AGENDA

Board of Directors Meeting # 9 November 1, 2023 – 6:00 pm



Agenda – November 1, 2023

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	Member Eknoor Walia	
9.2	Adoption of the Agenda	
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	9.2.2 Declarations of Conflicts	
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9.4	Comments from the Chair	
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AGENDA

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9.15	Adjournment	89

Motion

Board of Directors Meeting # 9 November 1, 2023



Item 9.2.1 (a) Approve the Agenda

MOTION: that the agenda for the CSA Board of Directors Meeting # 9 on November 1, 2023, be approved as printed and distributed.

Moved: Seconded:

Item 9.2.1 (b) Amend the Agenda

MOTION TO AMEND: that the agenda be reordered so that item 9.11.1 Fall 2023 By-Election Report and Ratification of Results is the first item of discussion.

Moved: Shaima Alam, President

Seconded:

Item 9.2.1 (c) Approve the Amended Agenda

AMENDED MOTION: that the agenda for the CSA Board of Directors Meeting # 9 on November 1, 2023, be approved as amended with:

• The reordering of the agenda so that item **9.11.1 Fall 2023 By-Election Report** and Ratification of Results is the first item of discussion.

Motion

Board of Directors Meeting #9 November 1, 2023



Item 9.3.1 De-Ratify Junpyo Lee, VP Academic

WHEREAS in the board agenda package for the Board of Directors meeting on September 13, 2023, Junpyo Lee, VP Academic, provided his written resignation to be effective as of November 1, 2023; and

WHEREAS an incoming VP Academic will be officially ratified following the ratification of the Fall 2023 By-Election results;

BE IT RESOLVED that Junpyo Lee, VP Academic, be de-ratified as CSA VP Academic, effective immediately.

Move	d:
Seco	nded

Board of Directors Meeting # 9 November 1, 2023



Item 9.5 Approval of Past Board Minutes

MOTION: That the Minutes be approved for the following CSA Board of Directors Meetings:

9.5.1	CSA Board Meeting # 7	October 4, 2023
9.5.2	CSA Board Meeting # 8	October 18, 2023

Moved:

Seconded:

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



Attendance - October 4, 2023

At-Large Represer	Present / Regrets	Arrived / Departed	
Jonah Greenhut	College of Arts	Present	
Vacant	College of Arts		
Daniel Spinner	College of Biological Science	Regrets	
Vacant	College of Biological Science		
Jake Levy	College of Engineering and Physical Sciences	Present	
Vacant	College of Engineering and Physical Sciences		
Mason Friebe	College of Social and Applied Human Sciences	Regrets	
Vacant	College of Social and Applied Human Sciences		
Mauricio Fernandez	Gordon S. Lang School of Business and Economics	Present	
Daniel Neiterman	Gordon S. Lang School of Business and Economics	Regrets	
Vacant	Ontario Agricultural College		
Vacant	Ontario Agricultural College		
Noam Einy	Ontario Veterinary College	Present	
Vacant	Ontario Veterinary College		
Member College G (Appointed)	overnment Representatives	Present / Regrets	Arrived / Departed
Vacant	College of Arts Student Union		
Natalie Wilkinson	College of Biological Science Student Council	Regrets	
Abdul Rafe Khan	College of Engineering and Physical Sciences Student Council	Present	
Rachel Marcus	College of Social and Applied Human Sciences - Student Alliance	Present	
Ethan Gouveia	Lang Students' Association	Regrets	
Taylor Legge	Student Federation of the Ontario Agricultural College	Present	
Vacant	Central Veterinary Student Association (Ontario Veterinary College)		
	1 ,	ı	<u> </u>

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



Student Organizati	Present / Regrets	Arrived / Departed	
Samantha Scott	Indigenous Student Society (ISS)	Present	
Chikaima Ifezue	Guelph Black Students Association (GBSA)	Absent	
Jayden Khan	Guelph Queer Equality (GQE)	Present	
Vacant	Guelph Resource Centre for Gender Empowerment and Diversity (GRCGED)		
Vacant	International Student Organization (ISO)		
Emma LeBrun	Interhall Council (IHC)	Present	a: 6:57pm
Naomi Amayaevbo	Guelph Campus Co-op	Present	a: 6:34pm
Eknoor Walia	Ontario Public Interest Research Group (OPIRG)	Present	
Vacant	Student Senate Caucus		
Vacant	Board of Governors		
Executive (Ex-officio, Non-voting)		Present / Regrets	Arrived / Departed
Shaima Alam	President	Present	
Vacant	Vice President Student Experience		
Junpyo Lee	Vice President Academic	Present	
Samar Tariq	Vice President External	Present	

Staff	Position
Cameron Olesen	Chair
Colleen Bovay	Policy & Transition Coordinator
Nikki Tu	Scribe

Guest	Affiliation
Riya Roy	Student Help and Advocacy Centre
Yuha Khan	Student Help and Advocacy Centre
Pirinda Perazhakan	Student Help and Advocacy Centre

Note: If a Member arrives after the Call to Order, their arrival time (a) is shown above. If they leave before Adjournment, their departure time (d) is shown. If no time is shown in the column, they were present for the entire meeting.

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



Summary of Resolutions

7.2 Adoption of the Agenda

7.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 7 on October 4, 2023, be approved as printed and distributed.

Motion Carried

MOTION TO AMEND: that the agenda be reordered so that item 7.9.1: Student Help and Advocacy Centre Service Update is the first item of discussion.

Motion Carried

AMENDED MOTION: that the agenda for the CSA Board of Directors Meeting # 7 on October 4, 2023, be approved as amended with:

 The reordering of the agenda so that item 7.9.1: Student Help and Advocacy Centre Service Update is the first item of discussion.

Motion Carried

7.3.1 Ratification of Guelph Queer Equality Representative

MOTION: That Jayden Khan be appointed as the Guelph Queer Equality representative on the 2023-24 CSA Board of Directors, effective immediately.

Motion Carried

7.3.2 Ratification of CSAHS Student Alliance Representative

MOTION: That Rachel Marcus be appointed as the College of Social and Applied Human Sciences Student Alliance representative on the 2023-24 CSA Board of Directors, effective immediately.

Motion Carried

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



7.5 Approval of Past Minutes

MOTION: That the Minutes be approved for the following CSA Board of Directors Meetings:

7.5.1	CSA Board Meeting # 5	August 30, 2023
7.5.2	CSA Board Meeting # 6	September 13, 2023

Motion Carried

7.6 Executive Committee Minutes

MOTION: That the Minutes be received as information for the following Executive Committee Meetings:

Agenda Item #	Meeting #	Meeting Date
7.6.1	Meeting # 13	August 29, 2023
7.6.2	Meeting # 14	September 11, 2023
7.6.3	Meeting # 15	September 18, 2023

Motion Carried

7.7 Executive Updates

MOTION: That the following Executive Updates be received as information:

7.7.1	President	October 4, 2023
7.7.2	VP Student Experience (vacant)	
7.7.3	VP Academic	October 4, 2023
7.7.4	VP External	October 4, 2023

Motion Carried

7.9.1 Student Help and Advocacy Centre Service Update

(a) Extend Speaking Rights to SHAC Coordinators

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



WHEREAS CSA Rules of Order, Section 3.3 states that visitors can be extended speaking rights following a motion passed by the Board of Directors; and

WHEREAS CSA Rules of Order, Section 3.9 states that presentations to the Board of Directors that are submitted in the Board package shall be limited to a maximum of ten minutes when presented at the Board of Directors Meeting;

MOTION: to extend speaking rights to Riya Roy, Yuha Khan, and Pirinda Perazhakan to present the SHAC Service Update.

Motion Carried

(b) Receive the SHAC Service Update Presentation

MOTION: to receive the SHAC Service Update as presented by Riya Roy, Yuha Khan, and Pirinda Perazhakan, as information.

Motion Carried

7.10.1 Summary of Committee Appointments

MOTION: That the Summary of Committee Appointments, as presented in the Board Agenda Package, be received as information.

Motion Carried

7.11.1 Ratify Fall 2023 By-Election Candidates

WHEREAS CSA policy manual Appendix G (Electoral) section 5.1.5 states that the CRO shall submit the names of all valid candidates and the offices they are seeking to the Board of Directors for ratification within seven days of the close of nominations. If the Board of Directors does not meet within seven days of the close of nominations, the Executive Committee is empowered to ratify the list of candidates;

BE IT RESOLVED that the Board of Directors ratify the following individuals as candidates in the Fall 2023 By-Election:

Executive Positions

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



Tavia Kiwanuka-Quinlan	VP Student Experience
Adam Ratkowski	VP Student Experience
McKenna Williams	VP Student Experience
Bawneet Singh	VP Academic

Director Positions (At-Large Representatives)

Nate Broughton	College of Engineering and Physical Sciences	
Sarah Dent	Ontario Agricultural College	
Bella Litvak	Ontario Agricultural College	
Hillary Schneider	Ontario Agricultural College	

Motion Carried

7.11.2 Ratify Referendum Question: The Arboretum Student Engagement Fee

WHEREAS CSA Policy Appendix G – Electoral, Section 7.3 states that referendum questions shall be included in the Elections period as approved by the Board of Directors; and

WHEREAS at the Board of Directors Meeting on July 5, 2023, the CSA Board of Directors voted to suspend Appendix G – Electoral Section 10.7 and Section 10.3 for the duration of the Fall 2023 By-Election to allow the Arboretum Student Engagement Fee referendum question on the ballot:

BE IT RESOLVED that the CSA Board of Directors ratify the referendum question from The Arboretum and Jane Goodall's Roots & Shoots, as presented in the Board Agenda Package, to be included on the ballot of the CSA Fall 2023 By-Election.

Motion Carried

7.11.3 CSA Annual General Meeting (AGM) 2023: President's Notice

MOTION: that the President's Notice of the CSA's 2023 Annual General Meeting, to be held on Wednesday, November 22, 2023, beginning at 6:00 pm in Peter Clark Hall; and of the call to members to submit AGM business items no later than Friday, November 3, 2023 at 5:00 pm, be received as information by the CSA Board of Directors.

Motion Carried

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7.11.4 Appoint Art in the Bullring Winner Selection Committee

WHEREAS the Art in the Bullring Winner Selection Committee is tasked with selecting the winner of the Art in the Bullring event; and

WHEREAS the CSA VP Academic and Fine Arts Network Event Coordinator mutually agreed on having three undergraduate student representatives appointed by the CSA and three undergraduate student representatives appointed by FAN for the Art in the Bullring Winner Selection Committee;

BE IT RESOLVED that the following Board Directors be appointed to the Art in the Bullring Winner Selection Committee:

Abdul Rafe Khan	
Rachel Marcus	
Samantha Scott	

Motion Carried

7.11.5 CSA Winter 2024 General Elections Timeline

MOTION: that the Board of Directors approve the timeline for the CSA Winter 2024 General Elections, as presented in the Board Agenda Package.

Motion Carried

7.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 7 on October 4, 2023, be adjourned at 7:43 pm

Motion Carried

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



Agenda – October 4, 2023

7.0	Call to Order	Ι
7.1	Land Acknowledgement	
/.1	Member Mauricio Fernandez	
7.2		
1.2	Adoption of the Agenda 7.2.1 Approve the Agenda	
	7.2.1 Approve the Agenda 7.2.2 Declarations of Conflicts	
7.3	Ratifications and De-Ratifications	
7.3		
	7.3.1 Ratify Guelph Queer Equality Representative 7.3.2 Ratify CSAHS Student Alliance Representative	
7.4	Comments from the Chair	
7.4	7.4.1 Introductions and Pronouns	
7.5		
7.5	Approval of Past Minutes 7.5.1 Meeting # 5 – August 30, 2023	
	7.5.1 Meeting # 5 – Adgust 50, 2023 7.5.2 Meeting # 6 – September 13, 2023	
7.6	Executive Committee Minutes	
7.0	7.6.1 Meeting # 13 – August 29, 2023	
	7.6.1 Meeting # 13 – August 29, 2023 7.6.2 Meeting # 14 – September 11, 2023	
	7.6.3 Meeting # 15 – September 18, 2023	
7.7	Executive Updates	
* - *	7.7.1 President – October 4, 2023	
	7.7.2 VP Student Experience (vacant)	
	7.7.3 VP Academic – October 4, 2023	
	7.7.4 VP External – October 4, 2023	
7.8	Director Reports	
7.9	CSA Service Update and Report	1
	7.9.1 Student Help and Advocacy Centre Service Update	
7.10	Committee Updates and Reports	
	7.10.1 Summary of Committee Appointments	
7.11	Business	
	7.11.1 Ratify Fall 2023 By-Election Candidates	
	7.11.2 Ratify Referendum Question: The Arboretum Student Engagement Fee	
	7.11.3 CSA Annual General Meeting 2023: President's Notice	
	7.11.4 Appoint Art in the Bullring Winner Selection Committee	
	7.11.5 CSA Winter 2024 General Elections Timeline	
7.12	New Business	1
	1	1

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	7.12.1	
7.13	Announcements	
7.14	In Camera Session	
	7.14.1	
7.15	Adjournment	

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



Minutes - October 4, 2023

7.0 Call to Order

The meeting was called to order at 6:20 pm.

7.1 Land Acknowledgement

Member Mauricio Fernandez delivered the following land acknowledgement:

In keeping with Indigenous protocols across Turtle Island, it is appropriate to acknowledge and pay respect to ancestral and traditional territories and local Indigenous communities. Acknowledging the territory in which we learn and work honours the relationship between the land and the Indigenous ancestors and stewards of the land. To be meaningful and respectful, a territorial acknowledgement needs to be intentional. This is a time to give thanks, and to consider our role in the stewardship of Mother Earth and in building relationships with Indigenous people and communities.

