

15.0 Call to Order

15.1.Land Acknowledgement

15.2. Adoption of the Agenda

15.2.1. Motion to Approve the Agenda

15.3. Ratifications and De-ratification

15.4.Comments from the Chair

15.4.1. Introductions

15.5. Approval of Past Board Minutes

- 15.5.1. (Action) Approval of minutes from board meeting #14 March 1, 2017
- 15.5.2. (Action) Approval of in-camera minutes from board meeting #14 March 1, 2017

15.6. Executive Committee Minutes

- 15.6.1. (Info) Executive Committee Minutes March 7, 2017
- 15.6.2. (Info) Executive Committee Minutes March 13, 2017

15.7.Executive Reports

- 15.7.1. Academic & University Affairs Commissioner
- 15.7.2. Finance & Operations Commissioner
- 15.7.3. External Affairs Commissioner
- 15.7.4. Local Affairs Commissioner

15.8.Director Reports

15.9.Business

- 15.9.1. (Info) Guelph Transit Presentation
- 15.9.2. (Info) Communication and Corporate Affairs Leave
- 15.9.3. (Action) Corporate Secretory
- 15.9.4. (Action) Hiring Reports
- 15.9.5. (Action) Hiring Committee
- 15.9.6. (Action) Vice President Student Experience Student Space Addition
- 15.9.7. (Info) Club Space Moving Incentive
- 15.9.8. (Action) CSA General Election Results
- 15.9.9. (Info) Club Space Permanent Room Policy
- 15.9.10. (Info) Notice of Motion Executive Evaluation Committee
- 15.9.11. (Info) Notice of Motion Presidential By-Election
- 15.9.12. (Info) (In camera) EEC Reports
- 15.9.13. (Info) Bylaw Changes
- 15.10. New Business
- 15.11. Announcements
- 15.12. Adjournment



In Attendance: Peter Miller, Andrew Contant, Aidan Paskinov, Nicholas Kowaleski, Razan Alshamali, Claudia Idzik, Matthew Hernandez, Mohamed Ahmed, Michaela Spencer, Beth Whan, Ryan Bowes, Kate Schievink, Spencer McGregor, Lacy Droste, Karly Rumpel, Courtney Tait, Michael Cameron, Jamale Demeke Wendwesen, Olivia Boonstra, Jack Fisher, Chirag Patney, Allison Arnold, Elizabeth Cyr, Lindsey Fletcher, Meghan Wing, Zoey Ross, Emily Vance, Jay Rojas

In Regrets: Ryan Shoot, Paula Boubel, Natalie Chow, Alexandra Bogoslowski

Absent:

Guests: Tanner Morton

Chair: Joshua Ofori-Darko

Scribe: Tanya Vohra / Jay Rojas

Overview of Motions

14.2.1. Approval of the Agenda

Motion: To approve the agenda, with amendments to strike 14.9.1. and renumber accordingly; to add to New Business 14.10.1. (Action) (In-Camera) EEC and 14.10.2. (Action) Amend the Previous Motion Referendum; to move 14.9.7. (Info) (In-Camera) EEC Report to the end of Business

Moved: Mohamed Ahmed Seconded: Lindsey Fletcher

Motion carried as amended.

14.3.1. Ratifications and De-ratifications

Motion: To accept the resignation of College of Arts At-Large Representative Peter Miller and to de-ratify College of Arts Rep Peter Miller and College of Arts Rep Andrew Contant

Moved: Chirag PatneySeconded: Nicholas KowaleskiMotions carried omnibus.

14.5.1. Approval of Past Board Minutes

Motion: To approve the minutes from board meeting #13 – Feb. 8, 2017Moved: Lindsey FletcherSeconded: Jay RojasMotion carried.14.9.1. Appendix F Amendment



Motion: WHEREAS Policy 1.2.1. Appendix F of the CSA's Policies is restrictive and
forces an opinion on the executive and board of directors of the CSAWHEREAS policies of the CSA should not be opinion-based and allow for flexibility of
stance by the executive and board of directorsBIRT the CSA Board of Directors vote to remove Section 1.2.1 Appendix F of the Policies
Moved: Aidan PaskinovSeconded: Chirag PatneyMotion carried.

Motion: To commit this resolution to CAPCOM.

"**BIRT** the CSA Board of Directors vote to remove Section 1.2.1 Appendix F of the Policies"

Moved: Meghan Wing Motion carried.

Seconded: Jamal Demeke

14.9.2. Unionization of the Board

Motion: Whereas the Central Student Association Board of Directors makes decisions on controversial topics

Whereas Directors do not always agree with the decision made by the board **Whereas** There is no current regulation that Directors must follow regarding public interactions that pertain to decisions made by the Board

Whereas This can cause controversy and a divide amongst directors, weakening the overall public image of the Central Student Association Board of Directors

BIRT Upon ratification, Directors sign a document stating that outside of the board meetings, they stand by the decision made by the board

BIFRT This document is explained in depth at director training to minimize any confusion.

Moved: Karly Rumpel Seconded: Michaela Spencer

Motion: To refer the question and amendments to CAPCOM and have them report back to the CSA Board of Directors by March 29th with recommendations aligned with the following directives: Prevention of slander, and consider discussion points brought up at the March 1st board meeting.

Question and amendments:

BIRT Upon ratification, Directors sign a document stating that outside of the board meetings, **they have the right to voice their opinions without being slanderous to**



the CSA.

BIFRT This document is explained in depth at director training to minimize any confusion.

Motion carried as amended.

14.9.3. Job Description

Motion: To approve the following job descriptions as presented (as supplement): BoardChair and Front Office: Summer CoordinatorMoved: Chirag PatneySeconded: Lindsey FletcherMotion carried.

14.9.4. Hiring Committee

Motion: Board of Directors ratify the following Hiring Committee appointments:

Ryan Bowes, Board Chair Hiring Committee Beth Whan, Front Office: Summer Coordinator Hiring Committee

Moved and duly seconded.

Motion carried with 3 noted abstentions.

14.9.5. Proposed Changes to the Fees Protocol

Motion: The review of the Compulsory Non-tuition related fee protocol and its proposed draft be brought to the attention of the CSA's Lawyer by the CFS Representative and the Finance and Operations Commissioner.

Moved: Zoey RossSeconded: Matthew HernandezMotion carried.

14.9.7. CSA Constitution

Motion: To commit the CSA Constitution document to PBRC to review before it comesforward as Action, with recommendations, 2 board meetings from now (March 29th).Moved: Nicholas KowaleskiSeconded: Mohamed AhmedMotion carried.

14.9.8. BOG

Motion: To postpone the following motion indefinitely:

BIRT, the CSA representatives presenting to Finance Committee of the Board of Governors call for a freeze in tuition fees for all students at UofG.

Moved: Meghan Wing Seconded: Jay Rojas Motion carried.



14.9.9. EEC Report

Motion: To allow a volunteer scribe to attend due to the HR nature of this item. Moved: Lindsey Fletcher Motion carried.

Motion: Directors be given 15 minutes to review EEC Report FindingsMoved: Lindsey FletcherSeconded: Jay RojasMotion carried.

Motion: That the C&CA Commissioner works together with the EEC to review reports and recommendations.

Moved: Aidan Paskinov Seconded: Lindsey Fletcher

Motion carried with 1 abstention.

14.10.2. Amend a Previously adopted Motion re Winter 2017 Referendum Question

Motion: To amend the referendum motion to read:

"Do you support a mandatory fee of \$0.90, indexed to the cost of living, per semester for all fulltime undergraduate students, with the intention of freely supplying and distributing menstrual hygiene products, including, but not necessarily limited to, tampons and pads, to all its Members who experience menstruation across campus to be put in effect at the beginning of the semester in Fall 2017 (inclusive)?

Moved: Emily Vance Motion carried with 2/3 vote. Seconded: Jay Rojas

Minutes #14

Board of Directors Meeting March 1, 2017 @ 6:00pm – UC 442



Agenda #14

14.0 Call to Order

14.1.Land Acknowledgement

14.2. Adoption of the Agenda

14.2.1. Motion to Approve the Agenda

14.3. Ratifications and De-ratification

14.3.1. COA (pg. 6)

14.4.Comments from the Chair

14.4.1. Introductions

14.5. Approval of Past Board Minutes

14.5.1. (Action) Approval of minutes from board meeting #13 - Feb. 8, 2017

14.6. Executive Committee Minutes

14.7. Executive Reports

- 14.7.1. Academic & University Affairs Commissioner (pg. 7)
- 14.7.2. Communications & Corporate Affairs Commissioner (as supplement) (pg. 7)
- 14.7.3. Finance & Operations Commissioner (pg. 8)
- 14.7.4. External Affairs Commissioner
- 14.7.5. Local Affairs Commissioner

14.8.Director Reports

14.9.Business

- 14.9.1. (Action) Appendix F Amendment (pg. 9)
- 14.9.2. (Action) Unionization of the Board (pg. 11)
- 14.9.3. (Action) Job description (As supplement) (pg. 15)
- 14.9.4. (Action) Hiring Committee (pg. 16)
- 14.9.5. (Info) Proposed Changes to the Fees Protocol (pg. 17)
- 14.9.6. (Notice of Motion) Vice President Student Experience Student Space Addition (pg. 19)
- 14.9.7. (Info) CSA Constitution (pg. 19)
- 14.9.8. (Action) BOG (pg. 21)
- 14.9.9. (Info) (In-Camera) EEC Report (pg. 22)

14.10. New Business

- 14.10.1. (Action) (In-Camera) EEC
- 14.10.2. (Action) Amend a Previously adopted Motion re Winter 2017 Referendum Question (pg. 31)

14.11. Announcements

14.12. Adjournment

Minutes #14

Board of Directors Meeting March 1, 2017 @ 6:00pm – UC 442



14.0 Call to Order

Called to order at 6:18pm

14.1.Land Acknowledgement

Land acknowledgement given by Zoey Ross.

14.2. Adoption of the Agenda

14.2.1. Motion to Approve the Agenda

Motion: To approve the agendaMoved: Mohamed AhmedSeconded: Lindsey Fletcher

Motion: To amend the agenda to strike 14.9.1. and renumber accordingly. Moved and duly seconded. Amendment carried.

Motion: To amend the agenda to add to New Business 14.10.1. (Action) (In-Camera) EEC Moved: Lindsey Fletcher Seconded: Aidan Paskinov

- Lindsey: Stayed up the past 4 nights to write this.

Amendment carried.

Motion: To amend the agenda to add to New Business 14.10.2. (Action) Amend thePrevious Motion ReferendumMoved: Emily VanceSeconded: Nicholas KowaleskiAmendment carried.

Motion: To amend the agenda to move 14.9.7. (Info) (In-Camera) EEC Report to
the end of Business.Moved: Nicholas KowaleskiSeconded: Lindsey FletcherMotion carried.

14.3. Ratifications and De-ratification

14.3.1. COA

Motion: To accept the resignation of College of Arts At-Large Representative Peter Miller.

Motion: To de-ratify College of Arts Rep Peter Miller and Collage of Arts Rep Andrew Contant Moved: Chirag Patney Seconded: Nicholas Kowaleski



De-ratification of Andrew Contant due to consequent absences at Board Meetings without sending regrets.

Motions carried.

14.4.Comments from the Chair

14.4.1. Introductions

Joshua: As always I am always open to questions. If you want your question shared with the group, I am always open to share it.

14.5. Approval of Past Board Minutes

14.5.1. (Action) Approval of minutes from board meeting #13 – Feb. 8, 2017

Motion: To approve the minutes from board meeting #13 – Feb 8, 2017Moved: Lindsey FletcherSeconded: Jay RojasMotion carried.

14.6. Executive Committee Minutes

14.7. Executive Reports

- 14.7.1. Academic & University Affairs Commissioner
 - Have started hiring for all of our service staff for next year.
 - Selected a new coordinator for the SHAC for next year. Have short-listed candidates for 3 of the 4 coordinators and are extending the deadline for the fourth
 - Compulsory Fees Committee met and are reviewing reports
 - Library will be hosting a Town Hall on March 20th about the renovations to notify the students of how the study space is going to be effected in that time; I will be co-hosting that Town Hall to help answer as many question as I can
 - Another Take A Paws event coming
 - Supporting the Elections Office during the current elections
 - All Candidates Forum this Friday 10-2
 - Devoted lot of my time to Transition Documents
- 14.7.2. Communications & Corporate Affairs Commissioner (as supplement)
 - Went to CFS Lobby Week this week; Met representatives from Thorn Hill, Mississauga, East Brampton, Guelph and others
 - Interesting experience, spent time with CFS Ontario Chair; Great mentoring moment

Minutes #14 Board of Directors Meeting March 1, 2017 @ 6:00pm – UC 442



- I focused on mental health for students at these meetings; One recommendation: Ear-marking 50 million dollars of the lumpsum budget that goes to universities particularly for mental health; second to create a division from primary to post secondary education to have devotion to mental health earlier than post secondary
- Last OWAC meeting (Orientation Week Advisory Committee); All orientation events will now be going through GryphLife
- Heavily advocated for earlier collaboration before the summer starts at the OWAC meeting
- 14.7.3. Finance & Operations Commissioner

Sends his Regrets

- 14.7.4. External Affairs Commissioner
 - Hiring process started for all the Meal Exchange coordinators; found a great candidate for one who accepted our offers
 - No hiring committee needed for Safewalk Coordinator and Safewalk Volunteer Coordinator as both the individuals signed up for the contract extension
 - Students Rights Advisory Group met on Monday; in Phase 2 of looking over the informal process of reporting complaints with staff, faculty, students
 - Town Hall is March 14th 5:30 in PCH on Mental Health
 - Jessica Westlake emailed me, they want students involved in a 90-minute Stakeholder Lab
 - CUPE and Guelph Action Coalition; tentative agreement was met last weekend
 - Outline Advisory Group met yesterday; Brainstormed possible survey options for LGBTQ+ students on campus to figure out what support they need on campus
 - Winter Pride is ongoing; Next event is March 10th by GRCGED
 - LGBTQ+ Comedy Extravaganza March 16th
 - SlutWalk tabling March 6th and March 9th; Event moved to Sunday April 2nd instead of 1st due to booking
 - Referendum question campaigning has started
- 14.7.5. Local Affairs Commissioner
 - In the middle of hiring; 25-30 hours of hiring committee as bike centre and food bank supervisor; received 30 applications for bike centre
 - GT will be providing a presentation at the next board meeting: March 15th, since in September we will have new routes and new names
 - City is still promoting the free inspection; want to ensure the home you are living in is legal, as well as safe
 - Move Out Madness, a program that ensures that when students move out, the city is not littered with trash; Will be going on all of April

Minutes #14 Board of Directors Mee

Board of Directors Meeting March 1, 2017 @ 6:00pm – UC 442



- Not a lot happened with Committees over reading week
- Will be reviewing Tier 2 training for Sexual Violence
- Tier 1 course on courselink, Tier 2 is counsellors and advisors who regularly deal with individuals who have experienced sexual violence
- Gryphons Got Talent, 30 performers Thursday March 9th at 8pm in Brass Taps; would love to have all of you there
- Volunteering with Wellness Education Centre and UofG Ambassador

14.8.Director Reports

None.

14.9.Business

14.9.1. (Action) Appendix F Amendment

Motion: WHEREAS Policy 1.2.1. Appendix F of the CSA's Policies is restrictive and forces an opinion on the executive and board of directors of the CSA **WHEREAS** policies of the CSA should not be opinion-based and allow for flexibility of stance by the executive and board of directors

BIRT the CSA Board of Directors vote to remove Section 1.2.1 Appendix F of the Policies **Moved**: Aidan Paskinov **Seconded:** Chirag Patney

Motion to object the consideration of the motion.

Moved by Zoey Ross

Joshua: This motion has been objected to consideration. This is a 2/3 vote, cannot be debated.

Motion to objection the consideration failed.

Aidan: The specifics of this policy quote that the CSA is in favour of freezing tuition fees and that we vote accordingly and advocate to the BOG to freeze tuition fees. The subject of the policy is not up for debate, it's the principle behind it. I don't believe policy should be opinion based. This won't change how you vote for the freeze in tuition fees. This allows you to vote for or against, since currently you would be going against policy by voting against. Putting this motion forward so that we are not.

Zoey: Against this motion. One, when it was originally brought up, it was brought up as a suspension of policy as a one-time event. When I went back over the document, I realized that is not what this was. While the objective is to allow folks to vote on this policy, I feel like by cherry-picking this specific policy and not looking



at Appendix F in its entirety, which has all of CSA's stances... I think if we want to look at our policies, we should look at Appendix F in its entirety. I did mention a while back that we may soon have to look to see if we want to be a policy-driven organisation or a free-flowing..

Natalie: I understand the principle behind this motion. I am hesitant to the actual removal of that section of Appendix F. You have to consider how it looks to students who are not sitting in this room. From the outside looking in, would look like we are removing this vital part of Appendix. Rather than looking at removing this policy, I agree with Communications Commissioner in that we should look at the entire Appendix F.

Nicholas Motion: I would like to amend the motion to add: BIFRT the CSA Board of Directors task PBRC to review Appendix F of the Policies

Joshua: Out of Order, motion relates to a specific section in Appendix F however the amendment covers the entire Appendix.

Motion: To commit this resolution to CAPCOM.

"**BIRT** the CSA Board of Directors vote to remove Section 1.2.1 Appendix F of the Policies"

Moved: Meghan Wing

Seconded: Jamal Demeke

Meghan: I think this is a larger issue on whether we should even have policies of this nature. I think this is more of a structural thing and should thus be appropriately dealt with by CAPCOM.

Lindsey: Could we possibly suspend the policy, pending review by CAPCOM?

Nicholas: Speak against this motion. I think that we should be making a decision as to what we should be doing here and then decide on whether CAPCOM should look at the entire Appendix F. This limits CAPCOM to looking at only this specific policy.

Joshua: You could commit the entire Appendix to CAPCOM. Benefit being you can set a deadline and rules. Or after this motion you could submit another motion to look at everything together.

Ryan: In favour. With CAPCOM looking at this, they will not simply be looking at this section. In nature of what they do, they will be looking at the long-term implications of this.



Aidan: Against this motion to commit to CAPCOM. It would be great if we could bring it to CAPCOM. As mentioned, it is a larger issue and should be mentioned as a whole. The reason this was specifically brought to the board is because there is a motion coming to the board right now and we need to vote on this prior to that. This is pressing and based on something we are going to discuss tonight.

Zoey: Point of Information – In regards to the urgency of this matter, what is the date related to the motion?

Meghan: February 15, 2017

Nicholas: I believe we had said we would refer it to the next BOG meeting. When is that?

Nicholas: I do think the spirit of sending it to CAPCOM is good however I think a decision needs to be made on this today and the better decision would be to commit the entirety of Appendix F to CAPCOM.

Michael: April 21st, 8:30am is the next BOG meeting.

Zoey: Seeing that there is no relative urgency, I am in support of committing this to CAPCOM in the spirit that there will be a motion put forward to consider the entirety of Appendix F or that CAPCOM take that on themselves.

Motion: To call the question Moved: Aidan Paskinov Motion carried with 2/3 vote.

Seconded: Michael Cameron

Motion carried.

Motion: To suspend the rules to amend the agenda to add 14.10.3. (Action)Appendix F ReviewMoved: Zoey RossSeconded: Jay Rojas

Zoey: Pertinent to the discussion we just had about having a review of Appendix F in its entirety

Motion carried.

14.9.2. (Action) Unionization of the Board

Motion: Whereas the Central Student Association Board of Directors makes decisions on controversial topics

Whereas Directors do not always agree with the decision made by the board Whereas There is no current regulation that Directors must follow regarding public interactions that pertain to decisions made by the Board Whereas This can cause controversy and a divide amongst directors,



weakening the overall public image of the Central Student Association Board of Directors

BIRT Upon ratification, Directors sign a document stating that outside of the board meetings, they stand by the decision made by the board **BIFRT** This document is explained in depth at director training to minimize any confusion.

Moved: Karly Rumpel Seconded: Michaela Spencer

Karly: I have sat on other Board of Directors before and this is something that is quite common. We discuss controversial topics in here all the time and we have seen recently how this can cause quite a divide amongst directors. It is important that we stand together.

Beth: I want a clarification of what you mean by public. Social Media? Large groups? Individual conversations with people not on the Board?

Karly: All of the above. I know, it sucks. I think it's important that even if you didn't vote for the decision that the board made, you stand by it.

Ryan: Against. The CSA is a political place. They are controversial topics because they are political. We are a student union looking over students with many different opinions. We pass motions that many people in our student union may agree with but many that do not. For those that do not agree, we need them to know that their voices are being heard and for every director on the board to be unanimous is disheartening to those students. We constantly speak of accessibility and accountability.

Natalie: I have mixed feelings about this motion. I do agree that there does need to be a document that dictates director's conductivity. I also agree with Ryan that it is important to be able to say that I disagree with something, but it is also important to say that you respect the power that the Board holds. I think if we vote for this, we should say that people can say that they didn't vote for that decision but that they respect the process and the Board's decision.

Chirag: Neither for nor against. Difference between being slanderous and voicing your opinion about an organisation. If I didn't agree with a motion brought to the board, I should have the right to reasonably disagree with it in a public setting, in such a way that I am not harming the public viewing of the CSA and if I do there should be some reprimand if I am slanderous of the CSA outside this board room. The nature of this motion however is not trying to quell conversation, but rather saying that you should stand in unification. I think we should be able to say why I did or didn't vote for that motion.

Natalie: Point of Info - who would create this document?



Joshua: Up to the board to direct an individual or committee.

Zoey: Point of Info – how would this document be enforced? Without being mentioned in our bylaw or policies.

Joshua: Without a bylaw or policy, enforcement is up the board. No clear mechanism.

Emily: Undecided. I like where it's coming from in terms of the document. It's tricky because I understand that people have the right to disagree with the decision of the Board even in conversation. But I would enjoy seeing some sort of document in place such that any sort of social media interaction is done with a note of respect as that is important.

Motion: to amend the motion to read:

BIRT Upon ratification, Directors sign a document stating that outside of the board meetings, **they may express disagreements but** they must stand by the decision made by the board, **unless otherwise harmful**.

BIFRT This document is explained in depth at director training to minimize any confusion.

Moved: Mohamed Ahmed Motion duly seconded.

Karly: Saying you stand by the board does not mean you agree with the Board. Which it clearly states now, but was also my intention in my original motion. "Unless it is otherwise harmful" is a very subjective term because It can be interpreted in many different ways.

Emily: "Unless it is otherwise harmful"... My only hesitation is who determines what is harmful.

Motion to amend the amendment to read:

BIRT Upon ratification, Directors sign a document stating that outside of the board meetings, **they have the right to voice their opinions without being slanderous to the CSA.**

BIFRT This document is explained in depth at director training to minimize any confusion.

Motion duly moved and seconded.

Beth: I like where this motion is going but as everyone including myself thinks this wording is confused I think we should call the question.



Motion: To refer the question and amendments to PBRC and have them report back to the CSA Board of Directors by March 29th with recommendations.

Question and amendments:

BIRT Upon ratification, Directors sign a document stating that outside of the board meetings, **they have the right to voice their opinions without being slanderous to the CSA. BIFRT** This document is explained in depth at director training to minimize any confusion.

Moved: Nicholas Kowaleski Seconded: Karly Rumple

Nicholas: Because this is supposed to be policy, I think it should be sent to PBRC so that they can come back with recommendations with good wording, that is clear and concise, to then come back to the Board to decide what we should do.

Karly: Agree with this motion. My intention was not to have the exact wording so giving this to PBRC will give us the opportunity to have the document be what we want and concise.

Zoey: Against. I feel it should be committed to CAPCOM for holistic analysis and comparative analysis to see what other student organisations are doing because I know they have very specific guidelines about this. It can have very wide-reaching effects on the organisation so I think, as this is something CAPCOM does, I would definitely like to see more research done by them, after which it can be committed to PBRC.

Ryan: I am against this motion. My opinion on how to move forward is to reject this motion, and call the question on this amendment as many directors have expressed that what we really want this to speak to, is slander. I would like this to be something that all of us can have a voice upon rather than committing it to a committee.

Karly: Point of Information - By sending it to a committee, can the committee put towards a document that includes the mention of slander?

Natalie: Against. Should go to CAPCOM. Simply because they have the resources to look into this complex issue. If want this to be lasting thing, we want it to be entrenched in our bylaws. As different social media and public platforms evolve, we want something that is overarching and long-lasting.

Motion: To amend the motion to read:



To refer the question and amendments to PBRC CAPCOM and have them report back to the CSA Board of Directors by March 29th with recommendations aligned with the following directives: Prevention of slander, and consider discussion points brought up at the March 1st board meeting.

Question and amendments:

BIRT Upon ratification, Directors sign a document stating that outside of the board meetings, **they have the right to voice their opinions without being slanderous to the CSA.**

BIFRT This document is explained in depth at director training to minimize any confusion.

Moved: Karly Rumpel

Seconded: Jay Rojas

Motion: To call the question Moved: Mohamed Ahmed Motion carried.

Seconded: Ryan Bowes

Amendment carried.

Motion: To refer the question and amendments to CAPCOM and have them report back to the CSA Board of Directors by March 29th with recommendations aligned with the following directives: Prevention of slander, and consider discussion points brought up at the March 1st board meeting.

Question and amendments:

BIRT Upon ratification, Directors sign a document stating that outside of the board meetings, **they have the right to voice their opinions without being slanderous to the CSA.**

BIFRT This document is explained in depth at director training to minimize any confusion.

Motion: To call the questionMoved: Ryan BowesSeconded: Lindsey FletcherMotion carried.

Motion carried as amended.

Motion: to reconsider the question, and propose an amending the report back date from March 29th to March 15^{th.} Moved: Nicholas Kowaleski No seconder, motion fails.

Minutes #14 Board of Directors Meeting March 1, 2017 @ 6:00pm – UC 442



Motion: To move to 10 minute recess. Moved: Aidan Paskinov

> Motion: To change to five minute recess. Moved and duly seconded. Amendment carried.

Motion carried.

14.9.3. (Action) Job description (As supplement)

Joshua: Any objections to considering the job descriptions omnibus?

One objection to being considered omnibus.

Motion: To approve the following job descriptions as presented (as supplement)omnibus: Board Chair and Front Office: Summer CoordinatorMoved: Chirag PatneySeconded: Lindsey FletcherMotion carried.

Zoey: Of both of these, of note is the Board Chair position. The reason I wanted to pull it out of omnibus is because there are lots of changes increasing the responsibility and changing the immediate supervisor to the PTM, yet to be hired. There had been a request after talking to people in the office and looking at long-term problems having an executive be the supervisor of the chair. The breakdown is going to be that the PTM will work closely with the Chair and report back to the Board. The Board will also do an evaluation of the chair. Pending approval, a good recommendation is that the Chair will have the opportunity to be removed, pending favourable approvable. After 4 months, if the board is not happy with the Chair, they are removed. Receive feedback from board and chair.

Beth: Our current chair also does things for us that are more relevant to the fact that they have been here for a while. Will this continue?

Zoey: Not specifically linked to the role of the chair in this situation.

Beth: Why 4 months? That is rapid rehiring.

Zoey: It is not rehiring, rather evaluation. And this can be amended at a different time. However, it is currently at the four month mark to give the board the flexibility that if they were unhappy with the chair, they can remove the chair however not so soon that they can do it after one meeting. Would be reviewed quarterly until such a time that the board changes it.

