

MINUTES

Board of Directors Meeting # 10
November 15, 2023 – 6:00 pm
UC 442



Attendance – November 15, 2023

Board of Directors			
At-Large Representatives (Elected)		Present / Regrets	Arrived / Departed
Jonah Greenhut	College of Arts	Present	
Vacant	College of Arts		
Daniel Spinner	College of Biological Science	Present	
Vacant	College of Biological Science		
Jake Levy	College of Engineering and Physical Sciences	Present	
Nate Broughton	College of Engineering and Physical Sciences	Present	
Mason Friebe	College of Social and Applied Human Sciences	Present	
Vacant	College of Social and Applied Human Sciences		
Mauricio Fernandez	Gordon S. Lang School of Business and Economics	Present	
Daniel Neiterman	Gordon S. Lang School of Business and Economics	Present	
Bella Litvak	Ontario Agricultural College	Present	
Hillary Schneider	Ontario Agricultural College	Present	
Noam Einy	Ontario Veterinary College	Present	
Vacant	Ontario Veterinary College		
Member College Government Representatives (Appointed)		Present / Regrets	Arrived / Departed
Kennedy Koeslag	College of Arts Student Union	Present	
Natalie Wilkinson	College of Biological Science Student Council	Present	
Abdul Rafe Khan	College of Engineering and Physical Sciences Student Council	Present	
Rachel Marcus	College of Social and Applied Human Sciences -Student Alliance	Present	
Ethan Gouveia	Lang Students' Association	Regrets	
Taylor Legge	Student Federation of the Ontario Agricultural College	Present	
Vacant	Central Veterinary Student Association (Ontario Veterinary College)		

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Student Organization Representatives (Appointed)		Present / Regrets	Arrived / Departed
Samantha Scott	Indigenous Student Society (ISS)	Present	
Chikaima Ifezue	Guelph Black Students Association (GBSA)	Present	d: 8:15pm
Jayden Khan	Guelph Queer Equality (GQE)	Present	
Vacant	Guelph Resource Centre for Gender Empowerment and Diversity (GRCGED)		
Joshua Ivan Jacinto	International Student Organization (ISO)	Present	
Krishna Ratnarajah	Interhall Council (IHC)	Present	
Naomi Amayaevbo	Guelph Campus Co-op	Present	
Eknoor Walia	Ontario Public Interest Research Group	Present	
Marcus Aldred-Ganhao	Student Senate Caucus	Present	
Harsimran Kalra	Board of Governors	Regrets	
Executive (Ex-officio, Non-voting)		Present / Regrets	Arrived / Departed
Shaima Alam	President	Present	
McKenna Williams	Vice President Student Experience	Present	
Bawneet Singh	Vice President Academic	Present	
Samar Tariq	Vice President External	Present	

Staff	Position
Cameron Olesen	Chair
Colleen Bovay	Policy & Transition Coordinator
Nikki Tu	Scribe

Guest	Affiliation
Joy Amyotte	FoodBank Coordinator

*Note: If a Member arrives after the Call to Order, their arrival time (a) is shown above.
If they leave before Adjournment, their departure time (d) is shown.
If no time is shown in the column, they were present for the entire meeting.*

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Summary of Resolutions

10.2 Adoption of the Agenda

10.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 10 on November 15, 2023, be approved as printed and distributed.

Motion Carried

MOTION TO AMEND: that the agenda be reordered so that item **10.9.1 FoodBank Service Update** is the first item of discussion;

Motion Carried

MOTION TO AMEND: to add item **10.3.1 Ratify International Student Organization Representative** and item **10.3.2 Ratify the College of Arts Student Union Representative** to the agenda.

Motion Carried

AMENDED MOTION: that the agenda for the CSA Board of Directors Meeting # 10 on November 15, 2023, be approved as amended with:

- The reordering of the agenda so that item **10.9.1 FoodBank Service Update** is the first item of discussion.
- The addition of item **10.3.1 Ratify International Student Organization Representative** and item **10.3.2 Ratify the College of Arts Student Union Representative** to the agenda.

Motion Carried

10.3.1 Ratify the International Student Organization Representative

MOTION: that Joshua Jacinto be appointed at the International Student Organization Representative on the 2023-2024 CSA Board of Directors effective immediately.

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Motion Carried

10.3.2 Ratify the College of Arts Student Union Representative

MOTION: that Kennedy Koeslag be appointed as the College of Arts Student Union Representative on the 2023-2024 CSA Board of Directors effective immediately.

Motion Carried

10.6 Executive Committee Minutes

MOTION: That the Minutes be received as information for the following Executive Committee Meeting:

Agenda Item #	Meeting #	Meeting Date
10.6.1	Meeting # 16	October 16, 2023

Motion Carried

10.7 Executive Updates

MOTION: That the following Executive Updates be received as information:

10.7.1	President	October 18, 2023
10.7.2	President	November 15, 2023
10.7.3	VP Student Experience	November 15, 2023
10.7.4	VP Academic	November 15, 2023
10.7.5	VP External	November 15, 2023

Motion Carried

MOTION: to move to a Committee of the Whole for the duration of item 10.91.

Motion Carried

10.9.1 FoodBank Service Update

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(a) Extend Speaking Rights to FoodBank Coordinator

WHEREAS CSA Rules of Order, Section 3.3 states that visitors can be extended speaking rights following a motion passed by the Board of Directors;

WHEREAS CSA Rules of Order, Section 3.9 states that presentations to the Board of Directors that are submitted in the Board package shall be limited to a maximum of ten minutes when presented at the Board of Directors Meeting;

MOTION: to extend speaking rights to Joy Amyotte, FoodBank Coordinator, to present the FoodBank Service Update.

