

MINUTES

Board of Directors Meeting # 3

July 13, 2022 – 6:00 pm

Microsoft Teams



Attendance – July 13, 2022

Board of Directors			
At-Large Representatives (Elected)		Present / Regrets	Arrived / Departed
Vacant	College of Arts		
Vacant	College of Arts		
Sanya Sareen	College of Biological Science	Present	8:48 pm
Vacant	College of Biological Science		
Jake Levy	College of Engineering and Physical Sciences	Present	8:48 pm
Vacant	College of Engineering and Physical Sciences		
Vacant	College of Social and Applied Human Sciences		
Vacant	College of Social and Applied Human Sciences		
Mauricio Fernandez	Gordon S. Lang School of Business and Economics	Present	8:48 pm
Daniel Neiterman	Gordon S. Lang School of Business and Economics	Present	8:48 pm
Isha Maharaj	Ontario Agricultural College	Present	8:48 pm
Vacant	Ontario Agricultural College		
Vacant	Ontario Veterinary College		
Vacant	Ontario Veterinary College		
Member College Government Representatives (Appointed)		Present / Regrets	Arrived / Departed
Vacant	College of Arts Student Union		
Ana Maria Mercu	College of Biological Science Student Council	Regrets	
Vacant	College of Engineering and Physical Sciences Student Council		
Samantha Ogbeiwi	College of Social and Applied Human Sciences - Student Alliance	Present	8:48 pm
Vacant	Lang Students' Association		
Kelly Ruigrok	Student Federation of the Ontario Agricultural College	Present	8:48 pm
Vacant	Central Veterinary Student Association (Ontario Veterinary College)		

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Student Organization Representatives (Appointed)		Present / Regrets	Arrived / Departed
Duncan McGuire	Indigenous Student Society (ISS)	Present	8:48 pm
Martha Yiridoe	Guelph Black Students Association (GBSA)	Present	8:48 pm
Tess Vardy	Guelph Queer Equality (GQE)	Present	8:48 pm
Vacant	Guelph Resource Centre for Gender Empowerment and Diversity (GRCGED)		
Varnika Karavadi	International Student Organization (ISO)	Present	8:48 pm
Anthony Pereira	Interhall Council (IHC)	Present	8:48 pm
Vacant	Guelph Campus Co-op		
Vacant	Ontario Public Interest Research Group (OPIRG)		
Vacant	Student Senate Caucus		
Vacant	Board of Governors		
Executive (Ex-officio, non-voting)		Present / Regrets	Arrived / Departed
Nicole Walker	President	Present	8:48 pm
Vacant	Vice President Student Experience		
Mason Friebe	Vice President Academic	Present	8:48 pm
Jena-Lee Ashley	Vice President External	Present	8:48 pm

Staff	Position
Cameron Olesen	Chair
Earl Evans	Policy & Transition Manager - Interim
Sarah Kurtz	Scribe

Guest	Affiliation
Aidan Gunning	Interhall Council
Amélia De Lima	Interhall Council
Bella Harris	Guest
Ibrahim Hakin	Guest

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Summary of Resolutions

3.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 3 on July 13, 2022, be approved as amended with the addition of Item 3.12.1 (Report), to be reordered as the first item of discussion.

Motion carried

3.3.1 Ratify Appointed Directors

MOTION: That the following appointed **College Government representatives** be ratified as Members of the 2022-2023 CSA Board of Directors, effective immediately:

Ana-Maria Mercu	College of Biological Science - Student Council
Samantha Ogbeiwi	College of Social and Applied Human Sciences – Student Alliance
Kelly Ruigrok	Student Federation of the Ontario Agricultural College

Motion carried

MOTION: That the following **Student Organization representatives** be ratified as Members of the 2022-2023 CSA Board of Directors, effective immediately:

Vamika Karavadi	International Students Organization (ISO)
Duncan McGuire	Indigenous Students Society (ISS)
Anthony Pereira	Interhall Council (IHC)
Tess Vardy	Guelph Queer Equality (GQE)
Martha Yiridoe	Guelph Black Students Association (GBSA)

Motion carried

3.5 Approval of Past Minutes

MOTION: That the Minutes be approved for the following CSA Board meetings:

3.5.1	CSA Board Meeting # 17	April 6, 2022	2021-22
3.5.2	CSA Board Meeting # 18	April 11, 2022	2021-22

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3.5.3	CSA Board Meeting # 1	May 25, 2022	2022-23
3.5.4	CSA Board Meeting # 2	June 15, 2022	2022-23

Motion carried

3.6 Executive Committee Minutes

Motion: That the Executive Committee Minutes be received as information for the following meetings:

Agenda Item #	Meeting #	Meeting Date	Year
3.6.1	Meeting # 27	March 16, 2022	2021-22
3.6.2	Meeting # 28	April 6, 2022	2021-22
3.6.3	Meeting # 29	April 26, 2022	2021-22
3.6.4	Meeting # 1	May 10, 2022	2022-23
3.6.5	Meeting # 2	May 18, 2022	2022-23
3.6.6	Meeting # 3	June 1, 2022	2022-23
3.6.7	Meeting # 4	June 24, 2022	2022-23
3.6.8	Meeting # 5	June 29, 2022	2022-23

Motion carried

3.7 Executive Updates

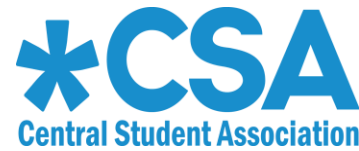
MOTION: That the following Executive Updates be received as information:

3.7.1	President	May 25, 2022
3.7.2	President	June 15, 2022
3.7.3	VP Student Experience (vacant)	
3.7.4	VP Academic	May 25, 2022
3.7.5	VP Academic	June 15, 2022
3.7.6	VP External	May 25, 2022
3.7.7	VP External	June 15, 2022

Motion carried

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3.10.1 Hiring Committee Report – Board Scribe

MOTION: To receive the Hiring Committee Report for the Board Scribe position as information.

Motion carried

3.10.2 Hiring Committee Report – Board Scribe

MOTION: That the hiring of **Sarah Kurtz** for the Board Scribe position be approved, as recommended by the Hiring Committee.

Motion carried

3.10.3 Hiring Committee Report – SafeWalk Volunteer & PR Coordinator

MOTION: To receive the Hiring Committee Report for the SafeWalk Volunteer & Public Relations Coordinator position as information.

Motion carried

3.10.4 Hiring Committee Report – SafeWalk Volunteer & PR Coordinator

MOTION: That the hiring of **Max Mancuso** for the SafeWalk Volunteer & Public Relations Coordinator position be approved, as recommended by the Hiring Committee.

Motion carried

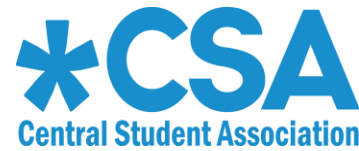
3.10.5 Hiring Committee Report – SHAC Coordinator and Assistant Coordinator

MOTION: That the hiring of **Junpyo Lee** for the SHAC Coordinator position and **Yuha Khan** for the SHAC Assistant Coordinator position be approved, as recommended by the Hiring Committee.

Motion carried

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3.10.6 Hiring Committee Report – Student Experience Coordinator (Interim)

MOTION: That the hiring of **Jack Fisher** for the Student Experience Coordinator position be ratified, as recommended by the Hiring Committee.

Motion carried

3.10.7 Minutes: Finance Committee – Meeting # 4 – March 7, 2022

MOTION: That the minutes of the Finance Committee Meeting # 4 on March 7, 2022, be received as information.