Minutes #14 Board of Directors Meeting March 1, 2017 @ 6:00pm – UC 442



Nicholas: So effectively at the end of each semester, we are able to continue with the current chair if we choose?

Zoey: Yes. Currently the chair is always subject to this. If someone challenges the chair, immediately after it is decided on whether to continue with the chair or not. There are measures in place currently already.

Beth: 4 months does not seem like a lot of job security. Seems unfair to whoever is hired as chair.

Emily: If the chair after that 4 month period does not have a favourable review, does the chair stay on while we find a new chair or will there be a gap?

Zoey: It will be at the discretion of the Board of Directors as they are listed as the executive supervisor. If they want to add until *x* time, that is in their ability. If the chair cannot be there, in our bylaws, it states that someone internally is appointed as chair.

Zoey: "With possible extension, pending favourable review". If the PTM's review includes atrocious notes as does your review, it is still your decision to decide to let them go or not. It is not to force your hand.

Lindsey: To Beth's voiced concerns, typically a lot of jobs do hold a first three months probation period, so the first 4 months is similar. I do see your concern of the ongoing four months. Zoey, are the recommendations collected ongoing or at the end of the 4months?

Zoey: PTM makes their notes as they go, provides to Board after 4 months. For job security and continuity, a chair for NPO cannot be viewed in the same way as any other job. There is an honorific presence to that job. There is an honor being the chair of an NPO. Even though there is re-numeration, it is as an honorarium and not a wage, for doing a favour to the community.

Aidan: I think the 4 months makes perfect sense. Long enough that the board can come to terms with who the chair is. Forces us to not decide immediately after one meeting where the chair makes one decision we are not pleased with. Promotes accountability so that the chair does not, for lack of better word, slack off. Also, as Zoey mentioned, the board can decide to extend this or change it. As it stands I think 4 months is a perfect length of time for what this is meant to achieve.

Motion: To call the questionMoved: Ryan BowesSeconded: Aidan PaskinovMotion carried.

Motion carried.



14.9.4. (Action) Hiring Committee

Motion: Board of Directors ratify the following Hiring Committee appointments:

Ryan Bowes, Board Chair Hiring Committee Beth Whan, Front Office: Summer Coordinator Hiring Committee

Moved and duly seconded.

Zoey: Deadline for applications is March 17. Looking at end of March to beginning of April to have positions filled.

Zoey Ross, Karle Rumpel and Mohamed Ahmed abstain. Motion carried.

14.9.5. (Info) Proposed Changes to the Fees Protocol

Meghan: Ryan and I both sit on the Compulsary Fees Committee. Follows the Compulsory Non-tuition related fee protocol. Once every five years the protocol is revisited by the committee to make any amendments the committee deems necessary. You will see track changes in this document of any amendments being made. If you read through it and have any questions, Ryan and I were both there for the discussion surrounding these changes and would be happy to discuss it with you.

Zoey: Will this document be coming back to the Board for approval?

Meghan: This is not up for ratification.

Zoey: Is there a historical perspective on this?

Joshua: In the past, because this affects all undergraduate and graduate students, this has come back to CSA and GSA.

Meghan: We hadn't discussed this in our meeting with the CSA or GSA. If that is what needs to be done or what folks want, we can do that. Will vote on it at our next meeting.

Zoey: How would this look procedurally? If directors want to bring forward changes or feedback?

Meghan: As always, if you have any amendments, please send them to Ryan or myself prior to the Thursday before the board meeting.

Minutes #14 Board of Directors Meeting March 1, 2017 @ 6:00pm – UC 442



Nicholas: Looking at this document, there are a few things being struck such as College Royale, etc.

Meghan: They are just formatting changes. The delegation of where the fees should be was written incorrectly before. No logistical changes.

Spencer: Why is the University Centre fee being struck from one place and added to another?

Meghan: Ryan [Shoot] will know the answer to that better than myself. I will ask him and get back to you.

Lindsey Fletcher temporarily holds Chair.

Joshua: This is the protocol that outlines fees not related to tuition fees? Correct. CFS's legal battle's main problem right now is that the University believes they can change fees without consent and they have the power to do that. That is the basic argument right now.

Motion: To move in cameraMoved: Zoey RossSeconded: Chirag PatneyMotion carried.

Motion: The review of the Compulsory Non-tuition fee protocol (CNFP) and it'sproposed draft be brought to the attention of the CSA's Lawyer by the CFSRepresentative and the Finance and Operations Commissioner.Moved: Zoey RossSeconded: Matthew HernandezMotion carried.

Motion: To move out of cameraMoved: Meghan WingSeconded: Jay RojasMotion carried.

14.9.6. (Notice) Vice President Student Experience Student Space Addition

Notice of Motion:

BIRT the following be added to the Vice President Student Experience Policy. Space & Student Space Initiatives

- To cooperate with the President in being responsible for the arrangement and allocation of office spaces.



- To assist when required the clubs administrative and programming coordinators to assign bookable club space and lockers to accredited clubs.

- To assist when required the clubs administrative and programming coordinators to organize equipment rentals through The Shed as well as which clubs will be storing rentals within The Shed.

- To investigate and report CSA specific space and building initiatives

- To work towards University wide student space initiatives in cooperation with the executive committee.

- To consult with the Vice President Academic regarding campus accessibility.

Moved: Seconded:

Meghan: Raised at a prior board meeting. Simply something that was overlooked when reformatting the new executive positions. Being put forward in the VP Student Experience profile where it always was supposed to be. Notice of Motion.

14.9.7. (Info) CSA Constitution

Jay: Put together this document after the MVV's was presented to the Board. Created it as a comparative analysis and Literature review.

I want to talk about the difference between bylaw and policy. I have something pre-written because I want to get my words right:

Constitution vs. Bylaws: The word constitution refers to a kind of document that is created on behalf of a group of people or an organization, which establishes factors such as qualification, eligibility of membership, duties, do's and don'ts of the members and the like. In short, it can be said a constitution defines the rules and regulations to be followed by the members of an organization.

Bylaws refer to the rules and regulations to be followed on a daily basis. It is important to know that bylaws govern the day to day functions of institutions or organizations. This is the main difference between the two words, namely, constitution and bylaws.

What are Bylaws? Bylaws are based on the constitution of an organization. Bylaws determine the detailed guidelines of the fundamental aspects of the organization and also states the daily work of the organization. This section consists of matters such as duties of officers, duties of advisor, committees,



impeachment, elections, finance, and amendments. Bylaws have the ability to be changed easily. For example, with time the organization can change; it can grow. At such a situation, sometimes, the duties of the executives or directors can be more complex.

What is a Constitution? Constitution is the main document of an organization that determines the fundamental aspects of the said organization. These fundamentals of the organization are matters such as the organization name, purpose, membership, officers, meetings, rules of procedure, and amendments.

The constitution just puts the structure of the organization. Bylaws fill this structure with filling. For example, when it comes to officers, the constitution only talks about the titles, qualifications, method of electing officers, filling vacancies, and the term of each officer. The most important aspects of the duties of each officer as well as the way to remove officers are included in the bylaws. That is because those parts are what is important to the day to day actions of an organization.

Summary: Constitution is the main document of an organization that determines the fundamental aspects of the said organization. Bylaws determine the detailed guidelines of the fundamental aspects of the organization and also states the daily work of the organization. Bylaws are based on the constitution. So, bylaws are governed by the constitution. Since the constitution is covering the fundamental aspects of the organization, this can be sometimes not very specific. Bylaws are more specific.

Though they are two different documents, remember that they are related to each other. Without a constitution, there will be no bylaws. Both are essential for the functions of an organization.

Jay: That being said, this is being provided as Information for discussion at the next board meeting. In speaking to this with the current executives, this is something all the other primary organisations have (CSAHS, etc.), and we don't. Please, by any means, poke as many holes as you want in it. Take the time to go through it. If this is something the board doesn't want to pursue, then we will scrap it. This is just something I wanted to bring forward.

Kate: Would it be appropriate for PBRC to discuss this?

Jay: Up to the board.



Mohamed: The policy binder we currently have isn't a constitution?

Jay: No. We currently do not have one.

Courtney: We had a MVV's. Is that incorporated in here?

Meghan: Yes, we are legitimizing the MVV's.

Motion: To commit the CSA Constitution document to PBRC to review before it comes forward as Action, with recommendations, 2 board meetings from now (March 29th).

Moved: Nicholas Kowaleski Seconded: Mohamed Ahmed

Nicholas: Thank you to Jay for creating this wonderful document.

Motion: To call the question Moved and duly seconded. Motion carried.

Motion carried.

14.9.8. (Action) BOG

This motion was postponed and was intended for the Finance Committee meeting dating February 15th, 2017 to the Board of Governors.

Motion: CSA representatives presenting to Finance Committee of the Board of Governors call for a freeze in tuition fees for all students at UofG.

Motion: To postpone indefinitelyMoved: Meghan WingSeconded: Jay Rojas

Spencer: This is an important student issue and was brought forward with the hopes it would be taken to the finance committee.

Motion: To call the questionMoved: Lindsey FletcherSeconded: Jay RojasMotion fails.

Ryan: Opposed to postpone. To suspend it indefinitely, does this mean the entire idea of bringing this to the finance committee at any time is suspended?

Joshua: Because of the argument that the meeting has passed, it only applies to that meeting and not every possible future meeting or motion. A note will be added to the minutes for future reference to Directors and members.

Minutes #14 Board of Directors Meeting March 1, 2017 @ 6:00pm – UC 442



Motion: Call the question Moved: Meghan Wing Motion carried.

Seconded: Lindsey Fletcher

Special note: Indefinite postponement of the motion to "call for a freeze of tuition fees for all students at the UoG" only applies to the motion originally proposed February 8th. Motion was postponed to March 1st, however the Finance sub-committee of the University of Guelph Board of Governors was held on February 15th, 2017. When the motion was considered on March 1st, there was no longer a need to consider the motion.

Motion carried.

14.9.9. (Info) (In-Camera) EEC Report

Motion: To move in cameraMoved: Aidan PaskinovSeconded: Lindsey FletcherMotion carried.

Motion: Directors given 15 minutes to review EEC Report FindingsMoved: Lindsey FletcherSeconded: Jay RojasMotion carried.

Motion: That the C&CA Commissioner works together with the EEC to reviewreports and recommendations.Moved: Aidan PaskinovSeconded: Lindsey Fletcher

Motion carried. Aiden Paskinov note of abstention.

Motion: To move out of camera.Moved: Mohamed AhmedSeconded: Jay Rojas

Scribe and guests allowed to re-enter.

14.10. New Business

- 14.10.1. (Action) (In-Camera) EEC
- 14.10.2. (Action) Amend a Previously adopted Motion re Winter 2017 Referendum Question

Emily: As of right now how the question sits, it would be full and part time students giving that fee of 90 cents, whereas it should be only be full time students. If you would like my reasoning behind this, please feel free to ask.



Motion: To amend the referendum motion to read:

"Do you support a mandatory fee of \$0.90, indexed to the cost of living, per semester for all full-time undergraduate students, with the intention of freely supplying and distributing menstrual hygiene products, including, but not necessarily limited to, tampons and pads, to all its Members who experience menstruation across campus to be put in effect at the beginning of the semester in Fall 2017 (inclusive)?		
Moved: Emily Vance	Seconded: Jay Rojas	
Motion : To call the question Moved : Nicholas Kowaleski Motion carried.	Seconded: Lindsey Fletcher	
Motion carried with 2/3 vote.		
Motion: To adjourn the meeting. Moved: Aidan Paskinov Motion carried.	Seconded: Lindsey Fletcher	
Meeting adjourned at 10:52 pm. Any board meeting.	pending business to be moved to the next	
14.10.3. (Action) Appendix F Review		

14.11. Announcements

None.

14.12. Adjournment



Approved	by the Board of Directors on	Date:
Signed	Joshua Ofori-Darko Board Chair, 2015-2017	Date:
Signed	Zoey Ross Communications & Corporate Affairs, 2016-2017	Date:

March 7th 2017 @ 1pm



In Attendance: Jay Rojas, Meghan Wing, Emily Vance, Ryan Shoot In Regrets: Zoey Ross Scribe: Ryan Shoot

Call to Order

1.1 Adoption of the Agenda

1.1.1 Motion to Approve the Agenda

Motion Emily Second Jay

1.2 Comments from the Chair

1.2.1 Welcome

1.3 Executive Update

- 1.3.1 Academic & University Affairs Commissioner
- Dog Days March 30th 1-4pm PCH
- Open Education task resource is in full swing working to get things done
- Bachelor Undergraduate Studies meeting this past week.
- Calendar review committee met last week. Reviewed Bcomm changes.
 - Post HOC edits and format changes to be reviewed further.
- Interviews on going for all SHAC positions
- Election ongoing and to conclude on Wednesday
- Met with selection committee excellence in undergraduate advising medallion.
 - Selected the successful candidate.
 - 1.3.2 Communications and Corporate Affairs Commissioner
 - 1.3.3 External Affairs Commissioner
- Met with Outline advisory committee
 - Survey options to survey the LGBTQ community on what supports they like on campus and what is missing
 - Past surveys show that folks either felt connected or very disconnected. Thus looking at new option in surveys
- Hired a new Meal Exchange coordinator and have a candidate for Meal Exchange Education and Promotions positions. Final interview for volunteer coordinator today.
- SafeWalk promotion featuring their staff and volunteers
- Winter Pride, next event on Friday: Work shop focusing on healthy relationships and how to support others in non health relationships.
 - $\circ~$ CSA Outline and Making Box event next Thursday the 16 th in the evening
- Slut Walk is recruiting volunteers constantly. April 2nd is the event date.
- Met with DHR wellness about sexual violence teir two training.
 - Stuck on who will be referred to complete the training

1.3.4 Finances and Operations Commissioner

- Working on as to the Provost and Board of Governors for Feeling Better Now funding for the next 4 years.

March 7th 2017 @ 1pm



- Working on clubs hallway renovation move out. Move out schedule has been sent to the effected clubs and Marion from Meal Exchange will be helping with that.
- University Centre board this evening hoping to open the CUPE space into non lease space and hopefully gain it as CSA space.
- Promotion of elections!
 - 1.3.5 Local Affairs Commissioner
- GSA CSA Transit has met to confirm the late night transit service for 2017-2018.
- Student wellness advisory- increase the student health service fee increased by 4%. This will generate 50K for communication strategies and mental wellbeing through the wellness education centre. Passed unanimously.
- STI testing challenge collab with wellness March 14th 9- 3pm in the event centre.
- Gryphons Got Talent this week Thursday March 9th at 8pm. All student performers 27!

1.4 Business

- 1.4.1 Service Update
- Clubs all accredited and have their move out dates for the ones with offices.

1.4.2 SEC

- Remind SEC event March 9th in Eccles in Maritime at 5:30 pm. Food provided. 1.4.3 Elections
- 1850 as of 9am for quorum.
- Will respond to CTV and Guelph Tribune with our message.
 - 1.4.4 Communication and Corporate Affairs Leave
- Signing authority: Academic and University Affairs to take on.
 - 1.4.5 Board Training
- Ryan will be taking it on and will go through the board binder with those who are not trained.
 - 1.4.6 Staff Training
 - April 1st 2017 9am start.
- Tentative schedule

9 am Meet and greet

930am What is the CSA

- Include service information from each outgoing Coordinator
- Presentation on the incoming executive structure
- (if available front office and buz office presentation)

1030am Transition Manual exchange

- One on one meeting with incoming/ outgoing
- 1115am Service Meetings
 - Outgoing and Incoming meet and discuss the vision of the service.
 - What worked and what didn't
 - Important tips and tricks on major events

March 7th 2017 @ 1pm



1200pm Lunch 100 DHR Inclusivity

1.5 New Business1.6 Announcements1.7 AdjournmentMotion Emily Second Ryan

March 13th 2017 @ 1pm



In Attendance: Jay Rojas, Emily Vance, Ryan Shoot In Regrets: Zoey Ross, Meghan Wing Scribe: Jay Rojas

Call to Order at 3:14PM

1.1 Adoption of the Agenda

1.1.1 Motion to Approve the Agenda

1.2 Comments from the Chair

1.2.1 Welcome

1.3 Executive Update

- 1.3.1 Academic & University Affairs Commissioner
- 1.3.2 Communications and Corporate Affairs Commissioner
- 1.3.3 External Affairs Commissioner

Transition report for the incoming VP external.

Winter pride this Thursday. Comedy show following the cooking class.

Apply for Special grants and speakers fund.

Mental Health town hall at 530 on Tuesday

Sexual violence committees and debrief.

Ally- ship panel on Wednesday at 6pm, wanted to go but we have board. Sad.

1.3.4 Finances and Operations Commissioner

Interviewed with CBC about mental health and putting in our ask for funding for FBN today or tomorrow

Club space: we have started to decide the colour and look of the hallway

All clubs to move out by April 2nd

Staff training being planned

1.3.5 Local Affairs Commissioner

Transition for the incoming VP External

Gryphons Got Talent Show had 25 performers and raised \$65 for CSA FoodBank

Still working on editions to the Sexual Violence Policy as outlined by PBRC Still working on CSA Policy document and making changes pertaining to new executive structure

1.4 Business

1.4.1 Service Update

Hiring is almost completed for all coordinator positions Transition reports from coordinators are due June 1, 2017

- 1.4.2 Board Chair reimbursement Moved: Ryan, F&O Seconded: Jay, LA Reimbursement for Board Chair passes.
- 1.4.3 Transition Guelph Postponed to next executive meeting
- 1.4.4 Emergency Board meeting

March 13th 2017 @ 1pm



Motion to call for an emergency board meeting, with the agenda to consist only of executive and board of director elections on Thursday, March 16, 2017. Moved: Emily, EA Seconded: Ryan, F&O Motion for emergency board meeting passes.

1.4.5 Winnipeg Students Union

CSA supported with \$200.

1.5 New Business

1.6 Announcements

1.7 Adjournment

Motion to adjourn. Moved: Jay, LA Seconded: Emily, EA Adjourned at 3:52PM. Executive Updates #14 - March 15th 2017 Meghan Wing - Academic and University Affairs Commissioner Central Student Association Office: UC 249 519-824-4120 ext. 56742 csaacad@uoguelph.ca



Hi Directors!

Please feel free to drop by my office hours on Thursdays from 1-3pm with any questions you may have about my updates or otherwise.

As always, if you, at any time, require any accessibility need, <u>please</u> do not hesitate to contact me. This includes board meetings, but also could be regarding one of our events, campaigns or services!

For your reference, my job duties and responsibilities can be found in our Bylaws and Policies in **Appendix B, Section 13 of the CSA Policy Manual under Vice President, Academic**

1. Academic and Curricular Issues

- Board of Undergraduate Studies (BUGS) met last week
- Calendar Review Committee met last week
- Excellence in UG Academic Advising Medallion Selection Committee met and decided the successful candidate this year: Linda Zehrs from CSAHS (has been notified)

2. Student Finance and Post-Secondary Funding Issues

- Compulsory Fees Committee met last week. Motion has been approved to increase the fee 2.8% for Student Wellness Services so that Counselling can get another councillor. University has agreed to match so that two new councillors can be added to the team

3. University Issues and Representation

- Study Space: Hosting a Town Hall with the Library on March 20th around the renovations and what is being done to mitigate the decline in study space. Tell your friends!
- -

4. Collaboration and Support to Academic Student Leaders

- Dog Days happening March 30th from 1-4pm
- 5. Accessibility for Students with Disabilities Issues
- N/A
- 6. Other Initiatives
- Re: Elections
 - Elections now completed, and quorum was reached for both the candidates and referendum question
 - Thank you to the Elections Office for all of their amazing work during the election period this semester

Executive Updates #14 - March 15th 2017

Meghan Wing - Academic and University Affairs Commissioner Central Student Association Office: UC 249 519-824-4120 ext. 56742 csaacad@uoguelph.ca



- Re: Hiring

- Take up the majority of all of the executive's time right now
- SHAC Coordinator hired
- SHAC Human Rights Advocacy, Volunteer and Legal Coordinators have all been hired (hiring reports to come next meeting)
- Hiring right now for Education and Events Coordinator
- PTM Job Description is now being advertised for
- Operations Manager JD to come

- Re: Transition

 It is now the time in the semester that I am compiling various documents and resources to put in the incoming Vice President-Academic's transition binder. I intend on having this be a thorough resource and will be devoting a lot of time over the coming weeks to finalizing this product

Executive Updates #15 Ryan Shoot Finances and Operations Commissioner Central Student Association Office: UC 248 519-824-4120 ext. 54408 csaadmin@uoguelph.ca



Hello Folks,

Hope your semester is going well! We are so close to the end of term. If you have any questions or concerns please reach out to me via email, phone.

Health and Dental

- We have put forward an ask to Charlotte Yates for support in the Feeling Better Now Program for the next four years.
- Our Health and Dental Plan rates have been decided on for the upcoming year
 - Health Plan fee: \$132.00
 - Dental Plan fee: \$110.50

Student Space

- <u>UC Board</u>
 - We are currently looking for Undergraduate student representative for the University Centre Board 2017- 2018 Academic year. If you are interested send an xplanation why student space in the UC is important, your Cover letter explaining why you would be a good addition to the board and your resume to csaadmin@uoguelph.ca
 - Applications Close March31st 2017
 - Renovations have begun on the new student lounge in UC 103
 - The Central Student Association has received the old CUPE 3913office on the second floor of the UC after a vote to change a room on UC level 1 to leasable space to make up for lost revenue.
 - This space will most likely be turned to a Clubs Commons area in the upcoming year. It will not be included in the Club Space renovation
 - Clubs with offices have been notified that their move out date for items in April 2nd. Clubs will be able to stay in their space through exams but are expected to only have minimal items remaining.
- <u>Student Space Initiative</u>
 - No response on application as of yet.

Student Employment

We are in our final phases of hiring! Thank you to all the board members who have extended themselves to several hiring committees. We really do appreciate it.

Executive Updates #15

Ryan Shoot Finances and Operations Commissioner Central Student Association Office: UC 248 519-824-4120 ext. 54408 csaadmin@uoguelph.ca



Committee Work

- **Finance Committee**
 - The budget process has begun! This budget has a lot of development as we have new positions and roles. Lee Anne is doing an amazing job thus far and will be sitting down with all services to see how their budgets can be improved for the next year.
 - The next Board meeting we will have a budget presentation. We will vote on the budget in our final Board meeting.
- **Compulsory Fees Committee**
 - Still waiting on feedback from this board to bring to the Compulsory Fees Committee.
 - The committee approved a 2.8% increase of the Health Services fee, which will be matched by the university to focus on Mental Health materials in the upcoming academic year.
 - Both Meghan and I commented that this is not the role of the students and that we hope to see the pressure from the university and the students on the government to improve their funding model to begin to work as charging the students is not a sustainable model.
- CSA Clubs Space Renovation Committee
 - We have begun to pick out what the hallway will look like in regard to colours. We will ahve more updated designs soon. When we do we will be posting them on the "Grafitti Wall" for students to see.

Emily Vance – External Affairs Commissioner Central Student Association Office: 248A 519-824-4120 ext. 58328 csaext@uoguelph.ca



Hey everyone!

I hope you all have had a great last couple of weeks. As you can imagine it has been quite busy the last couple of weeks with all of the election and campaigning excitement.

Please see some points summarizing what I have been up to the last couple of weeks. For your reference, my job duties and responsibilities can be found in our Bylaws and Policies in **Bylaw 1, Section 5.7.12. – External Affairs Commissioner.**

Service Update

- Meal Exchange
 - Hiring complete!
- Training and transition for services on April 1st

Referendum

- Passed!!!
- Shout out to Aidan and Ryan for handing out free tampons in the Courtyard

Winter Pride

- March 10th: GRCGED Workshop
- March 16th: LGTBQ+ Comedy Night Extravaganza
 - Toronto comic, and three local comics will be performing
 - Lower Massey
 - Doors @ 8:00pm, show at 8:30pm
 - o FREE!
- March 23th: OUTline Panel

Slut Walk

- Tabling this past week
- Looking into different PDR opportunities
- If you would like to volunteer for this event, send me an email!

Committee Updates

- CSA Club Space Working Group: Thursday, March 9th
 - \circ $\;$ Looked over some of the esthetics of the club space design

- Sexual Violence Debrief: Wednesday, March 15th
- Advisory Committee on Student Mental Health & Well-Being: Next meeting is Thursday, March 23rd
- Sexual Violence Committee: Next meeting is Friday, March 24th

Other Initiatives

- Suicide Awareness and Prevention Banquet
 - Attended on Thursday, March 2nd
 - Amazing speakers sharing their own stories and experiences with suicide and suicidal ideation
- Gender Equity and Excellence Through Leadership Dinner: Monday, March 20th
- Student Life Awards: Wednesday, March 22nd
 - Be the Change Award
- CUPE update
 - o Result of negotiations

Executive Updates #15 Jay Rojas – Local Affairs Commissioner Central Student Association Office: UC 451 519-824-4120 ext. 54407 csalocal@uoguelph.ca



Hello Directors,

Thank you all for your love and support during our general elections. Most importantly, congratulations for the passing of our referendum question!

While I was not elected as your next president, I will continue to work diligently as your last Local Affairs Commissioner. As always, if you have any ideas, questions, comments, or concerns, I am at your service.

For your reference, my job, duties, and responsibilities can be found in our Bylaws and Policies in **Bylaw 1, Section 5.7.14 – Local Affairs Commissioner**.

- 1. Tenancy
 - No Update
- 2. Transportation
 - Presentation by Guelph Transit today

3. Municipal

- City provides free inspection of rental housing to all Guelph residents
 - To ensure they are safe and registered open to students
 - o http://guelph.ca/tenants

4. Committees

- Sexual Violence Committee (SVC)
 - Free STI Testing
 - March 14, 2017 at 9:30AM 3:30PM
 - Athletic Centre, Garney Henley Event Entrance
- Males Against Violence Against Women (MAVAW)
 - Knitting night is being planned
- Town & Gown Committee (T&G)
 - Move Out Madness, university and city cooperating with Waste Management to ensure waste by students moving out at the end of the semester are collected efficiently

Executive Updates #15

Jay Rojas – Local Affairs Commissioner Central Student Association Office: UC 451 519-824-4120 ext. 54407 csalocal@uoguelph.ca



- Athletics Advisory Committee (AAC)
 - Approval of Student Fee increase of 4.5% for athletics
 - 1.8% to address regular increases associated with the purchase of goods and services
 - 2.7% to provide funding to help sustain operations in the Athletic Centre, as well as continue to operate and maintain the original Athletic Centre
- Student Wellness Advisory Group
 - Approval of Student Health Service Fee increase of 4.0% for student wellness
 - 1.8% to address regular increase of cost of living
 - Plus an additional 2.2% to put towards communications strategies and mental wellbeing programming via the Wellness Education Centre
- I Am A Gryphon Working Group
 - Promote I Am A Gryphon pledge and commitments again after reading week
 - Promote during March open house
 - Promote I Am A Gryphon campaign in transit busses
- 1 in 5 Working Group
 - No update
- Alcohol and Substance Abuse Committee
 - o No update

.

