

MINUTES

Board of Directors Meeting # 7
October 12, 2022 – 6:00 pm
UC 442



Attendance – October 12, 2022

Board of Directors			
At-Large Representatives (Elected)		Present / Regrets	Arrived / Departed
Vacant	College of Arts		
Vacant	College of Arts		
Sanya Sareen	College of Biological Science	Regrets	
Vacant	College of Biological Science		
Jake Levy	College of Engineering and Physical Sciences	Present	
Vacant	College of Engineering and Physical Sciences		
Vacant	College of Social and Applied Human Sciences		
Vacant	College of Social and Applied Human Sciences		
Mauricio Fernandez	Gordon S. Lang School of Business and Economics	Present	
Daniel Neiterman	Gordon S. Lang School of Business and Economics	Present	(d) 6:55pm
Isha Maharaj	Ontario Agricultural College	Present	
Vacant	Ontario Agricultural College		
Vacant	Ontario Veterinary College		
Vacant	Ontario Veterinary College		
Member College Government Representatives (Appointed)		Present / Regrets	Arrived / Departed
Eva Gabler	College of Arts Student Union	Regrets	
Ana Maria Mercu	College of Biological Science Student Council	Regrets	
Michaela Hishon	College of Engineering and Physical Sciences Student Council	Present	
Samantha Ogbeiwi	College of Social and Applied Human Sciences - Student Alliance	Regrets	
Vacant	Lang Students' Association		
Kelly Ruigrok	Student Federation of the Ontario Agricultural College	Present	
Vacant	Central Veterinary Student Association (Ontario Veterinary College)		

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Student Organization Representatives (Appointed)		Present / Regrets	Arrived / Departed
Duncan McGuire	Indigenous Student Society (ISS)	Regrets	
Martha Yiridoe	Guelph Black Students Association (GBSA)	Present	
Olivia Smith	Guelph Queer Equality (GQE)	Regrets	
Vacant	Guelph Resource Centre for Gender Empowerment and Diversity (GRCGED)		
Varnika Karavadi	International Student Organization (ISO)	Present	
Anthony Pereira	Interhall Council (IHC)	Present	
Vacant	Guelph Campus Co-op		
Vacant	Ontario Public Interest Research Group (OPIRG)		
Vacant	Student Senate Caucus		
Vacant	Board of Governors		
Executive (Ex-officio, Non-voting)		Present / Regrets	Arrived / Departed
Nicole Walker	President	Present	
Vacant	Vice President Student Experience		
Mason Friebe	Vice President Academic	Present	
Jena-Lee Ashley	Vice President External	Present	

Staff	Position
Cameron Olesen	Chair
Colleen Bovay	Policy & Transition Coordinator
Kandace Blaker	Scribe

Guest	Affiliation
Max Mancuso	SafeWalk

*Note: If a Member arrives after the Call to Order, their arrival time (a) is shown above.
If they leave before Adjournment, their departure time (d) is shown.
If no time is shown in the column, they were present for the entire meeting.*

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Summary of Resolutions

7.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 7 on October 12, 2022, be approved as printed and distributed.

Motion Carried

MOTION TO AMEND: That the agenda be reordered so that **Item 7.9.1: SafeWalk Service Update** be placed as the first item of discussion.

Motion Carried

MOTION AS AMENDED:

AMENDED MOTION: That the agenda for the CSA Board of Directors Meeting # 7 on October 12, 2022, be approved as amended with:

- the reordering of the agenda so that **Item 7.9.1: SafeWalk Service Update** be placed as the first item of discussion

Motion Carried

7.3.1 Ratification of CEPSSC Representative

MOTION: That **Michaela Hishon** be appointed as the **College of Engineering and Physical Sciences Student Council** representative on the 2022-23 CSA Board of Directors, effective immediately.

Motion carried

7.3.2 De-Ratification and Ratification of GQE Representative

MOTION: That **Tess Vardy** be de-ratified as the **Guelph Queer Equality** representative on the 2022-23 CSA Board of Directors, effective immediately;

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AND FURTHER: That **Olivia Smith** be appointed as the **Guelph Queer Equality** representative on the 2022-23 CSA Board of Directors, effective immediately.

Motion carried

7.5 Approval of Past Minutes

MOTION: That the Minutes be approved for the following CSA Board of Directors meeting:

7.5.1	CSA Board Meeting # 6	September 21, 2022
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Motion carried

7.6 Executive Committee Minutes

WHEREAS the University's IT system experienced an IT incident on Monday September 12, 2022, impacting the shared drive of the CSA;

WHEREAS Executive Committee Minutes documents are stored on the shared drive of the CSA;

WHEREAS the IT incident is still ongoing, and the Executive have been unable to access the Executive Committee Minutes;

MOTION: For the CSA Board of Directors to receive this update as information.

Motion Carried

7.7 Executive Updates

MOTION: That the following Executive Updates be received as information:

7.7.1	President	October 12, 2022
7.7.2	VP Student Experience (vacant)	
7.7.3	VP Academic	October 12, 2022
7.7.4	VP External	October 12, 2022

Motion carried

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7.9 SafeWalk Service Update

(a) Extend Speaking Rights to SafeWalk Staff

WHEREAS CSA Rules of Order, Section 3.3 states that visitors can be extended speaking rights following a motion passed by the Board of Directors;

WHEREAS CSA Rules of Order, Section 3.9 states that presentations to the Board of Directors that are submitted in the Board package shall be limited to a maximum of ten minutes when presented at the Board of Directors Meeting;

MOTION: to extend speaking rights to Max Mancuso, SafeWalk Volunteer & Public Relations Coordinator, for the duration of item 7.9.1 to present the SafeWalk Service Update and respond to questions that arise from members regarding the presentation.

(b) Receive the SafeWalk Service Update Presentation

MOTION: to receive the SafeWalk Service Update as presented by Max Mancuso, SafeWalk Volunteer & Public Relations Coordinator, as information.