7.2 Adoption of the Agenda

7.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 7 on October 4, 2023, be approved as printed and distributed.

Moved: Jake Levy

Seconded: Abdul Rafe Khan

Motion Carried

MOTION TO AMEND: that the agenda be reordered so that item 7.9.1: Student Help and Advocacy Centre Service Update is the first item of discussion.

Moved: Shaima Alam, President

Seconded: Junpyo Lee, VP Academic

Motion Carried

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



AMENDED MOTION: that the agenda for the CSA Board of Directors Meeting # 7 on October 4, 2023, be approved as amended with:

• The reordering of the agenda so that item **7.9.1: Student Help and Advocacy Centre Service Update** is the first item of discussion.

Motion Carried

7.2.2 Declarations of Conflicts

No declarations of conflict were made at this meeting.

7.3 Ratifications and De-Ratifications

7.3.1 Ratification of Guelph Queer Equality Representative

MOTION: That Jayden Khan be appointed as the Guelph Queer Equality representative on the 2023-24 CSA Board of Directors, effective immediately.

Moved: Jonah Greenhut Seconded: Jake Levy

Motion Carried

7.3.2 Ratification of CSAHS Student Alliance Representative

MOTION: That Rachel Marcus be appointed as the College of Social and Applied Human Sciences Student Alliance representative on the 2023-24 CSA Board of Directors, effective immediately.

Moved: Jonah Greenhut **Seconded:** Abdul Rafe Khan

Motion Carried

7.4 Comments from the Chair

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If at any point during the meeting you wish to request the Speaker's List, please raise your placard. If you need to raise a Point of Information, a Point of Personal Privilege, a Point of Parliamentary Procedure, or a Point of Order, please raise your hand.

7.4.1 Introductions and Pronouns

Each member provided their name, pronouns, and role on the Board.

7.5 Approval of Past Minutes

MOTION: That the Minutes be approved for the following CSA Board of Directors Meetings:

7.5.1	CSA Board Meeting # 5	August 30, 2023
7.5.2	CSA Board Meeting # 6	September 13, 2023

Moved: Abdul Rafe Khan **Seconded:** Noam Einy

Motion Carried

7.6 Executive Committee Minutes

MOTION: That the Minutes be received as information for the following Executive Committee Meetings:

Agenda Item #	Meeting #	Meeting Date	
7.6.1	Meeting # 13	August 29, 2023	
7.6.2	Meeting # 14	September 11, 2023	
7.6.3	Meeting # 15	September 18, 2023	

Moved: Jake Levy

Seconded: Mauricio Fernandez

Motion Carried

7.7 Executive Updates

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



MOTION: That the following Executive Updates be received as information:

7.7.1	President	October 4, 2023
7.7.2	VP Student Experience (vacant)	
7.7.3	VP Academic	October 4, 2023
7.7.4	VP External	October 4, 2023

Moved: Jonah Greenhut

Seconded: Mauricio Fernandez

Motion Carried

7.7.1 President

The PDR policy has changed and will now be called Student Event and Initiatives Funding (SEIF).

Candidates for the by-election are in the process of ratification.

CSA newsletter was sent out last week.

Upcoming events include Sexy Bingo, Hypnotist Show, Monster Bash, collaboration with OCUS, and Mocktail Monday.

The Cannon Committee met and intends to update the cannon website.

7.7.3 VP Academic

The fall reading week survey has received 810 responses with 719 valid responses so far. The results will be broadcasted on the CSA Instagram and website on October 16-17. The Student Memorial Service has been successfully completed and attendees have expressed their appreciation.

Member Levy asked for clarification regarding the fall reading week survey as he thought it would be a referendum in the next election.

The VP Academic explained that some students have been vocal about wanting a fall reading week to the CSA executive team and that the first step is conducting the survey

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to gauge student opinion, and if the result is in favour of a fall reading week, the executive will move forward with proposing a referendum to the Board. If the referendum is in favour of a fall reading week, the results of the survey and the referendum will be presented to the Senate to be processed and sent to the Calendar Review Committee. It would be considered for the 2025-2026 academic year, as the committee is currently finalizing the calendar for the 2024-2025 year. The VP Academic also provided instructions on how to complete the survey.

Member Fernandez inquired if different scenarios will be considered, such as starting the fall semester a week earlier, rather than finishing the fall semester later.

The VP Academic noted that other students have inquired and expressed interest in starting the fall semester earlier rather than shortening the winter break, and he intends to follow up on this possibility and potentially include it in the referendum question if applicable.

7.7.4 VP External

The process of hiring a second foodbank assistant is ongoing. There is a significant need for additional help, specifically during the morning hours.

The Bike Centre will be promoting on Instagram and collaborate with CSA. The Bike Centre website will be updated.

National Day of Action (Fight the Fees) will come to Guelph next month with a banner making event for 5 hours, open to all students.

Tap In Campaign data of the water fountains have been digitalized.

To improve outreach with students for bus pass feedback, we will launch a Microsoft form for transit feedback. Collected data will be shared with the Transit Committee. There will be an upcoming transit meeting to address additional buses for certain routes. The CSA bus form feedback is available in the CSA Instagram bio.

Member Fernandez inquired if there can be additional participation from the CSA at City Council meetings so that the student perspective can be heard.

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The VP External noted that she makes efforts to attend City Council when her schedule allows, and she also sits on the Town and Gown Committee which covers council items that are particularly relevant to the student population.

7.8 Director Reports

Members Rafe Khan, Levy, Legge, and Walia promoted students to run and vote in the by-election by giving class talks.

Member Fernandez went to the Guelph City Council Meeting to discuss parking and transportation amendments. He also noted there will be a \$20,000 minimum spending on sustainability initiatives on campus.

Member Greenhut attended an Elections and Referendum Committee meeting and gave a by-election class talk.

7.9 CSA Service Update and Report

7.9.1 Student Help and Advocacy Centre Service Update

(a) Extend Speaking Rights to SHAC Coordinators

WHEREAS CSA Rules of Order, Section 3.3 states that visitors can be extended speaking rights following a motion passed by the Board of Directors;

WHEREAS CSA Rules of Order, Section 3.9 states that presentations to the Board of Directors that are submitted in the Board package shall be limited to a maximum of ten minutes when presented at the Board of Directors Meeting;

MOTION: to extend speaking rights to Riya Roy, Yuha Khan, and Pirinda Perazhakan to present the SHAC Service Update.

Moved: Jake Levy

Seconded: Jonah Greenhut

Motion Carried

SHAC is a confidential and inclusive space for undergraduate students to inquire about academics, housing, human rights, finance, and general on-campus or off-campus inquiries. They have partnered with the Legal Clinic of Guelph and

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Wellington County to provide free legal advice for students through a paralegal and lawyer.

From May 2023 to October 2023, they have had 130 clients, including email inquiries. Their current goal is to increase promotion in social media through collaboration with the CSA, such as distributing postcards in both offices. They have created monthly posts on laws and bills for the services they provide.

Upcoming events include trivia near the end of October, separate collaborations with Off-Campus Living and the International Student Organization, and stressbusters towards exam season.

(b) Receive the SHAC Service Update Presentation

MOTION: to receive the SHAC Service Update as presented by Riya Roy, Yuha Khan, and Pirinda Perazhakan, as information.

Moved: Jake Levy

Seconded: Mauricio Fernandez

Motion Carried

7.10 Committee Updates and Reports

7.10.1 Summary of Committee Appointments

MOTION: That the Summary of Committee Appointments, as presented in the Board Agenda Package, be received as information.

Moved: Noam Einv

Seconded: Abdul Rafe Khan

Junypo Lee, VP Academic, clarified that his name needs to be added in the Summary of Committee Appointments under the Co-curricular Experiential Learning Integrity Committee.

Motion Carried

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



7.11 Business

7.11.1 Ratify Fall 2023 By-Election Candidates

WHEREAS CSA policy manual Appendix G (Electoral) section 5.1.5 states that the CRO shall submit the names of all valid candidates and the offices they are seeking to the Board of Directors for ratification within seven days of the close of nominations. If the Board of Directors does not meet within seven days of the close of nominations, the Executive Committee is empowered to ratify the list of candidates;

BE IT RESOLVED that the Board of Directors ratify the following individuals as candidates in the Fall 2023 By-Election:

Executive Positions

Tavia Kiwanuka-Quinlan VP Student Experience	
Adam Ratkowski	VP Student Experience
McKenna Williams	VP Student Experience
Bawneet Singh	VP Academic

Director Positions (At-Large Representatives)

Nate Broughton	College of Engineering and Physical Science	
Sarah Dent	Ontario Agricultural College	
Bella Litvak	Ontario Agricultural College	
Hillary Schneider	Ontario Agricultural College	

Moved: Shaima Alam, President **Seconded:** Jonah Greenhut

Motion Carried

7.11.2 Ratify Referendum Question: The Arboretum Student Engagement Fee

WHEREAS CSA Policy Appendix G – Electoral, Section 7.3 states that referendum questions shall be included in the Elections period as approved by the Board of Directors; and

WHEREAS at the Board of Directors Meeting on July 5, 2023, the CSA Board of Directors voted to suspend Appendix G – Electoral Section 10.7 and Section 10.3 for

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



the duration of the Fall 2023 By-Election to allow the Arboretum Student Engagement Fee referendum question on the ballot;

BE IT RESOLVED that the CSA Board of Directors ratify the referendum question from The Arboretum and Jane Goodall's Roots & Shoots, as presented in the Board Agenda Package, to be included on the ballot of the CSA Fall 2023 By-Election.

Moved: Shaima Alam, President

Seconded: Noam Einy

Motion Carried

7.11.3 CSA Annual General Meeting (AGM) 2023: President's Notice

MOTION: that the President's Notice of the CSA's 2023 Annual General Meeting, to be held on Wednesday, November 22, 2023, beginning at 6:00 pm in Peter Clark Hall; and of the call to members to submit AGM business items no later than Friday, November 3, 2023 at 5:00 pm, be received as information by the CSA Board of Directors.

Moved: Shaima Alam, President **Seconded:** Emma LeBrun

Motion Carried

7.11.4 Appoint Art in the Bullring Winner Selection Committee

WHEREAS the Art in the Bullring Winner Selection Committee is tasked with selecting the winner of the Art in the Bullring event; and

WHEREAS the CSA VP Academic and Fine Arts Network Event Coordinator mutually agreed on having three undergraduate student representatives appointed by the CSA and three undergraduate student representatives appointed by FAN for the Art in the Bullring Winner Selection Committee;

BE IT RESOLVED that the following Board Directors be appointed to the Art in the Bullring Winner Selection Committee:

Abdul Rafe Khan	
Rachel Marcus	
Samantha Scott	

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Moved: Junpyo Lee, VP Academic

Seconded: Abdul Rafe Khan

The VP Academic noted that the time commitment for this committee will be a few hours on the day of the event, which will be occurring in the month of November, but the specific date has not been finalized yet.

Motion Carried

7.11.5 CSA Winter 2024 General Elections Timeline

MOTION: that the Board of Directors approve the timeline for the CSA Winter 2024 General Elections, as presented in the Board Agenda Package.

Moved: Shaima Alam, President **Seconded:** Emma LeBrun

Motion Carried

7.12. New Business

No New Business was presented at this meeting.

7.13 Announcements

Members provided personal updates and information regarding their involvement in groups on campus.

PTC shared that the Policy and Bylaw Committee will soon begin meeting for the fall semester. This committee has open membership to all board members and CSA general members. Anyone interested can email the PTC to join the committee.

The President reminded everyone to submit their online training tonight.

VP Academic noted to the alternate members of the UC Board that the first meeting will be held virtually next Tuesday from 5:00-6:30PM and one or more of them will be called upon to attend as there is currently still a vacancy for members.

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



Member Scott shared successful Orange Shirt Day events including tabling in the UC. They expressed that everyone should continue to read and become more aware about missing and murdered Indigenous women.

Member Einy shared that they are trying to bridge OVC with Guelph undergraduates.

Member Legge mentioned their involvement in OAC career week, resume workshops, alumni coming for advice. Peter Clark Hall has been booked for multiple job fairs.

Member Walia shared OPIRG's involvement in a protest march against mining on Indigenous lands.

Member Jayden Khan shared their experience running Guelph Queer Equality and provided an overview of the club to members, as the new board representative for GQE.

Member Amayaevbo noted that the co-op is collaborating on updating the cannon website.

Member LeBrun reminded everyone about the voting period for Interhall Elections and that applications for Interhall positions are posted.

The Chair reminded everyone to reach out for help in submitting motions and developing committees.

7.14 In Camera

No In-Camera session was held at this meeting.

7.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 7 on October 4, 2023 be adjourned at 7:43 pm.