- 5. Services
 - CSA Bike Centre, 620 Gordon Street, Guelph
 - Bottom Brackets Workshop
 - March 22 at 6PM
 - Bike Basics Workshop
 - March 27 at 6PM
 - CSA Foodbank, 620 Gordon Street, Guelph
 - FoodBank Cooking Class (by donation)
 - March 16 at 5PM
 - April 7 at 5PM
- 6. Events
 - Gryphons Got Talent
 - Thursday, March 9 at 8PM
 - o 23 Performers

Executive Updates #15

Jay Rojas – Local Affairs Commissioner Central Student Association Office: UC 451 519-824-4120 ext. 54407 csalocal@uoguelph.ca



7. Extracurricular Involvement

- Volunteer, Wellness Education Centre, On going
- Volunteer, University of Guelph Ambassador, On going



(Action) Corporate Secretary

BIRT Emily Vance the External Affairs Commissioner become the Corporate Secretary and second signing authority through the leave of the Communications and Corporate Affairs Commissioner.

Moved: Finance and Operations Commissioner

Seconded:



FROM: Emily Vance, External Affairs Commissioner

DATE: Thursday, March 9, 2017

RE: Hiring Committee Report – Meal Exchange Education & Promotions Coordinator

The Hiring Committee for the Meal Exchange Education & Promotions Coordinator position met on Thursday, February 9th, 2017 to prepare interview questions, and Thursday, February 16th, 2017for candidate short-listing. Interviews were conducted on Friday, March 3rd, 2017. In the end, one candidate was selected. Below is a summary of our proceedings:

Job Application Opened: Thursday, January 26th, 2017 Job Application Deadline: Friday, February 10th, 2017 Means of advertisement: csaonline.ca, thecannon.ca, email to student organizations and clubs representing marginalized students (The Aboriginal Students' Association, Guelph Black Student Association, International Student Association, Guelph Resource Centre for Gender Empowerment and Diversity, Guelph Queer Equality, Ontario Public Interest Research Group, CSA Accessibility Working Group, JSO, ISA, WISA, MSA, ISO)

Committee Membership

Executive Member(s): Emily Vance, External Affairs Commissioner Board Member(s): Spencer McGregor, SFOAC Staff Member(s): Quincy Ing, current Meal Exchange Education & Promotions Coordinator

Number of applications: 5

Number of candidates interviewed: 2 (A third person was contacted for an interview but was already selected for a different position)
Successful Candidate: Jacqueline Bull
Date Offer was accepted by candidate: Wednesday, March 8, 2017

BIRT, the CSA ratify the hiring of Jacqueline Bull as the Meal Exchange Education & Promotions Coordinator for the 2017-2018 term.

Moved and seconded by: Meal Exchange Education & Promotions Coordinator Hiring Committee



FROM: Emily Vance, External Affairs Commissioner

DATE: Thursday, March 9, 2017

RE: Hiring Committee Report – Meal Exchange Volunteer & Donations Coordinator

The Hiring Committee for the Meal Exchange Volunteer & Donations Coordinator position met on Thursday, February 9th, 2017 to prepare interview questions, and Thursday, February 15th, 2017for candidate short-listing. Interviews were conducted on Friday, March 1st and 7th, 2017. In the end, one candidate was selected. Below is a summary of our proceedings:

Job Application Opened: Thursday, January 26th, 2017 Job Application Deadline: Friday, February 10th, 2017 Means of advertisement: csaonline.ca, thecannon.ca, email to student organizations and clubs representing marginalized students (The Aboriginal Students' Association, Guelph Black Student Association, International Student Association, Guelph Resource Centre for Gender Empowerment and Diversity, Guelph Queer Equality, Ontario Public Interest Research Group, CSA Accessibility Working Group, JSO, ISA, WISA, MSA, ISO)

Committee Membership

Executive Member(s): Emily Vance, External Affairs Commissioner Board Member(s): Matthew Hernandez, CBSA Staff Member(s): Lana El Sheika, current Meal Exchange Volunteer & Donations Coordinator

Number of applications: 7 Number of candidates interviewed: 3 Successful Candidate: Bianca Custernino

Date Offer was accepted by candidate: Thursday, March 9, 2017

BIRT, the CSA ratify the hiring of Bianca Cisternino as the Meal Exchange Volunteer & Donations Coordinator for the 2017-2018 term.

Moved and seconded by: Meal Exchange Volunteer & Donations Coordinator Hiring Committee



FROM: Emily Vance, External Affairs Commissioner

DATE: Friday, February 27, 2017

RE: Hiring Committee Report – Meal Exchange Coordinator

The Hiring Committee for the Meal Exchange Coordinator position met on Friday, January 27, 2017 to prepare interview questions, and Tuesday, February 7, 2017for candidate short-listing. Interviews were conducted on Tuesday, February 14 and Friday, February 17. In the end, one candidate was selected. Below is a summary of our proceedings:

Job Application Opened: Tuesday, January 24, 2017 Job Application Deadline: Friday, February 3, 2017 Means of advertisement: csaonline.ca, thecannon.ca, email to student organizations and clubs representing marginalized students (The Aboriginal Students' Association, Guelph Black Student Association, International Student Association, Guelph Resource Centre for Gender Empowerment and Diversity, Guelph Queer Equality, Ontario Public Interest Research Group, CSA Accessibility Working Group, JSO, ISA, WISA, MSA, ISO)

<u>Committee Membership</u>

Executive Member(s): Emily Vance, External Affairs Commissioner Board Member(s): Kate Schievink, CSAHS-SA Rep Staff Member(s): Marion Davies, current Meal Exchange Coordinator

Number of applications: 6

Number of candidates interviewed: 2 Successful Candidate: Celeste Lopreiato Date Offer was accepted by candidate: Monday, February 27, 2017

BIRT, the CSA ratify the hiring of Celeste Lopreiato as the Meal Exchange Coordinator for the 2017-2018 term.

Moved and seconded by: Meal Exchange Coordinator Hiring Committee

FROM: Finances and Operation Commissioner

DATE: March 5th 2017

RE: Hiring Committee Report – Clubs Administrative Coordinator

The Hiring Committee for the Clubs Programming Coordinator position met on January 24th to prepare interview questions and candidate short-listing. Interviews were conducted on February 14th, 2017. In the end, one candidate was selected. Below is a summary of our proceedings:

Job Application Period: January 24th, 2017

Job Application Deadline: February 3rd, 2017

Means of advertisement: csaonline.ca, thecannon.ca, e-mail to student organizations and clubs representing marginalized students, posters in UC, Recruit Guelph, outreach by outreach and promotional associate commissioner (if applicable)

Committee Membership: 3

Board Member(s): Aidan Paskinov

Staff Member(s): Ryan Shoot (F and O), Jenn Halden (Current)

Number of applications: 6

Number of candidates interviewed: 3

Successful Candidates: 2 – Sophia Koutsikaloudis

Date Offer was accepted by candidate: March 5th, 2017

BIRT, the CSA ratify the hiring of **Sophia Koutsikaloudis** as the **Clubs Administrative Coordinator** for the **2017-2018** term.

Moved and seconded by: Clubs Administrative Committee

FROM: Finances and Operation Commissioner

DATE: Feb, 21 2017

RE: Hiring Committee Report – Clubs Programming Coordinator

The Hiring Committee for the Clubs Programming Coordinator position met on January 24th to prepare interview questions and candidate short-listing. Interviews were conducted on February 14th, 2017. In the end, one candidate was selected. Below is a summary of our proceedings:

Job Application Period: February 9, 2017

Job Application Deadline: February 24, 2017

Means of advertisement: csaonline.ca, thecannon.ca, e-mail to student organizations and clubs representing marginalized students, posters in UC, Recruit Guelph, outreach by outreach and promotional associate commissioner (if applicable)

Committee Membership: 3

Board Member(s): Chirag Patney

Staff Member(s): Ryan Shoot (F and O), Jack Wang (Current)

Number of applications: 6

Number of candidates interviewed: 3

Successful Candidates: 2 – Emma Harman

Date Offer was accepted by candidate: Feb 21, 2017

BIRT, the CSA ratify the hiring of **Emma Harman** as the **Clubs Programming Coordinator** for the **2017-2018** term.

Moved and seconded by: Clubs Programming Committee

FROM: CSA Promotional Services and Graphic Designer

DATE: March 8, 2017

RE: Hiring Committee Report – Poster Runner

The Hiring Committee for the Poster Runner position met on February 28 to prepare interview questions and candidate short-listing. Interviews were conducted on March 8, 2017. In the end, one candidate was selected. Below is a summary of our proceedings:

Job Application Period: February 9, 2017

Job Application Deadline: February 24, 2017

Means of advertisement: csaonline.ca, thecannon.ca, e-mail to student organizations and clubs representing marginalized students, posters in UC, Recruit Guelph, outreach by outreach and promotional associate commissioner (if applicable)

Committee Membership:

Board Member(s): Michaela Spencer

Staff Member(s): Maureen Mendoza (PSGD), Ashley Cole (current Poster Runner)

Number of applications: 4

Number of candidates interviewed: 3

Successful Candidates: 2 – Rachel Della Palme and Ahona Mutsuddi

Date Offer was accepted by candidate: March 8, 2017

BIRT, the CSA ratify the hiring of **Rachel Della Palme** and **Ahona Mutsuddi** as the **Poster Runners** for the **2017-2018** term.

Moved and seconded by: Poster Runner Hiring Committee



(Action) Hiring Committee

WHEREAS directors are needed to fill spots on upcoming hiring committees.

BIRT Board of Directors ratify the following Hiring Committee appointments:

Director, Policy & Transition Manager Hiring Committee



(Action) Vice President Student Experience Student Space Addition

BIRT the following be added to the Vice President Student Experience Policy. Space & Student Space Initiatives

- To cooperate with the President in being responsible for the arrangement and allocation of office spaces.
- To assist when required the clubs administrative and programming coordinators to assign bookable club space and lockers to accredited clubs.
- To assist when required the clubs administrative and programming coordinators to organize equipment rentals through The Shed as well as which clubs will be storing rentals within The Shed.
- To investigate and report CSA specific space and building initiatives
- To work towards University wide student space initiatives in cooperation with the executive committee.
- To consult with the Vice President Academic regarding campus accessibility.



(Info) Club Space Moving Incentive

Appendix G- Clubs Handbook

- 1. Defunct Club Accounts and the Clubs PDR Policy
 - Any club inactive for three semesters is considered a defunct club at the beginning of the fourth semester of inactivity. The money in the CSA Club account at the beginning of the inactive period is held in trust by the CSA. When the club becomes defunct, the money is absorbed into the CSA PDR budget.
 - In situations where a defunct club has accrued debt greater than their liquidated assets, the Finance Committee will review the CSA finances and make a recommendation to the Board as to an appropriate budget line to access to pay the debts.

Motion to suspend Appendix G Section 5.2.5 for the 2016-2017 year only.

BIRT the money be redirected to provide financial incentives and early bird prizes to clubs who remove their property on time for the Clubs Space renovation.

Moved: Finance and Operations Commissioner

Second:



(Action) CSA General Election Results

Referendum (Free menstrual products on campus) **Yes: 3427 (77.01%)** No: 807 (18.13%) Decline: 216 (4.85%)

President (Candidate: Jay Rojas) **No: 2065 (46.40%)** Yes: 1962 (44.09%) Decline: 423 (9.51%)

VP Student Experience: Emily Vance: 2130 (47.87%) Jack Wang: 1651 (37.10%) Decline: 669 (15.03%)

VP Academic: Becca Cheskes: 1881 (42.27%) Kate Schievink: 1748 (39.28%) Decline: 821 (18.45%)

VP External: **Kayla Weiler: 1608 (36.13%)** Chelsea Mulvale: 1373 (30.85%) Devlin Scanlon: 575 (12.92%) Decline: 894 (20.09%)

OAC (Candidate: Chirag Patney) Yes: 389 (70.47%)

No: 63 (11.41%) Decline: 100 (18.12%)

OVC (Candidate: Natalie Chow) **Yes: 94 (94%)** No: 3 (3%) Decline: 3 (3%)

CBE (Candidate: Tony Stortz) Yes: 360 (68.31%) No: 55 (10.44%) Decline: 112 (21.25%)

ARTS (Candidate: Bella Harris) **Yes: 339 (73.34%)** No: 31 (6.8%) Decline: 86 (18.86%)

CSAHS:

Ryan Bowes: 525 (44.91%) Jensen Williams: 411 (35.16%) Beth Whan: 304 (26.01%) Aleksander Ginko: 275 (23.52%) Decline: 261 (22.33%)

CBS:

Raymond Hu: 624 (62.34%) Nick Kowaleski: 584 (58.34%) Decline: 232 (23.18%)

Motion To accept the results as shown

Moved: CSA Chief Elections Officer

Second: CSA Assistant Elections Officer

Proposal for Renovations:

Summary: Proposal intended to both fulfill the needs of clubs who require space as an integral part of their club functions as well as provide a space for the many clubs who want and deserve a place to exist within the UC. Proposal suggests a combination of rentable rooms and permanent offices while also renovating the more open areas of the second floor. Included is a proposition for the qualifications a club must meet in order to get a permanent office.

1: Renovate Open Communal Area:

By installing one or two 'Communal Areas' consisting of an open layout with couches and tables, we can create a neutral space where any club can congregate without needing to reserve the space in advance.

If a club does not have a permanent space or has not rented a room one day, but wishes to hang out together, a communal area would be an ideal location for fostering community.

2: Rentable Rooms:

This section of the proposal is meant to accommodate those clubs which would not require a permanent club space. Multiple rooms will be available exclusively for clubs to reserve in either 2, 4, 8 or 12 hour blocks. Clubs who wish to regularly book office hours or space for a general meeting will have the ability to do so through these rooms. The application process for renting these rooms will be the same as the system currently in place for renting rooms on the third and fourth floors of the UC. Clubs would need to reapply for the reserved hours at the start of each month. The total number of rentable rooms (as described in this section) is dependent on the scale of the renovation. This proposal suggests that for every two permanent club spaces, there be one rentable room.

As an example, if a club lacks a permanent space, but wishes to have a space available for office hours from 12 pm-4 pm on Tuesdays and Thursdays, this section of the proposal will accommodate them.

3: Permanent Club Spaces:

Some clubs require a permanent space in order to function. The system below details a method of assigning club spaces based on a variety of criteria (**criteria** in this case being defined as merit-based standards and services provided to the student body by the club, further outlined below). If a club that has obtained an office fails to meet the sufficient number of criteria, it will be required to forfeit its space. If alternative space is available to the club (such as the case with academic clubs and their spaces provided by their college) the club will not be considered for a permanent club space within the UC.

Prior to consideration, the club must be accredited with the CSA and be in good standing, and have been accredited for over four semesters. In addition, the executive must have attended the mandatory club space.

This policy continues the mandate that clubs with space must continue to hold office hours (potentially upping the number to 8 hours a week).

Clubs who wish to be considered for a Permanent Club Space must also accept a new policy requiring the club executives organize a Yearly Room Inspection. This Yearly Room Inspection is to grade the club on their maintenance of the room. The group responsible for the Yearly Room Inspection is to be determined.

This proposal allows clubs which require permanent space to continue to provide beneficial services to the student body while minimizing the associated costs of providing these services.

(Number of rooms is dependant on the scale of the renovation.)

3.1: Criteria for Permanent Room Eligibility:

The criteria for permanent club space provided in this proposal are to ensure that space goes to clubs whose activities provide the greatest benefit, as well as requiring clubs with a permanent space to maintain a high standard of active room use. Having a permanent club space is a privilege and the clubs should not be able to abuse having one.

A club **does not** need to fulfill everything in the list to be considered for a permanent club space. Each criteria is equally-weighted and listed in no particular order, however, a club that meets more criteria will be considered before a club that meets fewer criteria. Further detail on tie breakers using this system are to be described in *Section 3.4*.

Clubs must fulfill at least four of the following ten criteria:

- 1. They are a religious club, or otherwise represent a group at risk of persecution.
- 2. The club's space or club-organized events have not had Safe-Space related complaints filed against it or its members which upon investigation were found to be both serious and factual for the past 4 semesters, which remain unresolved (unresolved here meaning a complaint which neither the club nor the CSA has worked to close). (NOTE: Details on this in terms of potentially disqualifying an applicant are further defined below in Section 3.2)
- 3. They have had consistent high membership [100+ for the past 4 semesters]
- 4. The club requires a storage space, the nature and volume required being incompatible with the currently suggested storage space.
- 5. Multiple clubs agree to share space. If the executives of several clubs have agreed in writing to work together, they may apply jointly for a permanent space. Added Clause: If all clubs would individually qualify for a room on their own, but are still requesting a joint room, this point counts as double-weighted in terms of overall number of criteria met.
- 6. Office space is used actively and consistently. **Actively** here means that club members make use of the office space such as executives holding office hours; **Consistently** here means that club space is used actively more days than it is not used (not counting weekends, ie minimum three days a week). [Can use consistent room bookings as proof of the club's active status if they do not currently possess a permanent room]
- 7. The club provides a free service to students, which would otherwise cost money. This could be renting equipment (and providing lessons from experienced people on how to safely use said items), lessons, demonstrations, libraries, or other resources.
- 8. The club is financially self-sufficient (be it through bake sales, club donations, or not requiring any operating capital) and is able to handle the cost of **general annual maintenance** (cleaning carpets, buying furniture, or anything that does not involve structural repair).
- 9. The club engages in the community by volunteering or by organizing events open to club members, students **and the public**. Events might include informational seminars, charity events, or conventions.

These un-weighted criteria help to even the odds. For example, this puts a high membership club and a low membership club which caters to minorities on the same level.

3.2: Reasons for Club Room Loss:

This proposal suggests that at the end of Reading Week, all clubs wishing to keep their room must submit a *Renewal Application* to the CSA. This application would be very similar to the one requesting a room.

Reasons for permanent club space removal are:

-Not meeting minimum criteria

-The club fails to uphold the Safe Space mandates.

-Significantly damaging or vandalizing the room.

-Not keeping the room in a state of order and cleanliness.

-The Executives have not organized a yearly room inspection, or do not have a passing grade (see above). The club holds the responsibility to organize a time for the appropriate group to assess the room. (Note: Appropriate group to be determined).

-The Club is not using the space provided as outlined in meeting **criteria 4** or **criteria 6** (see above in *Section 3.1*). While qualifying for a room doesn't require these criteria, in the renewal application they will be used to demonstrate that the club is using the space to its fullest.

-Clubs which either do not hold office hours, or are caught constantly cancelling hours (this includes members complaining about irregular hours).

-Misuse of space (illegal activities etc)

- Are not an accredited club.

Clubs which lose space must wait until the next year's application cycle to reapply.

3.3: In The Event of Club Room Loss:

The CSA would have from the end of Reading Week to the end of Winter Semester to send notice to a club if they have lost their room. The club would then be responsible for clearing out the room and cleaning it. The club will be required to turn in their key by the end of Winter Semester.

By the end of Winter Semester, CSA should notify clubs if a room will become available. Clubs may then begin building their application over the summer, and mid-September should be that application's deadline, so that any club with a new room can move in by October.

Clubs who have been selected to move into a new permanent space in the Fall Semester **do not** have to reapply in their first Winter Semester. Afterwards, they reapply every year as laid out above.

3.4: In The Event of "Ties"

To prevent subjectivity and chance for bias, the proposal recommends the following method of resolving ties.

-The criteria the clubs have noted as fulfilled in their application will be calculated. Rooms will go first to the clubs with the largest number of criteria.

-Afterwards, any tied up applications are to be solved in a "First Come, First Serve" bias. Clubs who submitted their applications sooner win in this tie breaker.

-Next, rooms are to go to in preference to clubs who have never had a permanent space.

-If there is still a tie, the result will be determined through a randomized selection.

4- Implementing the Proposal

Going forward with this proposal or one similar to it would be easy, especially if the CSA chose to recruit executives from the more vocal clubs to help inform others about the change.

While the clubs are not accredited during this time, the summer is a good time to allow clubs to plan their application and make sure they understand the steps they must fulfill. So this proposal suggests the CSA broadcast the details of the application process to accommodate such planning. In the fall, clubs would need their executives to get accreditation for their club, and to go through the Safe Space workshops. Then, once completed, the clubs could begin submitting their applications.

From there, the process is identical to the one previously stated. All clubs would not need to renew their application in the following Winter Semester, to allow time for settling and any complications to be worked out. Then, the system proposed above would be fully initiated.

Notice of Motion Executive Evaluation Committee Policies

Whereas the current guiding document for the Executive Evaluation Committee (EEC) is CSA Appendix B – Internal CSA Policy, Section 2.6.

Whereas CSA Appendix B – Internal CSA Policy, Section 2.6, Subsection 2.6.3 states the EEC timeline as the following:

- 2.6.3.4. The Executive Commissioners reporting deadlines for each round are as follows:
 •First Round: First board meeting of the year
 •Second Round: Week before the second last board meeting of the Summer semester
 - •Third Round: Week before the second last board meeting of the Fall semester •Fourth Round: Second last board meeting of the year
- 2.6.3.5. Meetings between each Executive Commissioner and the EEC shall be scheduled in advance of their reporting deadlines by the EEC Chair to ensure that an appropriate amount of time is available for discussion.
- 2.6.3.6. The EEC shall have at least two weeks following Executive submission deadlines to complete a report with any recommendations to the Board
 •First Round: Second board meeting of the year
 •Second Round: Last board meeting of the Summer semester
 •Third Round: Last board meeting of the Winter semester
 •Fourth Round: Last board meeting of the year

Whereas the abovementioned timeline leaves a full semester between the submission of the Third report by executives and the Third report recommendations of EEC to be brought to the Board.

Whereas the abovementioned timeline, based on the CSA annual term starting in May and ending in April, the Third and Fourth Round of EEC recommendation reports are both submitted to the Board at the last board meeting of the year.

BIRT CSA Appendix B - Internal CSA Policy, Section 2.6.3.6, be amended to read as follows:

- 2.6.3.6. The EEC shall have at least two weeks following Executive submission deadlines to complete a report with any recommendations to the Board
 - •First Round: Second board meeting of the year
 - •Second Round: Last board meeting of the Summer semester
 - •Third Round: Last board meeting of the Winter Fall semester
 - •Fourth Round: Last board meeting of the year Winter semester

BIFRT CSA Appendix B - Internal CSA Policy, Section 2.6.3 be committed to PBRC for additional review of Executive Evaluation Committee guidelines to establish clearer procedures for evaluating and writing reports, particularly in regards to collecting feedback from Directors, Staff, Students, and Executive Commissioners (Sections 2.6.3.2.1 and 2.6.3.2.2), meetings between each Executive and the EEC (Section 2.6.3.2.4), and submitting recommendations to the Board of Directors (Sections 2.6.3.13, 2.6.3.16, and 2.6.3.20).

Notice of Motion Presidential By-Election

Whereas there have been concerns raised by CSA membership regarding the operation of the CSA on a four-executive structure.

Whereas the President position remains vacant following the 2017 CSA General Election, while the other three executive (Vice-President) positions have been filled.

Whereas CSA Bylaw 2, Section 2.2.4, states "Should an Executive position become vacant after a General Election and prior to the Fall Byelection, a separate by-election for the sole purpose of filling the vacant position(s) may be held in the Summer Semester".

BIRT the Board of Directors suspend Bylaw 2, Section 2.2.4 until May 1st, 2017 or until the President position is filled, whichever comes first.

BIFRT the Central Student Association hold a By-Election to fill the position of President prior to April 30th, 2017.

BIFRT the CSA adopt the following timeline for the spring By-Election: March 17 – March 24 @ 4:00pm: Nominations March 24 @ 5:30pm: Candidates Meeting with CEO March 24 – March 28: Preparation March 29 – March 31: Campaigning March 30: All-Candidates Forum in UC Courtyard April 3 – April 5: Vote

BIFRT the All-Candidates Package used in the Winter 2017 General Election be amended with the abovementioned dates and be approved as amended for use in the spring Election.

BIFRT the Board of Directors hold a meeting on April 19, 2017 at 6:00pm to ratify the results of the spring election.

Last amended: March 15, 2017

These bylaws were last amended by the CSA Board on <u>January 18, 2017</u>, Some amendments have been ratified by an Annual General Meeting on <u>February 1, 2017</u> the below bylaws pertain to the affairs of the University of Guelph Central Student Association. These Bylaws, once in force, precede all previous Bylaws, written or implied.

1. General

1.1. Introduction to the Central Student Association

1.1.1. The University of Guelph Central Student Association, hereafter referred to in these bylaws as the 'CSA', is a not-for-profit corporation, incorporated under the Ontario Corporations Act as of May 31, 1979. The CSA is the undergraduate students' union at the University of Guelph and Local 54 of the Canadian Federation of Students.

1.2. Aims of the Central Student Association

- **1.2.1.** The CSA is committed to serve and protect the rights of undergraduate students at the University of Guelph. The aims of the CSA is three-fold:
 - Advocacy We advocate with and on behalf of our members for accessible, quality, and public education. Through democratic representation we protect our rights at the institutional, municipal, provincial, and federal level.
 - b. Enhance the Student Experience We work to build a community on-and off-campus free from all forms of oppression. We run services and events that support students including students from marginalized groups.
 - c. Provide Cost-Saving Services We offer members services to save money, like health & dental plans, affordable bus passes, and more.

1.3. Definitions

In these bylaws, unless the context otherwise requires, these shall be the definitions:

"Board" means the board of directors of the CSA;

"Bylaws" means this bylaw (including the schedules to this by-law) and all other bylaws of the CSA as amended and which are, from time to time, in force;

"Chair" means the chair of the Board;

"Director" means an individual occupying the position of director of the CSA by whatever name they are called;

"Executive", sometimes referred to as <u>Executive Officers</u> means one, or all of the <u>four executives</u> of the CSA, namely, the <u>President, Vice President Student Experience, Vice President Academic, Vice President External;</u>

*CSA

YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Deleted: DATE

Deleted: April 6, 2016

Deleted: January 21, 2016

Deleted: Commissioners
Deleted: ive
Deleted: commissioners
Deleted: Academic & University Affairs Commissioner, Communications & Corporate Affairs Commissioner,

External Affairs Commissioner, Finance & Operations Commissioner and Local Affairs Commissioner;

Last amended: March 15, 2017

"Full-time undergraduate" means a person who is registered at the University of Guelph as a fulltime undergraduate student as the same is defined from time to time by the Registrar of the University of Guelph, or as a person who has been registered in one of the immediately preceding two semesters and who is eligible to continue in a recognized program at the University of Guelph;

"Member" means a member of the CSA, as defined in the bylaws;

"Members" means the collective membership of the CSA;

"Officer" means an officer of the Corporation;

"Part-time undergraduate" means a person who is registered at the University of Guelph as a parttime undergraduate student as the same is defined from time to time by the Registrar of the University of Guelph, or as a person who has been registered in one of the immediately preceding two semesters and who is eligible to continue in a recognized program at the University of Guelph;

"Registered undergraduate student" means a person who is registered at the University of Guelph as an undergraduate student.

"Special Status Groups" in the context of the CSA are defined as those groups not representing students through government, but rather that provide the entire University community with a special service. They specifically represent marginalized groups, and/or the causes of marginalized groups, and include: International Student Organization, CJ Munford Centre, Guelph Resource Centre for Gender Empowerment and Diversity, Guelph Queer Equality, the Aboriginal Student Association, and the Ontario Public Interest Research Group - Guelph

1.4. Interpretation

1.4.1. Other than as specified in Section 1.3 Definitions, all terms contained in this bylaw that are defined in any outside legislative documents applicable to the CSA, including but not limited to the Not-for-Profit Corporations Act, 2010 (Ontario), Corporations Act (CA) and the Occupational Health and Safety Act shall have the meanings given to such terms as outlined in those Acts.