Motion Carried

7.10 Petitions, Delegations, and Representations Committee Minutes

MOTION: That the Minutes be received as information for the following Petitions, Delegations, and Representations Committee meetings of the 2021-2022 academic year:

Agenda Item #	Meeting #	Meeting Date
7.10.1	Meeting # 4	February 7, 2022
7.10.2	Meeting # 5	March 9, 2022

Motion Carried

7.11.2 Appoint Elections Appeals Board (EAB)

WHEREAS CSA Policy Appendix G, Section 27.3.1 states that the Elections Appeals Board (EAB) shall consist of the following:

- Three Directors and
- Two General Members of the CSA in good standing

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WHEREAS Member Tess Vardy was one of the three Directors appointed to the Elections Appeals Board for the 2022-2023 academic year;

WHEREAS Member Tess Vardy was appointed as the CSA Board of Directors representative of Guelph Queer Equality only for the Summer semester of the 2022-2023 academic year;

WHEREAS Member Tess Vardy has now been de-ratified from the CSA Board of Directors;

WHEREAS as result there is now a Director vacancy on the Elections Appeals Board;

MOTION: that the following Director be appointed to the Elections Appeals Board (EAB) for the 2022-2023 academic year:

Michaela Hishon

Motion Carried

7.11.3 CSA Endorsement of the Our Campus, Our Safety: Student Leaders' Action Plan for Institutions and Governments to Address and Prevent Sexual Violence on Campus

WHEREAS there is an unprecedented conversation in North America on sexual and gender-based violence at post-secondary institutions;

WHEREAS survivors, administrators, student advocates, parents, faculty, and gender-based violence organizations are pushing for transformative change;

WHEREAS the CSA VP External attended and participated in the student leaders round table to inform the development of the Our Campus, Our Safety Action Plan;

WHEREAS The Courage to Act report captures promising practices, key policy areas, and prevention plans as a foundational framework to address and prevent gender-based violence at post-secondary institutions across Canada;

WHEREAS student organizations across the country are being asked to endorse the Action Plan assembled by Possibility Seeds' Courage to Act Project;

WHEREAS the 10 calls to action to address and prevent sexual violence on campus align with the values and work that the CSA strives to achieve for our undergraduate students and campus community;

BE IT RESOLVED that the CSA endorse the Our Campus, Our Safety Action Plan;

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AND FURTHER That the CSA submit our logo to Possibility Seeds ensuring our endorsement is recognized.

Motion carried

7.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 7 on October 12, 2022, be adjourned at 7:29 pm

Motion carried

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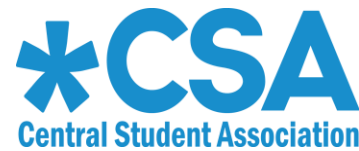


Agenda – October 12, 2022

7.0	Call to Order	
7.1	Land Acknowledgement Member Martha Yiridoe	
7.2	Adoption of the Agenda 7.2.1 Approve the Agenda 7.2.2 Declarations of Conflicts	
7.3	Ratifications and De-Ratifications 7.3.1 Ratification of CEPSSC Representative 7.3.2 De-Ratification and Ratification of GQE Representative	
7.4	Comments from the Chair 7.4.1 Introductions and Pronouns	
7.5	Approval of Past Minutes 7.5.1 Meeting # 6 – September 21, 2022	
7.6	Executive Committee Minutes 7.6.1 Motion: University IT Incident	
7.7	Executive Updates 7.7.1 President – October 12, 2022 7.7.2 VP Student Experience (vacant) 7.7.3 VP Academic – October 12, 2022 7.7.4 VP External – October 12, 2022	
7.8	Director Reports	
7.9	CSA Service Update and Report 7.9.1 SafeWalk Service Update – Max Mancuso	
7.10	Committee Updates and Reports 7.10.1 Petitions, Delegations and Representations (PDR) Committee Minutes # 4 7.10.2 Petitions, Delegations and Representations (PDR) Committee Minutes # 5	
7.11	Business 7.11.1 Fall 2022 By-Election Nomination Signatures 7.11.2 Elections Appeals Board Appointment 7.11.3 Our Campus Our Safety Student Leaders' Action Plan	
7.12	New Business 7.12.1	
7.13	Announcements	
7.14	In Camera Session	
7.15	Adjournment	

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Minutes – October 12, 2022

7.0 Call to Order

The meeting was called to order at 6:15 pm.

7.1 Land Acknowledgement

Member **Martha Yiridoe** presented the following Land Acknowledgement:

Hi everyone. I would first like to acknowledge that the University of Guelph resides on the ancestral lands of the Attawandaron, Anishinaabek, and Haudenosaunee peoples, and the treaty lands of the Mississaguas of the Credit. As we gather today, we must acknowledge the land on which we stand and work. It is our responsibility to recognize that this land belongs to many past, present, and future First Nations, Inuit, and Metis Peoples. Following the Dish with One Spoon Covenant, we must live peaceably throughout the lands that are known as the Great Lakes Region which many of us now call home. I encourage you to reflect on how you can demonstrate respect for the land on which we stand today and actively work towards uplifting Indigenous voices, committing to change and reconciliation. Thank you.

Martha Yiridoe, Board Member

7.2 Adoption of the Agenda

7.2.1 Approve the Agenda

MOTION: That the agenda for the CSA Board of Directors Meeting # 7 on October 12, 2022, be approved as printed and distributed.

Moved: Jake Levy

Seconded: Isha Maharaj

Motion Carried

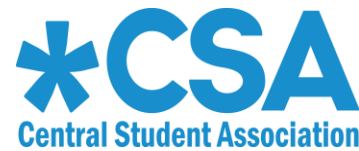
MOTION TO AMEND: That the agenda be reordered so that **Item 7.9.1: SafeWalk Service Update** be placed as the first item of discussion.

Moved: Nicole Walker, President

Seconded: Isha Maharaj

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Nicole Walker, President: Max is our SafeWalk Volunteer and Public Relations Coordinator and we're mindful of his time and really appreciate him coming to speak about SafeWalk.