Motion carried

3.11.1 Appoint Hiring Committee – Assistant Returning Officer (ARO)

MOTION:

- a) That the following CSA Director be appointed to the Hiring Committee for the position of Assistant Returning Officer:

Sanya Sareen

- b) That Jewel Lindemann, Chief Returning Officer, be appointed to the Hiring Committee for the position of Assistant Returning Officer;
- c) That Nicole Walker, President, be appointed to the Hiring Committee for the position of Assistant Returning Officer.

Motion carried

3.11.2 Appoint Hiring Committee – Policy & Transition Manager (PTM)

MOTION:

- a) That the following CSA Director be appointed to the Hiring Committee for the position of Policy & Transition Manager:

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Isha Maharaj

- b) That Nicole Walker, President, be appointed to the Hiring Committee for the position of Policy & Transition Manager;
- c) That the Policy & Transition Manager (Interim) be appointed to the Hiring Committee for this position.

Motion carried

3.11.3 Appoint Petitions, Delegations, & Representations (PDR) Committee

MOTION:

- a) That the following Directors be appointed to the Petitions, Delegations and Representations Committee for the 2022-2023 academic year:

Isha Maharaj	At-Large or College representative
Varnika Karavardi	Student Organization representative
Anthony Pereira	Director
Daniel Neiterman	Director

- b) That the following additional member of the Executive Committee be appointed to the PDR Committee for the 2022-2023 academic year:

Jena-Lee Ashley, VP External

Motion carried

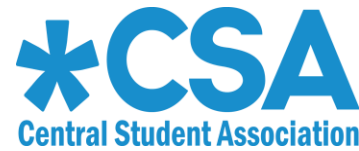
3.11.4 Proposed Dates for PDR Meetings

MOTION: That the proposed dates for Petitions, Delegations, and Representations (PDR) Meetings for the 2022-23 academic year be approved as presented at the CSA Board of Directors meeting on July 13, 2022.

Motion carried

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3.11.5 Revised Board of Directors Meeting Schedule

MOTION: That the Revised Board of Directors Meeting Schedule (2022-2023), originally presented at the April 6, 2022 Board Meeting, be approved:

- to reschedule Meeting # 3 on July 6, 2022 to **July 13, 2022** and
- to show Meeting # 5 on **August 31, 2022** as a Summer meeting rather than a Fall meeting.

Motion carried

3.11.6 Revised Date of 2023 Annual General Meeting (AGM)

MOTION: To approve the change of the 2023 CSA Annual General Meeting from February 8, 2023 to March 15, 2023.

Motion carried

3.11.7 Finance Committee Annual Report 2021-2022

MOTION: That the Finance Committee Annual Report 2021-2022 be received as information.

Motion carried

3.11.8 Appoint Finance Committee

MOTION:

- a) That the following Directors be appointed to the Finance Committee for the term ending April 30, 2023:

Mauricio Fernandez
Jake Levy
Isha Maharaj

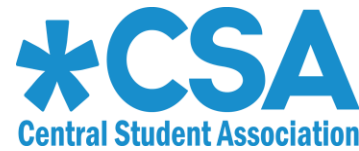
- b) That the following second member of the Executive Committee be appointed to the Finance Committee for the term ending April 30, 2023:

Mason Friebe, VP Academic

Motion carried

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3.11.9 Report: Return to Campus & Post-Covid Pedagogy Undergraduate Student Task Force

MOTION:

1. That the *Return to Campus & Post-Covid Pedagogy Undergraduate Student Task Force* continue its work started in early 2022, to enhance the student voice regarding issues related to return to campus and post-Covid pedagogy;
2. That the following Members of the CSA Board of Directors be appointed to the *Return to Campus & Post-Covid Pedagogy Undergraduate Student Task Force* to replace retired Directors:
 - Varnika Karavardi
 - Jake Levy
 - Daniel Neiterman
 - Anthony Pereira
 - Sanya Sareen
3. That the VP Academic continue as Chair of the Task Force;
4. That Board Member Isha Maharaj remain as a member of the Task Force;
5. That, at its next meeting, the Task Force re-develop detailed terms of reference; and
6. That the Task Force provide the revised terms of reference for approval at a future CSA Board meeting prior to implementing action.

Motion carried

3.12.1 Report: Appointed Directors on the CSA Board

MOTION: That the report from the Policy & Transition Manager (Interim), dated July 13, 2022 re: "Appointed Directors on the CSA Board" be received as information.

Motion carried

3.15 Adjournment

MOTION: To adjourn the CSA Board of Directors Meeting # 3 of July 13, 2022, at 8:48 pm.

Motion carried

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Agenda – July 13, 2022

3.0	Call to Order
3.1	Land Acknowledgement Member Isha Maharaj
3.2	Adoption of the Agenda 3.2.1 Approve the Agenda 3.2.2 Declarations of Conflicts
3.3	Ratifications and De-Ratifications 3.3.1 Ratify Appointed Directors
3.4	Comments from the Chair 3.4.1 Introductions and Pronouns
3.5	Approval of Past Minutes 3.5.1 Meeting # 17 – April 6, 2022 3.5.2 Meeting # 18 – April 11, 2022 3.5.3 Meeting # 1 – May 25, 2022
3.6	Executive Committee Minutes 3.6.1 Meeting # 27 – March 16, 2022 3.6.2 Meeting # 28 – April 6, 2022 3.6.3 Meeting # 29 – April 26, 2022 3.6.4 Meeting # 1 – May 10, 2022 3.6.5 Meeting # 2 – May 18, 2022 3.6.6 Meeting # 3 – June 1, 2022 3.6.7 Meeting # 4 – June 24, 2022 3.6.8 Meeting # 5 – June 29, 2022
3.7	Executive Updates 3.7.1 President – May 25, 2022 3.7.2 President – June 15, 2022 3.7.3 VP Student Experience (vacant) 3.7.4 VP Academic – May 25, 2022 3.7.5 VP Academic – June 15, 2022 3.7.6 VP External – May 25, 2022 3.7.7 VP External – June 15, 2022
3.8	Director Reports
3.9	CSA Service Update and Report
	<i>Continued</i>

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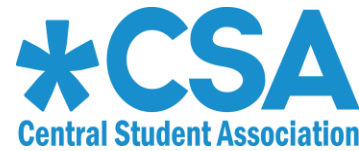
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3.10	Committee Updates and Reports 3.10.1 Hiring Committee Report – Board Scribe 3.10.2 Hiring Committee Report – Board Scribe 3.10.3 Hiring Committee Report – SafeWalk Volunteer & PR Coordinator 3.10.4 Hiring Committee Report – SafeWalk Volunteer & PR Coordinator 3.10.5 Hiring Committee Report – SHAC Coordinator and Asst. Coordinator 3.10.6 Hiring Committee Report – Student Experience Coordinator (Interim) 3.10.7 Finance Committee Minutes – Meeting # 4 – March 7, 2022
3.11	Business 3.11.1 Appoint Hiring Committee – Assistant Retuning Officer (ARO) 3.11.2 Appoint Hiring Committee – Policy & Transition Manager (PTM) 3.11.3 Appoint Petitions, Delegations & Representations (PDR) Committee 3.11.4 Proposed Dates for PDR Meetings 3.11.5 Revised Board of Directors Meeting Schedule 3.11.6 Revised Date of 2023 Annual General Meeting 3.11.7 Finance Committee Annual Report 2021-2022 3.11.8 Appoint Finance Committee 3.11.9 Report: Return to Campus & Post-Covid Pedagogy Undergraduate Student Task Force 3.11.10 Notice of Motion: Policy Amendment re Policy & Bylaw Review Committee
3.12	New Business 3.12.1 Report: Appointed Directors on the CSA Board
3.13	Announcements
3.14	In Camera Session
3.15	Adjournment

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Minutes – July 13, 2022

3.0 Call to Order

The meeting was called to order at 6:01 pm.