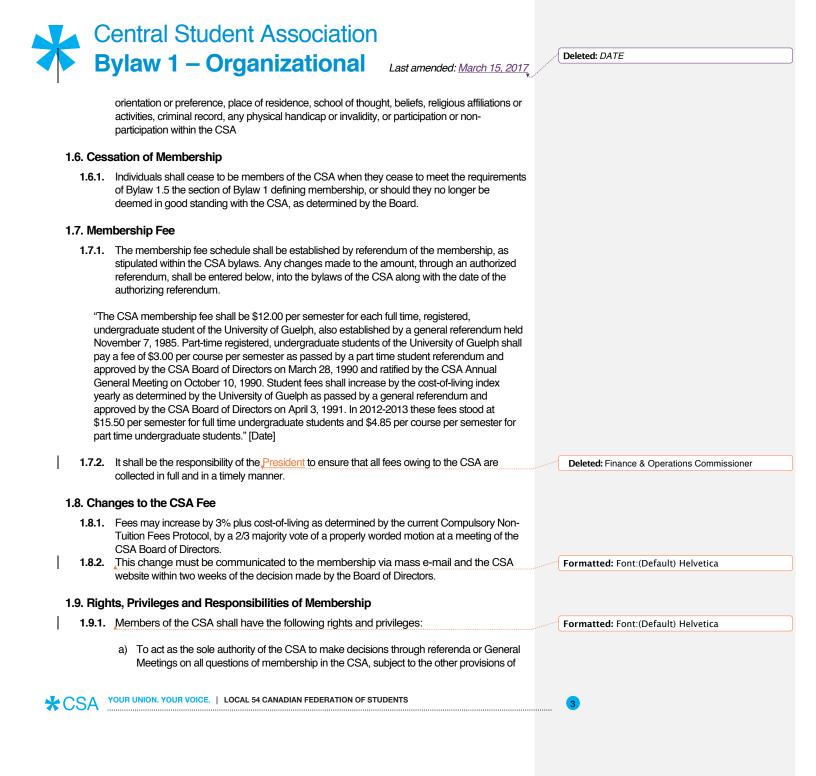
1.5. Membership

- **1.5.1.** Members of the CSA shall be all registered undergraduate students, who pay a CSA membership fee, at the University of Guelph
- **1.5.2.** Students appealing a decision, which affects their status as an undergraduate student, shall be deemed members of the CSA until such time as their appeal has been concluded
- **1.5.3.** Members of the Executive who are not enrolled in classes shall be deemed members of the CSA and have all the rights and privileges and responsibilities of the membership as per these bylaws
- **1.5.4.** No person shall be excluded from the CSA for reasons related to age, gender, race, nationality, ancestry, citizenship, marital status, illness or results from medical tests, sexual

CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Deleted: DATE

Formatted: Font:(Default) Helvetica



Last amended: March 15, 2017

Deleted: DATE

the Letters Patent, Incorporation Documents, CSA bylaws and policies; and

- b) To have their interests represented collectively in the CSA through the Board, but will not themselves have voting rights at Board Meetings, or Executive Meetings; and
- c) To be represented collectively through membership in a national and provincial student association, to the federal and provincial governments; and
- d) To the protection and support of the CSA in accordance with the aims and objectives of the CSA; and
- e) To attend meetings of all decision-making bodies of the CSA, with the exception of in camera sessions and other situations in which confidentiality is required; and
- f) To speak and vote at General Meetings of the Members; and
- g) To speak, at the discretion of the Chair, at Board Meetings; and
- h) To seek nomination in CSA Elections to run for Executive and Non-Executive office; and
- To vote in CSA elections, by-elections, recalls and referenda, subject to restrictions in these bylaws; and
- To access all minutes of the CSA Board of Directors, and Executive Committee, subject to restrictions in these bylaws; and
- K) To access the services, research, information, materials, and other resources of the CSA; and
- I) To access the CSA's Health and Dental Plan within the provisions of the plan; and
- m) To access information on associations to which the CSA belongs

Members of the CSA shall have the following responsibilities:

- a) Payment of the designated CSA membership fee
- b) To respect the goals and objectives as they are specified in the CSA Letters Patent and documents of incorporation, the rules of the present bylaws, as well as any legal agreement adopted by the CSA in their name
- c) To respect the aims of the organization, and anti-oppressive mandate of the CSA
- **1.9.2.** Failure to adhere to the responsibilities of membership, and following a 2/3rds vote of the Board, individuals may be distinguishing to be 'not in good standing' for a period of time as stated by the board.

1.10. Member Colleges of the CSA

- 1.10.1. Member Colleges of the Central Student Association include the following:
 - a) College of Arts Student Union
 - b) College of Biological Science Student Council
 - c) College of Business and Economics Students Association
 - d) College of Physical and Engineering Science Student Council
 - e) College of Social and Applied Human Sciences Student Alliance
 - f) Student's Federation of the Ontario Agricultural College
 - g) Central Veterinary Students Association

2. Officers of the Corporation

CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Last amended: March 15, 2017

2.1. Signing Officers of the Corporation

2.1.1. The CSA Executive structure operates in a collaborative, non-hierarchical manner, however:

- a) the <u>President</u> shall serve as a signing officer of the CSA as well as fulfill any other duties as may be required by law or as the Board may determine from time to time.
 - b) the <u>Vice President Student Experience</u> shall be also known as the 'Secretary' and serve as a signing officer of the CSA as well as fulfill any other duties as may be required by law or as the Board may determine from time to time.

Deleted: Finance and Operations Commissioner

Deleted: DATE

Deleted: be also known as the 'President' and

Deleted: Communications and Corporate Affairs Commissioner

3. Board of Directors

3.1. Board of Directors

CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Last amended: March 15, 2017

Deleted: DATE

- 3.1.1. The affairs of the CSA shall be managed by a Board of Directors of 34 persons composed of both elected and appointed members. The Board of Directors shall be composed of the Executive of the CSA, at-large elected student Directors, an appointed college representative for each of the member college governments, and representatives from student groups.
- 3.1.2. The composition of the Board of Directors shall be:

1

*CSA

(1) <u>President</u>		Deleted: Academic & University Affairs Commissione
(1) Vice President Student Experience		Deleted:
(1) <u>Vice President Academic</u> ,		Deleted: Communications & Corporate Affairs
(1) Vice President External	New Street	Commissioner
		Deleted: External Affairs Commissioner
At Lorge (Elected) Depresentatives		Deleted: Finance & Operations Commissioner
At-Large (Elected) Representatives (2) College of Arts		Deleted: (1) Local Affairs Commissioner
(2) College of Biological Sciences		
(2) College of Business and Economics		
(2) College of Physical and Engineering Sciences		
(2) College of Social and Applied Human Sciences		
(2) Ontario Agricultural College		
(2) Ontario Veterinary College		
Member College Government Representatives (Appointed)		
(1) College of Arts Student Union		
(1) College of Biological Sciences Student Council		
(1) College of Business and Economics Student Association		
(1) College of Physical and Engineering Science Student Council		
(1) College of Social and Applied Human Sciences Student Council		
(1) Central Veterinary Students Association		
(1) Student Federation of the Ontario Agricultural College		
Student Organization Representatives (Appointed)		
(1) Indigenous Student Representative (filled by the Aboriginal Student Association)		
(1) Racialized Student Representative (filled by the Guelph Black Student Association)		Deleted: CJ Munford Centre
(1) LGBTQ Student Representative (filled by Guelph Queer Equality)		Deletta oo Manora oomio
(1) Women Student Representative (filled by the Guelph Resource Centre for Gender		
Empowerment and Diversity)		
(1) International Student Representative (filled by the International Student Organization)		
(1) Residence Student Representative (filled by Internall Council)		
(1) Guelph Campus Co-op		
(1) Ontario Public Interest Research Group (OPIRG)		
(1) Student Senate Caucus		
(1) Board of Governors		
DUR UNION, YOUR VOICE. LOCAL 54 CANADIAN FEDERATION OF STUDENTS		
		6

Last amended: March 15, 2017

- 3.1.3. All "At-Large (Elected) Representatives" shall be the following persons, namely, two (2) persons directly elected from and by members of the colleges during the general election. They shall be known as "At-Large Representatives". All such representatives shall at the time of their election, be members of the college they represent. An elected "at-large (elected) representatives " will have a vote on the Board of Directors and shall be counted for quorum.
- 3.1.4. All "Member College Government Representatives" shall be the following persons, namely, one (1) person appointed by the member college and having been elected through a recognized internal election process. This person must hold a position on the member college government. An appointed "member college government representative" will have a vote on the Board of Directors and shall be counted for quorum.
- 3.1.5. A "Student Organization Representative" is appointed by the member organization. This person must hold a position on the member organization council/board and shall report any policies or actions as will be desired between the CSA and the member organization. An appointed "student organization representative" will have a vote on the Board of Directors and shall be counted for quorum.
 - (1) Indigenous Student Representative (filled by the Aboriginal Student Association)
 - (1) Racialized Student Representative (filled by the CJ Munford Centre)
 - (1) LGBTQ Student Representative (filled by Guelph Queer Equality)

(1) Women Student Representative (filled by the Guelph Resource Centre for Gender Empowerment and Diversity)

- (1) International Student Representative (filled by the International Student Organization)
- (1) Residence Student Representative (filled by Interhall Council)
- (1) Guelph Campus Co-op
- (1) Ontario Public Interest Research Group (OPIRG)
- (1) Student Senate Caucus
- (1) Board of Governors
- 3.1.6. There shall be no proxies, or 'alternate' members permitted.
- 3.1.7. Each member representing the student body or a college or organization directly shall search the feelings and opinions of their electorate in regard to any policies or actions of the Central Student Association. They will then report to the Board of Directors or executive whatever findings prevailing with their electorate.
- 3.1.8. The Scribe shall be a clerk of the Board of Directors. They shall attend all meetings of the Board of Directors and record all the facts and minutes of all proceedings in the books kept for that purpose.

3.2. Director Qualifications

3.2.1. At all times, every Director shall: a) be at least eighteen (18) years of age; and

CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS



Last amended: March 15, 2017

Deleted: DATE

b) not have the status of bankrupt; andc) be a member of the CSA;

3.3. Term of the Board

- **3.3.1.** Each Director shall hold office from the first day of May of the current year, or their date of ratification by the Board, until the last day of April of the following year, or their date of de ratification by the Board. Following re-election or re-appointment, Directors may remain in their role, but must be re-ratified to the Board for an additional term.
- **3.3.2.** No Director shall continue from term to term without following the processes laid out in the CSA bylaws and policies.

3.4. Indemnity

3.4.1. All Directors, Officers and other employees and their respective heirs, executors and administrators shall at all times be indemnified and saved harmless by the corporation against all liability incurred as a result of the execution of duties owed to the CSA, except to the extent that such liability results for the individual's wilful neglect or default.

3.5. Director Duties

- 3.5.1. Each Director shall:
 - a) act in the best interests of the CSA in respect of matters for which the Board has the authority to act; and
 - b) act in the best interest of the constituency that they are representing; and
 - c) attend all Board meetings, Board retreats, Board training sessions, Annual General Meetings and General Members' Meetings; and
 - be prepared to speak to classes during times of significant importance to the CSA, including but not limited to AGMs, GMMs, Elections, Hiring, large-scale programs and "Awareness Weeks"; and
 - e) at all times uphold the by-laws and policies of the CSA. Where no policy or bylaw exists for a specific issue, to look to policies and practices of similar organizations; and
 - be at all times as objective, fair and impartial as possible when discussing issues and making decisions; and
 - g) be aware of and perform the responsibilities and qualifications as a member of the Board of Directors as outlined in the Ontario Corporations Act, and other relevant legislation; and
 - h) actively promote student involvement in CSA services, advocacy, events and campaigns; and
 - i) tender their resignation if two meeting are missed per semester without obtaining prior leave of absence; and
 - j) be aware that the Board may decide to remove Directors who fail to perform their duties; and
 - k) carry out such other duties as the Board may from time to time assign them with, or

YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Last amended: March 15, 2017

Deleted: DATE

as stipulated in CSA policies

3.5.2. For the purposes of section 3.5.1, the determination of valid excuse shall be made by the <u>Policy and Transition Manager</u> in conjunction with the Chair of the Board.

3.6. Disciplining Directors

- **3.6.1.** The CSA shall have the right to discipline its Directors. Grounds for disciplinary action include, but are not limited to, the following:
 - a) poor attendance at Board meetings;
 - b) just cause;
 - c) theft, fraud, or embezzlement of funds;
 - d) failure to disclose a significant or obvious conflict of interest;
 - e) breach of confidentiality;
 - f) failure to attend or complete applicable Board training;
 - g) misuse of CSA property;
 - h) failure to perform their duties as specified by the CSA Bylaws or Policies; or
 - i) unprofessional behaviour, breach of the anti-oppression policy, code of conduct, harassment policy or other relevant policies related to appropriate behaviour.
- **3.6.2.** The disciplinary action to be taken against any Director shall be decided on a case by case basis in an in-camera session of the Board. Any disciplinary action must be approved by a two-thirds majority of Directors present. Disciplinary action can include, but is not necessarily limited to, verbal reprimand, letter of censure, and removal from the Board.

3.7. Vacation of the Office of a Director

- **3.7.1.** The office of a Director shall be automatically vacated upon the occurrence of any of the following events:
 - a) if a Director is appointed to fill the vacancy of an Executive Officer or Speaker, and such Director accepts the position, such Director shall be deemed to have immediately vacated her or his seat on the Board as a Director in favour of the new office;
 - b) if a Director is adjudged a bankrupt under the Canada Bankruptcy and Insolvency Act;
 - c) if an order is made declaring such Director to be a mentally incompetent person or incapable of managing her or his affairs;
 - d) if by notice in writing to the Corporation such Director resigns his or her office (in which case such resignation, if not effective immediately, becomes effective in accordance with its terms);
 - e) if a Director is employed by the CSA, and such Director accepts the position, such Director shall be deemed to have immediately vacated her or his seat on the Board as a Director;
 - f) upon their death.



YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Deleted: Communications & Corporate Affairs Commissioner

Last amended: March 15, 2017

Deleted: DATE

3.8. Appointment of Directors

- **3.8.1.** If the position of a Director becomes vacant for any reason, that position may be filled by a person who meets the eligibility qualifications set forth in this Bylaw.
- **3.8.2.** "At-Large" Director vacancies, following a CSA General Election must first be filled through a CSA Fall By-election, and if needed through an appointment process as laid out in Bylaw 2 Electoral, and in accordance with all CSA Bylaws and Policies.
- 3.8.3. A by-election shall be held in the Fall term for any vacancies in the Board that occur following a CSA general election, or before September 1 of that current year. The dates of the nomination and election period shall be approved by the Board based on a recommendation of the <u>Policy and Transition Manager</u> and Chief Electoral Officer, provided that it must occur in the fall semester.
- **3.8.4.** Any person elected to the Board under these circumstances, shall serve the unexpired remainder of the term.
- **3.8.5.** If a seat remains vacant following a by-election, this seat will be filled through a majority vote of the Board.
- **3.8.6.** Notice of such process must be posted in and around the University building(s) most closely related to the applicable Constituency for no less than 14 days prior to the meeting of the Board at which the appointment is to take place.
- **3.8.7.** Such notice shall invite expressions of interest from or on behalf of interested persons and shall include the date of the meeting at which such appointment is to take place, the requirements and responsibilities of the position, contact number(s) for further information, and information on the appointment process, as laid out in CSA Bylaws and Policies.

3.9. Appointment of Chair of the Board

- **3.9.1.** The Chair of the Board shall be hired pursuant to CSA Human Resources Policy, and ratified at the first meeting of the Board within the elected term.
- **3.9.2.** In the event that the Chair of the Board is not ratified, the <u>President</u> or a Director (including a member of the Executive Committee) appointed by the board shall Chair, until an alternate Chair is appointed.
- **3.9.3.** The Chair of the Board shall not have a vote in a meeting of the Board of Directors, even in the case of a tie vote.

Deleted: Communications & Corporate Affairs Commissioner

Deleted: Communications & Corporate Affairs Commissioner

4. Board Meetings

4.1. Meetings of the Board of Directors

4.1.1. All meetings of the Board of Directors shall be open to the public. Members of the CSA are

CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Last amended: March 15, 2017

Deleted: DATE

Deleted: Communications & Corporate Affairs Commissioner

Deleted: the Communications & Corporate Affairs Commissioner

Deleted: Communications & Corporate Affairs Commissioner

strongly encouraged to attend meetings.

4.1.2. The Board of Directors shall meet at least four (4) times during an academic semester and the <u>Policy and Transition Manager</u> shall be responsible for scheduling these meetings.

- **4.1.3.** In addition, meetings of the Board of Directors may be called on 48 hour notice in three ways:
 - a) Decision of three members of the Executive Committee
 - b) Student petition with 50 signatures presented to Policy and Transition Manager
 - Petition of one-half of ratified Directors (one signature per voting seat) to be presented to the <u>Policy and Transition Manage</u>
- **4.1.4.** Quorum shall consist of a majority of ratified Directors. Proxies or alternates shall not be allowed for quorum or for voting.
- **4.1.5.** The Board of Directors shall operate under the Central Student Association's Rules of Order as outlined in the CSA Policy Manual.

4.2. Powers of the Board

- 4.2.1. The Board shall administer the affairs of the CSA in all things and may make or cause to be made for the CSA, in its name, any kind of contract which the CSA may lawfully enter into and, save as hereinafter provided, generally, may exercise all such powers and do all such other acts and things as the CSA, by its Letters Patent or otherwise, is authorized to exercise and do.
- **4.2.2.** The Board shall have the power to authorize expenditures on behalf of the corporation and may delegate, by resolution, to Executive Committee the right to make such expenditures on such terms and conditions as it deems appropriate.
- **4.2.3.** The Board may appoint such agents and engage such employees as it may deem necessary and such persons shall have such authority and shall perform such duties as shall be prescribed by The Board at the time of such appointment.
- **4.2.4.** The Board is expressly empowered, to purchase, lease or otherwise acquire, sell, exchange or otherwise dispose of shares, stocks, rights, warrants, options, and other securities, lands, buildings and other property, movable or immovable, real or personal, or any right or interest therein owned, for such consideration and upon such terms and conditions as the Board may deem advisable.
- **4.2.5.** The Board shall have the authority to establish committees to exercise any function of the CSA.
- **4.2.6.** The Board shall exercise general supervision over all the disbursements of the members' monies to all members' organisations and generally exercise supervision over financial operations.
- **4.2.7.** The Board shall consider the budgets of all committees, operations, and services, and approve the annual operating budget for the CSA no later than May 1 of the current fiscal year.
- **4.2.8.** The Board shall have the power to inspect and audit any activity sponsored by the CSA.
- **4.2.9.** The Board shall set down and implement any financial programmes and procedures, including the method of requisition of funds, which shall govern the operations of the CSA and its committees.

YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS



Deleted: DATE

12

5. Executive Officers

5.1. The CSA Executive Officers operate in a collaborative, non-hierarchical manner and shall include the Academic & University Affairs Commissioner, Communications & Corporate Affairs Commissioner, External Affairs Commissioner, Finance & Operations Commissioner and Local Affairs Commissioner.

CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Last amended: March 15, 2017

Deleted: DATE

- **5.2.** Each Executive Officer shall be elected by the general membership to serve a term of office, which shall begin no earlier than the first day of May and end no later than the thirtieth day of April.
- 5.3. No person shall hold Executive office for more than two consecutive terms.
- 5.4. At all times there shall be a minimum of three executive members. If for any reason the CSA is left with less than three executive members, the Board of Directors shall have the authority to appoint executive members, this shall include ensuring that one individual is the corporate secretary and one individual the corporate president.

5.5. General Executive Responsibilities

To at all times take into consideration the CSA's welfare and mandate.

To at all times work collaboratively, and non-hierarchically

To at all times uphold the principles of anti-oppression, and CSA bylaws and policies

To actively participate and attend Executive Committee meetings

To strive for maximum student involvement, to inform and educate students around issue concerning them and to solicit student input and opinion on issues and initiatives.

Individually and collaboratively the Executive will work to coordinate new initiatives for the $\ensuremath{\mathsf{CSA}}$

To at all times ensure the financial viability and continuation of the CSA as a not-for-profit organization

To at all times ensure that any expenses can be met by their portfolio and to discuss portfolio finances with the Finance & Operations Commissioner regularly.

5.6. Relationship with Board of Directors and Executive Committee

To attend and participate in all CSA Board of Directors meetings except where prior leave of absence is obtained

To present regular and informative reports to the Board of Directors.

To take targeted initiatives from the Board of Directors and the general student body and implement them as the Executive finds it most relevant.

To adhere to decisions made by the Board of Directors and to respect the Board as the governing body of the CSA

To be responsible for further tasks as assigned by the Board of Directors and be responsible to the Board of Directors for the performance of duties. All executive officers shall be voting members of the Board of Directors.

All Executive are expected to participate in ongoing leadership training; including but not limited to all Board of Directors training and transitioning sessions.

Provide Executive Committee meeting minutes to the CSA Board of Directors

To assist and work with the other executive and any staff member upon request.

To discuss all initiatives, programs and campaigns with the executive committee and

executive support committee in order to solicit input, assistance and advice. The Executive Committee shall supervise the Human Resources staff.

*CSA



Deleted: DATE

5.7. Portfolio Duties

5.7.9. General Portfolio

Each executive member shall be responsible for an area or areas of concentration called portfolios.

Near the end of their term each executive member is responsible for ensuring proper transition for the respective executive-elect into their portfolio. Each Executive shall be available for consultation with the students on all matters pertaining to each respective portfolio. This includes office hours, classroom speaking, etc. Each Executive member shall be open to disclose any and all information with regard to their CSA portfolio proper that they may have in their possession. At no time shall any information, save staff files and legal issues, be withheld from the Board of Directors or the university community. No personal correspondence shall be kept on file from year to year. To attend and assist with any service's programming, as requested by Coordinators

5.7.10. Academic & University Affairs Commissioner

Primary objectives are to defend and protect the academic rights and interests of current and prospective students who are associated with the University of Guelph. This includes overseeing issues of accessibility for undergraduate students with disabilities, campus sustainability, human rights and advocacy and collaboration with other academic student leaders.

Academic and Curricular Issues

To be aware of the various avenues that are available to students in need of advice or assistance with University or academic related issues.

To ensure that their needs are met through the appropriate channels, as well as keeping students informed and aware of internal issues.

To monitor academic structures and regulations within the University.

To be completely knowledgeable of the Undergraduate Degree Regulations and Procedures; to be able to council and advise students on these procedures.

To ensure that students have access to information for, and are made aware of, proposed or actual changes to educational, and students' rights policies and programs.

To be an ex-officio of Senate. This involves participation in Student Senate Caucus, as well as Senate Committees as per the Bylaws of Senate.

To provide referrals and act as an advocate for students with academic concerns

To coordinate relevant campaigns relating to undergraduate academic concerns including but not limited to teaching evaluations, accessibility, funding quality, etc.

To monitor the University, with regard to curriculum, programs, enrollment and tuition and ensure students have meaningful participation and decision-making power.

To advocate strongly in support of accessible post-secondary education, and against cuts to university programs.

Student Finance and Post-Secondary Funding Issues

Last amended: March 15, 2017

To be available for consultation with students on all internal matters, such as academics, tuition and University funding schemes.

To provide referrals and act as an advocate for students with concerns related to their financial situation.

To be familiar with all avenues of financial aid, including OSAP, CSLP, bursaries, work study, scholarships, etc.; to provide referrals and act as an advocate in relation to the bursaries and scholarships; to educate students about the changes to these programs, and to promote use of University financial aid, in way of bursaries and scholarship.

To enhance student access to financial aid by monitoring and implementing the CSA's bursary endowment fund (GSAP).

To work with the External Affairs Commissioner to insure student input at every level of tuition and ancillary fee discussions.

To work with the External Affairs Commissioner to coordinate campaigns on reducing and eliminating tuition fees and funding of Post-secondary institutions.

University Issues and Representation

To be informed and aware of the activities of the Board of Governors, Senate, Student Rights and Responsibilities, Student Services Fee, Athletics and other university committees that impact on students' rights.

To act as an advocate in representing student concerns to relevant university committees, task forces, policies decisions and other decision-making bodies, in conjunction with the student groups or individuals This includes being familiar with the Judicial process and provincial accessibility legislation.

To coordinate awareness and lobbying campaigns with regard to academics at the University of Guelph. This should address such issues as corporate involvement in curriculum and research, diversity and alternatives in curriculum, class size, etc.

Collaboration and Support to Academic Student Leaders

To liaise with College Governments and Student Senators in relation to academic concerns. To work with Student Senate Caucus Co-Chairs and College Government Executives to increase access to support services in order to increase academic advocacy. To act as a resource to Academic Student Leaders by providing training opportunities to address relevant current issues where necessary.

To organize and facilitate Student Academic Caucus with the SSC Co-Chairs. To work with Student Academic Caucus and Student Budget Caucus to inform students of post-secondary funding and University budgeting processes and priorities To collaborate with the LEAD Advisor and planning committees for Student Leaders Interacting and Collaborating (SLIC) and LAUNCH/ReLAUNCH conferences

Accessibility for Students with Disabilities Issues

To be the primary advocate for undergraduate students who self-identify as having a disability To chair the Accessibility Working Group as outlined in the CSA Policy Manual.

Last amended: March 15, 2017

Deleted: DATE

To be the CSA representative on the Accessibility for Persons with Disabilities Advisory Committee (APDAC) and the Campus Accessibility Committee (CAC) and relevant subcommittees as necessary.

Campus Sustainability Issues

To be the primary CSA representative for environmental issues and campus sustainability initiatives including the Student Executive Council Energy Retrofit project. To be the CSA representative on the Energy Conservation Working Group and relevant subcommittees as necessary.

Other Initiatives

To chair the Capacity Analysis & Planning Committee

To coordinate the annual Student Memorial Tree Dedication in collaboration with the Graduate Student Association and Health and Dental Plan Committee.

To coordinate the process for the Teaching Excellence Award each year.

To coordinate the Art in the Bullring project in collaboration with the Fine Arts Network and Bullring Manager

Engage in Staff Supervision and Support, as required and stated elsewhere in CSA Bylaws and Policies

To always serve in a non-hierarchical manner in collaboration with the Executive Committee At the Academic Commissioner's discretion with input from the supervising commissioner, to provide support to CSA staff requesting academic consideration due to increased responsibilities due to large-scale programs and events.

5.7.11. Communications & Corporate Affairs Commissioner

Primary objectives are to serve as a spokesperson of the CSA, in collaboration with the Executive Committee and Board of Directors. This includes initiating new projects that address the needs of the students at the University of Guelph and defend and protect the non-academic rights and interests of the students of the University of Guelph.

Promotion and Communication of the CSA

To always be publicly known as the Communications & Corporate Affairs Commissioner. However the Communications and Corporate Affairs Commissioner shall be also known as the 'Corporate Secretary' and serve as a signing officer of the CSA as well as fulfill any other duties as may be required by law in this capacity or as the Board may determine from time to time.

To maximize awareness of the CSA as an organization when not specifically portfolio related, including the history of the student movement on campus, and promoting the CSA's events, campaigns, and activities through as many means as possible.