Motion Carried

MOTION AS AMENDED:

AMENDED MOTION: That the agenda for the CSA Board of Directors Meeting # 7 on October 12, 2022, be approved as amended with:

- the reordering of the agenda so that **Item 7.9.1: SafeWalk Service Update** be placed as the first item of discussion

Motion Carried

7.2.2 Declarations of Conflicts

No declarations of conflict were made at this meeting

7.3 Ratifications and De-Ratifications

7.3.1 Ratification of CEPSSC Representative

MOTION: That **Michaela Hishon** be appointed as the College of Engineering and Physical Sciences Student Council representative on the 2022-23 CSA Board of Directors, effective immediately.

Moved: Jake Levy

Seconded: Anthony Pereira

Motion carried

7.3.2 De-Ratify and Ratify GQE Representative

WHEREAS Tess Vardy was appointed by Guelph Queer Equality as the CSA Board of Directors representative only for the summer semester of the 2022-2023 academic year;

BE IT RESOLVED for **Tess Vardy** to be de-ratified as the representative of **Guelph Queer Equality** on the 2022-2023 CSA Board of Directors, effective immediately;

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AND FURTHER That **Olivia Smith** be ratified as the **Guelph Queer Equality** representative on the 2022-2023 CSA Board of Directors, effective immediately.

Moved: Jake Levy

Seconded: Anthony Pereira

Motion Carried

7.4 Comments from the Chair

Cameron Olesen, Chair:

Thank you all for helping me get through that business at the beginning. Welcome everyone and thank you all for being here tonight. I would like to first point out that we do have quorum, though not by much, so if somebody does need to leave, I would ask that you please let us know so that we can keep track of quorum. Hopefully, we'll be able to move swiftly through things, so that shouldn't be a problem, but I figured I would bring that up first. Just a quick reminder for everyone, please make sure you address your comments directly to me as Chair. You'll want to refer to each other in the third person and if you do need to ask something directly to a member, that is something you would request. If you are looking to request the speaker's list or to vote throughout the meeting, raise your placards as you've been doing. If you need to raise a point of information, which is a request for information at the point of parliamentary procedure, which is a question of how to proceed within Roberts Rules of Order, or a point of order, which is a request for return to order, or a point of personal privilege, which would be something like, for example, it's a bit noisy outside, if we had left the door open you could request for the door to be shut. For any of those points, please raise your hand so that I know you're not just asking to be added to the speaker's list. It makes it easier. And all of those are interrupts, which means that you can interrupt in the middle of a discussion for that. I think that's all that I must remind you of for now. If anything else comes up I'll be sure to remind you when we get to it. With that being said, we will move to the next item on our agenda.

7.4.1 Introductions and Pronouns

Each member provided their name, pronouns, and role on the Board.

7.5 Approval of Past Board Minutes

MOTION: That the Minutes be approved for the following CSA Board of Directors meeting:

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7.5.1	CSA Board Meeting # 6	September 21, 2022
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Moved: Jake Levy

Seconded: Anthony Pereira

Motion carried

7.6 Executive Committee Minutes

WHEREAS the University's IT system experienced an IT incident on Monday September 12, 2022, impacting the shared drive of the CSA;

WHEREAS Executive Committee Minutes documents are stored on the shared drive of the CSA;

WHEREAS the IT incident is still ongoing, and the Executive have been unable to access the Executive Committee Minutes;

MOTION: For the CSA Board of Directors to receive this update as information.

Moved: Jake Levy

Seconded: Isha Maharaj

Cameron Oleson: Madam President, would you like to speak to this first before it is received as information?

Nicole Walker: I can. I think it's a cyber attack, though the University isn't speaking to that and that's just how the media has been labeling it. It's been affecting our ability to access our G:Drive which houses all our files on it, and because of that we don't have any copies of our Executive Committee meeting minutes, but they are stored in the G:Drive so we're just waiting to regain access to it. It should be within the next couple of days, if not today. Once we've regained access, we'll be able to access our minutes and all our other notes are in rough form right now, but they will be copied to the proper templates as soon as we have access. So, we're hoping to have that info available to you all soon, however our committee notes are similar to what we present to you all at these meetings so if you have folks have any questions about the work we're doing, feel free to ask us. We're very open to sharing.

Cameron Oleson: With that being said, I think it's appropriate to open the floor for discussion in case anyone has questions for the Executive.

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Mauricio Fernandez: Do we know exactly what else was affected from the CSA perspective?

Nicole Walker: There were a couple computers on campus that were compromised, and we had one computer, one that we were looking to update anyway, that was compromised. I went to a SLAM meeting (which is the Student Leader Admin meeting) two weeks ago and I did ask the University what was going on, as it does seem very suspicious, there's really no communication about the incident and they wouldn't really share anything, so they've been keeping it really hush hush, which is quite concerning considering it's been an ongoing issue for about a month. From the emails that you have received, they'll be doing a multi-authentication process for staff logins to help ensure this doesn't happen again. Would you mind rephrasing the question?

Cameron Oleson: Just as a learning moment, a good way to phrase that would be "Can the member please rephrase the question?"

Nicole Walker: Sorry, could the member please rephrase the question?

Mauricio Fernandez: Is there anything else from the CSA perspective that was impacted?

Nicole Walker: We weren't able to complete payroll for over a month, so we weren't able to pay our staff. Our Business Office had to manually write cheques in the form of loans and afterwards, we had to reconcile and pay folks, and we were finally able to get our payroll back up and running so on Friday, people got their outstanding amount. And payroll will go out this Friday as well. So that was really impacted, but for folks who didn't receive their pay, we did offer them a loan. We just couldn't access our payroll software, which is housed in the G:Drive. In the future, we're going to look at shifting where this software is being stored, at the advice of CCS, who initially told us to store it on that drive. We didn't ever think something like this would happen. Those are the big overarching ones.

Daniel Neiterman: Could the President expand on who exactly was impacted by the payroll issue? Was that only the CSA, or was it associated with anyone under the oversight of the University? Specifically, different departments such as the Department of Management.