Motion Carried

(b) Receive the FoodBank Service Update Presentation

MOTION: to receive the FoodBank Service Update, as included in the board agenda package and as presented by Joy Amyotte, as information.

Motion Carried

MOTION: to close the Committee of the Whole

Motion Carried

10.10.1 Summary of Committee Appointments

MOTION: That the Summary of Committee Appointments, as presented in the Board Agenda Package, be received as information.

Motion Carried

10.10.2 Hiring Committee Report: Front Office Assistant

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MOTION: That the hiring of BJ Adekoya for the position of Front Office Assistant be approved, as recommended by the Hiring Committee.

Motion Carried

10.10.3 Hiring Committee Report: FoodBank Assistant

MOTION: That the hiring of Sarah Dent for the position of FoodBank Assistant be approved, as recommended by the Hiring Committee.

Motion Carried

10.10.4 Hiring Committee Report: Clubs Coordinator

MOTION: That the hiring of Ishaka Maharaj for the position of Clubs Coordinator be approved, as recommended by the Hiring Committee.

Motion Carried

10.10.5 Policy & Bylaw Review Committee Minutes

MOTION: that the minutes for the following Policy & Bylaw Review Committee meeting be received as information by the Board of Directors:

Agenda Item #	Meeting #	Meeting Date
10.10.5	Meeting # 3	July 17, 2023

Motion Carried

MOTION: to fix time of adjournment to 10:30 PM

Motion Carried

MOTION: to divide the question of 10.11.1 by taking out clause four and moving it into a separate motion.

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Motion Carried

10.11.1 Sub-Committee Statement on the War in the Middle East

WHEREAS the statement passed by the CSA Board of Directors on October 18th condemning the actions of Hamas came under scrutiny by many students in the University of Guelph community who felt they were unrepresented;

WHEREAS a subcommittee was created with the goal of creating a centered statement concerning the war in the Middle East and providing recommendations to the CSA Board of Directors;

WHEREAS the subcommittee has since communicated with representatives from all affected student groups and has also sought the advice of critical organizations at the University of Guelph, including the Multi-Faith Resource Team;

WHEREAS the subcommittee drafted a new statement and recommendations to the Board of Directors, and these passed via majority vote;

WHEREAS the subcommittee is in favour of posting this new, centered statement, rather than retracting the original statement passed by the CSA Board of Directors;

BE IT RESOLVED that the Board of Directors receive the new statement attached as information;

BE IT FURTHER RESOLVED that the CSA Board of Directors posts the new statement as drafted by the subcommittee to the CSA Website and official CSA Instagram account within 24 hours;

AND FURTHER that the comments section of the Instagram post be enabled;

AND FURTHER that the Policy and Bylaw Review Committee create a formalized process that must be followed when discussing political matters that affect different student groups on the University of Guelph campus.

Motion Carried

10.11.1b Sub-Committee Statement on the War in the Middle East

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MOTION: that the CSA will actively work with the GPSA to restore their trust in our organization;
and

BE IT FURTHER RESOLVED: to send this item to the existing subcommittee.

Motion Carried

10.11.2 Appoint Member to Student Health and Dental Plan Committee

WHEREAS the Student Health and Dental Plan Committee is responsible for, but not limited to, appointment of broker for the health and/or dental plan, signing of contracts, changes to benefit coverage, setting annual premium rates, determining appropriate financial management of reserve accounts, and communicating pertinent information to the student body; and

WHEREAS the membership of the Student Health and Dental Plan includes one CSA Director as a voting member;

MOTION: That the following Director be appointed to the Student Health and Dental Plan Committee for the remainder of the 2023-2024 academic year:

Noam Einy

Motion Carried

10.11.3 Appoint Member to Elections Appeals Board (EAB)

WHEREAS CSA Policy Appendix G, Section 27.3.1 states that the Elections Appeals Board (EAB) shall consist of the following:

- Three Directors and
- Two General Members of the CSA in good standing

WHEREAS EAB Member Emma Lebrun has been de-ratified from the CSA Board of Directors, leaving a Director vacancy on the EAB;

MOTION: that the following Director be appointed to the Elections Appeals Board (EAB) for the 2023-2024 academic year:

Krishna Ratnarajah

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Motion Carried

10.11.4 Appoint Member to Student Events and Initiatives Funding (SEIF) Committee

WHEREAS CSA Policy Appendix D, Section 7.3 requires a maximum of six members for the SEIF Committee, consisting of the following:

- CSA President
- One additional member of the Executive Committee
- One At-Large or College representative
- One Student Organization representative
- Up to two additional Directors

WHEREAS SEIF Committee Member Emma Lebrun has been de-ratified from the CSA Board of Directors, leaving a Director vacancy on the SEIF Committee;

MOTION: That the following Director be appointed to the Student Events and Initiatives Funding Committee for the 2023-2024 academic year:

