations of Conflicts
- 1.3 Ratifications and De-Ratifications**
  - 1.3.1 Ratification of Appointed Directors
- 1.4. Comments from the Chair**
  - 1.4.1 Introductions and Pronouns
- 1.5 Approval of Past Board Minutes**
  - 1.5.1 Meeting # 14 – March 24, 2021
  - 1.5.2 Meeting # 15 – April 7, 2021
  - 1.5.3 RECEIVE: 2021 AGM MINUTES – March 16, 2021
- 1.6 Executive Committee Minutes**
  - 1.6.1 Meeting # 42 – March 31, 2021
  - 1.6.2 Meeting # 43 – April 7, 2021
  - 1.6.3 Meeting # 44 – April 14, 2021
  - 1.6.4 Meeting # 1 – May 12, 2021
- 1.7 Executive Updates**
  - 1.7.1 President
  - 1.7.2 VP Student Experience
  - 1.7.3 VP Academic
  - 1.7.4 VP External
- 1.8 Director Reports**
- 1.9 CSA Services Update and Report**
  - 1.9.1 N/A
- 1.10 Committee Updates and Reports**
  - 1.10.1 Appoint Hiring Committee – FoodBank Coordinator
  - 1.10.2 Appoint Board Members (Directors and Executive) to the Policy & Bylaw Review Committee (PBRC)
  - 1.10.3 Appoint Board Members (Directors and Executive) to the Finance Committee
  - 1.10.4 Appoint Director to the Student Health & Dental Plan Committee
  - 1.10.5 Appoint Directors to the CSA/GSA Transit Committee
- 1.11 Business**
  - 1.11.1 a) MINUTES: Bike Centre Reopening Working Group Meeting – May 17, 2021.
  - b) REPORT: Bike Centre Reopening Plan

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- 1.11.2 Amendments to Appendix C – Human Resources & Rescindment of Appendix D – Bullring HR Policy
- 1.11.3 Amendments to Appendix B – CSA Services Policy, Section 1.0 Bullring Policy & Appendix A – Internal CSA Policy (add Bullring Operations Committee)
- 1.11.4 NOTICE: Outsource Hiring of a Third Business Office Staff Member
- 1.11.5 Israeli-Palestinian Statement
- 1.12 New Business**
  - 1.12.1.
- 1.13 Announcements**
- 1.14 In Camera Session**
- 1.15 Adjournment**

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**Minutes – May 26, 2021:****1.0 Call to Order**

Meeting is called to order at 6:24 pm.

**1.1 Land Acknowledgement**

My name is Sara and I am a guest on this Land. I moved to Canada from Syria in 2016 and didn't know anything about the history of this land, until I heard my first land acknowledgement and that prompted me to do lots of research and learning. I am hoping that my land acknowledgement provokes further thought and reflection. I'm very thankful to have the opportunity to live, work, and meet with you on this land. Although we are scattered all over, the place that connects us all is the University of Guelph. The University of Guelph campus resides on the treaty lands and territory of the Mississaugas of the Credit. We uphold the significance of the Dish with One Spoon Covenant and the continuing relationship our Indigenous neighbors have with this land. We recognize that the University of Guelph campus is home to many First Nations, Metis, and Inuit peoples.

Sara Kuwatly, VP Student Experience

**1.2 Adoption of the Agenda****1.2.1 Approve the Agenda**

**MOTION** that the agenda for the CSA Board of Directors Meeting # 1 on **May 26, 2021** be approved as printed and distributed.

**Moved:** Sara Kuwatly, VP Student Experience

**Seconded:** Maya Persram

**1.2.1(b) Amend Agenda: Withdraw item 1.11.1(a) MINUTES: Bike Centre Reopening Working Group Meeting - May 17, 2021.**

**WHEREAS** the minutes to the Bike Centre Reopening Working Group Meeting held on May 17, 2021 have not yet been reviewed and approved by all working group participants.

**MOTION TO AMEND** the agenda by withdrawing item 1.11.1(a) MINUTES: Bike Centre Reopening Working Group Meeting - May 17, 2021.



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**Moved:** Sara Kuwatly, VP Student Experience**Seconded:** Maya Persram

Sara Kuwatly, VP Student Experience: I know that our VP External cannot make it to this meeting tonight, as she is not feeling well. The Bike Centre is under her portfolio, but these Minutes have not been reviewed yet, so they must be reviewed before they can be approved by the Board.

Nicole Walker, President: I wrote the Minutes for the Bike Centre re-opening, they are just notes at the moment. The working group Members didn't get a chance to approve those Minutes yet, which is in the Motion, which is why we need to wait for the next Board Meeting so that everyone is on the same page about the Minutes that are going to be moved forward and that you all will be receiving as information.

**Motion to amend carried.**

**AMENDED MOTION** that the agenda for the CSA Board of Directors Meeting # 1 on May 26, 2021 be approved as amended:

- a) By withdrawing item 1.11.1(a) MINUTES: Bike Centre Reopening Working Group Meeting - May 17, 2021.

**Moved:** Sara Kuwatly, VP Student Experience**Seconded:** Maya Persram**Amended Motion carried.****1.2.2 Declarations of Conflicts**

No declarations of conflict.

**1.3 Ratifications and De-Ratifications****1.3.1 Ratification of Appointed Directors**

**WHEREAS** the following colleges and organizations notified the Policy & Transition Manager of their appointed CSA Board of Directors representatives via email during April and May 2021.

**RESOLVED** that:

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- a) the following **appointed Member College Government Representatives** be ratified as Members of the 2021-2022 CSA Board of Directors, effective immediately:

Lily Taylor-Stackhouse	College of Engineering and Physical Sciences (Student Council)
Samantha Ogbeiwi	College of Social and Applied Human Sciences (Student Alliance)
Quinton Stummer	Gordon S. Lang School of Business and Economics (Student Association)
Hudson Bell	(Student Federation of the) Ontario Agricultural College

- b) the following **appointed Student Organization Representatives** be ratified as Members of the 2021-2022 CSA Board of Directors, effective immediately:

Jena Ashley	Indigenous Student Society (ISS)
Michael Pacheco	Board of Governors
Damilola Oguntala	Guelph Black Students Association (GBSA)
Amanda Conibear	Guelph Queer Equality (GQE)
Shawna Perrit	Interhall Council (IHC)
Keshini Digamber	International Student Organization (ISO)
Justin Mihaly	Student Senate Caucus (SSC)

**Moved:** Sara Kuwatly, VP Student Experience

**Seconded:** Lisa Kazuhara, VP Academic

**Motion carried.**

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**1.4. Comments from the Chair**

If you have a point of order, point of personal privilege, point of parliamentary procedure, or point of information please raise hand. If you wish to volunteer for a committee, please type volunteer in the chat, and if you wish to request speakers list please type that in the chat as well. We do have some unique items, some items are notice, so we will not be voting on them tonight, but any discussions can be had.

**1.4.1 Introductions and Pronouns**

All Members introduce themselves and share their respective pronouns and roles on the Board.

**1.5 Approval of Past Board Minutes****1.5.1 Meeting # 14 – March 24, 2021**

**MOTION** that the Minutes be approved for CSA Board Meeting # 14 – March 24, 2021.

**Moved:** Sara Kuwatly, VP Student Experience

**Seconded:** Maya Persram

**Motion carried.**

**1.5.2 Meeting # 15 – April 7, 2021**

**MOTION** that the Minutes be approved for CSA Board Meeting # 15 – April 7, 2021.

**Moved:** Lisa Kazuhara, VP Academic

**Seconded:** Joshua Vito

**Motion carried.**

**1.5.3 RECEIVE: 2021 AGM MINUTES – March 16, 2021**

**MOTION** that the draft Minutes for the 2021 CSA AGM held on March 16, 2021 be received as information.

**Moved:** Leila Stevens

**Seconded:** Joshua Vito

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**Motion carried.****1.6 Executive Committee Minutes****MOTION** that the Executive Committee Minutes be received as information for the following meetings:

- 1.6.1 Meeting # 42 – March 31, 2021
- 1.6.2 Meeting # 43 – April 7, 2021
- 1.6.3 Meeting # 44 – April 14, 2021
- 1.6.4 Meeting # 1 – May 12, 2021

**Moved:** Sara Kuwatly, VP Student Experience**Seconded:** Nicole Walker, President**Motion carried.****1.7 Executive Updates****1.7.1 President**

Hello everyone. I am not feeling the greatest tonight, so I will let my written update speak for itself. If anyone does have any questions, I can answer them for you.

**1.7.2 VP Student Experience**

Hello friends, welcome to the first Board Meeting of the year! My report is pretty short, but I have been doing a lot of planning for O-week and September. I have been doing a lot of learning in terms of what is happening in Israel and Palestine and there is a statement in this meeting for that. I have been looking for training for our Executives, so if folks have any ideas on that please reach out to me. As well, if you have any ideas of events you would like to see during O-week please get in touch with me. That is it, thanks.

**1.7.3 VP Academic**

Hi everyone, welcome to the first Board Meeting. It is my first meeting; I am still getting the hang of this position as well as learning the different roles. My written report shares most of what I have been doing, but outside of that we have been

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doing a lot of training, learning about what is happening and getting familiar with the CSA. My biggest project is supervising SHAC about O-week events coming up and working on Student Memorial services. I am happy to be here today, thank you.

**1.7.4 VP External**

Sara Kuwatly, VP Student Experience, gives an update on behalf of Shilik Hama, VP External, who was not able to attend the meeting. Sara shares that Shilik has been working hard and spending lots of time and energy to try and find ways to approach the situation in Israel and Palestine.

**MOTION** that the following Executive Updates be received as information:

- 1.7.1 President
- 1.7.2 VP Student Experience
- 1.7.3 VP Academic
- 1.7.4 VP External

**Moved:** Maya Persram

**Seconded:** Leila Stevens

**Motion carried.**

**1.8 Director Reports**

Bella Harris: I sat in the Bike Centre Working Group Meeting, which was good. It was a bit difficult at first but with the help of Lee Anne, we came together to make some really positive choices.

**1.9 CSA Services Update and Report**

No updates or reports tonight.