Nicole Walker: To my knowledge, it was just the CSA that was affected through payroll, because of where we store the payroll software. I haven't heard of any other departments with this issue. Most people are just upset that they can't print, which has been great for the CSA printing services since our printer wasn't affected by it. So, we've really capitalized on the IT incident and a lot of people now realize that we offer really cheap

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printing services on campus for students which has been really good as a teaching moment. But other than that, I think we were the only ones with payroll issues. I think during SLAM there were talks of someone having issues accessing certain files, but other than that it seems like we were impacted the most by it.

Isha Maharaj: In terms of payroll, only in certain departments were student staff affected, not permanent staff. But some student staff were affected.

Motion Carried

7.7 Executive Updates

MOTION: That the following Executive Updates be received as information:

7.7.1	President	October 12, 2022
7.7.2	VP Student Experience (vacant)	
7.7.3	VP Academic	October 12, 2022
7.7.4	VP External	October 12, 2022

Moved: Isha Maharaj

Seconded: Jake Levy

Motion carried

7.71. President

Nicole Walker: Hi again everyone. So, according to our bylaws and policies, we only need to submit a written update on a monthly basis, so we'll be providing a written update for our meeting next week. There has been a lot going on these past couple of weeks, so it takes a lot of time to sift through everything and write a report. But I do have some verbal reports to share.

I was nominated and voted for the UC Board Chair for the remainder of this year, which is really good to see considering there is a lot of stuff going on with the UC Board and I'll make sure to update you folks as to what's going on with that, but I have to attend a transition meeting as Chair next week with the outgoing Chair. Then I have a meeting with the VP of Finance to discuss the working agreement for the UC Board. So just really making sure, given everything that's happened with the UC Board in the summer, and there's the change in the director reporting

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structure for the finances and operations, that we're able as students to maintain some of that autonomy the UC Board has from the University.

The VP Academic and I have been having SLEF meetings, which is the Student Life Enhancement Fund, it's a sub-committee of the Compulsory Fees Committee, so we've been doing a lot of work the last week or so reviewing applications for student groups and campus departments.

If you're interested, there's an event tomorrow for Langsgiving, and the CSA is providing the live entertainment for that event. We're really excited to be partnering with Lang on that.

Other stuff: Our October newsletter went out last week. We're looking at ways to improve the viewership of that, and have folks engage a bit more with that, so if you have ideas let us know. We'll be meeting about that as a team, just chatting about ways we can really engage with students. I heard that people don't read emails, or newsletters, especially when it's titled "Newsletter", so we did it as a vibe check this month at the request of one of our staff members and hopefully more people opened it.

Following elections, so as of next week's Board Meeting, we'll be starting the appointment process for positions that are elected. Our elections are almost at quorum. We've hit quorum for all but CSAHS, so we'll be looking for folks to maybe hold class talks this week, send a few emails, and if there are folks who would like to make a bit of money, we're looking for CSA ambassadors, if you're looking for an opportunity that would maybe only take about an hour, feel free to let me know.

Other than that, there's some stuff going on with the Student Budget Committee that I can share next week. I'm just really excited that I'll be helping the President who issued the report to the Board of Governors Finance Committee.

We are looking to do Hallow-Eat, which is, if you folks were here for Meal Exchange, we're having a small group of students dress up in Halloween costumes and go to the community and ask for food donations for the Guelph Student FoodBank, because we're really struggling over there. If you folks are interested, it'll be about two hours from 5:30 until 7:30 on Halloween. You can go out and be festive after. Let me know! And if you wanted to get a group of friends together, we are looking for volunteers, but we're looking to keep it on the smaller scale of about fifty students, and if we have great success, we'll look at expanding the program next year as well.

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That's all for me, but if you folks hear anything about things that are affecting folks on campus, feel free to reach out. I'm happy to chat or answer some questions.

Nicole Walker, President

Isha Maharaj: Just so the President is aware, some people have had issues viewing the newsletter from the Outlook app. Some people have told me they can't open it without their laptops.

Nicole Walker: It works for me, but I can look into it with CCS.

Isha Maharaj: It might be an issue with Maestro because we had this problem over the summer, so it might not be a CSA problem.

Nicole Walker: I also want to add that we don't have anyone for the VPSE position. We had someone running but they withdrew. We've run three byelections with no success so we're going to operate with our team of three for the remainder of this year and work really hard to recruit someone for the VPSE position for next year's Executive team. In the interim, we have Jack Fisher, who is our Student Experience Coordinator who is awesome. And then we'll be looking, operationally, at possibly adding a staff position to support Jack, who has filled in the gaps between the Student Experience portfolio and the programming role, since our previous programmer retired. So, we're trying to see if we can get some help for Jack. You folks might be getting more info on that soon.

7.7.3 VP Academic

Mason Friebe: Over the last few weeks I've been busy with the Student Memorial Service, which will be this Friday. Everything seems to be going well preparation-wise.

Committee-wise, I met with the Calendar Review Committee and did my regular course approvals and grammatical changes to course descriptions. As Nicole mentioned, we've met with the SLEF committee and completed all the applications for this semester. So that's exciting news for those campus groups who received funding.

We also met at Senate already. That was October 3. Charlotte Yates did confirm that there was a cyber-attack on the University in terms of the ongoing IT issues but there's no surprise there. Not much else was said. They're still looking to see what data, if any, was breached. We also talked about the strategic plan for the

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university. They seem to want to move into a greater proportion of international students, in terms of who they're accepting as students, I think it's because they may be having issues with government funding that is supposed to help subsidize tuition for domestic students, but that's in early stages. I'm sure we'll hear more about it moving forward. We also talked about potentially installing CO2 monitors in classrooms. Apparently, that might be of interest, though we didn't get too far with that either, because COVID regulations was brought up as well. The University reassured us that they will continue to follow federal guidelines in terms of that. Currently, COVID regulations are paused but they may be reinstated at any time.

Otherwise, I've been working with FAN, the Fine Arts Network, for the Art in the Bullring event coming up in November. I've also been working with the Teaching Excellence Award and want to promote it on the first day of every month before presenting it at our AGM in April. And we had a Sexy Bingo event that went well. That's all I have!