Moved: Noam Einy **Seconded:** Jake Levy

Motion Carried

Board of Directors Meeting # 7 October 4, 2023 – 6:00 pm UC 442



Appro	ved by the Board of Directors	Date: November 1, 2023
Signed:		Date:
	Cameron Olesen Board Chair	
Signed:		Date:
	Colleen Bovay Policy & Transition Coordinator	

Board of Directors Meeting # 8 October 18, 2023 – 6:00 pm UC 442



Attendance - October 18, 2023

Board of Directo	rs		
At-Large Representatives (Elected)		Present / Regrets	Arrived / Departed
Jonah Greenhut	College of Arts	Present	
Vacant	College of Arts		
Daniel Spinner	College of Biological Science	Present	
Vacant	College of Biological Science		
Jake Levy	College of Engineering and Physical Sciences	Present	
Vacant	College of Engineering and Physical Sciences		
Mason Friebe	College of Social and Applied Human Sciences	Present	
Vacant	College of Social and Applied Human Sciences		
Mauricio Fernandez	Gordon S. Lang School of Business and Economics	Present	
Daniel Neiterman	Gordon S. Lang School of Business and Economics	Present	
Vacant	Ontario Agricultural College		
Vacant	Ontario Agricultural College		
Noam Einy	Ontario Veterinary College	Present	
Vacant	Ontario Veterinary College		
Member College Go	overnment Representatives (Appointed)	Present / Regrets	Arrived / Departed
Vacant	College of Arts Student Union		
Natalie Wilkinson	College of Biological Science Student Council	Present	
Abdul Rafe Khan	College of Engineering and Physical Sciences Student Council	Present	
Rachel Marcus	College of Social and Applied Human Sciences -Student Alliance	Present	
Ethan Gouveia	Lang Students' Association	Present	
Taylor Legge	Student Federation of the Ontario Agricultural College	Present	
Vacant	Central Veterinary Student Association (Ontario Veterinary College)		

Board of Directors Meeting # 8 October 18, 2023 – 6:00 pm UC 442



Student Organization Representatives (Appointed)		Present / Regrets	Arrived / Departed
Samantha Scott	Indigenous Student Society (ISS)	Present	
Chikaima Ifezue	Guelph Black Students Association (GBSA)	Regrets	
Jayden Khan	Guelph Queer Equality (GQE)	Present	
Vacant	Guelph Resource Centre for Gender Empowerment and Diversity (GRCGED)		
Vacant	International Student Organization (ISO)		
Emma LeBrun	Interhall Council (IHC)	Regrets	
Naomi Amayaevbo	Guelph Campus Co-op	Present	
Eknoor Walia	Ontario Public Interest Research Group	Present	
Marcus Aldred-Ganhao	Student Senate Caucus	Present	
Vacant	Board of Governors		
Executive (Ex-officio, Non-voting)		Present / Regrets	Arrived / Departed
Shaima Alam	President	Present	
Vacant	Vice President Student Experience		
Junpyo Lee	Vice President Academic	Present	
Samar Tariq	Vice President External	Present	

Staff	Position
Cameron Olesen	Chair
Colleen Bovay	Policy & Transition Coordinator
Nikki Tu	Scribe

Guest	Affiliation
Joy Amyotte	CSA FoodBank Coordinator

Note: If a Member arrives after the Call to Order, their arrival time (a) is shown above. If they leave before Adjournment, their departure time (d) is shown. If no time is shown in the column, they were present for the entire meeting.

Board of Directors Meeting # 8 October 18, 2023 – 6:00 pm UC 442



Summary of Resolutions

8.2 Adoption of the Agenda

8.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 8 on October 18, 2023, be approved as printed and distributed.

Motion Carried

MOTION: To suspend the Rules of Order to add a new business item.

Motion Carried

MOTION TO AMEND: that the agenda be reconsidered to add 8.12.1 Statement on Israel Hamas War as a New Business Item

Motion Carried

AMENDED MOTION: that the agenda for the CSA Board of Directors Meeting # 8 on October 18, 2023, be approved as amended with:

• The reconsideration of the agenda to add item 8.12.1 Statement on Israel Hamas War as a new business item.

Motion Carried

8.3.1 Ratification of Student Senate Caucus Representative

MOTION: That Marcus Aldred-Ganhao be appointed as the Student Senate Caucus representative on the 2023-24 CSA Board of Directors, effective immediately.

Motion Carried

8.5 Approval of Past Minutes

Board of Directors Meeting # 8 October 18, 2023 – 6:00 pm UC 442



MOTION: That the Minutes be approved for the following CSA Board of Directors Meeting.

8.5.1 CSA Board Meeting # 15b	March 15, 2023
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Motion Carried

8.7 Executive Updates

MOTION: That the following Executive Updates be received as information:

8.7.1	President	October 18, 2023
8.7.2	VP Student Experience (vacant)	
8.7.3	VP Academic	October 18, 2023
8.7.4	VP External	October 18, 2023

Motion Carried

8.10.1 Summary of Committee Appointments

MOTION: That the Summary of Committee Appointments, as presented in the Board Agenda Package, be received as information.

Motion Carried

8.11.1 Appoint University Centre Board Undergraduate Student Representatives

WHEREAS the University Centre Board requires membership of ten undergraduate students appointed by the CSA, as well as five undergraduate students as alternate members, as per the Constitution of the University Centre Board; and

WHEREAS the University Centre Board currently has one vacancy for an undergraduate student member and two vacancies for alternate undergraduate student members;

BE IT RESOLVED that the following Board Director be appointed to the University Centre Board for a term of up to two years:

Board of Directors Meeting # 8 October 18, 2023 – 6:00 pm UC 442



Naomi Amayaevbo

AND FURTHER that the following Board Directors be appointed to the University Centre Board as alternates for a term of up to two years:

Eknoor Walia	
Rachel Marcus	

Motion Carried

8.11.2 Appoint CSA Representatives to the Athletics Advisory Council

WHEREAS the Athletics Advisory Council advises the President of the University of Guelph and the Director of Athletics on policy matters regarding the athletics programs and use of athletics facilities at the University of Guelph including student fees, athletics budget, new athletic centre, intramurals, and more; and

WHEREAS the Athletics Advisory Council requires the membership of a CSA Executive as a non-voting member and one CSA representative as a voting member to be appointed by the CSA;

BE IT RESOLVED that the following CSA Executive and Board Director be appointed to the Athletics Advisory Council:

Junpyo Lee, VP Academic	
Jake Levy	

Motion Carried

8.12.1 Statement on Israel Hamas War

WHEREAS on Saturday, October 7th, Israel was invaded by Hamas terrorists;

WHEREAS over 1000 innocent civilians have been murdered, over 3000 innocent civilians have been injured, and over 150 innocent civilians have been kidnaped by Hamas;

WHEREAS on Wednesday, October 12th, former Hamas chief Khaled Meshaal called for a "day of rage" specifically targeted against Jews across the world, leading to violence, injury, and death;

Board of Directors Meeting # 8 October 18, 2023 – 6:00 pm UC 442



WHEREAS Jewish students at the University of Guelph have been afraid to leave their homes due to the dangers of these antisemitic attacks, and many Jewish students have expressed the need for support from the CSA; and

WHEREAS the University has released two statements, but the CSA has yet to comment;

BE IT RESOLVED that the CSA Board of Directors receive the following two statements as information;

FURTHER that the following statement (statement 1) be approved and shared with the student population on the CSA Instagram account;

AND FURTHER that the following statement (statement 2) be approved and shared with the student population on the CSA website.

Motion Carried

8.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 8 on October 18, 2023, be adjourned at 9:21 pm

Motion Carried

Board of Directors Meeting # 8 October 18, 2023 – 6:00 pm UC 442



Agenda – October 18, 2023

8.0	Call to Order	
8.1	Land Acknowledgement	
	Member Mason Friebe	
8.2	Adoption of the Agenda	
	8.2.1 Approve the Agenda	
	8.2.2 Declarations of Conflicts	
8.3	Ratifications and De-Ratifications	
	8.3.1 Ratify Student Senate Caucus Representative	
8.4	Comments from the Chair	
	8.4.1 Introductions and Pronouns	
8.5	Approval of Past Minutes	
	8.5.1 Meeting # 15b – March 15, 2023	
8.6	Executive Committee Minutes	
8.7	Executive Updates	
	8.7.1 President – October 18, 2023	
	8.7.2 VP Student Experience (vacant)	
	8.7.3 VP Academic – October 18, 2023	
	8.7.4 VP External – October 18, 2023	
8.8	Director Reports	
8.9	CSA Service Update and Report	
	8.9.1 Clubs Office Service Update	
8.10	Committee Updates and Reports	
	8.10.1 Summary of Committee Appointments	
8.11	Business	
	8.11.1 Appoint University Centre Board Undergraduate Student Representatives	
	8.11.2 Appoint CSA Representatives to the Athletics Advisory Council	
8.12	New Business	
	8.12.1 Statement on Israel Hamas War	
8.13	Announcements	
8.14	In Camera Session	
	8.14.1	
8.15	Adjournment	

Board of Directors Meeting # 8 October 18, 2023 – 6:00 pm UC 442



Minutes - October 18, 2023

8.0 Call to Order

The meeting was called to order at 6:14 pm.

8.1 Land Acknowledgement

Member Mason Friebe delivered the following land acknowledgement:

Hi everyone, acknowledging as we gather here today as the CSA Board representing students at the University of Guelph, that the university is situated on the traditional lands of the Attawandron people and the treaty lands of the Mississaugas of the Credit. It is important to acknowledge this for our meetings and voice our respect for ongoing and collective effort to strengthen and foster positive relationships with Indigenous peoples.

8.2 Adoption of the Agenda

8.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 8 on October 18, 2023, be approved as printed and distributed.

Moved: Jake Levy

Seconded: Abdul Rafe Khan

Motion Carried

Member Levy inquired regarding the possibility of adding a new business item to the agenda.

The Board Chair provided an explanation on rules for including items in the agenda and the criteria of adding a new business item, noting that the item in question does not meet the rules of time sensitive or emergency in nature. The Chair noted that a motion to suspend the rules would need to be passed before a motion to add this as a new business item could be considered.

Board of Directors Meeting # 8 October 18, 2023 – 6:00 pm UC 442



MOTION: To suspend the Rules of Order to add a new business item.

Moved: Jake Levy

Seconded: Daniel Neiterman

Member Levy and a couple members of the board spent the last weeks working on a statement regarding the situation in the Middle East. Member Levy attempted to get the item in the package but was unclear of the applicable deadline. Member Levy noted that CSA should make a statement and educate via social media. Jewish students feel unsafe on campus and it's important to ensure they feel support and that their safety is a concern to the CSA. The motion is to post a statement onto the CSA Instagram and website, and Member Levy noted that he would like to discuss and receive feedback.

The PTC requested for the motion and attached statements be shown to the board for review before conducting the vote to suspend the Rules of Order, given that not all members were aware of the item. The Chair concurred and the motion and statements were displayed, and members were given time to review.

The Chair reminded members that due to the rules of order, board directors would need to waive their right of being informed 48-hours ahead of the meeting. The Chair recommended a secret ballot vote for the motion to suspend the rules of order, as well as for any subsequent votes in relation to this item, due to the sensitive subject matter. No board directors objected to this recommendation. A secret ballot was conducted.

Motion Carried

MOTION TO AMEND: that the agenda be reconsidered to add 8.12.1 Statement on Israel Hamas War as a New Business Item

Moved: Jake Levy

Seconded: Jonah Greenhut

Member Neiterman noted it is imperative to discuss about the Israel Hamas War as it is pertinent to the students on campus and that we need to hear what people say about it.

The VP External asked to have this discussion in good faith and notes that there is a disproportion of representation of everyone involved in this conflict. The VP External reminded the board of directors their privilege and ability to influence a statement that comes from an organization representing all membership.

The Chair recommended to vote on this motion through a secret ballot, which was agreed upon by members collectively.

Board of Directors Meeting # 8 October 18, 2023 – 6:00 pm UC 442



Motion Carried

AMENDED MOTION: that the agenda for the CSA Board of Directors Meeting # 8 on October 18, 2023, be approved as amended with:

• The reconsideration of the agenda to add item 8.12.1 Statement on Israel Hamas War as a new business item.

Motion Carried

8.2.2 Declarations of Conflicts

No declarations of conflict were made at this meeting.

8.3 Ratifications and De-Ratifications

8.3.1 Ratification of Student Senate Caucus Representative

MOTION: That Marcus Aldred-Ganhao be appointed as the Student Senate Caucus representative on the 2023-24 CSA Board of Directors, effective immediately.

Moved: Jonah Greenhut **Seconded:** Noam Einy

Motion Carried

8.4 Comments from the Chair

The Chair reminded everyone that we will have a training session for Robert's Rules of Order at 5:30 PM on the day of the next board meeting. If at any point during the meeting you wish to request the Speaker's List, please raise your placard. If you need to raise a Point of Information, a Point of Personal Privilege, a Point of Parliamentary Procedure, or a Point of Order, please raise your hand.

8.4.1 Introductions and Pronouns

Each member provided their name, pronouns, and role on the Board.

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8.5 Approval of Past Minutes

MOTION: That the Minutes be approved for the following CSA Board of Directors Meeting:

8.5.1 CSA Board Meeting # 15b	March 15, 2023
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Moved: Jake Levy

Seconded: Mauricio Fernandez

Member Fernandez noted that these minutes were shorter compared to other meetings and inquired for the reasoning.

The PTC explained that the meeting initially involved an in-camera session, which was later motioned to become public, and notes were not kept by anyone per in-camera rules. The only recorded source of information was on the recording device which we currently do not have.

Member Levy asked if minutes could be redone if we were to obtain the recording device.

The Chair responded by stating that any motion passed by the board can be brought back to the board by the motion to reconsider.

Motion Carried

8.7 Executive Updates

MOTION: That the following Executive Updates be received as information:

8.7.1	President	October 18, 2023
8.7.2	VP Student Experience (vacant)	
8.7.3	VP Academic	October 18, 2023
8.7.4	VP External	October 18, 2023

Moved: Abdul Rafe Khan Seconded: Jonah Greenhut

Motion Carried

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8.7.1 President

The President reminded everyone of the upcoming events for October including Monster Mash, Sexy Bingo, and a Hypnotist Show. In November, there will be a Taylor Swift Night.

As elections are in process, there have been great outreach with class talks and inperson stations.

For staff updates, we have hired a new foodbank assistant and front office assistant. There is a vacant clubs coordinator position and is closing this Friday.