**1.10 Committee Updates and Reports****1.10.1 Appoint Hiring Committee – FoodBank Coordinator**

**WHEREAS** the CSA recognizes the need to fill an upcoming vacancy in the position of FoodBank Coordinator;

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**WHEREAS** CSA policy requires a hiring committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member; and

**WHEREAS** Appendix A, Section 14.5.3 of the CSA Policies states that the Vice President External is to supervise the Guelph Student FoodBank staff.

**RESOLVED:**

- a) That the following CSA Director be appointed to the hiring committee for the position of FoodBank Coordinator:

Amanda Conibear
-----------------

- b) That the current FoodBank Coordinator be appointed to the hiring committee for the position of FoodBank Coordinator
- c) That the Vice President External be appointed to the hiring committee for the position of FoodBank Coordinator

**Moved:** Nicole Walker, President

**Seconded:** Bella Harris

Nicole Walker, President: I want to provide some context for this position. This will be taking place over the summer; it will be in June and some of July. There is a process to be completed towards the end of July and start of August, I apologize for not having the exact dates. The transition from the previous Foodbank Coordinator to the new one will occur at the end of the summer, so if people are interested please volunteer.

**Motion carried.**

### 1.10.2 Appoint Board Members (Directors and Executive) to the Policy & Bylaw Review Committee (PBRC)

**WHEREAS** CSA Appendix A, Section 2.6. requires the following membership for the Policy & Bylaw Review Committee (PBRC):

- Any member of the CSA and/or member of the CSA Board of Directors may be a member of the PBRC.

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- Quorum shall be three ratified members, one of which must be a Director of the CSA.

**RESOLVED** that the following CSA Board of Directors members be appointed to the Policy & Bylaw Review Committee for the 2021-2022 academic year:

- a) the following Director(s) be appointed to the Policy & Bylaw Review Committee (PBRC) for the 2021-2022 academic year:

Jena Ashley
Shawna Perrit

- b) the following Executive Officer(s) be appointed to the Policy & Bylaw Review Committee for the 2021-2022 academic year:

Nicole Walker, President
--------------------------

**Moved:** Lisa Kazuhara, VP Academic

**Seconded:** Nicole Walker, President

Pete Wobschall, Policy & Transition Manager: I want to give some context of what you would be getting into. In addition to tonnes of fun, you are looking at about 2 or 3 meetings a semester. If you want to get involved with working groups there are lots of opportunities. In addition to being appointed by the Board, if you show up to two consecutive meetings you are a member, and any undergraduate student can be a member. It is really important stuff and we try to have some fun with it.

**Motion carried.**

**1.10.3 Appoint Board Members (Directors and Executive) to the Finance Committee**

**WHEREAS** CSA Appendix A, Section 2.4. requires the following membership for the Finance Committee:

- President
- Second member of the Executive Committee
- Three Directors from the Board of Directors
- Business Manager

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**RESOLVED** that:

- a) the following Directors be appointed to the Finance Committee for the 2021-2022 academic year:

Justin Mihaly
Leila Stevens
Maya Persram

- b) the following Executive Officer be appointed to the Finance Committee for the 2021-2022 academic year:

Sara Kuwatly, VP Student Experience
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**Moved:** Nicole Walker, CSA President

**Seconded:** Justin Mihaly

Nicole Walker, President: I Chair the meeting, so you all should join. We will talk about finances of the CSA throughout the year.

**Motion carried.**

**1.10.4 Appoint Director to the Student Health & Dental Plan Committee**

**WHEREAS** the purpose of the Student Health & Dental Plan Committee is to make decisions regarding the student health and dental plans at the University of Guelph; and

**WHEREAS** the membership of the Student Health & Dental Plan Committee includes the following:

**Voting Seats**

- Director of Student Wellness Services – Health Perspective
- GSA VP Finance – Graduate Student Perspective
- CSA President – Undergraduate Student Perspective
- CSA Business Manager – Financial/Administrative Perspective
- CSA Director – Undergraduate Student Perspective



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**Non-Voting Seats**

- GSA Office Manager
- CSA Office Manager & Executive Support
- Gallivan & Associates Staff
- Health Benefits Office Service Provider

**RESOLVED** that the following Director be appointed to the Student Health & Dental Plan Committee for the 2021-2022 academic year:

Joshua Vito
-------------

**Moved:** Nicole Walker, President

**Seconded:** Maya Persram

Nicole Walker, President: I Chair this Committee. The CSA collects the student fees as a holding for the student plans. We work with Gallivan which is the provider. We make decisions based on student feedback and based off the amount of money that we have. If you have interest in health and dental plan, I recommend volunteering.

Joshua Vito: How many times does the Committee meet?

Pete Wobschall, Policy & Transition Manager: I actually do not know. I did send out, with our Board Package email, a Committee overview document which does get into some frequency of when they meet. We will do a better job of providing you with more information on Committees going forward. It is just these particular Committees we are going through tonight really need people involved. However, if you get involved and it becomes too much, reach out to us and we can get you replaced.

**Motion carried.**

### 1.10.5 Appoint Directors to the CSA/GSA Transit Committee

**WHEREAS** the CSA/GSA Transit Committee is the formal link between Guelph Transit, Students, University Administration and each respective Board of Directors.; and

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**WHEREAS** the membership of the CSA/GSA Transit Committee includes the following:

**Voting Seats**

- GSA VP External, or delegate
- CSA VP External
- CSA President
- CSA Business Manager
- Manager, Off-Campus Living
- CSA Director
- GSA Board Member

**Non-Voting Seats**

- GSA Office Manager
- CSA Office Manager (Scribe)
- General Manager, Guelph Transit
- Interested individuals at the discretion of the co-chairs

**RESOLVED** that the following Director be appointed to the CSA/GSA Transit Committee for the 2021-2022 academic year:

Jena Ashely
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**Moved:** Nicole Walker, President

**Seconded:** Maya Persram

Nicole Walker, President: I will be co-chairing this Committee throughout the year. This will be a bit more of a busier Committee definitely over the summer and into the fall, as we are looking to do a fall referendum in order to reinstate the U pass. It is an exceptional committee to get to know everyone.

Leila Stevens: Is there a minimum or maximum number of Committees we should be on?

Pete Wobschall, Policy & Transition Manager: So, there is a requirement in our CSA policy for Directors. For Directors to get their transcripts they must come to 70% of Board Meetings, and be part of two committees, one or both of these committees can be Hiring Committees. I can send out an email with the criteria and more information on the committees.

**Motion carried.**

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**1.11 Business****1.11.1 b) REPORT: Bike Centre Reopening Plan**

**WHEREAS** at their meeting on April 7, 2021, the CSA Board of Directors created a Bike Centre Reopening Working Group to 'to recommend forward a reopening plan to the CSA Board of Directors no later than the next [board] meeting on Wednesday, May 26th, 2021'.

**RESOLVED** that the CSA Board of Directors endorses the Bike Centre Reopening Plan as presented by the Bike Centre Reopening Working Group and as included in the Board Package for the May 21, 2021 CSA Board of Directors meeting.

**Moved:** Nicole Walker, President

**Seconded:** Sara Kuwatly, VP Student Experience

Nicole Walker, President: The VP External, Shilik, is unable to be here tonight and she is the one who is Chairing the Working Group Meeting. But I have been working closely with her to help draft the reopening plan and want to speak to what has been done so far. Our Working Group Meeting was a collaborative approach, and in the end all Members did come to a consensus. One of our Bike Centre volunteers sent in his regrets, yet he did email us after the fact and agreed with our plan. Therefore, we did have consensus from the entire group, and it was unanimous support. We have set out our objectives in terms of achievements. I want to extend my appreciation to all Members of the Working Group and Shilik, there was a lot of work put into this plan.

**Motion carried.**

**1.11.2 Amendments to Appendix C – Human Resources & Rescindment of Appendix D – Bullring HR Policy**

***Notice of this motion was provided at the April 7, 2021 CSA Board Meeting.***

**WHEREAS** an informal Human Resources Policy Review Working Group, composed of the Business Manager, Office Manager, and our External Human Resources Consultant, in consultation with the informal Bullring Policy Review Working Group composed of the Bullring General Manager, Business Manager, and President, has completed a comprehensive review of Bullring-related HR policies;

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**WHEREAS** the Working Group's primary goal was to amalgamate all CSA staff, including Bullring staff, under one common and equitable CSA Human Resources policy; and

**WHEREAS** the Working Group's recommendations, reflected in the resolutions below, consider:

- Ensuring all CSA staff are categorized into one of three standardized employee classifications including fixed-term, permanent, and Executive contracts.
- Providing updated language that improves consistency and equity to staff from all CSA services, including the Bullring.
- Streamlining processes for reporting and requesting Vacation and Personal Emergency Days (PED) based on employee feedback.
- Providing one common complaint-resolution process for all CSA staff (including Bullring staff).

**RESOLVED** that:

- a) **Appendix C – Human Resources, Section 11.0 Vacation, and Section 12.0 Personal Emergency Days (PED)** be amended as detailed in the Board Package for this meeting.
- b) **Appendix D – Bullring Human Resources Policy** be rescinded immediately as the adoption of the resolution listed in item a) above render this document obsolete.

**Moved:** Nicole Walker, President

**Seconded:** Leila Stevens

Nicole Walker, President: I was caught up to speed on the context of these amendments, so I want to share that context. The Human Resources policy has been a working progress for about 3 years now with the CSA. It was approved initially in Winter of 2019, which included the Progressive Discipline Process, the Complaint Resolution Process, the Workplace Harassment and Respecting the Workplace Policy. Basically, this policy is operationally streamlining these HR policies. There is no changes to the benefits, so even though it mentions Personal Emergency Days and Vacation Days, it just makes it more equitable for our fixed term, permanent staff, and contract, there are no changes to the benefits they are receiving. We held off on migrating our Bullring Operations Committee Terms of Reference (TOR) under the CSA policy, until we could create a more comprehensive CSA policy. The reason why the Bullring's HR

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policy is obsolete is because we are combining all our services under one policy. This has been a working progress for some time now.

Pete Wobschall, Policy & Transition Manager: One thing that is important to note, is that with the addition of the PED and the revision of the Vacation Policy, this now brings these two topics into compliance with the Environmental Standards Act (ESA), so this is important as well.