To make every effort to inform and educate the student membership on all CSA initiatives, campaigns, programs and events by means of such methods as classroom speaking, attending appropriate student events, liaison with as many student organizations as possible,

*CSA

YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

16

Last amended: March 15, 2017

including but not limited to college governments, appropriate clubs, OPIRG, Guelph Campus Co- op, Interhall Council and College Royal.

To investigate alternative ways of publicizing CSA programs, initiatives, campaigns, and events to students.

To promote the CSA as much as possible advertising efforts in on campus media including soliciting, editing, proofreading, and writing notices; Examples of this are the Ontarion, Peak, Herd the Word, @Guelph, CFRU, etc.

To be the primary liaison to communicate all official matters of the CSA. To be the primary contact between the CSA Executive and Board of Directors and the University Senior Administration.

To be present at the University Rumor Mills

This position will develop and maintain a communications protocol to be used by the organization

To be responsible for being aware of the issues and events in each Executive portfolio in order to present a cohesive view of the CSA

To be informed of the various avenues that are available to students in need of advice, assistance or support in nonacademic University related areas and ensure that students needs are being met through appropriate channels. To provide referrals and act as an advocate as needed.

To organize the annual CSA day event in collaboration with the CSA Promotional Services & Graphic Designer

To coordinate awareness and lobbying campaigns with regard to nonacademic student life at the University of Guelph; including but not limited to; Health and Safety on campus, ancillary fees, democracy/corporatization of the BoG, U.C. and student space issues, corporate involvement in athletics, etc.

Administrative Duties

To facilitate Executive meetings. The Communications & Corporate Affairs Commissioner shall serve as the secretary for the Executive Committee and record all pertinent information for the purpose of presenting it to the Board. Facilitation of Executive meetings shall include full voting participation.

To always serve in a non-hierarchical manner in collaboration with the Executive Committee To ensure the Executive Protocol is maintained and updated by the incoming Executive, and presented to the Board.

To communicate all official Board of Directors positions to appropriate groups or organizations. To take direction from the Board of Directors or the Executive, during Executive

empowerment, for the purpose of communicating vacant positions.

To coordinate all official meetings of the CSA Board of Directors including the Annual General Meeting, and if necessary the General Members Meeting. All ratifications and de-ratifications will be organized by this position.

To meet with the Policy and Transition Manager to develop a board meeting schedule for the next year (including AGM, GMM)

*CSA

Bylaw 1 – Organizational

Central Student Association

Deleted: DATE

Last amended: March 15, 2017

To meet with the Policy and Transition Manager and the Finance and Operations Commissioner to develop a timeline and the scope of a board training plan each semester and to review best practices

Will ensure Board members are fulfilling their responsibilities as outlined in the CSA Bylaws. To meet with the Policy and Transition Manager to develop the timeline and scope of transition week for incoming executive training sessions and to review and approve a schedule of training submitted by the Policy and Transition Manager.

Engage in Staff Supervision and Support, as required and stated elsewhere in CSA Bylaws and Policies

To ensure that CSA elections are fairly run and in accordance with CSA Bylaws & Policies To meet with the Chief Electoral Officer and the Policy and Transition Manager to develop an election timeline for each semester in accordance with bylaws and policies

To meet with the Chief Electoral Officer and the Policy and Transition Manager to review Election bylaws and policies in the summer semester

To monitor and maintain the CSA website and all other social networking means

Committee Involvement

To sit on Student Executive Council, homecoming planning committee, and the Policy and Bylaw Review Committee

To ensure proper representation of the CSA on any University Committees, to increase and advocate for increasing student representation and participation on these committees and newly created standing and ad hoc committees.

To coordinate CSA committee representation; including advertising committee openings, facilitating committee member appointment and ensuring that all CSA appointed committee members are adequately representing the views of the CSA

To strive for maximum student participation on all nonacademic university committees relevant to students. This involves either attending meetings or, where appropriate, delegating other student representatives. These committees include but are not limited to HSAC, AAC, Health & Safety, Student Employment Centre, Personal Safety Advisory Committee (PSAC), Student Services Fee, Stakeholders and Consultative Forum.

To be informed and aware of the activities of the Board of Governors, Hospitality Services, Student Housing Services, the Counseling and Resource Centre, the Centre for Students with Disabilities, and other university committees that impact on students. To monitor these committees and to ensure that students have meaningful participation and decision-making power in these areas.

To sit on the UC Board of Directors and to coordinate the student caucus of the U.C. Board

5.7.12. External Affairs Commissioner

Primary Objective is to work to defend the rights and interests of students of the University of Guelph at the federal and provincial levels. To be the CSA resource on alternative provincial/federal policies and budgets. To be the CSA resource on and liaison with other Student Unions and Associations at other post-secondary institutions and the University of Guelph Graduate Student Association.

Deleted: DATE

Lobbying

To establish and maintain positive working relationships with student lobby groups we are currently a member of (such as Canadian Federation of Students, Ontario Undergraduate Student Alliance, Canadian Alliance of Student Associations)

To establish and maintain positive working relationships with campus and local chapters of federal and provincial political parties

To establish and maintain positive working relationships with the Member of Provincial Parliament (MPP) and Member of Parliament (MP) for Guelph

To establish and maintain positive working relationships with alternative provincial/federal policy advocacy groups (such as the Canadian Centre for Policy Alternatives and Council of Canadians)

Federal and Provincial Issues and Campaigns

To be aware of alternative provincial/federal policies and budgets

To coordinate campaigns and events centered around federal and provincial issues affecting students. This involves informing, educating and involving as many students as possible in these campaigns.

To initiate awareness and lobbying campaigns around provincial, federal and global issues especially legislation and policy affecting students.

In the event of a federal or provincial election, candidate and party positions on issues pertaining to students are to be recorded. To ensure that information regarding the candidates as well as general election information is disseminated to students and to ensure that public all-candidates forums are held which are accessible to students. To collaborate with other civic engagement groups wherever possible.

In the event of provincial or federal labour disputes, the External Affairs Commissioner will coordinate student support committees.

To attend meetings of the Guelph Campus Alliance, and all other worker unions on campus To monitor provincial, federal and global initiatives, programs, policies and legislation that impacts students and execute interactive educational awareness campaigns based on these issues. Issues could include but are not limited to: post- secondary funding and support, early outreach and support services for international students, mature students and students with dependents, poverty, health care, employment, labour, human rights, immigration, criminal law and economic policy, public funding or social programs.

Social and Environmental Justice

To ensure that information and research is shared with other campuses and affected areas regarding all University matters.

To build coalitions with labour groups, unions and other groups working for social justice, such as the Student Activist Network, the Ontario Federation of Labour, the Canadian Labour Congress, le Movement pour le Droit de l'Education (MDE), the Center for Campus Organizing, the Public Interest Research Groups (-PIRGs), alternative budgets, anti-poverty, anti-corporate, pro-labour, pro-democracy organizations, etc.

*****CSA

To work with the Academic & University Affairs Commissioner to fight for student input at every level of tuition and ancillary fee discussions.

To work with the Academic & University Affairs Commissioner to communicate tuition, fees info and Board of Governors budget information to students.

To research and organize campaigns related to corporatization, privatization and other related University issues.

To monitor the involvement and influence of corporations on campus in regard to nonacademic departments. (Hospitality, Athletics, University Centre, etc.)

To build campaign coalitions with campus groups, clubs and organizations committed to social/environmental justice such as the Student Help & Advocacy Centre (SHAC), Human Rights & Equity Office, Guelph Queer Equality, Guelph Resource Centre for Gender Empowerment and Diversity, CFRU PM, The Peak, Guelph's Ontario Public Interest Research Group (OPIRG Guelph), C.J. Munford Centre, International Student Organization (ISO) etc.

To coordinate CSA responses to hate activity on campus

To sit on and actively participate in any relevant committees, including Code of Ethical Conduct Advisory Committee, Hate Activity Sub-Committee, Hospitality Services Advisory Committee

Engage in Staff Supervision and Support, as required and stated elsewhere in CSA Bylaws and Policies

To be a resource to SHAC to promote social justice awareness

5.7.13. Finance & Operations Commissioner

Primary Objective is to ensure the CSA is a functioning organization, financially and operationally in order to meet the needs of the University of Guelph students. To at all times be know publicly as the Finance and Operations Commissioner, however, to satisfy the provisions of the Ontario Corporations Act, shall be known also as the "Corporate President" and serve as a signing officer of the CSA as well as fulfill any other duties as may be required by law in this capacity or as the Board may determine from time to time

Human Resources

Engage in Staff Supervision and Support, as required and stated elsewhere in CSA Bylaws and Policies

Serve as the Executive liaison with staff; ensuring that staff concerns and problems are met and dealt with appropriately

To keep staff informed of Executive and Board initiatives and actions through, but not limited to, monthly staff meetings and bi-weekly e-mails.

To invite all Staff to Board of Directors meetings and to Executive meetings, as needed To work with the Communications & Corporate Affairs Commissioner to organize a meet and greet activity early in the term for CSA Board, Executive, and Staff.

To meet with the Communications & Corporate Affairs Commissioner and the Policy & Transition Manager to develop a timeline and scope for board training

*****CSA

YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

20

Last amended: March 15, 2017

To meet with the Policy & Transition Manager to develop a timeline and process for staff training workshops, operating manuals and job description review and to review the schedule submitted by the Policy & Transition Manager

Support in the coordination of the hiring process

To initiate the hiring process for any vacant staff positions during the year, at the discretion of the Executive Committee.

To work with the Academic and University Affairs Commissioner in matter of Accessibility pertaining to the Human Resources Policies

Support in ensuring staff evaluations are completed for the Permanent and Renewable-Contract staff in accordance with Human Resources Policies, and at a minimum every year Ensure the completion of all staff evaluations within the first three months of any staff member's employment.

Serve as co-supervisor for the staff members of thecannon.ca, in conjunction with one member of the Guelph Campus Coop

Operations

To ensure that a manual of Operations for each area under the supervision of the Executive is prepared and updated regularly, in collaboration with the Policy & Transition Manager. To act as the Executive liaison with the management of the Bullring, and to ensure that it is

appropriately staffed and run in accordance with bylaws and policies.

To review the monthly financial statements of the Bullring and to ensure the financial sustainability of the Bullring

To coordinate the distribution of information on the Student Health & Dental Plans in conjunction with the Business Manager, ensuring that all aspects of the plans are promoted to the fullest degree. This would include a mass email in late August, Day Planner submission, and other media options.

To ensure that all aspects of the CSA are adequately promoted to students, specifically focusing on promoting Job Opportunities, CSA Services.

To assume the role of the Clubs Coordinator and the Clubs Administrative Coordinator during their absence or unavailability.

To ensure Staff, Services and Programs have the required resources to maintain operations To act as a representative of the CSA in legal matters, and shall be made aware of all legally binding contracts signed on behalf of the CSA.

To ensure that the Student Organization Policy Form is completed by September of each year, in order to maintain the CSA's position as a primary student organization at the University of Guelph

To be the executive contact for all matters related to CSA ancillary student fees To investigate the feasibility of new service and revenue generation opportunities for the CSA.

Finances

To be familiar with all aspects of the budget, day-to-day finances and to at all times take into consideration the long-term financial sustainability of the CSA as a non-profit organization. To present regular reports to the Board of Directors and the CSA membership

*CSA

Last amended: March 15, 2017

To be the executive liaison with the business office, especially on matters relating to the budget

To be responsible for the oversight and coordination of the budgeting process.

To ensure that the budgeting process is equitable, manageable and adheres to the goals and directives set out in Bylaws and Policies

To meet with the Business manager on a monthly basis to review the statements of Revenues and Expenditures for each portfolio and the Council.

To meet with the Business manager on a weekly basis to discuss critical financial matters that may arise.

It is strictly recognized that the Finance & Operations Commissioner can only overrule a particular expenditure, if that particular expenditure's line item is over budget, or if and only if, another line item is over budget within a particular portfolio, and or anytime the Finance & Operations Commissioner feels strongly that a particular expenditure is not in the best financial interest of the association. The reason for overruling an expense request should be documented in writing and presented to the executive for discussion. Within 24 hours of an overruling by the Finance & Operations Commissioner, the executive must meet to rule on their decision.

Committees

To chair for the Finance Committee, and ensure that the committee fulfills its objectives, as outlined in the CSA Policy Manual.

To co-chair of thecannon.ca Operating Committee, along with one member of the Guelph Campus Coop; to ensure communication among committee members, executive and the CSA Board of Directors.

To co-chair of the Student Health Plan Committee, with the representative of the Graduate Students' Association, to ensure that the Student Health & Dental Plans are suitably negotiated and implemented, keeping as a primary objective the needs of the student body.

To chair the Clubs Conduct Tribunal, as outlined in the CSA Policy Manual

To sit as the CSA representative on the Student Health Advisory Group (SHAG) To act as a non-voting member of the Student Budget Caucus (SBC)

Space & Student Space Initiatives

To be responsible for the arrangement and allocation of office spaces

Work with clubs coordinator to assign club offices and lockers to accredited clubs

To investigate and coordinate CSA specific space and building initiatives

To work towards University wide student space initiatives in cooperation with the executive committee

To consult with the Academic and University Affairs Commissioner regarding campus accessibility

Health & Safety

To ensure the CSA complies with the Occupational Health & Safety Act jointly with the Policy & Transition Manager

To receive health and safety certifications, as required

Deleted: DATE

To work with the Policy & Transition Manager and the Bullring General Manager to develop Health & Safety programs, training and protocols To review and work to implement recommendations from the Joint Health & Safety Committee

Student Risk Management

To act as the contact person for Student Risk Management, to ensure that Risk Management and the Student Risk Committees are promoted on campus.

To work with the SRM Coordinator to plan and implement a training session for designates and alternatives early in the Fall semester.

To be the SRM Policy holder on behalf of the CSA

To attend SRM committee meetings if the Clubs Administrative Coordinator is unavailable To work with the Clubs and Clubs Administrative Coordinators to ensure that the Clubs are properly trained on Student Risk Management at the first Clubs General Meeting.

5.7.14. Local Affairs Commissioner

Primary objective is to work to defend and protect the rights and interest of students of the University of Guelph within the context of the Guelph Community. This includes issues related to tenancy, accessible and affordable transit, sexual violence and assault, and student space.

Tenancy Issues

To be trained in specifics of the Residential Tenancies Act, and related City of Guelph by-laws by the outgoing Local Affairs Commissioner, in order to provide tenancy advocacy to students. When advocacy requires a legal opinion, the Local Affairs Commissioner will refer students to the appropriate community organization and will perform at least one port-referral contact. To act as a resource for SHAC, on issues related to the Residential Tenancies Act. To be aware of university residence issues and concerns and to work with Interhall Council to

address them To oversee the implementation of the Affordable Housing Initiative in partnership with the

Guelph Campus Cooperative

Transportation Issues

To act as the Administrator of the Universal Bus Pass Program (U.B.P) and the Late Night Bus Service (L.N.B.S.). This involves fielding any student questions about the Bus Pass and L.N.B.S., providing promotional materials, engineering campaigns about the U.B.P. and L.N.B.S., and organizing distribution of the pass.

To work with Student Accessibility Services to organize alternative bus pass distribution accommodations for students who are registered with SAS.

To organize an alternative bus pass distribution to accommodate OVC students To maintain the Universal Bus Pass agreement for both the CSA and students at large. This includes advocating for equitable price increases for the Universal Bus Pass when Guelph Transit seeks to raise the price of the Universal Bus Pass.

*****CSA

YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

23

Deleted: DATE

To meet regularly with the General Manager of Community Connectivity and Transit for the City of Guelph to discuss issues with, and plans for, the bus pass, Late Night Bus Service and

general Guelph Transit issues.

To ensure student representation on the Parking Advisory Committee

To advocate for commuter students to Transit and the University

To maintain the Transit Board (at the UC doors) and keep it up-to-date

To work with staff around logistics for Universal Bus Pass distribution each semester. This includes amongst other areas timelines, locations, temp help, and all other issues deemed relevant.

Municipal issues

To develop campaigns, lobby sessions and initiatives that address municipal issues of concern to students; to suggest and advocate programs that rectify any inequities and inadequacies in municipal services available to students.

To act as the CSA's link to the Guelph community. This involves meeting community members, be they groups or individuals, whose actions may have an impact upon students, and as well as raising the profile of the CSA as an active participant in the Guelph community. To lobby the City of Guelph, the members of its City Council, their committees, and the Departments of the City of Guelph. This involves attending meetings, and speaking to individuals on committees, or in departments regarding municipal issues that affect students. To attend City Council meetings as necessary

To meet with and lobby Councilors wherever possible, with particular emphasis on Ward 5 and Ward 6 Councilors

To be aware of all city by-laws, programs, and initiatives that impact on students. To attend Commission and Community meetings that the Local Affairs Commissioner has been specifically appointed to by virtue of their position the Guelph Civic League, Guelph Town and Gown, and the Guelph-Wellington Coalition for Social Justice, and the Late Night Task Force.

To attend other meetings that relate to issues of concern to students and the University; OMB Hearings, Landfill meetings, planning, zoning and by-law sessions, transportation meetings, housing meetings etc.

To attend when necessary and work to create student engagement on neighbourhood groups in area's with a heavy student population.

To attend; retain minutes from, or keep in contact with as many different municipal organizations that may impact students, including the Guelph Chamber of Commerce, the Downtown Board of Management, Labour groups, GIRC, OPIRG, political groups, housing groups, and neighbourhood associations.

To represent the CSA at Municipal events, activities and initiatives where appropriate; to communicate with as many community members as possible.

In the event of labour disputes within the City, including the University, the Local Affairs Commissioner will coordinate student support committees.

Awareness of Sexual Assault and Prevention Committee

To act as the coordinator for this committee as stated in the CSA Policy Manual.

Last amended: March 15, 2017

Deleted: DATE

To ensure CSA Board representation on the ASAP Committee. To ensure student representation on the ASAP Committee. To promote the activities of the ASAP Committee to CSA constituents. To apply to both the Student Life Enhancement Fund and Women's Campus Safety Initiative on behalf of the ASAP Committee

Student Space Issues

To support other commissioners with any work regarding student space including but not limited to: study space, hang out space and student controlled space.

To be aware of all University real estate issues.

To act as the primary CSA representative on all student legal matters, including being available for court advocacy. To act as a resource to the Legal Resource Room.

Pesticide Issues

To ensure CSA representation on the Landscape Advisory Committee.

Citizenship

In the event of a provincial or federal election, work with the External Commissioner to provide students with information in relation to the Guelph candidates which includes organizing an all-candidates forum on campus, creating and distributing student-centered materials clarifying the voting process, organizing bus shuttles to popular student voting stations and working with Elections Canada to ensure that the voting stations are student friendly. In the event of a municipal election, the candidates' stance on various student issues are to be determined and recorded. Students are to be informed of candidates positions, and encouraged to vote in the elections with this in mind.

In the event of a municipal election, to coordinate a campaign with Citizenship and Community Engagement and the Guelph Civic League encouraging students to vote.

To ensure CSA representation on the Student Volunteer Connections board.

To participate in the organization of Student Volunteer Connections' annual Positive Social Action Conference.

To help the CSA Food Bank and CSA Bike Centre in fundraising initiatives and seeking and preparing pertinent grant applications.

To attend and help out with Meal Exchange's Delivery Days and Trick or Eat.

Engage in Staff Supervision and Support, as required and stated elsewhere in CSA Bylaws and Policies

5.10. Disciplining Executive Officers

5.10.1. The Central Student Association shall have the right to discipline its Executive Officers.

- Grounds for disciplinary action include, but are not limited to, the following: a) poor attendance at Board meetings;
 - b) just cause;
 - c) theft, fraud, or embezzlement of funds;
 - d) failure to disclose a significant or obvious conflict of interest;



Last amended: March 15, 2017

Deleted: DATE

- e) breach of confidentiality;
- f) misuse of CSA property; or
- g) failure to perform their duties as specified by the By-Laws and Policies.

5.11. Executive Officer Vacancies

- 5.11.1. If any offices of the executive become or remain vacant after a CSA General Election and prior to the CSA Fall By-election Period, a by-election shall be held in accordance with the electoral procedures as set out in Bylaw 2 - Electoral.
- 5.11.2. The by-election shall be held after the Board of Directors declares a vacancy.
- 5.11.3. If any offices of the Executive become or remain vacant following a CSA by-election, the Board of Directors may appoint a member of the Board to the vacant position, strike a hiring committee and hire in accordance with the CSA hiring policy, or hold a subsequent by-election which shall be held in accordance with the electoral procedures as set out in Bylaw 2 - Electoral.
- 5.11.4. In the case of a by-election the person who receives the most votes cast in the election shall subsequently serve in the position for the remainder of that same term.

Last amended: March 15, 2017

Deleted: DATE

6. Accountability & Removal From Office

- 6.1. Members of the Executive Committee may be removed from office by a referendum of the members of the association, or by resolution to de-ratify and subsequent unanimous vote of the CSA Board in the event that the subject of the removal from office is confidential or sensitive in nature.
 - **6.1.1.** A referendum to remove an Executive Committee member may be initiated by either a petition from 10% of the general membership or a 2/3 vote of the Board. The Elections Office shall validate any petitions submitted to the Board. Quorum for this referendum is 10% of the general membership. A simple majority of this is required to remove the Executive Officer.
- **6.2.** Directors may be removed from office by a referendum of the members of the association, or by resolution to de-ratify and subsequent unanimous vote of the CSA Board in the event that the subject of the removal from office is confidential or sensitive in nature.
 - 6.2.1. A referendum to remove a Director may be initiated by either a petition from 10% of the member college or student organization's members, or a 2/3 vote of the Board of Directors. The Elections Office shall validate any petitions submitted to the Board. Quorum for this referendum is 10% of the general membership. A simple majority of this is required to remove the Executive Officer.
- 6.3. The Board of Directors shall have power to de-ratify any Director, excluding the Executive Committee, should they be absent without reasonable cause for two or more consecutive meetings or, three or more regularly scheduled meetings, during one semester as defined by the Registrar of the University of Guelph. Notice of absence for a meeting must be written and submitted to the <u>Policy and Transition Manager</u> or a designated staff member at least 24 hours in advance of the meeting
- 6.4. The Board of Directors shall also have the power to de-ratify any Director who fails to complete any mandatory training, by resolution to de-ratify and subsequent 2/3 vote of the Central Student Association Board of Directors.
- **6.5.** Organizations who have appointed a member to represent them on the CSA Board of Directors shall have the power to remove that Director by sending a written statement sent to the Communications & Corporate Affairs Commissioner.
- 6.6. Any additional reasons for de-ratification shall follow a referendum process.

CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Deleted: Communications & Corporate Affairs Commissioner



Deleted: DATE

6.7. Reprimand

- 6.8.1. Any Executive or Director may be reprimanded for violation of by-laws or policy, poor job performance or unprofessional behaviour. A reprimand requires a 2/3 vote of the Board. All discussions surrounding reprimands shall take place In Camera but the vote and reasons for the reprimand shall be recorded in the Board minutes.
- 6.8.2. The purpose of a reprimand is to be corrective and constructive. With this in mind the Board may define the substance of the reprimand and any consequences at its discretion but always in accordance with CSA bylaws and policies. (It is recommended that CSA Human Resources policy on Positive Discipline be used as a guide.)
- **6.8.3.** Proposals to reprimand must be presented to the Board in writing and should clearly state the problem, any immediate corrective action and future expectations. All discussions pertaining to positive discipline shall be held in-camera.
- **6.8.4.** Proposals to reprimand can also be submitted in confidence to the Executive Evaluation Committee Chair in the case of an Executive reprimand or to the Communications & Corporate Affairs Commissioner in the case of a Director reprimand.



Last amended: March 15, 2017

Deleted: DATE

7. Executive Empowerment

- 7.1. Executive Empowerment is defined as the transference of limited decision-making powers from the Board of Directors to the Executive Committee. These limited powers can be implemented at anytime by a simple majority vote of a properly worded motion of the Board of Directors. A motion for Executive Empowerment shall contain any additional limitations, which the Executive shall be bound to.
- 7.2. Unless otherwise determined by the board by a properly worded motion and a simple majority vote, the Executive Committee shall automatically be empowered between semesters.
- 7.3. This empowerment shall start at the end of the last meeting of any given semester and conclude at the beginning of the first meeting of the following semester.
- 7.4. Under Executive Empowerment the Executive Committee shall never have the power to amend the bylaws and policies or suspend any policy of the CSA. If it is felt that there is a pressing need to suspend any policy the Executive Committee shall reconvene the Board of Directors.
- 7.5. Expenditures under executive empowerment shall be contained within a specified budgetary line item, and shall not exceed \$4999.99. An exception shall be made to cover payroll and any remittances to federal or provincial governments. If an expenditure must be made that surpasses any of these limitations, the Executive Committee shall reconvene the Board of Directors.

Last amended: March 15, 2017

Deleted: DATE

8. Standing Committees

8.1. The Board shall maintain the following standing subcommittees:

- a. Executive Committee
- b. Finance Committee
- c. Service Oversight Committee
- d. Policy and Bylaw Review Committee (PBRC)

8.2. Executive Committee

- 8.2.1. The voting members of the Executive Committee shall be the President, Vice President Student Experience, Vice President Academic, Vice President External; and
- _The_<u>President</u> shall serve as the facilitator of the Executive Committee 8.2.2.
- 8.2.3. Vice President Student Experience shall serve as secretary of the Executive Committee and record all pertinent information for the purpose of presenting it to the Board
- 8.2.4. Not less than half of the elected members of the Executive Committee shall constitute quorum. Each member of the Executive Committee, present in person, shall be entitled to a vote.
- 8.2.5. The Executive Committee may review any matters relating to the property, revenue, business, and affairs of the CSA.
- 8.2.6. The Executive Committee shall have the responsibility to consider all matters relating to fiscal policy, revenue and expenditure.
- 8.2.7. The Executive Committee shall be responsible for ensuring that all necessary books and records required according to the By-laws of the CSA or by any applicable statute or law are regularly and properly kept.
- 8.2.8. The Executive Committee shall have the authority to approve expenditures of up to \$10,000.00 in the summer term and up to \$5000.00 in the fall term or winter term. Authority to exceed this limit shall be granted by the Board as they deem appropriate.
- 8.2.9. The Executive Committee shall recommend policy, but shall not initiate policy without the approval of the Board or unless prior permission to establish any policy has been given by the Board.
- 8.2.10. The Executive Committee is required to make a report to the Board once a month summarizing its activities.
- 8.2.11. The Executive Committee may act in the absence of the Board provided such action is recorded in the minutes and is submitted to the next regular meeting of the Board.