We are planning our transition for new executives that will be ratified on November 1.

The SEIF Committee had their orientation, and we will be continuing to approve applications.

The Compulsory Fees Committee have changed their policy on their memorandum to match the CSA's policy.

Member Levy inquired about the election and whether it reached quorum.

The President mentioned she is disconnected from the process and referred to the PTC.

The PTC elaborated that quorum is going well and that the referendum needs 20% quorum, over 4000 votes. The PTC noted we can expect to use the extension period that goes until next Wednesday, given the high quorum for referendum.

8.7.3 VP Academic

The transition for the next VP Academic is being prepared until the last week of October.

The fall reading survey has been completed and the report will be coming out by this Friday. The results included 800 valid votes and the survey has passed. The CSA will prepare the referendum question for the upcoming winter election. If it is passed with the quorum of 20%, it will be presented to the Senate to approve or disapprove the change for the 2025-2026 calendar.

Member Greenhut inquired whether it was a close or decisive vote.

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VP Academic responded that it was a decisive vote, with 70% of people voting "yes" on the survey.

8.7.4 VP External

National Day of Action on November 8 is on full action. The promotion includes CSA Instagram posts and stories, kiosk, and UC banner. The QR code to sign up is available on Instagram. The VP External encouraged the directors to do class talks.

The food bank for this month has been able to secure immense donations from Athletics and their football games.

The VP External is taking some time to revise committees such as Supplier's Code of Ethical Conduct and Affordable Housing Task Force Committee.

We will be launching a central survey to collect feedback from students who use Guelph Transit. We got a great team from Guelph Transit working actively to support students who have expressed concerns for specific routes, capacity, bus driver and passenger etiquette and all items in between.

Member Fernandez inquired about the metrics and issue of overcapacities in buses.

The VP External explained that the metrics are not confidential, but there is no incentive to publicize as the data only makes sense when looked at internally. Nicole, the Guelph Transit Representative expressed it will be difficult to add more routes due to investment. Nicole thought it might be better to form short-term solutions such as redirecting students to the closest bus alternatives if buses are over capacity. While the budget is being sorted, the CSA will continue to identify routes that need improvement.

MOTION: To have a five-minute recess.

Moved: Jake Levy

Seconded: Jonah Greenhut

AMENDED MOTION: To have a 10-minute recess.

Moved: Abdul Rafe Khan

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Seconded: Mason Friebe

Motion Carried

8.8 Director Reports

Member Amayaevbo attended a meeting for the Student Affordable Housing Task Force. She mentioned the council meetings were supposed to talk about building a residence near Gordon Street but there were unrelated correlations discussed. Member Amayaevbo expressed that it would be great if more CSA members can join the conversation about where juniors will be living next year.

Member Fernandez attended a Guelph City Council meeting and spoke for the development of Stone Road and Gordon Street.

8.9 CSA Service Update and Report

8.9.1 Clubs Office Service Update

(a) Extend Speaking Rights to Clubs Event Coordinator

WHEREAS CSA Rules of Order, Section 3.3 states that visitors can be extended speaking rights following a motion passed by the Board of Directors;

WHEREAS CSA Rules of Order, Section 3.9 states that presentations to the Board of Directors that are submitted in the Board package shall be limited to a maximum of ten minutes when presented at the Board of Directors Meeting;

MOTION: to extend speaking rights to Ana-Maria Mercu, Clubs Event Coordinator, to present the Clubs Office Service Update.

Moved: Seconded:

(b) Receive the Clubs Office Service Update Presentation

MOTION: to receive the Clubs Office Service Update as presented by Ana-Maria Mercu, as information.

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Moved: Seconded:

The President informed the board that the Clubs Event Coordinator was unable to attend the meeting due to unforeseen circumstances and therefore would not be presenting the clubs office update as planned. She requested the procedure for tabling the item.

The Chair noted that if no one motions the item, it can simply be moved past in the agenda, and the board can move to the next agenda item.

8.10 Committee Updates and Reports

8.10.1 Summary of Committee Appointments

MOTION: That the Summary of Committee Appointments, as presented in the Board Agenda Package, be received as information.

Moved: Jonah Greenhut **Seconded:** Jake Levy

Motion Carried

8.11 Business

8.11.1 Appoint University Centre Board Undergraduate Student Representatives

WHEREAS the University Centre Board requires membership of ten undergraduate students appointed by the CSA, as well as five undergraduate students as alternate members, as per the Constitution of the University Centre Board; and

WHEREAS the University Centre Board currently has one vacancy for an undergraduate student member and two vacancies for alternate undergraduate student members;

BE IT RESOLVED that the following Board Director be appointed to the University Centre Board for a term of up to two years:

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Naomi Amayaevbo

AND FURTHER that the following Board Directors be appointed to the University Centre Board as alternates for a term of up to two years:

Eknoor Walia

Rachel Marcus

Moved: Junpyo Lee, VP Academic

Seconded: Jake Levy

The VP Academic noted that some of the prior UC Board Members who initially planned to return to the UC Board for the 2023-2024 year are no longer returning, which is why there are additional vacancies. He noted the importance of having the positions filled to represent the student voice adequately on the UC Board.

Motion Carried

8.11.2 Appoint CSA Representatives to the Athletics Advisory Council

WHEREAS the Athletics Advisory Council advises the President of the University of Guelph and the Director of Athletics on policy matters regarding the athletics programs and use of athletics facilities at the University of Guelph including student fees, athletics budget, new athletic centre, intramurals, and more; and

WHEREAS the Athletics Advisory Council requires the membership of a CSA Executive as a non-voting member and one CSA representative as a voting member to be appointed by the CSA;

BE IT RESOLVED that the following CSA Executive and Board Director be appointed to the Athletics Advisory Council:

Junpyo Lee, VP Academic

Jake Levv

Moved: Junpyo Lee, VP Academic

Seconded: Jake Levy

Motion Carried

Board of Directors Meeting # 8 October 18, 2023 – 6:00 pm UC 442



8.12. New Business

8.12.1 Statement on Israel Hamas War

WHEREAS on Saturday, October 7th, Israel was invaded by Hamas terrorists;

WHEREAS over 1000 innocent civilians have been murdered, over 3000 innocent civilians have been injured, and over 150 innocent civilians have been kidnaped by Hamas;

WHEREAS on Wednesday, October 12th, former Hamas chief Khaled Meshaal called for a "day of rage" specifically targeted against Jews across the world, leading to violence, injury, and death;

WHEREAS Jewish students at the University of Guelph have been afraid to leave their homes due to the dangers of these antisemitic attacks, and many Jewish students have expressed the need for support from the CSA; and

WHEREAS the University has released two statements, but the CSA has yet to comment;

BE IT RESOLVED that the CSA Board of Directors receive the following two statements as information;

FURTHER that the following statement (statement 1) be approved and shared with the student population on the CSA Instagram account;

AND FURTHER that the following statement (statement 2) be approved and shared with the student population on the CSA website.

Statement 1: To be shared on the CSA Instagram:

The CSA Board of Directors strongly condemns the horrific massacre perpetrated by Hamas, an Internationally designated terror group, against innocent Israeli civilians, as well as citizens from 35 other countries, in which over 1,000 innocents were killed. As has been repeatedly echoed by Canadian public figures, organizations, and politicians, the actions of Hamas can only be classified as "evil," and those who support these vile acts have no place in Canada or at the University of Guelph.

We are also concerned about the rising rate of antisemitism both locally and globally since Hamas's senseless act of terrorism. We need to make sure to stand against all acts of hate and violence. The CSA has zero tolerance for antisemitism, Islamophobia, and bigotry of any kind.

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We are deeply concerned about the escalation of violence and the increasing humanitarian crisis in the region. We hope that soon we will see a cessation of bloodshed, and we continue to yearn for the day of peace in the Middle East.

Statement 2: To be shared on the CSA website and linked to from the Instagram post:

The CSA Board of Directors strongly condemns the horrific massacre perpetrated by Hamas against innocent Israeli civilians, on a holy Jewish holiday, in which over 1,000 innocent civilians were killed on residential streets, in their homes, and while attending a music festival. There should never be any justification whatsoever for the murder, torture, rape, and the abduction of innocent civilians to be held as hostages. There is a great importance in calling out pure evil where and when it exists, as this practice allows us to stand in unity against actions that are wrong by any universal standard of morality and to demand accountability and justice from those responsible for the evil. As has been repeatedly echoed by Canadian public figures, organizations, and politicians, the actions of Hamas can only be classified as "evil," and those who support these vile acts have no place in Canada and no place at the University of Guelph.

Hamas is a genocidal and internationally recognized terrorist organization, whose founding charter openly calls for the annihilation of the country of Israel as well as the extermination of the Jewish people worldwide. It is alarming and saddening to see the countless reports of recent "rallies" worldwide celebrating the vile and inhumane attack perpetrated by Hamas, in which some participants have called for antisemitic violence. We are also concerned about the rising rate of antisemitic incidents that have been occurring globally since Hamas's senseless act of terrorism. These troubling and ongoing antisemitic incidents worldwide are horrific and are stark reminders of our responsibility to stand up for the Jewish members of our community in times in which they feel unsafe, attacked, and threatened. We need to make sure to stand against all acts of hate and violence. The CSA has zero tolerance for antisemitism, Islamophobia, and bigotry of any kind.

We are concerned about the lives of innocent Palestinian civilians in Gaza. Innocent Palestinians should not be used as civilian shields by Hamas, nor should they be forced to remain in terrorist-embedded territories for the purposes of shielding members of Hamas and their infrastructure. Countless Palestinian lives have been lost as a result of Hamas's evil reign of power. We are deeply concerned for innocent Palestinian civilians whose lives have now been threatened due to the horrific actions of Hamas and the subsequent humanitarian crisis.

We yearn for the day of peace in the Middle East and hope for the cessation of bloodshed.

Moved: Jake Levy Seconded: Noam Einy

Motion Carried

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Member Levy encouraged everyone to ensure the conversation does not escalate due to the sensitive nature of topics that will be discussed. Member Levy explained that 11 days ago, Hamas started throwing rockets in Israel and kidnapped civilians. He stated there had been a massive rise of antisemitism and Jewish students are scared to be on campus. Member Levy expressed that as the CSA, it is imperative to show Jewish students that they are an important part of the organization as they are often ousted and not a part of the community. This is an opportunity to show Jewish students that we are here for them, understand them, and are willing to support in however way they need.

MOTION: To extend the President's speaking time to 7 minutes

Moved: Shaima Alam, President **Seconded**: Daniel Neiterman

Motion Carried

The President shared that the CSA exists as the student union to fill in the gaps the university leaves in supporting students. Our mandate is to promote a positive atmosphere of acceptance, inclusion, belonging and safety on campus. While representing all undergraduate students of UofG and amplifying their voices to be decision makers.

Last week, at the beginning, a statement was being developed by our VP External, and was in process to seek consultation. The statement would extend our support of students who feel unsafe, condemning violence against innocent people, and connecting to resources we can give. However, keeping in mind the mandate, seeing the statements released by the university, and understanding that we are not equipped within our executive team or staff, or trained enough to be an actual resource for students. And that is what we have been doing with students who ask for support, we have been connecting them. When a student felt unsafe to come to campus on Friday, we had to go up the ladder of admin to release more communications and increase security for students. Hence, it was decided to not release a statement when it does not do any work in solving the issue. Since it is not changing anything or getting across to a decision maker.

Our role to represent all students and improving the student experience does not play a part into releasing statements about high sensitivity complex issues happening outside of campus when the university is supporting students in this situation. We will do everything in our capacity to not have hate crimes occur against anyone on campus and will keep advocating to the university to ensure the safety of our students. If students feel uncomfortable talking to a university staff to bring up their concerns, they can come to us to amplify their voice for support. This is a statement that can be crafted. A statement of condemning violence against innocents, and letting students know we will not tolerate

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discrimination or hate crimes of any kind. To do this statement right, with details, we should be consulting representatives of the student groups impacted, we should not speak on behalf of groups without hearing their voices.

The President acknowledged that the statement at hand was written with a lot of work but as an organization with great responsibility of representing students, we should not release a statement that has not been looked at with great thought, and multiple voices. In this situation, it is very important for the integrity of this entire organization, that we do our due diligence to get this right. We cannot exclude other voices, just because they do not have seats on the board. Every student group is our constituency. As of right now, the statement brought forward by a member goes into depth of the violence against Jewish people, but there is not the same depth of details given for the violence against Palestinians. The President noted she is not someone who represents either group, so she cannot be the one to say how it should be worded. Therefore, the statement cannot be edited within this meeting.

The President noted that groups from both sides need to be asked, like Hillel, Guelph Palestinian Association, MSA. If we are to release a statement that simply condemns violence and sends resources as mentioned before, it can make sense to be a straightforward motion posting. But a statement that is clearly going into details and condemning specific groups need to be workshopped, thought on, and consulted on before posting to reduce the damage on the organization and our members and students. Something this complex could not be crafted and decided to be posted within one board meeting.

The President stated opposition to the motion being passed to directly post the statement as it is. If the motion were to fail, the board and executives could create a subcommittee to have a conversation about what the statement can be, with consultation from multiple voices, so that educated, informed, and inclusive language and messaging can be used. Due diligence can be taken to uphold our mandate, to work in the interests of students, to ensure we are saying something of substance, we are making it clear that we will fight to create a safe campus. In this way, we are not accidentally oppressing any student groups on campus because we did not give them a chance to have a say.

Board members are expected to act in the best interest of the organization. The fall-out of posting statements of this nature, especially without consultation from other groups, will harm the organization and its members. The statement as is could harm and be alienating, triggering, or silence other voices across campus. Members will lose trust in our ability to follow with due diligence and will not want to engage with their union, will not want to work with us in the future, will not use the services we provide, and it will follow us throughout the year and probably more.