Jayden Khan

Motion Carried

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Agenda – November 15, 2023

10.0	Call to Order	
10.1	Land Acknowledgement Member Mckenna Williams	
10.2	Adoption of the Agenda 10.2.1 Approve the Agenda 10.2.2 Declarations of Conflicts	
10.3	Ratifications and De-Ratifications	
10.4	Comments from the Chair 10.4.1 Introductions and Pronouns	
10.5	Approval of Past Minutes	
10.6	Executive Committee Minutes 10.6.1 Meeting # 16, October 16, 2023	
10.7	Executive Updates 10.7.1 President – October 18, 2023 10.7.2 President – November 15, 2023 10.7.3 VP Student Experience – November 15, 2023 10.7.4 VP Academic – November 15, 2023 10.7.5 VP External – November 15, 2023	
10.8	Director Reports	
10.9	CSA Service Update and Report 10.9.1 FoodBank Service Update	
10.10	Committee Updates and Reports 10.10.1 Summary of Committee Appointments 10.10.2 Hiring Committee Report: Front Office Assistant 10.10.3 Hiring Committee Report: FoodBank Assistant 10.10.4 Hiring Committee Report: Clubs Coordinator 10.10.5 PBRC Meeting Minutes – July 17, 2023	
10.11	Business 10.11.1 Sub-Committee Statement on the War in the Middle East 10.11.2 Appoint member to Student Health and Dental Plan Committee 10.11.3 Appoint Member to Elections Appeals Board 10.11.4 Appoint Member to SEIF Committee 10.11.5 Appoint member to CSA/GSA Transit Committee	
10.12	New Business 10.12.1	

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10.13	Announcements	
10.14	In Camera Session 10.14.1	
10.15	Adjournment	

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Minutes – November 15, 2023

10.0 Call to Order

The meeting was called to order at 6:09 pm.

10.1 Land Acknowledgement

Member Mckenna Williams delivered the following land acknowledgement:

As we are gathered here, it is crucial to acknowledge the history of the indigenous land we now occupy. Today, and for hundreds of years now, we have been guests on the ancestral lands of Attawandaron, the Anishinaabe, and the Haudenosaunee peoples, and the treaty lands of the Mississaugas of the Credit. Let us respect and be mindful of the spirit of the Dish with One Spoon covenant in our everyday lives, which symbolizes friendship and peace, and invites us to collectively nurture and share the resources we all may access on this land today. Let us also be mindful of these practices in our community, especially in consideration that there are others that are currently plagued by violence and unjustly barred of resources on this Earth we are meant to share. Today, let us express gratitude to the First Nations, Metis, and Inuit people who cared for this land for so long so that we may share and benefit from it, and let us continue to work as individuals to abolish the systemic oppression that still affects the livelihood of Indigenous people everywhere to this day. And finally, a reminder that activism should not end at this acknowledgement, but should be continued through education, remembrance, and efforts towards change as we live and breathe.

10.2 Adoption of the Agenda

10.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 10 on November 15, 2023, be approved as printed and distributed.

Moved: Jake Levy

Seconded: Noam Einy

Motion Carried

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MOTION TO AMEND: that the agenda be reordered so that item **10.9.1 FoodBank Service Update** is the first item of discussion;

Moved: Jake Levy
Seconded: Nate Broughton

Motion Carried

MOTION TO AMEND: to add item **10.3.1 Ratify International Student Organization Representative** and item **10.3.2 Ratify the College of Arts Student Union Representative** to the agenda.

Moved: Jonah Greenhut
Seconded: Marcus Aldred-Ganhao

Motion Carried

AMENDED MOTION: that the agenda for the CSA Board of Directors Meeting # 10 on November 15, 2023, be approved as amended with:

- The reordering of the agenda so that item **10.9.1 FoodBank Service Update** is the first item of discussion.
- The addition of item **10.3.1 Ratify International Student Organization Representative** and item **10.3.2 Ratify the College of Arts Student Union Representative** to the agenda.

Motion Carried

10.2.2 Declarations of Conflicts

No declarations of conflict were made at this meeting.

10.3 Ratifications and De-Ratifications

10.3.1 Ratify the International Student Organization Representative

MOTION: that Joshua Jacinto be appointed at the International Student Organization Representative on the 2023-2024 CSA Board of Directors effective immediately.

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Moved: Jonah Greenhut
Seconded: Marcus Alger-Ganhao

Motion Carried

10.3.2 Ratify the College of Arts Student Union Representative

MOTION: that Kennedy Koeslag be appointed as the College of Arts Student Union Representative on the 2023-2024 CSA Board of Directors effective immediately.

Moved: Noam Einy
Seconded: Mauricio Fernandez

Motion Carried

10.4 Comments from the Chair

If at any point during the meeting you wish to request the Speaker's List, please raise your placard. If you need to raise a Point of Information, a Point of Personal Privilege, a Point of Parliamentary Procedure, or a Point of Order, please raise your hand.

10.4.1 Introductions and Pronouns

Each member provided their name, pronouns, and role on the Board.

10.6 Executive Committee Minutes

MOTION: That the Minutes be received as information for the following Executive Committee Meeting:

Agenda Item #	Meeting #	Meeting Date
10.6.1	Meeting # 16	October 16, 2023

Moved: Marcus Aldred-Ganhao
Seconded: Eknor Walia

Motion Carried

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10.7 Executive Updates

MOTION: That the following Executive Updates be received as information:

10.7.1	President	October 18, 2023
10.7.2	President	November 15, 2023
10.7.3	VP Student Experience	November 15, 2023
10.7.4	VP Academic	November 15, 2023
10.7.5	VP External	November 15, 2023

Moved: Jake Levy

Seconded: Marcus Aldred-Ganhao

Motion Carried

10.7.1 President

This month has involved a lot of training and the transition of our new executives.