**Motion carried.**

**1.11.3 Amendments to Appendix B – CSA Services Policy, Section 1.0 Bullring Policy & Appendix A – Internal CSA Policy (add Bullring Operations Committee)**

***Notice of this motion was provided at the April 7, 2021 CSA Board Meeting.***

**WHEREAS** an informal Bullring Policy Review Working Group, composed of the Bullring General Manager, Business Manager, and President has completed a comprehensive review of Bullring-related policies;

**WHEREAS** one of the Working Group's goals was to revise Appendix B – CSA Services Policy, Section 1.0 Bullring Policy to reflect current operational practices and organizational mandates as it has not been revised in some time.

**WHEREAS** the mandate of the Bullring Committee has matured from supporting the development and successful start-up of a CSA cafe service, to monitoring and enhancing its day-to-day and year-to-year operations;

**WHEREAS** updating the name of the Bullring Committee to the Bullring Operations Committee more accurately reflects the revised mandate as detailed in the revised TOR;

**WHEREAS** the current Bullring Committee's Terms of Reference (TOR) is out of date and hasn't been revised in some time; and

**WHEREAS** the Bullring's Committee's TOR has historically been maintained as a separate document, and not included in policy like other CSA committee TORs.

**RESOLVED** that, based on recommendations from the Bullring Policy Review Working Group:

- a) **Appendix B - CSA Services Policy, Section 1.0 Bullring Policy** be amended as provided in the Board Package for this meeting.

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- b) **Appendix A – Internal CSA Policy** be amended to include the revised **Bullring Operations Committee Terms of Reference** (TOR) as provided in the Board Package for this meeting.

**Moved:** Nicole Walker, President

**Seconded:** Lisa Kazuhara, VP Academic

Nicole Walker, President: Just wanted to provide some context about this moving forward. The Bullring Committee is an Operational Committee; it used to be a developmental process. However, the terms of reference were initially created 18-years ago, so a lot has happened since then. Our plan is to engage students and the Board, using surveys instead, because the Bullring Committee tends to deal with operational matters. This is easier to be addressed through the Bullring General Manager, the Business Manager, and the President., who all have operational background. This policy is reflective of what is currently happening.

**Motion carried.**

#### **1.11.4 NOTICE: Outsource Hiring of a Third Business Office Staff Member**

**WHEREAS** the CSA's Business Office has traditionally operated with three staff (one Business Manager and two Bookkeepers), but have been operating with two staff over the past two years (one Business Manager and one Bookkeeper);

**WHEREAS** one Bookkeeper position became vacant in 2019, and the 2019 Student Choice Initiative and the 2020 Covid-19 pandemic shifted work priorities away from filling the second Bookkeeper position;

**WHEREAS** the hiring of a third Business Office staff member is integral to resuming normal operations after COVID-19 in supporting Business Office operations;

**WHEREAS** the CSA requires a third Business Office staff member to meet operational capacity and widen the institutional knowledge between the three positions in the Business Office;

**WHEREAS** Section 4.0 of Appendix C - Human Resources Policy prescribes the process by which the CSA hires full-time staff, which does not allow for external organizations to perform hiring processes on behalf of the CSA;

**WHEREAS** the 2021-2022 Budget has provided wages for a third Business Office staff member; and

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**WHEREAS** outsourcing the hiring of a Business Office staff member will provide the capacity to hire a third staff person in a timely manner.

**RESOLVED** that:

- a) Appendix C – Human Resources, Section 4.0 Hiring, which requires that all staff be hired within a CSA administered process, be suspended for filling a third Business Office staff member.
- b) BDO Canada, an external agency, be engaged to conduct the hiring of a third Business Office staff member.

Nicole Walker, President: We have suspended this policy before, but in terms of BDO Canada, it is referring to our HR Consultant, Lori, who is fantastic. It is a targeted and expedited process. If this is carried, BDO will post the position for us, typically where the CSA would post. They will do police checks, personality checks, and they will make sure they have non-profit backgrounds. We have successfully gotten our current Bookkeeper using this same process, so it has been done in the past. They will bring us 2 to 3 candidates that meet our criteria, and then the Business Manager, the Office Manager, and myself, will be interviewing the candidates. This process brings us the greatest chance of bringing in a successful candidate.

***Notice of this item was provided, for consideration at the next meeting.***

### 1.11.5 Israeli-Palestinian Statement

**MAIN MOTION:**

**WHEREAS** the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

**WHEREAS** the violence is an issue over territory between a nation-state, Israel, with one of the world's most powerful and well-funded militaries, and another Indigenous population of Palestinians that have been occupied, displaced and exiled for decades;

**WHEREAS** the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

**WHEREAS** the CSA stands in Solidarity with civilians against military violence;

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**WHEREAS** the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students;

**WHEREAS** the CSA condemns the prolonged oppression and attacks on Palestinians;

**WHEREAS** the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

**WHEREAS** the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

**WHEREAS** Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment, labour, human rights, immigration, criminal law, and economic policy, public funding or social programs."

**RESOLVED** that the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.

**Moved:** Sara Kuwatly, VP Student Experience

**Seconded:** Leila Stevens

Sara Kuwatly, VP Student Experience: This is to let the Board know that we would like to work with impacted groups who want to work with us. This includes Palestinian students, pro-Israel students, and Jewish students. We have had a few students reach out to us, expressing that they want to work with us and educate us. Before we release any statements, we want to make sure we are doing it right. With recognizing that the CSA represents all undergraduate students, it is important to recognize there is no way to represent every single opinion on this matter. As it says in the Motion, this is an emotional topic for a lot of folks. This is emotional for me personally, as I have experienced it first-hand.

With that being said, we are committed and required to help represent all undergraduate students. However, we are committed to an anti-oppression mandate and an anti-war mandate. If this Motion passes, we want to extend an invitation to all Members and student groups, to work with us to have a statement



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released, as well as some working groups. As well, to give some background information, the CSA has been working with the Multi Faith Resource Coordinator, they are great and we love them. However, it was not super helpful as they do not have resources, and the University as well as Student Experience do not either. We do not know whose lead to take, so we want our students to feel supported by their Student Union. I will stop there for now.

Justin Mihaly: I want to talk about anti-Semitism, being a member of our Jewish community at the University. This is a hard topic for me, so please bear with me. To give a broad view of anti-Semitism as it is, 50% of all religious hate crimes happen to the Jewish population, although we make up 14 million of the global population. There has been a 508% increase of anti-Semitism worldwide, just in the last 17 days. I was upset to see that in the WHEREAS clauses in this Motion, the Anti-Semitism problem has not been addressed nearly enough as I think it should be, because we have seen so many anti-Semitic actions at other Ontario Universities.

I wanted to share some of these examples tonight. At Western University, a car was seen driving on campus with a swastika flag hanging down the side. At Queens University, a student newspaper spread false information, which led to students making judgments and spreading false information off that statement. As well, anti-Semitic messages have been very loud on social media. For example, one Laurier student made a TikTok saying they would like to stab Jews. Another TikTok was made by a McMaster student, directing Anti-Semitic comments to one specific student.

I am worried this will carry over onto our campus at the University of Guelph, as we are not too far away from those other schools. I would like to see that this support be vocalized inside the statements and Motions that we put forward. It is important we do not choose a side; we must be supporting all our students. At the end of the day, we need to recognize that our message is not at the expense of others and that we are not harming others.

Joshua Vito: I appreciate those who brought this Motion forward. I am not Palestinian, I am not Jewish, I am not from Israel, but I do think it is important to be responsible global citizens. I have been following very closely these events.

**MOTION TO AMEND THE MAIN MOTION** by:

a) inserting the following new **RESOLVED** statements:

- the CSA condemns the indiscriminate rocket attacks launched at the Israeli population.

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- the CSA Recognizes that a two-state solution recognizing the right for both Israel and Palestine to exist is the most judicious path towards a lasting peace.

b) Moving the following **WHEREAS** statements to **RESOLVED** statements:

- the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students.

- the CSA condemns the prolonged oppression and attacks on Palestinians.

**Moved:** Joshua Vito

**Seconded:** Justin Mihaly

**AMENDED MAIN MOTION:**

**WHEREAS** the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

**WHEREAS** the violence is an issue over territory between a nation-state, Israel, with one of the world’s most powerful and well-funded militaries, and another Indigenous population of Palestinians that have been occupied, displaced and exiled for decades;

**WHEREAS** the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

**WHEREAS** the CSA stands in Solidarity with civilians against military violence;

**WHEREAS** the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

**WHEREAS** the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

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**WHEREAS** Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment, labour, human rights, immigration, criminal law, and economic policy, public funding or social programs."

**RESOLVED** that:

- a) the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.
- b) the CSA condemns the indiscriminate rocket attacks launched at the Israeli population.
- c) the CSA Recognizes that a two-state solution recognizing the right for both Israel and Palestine to exist is the most judicious path towards a lasting peace.
- d) the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students.
- e) the CSA condemns the prolonged oppression and attacks on Palestinians.

Laura Wilson: I like the first one, my concern is with the second one of the two-state solution puts towards lasting peace. This may be something I personally believe; however, I do not know if the CSA should be taking a stance on. It seems as though it is a little loaded. There are a lot of human rights scholars and international politicians who do not even have the answers. I don't know if maybe I am not educated enough on it, I would love to hear more thoughts. But that is my concern.

Bella Harris: The addition of the two statements seem to contradict the first Resolved statement, where we want to amplify the voices of folks who are most impacted, those who are Jewish, those from Israel and those who are Palestinian. Any amendments we make today should be prioritizing anyone who has that background. Myself as a Jewish student, I do not feel

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comfortable making those changes without the consultation of the rest of the Jewish, Palestinian, and Israeli students on campus.

Michael Pacheco: I agree with Justin and Vito on balancing out the Motion, but these extra statements seem to contradict the entire Motion. As this Motion was to consult other students who are impacted in order to make a statement, yet with these additions, it seems we are basically making a stance right now, without making a consultation. I would rather not have a repeat on an event that happened a few years ago. I definitely would not be in support of this Motion to Amend, as I think we should go into the consultation first.

Sara Kuwatly, VP Student Experience: Thank you to everyone who has spoken up. I did take notes because there have been lots of opinions. I want to address the comments made on anti-Semitism. It is very sad and breaks my heart that that is on the rise. I believe you said we should be centering ending anti-Semitism notion more in our Motion. However, we felt as though that fell under our anti-oppression and anti-war clauses in there, which is why it was not more centred. However, we are happy and open to have that more centered.

I want to address the amendments. I personally disagree. I know I cannot vote, yet I don't think we should say we condemn the discriminate rocket attacks launched at the Israeli population. The reason for that, is because we have specifically avoided mentioning either side in our statements before we consult with impacted student groups. We want to reach out to the groups who are impacted to take their lead on this.

I want to say I agree with Member Wilson. I do not believe it is our place to say we support a two-state solution, given that we would be talking on behalf of student populations that we are not qualified to be talking on their behalf. Like I said, this is a personal issue for me, I am trying to put my emotions aside and be present as the VP Student Experience. If folks want to work with us, so we can take their lead on this, I think that would be the most productive thing we can do here. It would be ideal to stay neutral in this Motion, to offer an open invitation for folks to reach out to us.

Joshua Vito: I might have messed this up a bit by accident. I was under a different impression of this Motion, but if it is really about reaching out to impacted students, then I would not presume to speak on their behalf. Maybe we should vote down my Amendment. Then have a way to get the feedback from students back to us in order to make a statement that is representative of all students. I apologize for the confusion; I was a bit unclear what this

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statement was which is why I originally added those Amendments. But I want to hear what others have to say, especially communities most impacted.

**MOTION TO AMEND THE AMENDMENT** by moving RESOLVED statement d) back to the WHEREAS statements and strike c) from the RESOLVED statements.

**Moved:** Maya Persram

**Seconded:** Laura Wilson

Maya Persram: I think that the d) statement does fall under the CSA mandate so should stay in the WHEREAS clause. As well, I think that c) contradicts the Motion, and that there should be consultation before we make a statement.

*Member Bell and Member Mihaly abstained from the vote.*

**Motion to amend the amendment carried.**

**AMENDED MAIN MOTION:**

**WHEREAS** the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

**WHEREAS** the violence is an issue over territory between a nation-state, Israel, with one of the world's most powerful and well-funded militaries, and another Indigenous population of Palestinians that have been occupied, displaced and exiled for decades;

**WHEREAS** the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

**WHEREAS** the CSA stands in Solidarity with civilians against military violence;

**WHEREAS** the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students;

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**WHEREAS** the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

**WHEREAS** the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

**WHEREAS** Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment, labour, human rights, immigration, criminal law, and economic policy, public funding or social programs."

**RESOLVED** that:

- a) the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.
- b) the CSA condemns the indiscriminate rocket attacks launched at the Israeli population;
- c) the CSA condemns the prolonged oppression and attacks on Palestinians;

**AMENDED MOTION TO AMEND THE MAIN MOTION** by:

- a) Inserting the following new resolved statement:

The CSA condemns the indiscriminate rocket attacks launched at the Israeli population.

- b) Moving the following **WHEREAS** statements to **RESOLVED** statements:

The CSA condemns the prolonged oppression and attacks on Palestinians.

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**Moved:** Joshua Vito**Seconded:** Justin Mihaly

Sara Kuwatly, VP Student Experience: I don't have power to vote, but for fellow Board Members, I recommend you vote nay. I worry that those clauses may discourage certain student groups from reaching out to us. I don't want to go into the history. I am putting my emotions aside and asking that we provide an equal opportunity for all students to reach out.

Joshua Vito: I would agree with VP Student Experience. Let's vote no on this Amendment, and then we can have other amendments to make this Motion without any judgement on either side. This way students can come forward to us and we can create a statement that is representative of them. I feel as though I opened a can of worms, but I like where it is going.

Justin Mihaly: I want to vote yes to this Amendment, as I am worried that the current statements within the Motion will lead to Jewish groups not wanting to work with us. I think these are good Amendments, I think it is important to balance it.

**MOTION** to call the question.**Moved:** Bella Harris**Seconded:** Hudson Bell**Motion to call the question carried.**

*Member Bell and Member Ashely abstained from the vote.*

**Amended motion to amend the main motion defeated.****ORIGINAL MOTION:**

**WHEREAS** the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

**WHEREAS** the violence is an issue over territory between a nation-state, Israel, with one of the world's most powerful and well-funded militaries, and another Indigenous population of Palestinians that have been occupied, displaced and exiled for decades;

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**WHEREAS** the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

**WHEREAS** the CSA stands in Solidarity with civilians against military violence;

**WHEREAS** the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students;

**WHEREAS** the CSA condemns the prolonged oppression and attacks on Palestinians;

**WHEREAS** the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

**WHEREAS** the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

**WHEREAS** Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment, labour, human rights, immigration, criminal law, and economic policy, public funding or social programs."

**RESOLVED** that the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.

**MOTION TO AMEND THE MAIN MOTION** to remove '**WHEREAS** the CSA condemns the prolonged oppression and attacks on Palestinians;'

**Moved:** Sara Kuwatly, VP Student Experience

**Seconded:** Maya Persram

Joshua Vito: I support this, I think it is where we should be going if we want to have an open discussion. If we remove this, we are not making any judgements.

*Member Hudson abstained from vote.*



**MINUTES**

Board of Directors Meeting # 1

May 26, 2021 – 6:00 pm

Microsoft Teams



**Motion to amend the main motion carried.**

**AMENDED MAIN MOTION:**

**WHEREAS** the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

**WHEREAS** the violence is an issue over territory between a nation-state, Israel, with one of the world's most powerful and well-funded militaries, and another Indigenous population of Palestinians that have been occupied, displaced and exiled for decades;

**WHEREAS** the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

**WHEREAS** the CSA stands in Solidarity with civilians against military violence;

**WHEREAS** the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students;

**WHEREAS** the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

**WHEREAS** the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

**WHEREAS** Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment, labour, human rights, immigration, criminal law, and economic policy, public funding or social programs."

**RESOLVED** that the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.

**MINUTES**

Board of Directors Meeting # 1

May 26, 2021 – 6:00 pm

Microsoft Teams



Nicole Walker, President: This is Shilik's first time writing a solidarity statement. It is a learning process. It has been great having these discussions since our Board is supposed to represent our Board and student body. Right now what we can do as Members, is to continue to educate ourselves on the issue as it progresses while also supporting the students impacted.

**MOTION TO AMEND THE AMENDED MAIN MOTION** to remove "WHEREAS the violence is an issue over territory between a nation-state, Israel, with one of the world's most powerful and well-funded militaries, and another Indigenous population of Palestinians that have been occupied, displaced and exiled for decades;"

**Moved:** Michael Pacheco

**Seconded:** Justin Mihaly

Michael Pacheco: I want to avoid taking stances without consultation. This Motion needs to be as unbiased as possible. I think getting rid of this makes it as unbiased as possible and then students can come and let us know what they really think.

Bella Harris: I want to speak against this Amendment. This statement we are voting to remove is not an opinion of the CSA, as it is providing context. This is not an opinion to say they are one of the world's most well-funded military is not so much an opinion, as it is a fact you can google. It is a fact in order to provide folks context.

Sara Kuwatly, VP Student Experience: I agree with Member Harris. I do not believe this is an opinion, it is a fact, that you can find by doing research. This is how the issue started 70 years ago. I want to encourage those able to vote to vote against this amendment.

Lisa Kazuhara, VP Academic: I support what Member Harris and VP Student Experience have said. These are facts, and we are not talking about the people but instead the Nation state, so I think having that in mind when considering this. I think we should vote against this amendment.

Leilani Rocha: I want to say we should vote against this amendment. I think it is good to address anti-Semitism and to stay as neutral as possible. But this is not something that has an opinion. Again, the CSA is meant to hold an anti-war standpoint and stand in solidarity with Palestinians.

**MOTION** to call the question.

**MINUTES**

Board of Directors Meeting # 1

May 26, 2021 – 6:00 pm

Microsoft Teams

**Moved:** Hudson Bell**Seconded:** Sara Kuwatly, VP Student Experience**Motion to call the question carried.***Member Bell and Member Ashely abstained from the vote.***Motion to amend the main motion carried.****AMENDED MAIN MOTION:**

**WHEREAS** the CSA condemns the violence occurring in Palestine and Israel, recognizing that innocent civilians are being attacked, specifically as the most vulnerable and oppressed on the ground are at highest risk of suffering;

**WHEREAS** the CSA is an organization that is committed to an anti-oppressive mandate and constantly strives to amplify marginalized voices;

**WHEREAS** the CSA stands in Solidarity with civilians against military violence;

**WHEREAS** the CSA condemns all forms of hate speech, islamophobia, and anti-Semitism regarding this Israeli-Palestinian issue and advocates for the safety, representation, and inclusion of all students;

**WHEREAS** the CSA supports an immediate de-escalation of the Israeli-Palestinian violence;

**WHEREAS** the CSA recognizes the complexity and emotion behind the issue and encourage members to support resolution and de-escalation of the Israeli-Palestinian violence; and

**WHEREAS** Appendix A: Section 14.5.6 states that "To research and coordinate campaigns which may include antipoverty, anti-corporate, anti-privatization, anti-war, pro-labour, pro democracy, post-secondary funding and support, international students, mature students and students with dependents, poverty, health care, employment, labour, human rights, immigration, criminal law, and economic policy, public funding or social programs."

**RESOLVED** that the CSA respond and work alongside impacted CSA members and student organizations to develop a direct action plan on campus, which may include a solidarity statement and options will be presented at a future board meeting.

**MINUTES**

Board of Directors Meeting # 1

May 26, 2021 – 6:00 pm

Microsoft Teams



**Moved:** Sara Kuwatly, VP Student Experience

**Seconded:** Leila Stevens

Joshua Vito: I think a very good starting point to open those discussions and hear those who are most effected. I think we are moving forward and that everyone should support this motion.

*Member Bell abstained from the vote.*

**Amended main motion carried.**

**MOTION** to adjourn the CSA Board of Directors Meeting # 1 of May 26, 2021.

**Moved:** Sara Kuwatly, VP Student Experience

**Seconded:** Bella Harris

**Motion carried.**

~~1.12 New Business~~

~~1.13 Announcements~~

~~1.14 In Camera Session~~

~~1.15 Adjournment~~

**Motion**

Board of Directors Meeting # 2A  
June 23, 2021

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**Item 2A.5.1**  
**Approval of Past Board Minutes – May 26, 2021**

**MOTION** that the Minutes be approved for CSA Board Meeting # 1 – May 26, 2021.

**Moved:**

**Seconded:**

**AGENDA #2**

Executive Committee Meeting  
May 19<sup>th</sup>, 2021 @ 10:00am – Microsoft Teams

**1.0 Call to Order****2.0 Adoption of the Agenda**

VPSE moved

VPA seconded

**3.0 Comments from the Chair****4.0 Approval of the Previous Executive Committee Minutes**

4.1 Minutes from May 12<sup>th</sup>, 2021

Approved

**5.0 Executive Updates**

## 5.1 President

## 5.1.1 HR/Operations Update

- Reviewing the current return to campus plans.
- FoodBank & Bullring will continue to operate in the same manner.
- Will be striking a hiring committee soon for the FoodBank Coordinator position.

## 5.2. Transition Training:

- Met with PTM, Business Manager, and Office Manager to re-organize some of the training schedule.
- Anti-Oppression training certificate will have to be re-done every two years for CSA staff. But will be highly encouraging folks to do it yearly.
- Execs to reflect on their transition and how to improve it.

## 5.2 Vice President Student Experience

## 5.2.1 Supervisory (JD Objective check-in, Demand, &amp; time log checkup)

- Clubs: accreditation is complete – still a few clubs accrediting late.
  - Staff meeting happening sometime this week.

## 5.2.2 Events

- O-Week: CSA Staff met this week to brainstorm some ideas for O-week (events & general student engagement)

## 5.2.3 Social media

- Currently working on a calendar of all culturally important dates so that we can start posting about them on our social media.

## 5.3 Vice President Academic

## 5.3.1 Supervisory (JD Objective check-in, Demand, &amp; time log checkup)

- SHAC: met with the Head coordinator – will schedule regular check-ins with staff as necessary.

## 5.3.2. Board of Undergraduates Studies

- Met and approved some changes to different courses and majors and minors.

## 5.3.3. Provost's Task Force on Pedagogical Innovation:

- Teaching and Learning Innovations Conference was successful.

## 5.3.4. Student Memorial Service:

- Starting initial conversations with the Business Manager.

#### 5.3.5. Fall Reading Week

- VPA have been reached out to by a student regarding a Fall Reading Week.

#### 5.4 Vice President External

##### 5.4.1 Supervisory (JD Objective check-in, Demand, & time log checkup)

- Bike Center: Working group meeting was successful and productive. Next steps will be cleaning up the BC and prepare for re-opening.

##### 5.4.2 Transit:

- Meeting with Guelph Transit to initiate conversations around the Fall referendum.

##### 5.4.3 Palestinian Solidarity Statement:

- Working with the Palestinian Student Group on their statement and presenting it to the Board.

##### 5.4.4. Event in collaboration with Women in Crisis:

- Building cultures of consent: Skills for interrupting rape culture workshop on May 25<sup>th</sup>.

### 6.0. Business

#### 6.1. Exec Training Continuous Improvements & Feedback

#### 6.2. ECM Meeting Scheduling

#### 6.3. Palestinian Solidarity Action Plan:

- CSA Execs met with the MFRT Coordinator yesterday to discuss best ways to approach the situation in Palestine-Israel. Will continue to do more educational work on social media.
- Execs received a letter from students voicing their concerns about the way that the CSA has handled this issue on social media. The execs will be meeting later today to draft a response.

### 7.0 New Business

#### 7.1. Potential COVID-19 Vaccine Townhall for Students

- We have been reached out to by a group wanting to do a townhall on COVID Vaccines.
- Will be talking to Student Wellness Services to see if there's any hesitancy within the student population about vaccines. - depending on their response we can do some educational pieces around vaccination.

### 8.0 Adjournment

**AGENDA #3**

Executive Committee Meeting  
June 3<sup>rd</sup>, 2021 @ 3pm – Microsoft Teams

**1.0 Call to Order****2.0 Adoption of the Agenda**

VPSE Moved

VPA Seconded

**3.0 Comments from the Chair**

As per the PTM's request – we have added an in-camera section to the agenda.

**4.0 Approval of the Previous Executive Committee Minutes**

4.1 Minutes from May 19<sup>th</sup>, 2021

Approved

**5.0 Executive Updates**

## 5.1 President

## 5.1.1 HR/Operations Update

- Finalizing JD for the FoodBank Coordinator – will be posted on Monday June 7<sup>th</sup>
- The staff will be trained on the HR process next week by our external consultant.

## 5.1.2 Upcoming Transition Training

- Will be scheduling follow up sessions for the Minute-taking and chairing training as well as the Anti-Oppression training.

## 5.1.3 U of G encourage Gryphons to get vaccinated CSA participation.

- Alumni reached out to student leaders asking for videos encouraging students to get vaccinated. The CSA will be participating.

## 5.1.4 Health &amp; Dental

- Orientation meeting last week.

## 5.1.5 Misc.

- CSA Pres completed First Aid training!

## 5.2 Vice President Student Experience

## 5.2.1 Supervisory (JD Objective check-in, Demand, &amp; time log checkup)

- Clubs: accreditation is done
  - Currently planning Clubs days on September.

## 5.2.2 Events

- Submitted O-week event proposals for two of our events.
- Currently exploring a potential in-person event for O-week
- Will be submitting more event proposals tomorrow.

## 5.2.3 START International

- START International Team reached out to the CSA regarding planning a social event for international students.

## 5.2.4. Return to Campus Committee – Student Experience subcommittee

- Physical Resources have assessed all of the classroom vents
- Guiding principles

## 5.3 Vice President Academic



- 5.3.1 Supervisory (JD Objective check-in, Demand, & time log checkup)
  - SHAC: submitted an O-week proposal
- 5.3.2 Student Memorial Service Planning
  - Met with Business Manager and GSA VP Internal to start planning.
- 5.3.3 Co-curricular Experiential Learning Integrity Committee (CELIC)
  - Orientation meeting – committee looks at applications submitted by faculty for experiential learning.
- 5.3.4 Provost's Task Force on Pedagogical Innovation Working Group
  - Last task force meeting next week. The group will be submitting recommendations to the University.
  - Brainstorming how to share the work of the task force with the student population.
- 5.3.5. Board of Undergraduate Studies and Calendar Review Committee
  - Both committees have wrapped up their work for this term.
- 5.4 Vice President External
  - 5.4.1 Supervisory (JD Objective check-in, Demand, & time log checkup)
    - Bike Center re-opening: finalizing phase 1 of the re-opening plan.
    - FoodBank: hiring starting June 7<sup>th</sup>.
  - 5.4.2 Transit:
    - Going forward with a referendum in the Fall and Guelph Transit are on board.
    - Negotiating a new contract.
    - VPE will be working with GSA VPE on promoting awareness of the post-secondary bus pass.
    - Delegating fare collection for students.
  - 5.4.3 BIPOC Coalition Event
    - An event for racialized students to connect and network with racialized profs. More details soon.
  - 5.4.4 Misc.
    - "Cops off Campus" initial planning.

## **6.0. Business**

- 6.1 Exec Training Continuous Improvements & Feedback
- 6.2 Potential COVID-19 Vaccine Townhall for Students Follow Up
  - Brought up at the Health & Dental planning committee – most incoming students have expressed interested in getting vaccinated.
  - Not moving forward with this.
- 6.3. Palestinian Solidarity Action Plan
  - Emailed the PSSA explaining the CSA's silence.
  - VPE & VPSE will be meeting with PSSA Execs next Tuesday.
  - Met with Canadians for Justice and Peace in the Middle East for consultation on campaigning:
    - Will be doing more educational work (workshops and webinars)
  - Met with the Cultural Diversity Advisor from Student Experience:
    - Student Experience are willing to collaborate with the CSA on a series of workshops and/or webinars from Independent Jewish Voices.

**7.0 New Business**

- 7.1 Indigenous Solidarity Action Plan
- 7.2 Indigenous Canada Coursera Free Course
- 7.3 MSA Response?
- 7.4 Zamboni Greenhouse Gas Emissions Reduction Follow Up
- 7.5 Work Boundaries

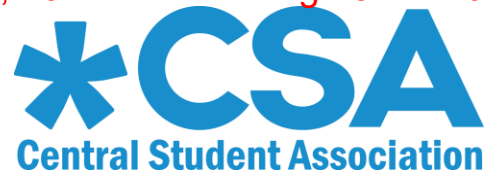
**8.0 In Camera**

**9.0 Adjournment**

**Motion**

Board of Directors Meeting # 2A

June 23, 2021



**Item 2A.6  
Executive Committee Minutes**

**MOTION** that the Executive Committee Minutes be received as information for the following meetings:

2A.6.1 Meeting # 2 – May 19, 2021

2A.6.2 Meeting # 3 – June 3, 2021

**Moved:** Sara Kuwatly, VP Student Experience

**Seconded:**

**CSA President Update: CSA Board Meeting #2 – June 16<sup>th</sup>, 2021**

Hello Board of Directors,

I am happy to be providing you with my updates at our second Board meeting of the year. I encourage you to reach out if you have any questions, concerns, or feedback.

**Ongoing Projects:**

- **Executive Training Review & Feedback** – Weekly meetings with the Policy & Transition Manager, Business Manager, and Office Manager & Executive Support to provide feedback on training executives have received thus far, and recommendations for future training opportunities. The feedback provided is also being incorporated into the executive training schedule for next year.
- **Return to Campus** – Return to Campus Plans were developed and approved prior to the start of my term for the Front Office, FoodBank, and Bullring. I am currently reviewing the current approved plans and submitting changes as the Public Health & University guidelines continue to change. The Return to Campus plan for the Bike Centre is expected to be completed and approved this week.

**Committees:****Health & Dental Plan Committee**

- Received a comprehensive orientation which included the committees Terms of Reference, role of our Service Providers (Gallivan & Associates), Onsite Benefit's Office, Mystudentplan.ca website, Mental Wellness supports (FeelingBetterNow and Online Counselling\*), Financial Overview of both plans and reserve accounts, and overview of initiatives financially supported by plan reserves (Compassionate Health & Dental Bursary and Student Memorial Service)
- Attended first meeting of the year, reviewed possible benefit enhancements to the Health Plan
- Invited to virtual conference June 21st/22nd with more information about our Service Provider and benefits, and will also provide an opportunity to network with student leaders from 30 other colleges/universities

**General Updates:**

We have continued to focus on training since the last board meeting, which will continue throughout the summer months. Training sessions I have attended thus far include, but are not limited to:

- Anti-Oppression Training, facilitated by CFS
- Budget Workshop
- Supervisory Training Part 1
- Effective Chairing & Minute Taking Part 1
- Standard First Aid CPR/AED Level C



### ***Sara – CSA VP Student Experience***

Hi all! Hope you're doing well and enjoying the warm weather and sunshine!!

Here's what I've been up to –

- We have submitted 6 O-week events! You'll see some fan faves and some brand-new events that we're super excited about!
- I am working with our Clubs Programming Coordinator to rethink clubs days. The feedback that we got from students and clubs last year was the switch in platforms from GryphLife to Teams and that it wasn't engaging or interactive. The Coordinator and I are researching different platforms and suggestions are always welcome!
- Social media campaigns: I am currently thinking about some fun social media campaigns for the summer (giveaways? Fun events??) Let me know if you have any ideas!
- The CSA Execs have been invited to sit on the Return to Campus: Student Experience Advisory Committee. If you or anyone you represent have any feedback please let us know!
- I have also been supporting our VPE in connecting with different student organizations to offer support and solidarity.

CSA VP Academic Update: June 16<sup>th</sup> CSA Board Meeting**Important Dates:**

- Late Appeals Committee Meeting June 30<sup>th</sup> @1:00 PM

**Ongoing Projects:**

- Student Memorial Service
  - Met with the Business Manager and the GSA VP Internal to start planning
  - Improvements to the Student Memorial Garden

**Committees:**

- Senate – May 7<sup>th</sup>
  - Few changes on the
  - Some modifications were made to the undergraduate and graduate degree programs including some additions of programs.
- Senate Board of Undergraduate Studies
  - May 27<sup>th</sup>
    - Name Approved duo-lingo English exam
    - Approve B.A. in Black Canada Studies (Minor)
    - Approve B. One Health (Major, Minor, Coop)
    - Approve B.A. Culture & Tech studies (Coop)
    - Approve B.Sc. Wildlife Bio and Conservation (Coop)
    - Wrap up for this term
- Calendar Review Committee – June 2<sup>nd</sup>
  - Revisions on the Credit/non-credit option in grading → easier description
  - Review changes, addition and deletion to course outlines in Bachelor of Arts and Bachelor of One Health programs.
  - Approved changes, addition and deletion to B.A., B.Comm., B.Sc. courses.
- Provost Task Force on Pedagogical Innovation – May 18<sup>th</sup>
  - Final updates and proposal from each working group
  - Wrap up of the Task Force
- Co-Curricular Experiential Learning Integrity Committee (CELIC)
  - Orientation meeting – committee looks at application submitted by faculty for experiential learning

**Services:**

- Student Help and Advocacy Centre (SHAC)
  - Submitted an O-week proposal

**Hello friends, lovely to be with you all tonight and attend my first board meeting as VPE!  
I hope everyone's been having a great week.**

### **SERVICES:**

Foodbank: The CSA posted the job description for Foodbank Coordinator on the website. We encourage students to go to our website and apply or let folks know we're hiring!

Bike Centre: CSA President will include updates on behalf of me this evening.

Transit: In regards to Transit, the CSA and GSA have been working with Guelph Transit to negotiate a contract to reinstate the Universal bus pass for January 2022. Current bus passes, which include the Affordable bus pass and the post-secondary bus pass, will continue to be offered until the end of 2021. We look forward to running our referendum in the fall and be sure to let folks know to vote!

### **EXTERNAL AFFAIRS AND COMMITTEES**

#### Guelph Wellington Coalition for Social Justice

- Met yesterday and had great conversations about local social justice efforts and initiatives.

#### Guelph Campus Coalition

- Will be meeting next Thursday, June 24th.

### **CAMPAIGNS**

#### Fairness for International Students

In the process of meeting with the ISO to continue the Fairness for International Students Campaign, but it was disrupted with a busy schedule and my head injury. Will be following up with ISO soon.

### **SOLIDARITY/EQUITY**

- BIPOC Students Coalition The BIPOC Students Coalition meets every week on Thursdays from 12:30pm – 1:30pm. This coalition is a safe space for any BIPOC student to connect with the CSA to socialize, build relationships, and share concerns.
  - Submitted an O-Week event with BIPOC Coalition
- Working alongside students who have reached out for the CSA to offer solidarity and support.
-

**Motion**

Board of Directors Meeting # 2A

June 23, 2021



**Item 2A.7  
Executive Updates**

**MOTION** that the following Executive Updates be received as information:

- 2A.7.1 President
- 2A.7.2 VP Student Experience
- 2A.7.3 VP Academic
- 2A.7.4 VP External

**Moved:** VP Student Experience, Sara Kuwatly

**Seconded:**



**Service Update**

Bike Centre - Update # 1

June 16, 2021



**Service Name**

**Bike Centre**

**Service Representative**

Nicole Walker, CSA President on behalf of Shilik Hamad, CSA VP External

**Service Overview**

The Bike Centre is a do-it-yourself bike repair shop. This service offers access to the tools, parts, and training necessary for bicycle maintenance, along with a team of volunteers that are available to assist users and facilitate learning. Workshops are hosted by experienced technicians who educate and create awareness about bicycle maintenance and safety and address bicycle-related oppression issues.

**Major Activities – Reopening Plan Progress**

<b>Phase I of the Project – Objectives</b>
<ul style="list-style-type: none"> <li>Contract two workers to complete Phase I and Phase II projects to clean and declutter the BC, including the basement until work is complete per revised BC Covid-19 Operating Manual</li> </ul>
<b>Phase I of the Project – Completed Tasks</b>
<ul style="list-style-type: none"> <li>Members of working group submitted names of possible workers to Office Manager and there was a call out to potential workers</li> <li>Selection and confirmation of 2 workers to complete contracted work</li> <li>Met with External HR Consultant to confirm CSA's responsibilities</li> <li>Confirmation of preliminary steps that need to be taken prior to temporary workers entering BC space</li> <li>Health &amp; Safety Inspection by members of the CSA Joint Health &amp; Safety Committee</li> </ul>
<b>Phase I of the Project – Partially Completed Tasks (Anticipated completion date Monday, June 21<sup>st</sup>)</b>
<ul style="list-style-type: none"> <li>Letter to workers outlining the preliminary steps required prior to their arrival</li> </ul>

**Service Update**

Bike Centre - Update # 1

June 16, 2021



- Ensure workers have steel-toed boots (CSA will provide max \$150 per worker)
- Ensure workers provide certificates of completion for the following online training modules prior to arrival:
  - COVID-19 Infection Prevention & Control Awareness Module
  - Worker Health & Safety Awareness & Due Diligence Module
  - WHMIS online module
- CSA Responsibilities:
  - To ensure BC is equipped with hand soap, paper towels, sanitizer, and disposable masks,
  - To provide information and/or procedures for:
    - mitigating spread of virus
    - increasing ventilation
    - washroom usage and cleaning
    - signing in and out, communication, contact list
    - use of space (keep garage doors closed, do not permit entrance to BC to anyone for any purpose unless authorized by CSA)
    - Health & Safety, emergency response
- Temporary Work Contract to be signed and witnessed
  - Detailed list of tasks, responsibilities, and expectations to be included with contract
  - Administrative expectations of worker:
    - provide coordinated schedule of at least 25 hours per week, two business days prior to work week (note: 2 workers at all times)
    - timely communication of changes to daily/weekly schedule
    - maintenance and submission of weekly time logs
    - provide regular progress updates

### **Communication with the Board & Members of the Bike Centre Reopening Working Group**

- Expectation: To submit progress reports to the board and weekly updates to members of the Bike Centre Reopening Working Group
- June 7<sup>th</sup> Weekly Update:
  - Our motion for the reopening plan was approved by the Board
  - Finalizing individuals who will be completing the contracted work to clean up the Bike Centre.

**Service Update**

Bike Centre - Update # 1

June 16, 2021

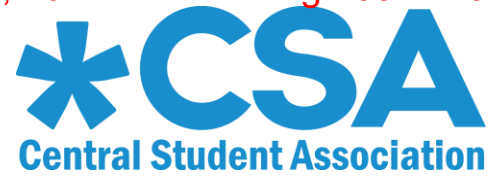
**Challenges & Barriers****Joint Health & Safety Committee Inspection of the Bike Centre**

The JHSC Inspection took place on Wednesday, June 9<sup>th</sup>, in which members identified major hazards. These included: tripping hazards, blocked emergency exits, inadequate first aid station, obstructed emergency equipment (fire hose), inadequate storage of chemicals and liquid waste, and overcrowding of the space. These all need to be addressed before we can have workers on the floor and our Return to Campus plan approved. Some of these things were resolved immediately by the committee members and some will require a visit from Material Handlers from Physical Resources of the University (which has been requested).

**Motion**

Board of Directors Meeting # 2A

June 23, 2021



**Item 2A.9.1**

**Bike Centre Reopening Progress Report**

**MOTION** to receive the Bike Centre Reopening progress report dated June 16, 2021, as information.

**Moved:** CSA President, Nicole Walker

**Seconded:**



**Motion**

Board of Directors Meeting # 2A

June 23, 2021

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**2A.10.1**

**Appoint Board Members to the  
Late Payment and Reinstatement Fee Appeal Committee**

**WHEREAS** the Late Payment and Reinstatement Fee Appeals Committee exists to consider and render decisions on Late Payment and Reinstatement Fee Appeals, and to make recommendations on matters arising out of specific cases; and

**WHEREAS** the membership of the Late Payment and Reinstatement Fee Appeals Committee consists of 7 members, composed of:

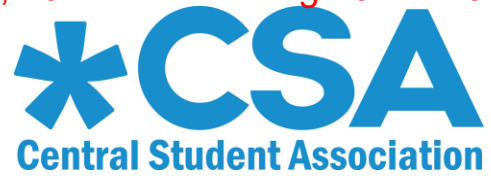
- 5 University representatives, and
- 2 Students, including:
  - 1 Central Student Association Executive Representative
  - 1 other currently registered student appointed by the Central Student Association.

**RESOLVED** that the CSA's Vice President Academic and the following Director be appointed to the Late Payment and Reinstatement Fee Appeals Committee for the 2021-2022 academic year:

[one Director]
----------------

**Moved:** VP Academic, Lisa Kazuhara

**Seconded:**



**Motion**

Board of Directors Meeting # 2A

June 23, 2021

**Item 2A.10.2**

**Appoint Directors to the Standing Referendum Committee (SRC)**

**WHEREAS** CSA Appendix G, Section 7.0 requires the following membership for SRC:

- Minimum of 2 x Directors
- Chief Returning Officer (CRO)

**RESOLVED** that the following Directors be appointed to SRC for the 2021-2022 academic year:


**Moved:** CSA President, Nicole Walker

**Seconded:**

**Notes:**

[Appendix G – Electoral](#)

7.0. Standing Referendum Committee

7.1. A Standing Referendum Committee (SRC) shall be struck by the Board of Directors upon the submission, or knowledge of forthcoming referendum question submissions.

7.2. The SRC shall:

- a) Be comprised of the Chief Returning Officer and at least two Directors.
- b) Receive all submitted referendum questions from the CSA Elections Office.
- c) Upon receipt of a referendum question, meet to approve the question and provide any feedback within two weeks.
- d) Determine the wording of the referendum question, which must include the current fee paid by students (if any), the proposed increase, and the new fee to be paid.
- e) Determine which fee schedule, paid to the CSA, for hosting the referendum question, is applicable to the group.



**Motion**

Board of Directors Meeting # 2A  
June 23, 2021

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**Item 2A.10.3**  
**Appoint Hiring Committee – SE&RM Coordinator**

**WHEREAS** the Student Events & Risk Management (SE&RM) Coordinator position is currently vacant;

**WHEREAS** the CSA recognizes the need to fill the position of SE&RM Coordinator for the 2021-2022 academic year;

**WHEREAS** CSA policy requires a Hiring Committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member; and

**WHEREAS** historically the CSA SE&RM Coordinator hiring committee membership has included the University of Guelph’s Coordinator of Student Leadership (Student Experience), the VP Student Experience, and a CSA Director.

**RESOLVED** that:

- a) The CSA strike a Hiring Committee for the position of SE&RM Coordinator & appoint the VP Student Experience as the Executive member for the committee.
- b) The requirement for an additional staff person to sit on hiring committees as required by Appendix C – Human Resources Policy, Section 4.2.2. be satisfied by the membership of Jay Rojas (Coordinator of Student Leadership, University of Guelph).
- c) The following CSA Director be appointed to the Hiring Committee for the position of SE&RM Coordinator:

**Moved:** VP Student Experience, Sara Kuwatly

**Seconded:**

**Motion**

Board of Directors Meeting # 2A

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**Item 2A.10.4**

**Appoint Hiring Committee – Foodbank Assistant**

**WHEREAS** the CSA recognizes the need to fill a vacancy in the position of the Foodbank Assistant for 2021-2022; and

**WHEREAS** CSA policy requires a hiring committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member.

**RESOLVED:**

- a) That the following CSA Director be appointed to the hiring committee for the position of Foodbank Assistant:

[one Director]
----------------

**Moved:**

**Seconded:**



**Motion**

Board of Directors Meeting # 2A  
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**Item 2A.10.5**  
**Appoint Hiring Committee – Front Office Assistant(s)**

**WHEREAS** the CSA recognizes the need to fill up to two (2) Front Office Assistant vacancies for the 2021-2022 academic year; and

**WHEREAS** CSA policy requires a Hiring Committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member.

**RESOLVED** that:

- a) That the following CSA Director be appointed to the Hiring Committee to fill up to two (2) Front Office Assistant(s):

[one Director]
----------------

**Moved:** President, Nicole Walker

**Seconded:**

**Motion**

Board of Directors Meeting # 2A

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Notice of this motion was provided at the May 26, 2021 CSA Board Meeting.

**Item 2A.11.1****Outsource Hiring of a Third Business Office Staff Member**

**WHEREAS** the CSA's Business Office has traditionally operated with three staff (one Business Manager and two Bookkeepers), but have been operating with two staff over the past two years (one Business Manager and one Bookkeeper);

**WHEREAS** one Bookkeeper position became vacant in 2019, and the 2019 Student Choice Initiative and the 2020 Covid-19 pandemic shifted work priorities away from filling the second Bookkeeper position;

**WHEREAS** the hiring of a third Business Office staff member is integral to resuming normal operations after COVID-19 in supporting Business Office operations;

**WHEREAS** the CSA requires a third Business Office staff member to meet operational capacity and widen the institutional knowledge between the three positions in the Business Office;

**WHEREAS** Section 4.0 of Appendix C - Human Resources Policy prescribes the process by which the CSA hires full-time staff, which does not allow for external organizations to perform hiring processes on behalf of the CSA;

**WHEREAS** the 2021-2022 Budget has provided wages for a third Business Office staff member; and

**WHEREAS** outsourcing the hiring of a Business Office staff member will provide the capacity to hire a third staff person in a timely manner.

**RESOLVED** that:

- a) Appendix C – Human Resources, Section 4.0 Hiring, which requires that all staff be hired within a CSA administered process, be suspended for filling a third Business Office staff member.
- a) BDO Canada, an external agency, be engaged to conduct the hiring of a third Business Office staff member.

**Moved:** CSA President, Nicole Walker

**Seconded:**

**Motion**

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**NOTICE****Item 2A.11.2****Bus Pass Referendum-Related Policy & Bylaw Amendments**

**WHEREAS** the CSA/GSA Transit Committee is planning to hold a referendum to renew the contract with Guelph Transit (City of Guelph) for the Universal Bus Pass (U-Pass) during the CSA Fall By-Election period;

**WHEREAS**, with the intent to permit referendum questions during any Elections period, the CSA Board of Directors, at their meeting on April 9, 2019, amended **Appendix G, Section 6.3. Referendum** by removing the word 'General' from 'Referendum questions shall be included during the ~~General~~ Elections period';

**WHEREAS** the following policies were not revised at the April 9, 2019 CSA Board Meeting and contradict the spirit of permitting referendum questions during all Elections periods by continuing to limit them to Winter Elections periods only:

- **Bylaw 2 - Electoral, Section 3.1:** "Referendum questions may be accepted by the CSA Elections Office following the first day of the Fall semester until the last day of classes in the Fall semester.", and
- **Appendix G – Electoral, Section 13.3:** "Campaigning for referendum questions may commence no earlier than the first day of the General Elections nomination period."; and

**WHEREAS Appendix G – Electoral, Section 6.0. Referendum** requires all referendum questions to be submitted to the CSA Elections Office on the appropriate form, and **Section 7.0. Standing Referendum Committee (SRC)** subsequently requires that all submitted referendum questions from the CSA Elections Office be submitted to the SRC.

**RESOLVED** that:

- a) **Bylaw 4, Section 3.1** be amended to: "Referendum questions may be accepted by the CSA Elections Office following the first day of the ~~Fall~~ Summer semester until the last day of classes in the Fall semester."
- b) **Appendix G – Electoral, Section 13.3** be amended to "Campaigning for referendum questions may commence no earlier than the first day of the ~~General~~ Elections nomination period."

**Motion**

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- c) **Appendix G – Electoral, Section 6.0**, requiring the Standing Referendum Committee (SRC) to review all referendum questions be suspended only as it applies to the Bus Pass Fall 2021 Referendum Question.
- d) CSA members of the CSA/GSA Transit Committee strive to meet the spirit of Appendix G – Electoral, Section 6.0 by building in a review of the Fall 2021 Bus Pass Referendum Question by the Standing Referendum Committee (SCR) into their workplan.
- e) The Policy & Bylaw Review Committee (PBRC) review all referendum-related CSA policy and bylaws to ensure they are consistent with one another and that they meet the needs of the organization. This includes how referendum questions are carried out when they are in partnership with the Graduate Students Association (GSA), and PBRC will provide recommendations to the CSA Board of Directors at their meeting on September 15, 2021.

**Motivate:** CSA President, Nicole Walker

**Motion**

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**Item 2A.11.3****CSA Statement on Unmarked Graves at Kamloops Residential School**

**WHEREAS** earlier this month, the heartbreaking news of the hidden deaths and mass graves of 215 Indigenous children at the Kamloops Residential School in British Columbia was brought to the attention of non-Indigenous people across the country;

**WHEREAS** this recent news reflects Canada's long and on-going history of colonial violence and cultural genocide. The creation and imposition of residential schools was a part of Canada's colonial efforts, which was heavily funded by the government of Canada; and

**WHEREAS** it was not until 1996 that residential schools were officially shut down by the Canadian government and we recognize the intergenerational trauma and insurmountable pain that continues to inflict Indigenous communities and individuals today.

**RESOLVED** that:

- a) The CSA expresses its solidarity with the families who lost their children at residential schools across the country. For the 215 children that did not make it home from Kamloops Residential School; for the thousands more across Canada that are yet to be found; for those that made it home and still carry their pain with them - we honour you, today and every day.
- b) The CSA extends our support to the Indigenous communities of the University of Guelph, who are impacted by the aftermath of this event and ongoing settler-colonialism. This is tragic news to many of us on this land, however, for our Indigenous communities - which has been confirmation of what has been known all along.
- c) The CSA works with the ISS in creating an action plan, which may include healing events and workshops, and provide recommendations at the July 7, 2021, Board Meeting.

**Moved:** VP External, Shilik Hamad

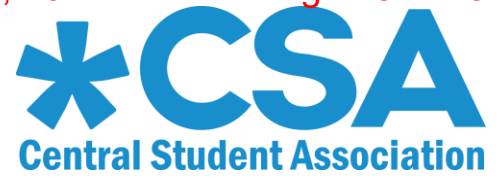
**Seconded:**

**Motion**

Board of Directors Meeting # 2A

June 23, 2021

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**Item 2A.12.1**

**Receive Guelph Hillel Presentation**

**MOTION** to receive the presentation from Guelph Hillel as information.

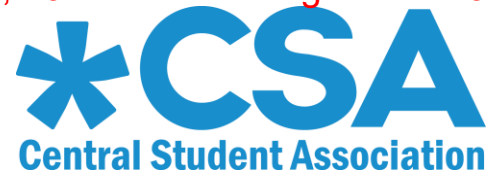
**Moved:**

**Seconded:**

**Motion**

Board of Directors Meeting # 2A

June 23, 2021



**Item 2A.12.2**

**Receive Guelph Chabad Presentation**

**MOTION** to receive the presentation from Guelph Chabad as information.

**Moved:**

**Seconded:**

# Solidarity2StopTheCuts re Laurentian University

[Source](#) (Solidarity2StopTheCuts Google doc)

## Preamble

### Open letter in solidarity with Laurentian students and workers

To all student unions, student and campus organizations and labour unions in Ontario,

We are asking if your organization can sign on to this letter. We are looking for broad unity across the province to stand against the cuts. The fight for Laurentian is a fight for adequate public funding for all colleges and universities in Ontario, as the crisis at Laurentian is not unique but is the outcome of years of deliberate underfunding and privatization. What happens at Laurentian will have a massive impact at our own schools.

Below you will find the letter in English and French. Below that you will find a short form to input the name of your organization and your contact information so we can keep in touch and help each other publicize the letter. Any questions can be directed to:

[Solidarity2StopTheCuts@gmail.com](mailto:Solidarity2StopTheCuts@gmail.com)

## Letter

Ontario students and workers in solidarity with Laurentian students and workers – Stop the cuts! Expand public funding now!

Open letter to the government and people of Ontario

We, the undersigned student and campus worker's unions and organizations from across Ontario, stand in solidarity with students, workers and faculty fighting cuts, layoffs and attacks on the quality and accessibility of education at Laurentian University.

We join with faculty at Laurentian in demanding that insolvency proceedings stop and the Ontario government immediately secure funding to stop further cuts.

In February, Laurentian University applied for creditor protection under the federal Companies' Creditors Arrangement Act (CCAA), with the knowledge of the Ford government. This is the first time a public post-secondary education institution has declared bankruptcy in Canada. It should be impossible since Laurentian is not a private business but a public institution of higher learning that ought to be supported by public funding.



The fight for adequate funding at Laurentian is a fight for an important pillar of the Sudbury community and Northeastern Ontario. It has a special responsibility in serving Indigenous and Franco-Ontarian communities which are far too often denied access to higher education.

The fight for Laurentian is a fight for adequate public funding for all colleges and universities in Ontario, as the crisis at Laurentian is not unique but is the outcome of years of deliberate underfunding and privatization. What happens at Laurentian will have a massive impact at our own schools.

Far from being a casualty of the economic fallout from the ongoing pandemic, the situation at Laurentian reflects four decades of public funding cuts.

Ontario government grants to universities dropped from about 80 percent of operating revenues in 1980 to about 50 percent in 2004 and to just over one-third in 2017. Skyrocketing tuition fees paid by students, both domestic and international, are now the largest source for university operating revenue. This marks an enormous shift from public to private funding, with students graduating with tens to hundreds of thousands of dollars of debt. At present, Ontario provides less public funding per student than anywhere in Canada and has the highest tuition fees in the country.

Despite the clear responsibility of governments to adequately fund our institutions, the current government is pretending to sit the crisis at Laurentian out. It was recently revealed that Minister of Colleges and Universities Ross Romano had known about Laurentian's financial situation for at least six months. His Ministry has said that the government will wait until the university has gone through the shock therapy austerity policies enforced by the CCAA before acting. Laurentian can't wait. Our own schools can't wait.

This crisis is not resolvable by more cuts and better management. There have already been cuts. Last summer, Laurentian cut 17 programs across 13 academic departments. These cuts came a few months after the university cancelled its Theatre and Motion Picture program. Now there are 69 programs are on the chopping block with at least 100 faculty laid off. A disproportionate number of cut programs are French language and Arts programs.

This crisis is not an inevitable outcome of a declining population in the north of the Province. Most students on northern campuses have come from southern communities or outside the province. Enrolment is stagnating and declining, but this will not be solved by cutting the quality and diversity of programs.

Instead, enrolment can be expanded by making education more accessible. This can be solved by removing the biggest financial barrier to education: tuition fees. As students, we remind the federal and provincial government that education is a right and demand that tuition fees be immediately reduced by fifty per cent for the 2021/2022 school year and that tuition fees be phased out completely by increasing public funding.

In Northern Ontario, fewer people go to university so having accessible universities and quality programs is of special regional importance. Tuition fees contribute to this regional inequality in access to education. Students from the south can also benefit from more attendance at northern schools. Instead of institutions competing against each other like corporate brands, the Province could enact a program designed to balance enrolment in a planned way between institutions to account for differences in regional growth.

The partial privatization of post-secondary education has meant northern universities have been disproportionately impoverished. While less than 30 percent of University of Toronto's operating budget for 2016-17 relied on public funding, the figure was over 46 percent for Lakehead University in Thunder Bay and over 55 percent for North Bay's Nipissing University. "Elite" universities, usually closer to large urban areas, can and do attract more corporate funding. As a result, we are seeing a stratification of quality and less programs at less prestigious institutions. We are headed for the U.S. model of a hyper-competitive, extremely unequal, debt driven post-secondary system. The fight for Laurentian is a fight for quality, comprehensive public education across the Province.

We, as students and campus workers, stand in solidarity with all those fighting to save their programs and the quality of education at Laurentian. We stand in solidarity with Indigenous and Franco-Ontarian students fighting for access to education. We stand in solidarity with campus workers and faculty fighting job losses and pay cuts.

We demand the insolvency proceedings are immediately ended and that long-term sustainable funding is secured by the Province. We demand the immediate reduction and elimination of tuition fees and the cancellation of student debt to expand the accessibility of education. We demand quality, fully public, comprehensive public education across the whole province. Education is a right!

In solidarity,

Undersigned student unions, student organizations, labour unions

1. University of Toronto Graduate Students' Union
2. Filipino Canadian Youth Alliance / Ugnayan ng Kabataang Pilipino sa Canada - Ontario
3. Canadian Union of Public Employees - 1281
4. CUPE 3906 Indigenous Solidarity Working Group
5. Ryerson Graduate Students' Union
6. Canadian Union of Public Employees - 3906 (McMaster University)
7. Canadian Union of Public Employees - 2626 (University of Ottawa)
8. Canadian Union of Public Employees - 1334 (University of Guelph)
9. University of Toronto Centre for Jewish Studies Graduate Students' Union
10. USW - 1998 (University of Toronto)
11. Canadian Union of Public Employees - 3902 (University of Toronto)

12. University of Windsor Students' Alliance
13. Graduate Students' Association Carleton

**Motion**

Board of Directors Meeting # 2A

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**Item 2A.12.3**

**Open Letter in Solidarity with Laurentian Students and Workers**

**WHEREAS** Solidarity2StopTheCuts@gmail.com is reaching out to Ontario students and student unions to request that organizations [sign a letter](#) demonstrating unity across the province standing for adequate public funding for all colleges and universities in Ontario, including Laurentian University,

**RESOLVED** that the CSA endorse the Open Letter in Solidarity with Laurentian Students and Workers, as included in the June 23, 2021, Board Package, and that staff sign the associated google document by Solidarity2StopTheCuts@gmail.com on behalf of the CSA.

**Moved:**

**Seconded:**

The Central Student Association, Palestinian Student Society Association (PSSA) and Muslim Student Association (MSA) at the University of Guelph stand in solidarity with the Palestinian people. We condemn the Israeli-sanctioned violence that has resulted in the murder of 248 Palestinians, 66 of whom were children and the displacement of 90,000 Palestinians in Gaza over the course of 11 days. We condemn the continued forced expulsions of generational residents in Sheikh Jarrah and Silwan and the brutal raids on Al-Aqsa Mosque. We condemn the mass arrest campaign organized by the Israeli government with the purpose of 'intimidation and terror against the Arab public'. We condemn the granting of Israeli settlers the weapons and authorization to assault and harass Palestinians.

We acknowledge that the violence practiced by the Israeli government is not recent nor singular. According to the Human Rights Watch, Israel has broken 65 UN resolutions and has pursued policies of apartheid since its establishment in 1948. Decades of Palestinian dispossession from land and life, ethnic cleansing, and ecological devastation committed by the Israeli settler colonial state cannot be reduced to 'a conflict'. We reject the usage of neutral terminology in describing the numerous crimes of Israel. We acknowledge and oppose the long history of colonial and settler colonial violence and the role of the Canadian government in supporting and maintaining the Israeli occupation of Palestine. We firmly stand by our responsibility to speak out against such human rights violations. This comes from the conviction that a political critique of Israeli apartheid and settler colonial state violence cannot and should not be conflated with the racist speech of anti-semitism.

We call on the University of Guelph to take action in support of Palestinians against settler colonial crimes. Our demands are as follows:

1. End any and all exchange programs and institutional relations with universities in the colonial state of Israel.
2. Do not recognize Ariel University and refrain from any institutional relations with it.
3. Issue a complete portfolio of all the university's investments.
4. Divest from companies, organizations, ect. that fund the Israeli government, directly or indirectly.

**Motion**

Board of Directors Meeting # 2A

June 23, 2021



**Item 2A.12.4**

**PSSA, CSA, and MSA Solidarity Statement**

**MOTION** to endorse the statement drafted by the Palestinian Student Society Association (PSSA), Muslim Students' Association (MSA), and the Central Student Association (CSA) as presented in the Board Package for the June 23, 2021, Board Meeting.

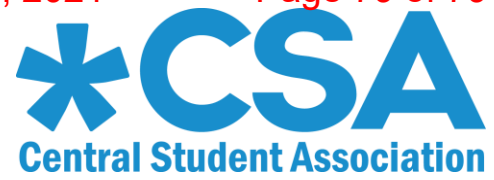
**Moved:**

**Seconded:**

**Motion**

Board of Directors Meeting # 2A

June 23, 2021



**Item 2A.16  
Adjourn**

**MOTION** to adjourn the CSA Board of Directors Meeting # 2A of June 23, 2021, at \_\_\_\_\_ pm.

**Moved:**

**Seconded:**