Mason Friebe, VP Academic

7.7.4 VP External

Jena-Lee Ashley: I don't have too much, and my throat is sore so I'm going to keep talking to a minimum. The Bike Centre is reopening on October 19. There's going to be a promo day on the 17th in Branion Plaza to raise awareness that the Centre is reopening.

We all attended SLAM and started the conversation about issues affecting students, so please let us know if you hear anything or if there's anything you want us to know so we can address it there.

The PDR Committee met, and reviewed applications and I think those minutes will be ready for the next meeting.

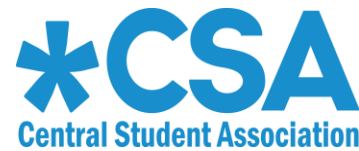
We were able to support Giza and our Iranian students last week by loaning them equipment for their protest. If you're ever in need of the CSA tent, tables, chairs, etc. feel free to reach out to us.

On Friday, Irene Thompson and I handed out candy in the bus loop, which was a great way to connect with students and say, "Happy Thanksgiving." That's it for me.

Jena-Lee Ashley, VP External

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Mauricio Fernandez: Will the Bike Centre consider a bike share program to loan bicycles to students?

Jena-Lee Ashley: We were hoping to have a program like this operate through residences and are working on a pilot program because the Bike Centre doesn't have the capacity for it, but we are reviewing the volunteer policy on site, so that needs to be rewritten, but that's something we can look into.

7.8 Director Reports

Isha Maharaj: We had our PDR meeting and had the first Post-COVID Taskforce meeting. I think it was a productive meeting. That's everything for me!

Varnika Karavadi: I also sat on the PDR meeting and sat on the Hiring Committee for the Business Office Assistant, which was a great learning opportunity for me.

Anthony Pereira: I was on the Post-COVID Taskforce meeting as well. It was a good introductory meeting! It was productive.

Mauricio Fernandez: I joined the first few meetings for the UC Board and put my name forward for Finance and Management Committees.

7.9 CSA Service Update and Reports

7.9.1 SafeWalk Service Update

(a) Extend Speaking Rights to SafeWalk Staff

WHEREAS CSA Rules of Order, Section 3.3 states that visitors can be extended speaking rights following a motion passed by the Board of Directors;

WHEREAS CSA Rules of Order, Section 3.9 states that presentations to the Board of Directors that are submitted in the Board package shall be limited to a maximum of ten minutes when presented at the Board of Directors Meeting;

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MOTION: to extend speaking rights to Max Mancuso, SafeWalk Volunteer & Public Relations Coordinator, for the duration of item 7.9.1 to present the SafeWalk Service Update and respond to questions that arise from members regarding the presentation.

Moved: Jake Levy

Seconded: Isha Maharaj

Motion Carried

(b) Receive the SafeWalk Service Update Presentation

MOTION: to receive the SafeWalk Service Update as presented by Max Mancuso, SafeWalk Volunteer & Public Relations Coordinator, as information.

Moved: Jake Levy

Seconded: Isha Maharaj

Motion Carried

Presentation – Max Mancuso

Max Mancuso: Thank you, Mr. Chair. I have a PowerPoint that I'm going to load up really quick here.

Cameron Oleson: I will remind you as well that for a presentation you have ten minutes, so I have a timer for that, and the members can extend that time if needed.

Max Mancuso: Hi everyone, I'm here to talk about SafeWalk. This year's coordinator is Bronte Detenbeck, who couldn't be here tonight. She's the SafeWalk Program Coordinator, and I'm the SafeWalk Volunteer and PR Coordinator.

So, what is SafeWalk? SafeWalk is a student-run volunteer organization operated by the CSA that provides safe and reliable escorts after dark for any person on the University of Guelph Campus. We run from 7:30pm until 2:30am nightly, unless we're running modified shifts, in which case it's 10:00pm until 1:30am. And we have two people volunteering each shift.

So, how can you reach SafeWalk? SafeWalk can be reached by dialing 519-824-4120 ext. 53200, by using the emergency yellow poles around campus to contact Campus Safety, who will in turn contact us, by approaching a friendly volunteer on rounds, by using the SafeGryphon app to call SafeWalk, and by

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using the free SafeWalk button on Bell Canada payphones- though I'm not sure if we still have payphones on campus.

What are the benefits of volunteering for SafeWalk? This is just to give you a sense of what the volunteers get when they work for us. It's a great way to give back to the UofG community, to get better acquainted with the campus, meet new people, and enjoy perks such as free drinks, snacks, and more! When it comes to volunteering, obviously, we as students want to give back to the campus that's done so much for us, and these perks are just secondary to that. You get to meet a lot of cool people when you volunteer and on your nightly walks.

If any of you are interested in joining- though I don't know if I'm allowed to say that- the information on joining the team can be found on our website, csaonline.ca, or you can reach out to us by email at safewalk@uoguelph.ca or swvol@uoguelph.ca.

SafeWalk by the numbers! When I made this presentation last week, we had not yet reached the 50-member mark, but now I'm happy to say we are now at 51, so we're pretty happy about that. Last year, we had about 36 to 38 people on the team including staff, so the fact that we've surpassed this number already is great. We've been able to get things back up and running about three weeks sooner than last year. So, we're very happy about that.

In terms of calls, we have the capacity for more, but I like to think that it's because people are feeling safe alone at night. We've been averaging about a call per night since reopening two Mondays ago, including some repeated callers.

As of today, we have distributed roles to senior returning and new volunteers based on their applications and experience. For volunteers who have been granted senior positions, we will be meeting with them to take their input on how we can work to improve the service. We're looking to gather ideas on how to promote the service.

In terms of how we've gotten the message out there, I've gone a few different ways PR-wise, but the ones that seem to be sticking the most are through peer mentors. They've proven to be an effective means of recruitment. I've interviewed about 20 to 30 people and about a third of them were informed about the service from these leaders. If you happen to know anyone in those programs, please encourage them to continue spreading the word.

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And where does SafeWalk go from here? Volunteer recruitment remains a top priority. At 50, we're doing pretty well, though I would still like to see more, even as high as 60 or 70, just because it would alleviate the number of shifts that people are required to take. We do like to keep it pretty low commitment in terms of one or two shifts per month, but running with 50, some people have to take on a bit more than that. A few more people would help in that regard.