The AGM is coming up. There have been a lot of initiatives for promotion, and we will need help from the board to continue class talks to meet quorum. Please email the PTC if you would like to be a volunteer as a board contact for students who are unaware of the Rules of Order.

Taylor Swift's Night will be happening next week on Friday. We are hoping to reach a capacity of 500-600 people.

The President will be sending out a Newsletter tomorrow for upcoming updates and events.

We have been updating job descriptions and overseeing staff evaluations.

At the next board meeting, we plan to play games at the end as it is our last board meeting of the semester.

10.7.2 VP Student Experience

VP Student Experience is in the process of transitioning for the role. They have been figuring out what committees they sit on and who has been occupying them in the past.

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Planning and helping with events including Taylor Swift's Night, Stressbusters, and Minute to Win It Games.

Working on helping clubs out by providing them understand funding applications.

Expanding our menstrual hygiene initiative by providing menstrual products in washrooms. A couple years ago, we had a giveaway of 100 diva cups, we are hoping to do that again as it was a very successful event.

For social media, we will be creating a TikTok account, and I will be taking over the Instagram account.

10.7.3 VP Academic

VP Academic is in the process of transitioning for the role. They are sitting on 40-50 committees; however, some are inactive and could be active in upcoming months. Committees that need policy and procedural workings include Board of Undergraduate Studies, Taskforce on Student Conduct Policy, Late Payment and Reinstatement, Compulsory Fees Committee, and many more.

There will be opportunities to supervise the SHAC as I transition into the role.

The Art in the Bullring event is happening in collaboration with Fine Art Network on November 23 from 6:00-8:00 PM. Submissions are due on November 17 at the Fine Art Office.

10.7.4 VP External

Last month, we released a central transit bus pass feedback form. There were recommendations for the forum to be tailored more towards student needs.

This month, Samar will be headed to town hall to advocate town councillors of Guelph to continue investment in Guelph Transit.

FoodBank is doing incredible thanks to Joy and our team. All our registered and waitlisted folks get put on a list that gets sent to UofG's registrar office to confirm which student is officially registered.

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Fall bus passes will expire soon. For distance education and co-op students, the winter semester bus passes will be available for purchase from December 8 to December 14 from the front office. Promotion will be going out on November 20.

For National Day of Action, we did not have any students join us despite the immense promotion. Shaima and I advocated with full strength at Doug Ford's office to march for free and accessible education.

Graduate and undergraduate students need more support. CSA and GSA are looking into collaborating to aid students.

The Ethical Code of Conduct Committee will have their first meeting in December. There will be exploration in encouraging committee to see environmental assessment impact reports for buildings being built on campus.

The directory for water fountains has been able to reach 50% of student spaces.

10.8 Director Reports

Member Friebe attended a PBRC meeting. He also attended the subcommittee for the statement regarding the Middle East and had a productive conversation with everyone.

Member Fernandez had his first UC board meeting of the year and ratified people. He also attended the PBRC meeting and subcommittee for the Middle East statement.

Member Joshua Jacinto spoke to many international students in regard to their view of CSA.

Member Aldred-Ganhao attended the subcommittee for the Middle East statement and hopes to bring the issue to a close tonight.

Member Levy attended the subcommittee for the Middle East statement. He also participated in the PBRC committee and a working group for the CSA Board of Directors meeting minutes.

Member Wilkinson sat on the SEIF Committee meeting and reviewed the activities of the clubs by approving and rejecting requests.

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Member Greenhut sat on the Elections and Referendum Committee and had a productive conversation. He was ratified as the alternative member to the UC Board. He also attended the subcommittee for the Middle East statement.

MOTION: to have a 5-minute recess

Moved: Jake Levy

Seconded: Marcus Aldred-Ganhao

Motion Carried

10.9 CSA Service Update and Report

10.9.1 FoodBank Service Update

MOTION: to move to a Committee of the Whole for the duration of item 10.91.

Moved: Jonah Greenhut

Seconded: Jake Levy

The Board Chair explained that the presenter requested to use a more interactive presentation format which would not be allowed under our meeting rules of order. The Chair explained that the board can motion to move into a Committee of the Whole for the presentation, which is more informal and would allow for this type of presentation.

Motion Carried

(a) Extend Speaking Rights to FoodBank Coordinator

WHEREAS CSA Rules of Order, Section 3.3 states that visitors can be extended speaking rights following a motion passed by the Board of Directors;

WHEREAS CSA Rules of Order, Section 3.9 states that presentations to the Board of Directors that are submitted in the Board package shall be limited to a maximum of ten minutes when presented at the Board of Directors Meeting;

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MOTION: to extend speaking rights to Joy Amyotte, FoodBank Coordinator, to present the FoodBank Service Update.

Moved: Jake Levy

Seconded: Natalie Wilkinson

Motion Carried

Guelph Student FoodBank was founded in 2004 by the CSA because of the rising prevalence of food insecurity on campus. Since then, our service has grown but, unfortunately, so has the issue of food insecurity.

Food insecurity is more common of an issue than most believe. That is why our service is so important.

Our foodbank provides 30 items a month to each visitor, and they have a choice between basic foods, study snacks, cooking essentials and toiletries, along with a variety of cultural items. On average, we distribute over 3000 items each month.

Each year we serve over 300 students. 80% are graduate students. 75% are international students.