8.3. Finance Committee

Terms of Reference shall be found in the Central Student Association Policy Manual

CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Deleted: Academic and University Affairs Commissioner, Communications and Corporate Affairs Commissioner, External Affairs Commissioner, Finance & Operations Commissioner and Local Affairs Commissioner

Deleted: Communications & Corporate Affairs Commissioner

Deleted: and secretary

Deleted:

Deleted: and

Last amended: March 15, 2017

Deleted: DATE

31

8.4. Service Oversight Committee

Terms of Reference shall be found in the Central Student Association Policy Manual

8.5. Policy and Bylaw Review Committee (PBRC)

Terms of Reference shall be found in the Central Student Association Policy Manual

Last amended: March 15, 2017

Deleted: DATE

9. Members Meetings

9.1. Annual and Other Meetings of the Members

- 9.1.1. Every year, one annual meeting of the membership shall be held during the elected term.
- **9.1.2.** The annual general meeting (AGM) shall be held at the University of Guelph or elsewhere in the City of Guelph, at a time and place determined by the Board of Directors.
- 9.1.3. Notice for a meeting of the members shall not be less than 10 days
- **9.1.4.** Any significant changes to the structure and operations of the CSA must be brought forward to the membership.
- **9.1.5.** The agenda and other such relevant material concerning the annual or special meetings of the membership shall be made available for distribution to the members not less than forty-eight hours prior to such meetings.
- **9.1.6.** Quorum for annual or any other general meeting of the members shall be set at 100 members of the CSA, if no quorum is present the meeting shall be adjourned.
- **9.1.7.** Each member of the CSA shall at all meetings of the members in which they are present, are entitled to one vote.
- **9.1.8.** At all meetings of the members every question shall be decided by a simple majority of votes of the members present in person.
- 9.1.9. The <u>President</u> shall publicize a call-out for business to be presented to the AGM thirty (30) days before it is due as notice to the Board of Directors.
- **9.1.10.** A motion passed by the Board of Directors or the Executive committee shall have the power to call at any time a general meeting of the members of the Corporation.
- **9.1.11.** Should the CSA fail to reach quorum at a general meeting twice consecutively, a special general meeting may be called within three weeks for the sole purpose of approving the auditor's report and appointing the following year's auditor. Quorum for this meeting shall be 50 members.
- 9.1.12. The order and content of the agenda for the annual general meeting shall be as follows:

Call to Order Comments from the Chair Approval of the Agenda Approval of the Minutes Approval of the Auditor's Report (Motion to appoint the auditors) Approval of Bylaw Amendments Report of the Organization Business

9.1.13. The order of the agenda is set by this bylaw, however the order of items within a particular

CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Deleted: Communications and Corporate Affairs Commissioner

Last amended: March 15, 2017

agenda item can be reordered by a vote at a members' meeting. The Board may approve an agenda with additional items coming after "Business" on the agenda.

- **9.1.14.** The report of the organization should include Board, Executive, and Service updates. The report will be initiated by the Policy and Transition Manager and compiled by the <u>President</u> with input from the Executive Committee.
- **9.1.15.** The members may consider and transact any business either special or general at any meetings of members, provided that the following two conditions are met:
- **9.1.16.** Notice of such business must be served as information at a meeting of the Board of Directors, and
- **9.1.17.** Such a meeting of the Board of Directors must take place at least seven (7) days before the members' meeting in question.

9.2. Error or Omission in Notice

9.2.1. No error or omission in giving notice of any annual or general meeting or any adjourned meeting, whether annual or general, of the members of the corporation shall invalidate such meeting or make void any proceedings taken thereat. Any member may at any time waive notice of any such meeting and may ratify, approve and confirm any or all proceedings taken or had thereat.

10. Conflict of Interest

CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Deleted: Communications and Corporate Affairs Commissioner

Deleted: DATE

Last amended: March 15, 2017

- 10.1. A conflict of interest arises when relationships exist in matters related to the issue that can be perceived as biasing the voter either for or against the topic of discussion, based on the aforementioned relationship. A Director, Executive, and/or Staff shall be deemed as being in conflict of interest when any contracts or proposed contracts exist that are to the benefit or detriment of their selves, their family, partners, roommates, housemates, or other organizations to which they are currently affiliated, that do not pertain to their CSA job description or the CSA's mandate.
- 10.2. A state of a conflict of interest shall not exist for a director should a matter under consideration be a directly involve the constituency which they have specifically been elected or appointed to represent, nor shall it exist for political statements of support that do not involve contract, transactions or activity.
- **10.3.** Where the Board of Directors or a committee created by it is of the opinion that a conflict of interest exists that has not been declared, the Board of Directors or committee may declare, by a resolution carried by two-thirds of the members present and voting at the meeting, that a conflict of interest exists and that the member found in conflict shall follow the procedure below.
- **10.4.** In the event of a conflict of interest, the interested party shall:
 - Prior to any vote on the issue, declare the conflict of interest to the Chair, <u>President or the</u> Board as a whole.
 - b) Refrain from voting in relation to the matter.
 - c) Withdraw from the meeting when the matter is discussed if requested to do so by a simple majority of the members present and voting at the meeting.
- **10.5.** If a declaration is made and the member has not voted in respect of the matter, they are not accountable to the Central Student Association for any profit realized from the contract
- **10.6.** No member of the CSA shall personally benefit through gifts as a result of their position on the CSA.
- **10.7.** No member of the Board of Directors who is an employee or whose partner is an employee of the CSA may vote on matters related to the terms of employment, remuneration or benefits, rights or privileges available to the aforementioned individuals, to which the vote pertains.

11. Disclosure of Information

CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Deleted: Communications & Corporate Affairs Commissioner

Deleted: DATE

Last amended: March 15, 2017

Deleted: DATE

- **11.1.** At the beginning of every meeting of the Board of Directors or committee created by it, held in camera, the Chair of the meeting shall bring this bylaw, and the CSA's Privacy Policy, to the attention to all present.
- **11.2.** All present will be bound to keep the proceedings confidential, unless otherwise directed by the Chair of the Board of Directors or any committee created by it with a support of the majority. Exiting and re-entering an in camera session will be permitted with the understanding that all present are obligated to keep the proceedings confidential.
- **11.3.** Non-members will be permitted to attend an in camera session of the Board of Directors or any committee created by it only after a motion requesting attendance to an in camera session is approved by a majority vote of members present and voting.

12. Adoption and Amendments of Bylaws

Central Student Association Bylaw 1 – Organizational Last amended: March 15, 2017

- **12.1.** An amendment to the University of Guelph Central Student Association's By-laws and Policies may be proposed at any Board of Directors meeting by two (2) voting members of the Board, or by receipt and presentation of a petition signed by ten percent (10%) of the membership of the Central Student Association.
- **12.2.** Proposed amendments require one meeting's notice and require discussion and a vote at the subsequent board meeting to either:
 - a) postpone to a particular date; or
 - b) refer to a committee; or
 - c) approve or disapprove

*****CSA

- **12.3.** Amendments to the CSA bylaws require a two-thirds (2/3) majority vote to pass.
- **12.4.** To increase accountability and transparency, all votes taken on an amendment to the CSA Bylaws and/or Policies must be recorded by a roll call vote.
- 12.5. While preparing written notice is strongly encouraged, anyone who presents a verbal notice of motion must submit a written copy of the verbal notice given to the <u>Policy and Transition Manager</u> within forty-eight (48) hours of the notice. The <u>Policy and Transition Manager</u> will distribute the written copy to all Directors within twenty-four (24) hours of receipt. If a written copy is not submitted within forty-eight hours, the motion must be presented again at the next available meeting of the Board of Directors.
- **12.6.** By-law amendments passed by the Board of Directors must be confirmed by the membership at a duly called AGM. Amendments will be considered to be in effect until confirmation at an Annual General Meeting, however significant changes which impact the structure and operations of the CSA must first be taken to a meeting of the members prior to confirmation. Bylaw amendments must pass the AGM with a simple majority.

YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Deleted: DATE

Deleted: Communications & Corporate Affairs Commissioner

Deleted: Communications & Corporate Affairs Commissioner

Central Student Association **Bylaw 2 - Electoral**

1. Administration of Elections

The CSA shall govern all the elections of the CSA. Procedures for elections shall be found in the Bylaws and Policy Manual of the CSA. The CSA Elections Office transition manual will include best practices to ensure consistency in annual elections and codify practices that enhance the transparency and strength of the elections process.

1.1. Electoral Officers

- 1.1.1. The CSA Elections Office shall be comprised of at least one Chief Electoral Officer (CEO) and one Assistant Electoral Officer (AEO).
- 1.1.2. The Board of Directors shall abide by CSA hiring procedures when hiring CSA Elections Office Staff.
- 1.1.3. CSA Elections Office staff shall report to and be supervised by the Communications & Corporate Affairs Commissioner.
 - 1.1.3.a In the event that the Communications & Corporate Affairs Commissioner is a candidate for election, CSA Elections Office will report to another executive member who is not a candidate, as determined by the Board. If all executive members are running for election, the CSA Elections Office staff will report to a committee of the Board of Directors as determined by the Board.

1.3 Roles and Responsibilities of the CSA Elections Office

It is the collective role and responsibility of the CSA Elections Office to ensure the CSA Elections process is organized, fair and democratic and as such, CSA Elections Office staff shall abide by Policy Manual, Appendix L.

2. Election Periods

2.1 General Election

- 2.1.1. A General Election for the elected positions on the Board of Directors, including the Executive Committee, shall be held during the winter semester.
- 2.1.2. Quorum shall be 10% of the general membership of the applicable constituency.
- 2.1.3. A simple majority vote is required for a valid outcome.

2.2 By-Elections

- 2.2.1. By-elections shall occur during the Fall semester to fill vacancies on the Board of Directors. Or **Executive Committee**
- 2.2.2. Quorum shall be 10% of the general membership of the applicable constituency.
- **2.2.3.** A simple majority vote is required for a valid outcome.

*CSA

YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Deleted: January 25, 2017

Central Student Association Bylaw 2 - Electoral

Last amended: March 15 2017

- **2.2.4.** Should an Executive position become vacant after a General Election and prior to the Fall Byelection, a separate by-election for the sole purpose of filling the vacant position(s) may be held in the Summer Semester.
- 2.2.5. Should an "at-large" Board of Directors seat remain vacant following the CSA General Election in the winter semester and a By-Election in the fall semester, the CSA Board shall use an appointment process to fill the At-Large Representative vacancies where the following requirements must be met:
 - a) The <u>Policy and Transition Manager</u> post a call-out on relevant platforms regarding the vacancies on the Board of Directors
 - b) The CEO provide all interested members with updated nomination forms to seek 50 valid nomination signatures from members of their constituencies
 - c) Following the CEO's validation of the nomination signatures all ratified nominees, who meet the allotted requirements, shall present their interest at a meeting of the Board of Directors in a 150-word statement
 - d) The Board of Directors members then hold a paper ballot vote where the successful candidate(s) is/are determined by a simple majority vote, and subsequently ratified and appointed to the Board.

Deleted: Communications and Corporate Affairs Commissioner

Deleted: January 25, 2017

Last amended: March 15 2017

3. Referendum

- **3.1** Referendum questions may be accepted by the CSA Elections Office following the first day of the Fall semester until the last day of classes in the Fall semester.
- **3.2** Any student group, or member of the undergraduate student body, may submit a Referendum question on the appropriate form outlined by the CSA Elections Office
- **3.3** Questions concerning the internal structure, organization, and/or operation of the CSA shall be considered in the general election referenda and shall follow the same format as other questions.
- 3.4 Referendum questions shall be included during the General Elections or by-election periods.

Central Student Association

- 3.5 Quorum for a referendum question posed to the membership shall be 20% of the general membership.
- **3.6** A simple majority vote is required for a valid outcome.

Bylaw 2 - Electoral

- 3.7 When the CEO is presented with any referenda question which would de-ratify, defund, change the funding model (except to increase), or garner opinion on any campus organization's existence, which in previous referenda garnered support and/or funding, the CEO must notify said campus organization via email within 24 hours of receiving the question.
 - **3.7.1** Petition signatures may be collected in opposition to the asking of these questions. All signatures on such a petition must be verified by the CEO and presented to the CSA Board of Directors.

3.8 Standing Referendum Committee

3.8.1 A Standing Referendum Committee (SRC) shall be struck by the Board of Directors upon the submission, or knowledge of forthcoming referendum question submissions.

3.8.2 The SRC shall:

- 3.8.2.1 Be comprised of the CEO and at least two Directors.
- 3.8.2.2 Receive all submitted referendum questions from the CSA Elections Office.
- **3.8.2.3** Upon receipt of a referendum question, the SRC shall meet to approve the question and provide any feedback within two weeks.
- **3.8.2.4** Determine the wording of the referendum question, which must include the current fee paid by students (if any), the proposed increase, and the new fee to be paid.
- **3.8.2.5** Determine which fee schedule, paid to the CSA, for hosting the referendum question is applicable to the group

3.9 Referendum Fee Schedule & Expenses

- **3.9.1** Internal bodies shall pay no election fees. Internal bodies are defined as CSA Clubs, Services, Board Members or Executive Members acting in pursuance of their respective duties.
- **3.9.2** Special Status Groups, Primary Student Organizations and all other campus student organizations (including their accredited student organizations) and the general membership of the CSA shall pay no election fees for the use of the CSA Electoral service.

CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

Comment [TV1]: Previously 5. Referendum

Deleted: January 25, 2017

Central Student Association Bylaw 2 - Electoral

Deleted: January 25, 2017

- **3.9.3** Each group sponsoring a referendum question shall present a refundable deposit of \$50.00 in the form of cash or certified cheque before campaigning can begin.
- **3.9.4** A referendum fee of \$300 will be billed to any non-student external organizations, university departments and programs using CSA Electoral services.

3.10 Referendum Question Petition Collection

- **3.10.1** Once a question has been approved by the SRC, the referendum team shall begin to collect petitions to allow the referendum question to be placed on the ballot.
- **3.10.2** Referendum questions which are initiatives of an Executive Commissioner, Director or Service Coordinator under the supervision of an Executive Commissioner acting in pursuance of their respective duties is not required to collect signatures, but must be approved at the Board of Directors.
- **3.10.3** The collection of petitions for any referendum question must abide by the following rules of procedure:
 - 3.10.3.1Petition signatures must be collected on the appropriate petition collection forms outlined by the CSA Elections Office
 - **3.10.3.2**Petition collection forms must be signed by no less than 10% of the membership to which the proposed fee/or question would apply
 - 3.10.3.3 Petitioning for signatures shall not be considered campaigning

3.11 Ratification of Referendum Questions

- 3.11.1 The final ratification date for referendum questions will be the last board meeting of the general election or by-election nomination period. The board may call an emergency meeting in the last week of the nomination period if necessary.
- 3.11.2 The final date for approval will be well-advertised by the CSA Elections Office at least two weeks in advance of the deadline
- **3.11.3** Referendum questions not accompanied by the appropriate amount of signatures cannot be approved by the Board of Directors, unless they are initiatives of an Executive Commissioner acting in pursuance of their respective duties.
- 3.11.4 Referendum questions approved at the Board of Directors without signatures must be initiatives of an Executive Commissioner, Director or Service Coordinator acting under the supervision of an Executive Commissioner in pursuance with their respective duties.
- 3.11.5 In order to consider the modification or reversal of an earlier decision to approve a referendum question, the Board will require the presence of a representative from the approved referendum team at the meeting. The Communications & Corporate Affairs Commissioner is responsible for ensuring that sufficient notice is provided to the referendum team and that all reasonable measures were taken to communicate the necessity of the referendum team's presence. If the Communications & Corporate Affairs Commissioner is unable to contact a representative from the referendum team, they will report to the Board with the details of such efforts.
- 3.11.6 There shall be a moratorium on any referenda questions that has failed at a vote. This includes questions that are the same in writing and those that are the same in impact. Such a moratorium

CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS

4



Last amended: March 15 2017

Deleted: January 25, 2017

lasts for one year, commencing May 1st, after which such questions are free to be posed to the membership again

Central Student Association Bylaw 2 - Electoral Last amended: March 15 2017

Deleted: January 25, 2017

4.1 Campaigning

4.1 Each candidate and referendum team shall enjoy the right to inform the student body of their candidacy and//or purpose, in a manner consistent with this bylaw with relevant university regulations and with the rights of the other candidates and referendum teams to do likewise. Comment [22]: This is to be moved Bylaw 1 Definitions. Double 4.2 Additional rules governing the conduct of candidates and referendum teams during an election campaign and voting period can be found within CSA Bylaws and the CSA Policy Manual and it is the duty of each individuals to understand and comply with all stated rules. eleted: [...[1] *CSA YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS



Deleted: January 25, 2017

5. Appeals for CEO Decisions

- **5.1** Any candidate or referendum team member may appeal any decision made by the CEO by submitting the applicable form to the Policy and Transition Manager, within 24 hours of the decision being made.
- 5.2 The EAB shall follow the procedures as outlined in CSA Policies Elections Appeals Board.
- **5.3** The EAB shall be the final decision-making body in regards to any elections related appeals. EAB decisions will be considered final and will not be subject to further review.

5.4 Archiving Elections Complaints

- **5.4.1** All formal complaints will be kept in their original hardcopy until the end of the election period, whereby they will be destroyed.
- **5.4.2** Upon completion of elections, the CEO shall issue a report to the Board of Directors including any formal complaints received with input from the Elections Appeals Board.



Last amended: March 15 2017

Deleted: January 25, 2017

6. Voting Process

6.1. Voting Eligibility

6.1.1 All members in good standing with the CSA are eligible to vote in CSA Elections and for the Executive candidates of their choice, approved referendum questions, and for two at-large representatives of their respective colleges. Proxy voting is not permitted.

7. Ratification

7.1 The results of CSA elections must be ratified by the Board of Directors following the appropriate period of time for the counting, auditing, and if necessary recounting of ballots. If the results of any CSA election have not been ratified by the Board prior to the last Board meeting of the term, they shall automatically be considered official.

Page 6: [1] Deleted

Colette Deveau

Central Student Association Bylaw 3 – Financial

Last amended: March 15, 2017

Deleted: DATE

1. Execution

- 1.1. Deeds, transfers, licenses, contracts and engagements on behalf of the University of Guelph Central Student Association Incorporated shall be signed by the <u>President and</u> <u>Vice-President Experience</u>, and the secretary shall affix the seal of the Corporation to such instruments as require the same.
- **1.2.** Contracts in the ordinary course of the Corporation's operations may be entered into on behalf of the <u>President and Vice-President Experience</u>.
- 1.3. The <u>President</u>, the members of the Executive, or any Person or persons from time to time designated by the Board of Directors may transfer securities from time to time standing in the name of the Corporation in its individual or any other capacity or as a trustee or otherwise and may accept in the name and on behalf of the Corporation transfer of securities from time to time transferred to the Corporation and may affix the corporate seal to any such transfers of acceptances of transfers, and may make, execute and deliver under the corporate seal any and all instruments in writing necessary or proper for such purposes, including the appointment of an attorney or attorneys to make or accept transfers of securities on the books of any company or corporation.
- 1.4. Notwithstanding any provisions to the contrary contained in the by-laws of the Corporation, the Board of Directors may at any time by resolution direct the manner in which, and the person or persons by whom any particular instrument, contract or obligations of the Corporation may or shall be executed.

Deleted: Finance and Operations Commissioner and the Communications and Corporate Affairs Commissioner

Deleted: Corporation by the Finance and Operations Commissioner and the Communications and Corporate Affairs Commissioner

Deleted: Finance and Operations Commissioner

2. Financial Year and Long Term Investment



Last amended: March 15, 2017

Deleted: DATE

- **2.1.** Unless otherwise ordered by the Board of Directors, the fiscal year of the Corporation shall terminate on the thirtieth (30) day of April.
- 2.2. Acknowledging that the CSA's financial condition is dynamic and not static, as a long term goal the CSA shall attempt to maintain an long-term invested balance of 10% of the current operating budget. Invested funds shall not exceed 15% of the current or proposed budget. Any surplus in excess of these percentages shall be designated as funds for new CSA initiatives and/or expansion of services and programs, not as a portion of the regular CSA operating budget.
- 2.3. In the event CSA has a surplus or a deficit the matter is to brought to the Finance Committee It shall investigate any and all projects and or business ventures that the CSA is currently pursuing in addition to any projects or business ventures that could be pursued in order to provide better service to students, this includes the needs of CSA office and its staff and submit a report to the Board of Directors that includes a recommended course of action and the costs associated with it.



Last amended: March 15, 2017

Deleted: DATE

3. Cheques, Drafts, and Notes

- **3.1.** All cheques, bills of exchange or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation, shall be signed by such officers or agents of the Corporation and in such a manner as shall from time to time be determined by resolution of the Board of Directors and any one of such officers or agents may alone endorse notes and cheques for deposit with the Corporation's bankers for the credit of the Corporation, or the same may be endorsed "for collection" or "for deposit" with the bankers of the Corporation by using the Corporation's rubber stamp for the purpose.
- **3.2.** Anyone such officer or agents so appointed may arrange, settle, balance and certify all books and accounts between the Corporation and the Corporation's bankers and may receive all paid cheques and vouchers and sign all the bank's forms or settlement of balances and release or verification slips.

Central Student Association Bylaw 3 – Financial

Last amended: March 15, 2017

Deleted: DATE

4. Deposit or Securities for Safekeeping

- 4.1. The securities of the Corporation shall be deposited for safekeeping with one or more bankers, trust companies or other financial institutions to be selected by the Board of Directors.
- **4.2.** Any and all securities so deposited may be withdrawn, from time to time, only upon the written order of the Corporation signed by such officers or agents of the Corporation, and in such manner as from time to time be determined by resolution of the Board of Directors and such authority may be general or confined to specific instances.
- **4.3.** The institutions which may be so selected as custodians of the Board of Directors shall be fully protected in acting in accordance with the directors of the Board of Directors and shall in no event be liable for the due application of the securities withdrawn from deposit or the proceeds there of.
- **4.4.** The CSA shall at all times take into account the financial ramifications of any decision. As a political organization whose responsibility is to take into account its membership's interests, it is crucial that the CSA at no time jeopardize its financial status.

	Central Student Association Bylaw 3 – Financial	
I	Last amended: <u>March 15, 2017</u>	Deleted: DATE
Ę	5. Budgeting Process	
I	5.1. The budget of the Central Student Association shall be determined during the Winter semester for the upcoming year. The budget shall be presented to the Board of Directors before the beard of the upcoming the unit because the The Deviate with the semester.	
I	before the last board meeting of the winter semester. The <u>President will be responsible for</u> the oversight and coordination of the budgeting process. The process shall include consultation with the Executive Committee, Program Coordinators, Business Manager and the Finance Committee. The following budget process shall be used:	Deleted: Finance and Operations Deleted: Commissioner
	5.1.1. A preliminary estimate of salaries, expenses and purchases shall be made based on the current year's budgeted and actual expenses, as well as foreseeable expenses.	
	5.1.2. An estimate of revenue shall be made. Student fees shall be calculated based on projected enrollment figures and cost of-living increases, and be based on the current year's student fee revenue. Further estimated changes in revenue shall also be taken into account.	
	5.1.3. After revenue estimates, the expenses of the CSA shall be revisited and adjusted where necessary. At no time will the CSA budget for an overall deficit.	
l	5.1.4. A draft of the budget shall be presented by the Business Manager to the <u>President</u> for review.	Deleted: Finance and Operations Commissioner
I	5.1.5. A draft of the budget shall be presented to the Finance Committee by the <u>President</u> for further input and evaluation before being presented to the Board of Directors.	Deleted: Finance and Operations Commissioner
I	5.1.6. The budget shall then be brought before the Board of Directors for due consideration and approval by the <u>President</u> .	Deleted: Finance and Operations Commissioner
	SA YOUR UNION. YOUR VOICE. LOCAL 54 CANADIAN FEDERATION OF STUDENTS	5



Last amended: March 15, 2017

Deleted: DATE

6. Budget Line Descriptions

6.1. All new line items created in the CSA budget must be brought to the Board with a statement of how to spend that line item (i.e. Board, Executive Committee, an Executive member, a Staff member etc.) and the purpose and intended use of that line item. The statement of purpose must be voted on by the Board along with the budget and, if passed, will be included in the CSA's Budget Line Description Manual. The Finance Committee shall maintain all of these line descriptions in this Manual.

Central Student Association Bylaw 3 – Financial

Last amended: March 15, 2017

Deleted: DATE

7. Expenditures

	 7.1. Purchase confirmation forms shall be used in the event that an Executive member or CSA staff is requesting a release of funds for any activity. The following process must be adhered to in order to process expenditures: 7.1.1. A Purchase Confirmation must be filled out and submitted to the business office in order for a payment to be processed. 7.1.2. For auditing purposes, an invoice or receipt must be submitted to the business office with one's Purchase Confirmation. 7.1.3. Should a purchase confirmation be submitted by a staff member who has not been granted budgetary privileges by the Board of Directors, the Purchase Confirmation must first be submitted to the staff member's immediate supervisor for approval before being submitted to the Business Office with the necessary supporting documentation. 7.1.4. All cheques issued for which the CSA is the payee must be signed jointly by two signing officers of the Central Student Association. 	
 	7.2. The <u>President</u> can only overrule a particular expenditure, if that particular expenditure's line item is over budget, or if and only if, another line item is over budget within a particular portfolio, and or anytime the <u>President</u> feels strongly that a particular expenditure is not in the best financial interest of the association. The reason for overruling an expense request should be documented in writing and presented to the executive for discussion. Within 24 hours of an overruling by the <u>President</u> , the Executive Committee must meet to rule on their decision.	Deleted: Finance and Operations Commissioner Deleted: Finance and Operations Commissioner Deleted: Finance and Operations Commissioner, Deleted: his/her
I	7.3. In any and all cases where <u>President</u> deems it necessary to overrule a particular expenditure, they must submit a report to the Finance Committee.	Deleted: Finance and Operations Commissioner
	7.4. In any and all cases where expenditure shall exceed \$5000, the Finance Committee shall be made aware of the expenditure.	
	7.5. Any expense requiring funds beyond that set aside for, or remaining in, an approved budget for such an expense, must be submitted to the chair of the Finance Committee and follow the process below	
	7.6. In cases where a party wishes to exceed the amount of dollars set out in their approved operating budget, up to \$2000, the Committee shall act as the decision making body that may grant or refuse permission to do so.	
*(CSA YOUR UNION. YOUR VOICE. LOCAL 54 CANADIAN FEDERATION OF STUDENTS	



Last amended: March 15, 2017

Deleted: DATE

- **7.7.** All requests over \$2000 will be forwarded to the Board of Directors with recommendations from the Finance committee.
- **7.8.** Should the requesting party feel unsatisfied with the decision or recommendations of the Committee, an appeal may be made to the Board of Directors via the chair of the Committee. The appeal will include both a written report by the party, and the recommendations or decision of the Finance Committee and will be presented to the Board of Directors.
- **7.9.** Should a matter go before the Board of Directors, all materials relevant and/or discussed by the Committee shall be handed over to the Board.



Last amended: March 15, 2017

Deleted: DATE

8. Finance Committee

8.1. The Board of Directors shall strike a Finance Committee by the second board meeting of the summer semester. The committee shall adhere to the terms of reference as defined by the Finance Committee Terms of Reference as outlined in the Policy Manual of the Central Student Association.

Central Student Association Bylaw 3 – Financial

Last amended: March 15, 2017

Deleted: DATE

9. Sources of Additional Revenue

- **9.1.** The CSA shall constantly investigate sources of additional revenue, ensuring that the following considerations are met:
 - **9.1.1.** The CSA is a political organization, funded primarily by its membership, and must on no account accept donations or engage in financial relationships that jeopardize its political autonomy.
 - **9.1.2.** At no time will the CSA engage in financial relationships that are damaging or potentially damaging to its membership's interests.
 - **9.1.3.** At all times the precarious and varying nature of the CSA's financial status shall be taken into account. Investment of CSA monies into financial ventures shall be limited as much as possible, and shall be undertaken only in cases where the financial and legal risks involved are minimal and thoroughly researched.
 - **9.1.4.** All policies and by-laws relating to finances, as well as relating the CSA in general, shall be adhered to when investigating possible revenue sources.