MOTION: To extend the President's speaking time by 30 seconds.

Board of Directors Meeting # 8 October 18, 2023 – 6:00 pm UC 442



Moved: Jonah Greenhut **Seconded**: Noam Einy

Motion Carried

This is something the CSA has done wrong before, posting statements without consultation and it resulted in death threats to the executives, people being pushed to resignation, and retraction of the statement. Let us show the students that we as an organization have learned from our mistakes.

The Chair clarified that a motion does not have to fail to go to committee. Available options include sending this motion to a particular committee, create a committee for this item, motion to table this to a specific time or indefinitely.

MOTION: To extend Member Neiterman's speaking time to 7 minutes

Moved: Daniel Neiterman **Seconded**: Jonah Greenhut

Motion Carried

Member Neiterman stated that this is not an issue of Israel or Palestine which tends to be the discussion that is occurring in media. It tends to also divide lots of people. This is a discussion about rights from wrong or moral vs immoral. There is a lot of people in the board as well as the community who have spoken to us about being strongly impacted and have had lost family members, have lost people very close to them because of this.

Hamas, an internationally recognized terrorist organization, went into Israel through the border. They went in and started massacring civilians in their homes. This is not a question of Israel or Palestine. Member Neiterman heard the term complex issue to describe this statement, it is a complex issue when you look at the standpoint of Israel and Palestine. But it is not a complex issue when you look at it from right versus wrong.

Having people killed on the streets regardless of your political standing is, is wrong and deserves to be called out. Hamas was elected in 2006, it is in its 19th year of a 4 year term. Member Neiterman read a couple of notes from the founding charter of Hamas, "Israel will exist and will continue to exist until Islam will obliterate it, just as it obliterated others before it." The second note read is, "The day of judgement will not come about until Muslims fight Jews and kill them. Then the Jews will hide behind rocks and trees and they will cry out, 'Oh Muslim, there is a Jew hiding behind me. Come and kill him." This shows the type of behaviour perpetrated against the Jewish people living in Israel. Civilians who have nothing to do with the conflict of Israel and Palestine. These are

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innocent civilians, these are family members of people in this room, and these people did nothing to deserve it.

Member Neiterman reiterated that Hamas is funded by Iran and how there are protests the Islamic Republic of Iran, for the way they govern their citizens. Hamas is directly funded by Iran which is the largest state-sponsored terrorism in the world. Member Neiterman elaborated that saying this is a two-sided issue is a slippery slope when it comes to terrorism. What happened to Israel, proportionally, was the worst terrorist attack in history. It was 11 times worse than the September 11 attacks when you factor in the proportion of Israel to the United States. It would be the equivalent if the September 11 attacks killed 40,000 people. There are not two sides when it comes to terrorism. There can be a separate discussion about problems in the world and how to overcome those problems. We cannot denounce this act of terrorism by saying this is a complex issue.

Previous speakers have mentioned that a more positive way forward would be to create a committee and to discuss a solution. The whole issue is that Jewish people feel targeted. After the terrorist act, Hamas called for an International Day against Jewish people worldwide. There were hate crimes against Jewish people on every country in the world. Jewish people feel unsafe and unheard. Member Neiterman noted past instances when the CSA has posted political statements without bringing it to a committee, such as the conflict in Ukraine. Member Neiterman noted his support for the motion and noted that if any members have an idea to change the statement, they would be happy to discuss the change.

MOTION: To extend the VP External's speaking time to 7.5 minutes

Moved: Samar Tariq, VP External

Seconded: Noam Einy

Motion Carried

The VP External wanted to express that anything she says is perspective-sharing and an attempt to get everyone on the right page. She wanted to address the concerns of the previous speakers. First, "this is not an Israel or Palestine conflict. This is a separate issue,". She noted that it is important to recognize that both countries are experiencing great human lives being lost now. The second point she addressed was "Hamas being a terrorist organization," She asked the board to consider going back to another point being made about this not being a complex issue. When we talk about Hamas being a terrorist organization but then also say it is not a complex issue, it willingly negates us from discussing the context that Hamas was elected in 2007 and the average age in Palestine is 18, meaning more than half the population has never voted in an election. This calls for not viewing Hamas as a terrorist organization now but rather when it was illegally put into

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power by various complex methods. The humanitarian neglect is to be noticed in the circumstance that occurred in 2007 when Hamas was not voted in ethically. Yet, the world turned a blind eye. Now, we are facing the repercussions of what the international and humanitarian law should have stopped in 2007. It would be more productive to spend our time debating where international leaders went wrong so when we grow up, we learn the true cause of conflict and hard decision-making.

The VP External noted the prior statement "this is about right from wrong," She noted agreement, however, with this statement, we cannot boil it down to just being right and wrong because there is pertinent context missing. There have been credible resources which entails numerous war crimes being conducted from both sides. To mention war crimes from only one side and ignore the other will irrefutably hurt our membership. This would also put us in line with spreading non-transparent information to the degree we all know. I would like to add that anything we choose to keep out does not stop our membership from not noticing because we are watching this happen. Let's give everyone who will view this statement the credibility that they will do their own research and so the claims have to be backed up by primary resources as well as be equally representative of both sides. If we put out a statement without acknowledging the innocent Palestinian lives being lost at the rate they are being lost, our membership will question us about the numbers being released.

The VP External noted that in terms of mentioning the September 11 attacks in this context, it is extremely hurtful to the Muslim membership. Following 9/11, the Middle East got attacked and invaded. Many civilian lives were lost. If we want to talk about a terrorist attack, the U.S. detonated two nuclear bombs in August 1945 in Japan. That killed 129,000 people and 9/11 killed fewer. Every life matters equally, but terrorism does not start at 9/11. It started way before.

To address why we did not do a committee for Ukraine, Ukraine was backed by Western powers, Palestine is not. When we mention the atrocities disproportionally, we are making the same mistake that has happened in the past. One side does not have equal power to the opposing side. The least we can do is extend our due diligence in transparent statistics and describe the atrocities equally.

MOTION: To extend Member Amayaevbo's speaking time to 5 minutes

Moved: Naomi Amayaevbo **Seconded**: Noam Einy

Motion Carried

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Member Amayaevbo noted that the statement as proposed is understandable, but we must remember that we are an organization that represents people. Everything the previous speakers mentioned are facts, but we need to remember that as an organization, we need to be neutral to a conversation. If we are putting out the facts about what is happening in Israel, we need to put out facts about what is happening in Palestine. There are a lot of references to the Japanese war, 9/11, and everyone who chooses one side keeps forgetting that one is always a retaliation of the other. At the end of the day, it is fight happening on both sides. There is a whole history of how Palestine and religion goes back to how in the Bible the land was given to a certain person and then a group decided to take over the land. Overtime, it became a war back and forth into two groups of people to who owns the land. We need to remember that there was a time where Palestine was suffering more than when the Israel people were suffering.

Member Amayaevbo noted that we cannot just put out a statement that supports one side when we are an organization that is supposed to be neutral. Both sides need to be in the statement. Not only are Israeli students scared, but Palestinian students are scared as well. There are many religions that have different perspectives on what is right and wrong. The statement looks very one-sided when it supports only one group, it should include both peoples' wrongs and perspectives. We have to be specific about whether we are choosing sides and no organization that shares vital information should choose a side.

Member Aldred-Ganhao reminded everyone that when you search up this conflict, it does not come up as the Israel Palestine War, it comes up as the Israel Hamas War. This is a conflict between Israel and a terrorist organization. It is not about the people of Palestine; it is about fighting against terrorism and brutal tyrants hiding behind women and children while using them as shields to protect themselves. Member Aldred-Ganhao noted his recommendation for the board to support the motion and put forward the statement.

Member Rafe Khan acknowledged that many people have families in Israel and Palestine. He noted that the statement as it stands right now would jeopardize the safety of a lot of students on campus from both sides. It is wrong that many innocent people, including children and women, have to go through this. We need to make the statement more transparent. It should not only address issues Israeli students are facing but Palestinians as well. Member Rafe Khan noted that as a student organization, we represent everyone, and that putting out the statement as it could harm a lot of people.

Member Neiterman acknowledged the concerns that members have voiced. In regard to how the motion may not be representative of the two groups, he reiterated that this is not about Israel versus Palestine, this statement is about standing up for the civilians who are murdered in a terrorist attack by a terrorist organization. He asked to separate the fact that we are not discussing Israel and Palestine or the struggles of both groups of people in the last 70+ years. We are talking about a situation where the largest terrorist attack in

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modern history was perpetuated on a bunch of innocents who had nothing to do with the conflict. The reason why the 9/11 example was brought up was because it puts things into perspective. There are not two perspectives here, there is a moral wrong and evil. Hamas hurts Palestinian civilians as well. They set up their infrastructure that they shoot into Israel in residential buildings and hospitals. They want Israel to have a problem at neutralizing the threat they pose. This is not a moral equivalence issue.

MOTION: To extend Member Neiterman's speaking time by 2 minutes

Moved: Noam Einy **Seconded**: Jake Levy

Motion Carried

Member Neiterman agreed there is always complexity in situations, but that does not mean we cannot take a step back to recognize evil from not evil, right or wrong. Member Neiterman referenced the point of how the CSA did not have a committee because Ukraine was backed up by western powers. He asked why there was no committee for the Russian students that were underrepresented in the statement brought by the CSA, and argued that Russia was in the moral wrong, there was no debate about Russia creating a terror act. He questioned why we are talking about the importance of being there for the Jewish community, but we are bringing up a point of creating a committee when we did not do it previously for statements for Iran, Ukraine and Russia.

MOTION: To have a 10-minute recess

Moved: Daniel Neiterman **Seconded**: Jake Levy

Motion Carried

MOTION: To table the item

Moved: Junpyo Lee, VP Academic **Seconded**: Abdul Rafe Khan

VP Academic motivated to table this motion to the next board meeting as there was no notice for board members to have enough time to research about this matter. Some board members are getting emotional, and the VP Academic noted that in order to ensure the safety of everyone, it will be better to table the motion.

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Motion Defeated

MOTION: To call the question

Moved: Jake Levy

Seconded: Rachel Marcus

Per the earlier recommendation of the Board Chair that had no objections from members, the board conducted a secret ballot vote for this item.

Motion Carried

8.13 Announcements

Members provided personal updates and information regarding their involvement in groups on campus.

The PTC reminded everyone that when sitting on the board, there are certain obligations to represent and act in the best interest of their constituency, whether a college, student government, or student organization, as well as act in the best interest of the CSA. It is important to act as impartial as possible as it is part of the code of conduct.

Member Aldred-Ganhao is the President of Table Tops Game Media and invites everyone to attend. There is a \$5 membership fee to attend all events.

Member Gouveia mentioned there is a Breaking Barriers and Creating Connections Event hosted by the Lang Student Association.

Member Marcus reminded everyone there is a Meet the Prof Night tomorrow for CSAHS and an upcoming Mock Trial.

Member Neiterman reminded everyone there is a Lang Tax Conference on November 4. There is a Case Competition, and the winning team gets \$1500. There is a Pumpkin Carving Event on October 26.

Member Einy mentioned there is an upcoming OVC Industry Day that is open to all students.

Member Walia mentioned OPIRG will be collaborating with the CSA for the National Day of Action to advocate for affordable and accessible education on November 8.

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The Chair encouraged everyone to spread the word about elections for the appointment of more board members.

8.14 In Camera

No In-Camera session was held at this meeting.

8.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 8 on October 18, 2023 be adjourned at 9:21 pm.

Moved: Abdul Rafe Khan **Seconded:** Jake Levy

Motion Carried

Approv	ved by the Board of Directors	Date: November 1, 2023
Signed:	Cameron Olesen Board Chair	Date:
Signed:	Colleen Bovay Policy & Transition Coordinator	Date:

Board of Directors Meeting # 9 November 1, 2023



Item 9.6 Executive Committee Minutes

MOTION: That the Minutes be received as information for the following Executive Committee Meeting:

Agenda Item #	Meeting #	Meeting Date
9.6.1	Meeting # 16	October 16, 2023

Executive Committee Meeting (ECM)

Meeting #16 – October 16, 2023 – 7:00 pm

MS Teams



Members: Shaima Alam (President, Chair), Junpyo Lee (VP Academic, Secretary), Samar Tariq

(VP External)
Regrets: None
Guests: None

1.0 Call to Order @ 7:00 pm2.0 Adoption of the Agenda

2.1 Approve the Agenda

The agenda was approved as presented.

2.2 Declarations of Conflicts

No conflicts were declared.

3.0 Comments from the Chair

4.0 Approval of the Previous Executive Committee Minutes

Meeting #15 Minutes were approved.

5.0 Executive Updates

5.1 President

5.1.1HR/Operations Update

We have hired a new Foodbank Assistant and Front Office Assistant. Some optional training has been sent out. Working on updating evaluation templates with supervisors. All staff meeting for next week agenda made, if any items need. New vacancy in clubs coordinator position.

5.1.2Supervisory

Bullring

Bullring is doing a bunch of events to increase engagement, Board Game Nights on Mondays, live shows, weekly specials, and open mic.

Elections

By-Election F23 voting began this week. Will end on Friday and, if quorum is not met, the extension will be until Wednesday next week. The form ensures a secure login, post-voting, there will be validation of the votes, to cross reference they are CSA members/college members for director votes. All Candidates Forum happened; recording is posted. Link for recording and voting is in Instagram bio and I sent an email with on Monday.

5.1.3Committees

External Committees:

SLEF Review Committee we reviewed some applications. In the Compulsory Fees Committee, they are following our memorandum policy moving forward.