Since I have become FoodBank Coordinator there has been many positive changes:

1. The registration process is safer and more efficient by using Microsoft Forms instead of Qualtrics and Google Forms.
2. Effort is being made to provide more international foods and to also bring in special items/treats around cultural/religious holidays.
3. Foodbank hours have changed to better serve visitors. If there is a holiday Monday, we will also open on Thursday. We are also working on increasing service hours Monday through Wednesday to increase our visitor capacity.
4. We now send thank you cards out to donors to foster positive relationships between the CSA and the community.

On November 1st, we completed our annual re-registration. 125 visitors re-registered and 50 more will be taken off the waitlist to max our capacity at 175 visitors. Once we extend our hours it is possible to remove an additional 5-10 students from the waitlist. This will leave 70-80 students on the waitlist.

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Since August we have had 7 food drives/fundraisers, raising a total of \$10,456 from in-kind donations and \$963 from cash and cheque donations. We are currently planning 2 more food drives/fundraisers as of right now.

MOTION: to extend Joy Amyotte’s speaking time by 3 minutes.

Moved: Jonah Greenhut

Seconded: Noam Einy

Motion Carried

Although there is significant community support, we must keep a waitlist because of our capacity issues. The building we operate out of is small, which limits the amount of food we can store and the number of staff we can have working. To put this into perspective our working space is 51 meters squared while an average classroom in MacKinnon is 72 meters squared. We must work within these restrictions. The Foodbank is always open to suggestions on how we can improve the service should you ever get an idea: Foodbank@uoguelph.ca. Thank you!

(b) Receive the FoodBank Service Update Presentation

MOTION: to receive the FoodBank Service Update, as in included in the board agenda package and as presented by Joy Amyotte, as information.

Moved: Nate Broughton

Seconded: Noam Einy

Motion Carried

MOTION: to close the Committee of the Whole

Moved: Jake Levy

Seconded: Marcus Aldred-Ganhao

Motion Carried

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10.10 Committee Updates and Reports

10.10.1 Summary of Committee Appointments

MOTION: That the Summary of Committee Appointments, as presented in the Board Agenda Package, be received as information.

Moved: Marcus Aldred-Ganhao

Seconded: Jake Levy

Motion Carried

10.10.2 Hiring Committee Report: Front Office Assistant

MOTION: That the hiring of BJ Adekoya for the position of Front Office Assistant be approved, as recommended by the Hiring Committee.

Moved: Abdul Rafe Khan

Seconded: Jayden Khan

Motion Carried

10.10.3 Hiring Committee Report: FoodBank Assistant

MOTION: That the hiring of Sarah Dent for the position of FoodBank Assistant be approved, as recommended by the Hiring Committee.

Moved: Marcus Aldred-Ganhao

Seconded: Abdul Rafe Khan

Motion Carried

10.10.4 Hiring Committee Report: Clubs Coordinator

MOTION: That the hiring of Ishaka Maharaj for the position of Clubs Coordinator be approved, as recommended by the Hiring Committee.

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Moved: Bella Litvak
Seconded: Jonah Greenhut

Motion Carried

10.10.5 Policy & Bylaw Review Committee Minutes

MOTION: that the minutes for the following Policy & Bylaw Review Committee meeting be received as information by the Board of Directors:

Agenda Item #	Meeting #	Meeting Date
10.10.5	Meeting # 3	July 17, 2023

Moved: Daniel Spinner
Seconded: Marcus Aldred-Ganhao

Motion Carried

10.11 Business

10.11.1 Sub-Committee Statement on the War in the Middle East

WHEREAS the statement passed by the CSA Board of Directors on October 18th condemning the actions of Hamas came under scrutiny by many students in the University of Guelph community who felt they were unrepresented;

WHEREAS a subcommittee was created with the goal of creating a centered statement concerning the war in the Middle East and providing recommendations to the CSA Board of Directors;

WHEREAS the subcommittee has since communicated with representatives from all affected student groups and has also sought the advice of critical organizations at the University of Guelph, including the Multi-Faith Resource Team;

WHEREAS the subcommittee drafted a new statement and recommendations to the Board of Directors, and these passed via majority vote;

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WHEREAS the subcommittee is in favour of posting this new, centered statement, rather than retracting the original statement passed by the CSA Board of Directors;

BE IT RESOLVED that the Board of Directors receive the new statement attached as information;

BE IT FURTHER RESOLVED that the CSA Board of Directors posts the new statement as drafted by the subcommittee to the CSA Website and official CSA Instagram account within 24 hours;

AND FURTHER that the comments section of the Instagram post be disabled;

AND FURTHER that the CSA will actively work with the GPSA to restore their trust in our organization;

AND FURTHER that the Policy and Bylaw Review Committee create a formalized process that must be followed when discussing political matters that affect different student groups on the University of Guelph campus.

Moved: Natalie Wilkinson

Seconded: Jake Levy

MOTION: to extend Member Wilkinson's speaking time to 15 minutes

Moved: Natalie Wilkinson

Seconded: Daniel Spinner

Motion Carried

The subcommittee was a result of 10 hours of meeting time. We came in with conflicting minds and came out with willingness to see each other's perspectives. We did our due diligence by consulting with groups. The statement was sent out to the following groups, the Guelph Hillel, Guelph Palestinian Student Association, the Muslim Student Association, the Middle Eastern Student Association, the Pakistani Student Association, Rabbi Raphi, and the Multi-Faith Resource Team. We sent the new statement to the groups and wanted to ask for their approval. We wanted to bring groups together and as such, changes can only be made if all student groups agreed upon it. The GPSA could not agree on the statement, they said the statement was neutral and posting it will not help Palestinian students feel safe. They believe no matter what they say, their opinions will be ignored. They strongly condemn all forms of hate and discrimination. The GPSA strongly stands in solidarity with the Jewish community that has been actively supporting them. They stated if the CSA cannot acknowledge the millions of Palestinians who have been murdered, had their land and home stolen, become homeless or refugees on their