Primary means of communication is through a Discord server. It has proven to be incredibly effective in terms of communicating with everybody. It's where volunteers can sign up for or swap shifts. They can find information and resources, volunteer opportunities, etc.

We're continuing to work on high standards in terms of the professional level of service we provide, both from ourselves and from our volunteers. That includes any extra training we can provide with them. In terms of the golf cart, if and when we do get access to that, just making sure they're properly trained there, if they feel like they need any more training going forward. We have already done one training session this year, and the plan won't likely include another one at this point, because we do have it recorded, but of course, Bea and I always remain open to getting feedback and providing more training as required.

And then volunteer-related team-building exercises are on the way. Due to COVID last year, this wasn't something we got to do much of. I'm really hoping to get going on this though, maybe by painting the canon or having a trivia night, and any other small gestures to show our appreciation to our volunteers, since they're the ones who help us run this service so well.

Bea and I remain committed to working with other organizations and clubs on campus to provide opportunities for the SafeWalk service. Any sort of PR events that we can get our name out there, get our brand recognition out there, especially for students who are new to campus. We've had a solid outreach this year, I think, to first-year students. We're very happy with that. It would be nice to see more people from upper years but if we can't, we can't. But just getting the message out there, making sure people know about the service, know when we operate, keeping in communication in terms of when we're running and when we're not, like over Christmas break and such, as well as when we're running modified shifts, remains a top priority. And we do have our eye on working with other groups on campus. We do have a trivia night planned in collaboration with the Wellness Centre coming up on October 24, I believe, so that's going to be a great way to get our name out there, but we're open to working with anyone. I hope to see you out there if you need a safe walk late at night! Thank you for your time, I'm happy to answer any questions you may have!

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Cameron Oleson: Are there any questions for our guest?

Nicole Walker: I would like to add, SafeWalk falls under our mandate as a CSA service. It helps ensure safety on campus, and that's one of the overarching concepts in our mandate that you are all welcome to check out. Bea and Max do a really great job with their volunteers, and I'm really excited to hear that more folks are engaging with the service. So, let's keep pushing to get the word out! And, Max, did you want to talk a bit more about the golf cart? I know not everyone here is familiar. I can talk about the referendum stuff if you want, and you can talk about what's more in the planning stages for it. Okay, so the referendum for SafeWalk, just to provide a bit of context, would have been passed in the 2020 Winter General Elections, and so it's a fee that is being charged to students so that SafeWalk can have access to an operational golf cart so in the winter specifically but really all year round, accessibility isn't as much of a concern in helping folks get around. And I can pass it back to our guest speaker to expand if that's okay.

Max Mancuso: Our focus is to ensure everyone who uses it is properly trained. Otherwise, Nicole put it well, and I don't have anything else to add.

Nicole Walker: Then I'll just expand and say we're hoping to have the golf cart up and running for the winter semester, and we'll be working with the SafeWalk team to make sure it happens.

Cameron Oleson: Any further discussion or questions?

Daniel Neiterman: Just a quick question for the Chair, is this something that is only done on-campus, or does it extend to areas immediately surrounding campus like, for example, near the Chancellor's area?

Max Mancuso: Our boundaries are the campus perimeter, so anywhere on campus we can go.

Michaela Hishon: Would the perimeter now extend to the students living in the Delta or the Comfort Inn?

Max Mancuso: I'd appreciate if Madam President spoke to that.

Nicole Walker: I would also like to answer Member Neiterman's question as well. The boundary goes all the way to the end of the Cow Path, so it does take folks basically right into Chancellors. At the moment, we're not having SafeWalk going all the way up to the Day's Inn. It's a special year in that we haven't had this in quite a while, so we'll be meeting with the SafeWalk team to talk more

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about it. It is a concern that has been flagged to us, so we're looking at ways to help folks at the Days Inn get home safely since that's a little satellite residence this year and is just past the campus boundary, we might need to work with the volunteers to make sure that area can be serviced as well. It's something we're going to be talking about.

Max Mancuso: As Nicole said, we'll be having more discussions about this. The volunteers I've spoken with about it are ready to do that. In terms of volunteer comfort that doesn't seem to be an issue going forward.

Cameron Oleson: Great! If there aren't any further questions, thank you very much for your presentation!

Max Mancuso: Thank you very much for having me! I appreciate your time and hope that you all have a great night.

7.10 Committee Updates and Reports

7.10 Petitions, Delegations, and Representations (PDR) Committee Minutes

MOTION: That the Minutes be received as information for the following Petitions, Delegations, and Representations Committee meetings of the 2021-2022 academic year:

Agenda Item #	Meeting #	Meeting Date
7.10.1	Meeting # 4	February 7, 2022
7.10.2	Meeting # 5	March 9, 2022

Moved: Jake Levy

Seconded: Michaela Hishon

Motion Carried

7.11 Business

7.11.1 Fall 2022 By-Election Nomination Signatures

WHEREAS the CSA Policy Manual, Appendix G – Electoral, Section 4.2.1 c) states that Director candidates for CSA elections must collect a minimum of 25 verified nomination signatures;

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WHEREAS the previous nomination signature requirement for Director candidates in CSA elections was 10 verified signatures throughout the COVID-19 pandemic;

WHEREAS the nomination signature requirement was reviewed by the Policy & Bylaw Review Committee, in which a recommendation to increase the number of verified signatures from 10 to 25 for Fall 2022 was brought forward to the CSA Board of Directors and approved at the February 2, 2022 meeting;

WHEREAS the CSA has had considerable turnover in the Policy & Transition Coordinator position, formally known as the Policy & Transition Manager role which supports the Elections Office;

WHEREAS due to an oversight, the Fall 2022 By-Election Nomination Package was not updated to reflect the change in policy from 10 to 25 verified signatures for Director candidates;

WHEREAS the CSA Board of Directors received the Fall 2022 By-Election Director Nomination Package as information at the August 31, 2022 Board Meeting and included the 10-signature requirement for Director candidates,

WHEREAS the CSA Elections Office, CSA Board of Directors, and Director candidates were unaware of the changed requirement for 25 signatures;

WHEREAS the oversight was discovered after the conclusion of the nomination period for the Fall 2022 By-Election;

WHEREAS the nomination requirement for the Director appointment process and CSA General Elections will be 25 signatures, unless changes are brought forward by the Policy & Bylaw Review Committee;

MOTION: that the CSA Board of Directors endorse the successful candidates of the Fall 2022 By-Election with the reduced number of 10 verified nomination signatures.