Minutes – Executive Committee Meeting #16 – October 16, 2023

Executive Committee Meeting (ECM)

Meeting #16 – October 16, 2023 – 7:00 pm

MS Teams



Will be reviewing fee proposals. Sitting on quite a few sub-committees for CFC. SEC, hosted the 2nd meeting. Cannon Operating Committee has been resumed after over 7 years, we have approved a quote to update the website for accessibility, hoping for a soft launch by December. Reviewing terms of reference in the next.

Internal Committees:

Had the orientation meeting for SEIF committee. Interim SEIF coordinator hired, according to policy that was updated over the summer, website, form, budget, report, and promo has been updated. Deadline upcoming on the 18th. Election and Referendum Committee have been held regularly by CRO. Chairing the hiring committee for CSA Clubs Coordinator.

5.1.4Miscellaneous

Events

For the end of October, with the Student Experience Coordinator, I've spent a lot of time on event planning since it's when students enjoy the most engagement. We have sexy bingo this week, I've developed some minigames to play between bingo from help from the Wellness Education and Promotion Centre. This way it's a more engaging way to inform students about sexual education and have fun. We are collaborating with IHC and OCUS to hold Halloween Haunt on Oct 28th, so taking students to Canada's Wonderland. Holding a Monster Mash on October 27th at Brass Taps, a DJ dance with food, and a costume contest. Hypnotist Show on Nov 2nd at PCH bringing in Jeff West. Planning for AGM has begun.

Social Media

Starting a new series about the history of CSA with fun facts about what the organization does. Board summary reel continues to be posted, Frank Friday this week, and Mocktail Monday continues. Services have been good with adding csaguelph as collaborators for all their posts, and only putting posts on their grids that were designed by PSC.

Newsletter

Sent October Newsletter with Bike Centre and Bullring service spotlight.

Promoted the last day of Fall Reading Week, By-Election, SEIF deadline and ton of events.

5.2 VP Student Experience (Vacant)

5.3 VP Academic

5.3.1Supervisory

Executive Committee Meeting (ECM)

Meeting #16 – October 16, 2023 – 7:00 pm

MS Teams



SHAC

SHAC Coordinators' evaluation will be completed before the end of October.

Student Memorial Service

Completed successfully, report is being prepared with the business office.

5.3.2Committees

Calendar Review Committee

2024 – 2025 calendar year for both Guelph main campus and Guelph-Humber is being discussed, no major change so far, focused on updating calendar and course offerings based on the updated course curriculums.

5.3.3 Miscellaneous

Fall Reading Week Referendum

Survey is completed as of October 13, and the result will be posted on CSA Instagram before Friday, October 20. CSA will go with the student opinion, in favour of Fall Reading Week, and take next step: Referendum.

5.4 VP External

5.4.1Supervisory

FoodBank Hiring Committee

The new FoodBank assistants' hiring process is complete. We are finalizing our candidates' onboarding and are excited for our coordinator to get much needed help in arriving at the volume of responsibilities that come with running the FoodBank operations.

FoodBank this month has been able to secure immense donations, including from the athletics food drive from the floor ball games this weekend. Some of these donations are also yearlong promises in kind, so we've got a new variety of buns and other items.

5.4.2Committees

Sexual and Gender Based Violence Committee

CSA with collaboration to campus support groups and student coalition representatives discussed the statistics and ongoing steps to improve the capacity of councilors, supporting students is extended multilateral ways, tailoring assistance to their specific circumstances and following up after student one on one's to ensure safety of the students and success of the support offered. This improvement will be continuous as the years progress, with monthly meetings held.

Sustainability Action Fund

Executive Committee Meeting (ECM)

Meeting #16 – October 16, 2023 – 7:00 pm

MS Teams



We are reviewing the first round of student applications for this fund this month, which students apply to for support in pushing a sustainability project on campus. All projects approved will begin their first phase in planning, for a later release date on funding.

5.4.3 Miscellaneous

Hello folks! For my VP External update, I would like to highlight that the National Day of Action is in full send. With OPIRG officially partnering with us on this student movement, we have promo launches planned in our instagram grid posts, insta stories, CSA kiosks on campus, poster run and a big UC banner on display leading up to the day of action on November 8th. We are launching a central Microsoft form to collect sign ups for buses.

I am also revising the direction of the committees I chair, such as The Suppliers Code of Ethical Conduct and Purchasing committee and the Affordable Student Housing Task Force committee. Once more clear boundaries on our mission are directed by me, I will be striking meetings for these committees. We did have our first Guelph Transit meeting for the school year and loads of student feedback was given to Guelph Transit using our Microsoft form we launched last week. The feedback was taken extremely well, with a working group stemming from the conversation. This working group will provide short term resolutions for student complaints with Guelph Transit, while they develop long term measures for improvement to routes and service in compliance with their budget and capacity, one route at a time.

6.0 Business

6.1 Motion: To strike CSA Clubs Coordinator Hiring Committee and that the following be appointed to the CSA Clubs Coordinator Hiring Committee: Shaima Alam (CSA President, Chair), Junpyo Lee (VP Academic), Jack Fisher (Student Experience Coordinator).

Moved: Shaima Alam Seconded: Junpyo Lee

Motion Carried.

6.2 Motion: Whereas the executives send an email to Irene Thompson and Byron to request academic amnesty to be communicated to all professors regarding deadlines which fall on November 8th, to allow accessibility expansion to any students who wish to advocate for their right to affordable education

Moved: Samar Tariq **Seconded:** Junpyo Lee

Executive Committee Meeting (ECM)

Meeting #16 – October 16, 2023 – 7:00 pm

MS Teams



Motion Carried.

6.3 Motion:

Whereas the President and Student Experience Coordinator are organizing a Taylor Swift Night on November 24th as the highlight event of the semester Whereas the President and Student Experience Coordinator are not very familiar with the fandom of Taylor Swift

Be it resolved to strike a Taylor Swift Committee to provide ideas and feedback to the President and Student Experience Coordinator, to create a stellar event

Be it further resolved that the following be appointed to the Taylor Swift

Committee: Shaima Alam (CSA President, Chair), Jack Fisher (Student Experience

Coordinator), Emma Bradley (CSA Promotional Services Coordinator and Taylor Swift

Fan), and Julia Mellary (Taylor Swift Fan).

Moved: Shaima Alam **Seconded:** Samar Tariq

Motion Carried.

7.0 New Business

No new business.

8.0 In Camera

There was no in-camera session.

9.0 Adjournment @ 8:32 pm

Next Meeting: October 23, 2023



Item 9.7 Executive Updates

MOTION: That the following Executive Updates be received as information:

9.7.1	President	October 18, 2023
9.7.2	President	November 1, 2023
9.7.3	VP Student Experience	November 1, 2023
9.7.4	VP Academic	November 1, 2023
9.7.5	VP External	November 1, 2023

Executive Update

President October 18, 2023



General Update:

October is the month of engagement! A lot of the work done through this term is culminating in the upcoming weeks.

Ongoing Projects:

CSA Staff Update + Training: We have hired a new Foodbank Assistant and Front Office Assistant. Vacancy in the Clubs Coordinator position, we posted it, closes this week. Some optional training for staff has been sent out. Working on updating evaluation templates with supervisors. Having second All-Staff meeting next week. Beginning the change to all-staff structure from now on to include an activity in first half. and second half is only important highlights. You will be seeing all our services give their service introduction this semester. Begun planning in the transition for incoming executives. November will have a heavy focus on training the new execs and supporting them in growing into their roles, in hopes that in the Winter semester they can lead.

Outreach, Publicity, & Promotion:

Social Media

Starting a new series about the history of CSA with fun facts about what the organization does. Board summary reel continues to be posted, Frank Friday this week, and Mocktail Monday continues. Services have been good with adding csaguelph as collaborators for all their posts, and only putting posts on their grids that were designed by PSC.

Newsletter

Sent October Newsletter with Bike Centre and Bullring service spotlight. Promoted the last day of Fall Reading Week Survey, By-Election, SEIF deadline, and ton of events.

Events

For the end of October, with the Student Experience Coordinator, I've spent a lot of time on event planning since it's when students enjoy the most engagement. We have sexy bingo this week, I've developed some minigames to play between bingo from help from the Wellness Education and Promotion Centre. This way it's a more engaging way to inform students about sexual education and have fun. We are collaborating with IHC and OCUS to hold Halloween Haunt on Oct 28th, so taking students to Canada's Wonderland. Holding a Monster Mash on October 27th at Brass Taps, a DJ dance with food, and a costume contest. Hypnotist Show on Nov 2nd at PCH bringing in Jeff West. Planning for AGM has begun.

External Committees:

Executive Update

President October 18, 2023



SLEF Review Committee we reviewed some applications. In the Compulsory Fees Committee, they are following our memorandum policy moving forward. Will be reviewing fee proposals. Sitting on quite a few sub-committees for CFC. SEC, hosted the 2nd meeting. Cannon Operating Committee has been resumed after over 7 years, we have approved a quote to update the website for accessibility, hoping for a soft launch by December. Reviewing terms of reference in the next.

Internal Committees:

Had the orientation meeting for SEIF committee. Interim SEIF coordinator hired, according to policy that was updated over the summer, website, form, budget, report and promo has been updated. Deadline upcoming on the 18th. Election and Referendum Committee have been held regularly by CRO. Chairing the hiring committee for CSA Clubs Coordinator.

Services:

Bullring: Bullring is doing a bunch of events to increase engagement, Board Game Nights on Mondays, live shows, weekly specials, and open mic.

Elections: By-Election F23 voting began this week. Will end on Friday and, if quorum is not met, the extension will be until Wednesday next week. The form ensures a secure login, post-voting, there will be validation of the votes, to cross reference they are CSA members/college members for director votes. All Candidates Forum happened; recording is posted. Link for recording and voting is in Instagram bio and I sent an email with on Monday.

Shaima Alam

Motion

Board of Directors Meeting # 9 November 1, 2023



Item 9.9.1 SafeWalk Service Update

(a) Extend Speaking Rights to SafeWalk Coordinators

WHEREAS CSA Rules of Order, Section 3.3 states that visitors can be extended speaking rights following a motion passed by the Board of Directors;

WHEREAS CSA Rules of Order, Section 3.9 states that presentations to the Board of Directors that are submitted in the Board package shall be limited to a maximum of ten minutes when presented at the Board of Directors Meeting;

MOTION: to extend speaking rights to Max Mancuso, SafeWalk Coordinator, and Avneet Grewal, SafeWalk Volunteer Coordinator, to present the SafeWalk Service Update.

Moved: Seconded:

(b) Receive the SafeWalk Service Update Presentation

MOTION: to receive the SafeWalk Service Update as presented by Max Mancuso and Avneet Grewal, as information.

Board of Directors Meeting # 9 November 1, 2023



Item 9.10.1 Summary of Committee Appointments

Motion: That the Summary of Committee Appointments, as presented in the Board Agenda Package, be received as information.

Board of Directors Meeting # 9 November 1, 2023



The following Summary of Committee Appointments is provided as information:

Sub Committee – Statements on Conflict in the Middle East

Appointed: October 23, 2023

Jake Levy	Director
Daniel Neiterman	Director
Naomi Amayaevbo	Director
Natalie Wilkinson	Director

University Centre Board

Appointed: October 18, 2023

Naomi Amayaevbo	UC Board Member
Eknoor Walia	Alternate UC Board Member
Rachel Marcus	Alternate UC Board Member

Athletics Advisory Council

Appointed: October 18, 2023

Junpyo Lee, VP Academic	CSA Executive Representative
Jake Levy	CSA Representative

Art in the Bullring Winner Selection Committee

Appointed: October 4, 2023

Abdul Rafe Khan	Director
Samantha Scott	Director
Rachel Marcus	Director

University Centre Board

Appointed: September 13, 2023

William Coleman	UC Board Member
Zohniyya Qutub	UC Board Member
Nicola Whitlock	UC Board Member
Manahil Zaid	UC Board Member
Aadya Kapoor	UC Board Member
Junpyo Lee, VP Academic	UC Board Member
Jake Levy	Alternate UC Board Member
Samantha Scott	Alternate UC Board Member
Jonah Greenhut	Alternate UC Board Member

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Elections Appeals Board

Appointed: September 13, 2023

Emma Lebrun	Director
Taylor Legge	Director
Abdul Rafe Khan	Director
Jasmine Gill	General CSA Member
Jadyn Koehler	General CSA Member

Elections and Referendum Committee

Appointed: September 13, 2023

	Mauricio Fernandez	Director
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Elections and Referendum Committee

Appointed: August 30, 2023

Shaima Alam	President	
Colleen Bovay	Policy and Transition Coordinator	
William Coleman	Chief Returning Officer	
Lauren Pyne	Assistant Returning Officer	
Jonah Greenhut	Director	

Petitions, Delegations, and Representations Committee

Appointed: July 19, 2023

Shaima Alam	President
Junpyo Lee	VP Academic
Daniel Spinner	Director
Noam Einy	Director
Natalie Wilkinson	Director
Emma Lebrun	Director

Co-curricular Experiential Learning Integrity Committee

Appointed: July 5, 2023

Junpyo Lee	VP Academic
Samar Tarig	VP External

Finance Committee

Appointed: June 21, 2023

Board of Directors Meeting # 9 November 1, 2023



Shaima Alam	President
Junpyo Lee	VP Academic
Mauricio Fernandez	Director
Mason Friebe	Director
Taylor Legge	Director

Student Affordable Housing Taskforce

Appointed: May 31, 2023

Samar Tariq, VP External	Committee Chair
Junpyo Lee, VP Academic	Second Executive Member
Mauricio Fernandez	Director
Mason Friebe	Director
Naomi Amayaevbo	Director

Policy and Bylaw Review Committee

Appointed: May 31, 2023

Colleen Bovay	Policy and Transition Coordinator	
Shaima Alam, President	Executive Member	
Jake Levy	Director	
Mason Friebe	Director	
Mauricio Fernandez	Director	

Late Payment Fee Appeals Committee

Appointed: May 31, 2023

Junpyo Lee, VP Academic	Executive Member
Abdul Rafe Khan	CSA Member/Director

UC Board Selection Committee

Appointed: May 31, 2023

Junpyo Lee, VP Academic	Executive Member
Mauricio Fernandez	Director
Naomi Amayaevbo	Director

Sustainability Action Fund Student Working Group

Appointed: May 31, 2023

Mauricio Fernandez	CSA Member/Director
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Board of Directors Meeting # 9 November 1, 2023



Natalie Wilkinson	CSA Member/Director

Hiring Committee Report

Front Office Assistant November 1, 2023



Item 9.10.2 Hiring Committee Report Front Office Assistant

Posting Date: September 8, 2023 Closing Date: September 22, 2023

Hiring Committee Members:

- Shaima Alam, CSA President
- Kandace Blaker, CSA Office Manager
- Jack Fisher, Student Experience Coordinator

Number of Applicants: 91 Number of Interviews: 2

Successful Candidate: BJ Adekoya **Start Date:** Tuesday, October 10, 2023

MOTION: That the hiring of BJ Adekoya for the position of Front Office Assistant be approved, as recommended by the Hiring Committee.