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own land and mascarded at the hands of Israel, then the CSA should not claim they support the Palestinian community. The GPSA stated they lost so much hope in the CSA and university and would like to continue advocating for Palestinians on their own. The GPSA also stated that the CSA has no Palestinians on the team and has been making many Muslims and Arabs on campus feel less safe than when the CSA stayed silent. They believe that without an apology, a new statement is not enough. They would also like to thank a few members of the CSA who have been trying to hear them out individually and advocate on their behalf. The Multi-Faith Resource Team says it is a thoughtful way of moving forward and has no drastic comments about the statement itself. Rabbi Raphi supports the statement if it does not come at the expense of removing or apologizing the previous statement as it would be harmful for the Jewish community. The Guelph Hillel Team would like to include an actionable step towards combatting hate in the UofG community. Those were the last emails I received until today. The four of us tried our best. If people could just see the human in each other, we could settle a lot of differences. As we discuss this further, please keep in mind that we do not want more harm done.

AMENDMENT TO MOTION: to change comments from disabled to enabled.

Moved: Samar Tariq, VP External

Seconded: Eknor Walia

VP External says it will hurt our membership to turn comments off. As someone who speaks to hundreds of students every day, this would be odd. We can monitor the comments. We should enable them to strive towards healing and allow students to express their opinions.

Member Levy states that there were many comments that could not be deleted that were threatening or violent in the previous statement. CSA has many different ways for students to get in contact with the representatives and directors. It does not need to be in a social media comment section where people will attack each other or say hurtful things. We can put in the caption for students to get in touch with the board.

The President states we have a student membership from the ages 18-22, the way they interact with us is through online social media. Folks don't come to our events. There is no way of us going through the motion if we do not actively receive feedback. VP Student Experience will be able to help monitor the comments.

Member Walia states that turning off comments would be to further silence students. It is a space to share opinions compared to forcing students to come in person. Feedback does not equate to threat of any kind. Accountability equates to responsibility.

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Member Neiterman states that to disable the comments means turning the page. The statement is an attempt to bring students back together, we have consulted many communities, and we need to understand the impact of turning on comments. People may fight in the comments, and it is not the most beneficial way to move forward.

Member Einy states it is important for the Guelph community to have a way to speak and voice their concerns. I also want to say while there were students commenting on their opinions, there were also threats being made. We do have more staff now to monitor the comments and perhaps we should start by leaving comments on and if it gets handled out of hand, we can turn it off.

MOTION: to call the question

Moved: Marcus Aldred-Ganhao

Seconded: Jake Levy

Motion Carried

MOTION TO AMEND: to change comments from disabled to enabled.

Motion Carried

MOTION: to divide the question, separate the motion to receive the information as one section, the next section that statement be posted and the motion for the comments, then a third motion that the CSA will work with GPSA to restore trust in our organization, then the fourth motion will be the PBRC committee.

Moved: Eknoor Walia

Seconded: Samantha Scott

Member Aldred-Ganhao states this is a poor idea as the subcommittee has spent hours finding a solution. Doing this now will waste more time. We should put this to rest by taking what the subcommittee has proposed and unite the Guelph community as a whole.

Member Khan believes dividing the question is a good idea. They think it is important to have all board members agree on the motion. In terms of unity being restored on campus, they do not know if we will ever reach that point according to the emails that have been read by another member.

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Member Neiterman states that we as a subcommittee worked with these organizations and got feedback. What's being brought forward is a central statement that would be beneficial to the students on campus. Dividing everything into several hours of conversation may be doing more harm than good.

Member Scott believes that dividing the question may provide more conversation and that we do not want to lose the importance of the actual items amongst that conversation.

Member Wilkinson adds that as the point of contact for this subcommittee, we did not receive any amendments to what we put nor any further suggestions regarding this matter.

Member Scott states that this motion was not given to the groups. They only saw the statement.

Member Amayaevbo answered that the motion was not shared with the full subcommittee, but the accommodations were and voted on majority.

Member Levy shared that every single point in the motion was brought forward by the groups we consulted or something we decided on with overwhelming majority vote for each item. This motion was not shared with the groups.

Motion Defeated

Member Einy urges people who are watching these comments to take lots of due diligence. We should be notified and make a judgement call if things are getting out of hand. We should thank the VP Student Experience for taking the time to monitor the comments.

MOTION: to call the question as a whole

Moved: Marcus Aldred-Ganhao

Seconded: Jake Levy

Motion Defeated

MOTION: to have a 5-minute recess

Moved: Jake Levy

Seconded: Daniel Neiterman

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Motion Carried

Member Wilkinson states that we could all have some duty to do something without causing more harm. Multi-Faith Resource Team said healing and uniting our relationship takes time.

VP Student Experience adds that with regards to restoring trust, she would be happy to lead that and coordinate with GPSA. Doing more in-person communication is the most important thing to do and she thinks this is a priority.

Member Levy agrees that in-person communication sounds amazing. In the past, the members of Hillel met with CSA weekly and used to have in-person communication. If we could do that with members of the board with the GPSA and other groups that feel unsupported from the statement, we can have conversations with them and build that bridge.

Member Rafe Khan suggests creating a subcommittee involving executives from CSA clubs. They would deal with major matters that students could face in the future.

Member Ratnarajah states this conflict is ongoing and taking time to let this relationship heal will not do anything. The GPSA in the email says they feel constantly disrespected. A statement without apology won't do anything.

Member Neiterman states we should have a formalized process that everyone in a scenario should have the same support. In the standpoint of the subcommittee, we feel the recommendations on the motion would minimize any additional harm. This will promote healing the best way it can.

MOTION TO AMEND: to remove the previous statement on Instagram and replace it with a new one on Instagram to restore trust and professionalism of the CSA;

BE IT FURTHER RESOLVED: that the previous website's statement be removed and replaced with a new one as the level of harm to the organization and individuals be acknowledged;

BE IT FURTHER RESOLVED: that the board members and executives work together to rehabilitate and help build the membership for the winter semester through in-person conversation and restorative/educational programs carried in good faith for the students.

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The VP External requested to motion the above amendment to the motion. The Board Chair ruled the amendment out of order as it is out of the scope of the original motion and would need to be its own separate motion.

Member Walia expresses her disappointment by the statement brought forward by the subcommittee. Refusing to take the post down already establishes siding. It seems to be better to say nothing at all than posting another statement. Consider the implications. GPSA did send an email to what can be done and none of them have been considered.

Member Wilkinson explains that the Multi-Faith Resource Team were impressed with us creating a formalized process as well as our commitment to mitigate things in the future. We're only 20-year-olds with not a lot of experience and we need to work together, consult people, and be more careful moving forward. GPSA did bring some concerns and the statement does not encapsulate all that, but hopefully something good comes from this.

MOTION: to fix misspellings and typo errors within the statement.

Moved: Shaima Alam, President

Motion Carried by unanimous consent

MOTION: to add Diversity and Human Rights office within the statement

Moved: Shaima Alam, President

Motion Carried by unanimous consent

Member Levy is surprised how much backlash there has been to the statement itself. It does not say anything controversial; we want a safe place on campus, we don't tolerate any discrimination. We're passing a statement that is centered and supportive of all students on campus.

Member Neiterman reminds us that we have already made a mistake in the past. We consulted with the GPSA. The President wants to apologize, but we may be opening a wound on the other side. Apologizing is performative and not addressing anything.

Member Aldred-Ganhao states that democracy is messy, and the subcommittee has come to agreement and should come to a close. We are going in circles; it has been a long couple of meetings the past weeks.

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MOTION: to divide the question by taking out clause four and moving it into a separate motion

Moved: Daniel Neiterman

Seconded: Jake Levy

Motion Carried

VP External explains that the statement is not the issue. It is the absence of numbers, Palestinian death tolls. Those numbers are not explicitly mentioned. Apologizing is not a smack in the face, we're apologizing for the lack of equal numbers.

VP Student Experience responds with respect to previous members, she thinks we should exercise caution with putting a statement when the GPSA are uncomfortable inputting their input. She thinks it is not a good thing to be doing, they may not even be interested in improving our relationship if we go ahead. She commends the efforts of the subcommittee in minimizing harm, but we should communicate with the GPSA in a different way.

Member Neiterman reiterates we are talking in circles; we should have time to discuss the second motion. We need to focus on providing support for the students. We can discuss this in the next motion on how to move forward with the GPSA.

Member Ratnarajah believes there is no support for Palestinian students in this statement. We know their opinion on this by the email they sent. There is no wrong in putting out an apology.

MOTION: to call the question as it was divided

Moved: Marcus Aldred-Ganhao

Seconded: Jake Levy

Motion Carried

BE IT RESOLVED that the Board of Directors receive the new statement attached as information;

BE IT FURTHER RESOLVED that the CSA Board of Directors posts the new statement as drafted by the subcommittee to the CSA Website and official CSA Instagram account within 24 hours;

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BE IT FURTHER RESOLVED that the comments section of the Instagram post be enabled;

BE IT FURTHER RESOLVED that the Policy and Bylaw Review Committee create a formalized process that must be followed when discussing political matters that affect different student groups on the University of Guelph campus.

Motion Carried

BE IT RESOLVED that the CSA will actively work with the GPSA to restore their trust in our organization;

Moved: Natalie Wilkinson

Seconded: Jake Levy

MOTION: to a 10-minute recess

Moved: Marcus Aldred-Ganhao

Seconded: Abdul Rafe Khan

Motion Carried

MOTION: to postpone this motion after item 10.11.2, item 10.11.3, item 10.11.4, and item 10.11.5

Moved: Shaima Alam, President

Seconded: Naomi Amayaevbo

Motion Carried

MOTION: to fix time of adjournment to 10:30 PM

Moved: Jonah Greenhut

Seconded: Noam Einy

Motion Carried

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Member Einy believes there should be an apology for not including Palestinians in the original statement. We should stand up for what we did wrong and try to remedy with the people who we distrusted.

MOTION TO AMEND: that the CSA will actively work with the GPSA to restore their trust in our organization; and

BE IT FURTHER RESOLVED: that the VP Student Experience be delegated as the responsible executive for this item.

Moved: Marcus Aldred-Ganhao

Seconded: Jake Levy

Member Aldred-Ganhao believes the VP Student Experience can provide a fresh perspective on this situation.

The President mentions that the VP Student Experience is still in transition and getting them to fix the CSA's image is a huge responsibility. The GPSA already specifies that they lost trust in the people in this process, sending someone who had nothing to do with this would not make any sense.