Chair Cameron Olesen: First, I would like to say, I do not typically afford myself much time to speak but as presiding officer, I think I should address the concerns in the room. I have prepared my words carefully in a written statement, which I will read now.

Whenever the bylaws of an organization are called into question, it is a matter of grave import because violation of such bylaws can constitute a failure of fiduciary responsibility to the organization and may even result in legal action taken for the violation. At such times, action should not be taken frivolously or in haste. It is in this spirit, that when the issue of qualification for membership on the Board was raised, I as the presiding officer recommended that the Board table its activities until a well-researched and sufficient examination of the bylaws could be produced, hopefully to the satisfaction of the members of the Board as well. In my examination, the report provided by the Policy and Transition Manager at the meeting of the Board of Directors on the 15th of June met this standard.

When again a further issue of membership on the Board was raised despite the aforementioned report, I had once more recommended the Board table its activities so that a sufficient analysis could be conducted of how to proceed. Tonight, I can say that after review and much deliberation, I must respectfully inform the Board that you do not have a right to choose members elected or appointed to this Board. That right lies solely with the electorate and the member organizations of this union as outlined in our bylaws. The bylaws are clearly written and I quote:

Bylaw 4.2.6: All 'Member College Government Representatives' shall be one (1) person appointed by each member college and having been elected through a recognized internal election process. This person must hold a position on the member college government. An appointed "Member College Government Representative" shall have a vote on the Board of Directors and shall be counted for quorum.

Bylaw 4.2.7: A "Student Organization Representative" is appointed by the member organization. This person must be an undergraduate and hold a position on the member organization council/board and shall report any policies or actions as will be desired between the CSA and the member

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organization. An appointed "Student Organization Representative" shall have a vote on the Board of Directors and shall be counted for quorum.

Bylaw 4.7.1: At all times, every Director shall:

- a) be at least eighteen (18) years of age;
- b) not have the status of bankrupt; and
- c) be a member of the CSA.

The only power the Board has to object to the addition of appointed member is if an appointed member does not meet one of these explicitly delineated criteria. Any attempt to deny membership otherwise will constitute a violation of this organization's bylaws and will be ruled out of order as such.

Take this as formal notice from me. This is my assessment of the rules and I will rule accordingly.

- Cameron Olesen, Board Chair

3.1 Land Acknowledgement

Member Isha Maharaj provided the following Land Acknowledgement:

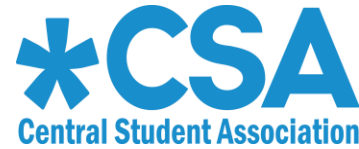
I would like to acknowledge that we all come from different places we are currently within the University of Guelph. The University resides on the traditional land of the Attawandron people, and the Treaty Lands of the Mississauga of the Credit. We also honour our Anishinaabe, Haudenosaunee, and Metis neighbours, and recognize the significance of the Dish with One Spoon Covenant.

For those of you who do not know, the Dish with One Spoon Covenant is not only a promise between nations for peace and prosperity, but it is also a promise to the land itself. In the context of the treaty, the dish represents the land, and the spoon (or rather absence of utensils such as a knife) represent not only that we all eat out of this dish and are thus sustained from it, but also that it is a sign of peace. This agreement binds all those who inhabit the land to live sustainably by sharing resources, and acting in peace and love, not war.

These agreements were extended to colonial settlers, who subsequently broke these treaty agreements, stole land, and committed horrible acts against those who have laid claim to these lands since time immemorial, all in the name of capitalism, greed, and freedom for their own people, at the expense of the

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freedoms of indigenous peoples. This trend continues today, as big corporations destroy these lands in the name of greed and pleasing their private investors.

I would like to use this moment to recognize the land stolen worldwide from the Tainos of the Caribbean islands to the Koori of Australia, all parts of the world who are still dealing with the atrocities that were caused by colonialism in their own way.

It is important to recognize that while my family immigrated to Canada relatively recently, we did so under the impact of colonial rule so we are just as responsible for learning about this land as others who came as settlers.

Land acknowledgements themselves are not meant to be performative statements, but reminders of the ongoing journey to dismantle the oppressive systems that were once put in place around the world.

Something that I personally grew up doing was learning about how contemporary culture today is impacted by Indigenous culture.

In the Caribbean where I grew up, Indigenous culture was forced to assimilate to what is known as Caribbean culture now in order to survive. This is seen daily from the foods we eat to the local dialect. Something that I try to do is learn about these items and tools that were important to Indigenous people of the new areas I visit and how I benefit from those items in even the smallest ways.

As a member of the younger generation, the responsibility has fallen on us to set ourselves on a new course and try our best to mend the atrocities committed by those who came before us, and truly live in a way that is sustainable, equal for all, and peaceful above all else.

I encourage you all to take some time to learn not just about any land you have had the opportunity to visit in the past or will visit in the future, but also items that are sacred to those peoples and how you benefit from it even in the smallest ways such as resorts or entertainment when you go on these fun trips.

- Isha Maharaj, Board Member

3.2 Adoption of the Agenda

3.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 3 on July 13, 2022, be approved as printed and distributed.

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Moved: Jake Levy

Seconded: Isha Maharaj

MOTION TO AMEND: That the following report be added under New Business before 3.3.1 Ratifications.

3.12.1 Report: “Appointed Directors on the CSA Board”

Moved: Nicole Walker, President

Seconded: Daniel Neiterman

Nicole Walker, President, suggested that this report was time sensitive and should be discussed before ratifications given the fact that it related to ratifications. She referenced the PTM's report regarding a follow-up from the meeting on June 15, urging that it was important to have this discussion and review the report before moving forward with the rest of the meeting.

Seeing no further discussion on the amendment, the Chair called for a vote on the amendment.

Motion to Amend carried

Nicole Walker, President referenced the correspondence in the agenda addendum but knew that it might not be considered time sensitive.

Cameron Olesen, Chair, stated that CSA rules require material submitted to the Board must be in time for the PTM to add it to the Board Package. The Board Package is supposed to be given with 48 hours notice minimum and while he understood the letters were pertinent to the subject, they did not speak to the rules of the matter as the PTM's report did. The Chair ruled that the correspondence should be added to the agenda for the next meeting, given they would be considered timely for that meeting.

MOTION AS AMENDED

MOTION: That the agenda for the CSA Board of Directors Meeting # 3 on July 13, 2022, be approved as amended with the addition of Item 3.12.1 (Report), to be reordered as the first item of discussion.

Moved: Nicole Walker, President

Seconded: Daniel Neiterman

Motion as Amended carried

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3.2.2 Declarations of Conflicts

No declarations of conflict were made at this meeting.