Last amended: March 15, 2017

Deleted: DATE

11

10. Transparency

- **10.1.** The CSA shall constantly strive for a high degree of financial transparency wherever possible without compromising matters deemed confidential or sensitive to the organizations operations.
- **10.2.** The CSA shall post on its website the operating budgets, minutes and reports for that fiscal year. Students must be able to access, view, and print this document at their leisure

YOUR UNION. YOUR VOICE. | LOCAL 54 CANADIAN FEDERATION OF STUDENTS *CSA



SUPPLEMENTS

Following This Page

Page 117 of 166



September 2017 Route Realignment

Laura Catalano-Bragues

Page 118 of 166

Agenda

- Route Realignment Summary
- New Routes

Route Maps (Existing vs. Planned)

- Changes to:
 - Routing and Frequency
 - Routing Only
 - Frequency Only
 - No Changes
- City-Wide Route Map
 Q & A

 Guelph transit will be implementing a route realignment starting September 3rd, 2017

- Reasons for Realignment:
 - Match transit service levels with passenger loads
 - Schedule adherence

Route Realignment - September 3rd, 2017

- Service Hour Breakdown
 - Early Morning (start of service to 7:00am)
 - AM Peak (7:00am 9:40am)
 - Midday (9:40am 2:00pm)
 - PM Peak (2:00pm 5:40pm)
 - Evening (5:40pm to end of service)

Express Renaming

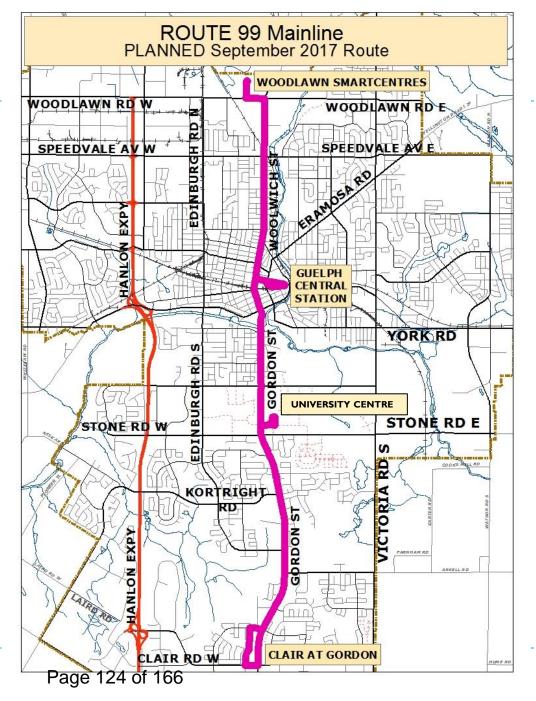
- University example:
- Existing Name
 - 50 Stone Road Express
- New September 2017 Name
 - ► 50 U University
- New Route Naming example:
 - 40 Scottsdale Express (services only 3 stops)

New Routes

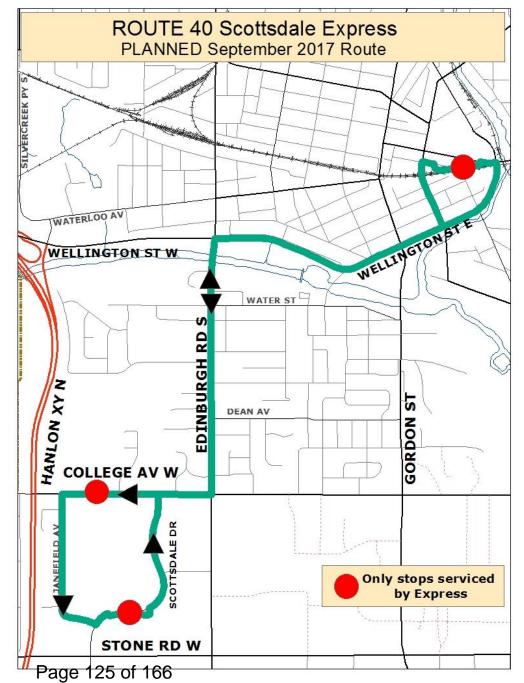
Route 99 Mainline

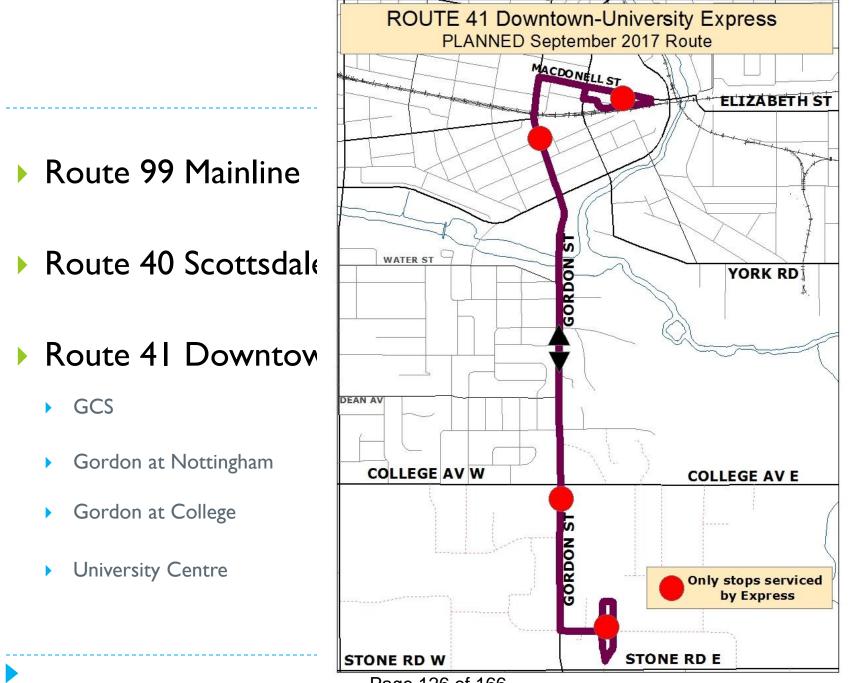
- Woodlawn Smart Centres
- Guelph Central Station (GCS)
- University Centre
- Clair at Gordon

 ALL stops between these nodes will be serviced

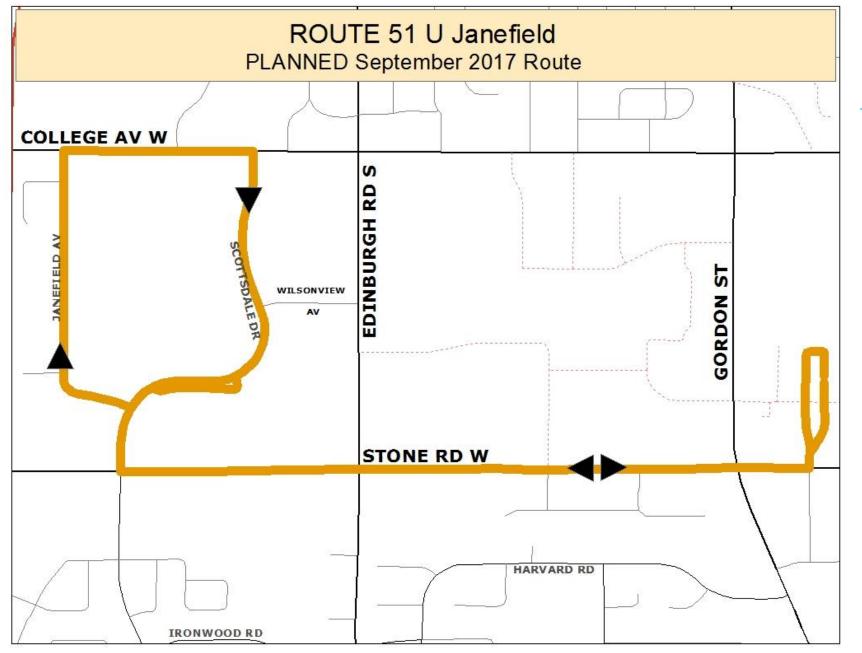


- Route 99 Mainline
- Route 40 Scottsdale
 - GCS
 - Centennial Collegiate
 Vocational Institute (CCVI)
 - Stone Road Mall

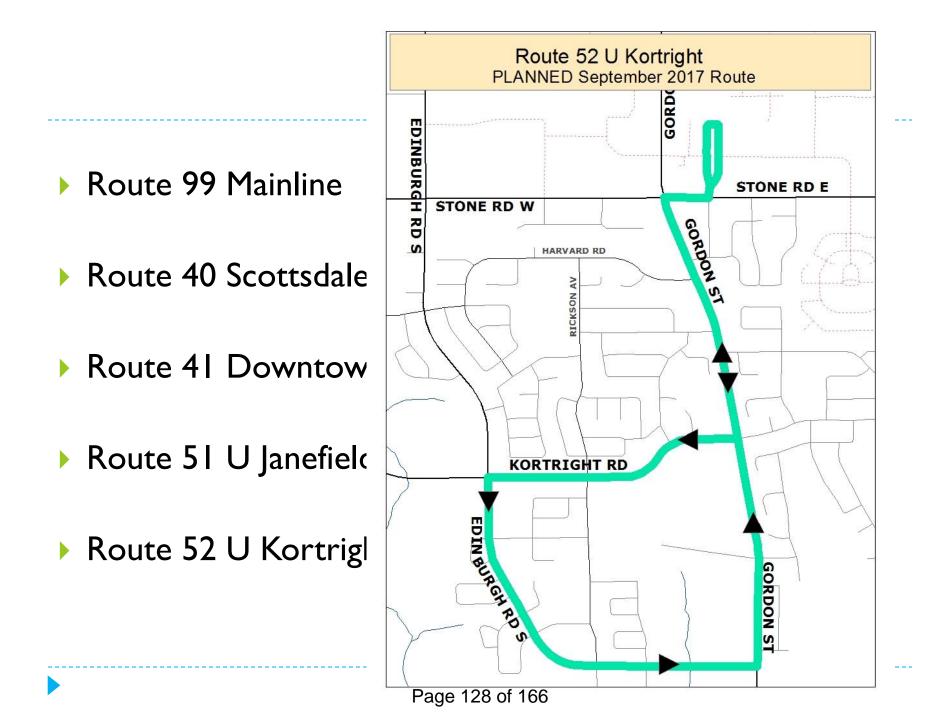




Page 126 of 166

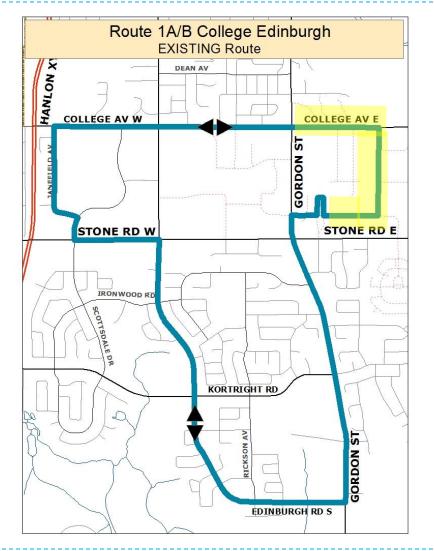


Page 127 of 166

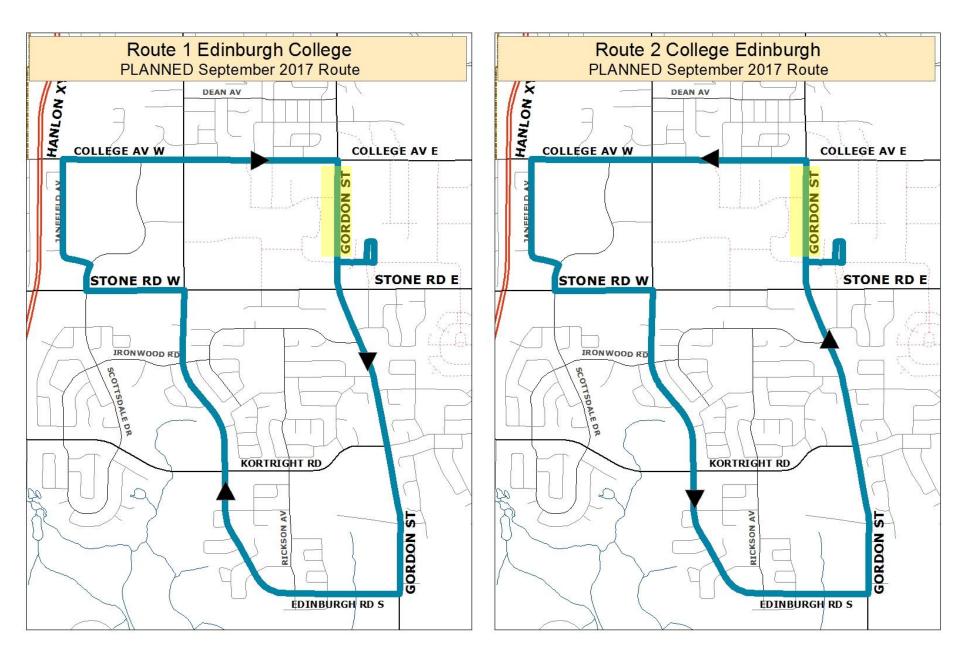


Changes to Route and Frequency

Existing Route 1A/B

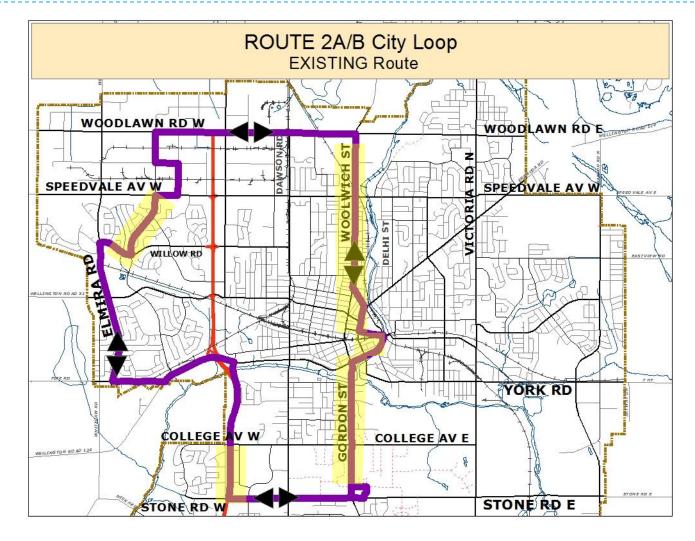


Runs every 30 minutes all day, every 10,000 pf65 he week



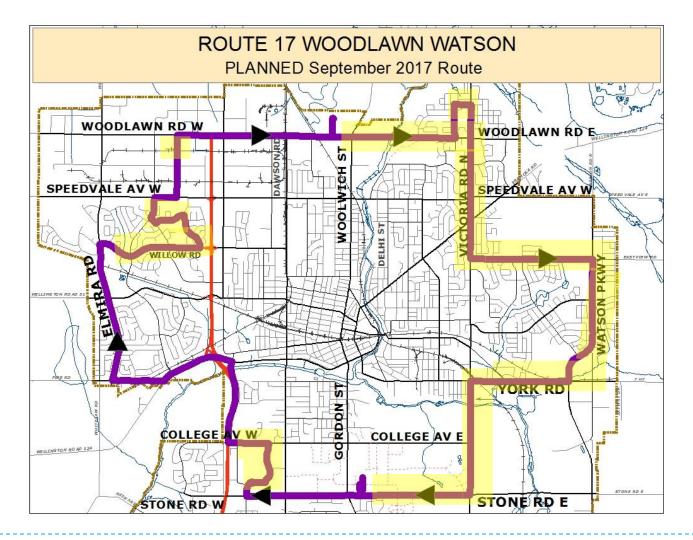
Runs every 30 minutes all day, every 1 day, of the week

Existing Route 2A/B



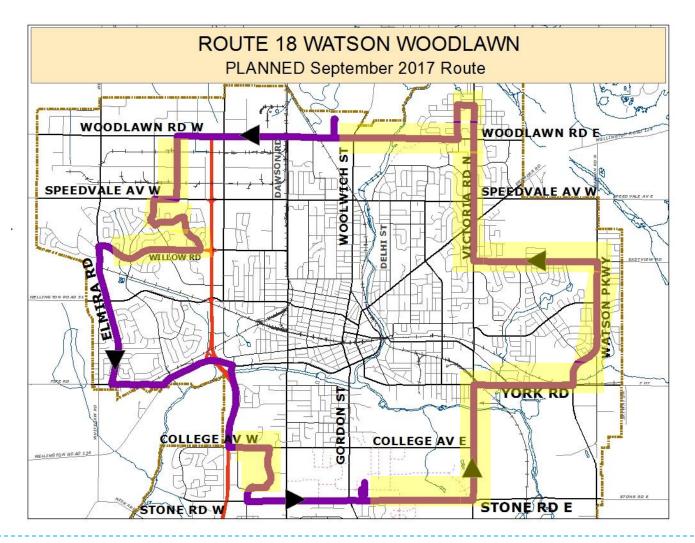
Page 132 of 166

Planned Route 17

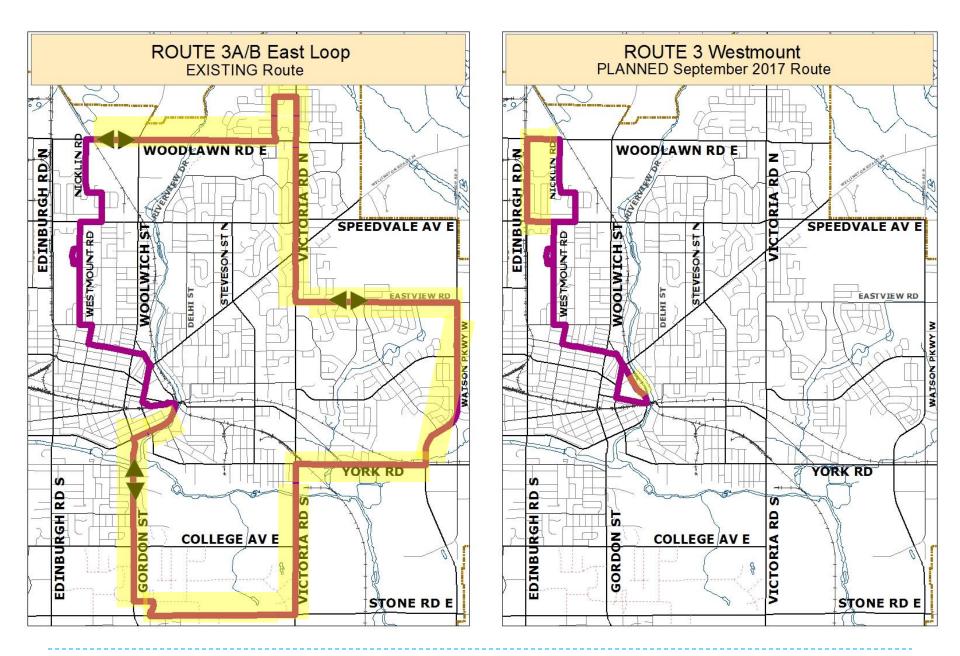


Runs every 30 minutes all day, every day of the week

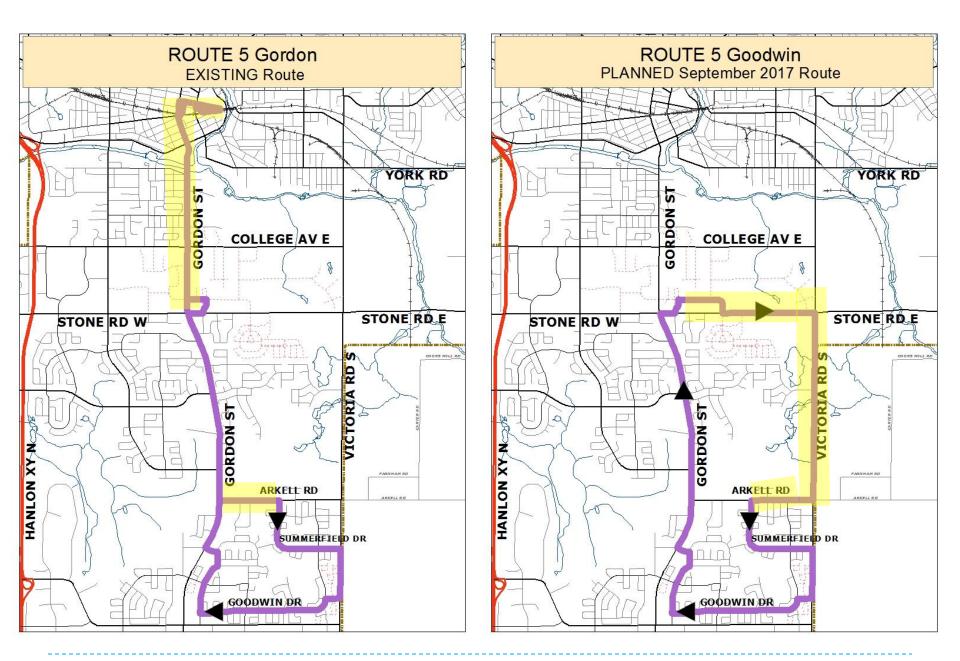
Planned Route 18



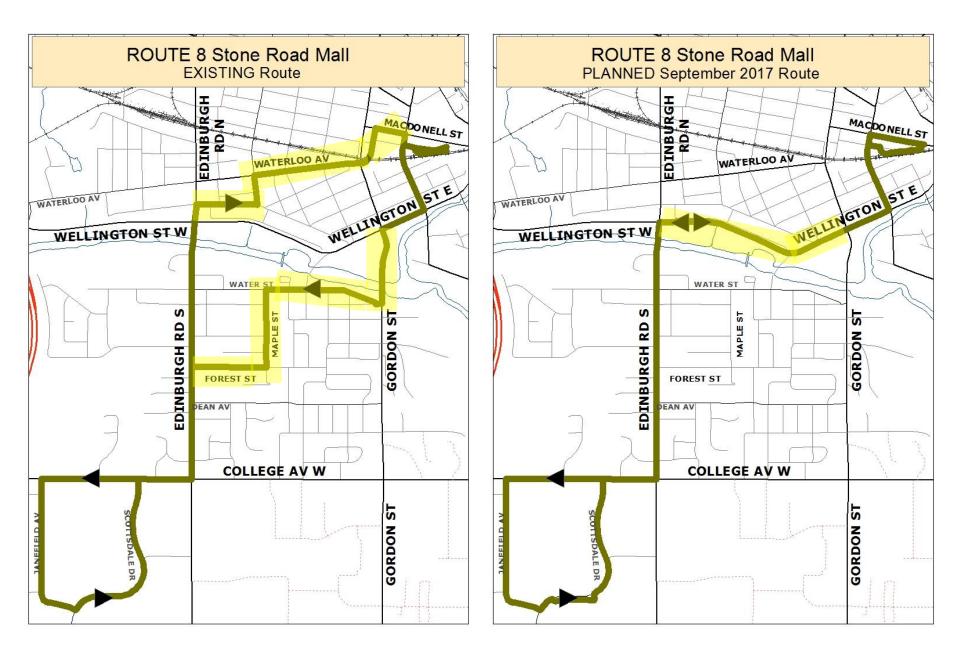
Runs every 30 minutes all day, every day of the week



Runs every 20 minutes in AM peak, midday and PM Peak; 30 minutes in early morning and evening

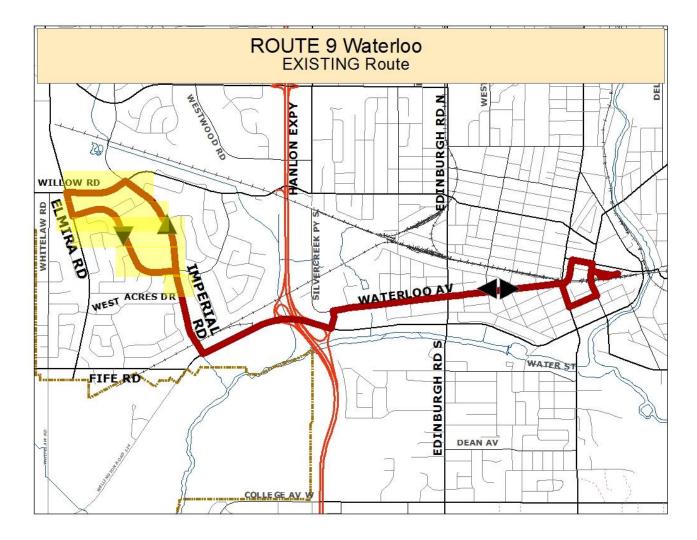


Runs every 20 minutes in AM peak, midday and PM Peak; 30 minutes in early morning and evening