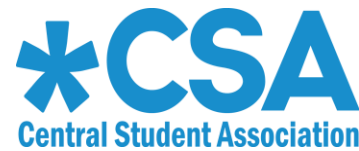
Cameron Oleson: If I can make one recommendation to this motion, simply change it to a motion to suspend the policy, because otherwise, it doesn't actually change anything. So simply suspend the policy for this year and reimplement it for the next election.

Nicole Walker: So, if we suspended the policy, do we need to do a notice of motion and then vote?

Cameron Oleson: So, my understanding as Chair is that we should vote on this in our next meeting which is next week. I believe that would be the best way to move forward with this, as you are talking about your own policies which do require a two-thirds majority

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vote and notice to change, while the policy was not followed this year, I think that it would be best for it to be a notice at this time and would be suspended at the next meeting. And simply you can suspend policy, you cannot suspend bylaw, and all it requires is a two-thirds vote to temporarily suspend it.

Nicole Walker: Then I would like to motion to suspend.

Cameron Oleson: Okay, so, as I was saying, I think that should be passed at the next meeting. So, this constitutes notice. It does not need to be amended because it has not been proposed yet. So, you only have to amend a motion that you're making. I think it would be good to reflect that change in the minutes, that you would like this to be notice, and then send that out as a notification to all the members so they are aware there will be a motion forthcoming for the suspension. But this would count as a meeting's notice. There's no motion that you need to make to change that. As long as you send out the amended wording as to what it will look like at the subsequent meeting, that would be perfectly acceptable. So, with that being said, this will serve as notice: At the next meeting, there will be a motion to suspend the policy for the signatures for this election.

Nicole Walker: Is it okay if we open it up for discussion?

Cameron Oleson: Yes, of course.

Mauricio Fernandez: Will the signatures for next year be only online?

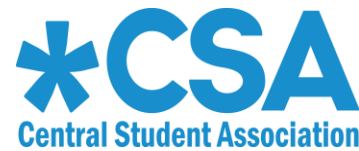
Cameron Oleson: That would speak to the policy as it stands currently. Colleen, would you be able to respond?

Colleen Bovay: I'm not sure if the signatures for this cycle were collected online or handwritten. I'm not sure that the policy speaks to that specifically. Right now, the policy states that 25 verified signatures need to be collected by each at-large director candidate, but that was not reflected in the candidates' package, which is why we're bringing this forward. It was changed in February 2022 from ten signatures during the pandemic because signatures were harder to get, but it was stated that it may be changed again depending on changes of the pandemic, so that's something we can look at moving forward with the Policy and Bylaw Review committee, if we think 25 signatures is still suitable or if the policy should be amended again.

Nicole Walker: I would like to note that we've had a lot of turnover this year. We've had three Policy and Transition Coordinators at this point and our Chief Returning Officer wasn't supposed to come back but we asked her to because we didn't have any success after trying twice to fill the position for the Winter General Election. So, it truly was just an oversight with everything that was going on these last six months within our organization. We weren't trying to be sneaky. The translation of the approved motion just never actually

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happened. But if you folks have questions about it, feel free to ask. We want to be as transparent about this situation as possible.

Cameron Oleson: Any further questions? I'm seeing none. So, keep that in mind, that will be at the next board meeting, the motion to suspend the policy for this election.

7.11.2 Appoint Elections Appeals Board (EAB)

WHEREAS CSA Policy Appendix G, Section 27.3.1 states that the Elections Appeals Board (EAB) shall consist of the following:

- Three Directors and
- Two General Members of the CSA in good standing

WHEREAS Member Tess Vardy was one of the three Directors appointed to the Elections Appeals Board for the 2022-2023 academic year;

WHEREAS Member Tess Vardy was appointed as the CSA Board of Directors representative of Guelph Queer Equality only for the Summer semester of the 2022-2023 academic year;

WHEREAS Member Tess Vardy has now been de-ratified from the CSA Board of Directors;

WHEREAS as result there is now a Director vacancy on the Elections Appeals Board;

MOTION: that the following Director be appointed to the Elections Appeals Board (EAB) for the 2022-2023 academic year:

Michaela Hishon

Nicole Walker: I can explain the requirements of this position. This committee only meets in the event that there is an appeal made, in which case we have a short time frame to call a meeting. It would just be for the Winter General Election and is a fairly low commitment. This group hasn't met in several years, it's really there just in case.

Moved: Jake Levy

Seconded: Isha Maharaj

Motion carried

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7.11.3 CSA Endorsement of the Our Campus, Our Safety: Student Leaders' Action Plan for Institutions and Governments to Address and Prevent Sexual Violence on Campus

WHEREAS there is an unprecedented conversation in North America on sexual and gender-based violence at post-secondary institutions;

WHEREAS survivors, administrators, student advocates, parents, faculty, and gender-based violence organizations are pushing for transformative change;

WHEREAS the CSA VP External attended and participated in the student leaders round table to inform the development of the Our Campus, Our Safety Action Plan;

WHEREAS The Courage to Act report captures promising practices, key policy areas, and prevention plans as a foundational framework to address and prevent gender-based violence at post-secondary institutions across Canada;

WHEREAS student organizations across the country are being asked to endorse the Action Plan assembled by Possibility Seeds' Courage to Act Project;

WHEREAS the 10 calls to action to address and prevent sexual violence on campus align with the values and work that the CSA strives to achieve for our undergraduate students and campus community;

BE IT RESOLVED that the CSA endorse the Our Campus, Our Safety Action Plan;

AND FURTHER That the CSA submit our logo to Possibility Seeds ensuring our endorsement is recognized.