3.3 Ratifications and De-Ratifications

3.3.1 Ratify Appointed Directors

MOTION: That the following appointed College Government Representatives be ratified as Members of the 2022-2023 CSA Board of Directors, effective immediately:

Ana-Maria Mercu	College of Biological Science - Student Council
Samantha Ogbeiwi	College of Social and Applied Human Sciences – Students Alliance
Kelly Ruigrok	Student Federation of the Ontario Agricultural College

Moved: Jake Levy

Seconded: Mauricio Fernandez

Motion carried

MOTION: That the following appointed Student Organization Representatives be ratified as Members of the 2022-2023 CSA Board of Directors, effective immediately:

Varnika Karavadi	International Students Organization (ISO)
Duncan McGuire	Indigenous Student Society (ISS)
Anthony Pereira	Interhall Council (IHC)
Tess Vardy	Guelph Queer Equality (GQE)
Martha Yiridoe	Guelph Black Students Association (GBSA)

Moved: Isha Maharaj

Seconded: Mauricio Fernandez

Motion carried

3.4 Comments from the Chair

Good evening, everyone and thank you all for being here tonight. We do have quite a bit of business to get through tonight. I will give a quick reminder on how to navigate the meeting on Microsoft Teams. To request speakers list, please type “speakers list” in the chat. For any motion that requires volunteers, please type “volunteer” in the chat. If you have a point of information, point of parliamentary procedure, point of order or point of personal privilege, notify me by raising your hand using the reactions. I also use the

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raised hand function for motioning and seconding for ease of time. If at any time you are having issues accessing the polls, please raise your hand during the vote that way we can resolve it for you. Please follow the links to vote on all of the items tonight.

3.4.1 Introductions

All member introduced themselves and shared their pronouns and roles on the Board.

3.5 Approval of Past Minutes

MOTION: That the Minutes be approved for the following CSA Board meetings:

3.5.1	CSA Board Meeting # 17	April 6, 2022	2021-22
3.5.2	CSA Board Meeting # 18	April 11, 2022	2021-22
3.5.3	CSA Board Meeting # 1	May 25, 2022	2022-23
3.5.4	CSA Board Meeting # 2	June 15, 2022	2022-23

Moved: Isha Maharaj

Seconded: Sanya Sareen

Motion carried

3.6 Executive Committee Minutes

Motion: That the Executive Committee Minutes be received as information for the following meetings:

Agenda Item #	Meeting #	Meeting Date	Year
3.6.1	Meeting # 27	March 16, 2022	2021-22
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3.6.6	Meeting # 3	June 1, 2022	2022-23
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3.6.8	Meeting # 5	June 29, 2022	2022-23

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Moved: Isha Maharaj

Seconded: Sanya Sareen

Motion carried

3.7 Executive Updates

MOTION: That the following Executive Updates be received as information:

3.7.1	President	May 25, 2022
3.7.2	President	June 15, 2022
3.7.3	VP Student Experience (vacant)	
3.7.4	VP Academic	May 25, 2022
3.7.5	VP Academic	June 15, 2022
3.7.6	VP External	May 25, 2022
3.7.7	VP External	June 15, 2022

Moved: Isha Maharaj

Seconded: Sanya Sareen

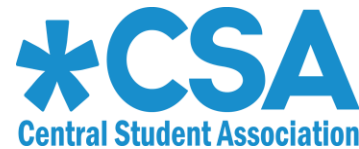
3.7.1-2 Update from President

Nicole Walker: I am excited to give my first update of the new year. I am glad to be on for a second term and excited for the year to come and to see what we can accomplish collectively for our students. We are currently working on a CSA awareness strategy for the whole year to really get us out there to students and become relevant again. This means making sure that students know who we are and the services we provide to increase our engagement with them through events and running for elections. We are excited for this piece ongoing over the last three months, ordering swag for the upcoming O-week, and planning promotional materials intentionally. We are also working on planning for the upcoming year, like training and transition for our staff and new Executive and PDR meetings.

The Executive met a couple of weeks ago and talked about our election platforms, our advocacy focus as an Executive for this year and what we hope to accomplish. Also being mindful of what our students want us to accomplish, we are working on being proactive in reaching out for that feedback from students and consulting with them in an intentional way. Some not so great news, we hired a Bike Centre Coordinator for the summer and unfortunately, due to unforeseen circumstances we've had to close the Bike Centre for the summer. We are going to prepare the space in August and the full time staff member we hired is going to return in August for the reopening in September.

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Finally, we are in the process of hiring a new PTM, so you will see that on the agenda tonight. Thank you all for listening, I am happy to answer any questions on these updates. If you ever have questions for the team, on our vision, or what you hope to accomplish, send me an email or stop by my office.

3.7.4-5 Update from Vice President Academic

Mason Friebe: First off, it is nice to meet everyone and I am happy to give my first verbal update. I am glad we could move forward with our business and I am excited to work with everyone. I have finished the majority of my training. SHAC is going well, we are getting set up for the fall semester. Throughout my term so far, I've been attending a variety of academic committees, learning and contributing what I can to assist students, especially with attention to the large number of domestic students coming this year. For projects, I have a report coming up for a committee that I encourage you all to take interest in and take a look at. Otherwise, I have the student memorial service that I have been working on, planning for O-week, and teaching excellence award that I will also bring to a future meeting. Feel free to look at my reports for more information or reach out with any questions.

3.7.6-7 Update from Vice President External

Jena-Lee Ashley: Most of the things I wanted to highlight in both these reports have passed now but I wanted to wish folks a happy belated Pride Month and I hope you were able to do some meaningful reflection during National Indigenous History Month that was also in June. In my report on June 15, I attended a sexual violence education and training committee where members were told that mandating this training is not a possibility for our students. This morning, our President, VP Academic and I met with an executive member from the University Student Council of Western to learn about their process for advocating for mandatory training. Starting this fall, the incoming students, as a condition for their admission students are required to finish a sexual violence education training module. This is also included in their residence contract, where the consequence of not completing it could mean a student's removal from residence to ensure completion of the training. It is interesting and inspiring to see that another student union was able to successfully get this training mandated on their campus. I am hoping to use Western as an example to get something similar on our campus as right now our sexual violence training modules are not mandatory. I also want to talk about the BIPOC students' coalition which is an opportunity for BIPOC folk to network and share resources. I have not had any students in attendance this summer and want to encourage any BIPOC folk to hang out with me Wednesdays from 12:30-1:30 pm.

Motion carried to receive Executive Updates

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3.8 Director Reports

Cameron Olesen, Chair: Given the fact that we are in the summer term and not too far into the year yet, I do not expect all of the members to have reports. The Director Reports is a time for you as members of the Board of Directors to give reports on your activities as members of the Board of Directors. These would be things like serving on a committee, as well if you participated in any of the campaigns run by the Executive. Any updates on individual organizations are best saved for later in the agenda for item 3.13, Announcements, which is used for more personal announcements or announcements on other organizations beyond your activities in the CSA. Normally, I would go down the list but given that it is the summer term and some Directors have only just started, I will simply ask, is there any member who has a report they would like to give? If so, please type speaker's list in the chat and I can recognize you to give your report.

Isha Maharaj: There are some hiring committees that we will also be talking about later in the agenda. We have hired Jack Fisher as the Student Experience Coordinator, which I am excited about. I was also on the Board Scribe Hiring Committee, and we have our wonderful Scribe here. I was also on the SHAC Coordinator and Assistant Coordinator Committee and completed hiring for that as well.

3.9 CSA Service Update and Reports

No items on the agenda at this meeting.

3.10 Committee Updates and Reports

3.10.1 Report Hiring Committee – Board Scribe

MOTION: To receive the Hiring Committee Report for the Board Scribe position as information.

Moved: Nicole Walker, President

Seconded: Isha Maharaj

Motion carried

3.10.2 Hiring Committee Report – Board Scribe

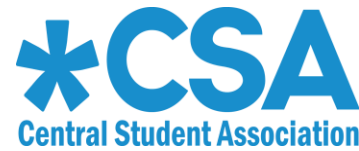
MOTION: That the hiring of **Sarah Kurtz** for the Board Scribe position be approved, as recommended by the Hiring Committee.