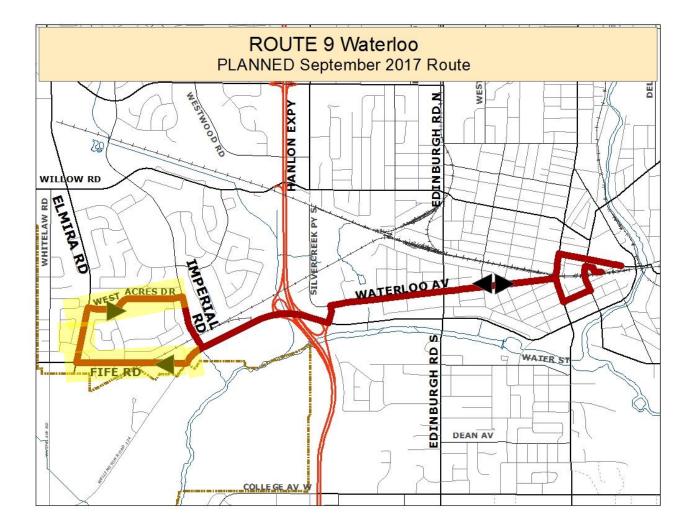


Runs every 30 minutes all day, eregy 10, ayof 166

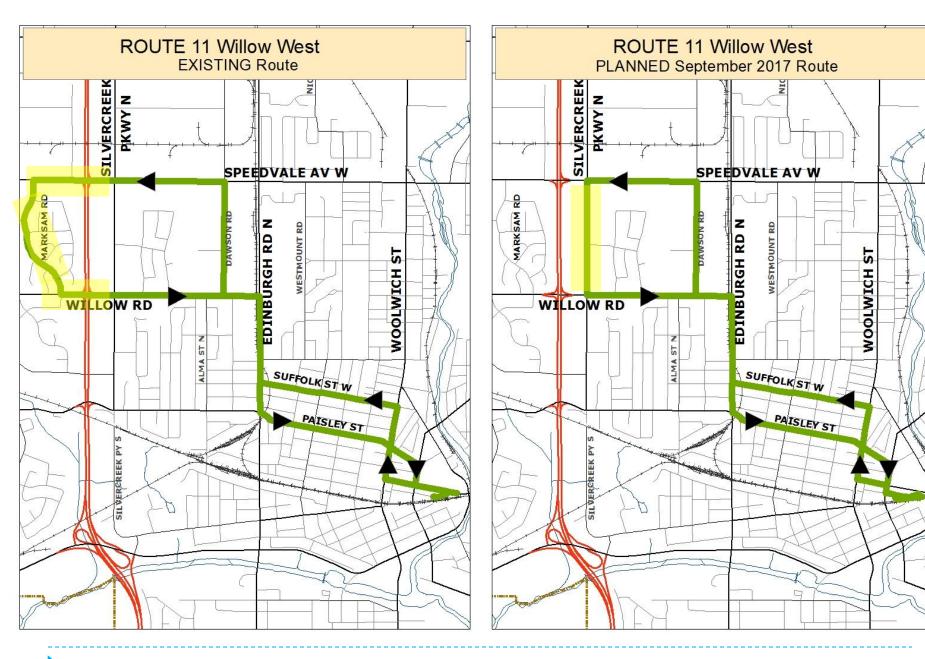
Existing Route 9



Planned Route 9

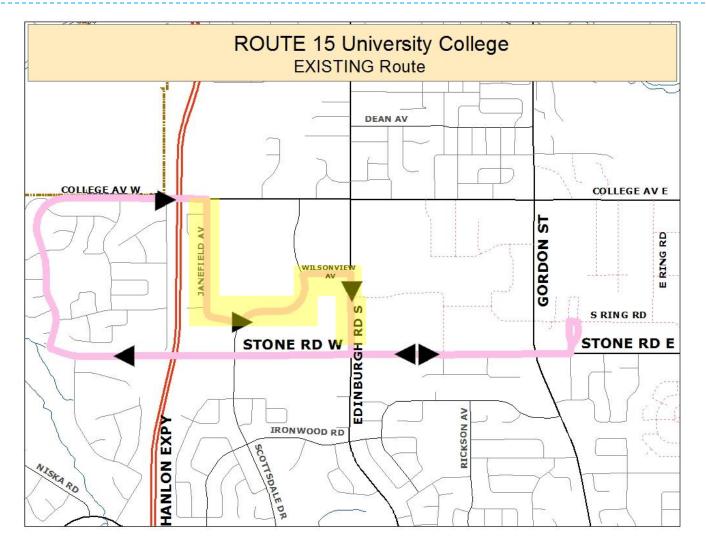


Runs every 30 minutes all day, eregy 1030yof 166

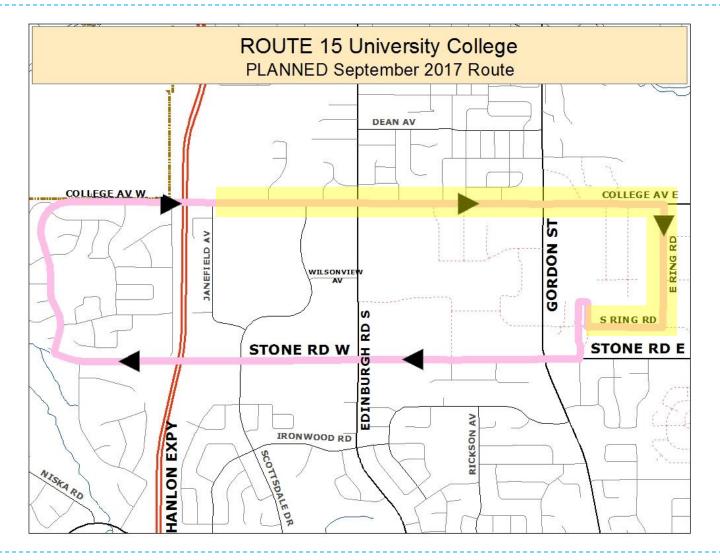


Runs every 30 minutes all day, every 100006 166

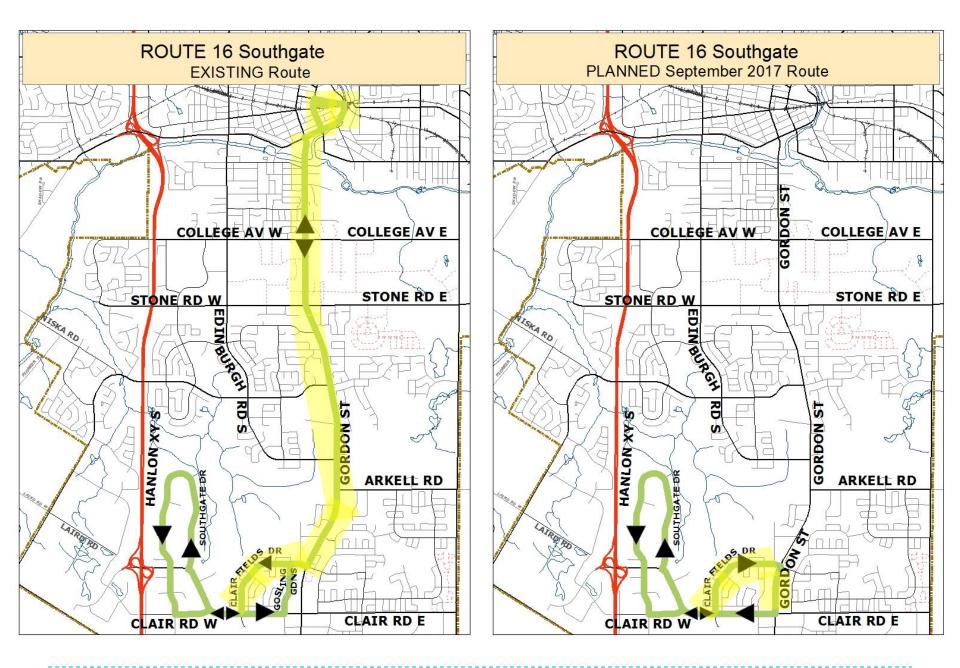
Existing Route 15



Planned Route 15



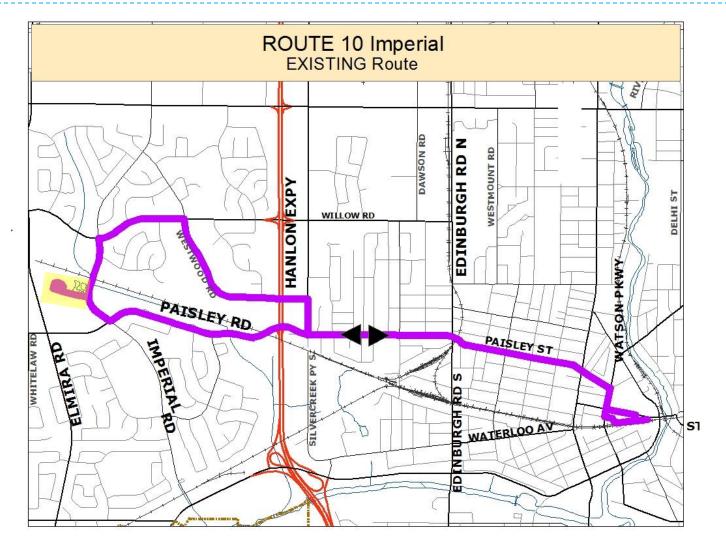
Runs every 30 minutes all day, ereggy 1dayof 166



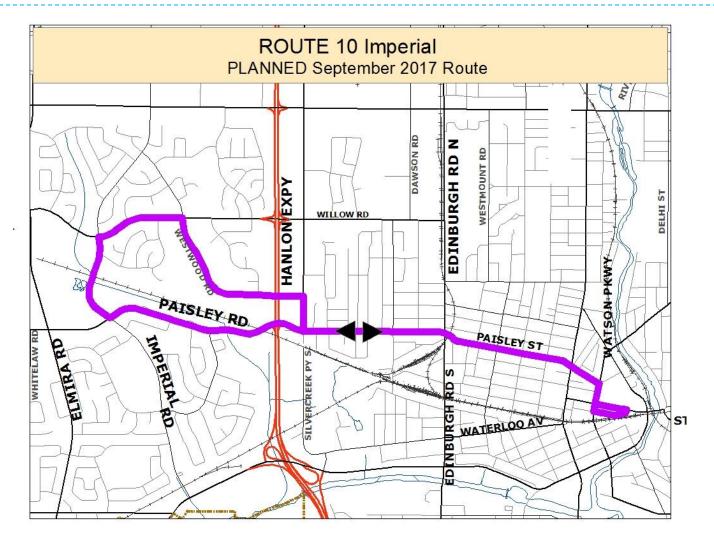
Runs every 30 minutes all day, every 10/33/0f 166

Changes to Route, Not Frequency

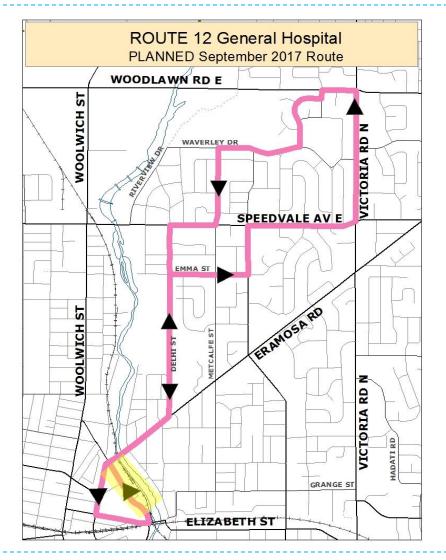
Existing Route 10



Planned Route 10



Runs every 20 minutes on peakp30 minutes on peak



Runs every 20 minutes on peak_{P30} minutes of pe

Existing Route 13

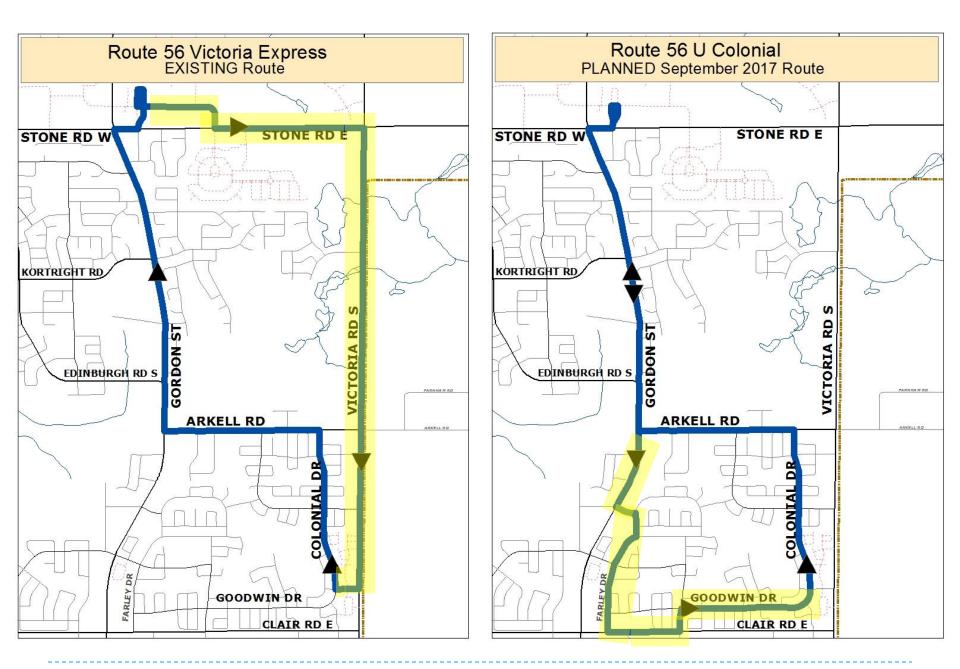


Page 148 of 166

Planned Route 13

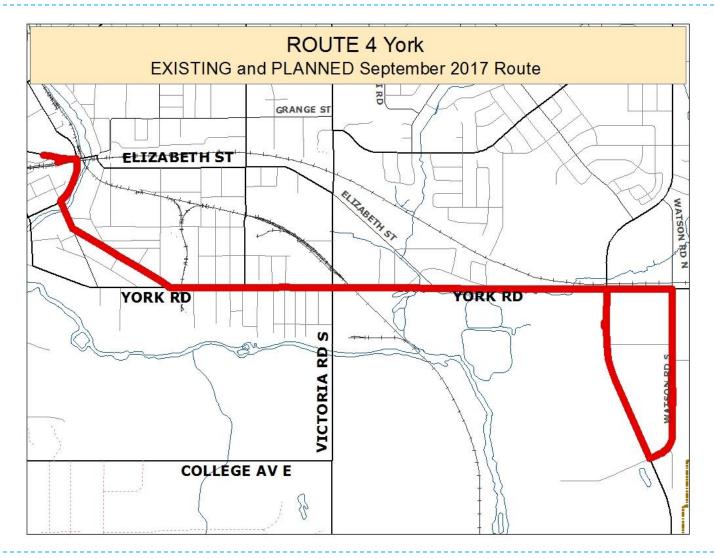


Runs every 20 minutes on peakp30 minutes peakp30 minutes on peakp30

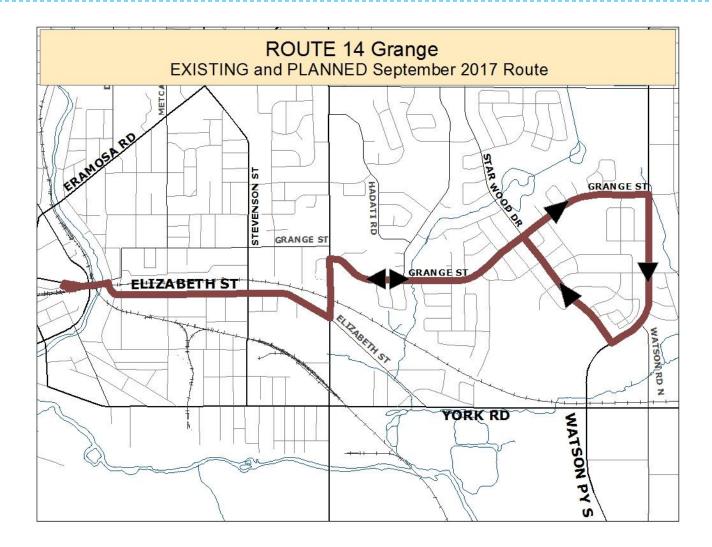


Runs every 20 minutes on peakp30 minutes early morning, midday and evening

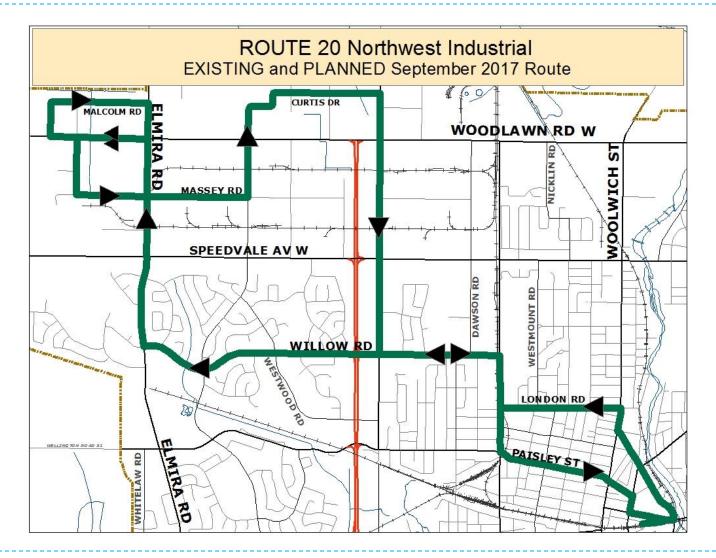
Changes to Frequency, Not Route



Runs every 30 minutes all day, every day of the week

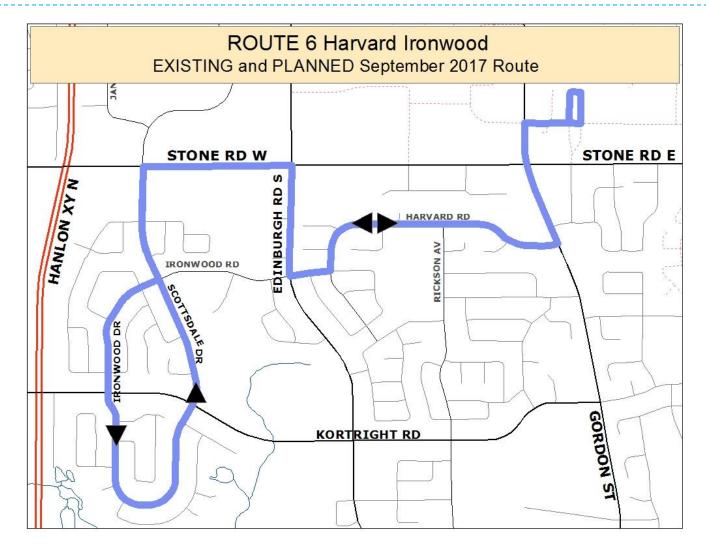


Runs every 30 minutes all day, every 1030 Profethe week

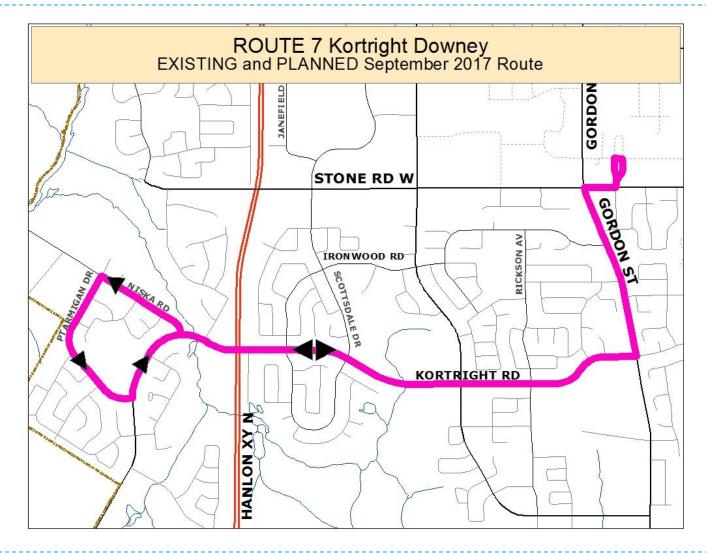


Runs every 30 minutes all day, every day of the week

No Changes

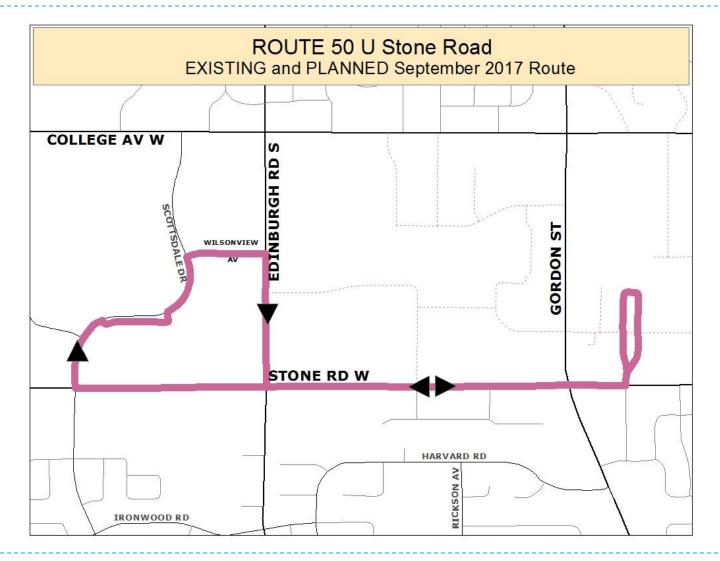


Runs every 20 minutes on peak_{P30} minutes early morning, midday and evening



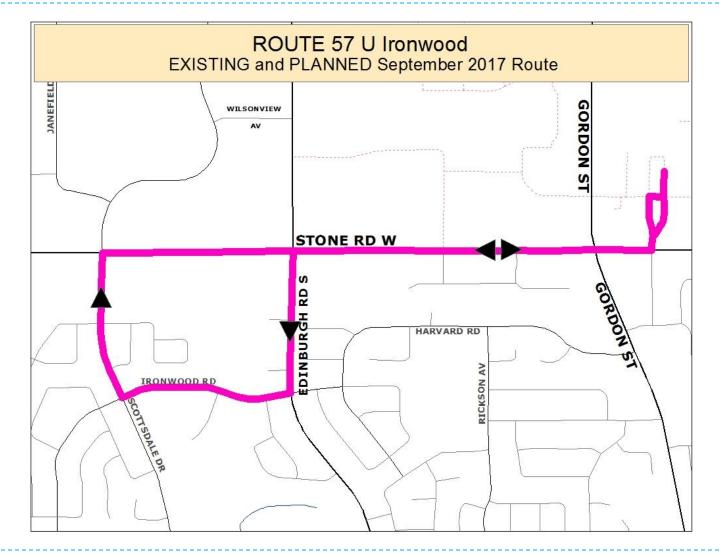
Runs every 20 minutes on peak_{P30} minutes early morning, midday and evening

Route 50 U Stone Road



Runs every 20 minutes all day, oply when university is in session

Route 57 U Ironwood



Runs every 20 minutes all day, oply when university is in session

Route 58 U Edinburgh

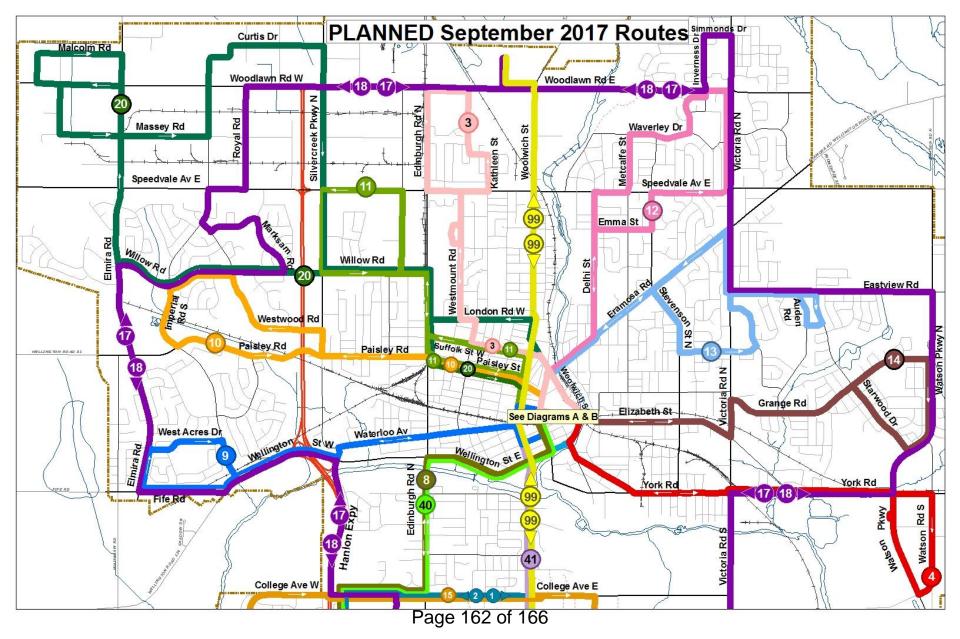


Runs every 20 minutes all day, oply when university is in session

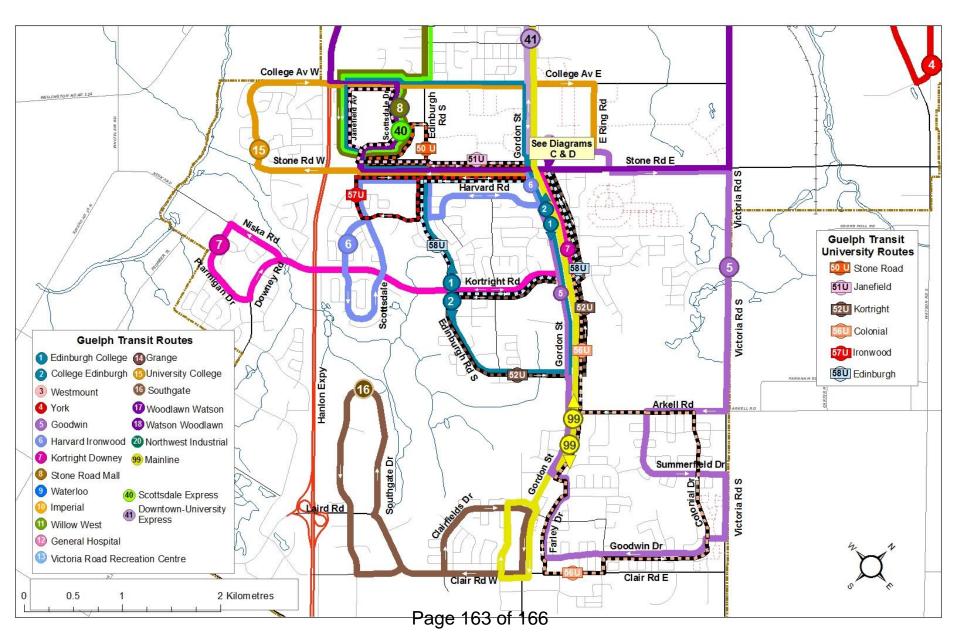
City Wide Route Map

Page 161 of 166

North End

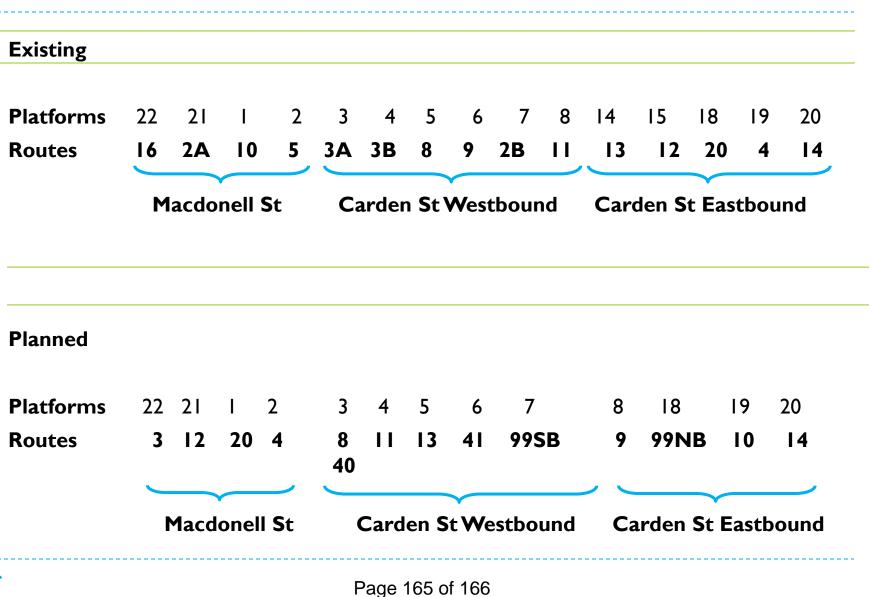


South End



Questions?

Platform Allocation at GCS



Platform Allocation at UC

Existing	Planned	
P12 – Routes 50 / 58	PI2 – Routes 99NB / 41	Northbound Direction
PII – Routes 56 / 57	PII – Routes 2 / 52 U	7
PI0 – Route 2B	P 10 – Route 15	Westbound Direction
P09 – Route 7	P09 – Route 57 U	
P08 – Route 6	P08 – Routes 50 U / 58 U	
P07 – Route IA	P07 – Route 17	
P06 – Route IB	P06 – Route 18	Eastbound Direction
P05 – Route 3B	P05 – Route 99 SB	1
P04 – Route 5 NB	P04 – Route I / 5I U	
P03 – Route 5 SB	P03 – Route 6	Southbound Direction
P02 – Route 15	P02 – Route 5	
P01 – Route 2A	P01 – Route 7	
P00 – Route 3A	P00 – Route 56 U	