Jena-Lee Ashley: This is a really cool report. The work for it started in 2019, so it's been a while to get it going. But there's 10 calls to action. Four at the university level and the rest are federal and provincial levels of government, just because there haven't been policies in place in the past for sexual and gender-based violence, specifically on campuses. Nicole presented this report to the Sexual Violence Advisory Committee for students when I was off sick, then I was able to present it at the committee on preventing and addressing sexual violence. The University is working with Possibility Seeds to review their policy now. They want student unions to endorse it to help raise awareness and wants our logo on it. Our name is kind of already on it as an author because I went to the roundtable for it and having our logo on it would be nice. And, of course, we want your opinion on that because we don't want to add our logo to anything without approval from the Board.

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Nicole Walker: I will add that sexual and gender-based violence is an issue on all campuses. We had reports of it last year, and this year already as well. So, this is an ongoing issue on our campus that affects our students that we want to address, this helps provide a plan for advocacy and efforts with the CFS and being able to lobby to the different levels of government as well.

Moved: Anthony Pereira

Seconded: Michaela Hishon

Motion Carried

7.12 New Business

No new business was presented at this meeting.

7.13 Announcements

Colleen Bovay: No real announcements for me. I'm excited to get the Policy and Bylaw Review Committee started for this semester at some point soon.

Nicole Walker: I'll just do a quick personal update because I'm really tired because my flight got in after one this morning and I wasn't back in Guelph until about three. I was in Vancouver visiting friends for Thanksgiving. I did 5 hiking trails in four days and walked over 50 km. I saw starfish and baby seals and got to swim in the ocean and climb mountains in the same day. I really love it out West and had a great time and feel refreshed. It's quite an experience and I think everyone needs to visit BC!

Jena-Lee Ashley: I stayed home this weekend because I'm still sick and was asked not to join thanksgiving dinner. I didn't mind though because I got to stay home and play video games!

Mason Friebe: I went home for the weekend, and I hope everyone had a great Thanksgiving!

Isha Maharaj: The ISA sale was very successful, and I got to see Mr. Chair in civilian clothing, which was a wild experience! He left with a tray of goods. Overall, it worked really well. To touch on what Nicole said, I also love BC. I went there with my family this summer and still talk about it. It's also that time of year where dogs are allergic to everything outside, so my vet advised me to drive them everywhere. And there are a bunch of really cool ISA events that are coming up because it's festive season! For my family, we don't celebrate Thanksgiving, but we are starting to deep clean the house very thoroughly.

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You'd think we were selling our house, that's how clean it is! If you've seen my Instagram, you'll see the promo that my partner made for upcoming Diwali events. I'm obsessed with it! He's amazing and CGI'd everything from scratch. So definitely keep an eye out for more about that. I woke up at 3 am with my mom to eat food and fasted all day.

Varnika Karavadi: Our cricket event was great! Four organizations connected to make this happen. It was long and exhausting, but it was great. Isha is really the one who pulled it together. Otherwise, I have nothing going on. I'm doing my job and doing my classes. I have connections back home that I try to keep up with, just trying to maintain that balance. Oh, and the ISO has a pizza games night event tomorrow, so that will be fun!

Kelly Ruigrok: So, the SFOAC had Career Week last week which was great. We had some networking opportunities, resume building, and a career fair. The turnout was great! Thanksgiving was nice.

Anthony Pereira: Interhall elections are going on. It's hard to get people to run and vote in these things but we're getting there. I got to see the Weeknd in concert finally which was great. Went home for Thanksgiving, got to work, and make some money!

Michaela Hishon: CEPSSC isn't doing much right now, just reacquainting ourselves with being in-person. Our entire Executive team is new except for our president, so it's been an exciting process and we're all learning lots which is great. Otherwise, classes are overwhelming. I wrote a midterm today. I don't like Thanksgiving, so I didn't have a good one. My dogs are great, so it was nice to go home to see them.

Martha Yiridoe: For the GBSA, we've been having lengthy discussions about the vandalism in the Landscape Architecture Building a couple weeks ago, where they had antisemitic and anti-black messaging. The school emailed us to tell us about it and we are working on writing a response to it. On a lighter note, Thanksgiving was okay. I went home, I had a wedding to go to. School is schooling.

Jake Levy: The span of time from the end of September through October is a time where the majority of Jewish holidays are held, so in the last 3 weeks I had to go to synagogue for about seven hours a day for two days, and eat apples and honey, it was a really fun couple of days. Then a week later we had a holiday where I wasn't allowed to eat anything which sucked. And I was in synagogue for most of it, though I got a two-hour break in the middle. So that was fun. These past couple of days, we had a holiday where we build huts, eat

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in them, and shake plants. I really wish I could explain it better than that but to keep it short there are reasons. Also, hockey starts in a few minutes, so I'm really excited about that.

Mauricio Fernandez: Nothing exciting. I was just working all weekend and seeing family.

Kandace Blaker: My weekend was fine. It was my boyfriend's birthday last weekend, and he got tickets to the game on Saturday, so that's where I was. I'm sorry to all you baseball fans, but baseball is a waste of time. It was awful. I'm afraid of heights and it was a terrible loss, so I was made to understand. Every time I thought people would cheer, they boo'ed, and vice versa. I'm very much looking forward to hockey starting so I can be done with baseball.

Cameron Oleson: Support given to an on-campus student organization who was having a fundraiser, and I was passing by on my way home. Beyond that, holidays were good and I'm glad to see everyone on campus.

7.14 In Camera

No In Camera session was held at this meeting.

7.15 Adjournment

MOTION: That the CSA Board of Directors Meeting # 7 on October 12, 2022 be adjourned at 7:29 pm.

Moved: Anthony Pereira

Seconded: Michaela Hishon

Motion carried

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Approved by the Board of Directors

Date: October 12, 2022

Signed: _____

Date: _____

Cameron Olesen
Board Chair

Signed: _____

Date: _____

Colleen Bovay
Policy & Transition Coordinator