Moved: Nicole Walker, President

Seconded: Sanya Sareen

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Nicole Walker, President, noted that this is the third meeting for Sarah, the Board Scribe, and complimented her minutes. She encouraged people to view past minutes on the CSA website.

Motion carried

3.10.3 Hiring Committee Report – SafeWalk Volunteer & PR Coordinator

MOTION: To receive the Hiring Committee Report for the SafeWalk Volunteer & Public Relations Coordinator position as information.

Moved: Isha Maharaj

Seconded: Sanya Sareen

Motion carried

3.10.4 Hiring Committee Report – SafeWalk Volunteer & PR Coordinator

MOTION: That the hiring of **Max Mancuso** for the SafeWalk Volunteer & Public Relations Coordinator position be approved, as recommended by the Hiring Committee.

Moved: Isha Maharaj

Seconded: Mauricio Fernandez

Motion carried

3.10.5 Report Hiring Committee – SHAC Coordinator and Assistant Coordinator

MOTION: That the hiring of **Junpyo Lee** for the SHAC Coordinator position and **Yuha Khan** for the SHAC Assistant Coordinator position be approved, as recommended by the Hiring Committee.

Moved: Jake Levy

Seconded: Sanya Sareen

Motion carried

3.10.6 Hiring Committee Report – Student Experience Coordinator (Interim)

MOTION: That the hiring of **Jack Fisher** for the Student Experience Coordinator position be ratified, as recommended by the Hiring Committee.

Moved: Nicole Walker, President

Seconded: Isha Maharaj

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Nicole Walker, President stated that Jack has been exceptional in his role. He has been a part of the CSA and on campus for 10 years and is a former CSA President in 2018-19. She regards him as a great resource while the Executive has been in transition phase, as the core staff team is rebuilt and the university comes out of covid. She welcomed Jack to the team.

Jake Levy stated that he had met Jack at a meeting the previous evening and thought that he would be great in this position.

Motion carried

3.10.7 Finance Committee Minutes – Meeting # 4 – March 7, 2022

MOTION: That the minutes of the Finance Committee Meeting # 4 on March 7, 2022, be received as information.

Moved: Isha Maharaj

Seconded: Jake Levy

Motion carried

3.11 Business

3.11.1 Appoint Hiring Committee – Assistant Returning Officer (ARO)

WHEREAS the CSA recognizes the need to fill an upcoming vacancy in the position of Assistant Returning Officer for the 2022-2023 year;

WHEREAS CSA policy requires a Hiring Committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member; and

WHEREAS CSA Bylaw 2: Electoral, Section 1.1.3 states that CSA Elections Office staff report to and are supervised by the President;

MOTION:

- a) That the following CSA Director be appointed to the Hiring Committee for the position of Assistant Returning Officer:

Sanya Sareen

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- b) That Jewel Lindemann, Chief Returning Officer, be appointed to the Hiring Committee for the position of Assistant Returning Officer;
- c) That Nicole Walker, President, be appointed to the Hiring Committee for the position of Assistant Returning Officer.

Moved: Nicole Walker, President

Seconded: Daniel Neiterman

Nicole Walker, President, explained that the Assistant Returning Officer is one of the two staff members who works for the CSA Elections Office. The position supports the Chief Returning Officer by facilitating a fair and democratic electoral process for the CSA. The Director on this Hiring Committee will review questions, shortlist applications, and interview the pool of candidates. For Directors, there are certain requirements in terms of how many committees you sit on, and Hiring Committees are a great way to get involved with the organization.

Chair Cameron Olesen explained the expectation that Directors will sit on committees. s. You do not have to serve on every committee, but I believe it is two per semester, but would like to double check and get this out to members. This committee is a Hiring Committee with a minimum of one CSA Director, one CSA Executive member, and one CSA staff member, which means there is one position available for a Director.

The President noted that the time commitment is approximately three hours. There is a small pool of candidates for the ARO position so this will be lower time commitment compared to other positions.

Motion carried

3.11.2 Appoint Hiring Committee – Policy & Transition Manager (PTM)

WHEREAS the CSA recognizes the need to fill the core staff position of Policy & Transition Manager;

WHEREAS CSA policy requires a Hiring Committee to include a minimum of one CSA Director, one CSA Executive Member, and one CSA staff member; and

WHEREAS the position of PTM reports to and is supervised by the President;

MOTION:

- a) That the following CSA Director be appointed to the Hiring Committee for the position of Policy & Transition Manager:

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Isha Maharaj

- b) That Nicole Walker, President, be appointed to the Hiring Committee for the position of Policy & Transition Manager;
- c) That the Policy & Transition Manager (Interim) be appointed to the Hiring Committee for this position.

Moved: Isha Maharaj

Seconded: Nicole Walker, President

Nicole Walker, President, explained that Earl Evans returned on an interim basis in May to fill the position vacancy. As of September, a full-time replacement will be required. The time requirement for this Hiring Committee is longer, 10 to 15 hours, because it is a fixed term staff position with less turnover.

Motion carried

3.11.3 Appoint Petitions, Delegations and Representations (PDR) Committee

WHEREAS CSA Policy Appendix D, Section 7.3 requires a maximum of six members for the PDR Committee, consisting of the following:

- CSA President
- One additional member of the Executive Committee
- One At-Large or College representative
- One Student Organization representative
- Up to two additional Directors

MOTION:

- a) That the following Directors be appointed to the Petitions, Delegations and Representations Committee for the 2022-2023 academic year:

Isha Maharaj	At-Large or College representative
Varnika Karavardi	Student Organization representative
Anthony Pereira	Director
Daniel Neiterman	Director

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- b) That the following additional member of the Executive Committee be appointed to the PDR Committee for the 2022-2023 academic year:

Jena-Lee Ashley, VP External

Moved: Nicole Walker, President

Seconded: Daniel Neiterman

Nicole Walker, President, explained that the PDR Committee reviews applications during the year with varying deadlines for submitting an application for PDR funding. The committee tends to prioritize CSA accredited clubs first, then special status groups and other student organizations. Funding is usually awarded to students who do not have readily available access to funding like other groups. The PDR Committee reviews applications and allocates funding to various initiatives and events on campus.

Motion carried

3.11.4 Proposed Dates for PDR Meetings

MOTION: That the proposed dates for Petitions, Delegations, and Representations (PDR) Meetings for the 2022-23 academic year be approved as presented at the CSA Board of Directors meeting on July 13, 2022.

Moved: Nicole Walker, President

Seconded: Sanya Sareen

Nicole Walker, President, clarified that the PDR Committee typically sets the dates, but as occurred last summer, the Board is asked to approve the dates since the PDR Committee is not formed yet. As the Fall semester is approaching, it is important for internal processes and planning to set the dates as soon as possible. She expressed a positive outlook for the PDR Committee.

Motion carried

3.11.5 Revised Board of Directors Meeting Schedule

MOTION: That the Revised Board of Directors Meeting Schedule (2022-2023), originally presented at the April 6, 2022 Board Meeting, be approved:

- to reschedule Meeting # 3 on July 6, 2022 to **July 13, 2022** and
- to show Meeting # 5 on **August 31, 2022** as a Summer meeting rather than a Fall meeting.

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Moved: Daniel Neiterman

Seconded: Isha Maharaj

Nicole Walker, President, presented the revised Board meeting schedule and reflected the reasons for the changes. The Executive Committee rescheduled the July 13 Board meeting to this date. As well, the previous PTM had mistakenly put the August 31 meeting into the fall schedule. Since the first day of classes is not until the Thursday in September, it is appropriate to move that meeting into the summer semester when students may not be back on campus and it may not make sense to have an in-person meeting at that time.