Hiring Committee Report

FoodBank Assistant November 1, 2023



Item 9.10.3 Hiring Committee Report FoodBank Assistant

Posting Date: September 8, 2023 Closing Date: September 22, 2023

Hiring Committee Members:

- Samar Tariq, CSA VP External
- Joy Amyotte, CSA FoodBank Coordinator
- Kandace Blaker, CSA Office Manager

Number of Applicants: 64 Number of Interviews: 4

Successful Candidate: Sarah Dent Start Date: Monday, October 23, 2023

MOTION: That the hiring of Sarah Dent for the position of FoodBank Assistant be

approved, as recommended by the Hiring Committee.

Hiring Committee Report

Clubs Coordinator November 1, 2023



Item 9.10.4 Hiring Committee Report Clubs Coordinator

Posting Date: October 6, 2023 Closing Date: October 20, 2023

Hiring Committee Members:

- Shaima Alam, CSA PresidentJunpyo Lee, CSA VP Academic
- Jack Fisher, CSA Student Experience Coordinator

Number of Applicants: 12 Number of Interviews: 1

Successful Candidate: Ishaka Maharaj **Start Date:** Tuesday, October 31, 2023

MOTION: That the hiring of Ishaka Maharaj for the position of Clubs Coordinator be approved, as recommended by the Hiring Committee.

Motion

Board of Directors Meeting # 9 November 1, 2023



Item 9.11.1 Fall 2023 By-Election: Ratification of Results

BE IT RESOLVED:

- a) that the Fall 2023 By-Election Unofficial Results, as included in the board agenda package, be received as information;
- b) that the results of the Fall 2023 By-Election, as included in the board agenda package, be ratified, and declared official;
- c) that the following CSA Members be ratified as CSA Executives for a term ending April 30, 2024:

VP Student Experience	McKenna Williams
VP Academic	Bawneet Singh

d) that the following CSA Members be ratified as At-Large College Representatives on the 2023-24 CSA Board of Directors, for a term ending April 30, 2024:

College of Engineering and Physical Sciences	Nate Broughton
Ontario Agricultural College	Bella Litvak
Ontario Agricultural College	Hillary Schneider

Moved: Shaima Alam, President

Seconded:



Unofficial Election Results:

Referendum:

To calculate Quorum, we referenced the total number of forms completed with the number of registered undergraduate students from Registrarial Services.

Arboretum Student Engagement Fee Referendum: Quorum Met (24%)

5644 votes were cast. The results are as follows:

Yes (In favor of the Referendum): 4615

No (Not in favor of the Referendum): 755

• Decline: 320

The Arboretum Student Engagement Fee Referendum has been passed.

Executives:

To calculate Quorum, we referenced the total number of forms completed with the number of registered undergraduate students from Registrarial Services.

Vice President, Academic: Quorum Met (24%)

There was one candidate for the position of Vice President, Academic: Bawneet Singh. 5644 votes were cast. The results are as follows:

Yes (In favor of the candidate): 3572

• No (Not in favor of the candidate): 379

Decline: 1739

Bawneet Singh has been elected as Vice President, Academic.

Vice President, Student Experience: Quorum Met (24%)

There were two candidates for the position of Vice President, Student Experience: Adam Ratkowski and McKenna Williams. 5644 votes were cast. The results are as follows:

• McKenna Williams (In favor of the candidate): 2457

Adam Ratkowski (In favor of the candidate): 1603

• Decline: 1630

McKenna Williams has been elected as Vice President, Student Experience.



Board of Directors:

To calculate Quorum, we referenced the total number of votes cast for each of the Board ballots with the number of registered students in that College from Registrarial Services.

College of Engineering and Physical Sciences: Quorum Met (24%)

There was one candidate for one College of Engineering and Physical Sciences seat: Nate Broughton. 898 votes were cast.

The results are as follows:

• Yes (In favor of the candidate): 556

• No (Not in favor of the candidate): 92

Decline: 250

Nate Broughton has been elected as Director at Large for the College of Engineering and Physical Sciences.

Ontario Agricultural College: Quorum Met (29%)

There were two candidates for two Ontario Agricultural College seats: Hillary Schneider and Bella Litvak. 766 votes were cast. The results are as follows:

- Bella Litvak (In favor of the candidate): 364
- Hillary Schneider (In favor of the candidate): 455
- Decline: 204

The initial number of votes cast was reported as 1023. This is due to an issue related to multiple responses in Microsoft Forms – two answers to one question are counted as two responses, not one.

Hillary Schneider and Bella Litvak have been elected as Directors at Large for the Ontario Agricultural College.

The following candidates have been elected:

- VP Academic: Bawneet Singh
- VP Student Experience: McKenna Williams
- CEPS Director at Large: Nate Broughton
- OAC Director at Large: Hillary Schneider
- OAC Director at Large: Bella Litvak

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Item 9.11.2 Director Appointment Process Update

MOTION: that the following update regarding the Director Appointment Process to follow the Fall 2023 By-Election be received as information by the Board of Directors.

Moved:	
Seconded:	

Board of Directors Meeting # 9 November 1, 2023



Item 9.11.2 Director Appointment Process Update

Current Vacancies: At-Large (Elected) Representatives:

College	Number of Vacancies
College of Arts	1
College of Biological Sciences	1
College of Social and Applied Human Sciences	1
Ontario Veterinary College	1

Director Appointment Process:

Bylaw/Policy Reference: Bylaw 2- Electoral, Section 2.3 – At-Large (Elected) Director Appointments

Appointment Process Summary:

- In collaboration with the President, the Policy & Transition Coordinator will ensure a call-out takes place on relevant platforms no less than 14 days prior to the meeting of the Board at which the appointment is to take place regarding the vacancies on the Board of Directors.
- Requires 25 verified nomination signatures.
- 150-word written candidate statement of interest submitted to the Board.
- Board holds secret ballot.
- Simple majority vote and ratification of successful candidates to follow voting.

Appointment Timeline

Official call-out to members	Monday, November 6, 2023
Deadline to submit nomination package	Friday, November 17, 2023 at 11:59pm
and signatures	
Verification of nomination signatures	Monday, November 20, 2023 to Friday,
	November 24, 2023
Review of candidate statements of	Wednesday, November 29, 2023
interest and voting by the Board	_



Item 9.11.3 Director Class Talks: Annual General Meeting

WHEREAS CSA Bylaw 1: Organizational, Section 4.10.1 (d) states: "Each Director shall... be prepared to speak to classes during times of significant importance to the CSA, including but not limited to Annual General Meetings..."; and

WHEREAS it is important to maximize promotional efforts encouraging undergraduate members to attend the Annual General Meeting (AGM) so that minimum quorum requirements are met, and we realize a successful process;

BE IT RESOLVED that each Director schedule and present at least one class talk for the AGM, before the date of the AGM on Wednesday, November 22, 2023;

FURTHER that the Policy & Transition Coordinator (PTC) provide Directors with suggested speaking points that may be used in their AGM class talks;

AND FURTHER that Directors provide the date and location of their presentations to the PTC.

Moved: Shaima Alam, President

Seconded:



Item 9.11.4 Statements from CSA Membership re. Statements on Israel Hamas War

WHEREAS at the CSA Board of Directors meeting on October 18, 2023 the Board approved a motion to post statements to the CSA instagram account and CSA website regarding the Israel Hamas War;

WHEREAS members of the University of Guelph undergraduate community have voiced concerns through instagram comments, emails, and in-person at the October 23, 2023 Board of Directors emergency meeting; and

WHEREAS consent has been obtained to formally share statements with the Board of Directors as sent by undergraduate students and a campus organization via email to CSA staff and Executives;

BE IT RESOLVED that the Board of Directors receive the statements as included in the board agenda package as information;

FURTHER that the Board of Directors allow the CSA to post a retraction of the statements posted regarding the Israel Hamas War and remove the statements from the CSA instagram page and CSA website, effective immediately;

AND FURTHER that the retraction will state the following: "The CSA acknowledges the harm we have caused on this campus and to some of our members by posting a statement without consultation when we are supposed to be an organization that represents all students. Due to that, we are retracting our previous statements related to the middle eastern conflict and have created a subcommittee that is mandated to provide a centred statement consulted by all student groups impacted by the conflict. This includes CSA Clubs such as Guelph Palestinian Students Association, Hillel Guelph, Muslim Student Association, and others. For the full motion and subsequent actions please refer to our minutes from the October 23 emergency board meeting and the November 1 board meeting after they are approved and posted. The statement will have references, refer students to resources, and the actionable items the subcommittee will come up with to support the student body. To provide input to the subcommittee please reach out."

Moved: Shaima Alam, President

Seconded:

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Statement 1:

Dear CSA Board of Directors, I am a U of G student. I'm writing to you with some concerns I have about the statement you posted yesterday. I'm sure I don't need to tell you that this statement "conflict" between Israel heavily favours one side of the narrative.

I and, as I'm sure, the vast majority of students are horrified by the violence perpetrated by Hamas, and sympathize deeply with the grief and loss felt by Jewish students. However, the one-sided narrative you paint ignores the thousands of Palestinian lives lost in Israel's massacres. This not only obscures the truth, but conveys a strong message that Palestinian lives do not have value, that they do not deserve the compassion and humanity that is being shown towards Israeli citizens.

It should go without saying that Hamas are bad, that violence is bad, and that the death of innocents is bad. But to focus the spotlight solely on the Hamas attacks and subsequent anti-Semitism, and portraying these as the main problem here, excuses Israel's crimes against humanity. These include decades of violent occupation and apartheid, siege, displacement and dispossession of land, killing of protestors, and genocide (https://www.amnesty.org/en/location/middle-east-and-north-africa/israel-and-occupied-palestinian-territories/). These are atrocities that you and the Western world continue to turn a blind eye towards. I too wish for peace, but there can be no peace as long as these crimes are allowed to continue.

The concern and support you express for Jewish students is also important and needed. But why aren't Muslim students being shown the same compassion and humanity? The CSA is not a Jewish organization, it is supposed to represent all students. All students, not just white students, but students of all religions, ethnicities, and ancestry. As an Asian person of colour, I do not have personal ties to the issue, but it concerns me that the lives of some groups of people are valued over others, and that crimes against humanity can go unchecked.

Both Israeli lives and Palestinian lives have value. Not only does your statement ignore the loss of thousands of Palestinian lives, it also takes the albeit horrendous actions of Hamas out of the context of decades of illegal and oppressive occupation by Israel. Yes, anti-Semitism is awful, and I sympathise deeply with the grief felt by Jewish students. Yes, terrorism and attacks on innocent civilians are unacceptable. But what else is bad, is the support that Canadian political leaders show for the oppressive, settler-colonial state of Israel despite their crimes against humanity. What is bad is the Islamophobia that is and has been jeopardizing the safety of Muslim people. Your statement further entrenches these patterns.

Please, acknowledge the humanity of all students and all peoples, and release a statement correcting and apologizing for your originally posted statement.

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Statement 2:

Hello,

I was recently made aware of the CSA Board of Director's decision to post a condemnation of Hamas' action in Israel over the past two weeks.

I am sure that I am not alone in saying that I am in total disbelief that an organization that claims to represent the voices and interests of the student body of the University of Guelph would make the decision to release such a comment. I cannot believe that, at a time when swathes of the student body are struggling with feelings of grief and helplessness over what is unfolding in Palestine, the CSA would allow their privileged platform within our institution to reflect the opinions of a few.

Palestinians have been violently repressed by the Israeli state for decades with no sign of release, and little support from the international community. The acts of Hamas, though ineffably tragic and indescribably violent, cannot "only be classified as 'evil'". What about rebellious? What about desperate? What about inevitably provoked after generations of subjugation? What about resultant from colonial imperialist interference that profits from the suffering of the oppressed?

There is no mention in the statement about the inexpressibly violent response that Israel has since unleashed on the Palestinian people. There is no mention in the statement about the tragic violence that has continuously been borne down on the nation.

There is far more within the statement that infuriates me.

Conversations about the tragedy unfolding tend to be unproductive. I obviously have an opinion, and while I can't claim to respect that of others who can see humanity or justification in Netanyahu's actions or those of the actors who are fueling him, I do not pretend that my voice reflects that of the wider community on campus. I do not speak for them. And at a time when there is ripping grief on all sides of the conflict, I choose to acknowledge that we are all feeling pain.