Member Levy states the VP Student Experience did mention they were willing to be the spokesperson. However, the current motion is too much of a capacity for the VP Student Experience. It is still a good idea to have the VP Student Experience meet with the GPSA.

Member Amayaevbo proposes that we should make an apology and approve it. As for the VP Student Experience, she is new to the job, and we should not give her homework.

Member Neiterman expresses that it would not be in the best interest for the new VP Student Experience to deal with something as monumental as this. We should send a letter to GPSA on how we failed them.

MOTION: to extend speaking rights to guests.

Moved: Jonah Greenhut

Seconded: Eknor Walia

Motion Carried

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The guest, Aaliyah, insists that putting this issue into someone else's hands goes against what was discussed in the subcommittee in regard to accountability and feels insincere.

MOTION: to call the question

Moved: Jake Levy

Seconded: Noam Einy

Motion Carried

MOTION TO AMEND: that the CSA will actively work with the GPSA to restore their trust in our organization; and

BE IT FURTHER RESOLVED: that the VP Student Experience be delegated as the responsible executive for this item.

Motion Defeated

Member Ratnarajah agrees we should post an official apology so that the communities can repost it as well.

Member Neiterman thinks perhaps a post is no longer the right way to deal with this. Creating dialogue and implementing something where GPSA can work with us is better than a blanket statement on Instagram. We should draft a letter to the GPSA where the failure happened by the board and create a formalized process moving forward anytime there is an issue affecting students.

Member Einy asks whether or not GPSA would be receptive to this idea after we post the statement.

Member Neiterman responds that within the 24-hour timeframe before the post, we can email GPSA that we are working on earning their trust back and would like to work with them.

The guest, Aaliyah, reiterates GPSA clearly stated that they want an apology and rescind the original statement. They think that a public apology is very beneficial. Publishing a neutral statement has never helped the oppressed, only the oppressors.

Member Greenhut believes that a public apology is important and hopes that it will be implemented. Additionally, a letter of apology to GPSA and an open dialogue with them.

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A committee should be responsible for creating a letter, an apology post, and scheduling sessions of dialogue with the GPSA and VP Student Experience.

MOTION TO AMEND: to send this item to the existing subcommittee and add The President and VP Student Experience as voting members.

Moved: Marcus Aldred-Ganhao

Seconded: Noam Einy

MOTION TO AMEND THE AMENDMENT: to keep the Executives out of the sub-committee.

Moved: Daniel Neiterman

Seconded: Natalie Wilkinson

Motion Carried

MOTION: to call the question

Moved: Daniel Neiterman

Seconded: Jonah Greenhut

Motion Carried

MOTION TO AMEND: that the CSA will actively work with the GPSA to restore their trust in our organization;

BE IT FURTHER RESOLVED: to send this item to the existing subcommittee.

Motion Carried

10.11.2 Appoint Member to Student Health and Dental Plan Committee

WHEREAS the Student Health and Dental Plan Committee is responsible for, but not limited to, appointment of broker for the health and/or dental plan, signing of contracts, changes to benefit coverage, setting annual premium rates, determining appropriate financial management of reserve accounts, and communicating pertinent information to the student body; and

WHEREAS the membership of the Student Health and Dental Plan includes one CSA Director as a voting member;

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MOTION: That the following Director be appointed to the Student Health and Dental Plan Committee for the remainder of the 2023-2024 academic year:

Noam Einy

Moved: Shaima Alam, President

Seconded: Jake Levy

Motion Carried

10.11.3 Appoint Member to Elections Appeals Board (EAB)

WHEREAS CSA Policy Appendix G, Section 27.3.1 states that the Elections Appeals Board (EAB) shall consist of the following:

- Three Directors and
- Two General Members of the CSA in good standing

WHEREAS EAB Member Emma Lebrun has been de-ratified from the CSA Board of Directors, leaving a Director vacancy on the EAB;

MOTION: that the following Director be appointed to the Elections Appeals Board (EAB) for the 2023-2024 academic year:

Krishna Ratnarajah

Moved: Shaima Alam, President

Seconded: Jonah Greenhut

Several members volunteered, so a secret ballot vote was held to determine the appointee.

Motion Carried

10.11.4 Appoint Member to Student Events and Initiatives Funding (SEIF) Committee

WHEREAS CSA Policy Appendix D, Section 7.3 requires a maximum of six members for the SEIF Committee, consisting of the following:

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- CSA President
- One additional member of the Executive Committee
- One At-Large or College representative
- One Student Organization representative
- Up to two additional Directors

WHEREAS SEIF Committee Member Emma Lebrun has been de-ratified from the CSA Board of Directors, leaving a Director vacancy on the SEIF Committee;

MOTION: That the following Director be appointed to the Student Events and Initiatives Funding Committee for the 2023-2024 academic year:

Jayden Khan

Moved: Shaima Alam, President

Seconded: Nate Broughton

Several members volunteered, so a secret ballot vote was held to determine the appointee.

Motion Carried

MOTION: to postpone item 10.11.5 to after item 10.11.1b

Moved: Jake Levy

Seconded: Noam Einy

Motion Carried

The meeting was adjourned at 10:30pm prior to completing the agenda, as per the motion to fix the adjournment time.

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Approved by the Board of Directors

Date: November 29, 2023

Signed: _____

Date: _____

Cameron Olesen
Board Chair

Signed: _____

Date: _____

Colleen Bovay
Policy & Transition Coordinator