Motion carried

3.11.6 Revised Date of 2023 Annual General Meeting

WHEREAS the date of February 8, 2023 was approved at the Board of Directors meeting on April 6, 2022 for the 2023 Annual General Meeting as part of the 2022-23 Board Meeting Schedule;

WHEREAS discussion at that meeting indicated that the CSA core staff team had identified March 15, 2023 “as the ideal time for students for next year’s AGM”;

WHEREAS the Board Meeting and AGM Schedule was approved “as included in the April 6, 2022 Board Package” without this important change of date being made;

MOTION: To approve the change of the 2023 CSA Annual General Meeting from February 8, 2023 to March 15, 2023.

Moved: Nicole Walker, President

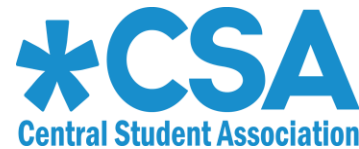
Seconded: Isha Maharaj

Nicole Walker, President, stated that the reason for the date change is because early February, before the winter reading break, tends to have many midterms for students. Encouraging students to attend the AGM meeting during this time is not great for the wellbeing of students nor does it result in a positive turnout. Looking to the middle of March when students are less likely to have midterms in one week also provides time to have the audit finalized and to prepare for the AGM business.

Motion carried

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3.11.7 Finance Committee Annual Report 2021-2022

MOTION: That the Finance Committee Annual Report 2021-2022 be received as information.

Moved: Isha Maharaj

Seconded: Nicole Walker, President

Motion carried

3.11.8 Appoint Finance Committee

WHEREAS CSA Policy Appendix D, Section 6.3.1 requires the following membership for the Finance Committee:

- CSA President
- Second member of the Executive Committee
- Three Directors
- Business Manager

MOTION:

- a) That the following Directors be appointed to the Finance Committee for the term ending April 30, 2023:

Mauricio Fernandez
Jake Levy
Isha Maharaj

- b) That the following second member of the Executive Committee be appointed to the Finance Committee for the term ending April 30, 2023:

Mason Friebe, VP Academic

Moved: Nicole Walker, President

Seconded: Jake Levy

Nicole Walker, President, emphasized the importance of the Finance Committee. The CSA has the financial responsibility to its members and organizations as a non-profit organization where accountability is through the Finance Committee. The VP Academic

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is a committee member because they are a signing officer. The committee is important for financial updates, looking at year-to-date numbers, making sure the CSA is in good standing and fiscally responsible. It is a great opportunity to look at the accumulated surplus and discuss ways that it can be used for the betterment of the student body.

This committee meets frequently, once in the summer and a minimum of three meetings per semester, between one hour and two and a half hours long.

Cameron Olesen, Chair, announced that three members were required for this committee but six members had volunteered.

Nicole Walker, President, recognized that the PDR Committee meets often, so it would be a large time commitment to be part of both the PDR Committee and the Finance Committee.

In response to a question from Varnika Karavardi, the Chair explained that the PDR Committee disperses funds to various organizations that request funds, whereas the Finance Committee deals with more direct budgeting.

The President added that the PDR Committee allocates funding from one budget line within the council budget, whereas the Finance Committee looks over the entire CSA budget, made up of different budget subsections. The Finance Committee has a greater oversight and understanding of the CSA budget in comparison to the PDR Committee.

Daniel Neiterman stated that he is most interested in the Finance Committee and the Policy & Bylaw Review Committee. He asked if he could concede on the PDR Committee under the agreement that he could be a member of the PBRC.

The Chair replied that a member would still require appointment to the PBRC and he could not make the guarantee. However, he stated that the PBRC does not have as stringent appointment requirements as other committees. It has a more open membership, and a member could certainly volunteer for that committee.

Nicole Walker, President, stated that the PBRC is always looking for members. Members who have a love and interest for policy are appreciated and there is no maximum number of directors who can sit on PBRC.

Members Karavardi, Neiterman and Pereira withdrew their request to serve on the PDR committee so that three volunteers remained.

Motion carried

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3.11.9 Report: Return to Campus & Post-Covid Pedagogy Undergraduate Student Task Force

MOTION:

1. That the *Return to Campus & Post-Covid Pedagogy Undergraduate Student Task Force* continue its work started in early 2022, to enhance the student voice regarding issues related to return to campus and post-Covid pedagogy;
2. That the following Members of the CSA Board of Directors be appointed to the *Return to Campus & Post-Covid Pedagogy Undergraduate Student Task Force* to replace retired Directors:
 - Varnika Karavardi
 - Jake Levy
 - Daniel Neiterman
 - Anthony Pereira
 - Sanya Sareen
3. That the VP Academic continue as Chair of the Task Force;
4. That Board Member Isha Maharaj remain as a member of the Task Force;
5. That, at its next meeting, the Task Force re-develop detailed terms of reference; and
6. That the Task Force provide the revised terms of reference for approval at a future CSA Board meeting prior to implementing action.

Moved: Mason Friebe, VP Academic

Seconded: Sanya Sareen

Mason Friebe, VP Academic, stated that the Return to Campus and Post-Covid Pedagogy Undergraduate Student Task Force is more than its long name. Due to director turnover, it is of interest to find new members with the goal being the enhancement of student voice on issues to the inevitable post-covid return and related pedagogy. He will update relays that he receives from his committees. In the first meeting, the terms of reference will be developed.

When asked by the Chair whether the volunteer requirement was a maximum or a minimum, the VP Academic replied that more members would be desirable.

Varnika Karavardi asked about the time commitment for this task force and the minimum number of Board members required.

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The Chair responded that the minimum was two spaces.

Nicole Walker, President, reported that this committee has never actually met before, as a result of staff turnover and covid, so the time commitment is not known at this time. The terms of reference to be developed at the first meeting, would set the time commitment and number of members to attend.

Cameron Olesen, Chair, explained that this committee did not have strict requirements written in policies or bylaws as it has been struck outside of those. This also means that members of the committee will determine what the committee looks like. He regarded it as a unique opportunity since it is not “set in stone” as other committees.

Isha Maharaj confirmed that since the committee has never met before, the frequency of meetings is up to the members.

Motion carried

3.11.10 Notice of Motion: Policy Amendment re Policy & Bylaw Review Committee

Chair Cameron Olesen explained that notice of one meeting was required for an amendment to a CSA policy. At this meeting, notice was given for this item and an amendment to Policy Appendix D: CSA Committees will be presented for discussion at the next meeting.

3.12 New Business

3.12.1 Report: Appointed Directors on the CSA Board

This item was discussed earlier in the meeting, based on a reordering amendment to the agenda.

MOTION: That the report from the Policy & Transition Manager (Interim), dated July 13, 2022 re: “Appointed Directors on the CSA Board” be received as information.

Moved: Jake Levy

Seconded: Daniel Neiterman

Earl Evans, PTM: This report is a summary of what has been happening since the meeting on May 25. I sent the report to all Directors this afternoon so I'll summarize it quickly now. If someone were to ask me, I would say there are 13 directors qualified to serve as members plus the three Executive members. The Chair referenced our bylaw. And in large print, I note the wording that the Board of Directors *shall be* composed of the

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Executive, at large directors, appointed college reps and representatives from the student groups. A review of our bylaws shows that they do not actually say that appointed representatives cannot be seated and cannot vote until ratified by the Board. This has probably been the understanding for a number of years, and we have operated that way, but it is not a requirement.