I would like to make it very clear that the CSA Board of Directors does not speak for me on this topic. And I now cannot say whether it speaks for me at all. And it enrages me that the Board has chosen to use their platform to voice their pain with a complete dismissal of the body they claim to represent. What a gross misuse of power.

With grief and the utmost disappointment,

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Statement 3:

To whom it may concern,

I am writing this letter as a University of Guelph student and as a human being witnessing an injustice on my campus which should be acknowledged.

A statement released by the Central Student Association in regards to the Israel-Hamas war has created a whirlwind of controversy and division on our campus. A quote I have retracted from the Central Student Association website indicates that the CSA should remain neutral to "defend and protect the rights and interests of students."

The current situation going on in the Middle East is a devastating issue FOR ALL. The statement made on October 18th, 2023 is highly biased, tone-deaf and insensitive. Particularly for Palestinian students for whom their voice was not even mentioned in the statement. To make a broad biased statement and speak for all University of Guelph students is insulting, unacceptable and thoughtless, most certainly the very next day that hundreds were killed in a bombing of a hospital.

Those Board members responsible for the publication of this statement should reconsider their position within the CSA. As written on your website; "directors have a huge influence across campus and beyond". A university must remain neutral during times of war, as students from all over the world come to campus with one goal, receiving a quality education in a peaceful and inclusive environment. Posting a statement such as this one causes anger and division on campus, during times of war, we should be united and not divided by our own student body. This statement if anything causes more harm and hate than good.

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Statement 4:

To Whom It May Concern,

I am a student currently enrolled in the University of Guelph. I am writing to express my deep disappointment regarding the recent statements made by the CSA board concerning the recent violence between Israel and Gaza.

These statements, while intended to address the recent situation, have presented a one-sided perspective showing solidarity and concern only for Israel with no acknowledgment of the ongoing and historical suffering and death of Palestinians. This is an unbalanced and biased stance that can be harmful to the institution's reputation and, more importantly, to the numerous students, faculty, and staff within your district who identify as Muslim, Palestinian, Arab, or Jewish. Studies by CAIR-CA and other organizations have shown that these marginalized students are already at an increased risk of peer-to-peer bullying, discrimination, and harassment from school administrators and faculty. When educators and academic institutions make one-sided public statements on the situation in Palestine and Israel that fail to acknowledge the realities, struggles, and humanity of Muslim, Palestinian, and Arab students, this can contribute to a hostile school environment, bullying, harassment, and retaliation.

I want to take this as an opportunity to not only discourage this unfair perspective but to educate our faculty, administration, and leadership. Over the past 75 years, the Palestinian people have experienced immense suffering, displacement, and a 15-year-long inhumane siege and blockade in Gaza, which has been described as "the largest open-air prison" by human rights organizations. The blockade, which has been ruthlessly imposed by Israel by land, sea, and air has effectively deprived Palestinian residents of freedom of movement and crippled Gaza's economy. It has severely restricted access to basic human needs, like food, clean water, electricity, and medicine. Israel's war crimes against Palestinians of all faiths have been well documented by Human Rights Watch, Amnesty International, B'Tselem, and others who have unequivocally declared Israel an apartheid state.

The United Nations has repeatedly deemed Israel's aggressions in Gaza and the Occupied West Bank as "illegal under international law» and a "substantial obstacle to peace." The death toll of the conflict in Palestine-Israel is disproportionately borne by the Palestinians. Between 2008 and 2021, at least 5,739 Palestinians and 251 Israelis were killed. According to the UN, the conflict has taken the lives of 23 Palestinians for each Israeli. Over the same time period, at least 121,438 Palestinians and 5,682 Israelis were injured. It is essential that your school keep in mind that the Palestinian people have endured decades of dispossession, dehumanization, and annexation under the illegal Israeli occupation and apartheid system. Their humanity should be recognized and respected as they face the devastating consequences of violence, including the recent Israeli airstrikes in Gaza.

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This letter is not asking you to ignore the suffering of Israelis and it in no way condones violence perpetrated on civilians. It does, however, challenge you to identify the overwhelming hypocrisy of the recent statements-noting that no such unilateral support was previously offered to Palestinians who have been occupied, brutalized, and terrorized for over seven decades.

For decades, those of us in the academic and activist community who have openly criticized Zionism have had to face relentless harassment, threats to our safety, nonsensical accusations of antisemitism, and have had our careers and academic pursuits threatened. Your statements enable those inside and outside our community to continue these attacks-attacks that are now emboldened by your recent careless and dangerous rhetoric. I urge you to be thoughtful and steadfast in your understanding of the nuanced, complex, and long-lasting political crisis to ensure a safe and welcoming environment for all students, faculty, and staff.

I am calling on all school faculty, administrators, staff, and leadership to adopt a balanced view that ensures a welcoming and safe environment. I ask that in lieu of the recent biased statements, you also issue a statement affirming the pain and suffering of the Palestinians- especially the more than two million Palestinians in occupied Gaza, half of whom are children-and who have been called "human animals" by Israeli Defense Minister Yoav Gallant. These humans, who are being indiscriminately bombed by Israel at this very moment, are also worthy of your outrage.

I look forward to your prompt response to my correspondence.

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Statement 5:

Good afternoon,

I wanted to express my immense disappointment in the statement made by the CSA board members, and the members of the CSA in general.

As an Arab woman, I have never felt more unsafe in my life which is saying something. It is so deeply saddening that the CSA, the organization that is supposed to support students and advocate for them, is the cause of this fear instilled in the Arab and Muslim students at UofG.

This is of course relating to the statement made by the board of directors on October 18th titled "Statement on Israel Hamas War". I'd like to first draw your attention to the use of the word war.

War implies forces evenly matched; it is not commonly used to describe the fight between a group of people with a state that has forcefully evicted them from their homes, regulates their access to food, water, fuel, electricity and medicine, falsely imprisons and tortures them and doesn't allow them to leave their own country without permission (Amnesty International, 2020).

But of course, that remains subjective. So why not mention some events reported on by multiple, credible news sources?

If the board of directors felt it was important to comment on the murder of Israeli civilians, why have there been no statements made on:

- The bombing of hospitals (OHCHR, 2023).
- The use of white phosphorous bombs in Lebanon and Gaza (Basu, 2023) that are prohibited for use against civilians according to Protocol III of the 1980 Convention on Certain Conventional Weapons (Lodhi, 2023).
- The killing of press officials wearing the appropriate vest and helmet distinguishing them from ordinary civilians (Diaz, 2023).
- The bombing of the West Bank where there is no confirmed presence of Hamas (AL JAZEERA AND NEWS AGENCIES, 2023).
- The Israeli defence minister calling Palestinians "Human Animals" to justify his actions (MEE, 2023).
- Israel consistently cutting off food, water, fuel, medicine and electricity to thousands of Palestinian civilians which now is resulting in the collapse of their hospitals (Reuters, 2023).
- The killing of UN staff and students (David, 2023).
- The bombing of so-called "safe zones" designated by the Israeli government where civilians were seeking refuge (Asad, 2023).

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- The bombing of Palestinians as they were evacuating their homes under the order of the Israeli government through routes Israel specifically instructed them to take (NBC News, 2023).
- The Palestinian death toll which stands at over 5 000 people, only counting the deaths occurring between October 7th and October 23rd of this year (UN, 2023).
- Doctors forced to operate on patients, many of whom are children, with critical injuries without any anaesthesia because Israel is not allowing UN medical supplies to cross the border from Egypt to Gaza (Trew, 2023).

I could keep listing atrocities, but I hope that those few points were sufficient to get the point across. If not, please take a look at this infographic made by the UN.

Additionally, allow me to distinguish two terms that are often confused by some uneducated folks: Anti-Semitism and Zionism.

Anti-Semitism is "a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities." (International Holocaust Remembrance Alliance, 2016)

Zionism on the other hand is "a movement for (originally) the re-establishment and (now) the development and protection of a Jewish nation in what is now Israel. It was established as a political organization in 1897 under Theodor Herzl, and was later led by Chaim Weizmann." (Oxford Reference Dictionary, n.d.)

Zionism is intrinsically tied to **apartheid**. "Apartheid refers to the implementation and maintenance of a system of legalized racial segregation in which one racial group is deprived of political and civil rights. Apartheid is a crime against humanity punishable under the Rome Statute of the International Criminal Court." (Legal Information Institute, 2022).

They also state, "Amnesty International has reported that Israeli authorities, by prohibiting Palestinians from entering certain areas through military checkpoints, roadblocks and fences, and controlling the movement of Palestinians within the Occupied Palestinian Territories along with restricting their national and international travel, impose an Apartheid regime." (Legal Information Institute, 2022).

Anti-Semitism is therefore very clearly **not** the same as **anti-Zionism**.

Now, regardless of whether or not anyone believes that Jewish people have a claim over that land, it is imperative to point out that long before Israeli occupation, there was a Jewish community living peacefully among Muslims and Christians in Palestine.

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I can gladly provide a history lesson for any of the board members who would like to actually be informed of how the state of Israel came to be so they can bear that in mind when hopefully making more informed decisions in the future. I would also be more than happy to speak of war crimes committed against my own family by the Israeli military, if they are open to hearing different points of view, but sadly it doesn't seem so.

Otherwise, I truly do not believe anyone uneducated about the Nakba, or the conditions Palestinians live in on a daily basis, disregarding the events of the past two weeks, has any authority to comment on the current situation.

If any of the board members disagree with this, I would really love to hear their reasoning.

Moreover, as the Central *Student* Association, your duty is to work for the students. If you are seeing hundreds of them disagreeing with your statement, begging you to rectify it and mourning for their brothers, sisters and siblings being murdered, why are you not concerned for them? Why does the loss of life and anguish of people not matter if they are people of colour?

If the board members were truly not motivated by anti-Arab racism or islamophobia and the undedicated statement can just be attributed to ignorance, I have provided reputable news organizations' coverage of the events I outlined above. This way, I hope everyone can be properly informed and educated before they decide to spread any misinformation.

Now I do have to warn you that some of these articles were written by Arabs (in case that scares anyone), but rest easy, their claims have been backed by multiple other news organizations.

With this I invite you to reconsider the privilege you and I have, not having to live under constant bombardment, not having to worry about if we will get to wake up the next morning, not having to mourn the loss of family members endlessly, day after day. Words have power, and the Arab and Muslim community at UofG took your statement (that you made from the comfort of your privilege) as blatant disregard for their lives and those of their loved ones.

I hope you have a wonderful day, as my (and countless other) Arab family living in constant fear for their lives isn't. I also truly hope you will read this message fully and take it seriously.

Note: Please find a list of the sources I cited in the email, in APA 7 (American Psychological Association 7th edition).

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Statement 6:

OPIRG Guelph, a collective consisting of students, staff, board members, and volunteers, is dedicated to fostering a campus where all students are treated with respect, fairness, and equitable representation. Therefore, we wish to express our concerns regarding the statement on "Israel and Hamas" released by the Board of Directors of the CSA on October 18th. We find both the statement and the process leading to its creation problematic and fear they will contribute to increased divisiveness on campus and heighten anti-Palestinian racism, Islamophobia, and anti-Semitism.

In general, we believe the statement is one-sided, perpetuates anti-Palestinian racism, and does not accurately represent the historical and contemporary context of the situation in Israel and Gaza. We are particularly concerned about the use of inflammatory language, the dehumanization of Palestinians, and the lack of compassion and sensitivity to the thousands of deaths in Gaza and to Palestinian students who are grieving. We also find it problematic that anti-semitism was centered without any mention of anti-Palestinian racism and only a passing mention of Islamophobia.

Furthermore, we are troubled by the implication that individuals who attend rallies in support of Palestinians and calls for a ceasefire do not belong at the University of Guelph or in Canada. This is simply unacceptable in a country that has a Charter of Rights and Freedom. We would like to note, that at the recent solidarity rally in Guelph, there was a wide variety of social justice groups, including two Jewish groups, Reform4HumanRights and Independent Jewish Voices.

A public statement of this nature should be well-informed, provide a comprehensive analysis, and reference its opinions, none of which this statement accomplishes. We are also concerned that the authoritative tone, emanating from an organization with institutional power, may discourage students from examining the issue more critically and comprehensively.

Going forward, we request that statements from the Board of Directors undergo a process in which all board members have the opportunity to:

Review them.

Educate themselves from different perspectives.

Reflect on their stance on the issue and its direct impact.

Consider the consequences of making the statements public.

Engage in in-depth discussions during meetings.

Consult with those most affected by the statement/situation.

Additionally, it is crucial to follow processes that ensure all representatives receive preparatory information and are fully informed about the agenda and processes for meetings.

Board of Directors Meeting # 9 November 1, 2023



We also ask you to reflect on the implications of calling for the Emergency Board meeting to go in-camera. This decision essentially silenced voices, especially Palestinian students and those advocating for human rights and social justice for Palestinians.

As the Board of Directors represents all students and holds a significant position on campus, we urge you to take the time to gain a comprehensive understanding of the situation in Gaza and Israel and to establish open relationships with all students affected by the current situation. OPIRG has valuable resources, and we encourage you to reach out to us. We are also willing to facilitate relationship-building and dialogue on the issues involved.

Lastly, but very importantly we would like any students who have felt unwelcome, oppressed, discriminated against, or silenced by this statement or any other actions of the CSA, the University of Guelph, or any of its departments or groups to know that we welcome you at OPIRG and want to know how we can support you.

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Item 9.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 9 on November 1, 2023 be adjourned at pm.

Moved: Seconded: