

## MINUTES (In-Camera Session) - Publicized

Board of Directors Meeting # 9

November 1, 2023 – 6:00 pm

UC 442



**Members Present:** Jonah Greenhut, Daniel Spinner, Jake Levy, Mason Friebe, Mauricio Fernandez, Daniel Neiterman, Bella Litvak, Hillary Scheider, Noam Einy, Abdul Rafe Khan, Rachel Marcus, Ethan Gouveia, Taylor Legge, Samantha Scott, Jayden Khan, Krishna Ratnarajah, Naomi Amayaevbo, Eknoor Walia, Marcus Aldred-Ganhao, Harsimran Kalra, Nate Broughton

**Executive Present:** Shaima Alam, Mckenna Williams, Bawneet Singh, Samar Tariq

**Chair:** Cameron Olesen

**Policy & Transition Coordinator:** Colleen Bovay

**Scribe:** Nikki Tu

**Guests Present:** Hana Hassan, Emma Lebrun, Kurhula Mbetse, Mussab Bin Imran, Eleen Xie, Adryan Nuguid, Haben Tekeste, Alyssa Turnbull, William Coleman, Kiara Olotu, Joy Amyotte, Alia Balaa, Rajveer Dhillon

**PLEASE NOTE:** this session was initially conducted in-camera, in accordance with the CSA Rules of Order. Per a majority vote of the Board of Directors on February 28, 2024, these in-camera minutes have been declared public and have been posted as such.

**MOTION:** To move *In Camera*.

**Moved:** Jake Levy

**Seconded:** Marcus Aldred-Ganhao

**Motion Carried**

**MOTION:** To allow all guests present to remain in the meeting by signing a non-disclosure agreement.

**Moved:** Eknoor Walia

**Seconded:** Jayden Khan

**MOTION:** to extend Member Levy's speaking time to 7-minutes.

**Moved:** Jake Levy

**Seconded:** Marcus Aldred-Ganhao

**Motion Carried**

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This request to move meetings in-camera is not a matter of transparency but safety. The minutes will be released when the time comes that they are able to be released safely.

VP External, Samar Tariq, explained that all guests present are highly credible and represent different communities with thousands of students. This could be a healthy way for board members to connect with their constituencies and invite dialogue. This is a regulated environment where students can feel safe to talk.

Member Levy stated that he has seen many threats made against board members over the past couple of weeks. He explained he is not trying to silence people; he intends to go out of the in-camera session after this motion. These minutes pose serious safety concerns to members of the board.

Member Ratnarajah explained that not having guests in the approval of the minutes is still a way of silencing people. With the safety issues, the guests are students on-campus, they have credit. Even if they are random students, if we remove them from the meeting, we are not being transparent.

The President, Shaima Alam expressed that the NDA addresses the safety concerns mentioned by previous members.

**MOTION:** to call the question

**Moved:** Marcus Aldred-Ganhao

**Seconded:** Jake Levy

**Motion Carried**

**MOTION:** to vote via secret ballot.

**Moved:** Daniel Neiterman

**Seconded:** Jake Levy

**Motion Carried**

**MOTION:** To allow all guests present to remain in the meeting by signing a non-disclosure agreement.

**Motion Carried**

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**MOTION:** to have a 10-minute recess.

**Moved:** Jake Levy

**Seconded:** Jonah Greenhut

**Motion Carried**

## 9.5.2 Approve Past Minutes

**MOTION:** That the Minutes be approved for the following CSA Board of Directors Meeting:

9.5.2	CSA Board Meeting # 8	October 18, 2023
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**Moved:** Jake Levy

**Seconded:** Jayden Khan

**MOTION:** to extend Member Levy’s speaking time to 10-minutes.

**Moved:** Jake Levy

**Seconded:** Marcus Aldred-Ganhao

**Motion Carried**

Member Levy noted that email was sent earlier to many board members and staff. The email urges CSA staff and directors to appeal to their emotional and physical well-being. After the statement was posted following October 18, the CSA Executives posted that they do not have voting rights which created a clear division and opposition between the Executives and directors. The Executives’ conduct was a violation of CSA bylaw, bylaw 5.6.3 which states members of CSA Executives are to adhere to decisions made by the board of directors and respect the board as the governing board of the CSA. There were countless threats made towards the identities of the directors who approved the motion and to “hold them accountable.” Members of CSA staff and Executives have ignored our concerns. We urge to postpone the release of the minutes.

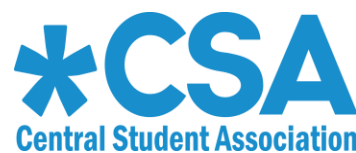
The VP External, Samar Tariq, wanted to highlight that the PBRC committee meets this week and invites all students to join. Students can get ratified in their second meeting and have the right to join. She echoed that if the students are

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voicing a concern, the directors should reflect and not point fingers at the Executives who have no voting rights. The VP External reminded everyone that The President, Shaima Alam, warned everyone of the consequences of passing the initial statement.

**MOTION:** to extend Member Amayaevbo's speaking time to 5-minutes.

**Moved:** Naomi Amayaevbo

**Seconded:** Jonah Greenhut

### **Motion Carried**

Member Amayaevbo understands that the main reason for not approving the October 18 minutes is due to safety concerns. She mentioned that students should know who to ask questions to, and they need the board of directors' names regarding who makes motions. If anyone had wanted to harm the directors, they would have done so by now. It has been two weeks since the initial statement was posted. If you are too scared to be in a political and public figure, you are allowed to leave the position. The minutes should be approved.

**MOTION:** to extend speaking rights to the guests.

**Moved:** Eknoor Walia

**Seconded:** Krishna Ratnarajah

### **Motion Carried**

**MOTION:** to extend Member Neiterman's speaking time to 5-minutes.

**Moved:** Daniel Neiterman

**Seconded:** Jake Levy

### **Motion Carried**

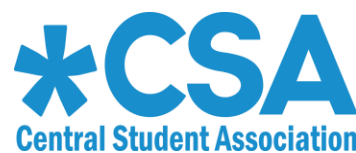
Member Neiterman recognized that many students feel underrepresented in the initial statement, and there are students who feel safe now. We as directors do not have the right to decide which groups of students feel more unsafe or affected. We already put forward a subcommittee that will help mitigate the situation. I would want to table the October 18 minutes until the PBRC committee approves or disapproves it.

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Member Greenhut believed that the approval of the minutes is not the most important aspect of the agenda tonight. Rather, it is to have a conversation about how to remedy the situation. We have a sunset clause, and we should abide by it to ensure everyone's mental well-being.

Undergraduate student Rajveer Dhillion mentioned how all students pay a fee towards CSA. The food that the board of directors are eating are from the fees. The students have a right to know who voted for motions, this is transparency. As someone in the College of Engineering and Physical Sciences, he wants to know if his representative is representing his beliefs and thoughts.

**MOTION:** to extend Mussab Bin Imran's speaking time to 5-minutes.

**Moved:** Jonah Greenhut

**Seconded:** Marcus Aldred-Ganhao

### **Motion Carried**

Undergraduate student Mussab Bin Imran stated that they do not feel represented in the College of Engineering and Physical Sciences. Sensitive topics should have the opinions of many student groups and diversities. By stating that you feel unsafe, it targets other students as aggressors. Mussab noted that he would not hurt anyone and is open to conversations. Students feel that there is an abuse of power in the board. We hope the minutes will be released.

**MOTION:** to extend Hana Hassan's speaking time to 5-minutes

**Moved:** Jonah Greenhut

**Seconded:** Nate Broughton

### **Motion Carried**

Undergraduate student, Hana Hassan, expressed that withholding the minutes on October 18 is redundant as the board packages are already public. A large portion of students feel unsafe from the board members themselves. The statement had no mention of Palestinian students and directors should feel ashamed for not doing further research.

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**MOTION:** to extend Member Ratnarajah's speaking time to 5-minutes.

**Moved:** Krishna Ratnarajah

**Seconded:** Eknor Walia

### **Motion Carried**

Member Ratnarajah expressed that as a representative of the student body, he believes that that initial statement posted by the CSA is inappropriate as it does not bring awareness in the situation at full. The Interhall Council finds it arrogant that students attend meetings and are rejected due to in camera sessions. These board members should be held accountable for their previous sessions. We should be unified as a student body. There is a major population in Guelph that feels unsafe. But there is a smaller population that feels unheard, and they should feel represented.

The Chair reminds everyone to speak the merits of the motion and not the motives.

**MOTION:** to extend Shaima Alam's speaking time to 10-minutes.

**Moved:** Shaima Alam, President

**Seconded:** Eknor Walia

### **Motion Carried**

The President, Shaima Alam, expressed that the Executives and staff do not work on 24/7 and the emails were sent before the weekend. She has talked with the campus safety office and there are two officers outside the meetings. To say we are not supporting the board members from a motion passed by the board is disheartening. We have staff to monitor the comments but did not have staff during the weekend. As such, we turned them off. Since the beginning of my term, I have always posted on the Instagram page, so it is not out of character. We posted resources for students to ensure that all of them feel safe. There were no policies violated, I must abide by them. We are trying to be as transparent as possible, and the constituents cannot ask questions if they do not know who to go towards. We all chose to be a public figure and even though it is tough, it is part of the job. If we are not clear about who brought the motions, the Executives are the ones being blamed. I mentioned about the repercussions of posting the statement. I proposed a motion today to acknowledge the harm and retract the

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original statement. We need to be aware of the precedent we are making today for students and as their voice.

**MOTION:** to table the approval of the minutes until PBRC reviews them.

**Moved:** Marcus Aldred-Ganhao

**Seconded:** Jake Levy

Member Aldred-Ganhao stated that we have reached a stagnation on the situation and believes it is best to move on other important issues. We should wait for PBRC to review them.

VP External, Samar Tariq, requested for the Chair to echo if the directors could talk to the constituents present today to vote and make a decision. These constituents have a greater point of view and can talk to folks that have connections to thousands of students. The Chair clarified that it would be out of order to speak to the directors.

The PTC clarified that this item has been referred to PBRC and will address which policies and bylaws may need to change. This will involve multiple meetings.

**MOTION:** to call the question.

**Moved:** Jonah Greenhut

**Seconded:** Marcus Aldred-Ganhao

**Motion Carried**

**MOTION:** to vote through secret ballot for the postponement of the minutes and refer it to PBRC.

**Moved:** Jake Levy

**Seconded:** Marcus Aldred-Ganhao

**Motion Carried**

**MOTION:** to table the approval of the minutes until PBRC reviews them.

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**Motion Carried**

**MOTION:** to have a 10-minute recess.

**Moved:** Daniel Neiterman

**Seconded:** Marcus Aldred-Ganhao

**Motion Carried**

**MOTION:** To close the *In Camera* session.

**Moved:** Jake Levy

**Seconded:** Marcus Aldred-Ganhao

**Motion Carried**

**Approved by the Board of Directors**

**Date:** January 31,  
2024

Signed

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Cameron Olesen  
Board Chair

Date:

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Signed

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Colleen Bovay  
Policy and Transition  
Coordinator

Date:

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