In my June 15 report, I stated that ratifying members is the equivalent of saying we see their names and welcome aboard. It is a formality and an addition to the actual composition of the Board. There is no bylaw that says appointed directors do not take office until ratifying. Basically, the Board's role is to confirm and draw attention to it if they do not meet requirements. We found that words like "de-ratify" and "re-ratify" are not words and "ratify" is not defined anywhere in the bylaws. Although the Board has many ratification responsibilities (a few mentioned in the report), there are hiring reports on the agenda tonight which talk about ratification after they have been hired. The Board Chair is hired according to CSA hiring policies and then ratified by the Board.

I want to mention and acknowledge the good meeting we had last night with three members of the Board to hear their concerns. There was very good dialogue where we heard their concerns, such as the number of appointed directors versus elected directors. The President and the Coordinator of Student Experience mentioned that the CSA is an organization representing all students and we need to conduct business tonight. We had a meeting with the University Secretariat, Student Financial Services and Office of Vice Provo. I will present some amendments to address things like the words that are not defined. We want our bylaws to be tight and we will continuously improve them to ensure that they are appropriate. We need to make sure that there is not friction between groups on the Board. We can get so much more done when we work together. There is a lot of work ahead to increase awareness of the CSA and we want to continue this, such as increasing the number of election candidates. We want to concentrate on collective decision making. I look at the City of Guelph with wards for election purposes but then the City Council comes together and works for the betterment of the entire city. We want the CSA Board to represent a wide range of students and see that their function is so much wider and more successful when we work together. The work ahead begins tonight, and we have a full agenda. We have accomplished a lot with the review of bylaws and meetings, hearing people's concerns and having good dialogue. We want to have a fine Association and work together.

Motion carried to receive the report as information

Jake Levy: I wanted to quickly talk about the fact that we had these meetings; we had this great meeting last night. I have learned a lot about the importance of all the positions and the necessity for them. Before we move on to the ratifications, I wanted to apologize to all the people I have hurt or wasted their time. I would like to show how ever I can that I

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am excited to work with them, to gain their trust back and mend bridges. It is time to move forward and work together. I am excited for a great year with you guys.

Mauricio Fernandez: So following Jake, I would like to apologize as well. It wasn't my intention to cause any emotional distress, make anyone feel unwelcome, waste anyone's time, or be an inconvenience. I submitted a letter to the PTM and the Chair where I go through my reasoning.

Just to summarize, I see that some people think that the rationale for denying the first time was the same as the second time. That's not the case. The first time, the concern I had was successfully addressed by the PTM in his report, and I fully agree with it. And the second time, my concern was that some of my constituents had raised the concern that the CSA Board of Directors had more appointed positions than elected positions.

So I just looked into it and after a successful meeting with the PTM, the CSA President and the Student Experience Coordinator, I learned that most of our positions are also elected. I learned that there are strong reasons as to why they exist and I learned the proper procedure for raising the concerns of this nature. I also wanted to clarify that denying the ratifications had nothing to do with racism, discrimination, or oppression.

I believe I was doing my job as a Director at large for Lang to make sure that the concerns of my students were heard and that possibility for change was still open. I apologize and I look forward to working with all of you and I'm sorry that things went this way and I understand a different approach should have been taken.

Daniel Neiterman (prepared statement):

Good evening Directors, Executives, prospective Board members, and all others in attendance.

I would like to take a quick moment to thank the appointed members who have been waiting for ratification for their patience, determination, and resilience over the past several meetings spanning the prior weeks.

In the first Board meeting, as expected, I came prepared to ratify all the directors in-waiting, when concerns were brought forward about the terms of reappointment of individuals who previously served on the board. Having not heard the details of these concerns prior to the meeting, I decided to delay my vote on the ratifications until I fully understood the details of what was going on with the concerns brought forth. My understanding at the time was that there were appointees, who, despite being previously appointed to the Board for their positions, were not allowed to continue to hold their positions until the end of the summer, despite individuals in previous years, in the same positions, being able to do so. I ask for your understanding of the difficult position this

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placed me in – I did not feel comfortable ratifying any appointments while there were claims of an unjust and undemocratic system in the air. However, after this meeting, these concerns were addressed by the CSA in the form of a report, and, as I expressed in the next CSA meeting, I was in complete agreement with the outcome of the inquiry. Hence, I was again ready to ratify all the appointed members who waited patiently for their ratifications. I want to add here that during the first meeting, I made the decision to vote on continuing with the agenda, following the incident with the ratifications. I made this decision with no malice and no ill intentions; rather, I wanted to move on with some of the CSA business that could be addressed in the meantime, while these concerns were investigated further. In hindsight, I will admit, that while I DID have the best-interests of the CSA in mind by continuing with these items of business, this decision was a gross miscalculation, and I understand that this decision was rightfully seen as a sign of disrespect and arrogation by many of you. It is my sincere hope that you will believe me when I say that this was not my intention, and for this action I truly apologize.

At the next Board meeting, ready to ratify the appointed members once again, I heard concerns brought forward by other board members, who claimed that concerns were raised to them by their students about the appointed and elected positions. Because I did not fully understand the cause of these concerns due to the lack of information brought forward, I inquired about how delaying the ratifications a second time would help resolve this issue. The idea of a poll was brought forward, and I thought this would be a good way to follow up on the concerns that were presented by other directors. Although hesitant, I decided to delay my vote on the ratifications a second time, until I understood the full nature of the concerns. Section 4.4 in By-law One states that “each member representing their college or organization is required to directly search the feelings and opinions of their electorate in regard to any policies or actions of the Central Students’ Association.” As a result, being the director at-large for the Lang School of Business and Economics, I have a responsibility to search the feelings, views, and opinions of the students within my college who I represent, and act in the best interest of my students’ views. I therefore took my understanding of the concerns that were raised to students who I represent.

Having gathered the necessary information from my constituency, I met with the CSA President, Student Experience Coordinator, and Policy and Transition Manager, along with the other Directors from the Board, where I had the opportunity to voice the feelings and concerns of the students who I represent, fulfilling my duties for the role for which I was elected by the students.

After a fruitful discussion, and with a large portion of the confusion addressed with the help of the Student Experience Coordinator, I am happy to say that many of the concerns I was voicing on behalf of the students I represent have been extinguished. Consequently, I see no further reason to delay my affirming vote for the ratifications of the appointed members.

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While I believe that there absolutely needs to be some changes made to the composition of the Board of Directors for future terms moving forward, including the process for appointments to the CSA from student organizations without a proper appointment system in place, I am hopeful that these changes can be discussed with the input of all of the appointed members, and we can work together to institute these changes, which I believe will ultimately improve the fairness in representation of all of the students we at the CSA collectively represent.

I want to add here, that as someone who has been involved in student government my entire life, as well as someone who has an established record of community involvement, volunteering, and contributions to important social causes, I am appalled by any suggestion that I have purposely silenced marginalized voices. I understand, however, that my actions to date may have been perceived to be doing this by some. At this point, I am hopeful that the members can understand, at least on some level, the difficult position that some of the other Board members and I were placed in, as a first-time representative on the CSA, when my duties towards impartiality and advocating for the views of my constituency clashed with my duty to ratify the appointed members. As a first-time elected representative on the CSA Board of Directors, it is clear to me now that I have much more to learn, and I am thankful for the efforts of the other Directors, as well as the Directors-to-be in helping to provide context on how these actions have negatively impacted them.

As an openly-practicing member of the Jewish faith, my family and I have experienced oppression and persecution for the duration of our existence. Even in my personal experiences, I have been subject of racist, antisemitic attacks and rhetoric, and I have felt, first-hand, the emotional toll that these experiences have had on me as a marginalized individual. I would therefore like to assert that I would never willingly or purposely put any other human through this trauma, and I am saddened if the actions I have chosen to take to date representing my constituency's voices have given that impression.

I do want to take this final moment to sincerely apologize to any members who have been negatively affected by the delay in the ratifications. I understand the past few weeks may have contributed to feelings of stress, uncertainty, and anxiety. I do ask, however, that the members also understand the importance of addressing the concerns of the students that we were elected to represent, and can see, on some level, why I took the actions I took. I previously made the decision to delay my vote until I was able to address the concerns brought forth to me by students in my constituency, and I do believe this was the right choice. However, having had most of these concerns addressed through productive conversations, I see no more reason for the delay of the ratifications and I will therefore be voting to affirm all your appointments today. I hope you all will accept my apology on this matter and are willing to move forward, united together.

MINUTES

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Microsoft Teams



I am excited to work with all of you this year to institute the positive changes we want to bring to the University of Guelph community. Congratulations on your anticipated ratifications. Let's do some great things this year.

Thank you everyone kindly for your attention and understanding.

- Daniel Neiterman, Member

Nicole Walker, President: I wanted to take some time to reflect on what has been going on and I want to start by thanking our staff who have had to adapt the last couple of months after not being able to pass business and who have been there to support and react to events happening at the Board meetings. Our staff has come together to help address and resolve concerns. It is a valuable lesson to seek to understand others before being understood yourself. This means making sure you come from a place of asking questions before asking for answers to your questions and knowing there is a time and place for certain discussions and conversations. We are always available for meetings if you have concerns; Earl is a great resource for those sorts of things. We can accomplish so much more as a Board and as the CSA when we work together instead of fighting amongst ourselves, and we are more powerful in amplifying the voice of students when we do so.

Isha Maharaj: Thank you for those statements. I think we are moving forward, that is great and as Madam President said, thank you for the staff who have worked insanely hard. I want to address one point that personally, as an appointed Director, I just felt that concerns were raised, and we were asking questions and were not getting answers and now we have finally gotten those answers. I do not think it needed to get to the point that it got to get those answers. I am happy that we can move forward and conduct the business we have because it is important for the CSA to continue to advocate for the undergraduate students.

Jake Levy: I completely agree it did not have to get to this point. I was in a difficult spot and after the meetings we had, especially last night, I have learned and grown and figured out what was going on and apologize and I am ready to move on.

Anthony Pereira: I agree with everything that was said, but I believe there is a lot more that has been unspoken and this is something we will have to work on within the upcoming few weeks. I believe aside from the ratifications, there were other issues that came up and feelings that were felt by what had occurred. Personally, I feel like this is not the end and we need to discuss a lot of things once the letters are brought to interest.

Cameron Olesen, Chair: I want to raise the point that we have a hefty amount of business ahead and it is already 40 minutes into the meeting. You certainly do have the right to continue speaking but I wanted to raise the point with the members.

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Microsoft Teams



Jake Levy: Over the next few weeks, please tell me how we can start working to mend bridges and gain back trust; we are willing to learn.

Motion carried

3.13 Announcements

Nicole Walker, President: Announcements are my favourite part because that means we got through all our business, and we have accomplished so much today. I know this has been a long meeting so thank you all for being here. A special thanks goes to folks who have dedicated their time to be here tonight, especially with some members being in different time zones. Fun announcements from me, I went to Vegas and Utah at the beginning of May, and I highly recommend everyone going. I absolutely loved it and climbed a mountain. I ran my first volleyball tournament the first weekend of July with over 200 people participating, it was awesome. Last weekend I won in the consolation finals for doubles in volleyball. I graduated June 23, that was awesome. My last thing is this weekend I am going to Kingston to visit a really good friend. Also, I did eat half a watermelon while we were having our meeting. I'll pass it on to the next person, but announcements are awesome because it's where we really get to know each other.

Sarah Kurtz, Board Scribe: I have no big announcements, but I did go to Manitoulin Island this weekend and I think everyone should visit; it is a really cool place.

Mason Friebe, VP Academic: I wish my announcements were close to Nicole's but it's definitely not that interesting. Nothing really interesting going on in my life but I am so happy we got to the announcements section which is exciting to me.

Jena-Lee Ashley, VP External: I am very tired because the last two days I had to clean my apartment because the landlady is selling the house and they need clean photos. I went to Niagara last weekend and saw my best friend who is expecting a baby in September which is weird because I've known her since we were four.

Anthony Pereira: Everyone knows we had that Rogers outage on Friday; that was a fun time. I was downtown at a concert, but it got canceled and we didn't know until 30 minutes before it started. I was interviewed for TV afterwards too but didn't end up on TV.

Isha Maharaj: Announcements are some of my favourite times! Sometimes my dog will make an appearance, sometimes my sister and sometimes my entire family. I am on the O-team this year so if you have been getting a lot of emails, I am very excited about that and O-week. My friends and I realized we were graduating this year which is wild. The third thing is that one of my friends is a huge Tesla nerd and bought a really fun Tesla.

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Microsoft Teams



I am really excited to have finished our first Board meeting and am really excited for in-person meetings in September.

Jacob Levy: I just went to Vegas for NBA summer league. If anyone is a basketball fan, I highly recommend it. Other than that, I've been working my co-op job and trying to enjoy my summer.

Kelly Ruigrok: I just returned from the Calgary Stampede and had a fantastic time. It was my first time going out west, so I really loved being out there and seeing the mountains. I didn't actually get to Banff but hopefully my next trip I will. I definitely recommend going to the rodeo; it is so much fun.

Varnika Karavardi: Hi everyone. I am happy we finished the first Board meeting and I'm feeling more comfortable with all the terms and being on calls. Something exciting for me is that I am the university commerce person, so I'm really looking forward to working, hosting events, and representing students. I am currently in India where everything is calm and comfortable, and it is my first time being home since I left for Canada. I am at a relative's place where everyone is waking up all at once right now. I am really looking forward to coming back and working in person.

Martha Yiridoe: Hi everyone. I recently went to the wedding of one of my best friends, one of the first friends in my group to get married. Other than that, I've been working my summer job and just trying to have a good work-life balance.

Sanya Sareen: Hi everyone. It was so nice hearing from all of you. I've been working at the bookstore on campus this summer and it has been so quiet, so come by to say hi! Other than that, two weeks ago, I went to Muskoka and canoed for the second time in my life. That was quite the adventure. We hit some rocky waters and got scared that we couldn't make our way back, but we did.

Tess Vardy: My dad is getting married in less than a month. He was supposed to get married in 2020 and then 2021 but they got canceled so now it is finally happening and that is so exciting. I'm going to visit my dad and step-mom in Stratford this weekend. I have my outfit ready, but my sister doesn't have hers figured out; she is always utter chaos.

Cameron Olesen, Chair: As for me, I don't have any major updates but after this meeting is concluded, I have to wrangle a chicken from my neighbour. My neighbour has chickens, and one has wandered into my yard multiple times and I have to chase it around to get it out of my yard so my neighbour can get his eggs.

3.14 In Camera

No In Camera session at this meeting.

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3.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 3 on July 13, 2022 be adjourned at 8:48 pm.

Moved: Isha Maharaj

Seconded: Sanya Sareen

Motion carried

Approved by the Board of Directors

Date: July 27, 2022

Signed: _____

Date: _____

Cameron Olesen
Board Chair

Signed: _____

Date: _____

Earl Evans
Policy & Transition Manager (Interim)